

# LIVE VIRTUAL COMMITTEE MEETING

\*The Committee meeting will be held following the Committee meeting scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing [PublicComment@lacera.com](mailto:PublicComment@lacera.com). If you would like to remain anonymous at the meeting without stating your name, please let us know.

**Attention:** Public comment requests must be submitted via email to [PublicComment@lacera.com](mailto:PublicComment@lacera.com).

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION  
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

## NOTICE OF MEETING AND AGENDA

### SPECIAL MEETING OF THE INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE and BOARD OF RETIREMENT\*

#### LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 NORTH LAKE AVENUE, SUITE 810  
PASADENA, CA 91101

WEDNESDAY, DECEMBER 1, 2021 - 8:30 A.M.

This meeting will be conducted by the Insurance, Benefits and Legislative Committee by teleconference under California Government Code Section 54953(e).

Any person may view the meeting online at  
<http://lacera.com/leadership/board-meetings>

*The Committee may take action on any item on the agenda,  
and agenda items may be taken out of order.*

#### COMMITTEE MEMBERS:

Les Robbins, Chair  
Vivian H. Gray, Vice Chair  
Shawn R. Kehoe  
Ronald A. Okum  
Wayne Moore, Alternate

#### I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the special meeting of November 3, 2021

#### II. PUBLIC COMMENT

(Written Public Comment – You may submit written public comments by email to [PublicComment@lacera.com](mailto:PublicComment@lacera.com). Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

Verbal Public Comment – You may also request to address the Committee. A request to speak must be submitted via email to [PublicComment@lacera.com](mailto:PublicComment@lacera.com). We will contact you with information and instructions as to how to access the meeting as a speaker. If you would like to remain anonymous at the meeting without stating your name, please let us know.)

III. FOR INFORMATION

- A. Semi-Annual Report on Approved Engagements  
Barry W. Lew, Legislative Affairs Officer
- B. Engagement Report for November 2021  
Barry W. Lew, Legislative Affairs Officer
- C. Staff Activities Report for November 2021  
Cassandra Smith, Director, Retiree Healthcare
- D. LACERA Claims Experience  
Stephen Murphy, Segal Consulting
- E. Federal Legislation  
Stephen Murphy, Segal Consulting  
*(for discussion purposes)*

IV. ITEMS FOR STAFF REVIEW

V. GOOD OF THE ORDER

(For information purposes only)

VI. ADJOURNMENT

**\*The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday.

*Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email [PublicComment@lacera.com](mailto:PublicComment@lacera.com), but no later than 48 hours prior to the time the meeting is to commence.*

MINUTES OF THE MEETING OF THE  
INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE  
and  
BOARD OF RETIREMENT\*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

WEDNESDAY, NOVEMBER 3, 2021, 8:30 A.M. – 9:00 A.M.

This meeting was conducted by the Insurance, Benefits & Legislative Committee by teleconference under the Governor's Executive Order No. N-29-20.

**COMMITTEE MEMBERS**

PRESENT: Les Robbins, Chair  
Vivian H. Gray, Vice Chair  
Shawn R. Kehoe  
Ronald Okum  
Wayne Moore, Alternate

**ALSO ATTENDING:**

BOARD MEMBERS AT LARGE

Alan Bernstein  
JP Harris  
Keith Knox  
William Pryor  
Herman B. Santos

STAFF, ADVISORS, PARTICIPANTS

Cassandra Smith, Director, Retiree Healthcare  
Santos H. Kreimann, Chief Executive Officer  
Luis Lugo, Deputy Chief Executive Officer  
JJ Popowich, Assistant Executive Officer  
Laura Guglielmo, Assistant Executive Officer  
Steven Rice, Chief Counsel  
Barry W. Lew, Legislative Affairs Officer  
  
Stephen Murphy, Vice President  
Segal Consulting

STAFF, ADVISORS, PARTICIPANTS (Continued)

Richard Ward,  
Segal Consulting

Stephanie Messier  
Segal Consulting

The meeting was called to order by Chair Robbins at 8:30 a.m.

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the special meeting of October 6, 2021

Mr. Okum made a motion, Ms. Gray seconded, to approve the minutes of the special meeting of October 6, 2021. The motion passed unanimously.

II. PUBLIC COMMENT

III. FOR INFORMATION

A. Engagement Report for October 2021  
Barry W. Lew, Legislative Affairs Officer

The engagement report was discussed.

B. Staff Activities Report for October 2021  
Cassandra Smith, Director, Retiree Healthcare

The staff activities report was discussed.

C. LACERA Claims Experience  
Stephen Murphy, Segal Consulting

The LACERA Claims Experience reports through September 2021 were discussed.

D. Federal Legislation  
Stephen Murphy, Segal Consulting

*(for discussion purposes)*

Segal Consulting gave an update on federal legislation.

November 3, 2021

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IV. ITEMS FOR STAFF REVIEW

There was nothing to report.

V. GOOD OF THE ORDER

(For information purposes only)

VI. ADJOURNMENT


The meeting adjourned at 9:00 a.m.

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**FOR INFORMATION ONLY**

November 17, 2021

TO: Insurance, Benefits and Legislative Committee  
Les Robbins, Chair  
Vivian H. Gray, Vice Chair  
Shawn R. Kehoe  
Ronald A. Okum  
Wayne Moore, Alternate

FROM: Barry W. Lew   
Legislative Affairs Officer

FOR: December 1, 2021 Insurance, Benefits and Legislative Committee Meeting

SUBJECT: **Semi-Annual Report on Approved Engagements**

**LEGAL AUTHORITY**

The Board of Retirement's Policy on Engagement for Public Policy Issues Relating to Plan Administration and Retirement and Health Care Benefits provides that staff will present semi-annual reports to the Insurance, Benefits and Legislative Committee each year as to the status of all approved engagements.

