

**Your Current Monthly  
Contribution Rates  
For The LACERA Group  
Out-of-Area Plans**

**L//CERA**

**Effective July 1, 2009**

**Kaiser – Colorado**

**Kaiser – Georgia**

**Kaiser – Hawaii**

**Kaiser – Oregon**

**CIGNA Medicare Select Plus Rx – Phoenix, Arizona**



# Table of Contents

---

Kaiser—Colorado . . . . . 2-3  
Kaiser—Georgia . . . . . 4-7  
Kaiser—Hawaii . . . . . 8-9  
Kaiser—Oregon. . . . . 10-12  
CIGNA Medicare Select Plus Rx—Phoenix, Arizona . . . . . 13

**County Contribution**

The County contributes an amount equal to a percentage of your health care plan premium or the benchmark Anthem Blue Cross I, Anthem Blue Cross II indemnity medical plans, and the CIGNA indemnity dental/vision plan, whichever is less.

- For members with 10 years of retirement service credit, the County contributes 40% of your health care plan premium or 40% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and CIGNA for dental/vision), whichever is less.
- For each year of retirement service credit beyond 10 years, the County contributes an additional 4% per year of your health care plan premium or 4% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and CIGNA for dental/vision), whichever is less.

Note: The rates contained in this booklet are subject to approval by the Centers for Medicare and Medicaid Services (CMS) and may be adjusted during the plan year.

**Kaiser—Colorado**  
Rates Effective July 1, 2009

| Years of Service   | Retiree Only     |                  | Retiree and Family |                    |
|--|------------------|------------------|--------------------|--------------------|
|  | (450)            | (451)            | (453)              | (454)              |
| Deduction Code   |                  |                  |                    |                    |
| <b>Less than 10*</b>   | <b>\$ 602.42</b> | <b>\$ 267.08</b> | <b>\$ 1,333.76</b> | <b>\$ 1,801.30</b> |
| 10 to 11*  | \$ 361.45        | \$ 160.25        | \$ 800.26          | \$ 1,080.78        |
| 11 to 12*  | \$ 337.36        | \$ 149.56        | \$ 746.91          | \$ 1,008.73        |
| 12 to 13*  | \$ 313.26        | \$ 138.88        | \$ 693.56          | \$ 936.68          |
| 13 to 14   | \$ 289.16        | \$ 128.20        | \$ 640.20          | \$ 864.62          |
| 14 to 15   | \$ 265.06        | \$ 117.52        | \$ 586.85          | \$ 792.57          |
| 15 to 16   | \$ 240.97        | \$ 106.83        | \$ 533.50          | \$ 720.52          |
| 16 to 17   | \$ 216.87        | \$ 96.15         | \$ 480.15          | \$ 648.47          |
| 17 to 18   | \$ 192.77        | \$ 85.47         | \$ 426.80          | \$ 576.42          |
| 18 to 19   | \$ 168.68        | \$ 74.78         | \$ 373.45          | \$ 504.36          |
| 19 to 20   | \$ 144.58        | \$ 64.10         | \$ 320.10          | \$ 432.31          |
| 20 to 21   | \$ 120.48        | \$ 53.42         | \$ 266.75          | \$ 360.26          |
| 21 to 22   | \$ 96.39         | \$ 42.73         | \$ 213.40          | \$ 288.21          |
| 22 to 23   | \$ 72.29         | \$ 32.05         | \$ 160.05          | \$ 216.16          |
| 23 to 24   | \$ 48.19         | \$ 21.37         | \$ 106.70          | \$ 144.10          |
| 24 to 25   | \$ 24.10         | \$ 10.68         | \$ 53.35           | \$ 72.05           |
| 25 or more   | \$ 0.00          | \$ 0.00          | \$ 0.00            | \$ 0.00            |
| <b>Service-Connected Disability Retirement</b>   |                  |                  |                    |                    |
| * If you are on a service-connected disability retirement with less than thirteen years of service, you pay: |                  |                  |                    |                    |
|  | \$ 301.21        | \$ 133.54        | \$ 666.88          | \$ 900.65          |
| COBRA  | \$ 614.46        | \$ 272.42        | \$ 1,360.43        | \$ 1,837.32        |

**Rate Categories and Deduction Codes**

450 - "Basic" under age 65

451 - "Senior Advantage"

453 - Two family members are "Basic"

454 - Three or more family members are "Basic"

455 - One family member is "Senior Advantage";  
one family member is "Basic"

457 - Two family members are "Senior Advantage"

458 - One family member is "Senior Advantage";  
two or more are "Basic"

459 - Two family members are "Senior Advantage";  
one or more are "Basic"

