

## Ventura Decision Pay Items

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<b>TAB A: HISTORICALLY INCLUDED IN COMPENSATION</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
002	099	ELECTIVE LEAVE	
003	099	NON-ELECTIVE LEAVE	
008	099	SICK LEAVE EARNED AT MTA/ATTORNEY	
009	099	PRE-86 SPECIAL SICK - 100%	
010	099	LIFEGUARD SICK - 100%	
011	099	SICK - 100%	
012	099	HOLIDAY	
013	099	LONG TERM LEAVE OF ABSENCE WITHOUT PAY	
014	099	31-180 DAY MILITARY LEAVE OF ABSENCE WITHOUT PAY	
015	099	L SUB VACATION	
016	099	L SUB SICK	
017	099	FLEXIBLE FRIDAY PLAN - SUPERIOR COURT	
018	099	JURY DUTY	
019	099	EXEMPT LEAVE	
020	099	CIVIL SERVICE EXAM	
021	099	VACATION	
022	099	WITNESS LEAVE	
023	099	EDUCATIONAL LEAVE	
024	099	MILITARY LEAVE - 1 TO 30 CALENDAR DAYS PAID	
025	099	BEREAVEMENT LEAVE	
026	099	DISASTER EMERGENCY LEAVE	
027	099	AUTHORIZED ABSENCE WITHOUT PAY	
028	099	UNAUTHORIZED ABSENCE WITHOUT PAY	
029	099	SUSPENSION	
030	099	SPECIAL PAID LEAVE	
031	099	APPRAISERS LEAVE	
032	099	INTERN/RESIDENT LEAVE	
033	099	ORDERED ABSENCE LEAVE	
037	099	MANDATORY TRAINING	

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<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
038	099	ELECTIVE TRAINING	
039	099	ORIENTATION TRAINING	
040	099	REPORTERS ABSENCE WITHOUT PAY FOR TRANSCRIPTS	
041	099	COURT REPORTERS SPECIAL LEAVE	
042	099	COURTS SPECIAL LEAVE	
043	099	MILITARY LEAVE - SPECIAL PAID	
044	NONE	OVERTURNED/RESCINDED DISCIPLINARY ACTIONS	
077	099	SCHOOL ACTIVITY LEAVE	
099	099	REGULAR EARNINGS	
112	099	SICK PERSONAL	
113	099	SICK PRE-71	
116	099	PART PAY SICK 65%	
117	099	PART PAY SICK 65% REGULAR DAY OFF	
118	099	CONTINUOUS SICK 65%	
119	099	CONTINUOUS SICK 65% REGULAR DAY OFF	
120	099	PART PAY SICK 50%	
121	099	PART PAY SICK 50% REGULAR DAY OFF	
122	099	CONTINUOUS SICK 50%	
123	099	CONTINUOUS SICK 50% REGULAR DAY OFF	
124	099	AUTHORIZED SICK WITHOUT PAY	
125	099	UNAUTHORIZED SICK WITHOUT PAY	
130	064	SHORT TERM DISABILITY - 60%	
131	063	SHORT TERM DISABILITY - 40%	
132	065	SHORT TERM DISABILITY - 70%	
140	064	SHORT TERM DISABILITY - 60% RDO	
141	063	SHORT TERM DISABILITY - 40% RDO	
142	065	SHORT TERM DISABILITY - 70% RDO	
150	099	WORKERS COMPENSATION LEAVE	
151	022	INDUSTRIAL ACCIDENT - 100%	