**ENGAGEMENTS***Meetings with Legislators*

An important part of protecting members' benefits includes advocating on LACERA's behalf and maintaining relationships with lawmakers. On August 17, 2021, Chief Executive Officer Santos H. Kreimann and Legislative Affairs Officer Barry Lew visited with members of the Los Angeles County Delegation in the California State Legislature. The meetings were arranged and facilitated by LACERA's state legislative advocate Joe Ackler of Ackler & Associates and Naomi Padron of McHugh Koepke & Associates.

The Legislature's retirement policy committees are the ones that deal with most of LACERA's relevant issues. In the Assembly Public Employment and Retirement Committee, we visited with Chair Jim Cooper and committee members Lisa Calderon, Patrick O'Donnell, and Kelly Seyarto (who is also a LACERA member). In the Senate Labor, Public Employment and Retirement Committee, we visited with Chair Dave Cortese and committee member Maria Elena Durazo. Other legislators we visited with include Assembly members Blanca Rubio and Mike Gipson and Senator Bob Archuleta. The meetings were an important opportunity to introduce Mr. Kreimann as the Chief Executive Officer of California's fourth largest public retirement system and to update them on how we have been working through the challenge of the pandemic to continue providing the promised benefits to our members.

Legislative Positions

During the 2021 legislative session, LACERA adopted positions on the following bills.

AB 826 (Irwin): Provides that compensation and compensation earnable include flexible benefit plan allowances paid by a county or district on behalf of its employees are part of a cafeteria plan if certain requirements are met. Applies only in Ventura County.

Status: In Senate. From third reading. To Inactive File. (09/08/2021)

Board of Retirement Position: Watch.

S 1302 (Brown): Amends the Social Security Act; repeals the Government Pension Offset and Windfall Elimination Provision.

Status: To Senate Committee on Finance. (04/22/2021)

Board of Retirement Position: Support.

AJR 9 (Cooper): Requests the Congress of the United State to enact, and the President to sign, legislation that would repeal the Government Pension Offset and the Windfall Elimination Provision from the Social Security Act.

Status: Chaptered by Secretary of State. (07/15/2021)

Board of Retirement Position: Support.

HR 82 (Davis): Amends the Social Security Act; repeals the Government Pension Offset and Windfall Elimination Provision.

Status: Referred to House Committee on Ways & Means. (01/04/2021)

Board of Retirement Position: Support.

HR 2337 (Neal): Provides an equitable Social Security formula for individuals with noncovered employment; provides relief for individuals currently affected by the Windfall Elimination Provision.

Status: To House Committee on Ways & Means. (04/01/2021)

Status: Support.

SACRS Legislative Committee

Since the pandemic has restricted travel and in-person gatherings, staff participates virtually in the monthly meetings of the State Association of County Retirement Systems (SACRS) Legislative Committee. The Committee's activities include monitoring current legislation, formulating and advocating legislative proposals, and discussing current events related to public pension plans.



SACRS 2021 Legislative Platform

LACERA submitted three proposals for the SACRS 2021 legislative platform.

COVID-19 Presumption. At the SACRS 2020 Fall Conference, the SACRS membership discussed but did not vote on a proposal for a COVID-19 presumption for service-connected disability retirements. The SACRS Board of Directors took no further action on the proposal since a bill for such a presumption was subsequently sponsored by Service Employees International Union, California (AB 845, Rodriguez). AB 845 was enacted on July 23, 2021 and will be effective January 1, 2022 to January 1, 2023.

Option Changes. This proposal would enable members retired for service to change their settlement option if they are later granted a disability retirement without the requirement that they apply for disability retirement before applying for a service retirement. This proposal was pending for further feedback from the other SACRS member systems, and feedback was solicited at the Administrators' Breakout Session at the SACRS 2021 Spring Conference. This proposal will be included in next year's SACRS 2022 legislative platform, which was approved by the SACRS membership at the SACRS Business Meeting on November 12, 2021.

Technical Changes. This proposal would clarify the authority of a retirement board to procure the services of a medical advisor and would make technical and stylistic changes related to the provisions on installment payments and post-retirement employment. These proposals have been included in SB 634 (Committee on Labor, Public Employment and Retirement), which was enacted on September 16, 2021.

**CONCLUSION**

Although staff has been able to have some opportunities for in-person meetings with legislators while the pandemic continues to curtail such meetings, staff will continue to work with its legislative advocates and the SACRS Legislative Committee to monitor and advocate on issues relevant to LACERA.

**Reviewed and Approved:**



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**Steven P. Rice, Chief Counsel**

cc: Board of Investments  
Santos H. Kreimann  
Luis Lugo  
JJ Popowich  
Laura Guglielmo

Steven P. Rice  
Jon Gabel  
Tony Roda, Williams & Jensen  
Joe Ackler, Ackler & Associates

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE  
ENGAGEMENT REPORT  
NOVEMBER 2021  
FOR INFORMATION ONLY**

**Statewide Survey: Californians and Their Economic Well-Being**

The Public Policy Institute of California conducted a survey of state and national issues from October 12 to October 31. Although jobs and the economy have experienced recoveries from the pandemic, disparities in economic well-being continue to take center stage in policy discussions. The key findings in the report include the following:

- About 69 percent of all Californians say the gap between rich and poor is getting larger. Seventy-four percent of those making more than \$80,000 say the gap is getting larger as compared to 63 percent making below \$80,000.
- Californians have mixed views about the state's economic outlook in the next 12 months (47 percent say good times, 52 percent say bad times). About 1 in 5 say the lack of well-paying jobs is a big problem. A similar share say that is making them seriously consider moving out of state.
- Most adults think today's children will be worse off in the future (63 percent). By race, the breakdown is African Americans (54 percent), Asian Americans (64 percent), Latinos (48 percent), and Whites (76 percent).
- Most Californians (62 percent) say their finances today are the same as a year ago. Lower-income residents are more likely to say they are worse off, express dissatisfaction with finances, and say it would be difficult to pay for a \$1,000 emergency expense.
- Twenty-eight percent (generally households with incomes under \$80,000) report that they or someone in their household had reduced hours or a pay cut in the last 12 months. Forty-nine percent say they or someone in the household worked from home over the past year, with more-affluent Californians more likely to say this.
- Twenty-five percent of Californians and 36 percent of lower-income residents worry every day or almost every day about housing costs. Lower-income residents also worry about paying bills, debt burden, and saving enough for retirement.
- Thirty-seven percent of employed residents are very satisfied with their jobs. The perception that their jobs offer opportunities for growth and advancement increases with rising education and income levels.
- An overwhelming majority of Californians (76 percent) favor increasing government funding so that childcare programs are available for more lower-income working parents. Also, solid majorities across partisan groups and regions favor increasing government funding for job training programs. ([Source](#))

### **PEPRA and Infrastructure Bill**

The bipartisan infrastructure bill was recently signed into law by President Biden. However, the federal government says that California is ineligible for about \$12 billion in public transit funding because the U.S. Department of Labor (DOL) recently determined that changes made by the California Public Employees' Pension Reform Act of 2013 (PEPRA) were improper because they were not collectively bargained with public employee unions. The \$12 billion consists of \$9.5 billion from the infrastructure bill and \$2.5 billion from the American Rescue Plan Act, passed earlier this year.

This issue specifically affects public transit workers who are PEPRA members because they are also covered by a 1964 federal law that protects mass transit employees' collective bargaining rights. In 2013, when the issue arose, the DOL blocked \$1.6 billion in pending federal grants. At that time, Governor Brown and the Legislature temporarily restored pension benefits for transit workers while the state sued the DOL. After the district court sided with Governor Brown, the restored benefits ended. However, those who were hired between January 1, 2013, and December 29, 2014, got to keep the restored benefits accrued in the interim. [\(Source\)](#) [\(Source\)](#) [\(Source\)](#)

Staff Note: PEPRA Section 7522.02(a)(3)(A)-(B) specifically deals with the benefits of transit workers.

### **Long Lake Fire Department**

Firefighters in the Long Lake Fire Department in Minnesota will be receiving increased benefits after unanimous approval by its city council. The increase will be \$7,000 per year of service, up from \$6,000, which was approved in 2020. Firefighters are vested at 60 percent after 10 years of service and at 100 percent after 20 years of service. Thus, if they stay on past 20 years, they will receive \$7,000 for each additional year of service. The city council has approved increases five times starting in 2014, and the plan is currently funded at 114.2 percent. [\(Source\)](#)

### **New Hampshire Teachers Pension Plan: Compensation Earnable**

A union representing schoolteachers in Keene, N.H. has filed an unfair labor practice complaint against their school district for intentionally delaying early-retirement payments resulting in decreased teacher pensions. The exposure is between \$500,000 to \$1 million in additional benefit payments.

The teachers' collective bargaining agreement allows certain teachers to retire early and receive stipends. Such early retirement incentives must be paid within 120 days after an employee's last year of work to be considered compensation earnable, which would be added to final compensation and included in pension calculations. The teachers allege that the school district delayed the stipends past the four-month timeframe to avoid wage

deductions as well as employer contributions as they were informed by letter that the payments would be delayed. They did not learn of the exclusion of the pay item until they received the final calculations of their pension benefits. One teacher said his monthly benefit payments might be \$100 to \$300 higher if the stipend had been included.

The problem with the delayed payments appeared to be widespread when the union discovered that the school district has delayed payments for its teachers since 2012, which could have affected over 50 teachers. ([Source](#))

### **CalSavers Lawsuit**

After having its lawsuit rejected by the 9<sup>th</sup> U.S. Circuit Court of Appeals, the Howard Jarvis Taxpayers Association has petitioned the U.S. Supreme Court to block the CalSavers Retirement Savings Program. The suit seeks to invalidate the CalSavers program on the grounds that it is pre-empted by the Employees Retirement Income Security Act of 1974 (ERISA).

The U.S. Department of Labor in 2015 under the Obama administration crafted a rule that created a safe harbor for state-run retirement savings programs. In 2017, the Trump administration rescinded the rule. However, the appellate court found that the CalSavers was not pre-empted by ERISA since the plan was maintained by the state, not employers. It also found that CalSavers did not require employer to operate their own ERISA plans or interfere with ERISA's core purposes. ([Source](#))

### **IRS Benefits Limits**

The Internal Revenue Service has announced the 2022 limitation for benefit plans. There are two limits that are important for LACERA's pension plan. The 415(b) benefit limitation has increased from \$230,000 to \$245,000. LACERA members whose benefits exceed this limitation receive those amounts in the Los Angeles County Replacement Benefit Plan. The annual compensation limit increased from \$290,000 to \$305,000 and applies to members whose membership begins on or after July 1, 1996. Members who begin membership before this date are not subject to a compensation limit.