**Retiree and Family**

| (455)            | (457)            | (458)              | (459)              |
|------------------|------------------|--------------------|--------------------|
| <b>\$ 866.50</b> | <b>\$ 531.16</b> | <b>\$ 1,431.04</b> | <b>\$ 1,130.57</b> |
| \$ 519.90        | \$ 318.70        | \$ 858.62          | \$ 678.34          |
| \$ 485.24        | \$ 297.45        | \$ 801.38          | \$ 633.12          |
| \$ 450.58        | \$ 276.20        | \$ 744.14          | \$ 587.90          |
| \$ 415.92        | \$ 254.96        | \$ 686.90          | \$ 542.67          |
| \$ 381.26        | \$ 233.71        | \$ 629.66          | \$ 497.45          |
| \$ 346.60        | \$ 212.46        | \$ 572.42          | \$ 452.23          |
| \$ 311.94        | \$ 191.22        | \$ 515.17          | \$ 407.01          |
| \$ 277.28        | \$ 169.97        | \$ 457.93          | \$ 361.78          |
| \$ 242.62        | \$ 148.72        | \$ 400.69          | \$ 316.56          |
| \$ 207.96        | \$ 127.48        | \$ 343.45          | \$ 271.34          |
| \$ 173.30        | \$ 106.23        | \$ 286.21          | \$ 226.11          |
| \$ 138.64        | \$ 84.99         | \$ 228.97          | \$ 180.89          |
| \$ 103.98        | \$ 63.74         | \$ 171.72          | \$ 135.67          |
| \$ 69.32         | \$ 42.49         | \$ 114.48          | \$ 90.45           |
| \$ 34.66         | \$ 21.25         | \$ 57.24           | \$ 45.22           |
| \$ 0.00          | \$ 0.00          | \$ 0.00            | \$ 0.00            |
| <br>             |                  |                    |                    |
| \$ 433.25        | \$ 265.58        | \$ 715.52          | \$ 565.29          |
| <b>\$ 883.83</b> | <b>\$ 541.78</b> | <b>\$ 1,459.66</b> | <b>\$ 1,153.18</b> |

**Definitions**

Basic

- "Basic" includes those who are under age 65.

Senior Advantage

- "Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser.

**Kaiser—Georgia**  
Rates Effective July 1, 2009

| Years of Service   | Retiree Only     |                  |                  |                  |
|--|------------------|------------------|------------------|------------------|
|  | (440)            | (441)            | (442)            | (443)            |
| Deduction Code   | (440)            | (441)            | (442)            | (443)            |
| <b>Less than 10*</b>   | <b>\$ 750.13</b> | <b>\$ 750.13</b> | <b>\$ 750.13</b> | <b>\$ 294.29</b> |
| 10 to 11*  | \$ 450.08        | \$ 450.08        | \$ 450.08        | \$ 176.57        |
| 11 to 12*  | \$ 420.07        | \$ 420.07        | \$ 420.07        | \$ 164.80        |
| 12 to 13*  | \$ 390.07        | \$ 390.07        | \$ 390.07        | \$ 153.03        |
| 13 to 14   | \$ 360.06        | \$ 360.06        | \$ 360.06        | \$ 141.26        |
| 14 to 15   | \$ 330.06        | \$ 330.06        | \$ 330.06        | \$ 129.49        |
| 15 to 16   | \$ 300.05        | \$ 300.05        | \$ 300.05        | \$ 117.72        |
| 16 to 17   | \$ 270.05        | \$ 270.05        | \$ 270.05        | \$ 105.94        |
| 17 to 18   | \$ 240.04        | \$ 240.04        | \$ 240.04        | \$ 94.17         |
| 18 to 19   | \$ 210.04        | \$ 210.04        | \$ 210.04        | \$ 82.40         |
| 19 to 20   | \$ 180.03        | \$ 180.03        | \$ 180.03        | \$ 70.63         |
| 20 to 21   | \$ 150.03        | \$ 150.03        | \$ 150.03        | \$ 58.86         |
| 21 to 22   | \$ 120.02        | \$ 120.02        | \$ 120.02        | \$ 47.09         |
| 22 to 23   | \$ 90.02         | \$ 90.02         | \$ 90.02         | \$ 35.31         |
| 23 to 24   | \$ 60.01         | \$ 60.01         | \$ 60.01         | \$ 23.54         |
| 24 to 25   | \$ 30.01         | \$ 30.01         | \$ 30.01         | \$ 11.77         |
| 25 or more   | \$ 0.00          | \$ 0.00          | \$ 0.00          | \$ 0.00          |
| <b>Service-Connected Disability Retirement</b>   |                  |                  |                  |                  |
| * If you are on a service-connected disability retirement with less than thirteen years of service, you pay: |                  |                  |                  |                  |
|  | \$ 375.07        | \$ 375.07        | \$ 375.07        | \$ 147.15        |
| COBRA  | \$ 765.13        | \$ 765.13        | \$ 765.13        | \$ 300.17        |

**Rate Categories and Deduction Codes**

440 - "Basic" over age 65 with Medicare Part B only  
 441 - "Basic" over age 65 with Medicare Part A only  
 442 - "Basic" over age 65 without Medicare Parts A or B  
 443 - "Basic" over age 65 — Medicare eligible who is classified as having renal failure  
 461 - "Basic" under age 65  
 462 - "Senior Advantage"