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<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
152	022	INDUSTRIAL ACCIDENT - 100% RDO	
153	031	INDUSTRIAL ACCIDENT - 70%	
154	031	INDUSTRIAL ACCIDENT - 70% RDO	
155	099	REGULAR DAY OFF	
157	099	INDUSTRIAL ACCIDENT - AWOP	
158	022	LIMITED DUTY INDUSTRIAL ACCIDENTS - 100%	
159	031	LIMITED DUTY INDUSTRIAL ACCIDENTS - 70%	
200	099	76-INCH MOWER_BONUS	
201	099	ACTING DEPARTMENT HEAD	
202	099	ACTING MEDICAL DIRECTOR	
203	099	ADDITIONAL RESPONSIBILITIES	
204	099	AMERICAN MEDICAL ASSOCIATION BOARD CERT 8.25%	
205	099	AMERICAN MEDICAL ASSOCIATION BOARD CERT 5.50%	
206	099	LONGEVITY BONUS 10 YEARS	
207	099	LONGEVITY BONUS 15 YEARS	
208	099	LONGEVITY BONUS 20 YEARS	
209	099	MANPOWER SHORTAGE RANGE	
210	099	MEDICAL DIRECTOR'S BONUS - 2.75	
211	099	MEDICAL DIRECTOR'S BONUS - 5.50%	
212	099	MEDICAL DIRECTOR'S BONUS - 8.25%	
213	099	PSYCHIATRIC TECHNICIAN - P.E.T. SUPERVISOR	
214	099	OUT OF CLASS BONUS	
215	099	POST BONUS _ ADVANCE/EXECUTIVE	
216	099	POST BONUS - BASIC	
217	099	POST BONUS - INTERMEDIATE	
218	099	PROBATION - TOP RANGE	
219	099	SUPERIOR SUBORDINATE PAY	
220	099	WATCHMAN - CUSTODIAN	
221	099	WELFARE RECIPIENT SUPERVISOR	

<b>TAB A: HISTORICALLY INCLUDED IN COMPENSATION</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
222	099	OUT OF CLASS BONUS SCHEDULE/LEVEL/PERCENT	
223	099	TEMPORARY CLERICAL & OFFICE SERVICES EMPLOYEES	
224	099	PBP NON-BASE MERIT SALARY ADJUSTMENT	
225	099	EXECUTIVE SECRETARY ADDED SALARY SCHEDULES	
226	NONE	PBP TO SCHEDULE SALARY ADJUSTMENT - TEMPORARY	1/1/2000
227	099	PBP TO SCHEDULE SALARY ADJUSTMENT	
228	099	ADDITIONAL RESPONSIBILITIES - REPRESENTED	
229	099	TEMPORARY SPECIAL MAP ACHIEVEMENT - FLAT	
230	099	TEMPORARY SPECIAL MAP ACHIEVEMENT - PERCENT	
231	NONE	TEMPORARY ASSIGNMENT MAP EMPLOYEE - FLAT	
240	099	AGRICULTURAL INSPECTOR BONUS	
241	099	WEIGHTS & MEASURES INSPECTOR	
242	099	WEIGHTS & MEASURES INSPECTOR COMMERCIAL DRVRS LIC	
250	099	ACCOUNTING CERTIFICATE	
251	NONE	CWTAPPS PROJECT DIRECTOR %	3/12/1991
252	099	6TH AND 7TH STEP FINANCIAL SPECIALIST	
260	099	CATALINA ISLAND LIVING - LIFEGUARD/FIRE FIGHTER	
261	099	LIFEGUARD - EMT	
262	099	UNDERWATER RECOVERY - BEACHES AND HARBORS	
270	099	BOARD OF SUPERVISOR SPECIAL ASSIGNMENT	
271	099	ASSESSMENT APPEALS BOARD ASSIGNMENT	
272	099	HEAD BOARD SPECIALIST ADDITIONAL STEPS	
280	099	CATALINA ISLAND LIVING	
285	099	COURT CLERK - GREATER SKILLS	
290	099	COMPENSATION-BENEFIT PROGRAM	
291	099	INTERGOVERNMENTAL RELATIONS	
292	099	LEGISLATIVE ADVOCATE-CAO	
293	099	LEGISLATIVE REPRESENTATIVE-CAO	
294	099	SECRETARY - BUDGET PREPARATION	