Although PEPRA members are technically subject to the federal compensation limit, in practice they are subject to a lower limit. For calendar year 2022, the limit is \$134,974 for those who participate in Social Security, and \$161,969 for those who do not participate in Social Security. ([Source](#)) ([Source](#)) ([Source](#))

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE  
RETIREE HEALTHCARE BENEFITS PROGRAM  
STAFF ACTIVITIES REPORT  
NOVEMBER 2021  
FOR INFORMATION ONLY**

**Elimination of the \$1 Million Lifetime Maximum Benefits under the Anthem Blue Cross Plans I, II, and Prudent Buyer**

On November 15, 2021, Santos H. Kreimann, CEO, forwarded LACERA's cover letter including Segal and Milliman's analysis to the County requesting the elimination of the \$1 Million dollar Lifetime Maximum Benefit (LMB) for retirees and dependents enrolled in the LACERA-administered Anthem Blue Cross Plans I, II and Prudent Buyer plans.

Staff will keep you apprised of status updates as they become available.

**2022 Medicare Part B Premium Amount Announcement**

The Centers for Medicare & Medicaid Services (CMS) announced the 2022 Medicare Part B premiums/deductibles amount recently. According to CMS, the standard monthly premium for Medicare Part B enrollees will be \$170.10 for 2022, (\$148.50 in 2021).

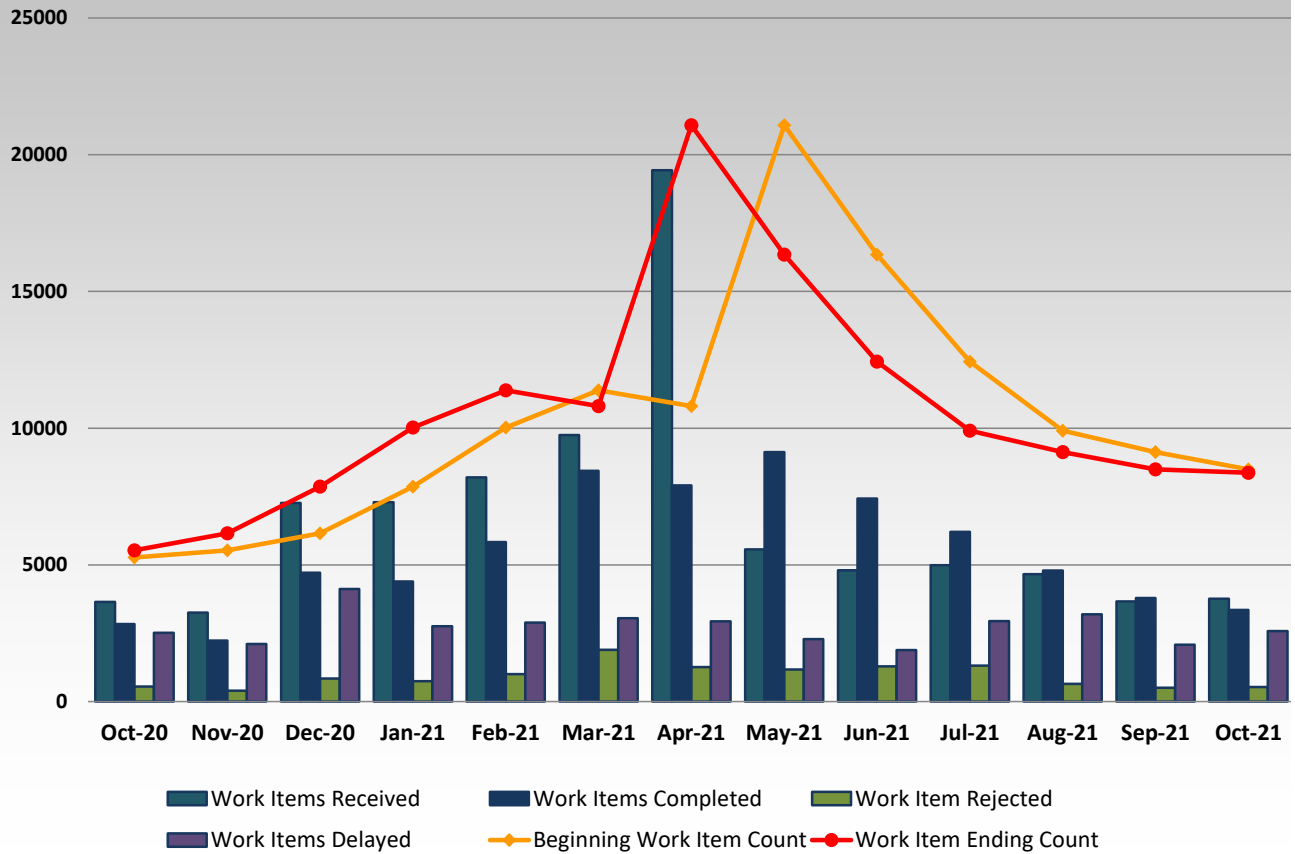
Staff is working with our consultant, Segal, and the County in efforts to obtain approval from the County Board of Supervisors to continue offering the Medicare Part B Premium Reimbursement Program in 2022, standard amount only. Staff was informed this item should be on the agenda for the December 21, 2021, Board of Supervisors meeting. Staff will continue to keep you apprised on the status of this item.