444 - One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part B only  
 445 - One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part A only  
 446 - One family member is "Senior Advantage"; one family member is "Basic" over age 65 without Medicare Parts A and B

| Retiree Only     |                  | Retiree and Family |                    |                    |
|------------------|------------------|--------------------|--------------------|--------------------|
| (461)            | (462)            | (444)              | (445)              | (446)              |
| <b>\$ 750.13</b> | <b>\$ 294.29</b> | <b>\$ 1,041.42</b> | <b>\$ 1,041.42</b> | <b>\$ 1,041.42</b> |
| \$ 450.08        | \$ 176.57        | \$ 624.85          | \$ 624.85          | \$ 624.85          |
| \$ 420.07        | \$ 164.80        | \$ 583.20          | \$ 583.20          | \$ 583.20          |
| \$ 390.07        | \$ 153.03        | \$ 541.54          | \$ 541.54          | \$ 541.54          |
| \$ 360.06        | \$ 141.26        | \$ 499.88          | \$ 499.88          | \$ 499.88          |
| \$ 330.06        | \$ 129.49        | \$ 458.22          | \$ 458.22          | \$ 458.22          |
| \$ 300.05        | \$ 117.72        | \$ 416.57          | \$ 416.57          | \$ 416.57          |
| \$ 270.05        | \$ 105.94        | \$ 374.91          | \$ 374.91          | \$ 374.91          |
| \$ 240.04        | \$ 94.17         | \$ 333.25          | \$ 333.25          | \$ 333.25          |
| \$ 210.04        | \$ 82.40         | \$ 291.60          | \$ 291.60          | \$ 291.60          |
| \$ 180.03        | \$ 70.63         | \$ 249.94          | \$ 249.94          | \$ 249.94          |
| \$ 150.03        | \$ 58.86         | \$ 208.28          | \$ 208.28          | \$ 208.28          |
| \$ 120.02        | \$ 47.09         | \$ 166.63          | \$ 166.63          | \$ 166.63          |
| \$ 90.02         | \$ 35.31         | \$ 124.97          | \$ 124.97          | \$ 124.97          |
| \$ 60.01         | \$ 23.54         | \$ 83.31           | \$ 83.31           | \$ 83.31           |
| \$ 30.01         | \$ 11.77         | \$ 41.66           | \$ 41.66           | \$ 41.66           |
| \$ 0.00          | \$ 0.00          | \$ 0.00            | \$ 0.00            | \$ 0.00            |
| \$ 375.07        | \$ 147.15        | \$ 520.71          | \$ 520.71          | \$ 520.71          |
| \$ 765.13        | \$ 300.17        | \$ 1,062.24        | \$ 1,062.24        | \$ 1,062.24        |

### Definitions

#### Basic

- "Basic" includes those who are under age 65.

#### Senior Advantage

- "Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser.

**Kaiser—Georgia**  
Rates Effective July 1, 2009

| Years of Service   | Retiree and Family |                    |                    |                    |                  |
|--|--------------------|--------------------|--------------------|--------------------|------------------|
|  | Deduction Code     | (463)              | (464)              | (465)              | (466)            |
| <b>Less than 10*</b>   |                    | <b>\$ 1,497.25</b> | <b>\$ 2,244.38</b> | <b>\$ 1,041.42</b> | <b>\$ 585.58</b> |
| 10 to 11*  |                    | \$ 898.35          | \$1,521.32         | \$ 624.85          | \$351.35         |
| 11 to 12*  |                    | \$ 838.46          | \$1,449.01         | \$ 583.20          | \$327.92         |
| 12 to 13*  |                    | \$ 778.57          | \$1,376.70         | \$ 541.54          | \$304.50         |
| 13 to 14   |                    | \$ 718.68          | \$1,304.40         | \$ 499.88          | \$281.08         |
| 14 to 15   |                    | \$ 658.79          | \$1,232.09         | \$ 458.22          | \$257.66         |
| 15 to 16   |                    | \$ 598.90          | \$1,159.78         | \$ 416.57          | \$234.23         |
| 16 to 17   |                    | \$ 539.01          | \$1,087.48         | \$ 374.91          | \$210.81         |
| 17 to 18   |                    | \$ 479.12          | \$1,015.17         | \$ 333.25          | \$187.39         |
| 18 to 19   |                    | \$ 419.23          | \$ 942.86          | \$ 291.60          | \$163.96         |
| 19 to 20   |                    | \$ 359.34          | \$ 870.56          | \$ 249.94          | \$140.54         |
| 20 to 21   |                    | \$ 299.45          | \$ 798.25          | \$ 208.28          | \$117.12         |
| 21 to 22   |                    | \$ 239.56          | \$ 725.95          | \$ 166.63          | \$ 93.69         |
| 22 to 23   |                    | \$ 179.67          | \$ 653.64          | \$ 124.97          | \$ 70.27         |
| 23 to 24   |                    | \$ 119.78          | \$ 581.33          | \$ 83.31           | \$ 46.85         |
| 24 to 25   |                    | \$ 59.89           | \$ 509.03          | \$ 41.66           | \$ 23.42         |
| 25 or more   |                    | \$ 0.00            | \$ 436.72          | \$ 0.00            | \$ 0.00          |
| <b>Service-Connected Disability Retirement</b>   |                    |                    |                    |                    |                  |
| * If you are on a service-connected disability retirement with less than thirteen years of service, you pay: |                    |                    |                    |                    |                  |
|  |                    | \$ 748.63          | \$1,340.55         | \$ 520.71          | \$292.79         |
| COBRA  |                    | \$1,527.19         | \$2,289.26         | \$1,062.24         | \$597.29         |