<b>TAB A: HISTORICALLY INCLUDED IN COMPENSATION</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
295	099	MANAGEMENT TRAINEE	
300	099	CURATOR BONUS	
310	099	LEGISLATIVE ADVOCATE - COUNTY COUNSEL	
320	099	ACCOUNTING CERTIFICATE - DA	
321	099	DISTRICT ATTORNEY - OUT OF CLASS BONUS	
322	099	RECLASSIFIED INVESTIGATOR	
330	NONE	CATALINA ISLAND LIVING - FMD	7/1/1994
331	099	INMATE SUPERVISOR	
332	099	JOURNEY EMPLOYEES BONUS	
333	099	REFUSE TRUCK DRIVER BONUS	
334	099	SAFETY POLICE - BOARD OF SUPERVISOR	
335	NONE	VEHICLE FRAME ALIGNMENT	10/1/1991
336	NONE	HEAVY EQUIPMENT REPAIR	10/1/1991
337	099	TRANSPORTATION SUPERVISOR BONUS	
338	099	ELEVATOR ADJUSTOR	
350	099	AIR OPERATIONS BONUS	
351	099	DRIVER - COUNTY FORESTER AND FIRE WARDEN	
352	NONE	FIRE SPECIAL TRAINING	10/1/2000
353	099	FIREFIGHTER - EMT	
354	099	FIRE FIGHTER - HAZARD MATERIALS	
355	099	FIREFIGHTER - PARAMEDIC	
356	099	FIRE SAFETY PERSONNEL BONUS	
357	099	HELICOPTER INSPECTION LICENSE	
358	099	TEMPORARY PROMOTION BONUS	
359	099	LIFEGUARD PARAMEDIC CATALINA BONUS	
360	099	URBAN SEARCH AND RESCUE	
361	099	TEMPORARY PROMOTION BONUS - NON SCHEDULE	
370	099	CLINIC NURSE - STAND BY	
371	099	CLINICAL INSTRUCTOR - GENERAL	

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<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
372	099	CLINICAL INSTRUCTOR - LAC+USC MEDICAL CENTER	
373	099	EMERG MEDICINE - BOARD CERTIFICATION	
374	099	EMERG MEDICINE - BOARD CERT	
375	099	EMERG MEDICINE - BOARD CERTIFICATION 8.25%	
376	099	HIGH DESERT HOSPITAL - PHYSICIAN BONUS	
377	099	JOURNEY EMPLOYEES BONUS	
378	099	LICENSED VOCATIONAL NURSE - INTENSIVE CARE	
379	099	SUPERVISING NURSE - ICU	
380	099	SUPVGR RAD TECHN - DIAGNOSTIC ULTRASOUND	
381	NONE	PHARMACIST FIVE YEAR BONUS	2/1/2001
382	099	PUBLIC HEALTH INVESTIGATOR ASSIGNMENT BONUS	
383	099	VETERINARY MEDICINE- BOARD CERTIFICATION	
384	NONE	SUPERVISING RADIOLOGIC TECHNOLOGIST BONUS	3/6/2001
385	099	PSYCHIATRY SPECIALTY BONUS	
386	099	PHYSICIAN SPECIALTY BONUS	
387	099	PHARMACIST SPECIALTY ASSIGNMENTS	
388	099	PSYCHIATRY JAIL BONUS	
389	NONE	PSYCHIATRISTS SALARY BONUS	11/1/2000
390	099	BOOKMOBILE BONUS	
391	NONE	COMMUNITY LIBRARIAN BONUS	5/1/1992
392	099	LIBRARIAN BONUS	
395	099	PHYSICIAN SPECIALTY BONUS - 5.75%	
396	099	PHYSICIAN ADDITIONAL COMPENSATION	
397	099	PHYSICIAN FORENSIC PATHOLOGY BONUS	
400	099	DEPUTY COURT ADMINISTRATOR - OPINION/ADVISOR	
401	099	DEPUTY MARSHALL - LEVEL I BONUS	
402	099	DEPUTY MARSHALL - LEVEL II BONUS	
403	099	DEPUTY MARSHALL TRAINEE	
404	099	ELECTRONIC RECORDING EQUIPMENT	