# Retiree Healthcare Division

## Trend Report

OCTOBER, 2020 ~ OCTOBER, 2021

Updated 11/17/2021

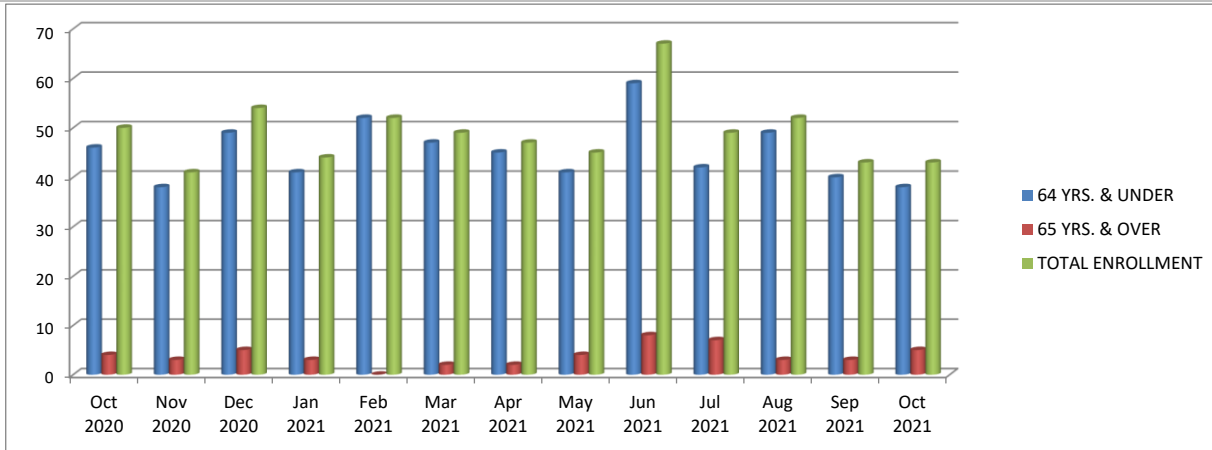


	Beginning Work Item Count	Work Items Received	Work Items Completed	Work Item Rejected	Work Items Delayed	Work Item Ending Count
Oct-20	5271	3648	2837	549	2514	5533
Nov-20	5533	3250	2235	396	2110	6152
Dec-20	6152	7263	4709	842	4117	7864
Jan-21	7864	7289	4388	746	2760	10019
Feb-21	10019	8195	5830	999	2885	11385
Mar-21	11385	9749	8436	1890	3046	10808
Apr-21	10808	19437	7902	1262	2932	21081
May-21	21081	5563	9121	1175	2288	16348
Jun-21	16348	4797	7421	1289	1884	12435
Jul-21	12435	4989	6205	1315	2940	9904
Aug-21	9904	4663	4790	649	3193	9128
Sep-21	9128	3659	3789	504	2079	8494
Oct-21	8494	3758	3355	529	2579	8368

**Retirees Monthly Age Breakdown  
OCTOBER, 2020 ~ OCTOBER, 2021**

**Disability Retirement**

MONTH	64 YRS. & UNDER	65 YRS. & OVER	TOTAL ENROLLMENT
Oct 2020	46	4	50
Nov 2020	38	3	41
Dec 2020	49	5	54
Jan 2021	41	3	44
Feb 2021	52	0	52
Mar 2021	47	2	49
Apr 2021	45	2	47
May 2021	41	4	45
Jun 2021	59	8	67
Jul 2021	42	7	49
Aug 2021	49	3	52
Sep 2021	40	3	43
Oct 2021	38	5	43



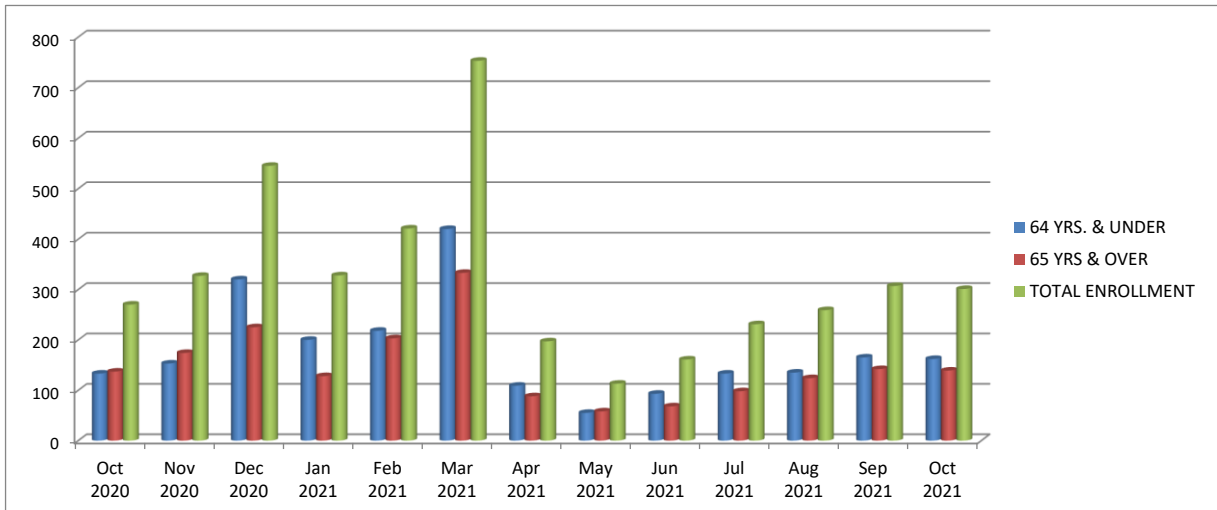
**PLEASE NOTE:**

- Next Report will include the following dates: November 1, 2021, through November 30, 2021.