**Rate Categories and Deduction Codes**

- 463 - Two family members are "Basic"
- 464 - Three or more family members are "Basic"
- 465 - One family member is "Senior Advantage"; one is "Basic"
- 466 - Two family members are "Senior Advantage"

- 467 - One family member is "Senior Advantage"; two or more are "Basic"
- 468 - Two family members are "Senior Advantage"; one is "Basic"
- 469 - Three or more family members are "Senior Advantage"; one is "Basic"
- 470 - Three or more family members are "Basic"; one is "Senior Advantage"

**Retiree and Family**

| (467)              | (468)              | (469)            | (470)              |
|--------------------|--------------------|------------------|--------------------|
| <b>\$ 1,788.54</b> | <b>\$ 1,332.71</b> | <b>\$ 876.87</b> | <b>\$ 1,788.54</b> |
| \$1,073.12         | \$ 799.63          | \$526.12         | \$1,073.12         |
| \$1,001.58         | \$ 746.32          | \$491.05         | \$1,001.58         |
| \$ 930.04          | \$ 693.01          | \$455.97         | \$ 930.04          |
| \$ 858.50          | \$ 639.70          | \$420.90         | \$ 858.50          |
| \$ 786.96          | \$ 586.39          | \$385.82         | \$ 786.96          |
| \$ 715.42          | \$ 533.08          | \$350.75         | \$ 715.42          |
| \$ 643.87          | \$ 479.78          | \$315.67         | \$ 643.87          |
| \$ 572.33          | \$ 426.47          | \$280.60         | \$ 572.33          |
| \$ 500.79          | \$ 373.16          | \$245.52         | \$ 500.79          |
| \$ 429.25          | \$ 319.85          | \$210.45         | \$ 429.25          |
| \$ 357.71          | \$ 266.54          | \$175.37         | \$ 357.71          |
| \$ 286.17          | \$ 213.23          | \$140.30         | \$ 286.17          |
| \$ 214.62          | \$ 159.93          | \$105.22         | \$ 214.62          |
| \$ 143.08          | \$ 106.62          | \$ 70.15         | \$ 143.08          |
| \$ 71.54           | \$ 53.31           | \$ 35.07         | \$ 71.54           |
| \$ 0.00            | \$ 0.00            | \$ 0.00          | \$ 0.00            |
| \$ 894.27          | \$ 666.36          | \$438.44         | \$ 894.27          |
| <b>\$1,824.31</b>  | <b>\$1,359.36</b>  | <b>\$894.40</b>  | <b>\$1,824.31</b>  |

**Definitions**

Basic

- "Basic" includes those who are under age 65.

Senior Advantage

- "Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser.

# Kaiser—Hawaii

Rates Effective July 1, 2009

| Years of Service   | Retiree Only     |                  |                    | Retiree and Family |                    |
|--|------------------|------------------|--------------------|--------------------|--------------------|
|  | (471)            | (472)            | (473)              | (474)              | (475)              |
| Deduction Code   | (471)            | (472)            | (473)              | (474)              | (475)              |
| <b>Less than 10*</b>   | <b>\$ 438.35</b> | <b>\$ 281.62</b> | <b>\$ 1,090.81</b> | <b>\$ 873.70</b>   | <b>\$ 1,309.05</b> |
| 10 to 11*  | \$263.01         | \$168.97         | \$ 751.19          | \$ 524.22          | \$ 785.43          |
| 11 to 12*  | \$245.48         | \$157.71         | \$ 717.22          | \$ 489.27          | \$ 733.07          |
| 12 to 13*  | \$227.94         | \$146.44         | \$ 683.26          | \$ 454.32          | \$ 680.71          |
| 13 to 14   | \$210.41         | \$135.18         | \$ 649.30          | \$ 419.38          | \$ 628.34          |
| 14 to 15   | \$192.87         | \$123.91         | \$ 615.34          | \$ 384.43          | \$ 575.98          |
| 15 to 16   | \$175.34         | \$112.65         | \$ 581.37          | \$ 349.48          | \$ 523.62          |
| 16 to 17   | \$157.81         | \$101.38         | \$ 547.41          | \$ 314.53          | \$ 471.26          |
| 17 to 18   | \$140.27         | \$ 90.12         | \$ 513.45          | \$ 279.58          | \$ 418.90          |
| 18 to 19   | \$122.74         | \$ 78.85         | \$ 479.49          | \$ 244.64          | \$ 366.53          |
| 19 to 20   | \$105.20         | \$ 67.59         | \$ 445.52          | \$ 209.69          | \$ 314.17          |
| 20 to 21   | \$ 87.67         | \$ 56.32         | \$ 411.56          | \$ 174.74          | \$ 261.81          |
| 21 to 22   | \$ 70.14         | \$ 45.06         | \$ 377.60          | \$ 139.79          | \$ 209.45          |
| 22 to 23   | \$ 52.60         | \$ 33.79         | \$ 343.64          | \$ 104.84          | \$ 157.09          |
| 23 to 24   | \$ 35.07         | \$ 22.53         | \$ 309.67          | \$ 69.90           | \$ 104.72          |
| 24 to 25   | \$ 17.53         | \$ 11.26         | \$ 275.71          | \$ 34.95           | \$ 52.36           |
| 25 or more   | \$ 0.00          | \$ 0.00          | \$ 241.75          | \$ 0.00            | \$ 0.00            |
| <b>Service-Connected Disability Retirement</b>   |                  |                  |                    |                    |                    |
| * If you are on a service-connected disability retirement with less than thirteen years of service, you pay: |                  |                  |                    |                    |                    |
|  | \$219.18         | \$140.81         | \$ 666.28          | \$ 436.85          | \$ 654.53          |
| COBRA  | \$447.11         | \$287.25         | \$1,112.62         | \$ 891.17          | \$ 1,335.23        |