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<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
405	099	MARSHALL SUPERVISING BONUS	
406	099	DEPUTY MARSHAL SPECIAL TRAINING - 6TH STEP	
407	099	SKILL & RESPONSIBILITY BONUS	
408	099	DEPUTY CLERK III OUT OF CLASS BONUS	
409	099	STENOGRAPHIC SKILLS	
410	099	SUPERVISING DEPUTY CLERK	
411	099	ADVISOR-COURT ADMINISTRATOR AND JUDGES	
412	099	NIGHT SHIFT AND WEEKEND BONUS	
413	099	DEPUTY CLERK IV - GREATER SKILLS	
414	099	RECORDING EQUIPMENT-DEPUTY CLERK IV M.C.	
415	NONE	WEEKEND BONUS	4/24/2004
420	099	CATALINA ISLAND LIVING PARKS AND RECREATION	
421	099	LAKE AQUATICS - EMT CERTIFICATE	
422	099	LAKE LIFEGUARD - EMT CERTIFIED	
423	099	UNDERWATER RECOVERY - PARKS AN RECREATION	
430	099	ASST. DIRECTOR - PUBLIC SOCIAL SERVICES	
431	099	LEGISLATION CONSULTANT - DPSS	
432	099	DEPUTY DISTRICT DIRECTOR TRAINEE	
433	099	TWELVE LEVEL BONUS	
434	099	TWENTY TWO LEVEL BONUS - MOU 723 & 777	10/1/2004
440	099	AERIAL PATROL OBSERVER DUTY	
441	099	CATALINA ISLAND LIVING - SHERIFF	
442	099	COOKS, BAKERS, BUTCHERS BONUS	
443	099	DEPUTY SHERIFF-LEVEL I BONUS	
444	099	DEPUTY SHERIFF - LEVEL II BONUS	
445	NONE	DEPUTY SHERIFF TRAINEE	11/1/1997
446	099	EXPLOSIVES DETAIL BONUS	
447	099	HELICOPTER DETAIL	
448	099	PATROL AND CUSTODY TRAINING - 8TH STEP	

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<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
449	099	SENIOR COOK BONUS - SHERIFF	
450	099	SHERIFF OUT OF CLASS BONUS	
451	099	UNDERWATER RECOVERY - SHERIFF	
452	099	SUPERVISORY BONUS	
453	099	SERGEANT-AT-ARMS BOARD OF SUPERVISOR	
454	099	SHERIFF INTERNAL EQUITY	
455	099	MOTORCYCLE PATROL UNIT BONUS	
456	099	TRAINING OFFICER/INVESTIGATOR BONUS	
457	099	PATROL STATION RETENTION BONUS	
458	099	ACTING CAPACITY BONUS	
459	099	SHERIFF'S STATION JAILER BONUS	
460	099	SHERIFF - MAINTENANCE WORKER	
461	099	SHERIFF BUSINESS MACHINE TECHNICIAN	
465	099	REHABILITATION INSPECTOR-PUBLIC WORKS	
466	099	SEWER MAINTENANCE ASSIGNMENT	
467	099	UNDERGROUND STORM DRAIN ASSIGNMENT	
470	099	BUSINESS LICENSE LIAISON	
475	099	CERTIFICATION BONUS - LACERA	
480	099	SUPERIOR COURT CLERK BONUS	
481	099	COURT REPORTERS REALTIME CERTIFICATION	
482	099	JUDICIAL ASSISTANT BONUS	
483	099	REALTIME WRITING BONUS	
484	099	INTERPRETER 3.2% BONUS - SUPERIOR COURT	
490	099	SENIOR COOK - PROBATION	
491	099	GROUP SUPERVISOR - PROBATION	
492	099	HEAD COOK - PROBATION	
493	099	SENIOR PROBATION DIRECTOR-CENTRAL JUVENILE HALL	
494	099	SENIOR PROB DIR-LOS PADRINOS/SAN FERNANDO JUV HALL	
495	099	PROBATION DIRECTOR-ADMIN RESP./FOOTHILL JUV AREA	