## Retirees Monthly Age Breakdown OCTOBER, 2020 ~ OCTOBER, 2021

### Service Retirement

MONTH	64 YRS. & UNDER	65 YRS & OVER	TOTAL ENROLLMENT
Oct 2020	133	137	270
Nov 2020	153	174	327
Dec 2020	320	225	545
Jan 2021	200	128	328
Feb 2021	218	203	421
Mar 2021	420	333	753
Apr 2021	109	88	197
May 2021	55	58	113
Jun 2021	93	68	161
Jul 2021	133	98	231
Aug 2021	135	124	259
Sep 2021	165	142	307
Oct 2021	162	139	301



**PLEASE NOTE:**

- Next Report will include the following dates: November 1, 2021, through November 30, 2021.



**Medicare Part B Reimbursement and Penalty Report**  
**PAY PERIOD 11/30/2021**

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
<b>ANTHEM BC III</b>				
240	7106	\$972,306.80	2	\$148.30
241	135	\$16,702.60	0	\$0.00
242	857	\$119,929.80	0	\$0.00
243	4262	\$1,190,310.89	1	\$59.40
244	16	\$2,145.10	0	\$0.00
245	56	\$7,640.90	0	\$0.00
246	19	\$2,534.10	0	\$0.00
247	145	\$20,243.20	0	\$0.00
248	12	\$3,128.30	1	\$43.00
249	54	\$15,875.60	0	\$0.00
250	17	\$4,653.60	0	\$0.00
<b>Plan Total:</b>	<b>12,679</b>	<b>\$2,355,470.89</b>	<b>4</b>	<b>\$250.70</b>
<b>CIGNA - PREFERRED with RX</b>				
321	29	\$3,805.00	0	\$0.00
322	5	\$651.40	0	\$0.00
324	20	\$5,419.60	0	\$0.00
327	3	\$401.90	0	\$0.00
329	1	\$226.70	0	\$0.00
<b>Plan Total:</b>	<b>58</b>	<b>\$10,504.60</b>	<b>0</b>	<b>\$0.00</b>
<b>KAISER SR. ADVANTAGE</b>				
394	13	\$1,846.20	0	\$0.00
397	3	\$424.70	0	\$0.00
398	5	\$1,460.30	0	\$0.00
403	11495	\$1,553,324.83	4	\$105.50
413	1578	\$223,083.70	0	\$0.00
418	5985	\$1,658,362.10	0	\$0.00
419	249	\$31,510.40	0	\$0.00
426	240	\$33,296.60	0	\$0.00
427	47	\$5,021.40	0	\$0.00
445	2	\$297.00	0	\$0.00
446	2	\$276.00	0	\$0.00
451	38	\$5,201.50	0	\$0.00
455	5	\$1,035.60	0	\$0.00
457	9	\$2,305.10	0	\$0.00
458	2	\$297.00	0	\$0.00
462	75	\$10,112.50	0	\$0.00
465	8	\$1,130.40	0	\$0.00
466	29	\$7,888.20	0	\$0.00
472	32	\$4,316.00	0	\$0.00
476	3	\$393.00	0	\$0.00
478	18	\$5,066.80	0	\$0.00
479	1	\$144.60	0	\$0.00
482	77	\$10,557.40	0	\$0.00
486	3	\$427.10	0	\$0.00
488	43	\$12,078.20	0	\$0.00
491	1	\$148.50	0	\$0.00
<b>Plan Total:</b>	<b>19,963</b>	<b>\$3,570,005.13</b>	<b>4</b>	<b>\$105.50</b>

**Medicare Part B Reimbursement and Penalty Report**  
**PAY PERIOD 11/30/2021**

<b>Deduction Code</b>	<b>No. of Members</b>	<b>Reimbursement Amount</b>	<b>No. of Penalties</b>	<b>Penalty Amount</b>
<b>SCAN</b>				
611	312	\$42,717.90	0	\$0.00
613	87	\$23,464.60	0	\$0.00
<b>Plan Total:</b>	<b>399</b>	<b>\$66,182.50</b>	<b>0</b>	<b>\$0.00</b>
<b>UNITED HEALTHCARE GROUP MEDICARE ADV. HMO</b>				
701	1846	\$255,946.00	1	\$36.50
702	387	\$51,210.80	0	\$0.00
703	1222	\$348,671.70	0	\$0.00
704	97	\$14,325.70	0	\$0.00
705	37	\$11,173.20	0	\$0.00
<b>Plan Total:</b>	<b>3,589</b>	<b>\$681,327.40</b>	<b>1</b>	<b>\$36.50</b>
<b>Grand Total:</b>	<b>36,688</b>	<b>\$6,683,490.52</b>	<b>9</b>	<b>\$392.70</b>