## Rate Categories and Deduction Codes

471 - "Basic" under age 65  
 472 - "Senior Advantage"  
 473 - Over age 65 without Medicare Parts A or B  
 474 - Two family members are "Basic"  
 475 - Three or more family members are "Basic"  
 476 - One family member is "Senior Advantage";  
 one is "Basic"

477 - One family member is "Basic" under age 65;  
 one is over age 65 without Medicare Parts A or B  
 478 - Two family members are "Senior Advantage"  
 479 - One family member is "Senior Advantage";  
 one is over age 65 without Medicare Parts A or B

**Retiree and Family**

| (476)            | (477)              | (478)            | (479)              |
|------------------|--------------------|------------------|--------------------|
| <b>\$ 716.97</b> | <b>\$ 1,526.16</b> | <b>\$ 560.24</b> | <b>\$ 1,369.43</b> |
| \$ 430.18        | \$ 915.70          | \$ 336.14        | \$ 821.66          |
| \$ 401.50        | \$ 854.65          | \$ 313.73        | \$ 766.88          |
| \$ 372.82        | \$ 793.60          | \$ 291.32        | \$ 712.10          |
| \$ 344.15        | \$ 732.56          | \$ 268.92        | \$ 657.33          |
| \$ 315.47        | \$ 671.51          | \$ 246.51        | \$ 602.55          |
| \$ 286.79        | \$ 610.46          | \$ 224.10        | \$ 547.77          |
| \$ 258.11        | \$ 549.42          | \$ 201.69        | \$ 492.99          |
| \$ 229.43        | \$ 488.37          | \$ 179.28        | \$ 438.22          |
| \$ 200.75        | \$ 427.32          | \$ 156.87        | \$ 383.44          |
| \$ 172.07        | \$ 366.28          | \$ 134.46        | \$ 328.66          |
| \$ 143.39        | \$ 305.23          | \$ 112.05        | \$ 273.89          |
| \$ 114.72        | \$ 244.19          | \$ 89.64         | \$ 219.11          |
| \$ 86.04         | \$ 183.14          | \$ 67.23         | \$ 164.33          |
| \$ 57.36         | \$ 122.09          | \$ 44.82         | \$ 109.55          |
| \$ 28.68         | \$ 61.05           | \$ 22.41         | \$ 54.78           |
| \$ 0.00          | \$ 0.00            | \$ 0.00          | \$ 0.00            |
| <br>             |                    |                  |                    |
| \$ 358.49        | \$ 763.08          | \$ 280.12        | \$ 684.72          |
| \$ 731.30        | \$ 1,556.68        | \$ 571.44        | \$ 1,396.81        |

**Definitions**

**Basic**

- "Basic" includes those who are under age 65.

**Senior Advantage**

- "Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser.