<b>TAB B: VENTURA PENSIONABLE EARNINGS (VPE) INCLUDED ITEMS</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
127	050	TRANSPORTATION ALLOW	
503	030	UNIFORM ALLOWANCE	
504	017	NIGHT SHIFT DIFFERENTIAL	
505	008	CORONER'S INQUEST REPORTER	
506	008	ALLOWANCE IN LIEU OF VEHICLE USE	
507	008	CO-GENERATION OR HYDRO-ELECTRIC OPS & MTCE	
508	008	HENNINGER FLATS WATCHMAN	
509	008	FREEZER WORK	
510	058	DEPARTMENT HEAD MERIT	
511	058	BOARD OF SUPERVISORS PERFORMANCE LUMP SUM	
512	008	FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER	
514	008	BACKHOE OPERATOR	
515	008	WEEKEND BONUS	
516	007	EXPLOSIVES WORK	
517	017	EVENING SHIFT DIFFERENTIAL	
518	008	POWER EQUIPMENT REPAIR, SNOW CONDITIONS	
519	007	ENGINEERING EMPLOYEES, HAZARD PAY	
520	098	HOME CARE COMPENSATION	
522	008	CUSTODIAN ACTING AS WATCHMAN	
523	008	DPD DEPUTY DIRECTOR RECRUITMENT INCENTIVE	
525	008	CONTRACTING & PRODUCTIVITY IMPROVE INCNTV FOR MNGR	
528	008	WEBCOM PRESS OPERATOR	
529	008	POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION	
530	NONE	RN EXTRA WEEKENDS WORKED	8/7/2000
531	005	STANDBY	
532	008	ADDITIONAL RESPONSIBILITIES AND EXCEPTNL PERFORMNC	
533	008	POWER SWEEPER OPERATOR IN EMERGENCY CONDITIONS	
534	008	POWER PLANT RELIEF ENGINEER	
535	098	CLINIC PHYSICIAN FIRST HOUR	

<b>TAB B: VENTURA PENSIONABLE EARNINGS (VPE) INCLUDED ITEMS</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
536	098	CONSULTING SPEC, MD & MNTL HEALTH CONSLT, 1ST&5TH	
538	008	RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE	
539	008	RN WEEKEND DIFFERENTIAL	
540	098	RELIEF NURSE HOLIDAY DIFFERENTIAL	
541	098	RELIEF NURSE WEEKEND DIFFERENTIAL	
544	008	APPRAISERS LAUNDRY AND DRY CLEANING ALLOWANCE	
545	008	HEAVY DUTY TOW TRUCK DRIVER	
546	008	SLURRY SEAL TRUCK DRIVER	
547	NONE	LIFEGUARD PARAMEDIC - SHIFT	11/1/1997
548	008	LIFEGUARD PARAMEDIC - RELIEF	
550	008	INCENTIVE AWARDS FOR MEDI-CAL REIMBRMNTS/HEALTH SR	
551	008	GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR	
552	008	STANDBY - EMERGENCY ROLL OUT PROGRAM	10/1/2006
553	007	PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW	
554	007	PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW	
555	007	SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE	
556	007	HIGH SCALE AND RIGGING OPERATIONS, GENERAL	
557	017	EVENING SHIFT, MED TECH	
558	017	NIGHT SHIFT, MED TECH	
565	008	PARAMEDIC RECERTIFICATION BONUS	
567	008	DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION	
570	008	HOME CARE PROGRAM STANDBY	
571	008	CSW LICENSURE SUPERVISION	
572	008	MOU LUMP SUM BONUS	
575	008	WASTEWATER PLANT RELIEF BONUS	
576	008	SOLO DAILY EARNINGS	
577	098	INTERPRETER HALF DAY BONUS - SUP CT	
601	NONE	LIFEGUARD PARAMEDIC, RELIEF	11/1/1997
602	008	SUPERVISING TRANSPORTATN DEPTY PERF. DISPTCHR DUTY	