**Medicare Part B Reimbursement and Penalty Report**  
**PAY PERIOD 11/30/2021**

<b>Deduction Code</b>	<b>No. of Members</b>	<b>Reimbursement Amount</b>	<b>No. of Penalties</b>	<b>Penalty Amount</b>
<b>ANTHEM BC III</b>				
240	7106	\$972,306.80	2	\$148.30
241	135	\$16,702.60	0	\$0.00
242	857	\$119,929.80	0	\$0.00
243	4262	\$1,190,310.89	1	\$59.40
244	16	\$2,145.10	0	\$0.00
245	56	\$7,640.90	0	\$0.00
246	19	\$2,534.10	0	\$0.00
247	145	\$20,243.20	0	\$0.00
248	12	\$3,128.30	1	\$43.00
249	54	\$15,875.60	0	\$0.00
250	17	\$4,653.60	0	\$0.00
<b>Plan Total:</b>	<b>12,679</b>	<b>\$2,355,470.89</b>	<b>4</b>	<b>\$250.70</b>
<b>CIGNA - PREFERRED with RX</b>				
321	29	\$3,805.00	0	\$0.00
322	5	\$651.40	0	\$0.00
324	20	\$5,419.60	0	\$0.00
327	3	\$401.90	0	\$0.00
329	1	\$226.70	0	\$0.00
<b>Plan Total:</b>	<b>58</b>	<b>\$10,504.60</b>	<b>0</b>	<b>\$0.00</b>
<b>KAISER SR. ADVANTAGE</b>				
394	13	\$1,846.20	0	\$0.00
397	3	\$424.70	0	\$0.00
398	5	\$1,460.30	0	\$0.00
403	11495	\$1,553,324.83	4	\$105.50
413	1578	\$223,083.70	0	\$0.00
418	5985	\$1,658,362.10	0	\$0.00
419	249	\$31,510.40	0	\$0.00
426	240	\$33,296.60	0	\$0.00
427	47	\$5,021.40	0	\$0.00
445	2	\$297.00	0	\$0.00
446	2	\$276.00	0	\$0.00
451	38	\$5,201.50	0	\$0.00
455	5	\$1,035.60	0	\$0.00
457	9	\$2,305.10	0	\$0.00
458	2	\$297.00	0	\$0.00
462	75	\$10,112.50	0	\$0.00
465	8	\$1,130.40	0	\$0.00
466	29	\$7,888.20	0	\$0.00
472	32	\$4,316.00	0	\$0.00
476	3	\$393.00	0	\$0.00
478	18	\$5,066.80	0	\$0.00
479	1	\$144.60	0	\$0.00
482	77	\$10,557.40	0	\$0.00
486	3	\$427.10	0	\$0.00
488	43	\$12,078.20	0	\$0.00
491	1	\$148.50	0	\$0.00
<b>Plan Total:</b>	<b>19,963</b>	<b>\$3,570,005.13</b>	<b>4</b>	<b>\$105.50</b>

**Medicare Part B Reimbursement and Penalty Report**  
**PAY PERIOD 11/30/2021**

<b>Deduction Code</b>	<b>No. of Members</b>	<b>Reimbursement Amount</b>	<b>No. of Penalties</b>	<b>Penalty Amount</b>
<b>SCAN</b>				
611	312	\$42,717.90	0	\$0.00
613	87	\$23,464.60	0	\$0.00
<b>Plan Total:</b>	<b>399</b>	<b>\$66,182.50</b>	<b>0</b>	<b>\$0.00</b>
<b>UNITED HEALTHCARE GROUP MEDICARE ADV. HMO</b>				
701	1846	\$255,946.00	1	\$36.50
702	387	\$51,210.80	0	\$0.00
703	1222	\$348,671.70	0	\$0.00
704	97	\$14,325.70	0	\$0.00
705	37	\$11,173.20	0	\$0.00
<b>Plan Total:</b>	<b>3,589</b>	<b>\$681,327.40</b>	<b>1</b>	<b>\$36.50</b>
<b>LOCAL 1014</b>				
804	182	\$32,695.80	0	\$0.00
805	188	\$30,858.30	0	\$0.00
806	654	\$217,990.20	0	\$0.00
807	51	\$9,444.60	0	\$0.00
808	16	\$5,524.20	0	\$0.00
812	249	\$40,778.10	0	\$0.00
813	1	\$148.50	0	\$0.00
<b>Plan Total:</b>	<b>1,341</b>	<b>\$337,439.70</b>	<b>0</b>	<b>\$0.00</b>
<b>Grand Total:</b>	<b>38,029</b>	<b>\$7,020,930.22</b>	<b>9</b>	<b>\$392.70</b>

## Medical and Dental Vision Insurance Premiums December 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
<b>Medical Plan</b>							
<b>Anthem Blue Cross Prudent Buyer Plan</b>							
201	505	\$448,599.56	\$65,541.21	\$377,759.60	\$443,300.81	(\$6,181.49)	\$437,119.32
202	267	\$467,051.25	\$41,357.39	\$418,748.86	\$460,106.25	(\$1,736.25)	\$458,370.00
203	73	\$143,028.90	\$30,604.26	\$112,424.64	\$143,028.90	\$0.00	\$143,028.90
204	24	\$28,365.75	\$8,804.70	\$15,022.53	\$23,827.23	\$0.00	\$23,827.23
<b>SUBTOTAL</b>	<b>869</b>	<b>\$1,087,045.46</b>	<b>\$146,307.56</b>	<b>\$923,955.63</b>	<b>\$1,070,263.19</b>	<b>(\$7,917.74)</b>	<b>\$1,062,345.45</b>
<b>Anthem Blue Cross I</b>							
211	632	\$806,055.87	\$49,789.50	\$778,929.37	\$828,718.87	(\$3,820.17)	\$824,898.70
212	231	\$537,044.04	\$32,589.78	\$481,903.32	\$514,493.10	(\$6,885.18)	\$507,607.92
213	61	\$165,130.66	\$20,844.36	\$146,993.36	\$167,837.72	\$0.00	\$167,837.72
214	18	\$30,321.54	\$3,335.35	\$26,986.19	\$30,321.54	\$0.00	\$30,321.54
215	2	\$861.78	\$34.48	\$827.30	\$861.78	\$0.00	\$861.78
<b>SUBTOTAL</b>	<b>944</b>	<b>\$1,539,413.89</b>	<b>\$106,593.47</b>	<b>\$1,435,639.54</b>	<b>\$1,542,233.01</b>	<b>(\$10,705.35)</b>	<b>\$1,531,527.66</b>
<b>Anthem Blue Cross II</b>							
221	2,250	\$2,877,861.40	\$158,405.20	\$2,728,919.02	\$2,887,324.22	\$9,024.31	\$2,896,348.53
222	1,998	\$4,617,660.72	\$124,142.38	\$4,415,552.91	\$4,539,695.29	\$18,227.26	\$4,557,922.55
223	857	\$2,333,485.72	\$86,063.49	\$2,145,811.71	\$2,231,875.20	\$10,828.24	\$2,242,703.44
224	193	\$328,483.35	\$31,090.48	\$375,418.76	\$406,509.24	\$0.00	\$406,509.24
<b>SUBTOTAL</b>	<b>5,298</b>	<b>\$10,157,491.19</b>	<b>\$399,701.55</b>	<b>\$9,665,702.40</b>	<b>\$10,065,403.95</b>	<b>\$38,079.81</b>	<b>\$10,103,483.76</b>

