

Appendix

Investment Tables

Table 1: Approved Asset Allocation

Asset Class	Target Allocation (%)	Allocation Range +/- (%)	Target Allocation (½ Step) 10/1/2021
Growth	53	+/-8	51
Global Equity	32	+/-7	34
Private Equity	17	+3/-5	14
Non-Core Private Real Estate	4	+/-2	3
Credit	11	+/-3	11
Liquid Credit	4	+/-3	6
Illiquid Credit	7	+/-3	5
Real Assets and Inflation Hedges	17	+/-3	17
Core Real Estate	6	+/-3	6
Natural Resources & Commodities	3	+/-2	4
Infrastructure	5	+1/-3	4
TIPS	3	+/-3	3
Risk Reduction and Mitigation	19	+/-6	21
Investment Grade Bonds	7	+/-6	13
Diversified Hedge Funds	6	+2/-4	5
Long-term Government Bonds	5	+/-5	2
Cash	1	+2/-1	1
Overlays and Hedges	0		0
Cash Overlay	0		0
Currency Hedge	0		0
TOTAL FUND	100.0		100.0

Table 2: Benchmark Table

Asset Class	Benchmark
Growth	Custom Blend
Global Equity	MSCI ACWI IMI Net
Private Equity	MSCI ACWI IMI + 200 bps (3-Month lagged)
Non-Core Real Estate	NFI ODCE + 225 bps (3-Month lagged)
Credit	Custom Blend
Liquid Credit	40% BBg Barc U.S. Corporate High Yield; 40% Credit Suisse Leveraged Loans; 10% JP Morgan EMBI GD; 5% JP Morgan GBI-EM GD; 5% JP Morgan CEMBI BD
Illiiquid Credit	Custom Liquid Credit Benchmark + 150 bps (1-Month lagged)
Real Assets and Inflation Hedges	Custom Blend
Core Real Estate	NFI ODCE (3-Month lagged)
Natural Resources & Commodities	33% Bloomberg Commodity; 66% S&P Global Natural Resources TR
Infrastructure	Dow Jones Brookfield Global Composite Infrastructure TR
TIPS	BBg Barc U.S. TIPS
Risk Reduction and Mitigation	Custom Blend
Investment Grade Bonds	BBg Barc U.S. Aggregate TR
Diversified Hedge Funds	FTSE 3-Month US Treasury Bill + 250 bps (1-Month lagged)
Long-term Government Bonds	BBg Barc U.S. Long Treasury Bond
Cash	FTSE 3-Month U.S. Treasury Bill
Overlays and Hedges	N/A
Cash Overlay	—
Currency Hedge	—
TOTAL FUND	Custom Blended Policy Benchmark