<b>TAB B: VENTURA PENSIONABLE EARNINGS (VPE) INCLUDED ITEMS</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
603	008	AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATE	
604	008	RN MOBILE INTENSIVE CARE CERTIFICATION	
605	008	CUSTODIAN FLOOR WAXING BONUS	
606	008	FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTY	
607	008	SDPO ASSIGNED ACTING DIRECTOR IN A CAMP	
608	006	BILINGUAL BONUS	
609	008	RN ASSIGNED TO EMERGENCY ROOM	
610	008	ANTELOPE VALLEY FIREFIGHTING CREW	
611	008	TREE TRIMMER SUPERVISOR, POWER OPERATIONS	
612	004	SHOOTING BONUS, EXPERT	
613	004	SHOOTING BONUS, DISTINGUISHED EXPERT	
614	004	SHOOTING BONUS, MARKSMAN	
615	004	SHOOTING BONUS, SHARPSHOOTER	
616	008	ANTELOPE VALLEY QUARTERS, ON FIRE CALL	
617	008	CLINIC NURSE ASSIGNED TO PROBATION CAMP	
618	008	TRANSPORTATION BUS DRIVER, SHERIFF	
619	NONE	LIFEGUARD PARAMEDIC	11/1/1997
620	008	SAN GABRIEL DAM OPERATOR	
621	008	NURSE RETENTION INCENTIVE	
622	008	ADVANCED APPRAISER CERTIFICATION	
623	058	PROBATION TRANSCRIBER TYPIST PROCUTION INCENTIVE	
624	006	BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORK	
625	008	AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION	
626	008	FIREFIGHTER PARAM. NOT ASSGND TO PARAM.	
627	008	DETENTION & TRANSPORTATION EXTRA SUPERVISION BONUS	
628	006	BILINGUAL BONUS FOR OTHER THAN MONTHLY	
629	098	MORTUARY ATTENDANT AT LAC+USCMC	
630	NONE	SAFETY POLICE EDUCATION/LONGEVITY INCENTIVE	3/1/1995
632	098	MENTAL HEALTH WORKERS ASSIGND SHERIFF DETENTN FACL	

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<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
634	008	SUPERVISING DETENTION SERVICES OFFICER OF THE DAY	
635	008	TRANSPORTATION DEPUTY BUS DRIVER, PROBATION	
636	008	INCIDENTAL EXPENSE ALLOWANCE	
637	052	PROFESSIONAL DEVELOPMENT EXPENSES	
638	008	PROBATION TELECOM EQUIPMENT BONUS	
639	NONE	INTERNS HOUSING ALLOWANCE LAC+USCMC	7/1/1995
640	008	CHILDRENS SERVICES ERCP RETENTION	
641	004	SHOOTING BONUS, EXPERT - RESERVE	
642	004	SHOOTING BONUS, DISTINGUISHED EXPERT - RESERVE	
643	004	SHOOTING BONUS, MARKSMAN - RESERVE	
644	004	SHOOTING BONUS, SHARPSHOOTER - RESERVE	
645	NONE	WELDER CERTIFICATION BONUS	
646	008	EMERGENCY ROLL OUT PROGRAM & SHIFT BONUS	10/1/2006
647	006	BILINGUAL ADDITIONAL BONUS, PSYCH SOCIAL WORK	
648	008	DEFIBRILLATION AIRWAY BONUS	
649	008	MAMMOGRAPHY BONUS	
700	700	OVERNIGHT TRIP OVERTIME	
730	730	PREMIUM OVERNIGHT TRIP OVERTIME - SYSTEM	
903	008	NON-ELECTIVE-LEAVE BUYBACK*	
910	040	SICK BUYBACK*	
911	008	VACATION BUYBACK*	
912	057	HOLIDAY BUYBACK*	
913	040	SICK PRE-71 BUYBACK*	
914	040	SICK BUYBACK* - PROBATION 56 - HOUR	
915	008	VACATION BUYBACK* - PROBATION - 56 HR	
930	008	SPECIAL PAID LEAVE BUYBACK*	
931	008	APPRAISERS LEAVE BUYBACK*	
932	008	INTERN/RESIDENT LEAVE BUYBACK*	
NONE	012	PRIOR SALARY	