**Kaiser—Oregon**  
Rates Effective July 1, 2009

| Years of Service   | Retiree Only   |                  |                  |                    |                  |                  |                    |
|--|----------------|------------------|------------------|--------------------|------------------|------------------|--------------------|
|  | Deduction Code | (481)            | (482)            | (483)              | (487)            | (489)            | (490)              |
| <b>Less than 10*</b>   |                | <b>\$ 715.67</b> | <b>\$ 395.30</b> | <b>\$ 1,053.81</b> | <b>\$ 803.09</b> | <b>\$ 970.97</b> | <b>\$ 1,053.81</b> |
| 10 to 11*  |                | \$ 429.40        | \$ 237.18        | \$ 714.19          | \$ 481.85        | \$ 631.35        | \$ 714.19          |
| 11 to 12*  |                | \$ 400.78        | \$ 221.37        | \$ 680.22          | \$ 449.73        | \$ 597.38        | \$ 680.22          |
| 12 to 13*  |                | \$ 372.15        | \$ 205.56        | \$ 646.26          | \$ 417.61        | \$ 563.42        | \$ 646.26          |
| 13 to 14   |                | \$ 343.52        | \$ 189.74        | \$ 612.30          | \$ 385.48        | \$ 529.46        | \$ 612.30          |
| 14 to 15   |                | \$ 314.89        | \$ 173.93        | \$ 578.34          | \$ 353.36        | \$ 495.50        | \$ 578.34          |
| 15 to 16   |                | \$ 286.27        | \$ 158.12        | \$ 544.37          | \$ 321.24        | \$ 461.53        | \$ 544.37          |
| 16 to 17   |                | \$ 257.64        | \$ 142.31        | \$ 510.41          | \$ 289.11        | \$ 427.57        | \$ 510.41          |
| 17 to 18   |                | \$ 229.01        | \$ 126.50        | \$ 476.45          | \$ 256.99        | \$ 393.61        | \$ 476.45          |
| 18 to 19   |                | \$ 200.39        | \$ 110.68        | \$ 442.49          | \$ 224.87        | \$ 359.65        | \$ 442.49          |
| 19 to 20   |                | \$ 171.76        | \$ 94.87         | \$ 408.52          | \$ 192.74        | \$ 325.68        | \$ 408.52          |
| 20 to 21   |                | \$ 143.13        | \$ 79.06         | \$ 374.56          | \$ 160.62        | \$ 291.72        | \$ 374.56          |
| 21 to 22   |                | \$ 114.51        | \$ 63.25         | \$ 340.60          | \$ 128.49        | \$ 257.76        | \$ 340.60          |
| 22 to 23   |                | \$ 85.88         | \$ 47.44         | \$ 306.64          | \$ 96.37         | \$ 223.80        | \$ 306.64          |
| 23 to 24   |                | \$ 57.25         | \$ 31.62         | \$ 272.67          | \$ 64.25         | \$ 189.83        | \$ 272.67          |
| 24 to 25   |                | \$ 28.63         | \$ 15.81         | \$ 238.71          | \$ 32.12         | \$ 155.87        | \$ 238.71          |
| 25 or more   |                | \$ 0.00          | \$ 0.00          | \$ 204.75          | \$ 0.00          | \$ 121.91        | \$ 204.75          |
| <b>Service-Connected Disability Retirement</b>   |                |                  |                  |                    |                  |                  |                    |
| * If you are on a service-connected disability retirement with less than thirteen years of service, you pay: |                |                  |                  |                    |                  |                  |                    |
|  |                | \$ 357.84        | \$ 197.65        | \$ 629.28          | \$ 401.55        | \$ 546.44        | \$ 629.28          |
| COBRA  |                | \$ 729.98        | \$ 403.20        | \$ 1,074.88        | \$ 819.15        | \$ 990.38        | \$ 1,074.88        |

**Rate Categories and Deduction Codes**

481 - "Basic" under age 65  
 482 - "Senior Advantage"  
 483 - Over age 65 without Medicare Parts A or B  
 487 - Medicare Cost program  
 489 - Over age 65 with Medicare Part A only  
 490 - Over age 65 with Medicare Part B only

484 - Two family members are "Basic"  
 485 - Three or more family members are "Basic"  
 486 - One family member is "Senior Advantage"; one is "Basic"  
 488 - Two family members are "Senior Advantage"  
 491 - One family member is "Senior Advantage"; one is over age 65 with Medicare Part A only  
 492 - One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B

**Retiree and Family**

| (484)              | (485)              | (486)              | (488)            | (491)              | (492)              |
|--------------------|--------------------|--------------------|------------------|--------------------|--------------------|
| <b>\$ 1,428.34</b> | <b>\$ 2,141.01</b> | <b>\$ 1,107.97</b> | <b>\$ 787.60</b> | <b>\$ 1,363.27</b> | <b>\$ 1,446.11</b> |
| \$ 857.00          | \$ 1,417.95        | \$ 664.78          | \$ 472.56        | \$ 817.96          | \$ 867.67          |
| \$ 799.87          | \$ 1,345.64        | \$ 620.46          | \$ 441.06        | \$ 763.43          | \$ 809.82          |
| \$ 742.74          | \$ 1,273.33        | \$ 576.14          | \$ 409.55        | \$ 708.90          | \$ 751.98          |
| \$ 685.60          | \$ 1,201.03        | \$ 531.83          | \$ 378.05        | \$ 654.37          | \$ 694.13          |
| \$ 628.47          | \$ 1,128.72        | \$ 487.51          | \$ 346.54        | \$ 599.84          | \$ 636.29          |
| \$ 571.34          | \$ 1,056.41        | \$ 443.19          | \$ 315.04        | \$ 545.31          | \$ 578.44          |
| \$ 514.20          | \$ 984.11          | \$ 398.87          | \$ 283.54        | \$ 490.78          | \$ 520.60          |
| \$ 457.07          | \$ 911.80          | \$ 354.55          | \$ 252.03        | \$ 436.25          | \$ 462.76          |
| \$ 399.94          | \$ 839.49          | \$ 310.23          | \$ 220.53        | \$ 381.72          | \$ 404.91          |
| \$ 342.80          | \$ 767.19          | \$ 265.91          | \$ 189.02        | \$ 327.18          | \$ 347.07          |
| \$ 285.67          | \$ 694.88          | \$ 221.59          | \$ 157.52        | \$ 272.65          | \$ 289.22          |
| \$ 228.53          | \$ 622.58          | \$ 177.28          | \$ 126.02        | \$ 218.12          | \$ 231.38          |
| \$ 171.40          | \$ 550.27          | \$ 132.96          | \$ 94.51         | \$ 163.59          | \$ 173.53          |
| \$ 114.27          | \$ 477.96          | \$ 88.64           | \$ 63.01         | \$ 109.06          | \$ 115.69          |
| \$ 57.13           | \$ 405.66          | \$ 44.32           | \$ 31.50         | \$ 54.53           | \$ 57.84           |
| \$ 0.00            | \$ 333.35          | \$ 0.00            | \$ 0.00          | \$ 0.00            | \$ 0.00            |
| <br>               |                    |                    |                  |                    |                    |
| \$ 714.17          | \$ 1,237.18        | \$ 553.99          | \$ 393.80        | \$ 681.64          | \$ 723.06          |
| <b>\$ 1,456.90</b> | <b>\$ 2,183.83</b> | <b>\$ 1,130.12</b> | <b>\$ 803.35</b> | <b>\$ 1,390.53</b> | <b>\$ 1,475.03</b> |