<b>TAB C: PAY ITEMS NOT INCLUDABLE IN PENSIONABLE EARNINGS</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
036	035	ESP SEVERENCE	
075	075	UNION HALL HIRING VACATION/HOLIDAY BENEFIT	
076	076	FAMILY LEAVE	
090	090	ENHANCED VOLUNTARY TIME OFF LE 60 DAYS	
091	090	ENHANCED VOLUNTARY TIME OFF GT 60 DAYS	
094	094	VACATION IN LIEU OF PAY	
095	090	ENHANCED VOLUNTARY TIME OFF-SUPERIOR COURT	
128	028	MILEAGE EARNINGS	
129	029	PARKING	
502	009	RELOCATION ALLOWANCE	
524	059	ON CALL FOR COURT APPEARANCE	
527	009	RELIEF DAM OPERATOR, ON CALL	
543	018	CALL BACK EXTRA COMPENSATION	
559	009	MISCELLANEOUS LUMP SUM INCLUDED IN REG OT	
560	009	MISCELLANEOUS LUMP SUM NOT INCLUDED IN REG OT	
561	009	HOURS PAID BUT NOT WORKED	
562	059	MENTAL HEALTH ALERT & PSYCH MOB RESP TEAM STDBY	
563	009	RELIEF DAM OPERATIONS STANDBY	
564	060	TUITION REIMBURSEMENT	
566	009	QUALIFIED FOR HAZARD MATERIAL OVERTIME CALC	
568	098	ASSESSMENT APPEALS FULL DAY INCREMENT	
569	NONE	INTERNS & RESIDENTS ANNUAL LUMP SUM	2/3/1998
574	005	STANDBY - INS WITNESS PROGRAM	
701	002	PAID OVERTIME	
702	002	PAID OVERTIME - ACCRUE FLSA PREMIUM	
707	NONE	FY93 COMPENSATORY TIME EARNED	7/1/1994
708	NONE	FY93 FLSA COMP TIME EARNED - ACCRUE FLSA PREMIUM	7/1/1994
709	NONE	FY93 FLSA COMP TIME EARNED OVRD -ACCRUE FLSA PREM	7/1/1994
710	002	DISASTER RELATED PAID OVERTIME	

<b>TAB C: PAY ITEMS NOT INCLUDABLE IN PENSIONABLE EARNINGS</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
712	002	CONTRACT RELATED PAID OVERTIME	
716	NONE	GUARANTEED PREMIUM	1/16/1994
717	NONE	PAID OVERTIME - GUARANTEED ACCRUED FLSA PREMIUM	1/16/1994
718	NONE	FLSA COMP TIME EARNED-GUARANTEED ACCRUED FLSA PREM	1/16/1994
719	NONE	FLSA COMP TIME EARNED-GUARANTEED PAID PREMIUM	1/16/1994
720	002	SPECIAL EVENTS OVERTIME	
731	003	PREMIUM OVERTIME - SYSTEM	
733	003	PREMIUM OVERTIME - MANUAL	
735	NONE	FY93 ACCRUED FLSA PREMIUM OVERTIME (SYSTEM)	7/1/1994
736	NONE	FY93 ACCRUED FLSA PREMIUM OVERTIME (MANUAL)	7/1/1994
746	018	CALL BACK ACTUAL	
747	018	CALL BACK GUARANTEED	
761	NONE	STRAIGHT TIME AND ONE-HALF	1/16/1994
776	002	ALTERNATE OVERTIME	
777	002	SECONDARY ASSIGNMENT OVERTIME	
778	003	OVERTIME - FIRE DEPT 56 HOUR	
779	003	SECONDARY OVERTIME - FIRE DEPT 56 HR	
780	003	WORKDOWN OVERTIME - FIRE DEPT	
781	003	OVERTIME - FIRE DEPT_40 HR	
791	002	ORDERED OVERTIME	
792		UNCOMPENSATED BRIEFING TIME	8/1/1993
793	002	COMPENSATED BRIEFING TIME - SYSTEM	
794		COMPENSATED BRIEFING TIME - MANUAL	8/1/1993
795		FY93 ORDERED FLSA COMP TIME EARN - ACCR FLSA PREM	7/1/1994
901	009	COMPENSATORY TIME BUYBACK	
902	009	PROTECTED COMPENSATORY TIME BUYBACK	
904	904	ELECTIVE-LEAVE BUYBACK	
905	009	FLSA COMP TIME BUYBACK - PREMIUM	
906	009	FLSA COMP TIME BUYBACK - STRAIGHT	

<b>TAB C: PAY ITEMS NOT INCLUDABLE IN PENSIONABLE EARNINGS</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
907	055	FY93 COMPENSATORY TIME BUYBACK	
908	009	FY93 FLSA COMP TIME BUYBACK - PREMIUM	
909	055	FY93 FLSA COMP TIME BUYBACK - STRAIGHT	
916	077	VACATION IN LIEU OF PAY - BUYBACK	
917	009	DISASTER COMP TIME BUYBACK	
918	009	FY93 56-HOUR COMP TIME BUYBACK - FIRE DEPT.	
919	055	ACCRUED PREMIUM BUYBACK - SYSTEM	
920	055	FY93 FLSA COMP TIME BUYBACK - PREMIUM (MANUAL)	
951	041	ESP VACATION PAYOUT	
952	013	FINAL PAY LEAVE PAYOUT	
953	042	ESP LEAVE PAYOUT	
954	044	VACATION PAYOUT	
955	077	VACATION IN LIEU OF PAY - PAYOUT	
957	047	56-HOUR LEAVE PAYOUT	
958	048	56-HOUR TC VACATION	
961	043	ESP DEFERRED VACATION PAYOUT	
962	045	DEFERRED LEAVE PAYOUT	
963	043	ESP DEFERRED LEAVE PAYOUT	
964	045	DEFERRED VACATION PAYOUT	
967	049	56-HOUR DEFERRED LEAVE PAYOUT	
968	049	56-HOUR DEFERRED VACATION PAYOUT	
970	014	FLSA PREMIUM COMPENSATORY TIME - PAYOUT	
971	014	FY93 COMP TIME PAYOUT (EXCLUDING PREMIUM)	
NONE	070	IMPUTED INCOME (COUNTY CAR)	
NONE	069	IMPUTED INCOME (DOMESTIC PARTNER)	
NONE	070	IMPUTED INCOME (LIFE INSURANCE)	
NONE	001	SECTION 170 OVERTIME (SEC. 6.16.010)	
NONE	010	EARNED SALARY ADVANCE*	
NONE	011	VACATION PAY ADVANCE*	



<b>TAB D: PAY ITEMS NOT COVERED BY THIS JUDGMENT AND TO BE RESOLVED IN OTHER CASES</b>			
<b>CWTAPPS Earnings Code</b>	<b>CWPAY Earnings Code</b>	<b>Earnings Description</b>	<b>Date Discontinued</b>
NONE	036	FLEX EARNINGS	
782	056	FLSA PREMIUM PAY FOR REGULARLY SCHEDULED WORK ASSIGNMENT	