**Definitions**

**Basic**

- "Basic" includes those who are under age 65.

**Medicare Cost ("Supplement")**

- "Supplement" includes people who have both Medicare Parts A and B, who were enrolled in Kaiser's Medicare supplement ("M" coverage) before July 1, 1987, and who choose to stay in that Kaiser arrangement.
- It is not open to new enrollments.
- People who have left it cannot return to it.

**Senior Advantage**

- "Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser.

**Kaiser—Oregon**  
Rates Effective July 1, 2009

| Years of Service   | Retiree and Family   |                    |                    |                    |                    |                    |
|--|----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
|  | Deduction Code (493) | (494)              | (495)              | (496)              | (497)              | (498)              |
| <b>Less than 10*</b>   | <b>\$ 1,820.64</b>   | <b>\$ 1,500.27</b> | <b>\$ 2,104.62</b> | <b>\$ 1,938.94</b> | <b>\$ 1,683.64</b> | <b>\$ 1,766.48</b> |
| 10 to 11*  | \$ 1,097.58          | \$ 900.16          | \$ 1,491.74        | \$ 1,326.06        | \$ 1,070.76        | \$ 1,153.60        |
| 11 to 12*  | \$ 1,025.27          | \$ 840.15          | \$ 1,430.46        | \$ 1,264.78        | \$ 1,009.48        | \$ 1,092.32        |
| 12 to 13*  | \$ 952.96            | \$ 780.14          | \$ 1,369.17        | \$ 1,203.49        | \$ 948.19          | \$ 1,031.03        |
| 13 to 14   | \$ 880.66            | \$ 720.13          | \$ 1,307.88        | \$ 1,142.20        | \$ 886.90          | \$ 969.74          |
| 14 to 15   | \$ 808.35            | \$ 660.12          | \$ 1,246.59        | \$ 1,080.91        | \$ 825.61          | \$ 908.45          |
| 15 to 16   | \$ 736.04            | \$ 600.11          | \$ 1,185.31        | \$ 1,019.63        | \$ 764.33          | \$ 847.17          |
| 16 to 17   | \$ 663.74            | \$ 540.10          | \$ 1,124.02        | \$ 958.34          | \$ 703.04          | \$ 785.88          |
| 17 to 18   | \$ 591.43            | \$ 480.09          | \$ 1,062.73        | \$ 897.05          | \$ 641.75          | \$ 724.59          |
| 18 to 19   | \$ 519.12            | \$ 420.08          | \$ 1,001.44        | \$ 835.76          | \$ 580.46          | \$ 663.30          |
| 19 to 20   | \$ 446.82            | \$ 360.06          | \$ 940.16          | \$ 774.48          | \$ 519.18          | \$ 602.02          |
| 20 to 21   | \$ 374.51            | \$ 300.05          | \$ 878.87          | \$ 713.19          | \$ 457.89          | \$ 540.73          |
| 21 to 22   | \$ 302.21            | \$ 240.04          | \$ 817.58          | \$ 651.90          | \$ 396.60          | \$ 479.44          |
| 22 to 23   | \$ 229.90            | \$ 180.03          | \$ 756.29          | \$ 590.61          | \$ 335.31          | \$ 418.15          |
| 23 to 24   | \$ 157.59            | \$ 120.02          | \$ 695.01          | \$ 529.33          | \$ 274.03          | \$ 356.87          |
| 24 to 25   | \$ 85.29             | \$ 60.01           | \$ 633.72          | \$ 468.04          | \$ 212.74          | \$ 295.58          |
| 25 or more   | \$ 12.98             | \$ 0.00            | \$ 572.43          | \$ 406.75          | \$ 151.45          | \$ 234.29          |
| <b>Service-Connected Disability Retirement</b>   |                      |                    |                    |                    |                    |                    |
| * If you are on a service-connected disability retirement with less than thirteen years of service, you pay: |                      |                    |                    |                    |                    |                    |
|  | \$ 916.81            | \$ 750.14          | \$ 1,338.53        | \$ 1,172.85        | \$ 917.55          | \$ 1,000.39        |
| <b>COBRA</b>   | <b>\$ 1,857.05</b>   | <b>\$ 1,530.27</b> | <b>\$ 2,146.71</b> | <b>\$ 1,977.71</b> | <b>\$ 1,717.31</b> | <b>\$ 1,801.80</b> |

**Rate Categories and Deduction Codes**

- |  |  |
|--|--|
| 493 - One family member is "Senior Advantage"; two or more are "Basic" | 497 - One family member is "Basic"; one is over age 65 with Medicare Part A only     |
| 494 - Two family members are "Senior Advantage"; one is "Basic"        | 498 - One family member is "Basic"; one is over age 65 without Medicare Parts A or B |
| 495 - Two family members are over age 65 without Medicare Parts A or B |  |
| 496 - Two family members are over age 65 with Medicare Part A only     |  |

## CIGNA Medicare Select Plus Rx—Phoenix, AZ

Rates Effective July 1, 2009

| Years of Service   | Retiree Only with Medicare | Retiree and Spouse/ Domestic Partner - 1 with Medicare | Retiree and Spouse/ Domestic Partner - Both with Medicare | Retiree and Children | Retiree, Spouse/ Domestic Partner, and Children - 1 with Medicare | Retiree, Spouse/ Domestic Partner, and Children - 2 with Medicare |
|--|----------------------------|--|---|----------------------|---|---|
| Deduction Code   | (321)                      | (322)  | (324)   | (325)                | (327)   | (329)   |
| <b>Less than 10*</b>   | <b>\$ 220.00</b>           | <b>\$ 916.77</b>                                       | <b>\$ 437.00</b>  | <b>\$ 502.94</b>     | <b>\$ 1,199.38</b>  | <b>\$ 719.94</b>  |
| 10 to 11*  | \$132.00                   | \$550.06   | \$262.20  | \$301.76             | \$ 719.63   | \$ 431.96   |
| 11 to 12*  | \$123.20                   | \$513.39   | \$244.72  | \$281.65             | \$ 671.65   | \$ 403.17   |
| 12 to 13*  | \$114.40                   | \$476.72   | \$227.24  | \$261.53             | \$ 623.68   | \$ 374.37   |
| 13 to 14   | \$105.60                   | \$440.05   | \$209.76  | \$241.41             | \$ 575.70   | \$ 345.57   |
| 14 to 15   | \$ 96.80                   | \$403.38   | \$192.28  | \$221.29             | \$ 527.73   | \$ 316.77   |
| 15 to 16   | \$ 88.00                   | \$366.71   | \$174.80  | \$201.18             | \$ 479.75   | \$ 287.98   |
| 16 to 17   | \$ 79.20                   | \$330.04   | \$157.32  | \$181.06             | \$ 431.78   | \$ 259.18   |
| 17 to 18   | \$ 70.40                   | \$293.37   | \$139.84  | \$160.94             | \$ 383.80   | \$ 230.38   |
| 18 to 19   | \$ 61.60                   | \$256.70   | \$122.36  | \$140.82             | \$ 335.83   | \$ 201.58   |
| 19 to 20   | \$ 52.80                   | \$220.02   | \$104.88  | \$120.71             | \$ 287.85   | \$ 172.79   |
| 20 to 21   | \$ 44.00                   | \$183.35   | \$ 87.40  | \$100.59             | \$ 239.88   | \$ 143.99   |
| 21 to 22   | \$ 35.20                   | \$146.68   | \$ 69.92  | \$ 80.47             | \$ 191.90   | \$ 115.19   |
| 22 to 23   | \$ 26.40                   | \$110.01   | \$ 52.44  | \$ 60.35             | \$ 143.93   | \$ 86.39  |
| 23 to 24   | \$ 17.60                   | \$ 73.34   | \$ 34.96  | \$ 40.24             | \$ 95.95  | \$ 57.60  |
| 24 to 25   | \$ 8.80                    | \$ 36.67   | \$ 17.48  | \$ 20.12             | \$ 47.98  | \$ 28.80  |
| 25 or more   | \$ 0.00                    | \$ 0.00  | \$ 0.00   | \$ 0.00              | \$ 0.00   | \$ 0.00   |
| <b>Service-Connected Disability Retirement</b>   |                            |  |   |                      |   |   |
| * If you are on a service-connected disability retirement with less than thirteen years of service, you pay: |                            |  |   |                      |   |   |
|  | \$110.00                   | \$458.39   | \$218.50  | \$251.47             | \$ 599.69   | \$ 359.97   |
| COBRA  | \$224.40                   | \$935.10   | \$445.74  | \$512.99             | \$1,223.36  | \$ 734.33   |

**L//CERA**