## Medical and Dental Vision Insurance Premiums December 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
<b>Anthem Blue Cross III</b>							
240	7,134	\$3,705,712.12	\$521,245.79	\$3,226,718.92	\$3,747,964.71	(\$16,972.25)	\$3,730,992.46
241	134	\$225,437.68	\$18,101.30	\$189,150.50	\$207,251.80	\$0.00	\$207,251.80
242	847	\$1,428,877.06	\$93,788.75	\$1,326,800.16	\$1,420,588.91	(\$28,820.18)	\$1,391,768.73
243	4,275	\$4,426,330.88	\$485,491.15	\$3,901,911.95	\$4,387,403.10	(\$11,436.07)	\$4,375,967.03
244	16	\$14,860.16	\$2,489.07	\$12,371.09	\$14,860.16	\$0.00	\$14,860.16
245	56	\$52,939.32	\$6,464.14	\$46,475.18	\$52,939.32	\$0.00	\$52,939.32
246	19	\$39,276.42	\$3,348.83	\$35,927.59	\$39,276.42	\$0.00	\$39,276.42
247	144	\$305,942.64	\$16,330.71	\$275,141.67	\$291,472.38	\$0.00	\$291,472.38
248	12	\$17,300.76	\$403.69	\$16,897.07	\$17,300.76	\$0.00	\$17,300.76
249	56	\$80,736.88	\$5,824.58	\$74,912.30	\$80,736.88	\$0.00	\$80,736.88
250	17	\$27,465.88	\$840.13	\$26,625.75	\$27,465.88	\$0.00	\$27,465.88
<b>SUBTOTAL</b>	<b>12,710</b>	<b>\$10,324,879.80</b>	<b>\$1,154,328.14</b>	<b>\$9,132,932.18</b>	<b>\$10,287,260.32</b>	<b>(\$57,228.50)</b>	<b>\$10,230,031.82</b>
<b>CIGNA Network Model Plan</b>							
301	259	\$428,854.79	\$111,220.38	\$317,634.41	\$428,854.79	(\$3,258.22)	\$425,596.57
302	75	\$224,182.50	\$56,275.91	\$167,906.59	\$224,182.50	\$0.00	\$224,182.50
303	6	\$21,176.94	\$5,790.53	\$11,856.92	\$17,647.45	\$0.00	\$17,647.45
304	12	\$26,363.04	\$12,347.73	\$14,015.31	\$26,363.04	\$0.00	\$26,363.04
<b>SUBTOTAL</b>	<b>352</b>	<b>\$700,577.27</b>	<b>\$185,634.55</b>	<b>\$511,413.23</b>	<b>\$697,047.78</b>	<b>(\$3,258.22)</b>	<b>\$693,789.56</b>

## Medical and Dental Vision Insurance Premiums December 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
<b>CIGNA Preferred w/ Rx - Phoenix, AZ</b>							
321	30	\$11,534.70	\$1,445.69	\$10,089.01	\$11,534.70	\$0.00	\$11,534.70
322	6	\$10,306.68	\$687.11	\$7,901.79	\$8,588.90	\$0.00	\$8,588.90
324	20	\$15,219.60	\$1,917.68	\$13,301.92	\$15,219.60	\$0.00	\$15,219.60
327	3	\$6,776.55	\$451.77	\$6,324.78	\$6,776.55	\$0.00	\$6,776.55
329	1	\$1,342.91	\$0.00	\$1,342.91	\$1,342.91	\$0.00	\$1,342.91
<b>SUBTOTAL</b>	<b>60</b>	<b>\$45,180.44</b>	<b>\$4,502.25</b>	<b>\$38,960.41</b>	<b>\$43,462.66</b>	<b>\$0.00</b>	<b>\$43,462.66</b>

## Medical and Dental Vision Insurance Premiums December 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
<b>Kaiser/Senior Advantage</b>							
401	1,512	\$1,813,658.98	\$158,193.09	\$1,639,254.42	\$1,797,447.51	\$2,346.26	\$1,799,793.77
403	11,522	\$3,028,965.12	\$288,142.06	\$2,745,343.12	\$3,033,485.18	\$1,431.29	\$3,034,916.47
404	543	\$642,844.02	\$14,528.60	\$618,896.46	\$633,425.06	(\$5,887.13)	\$627,537.93
405	1,198	\$1,411,055.14	\$19,888.91	\$1,401,714.88	\$1,421,603.79	\$1,176.86	\$1,422,780.65
411	1,829	\$4,323,442.74	\$202,179.04	\$4,058,983.45	\$4,261,162.49	\$0.00	\$4,261,162.49
413	1,575	\$2,277,444.12	\$106,447.32	\$2,114,386.60	\$2,220,833.92	\$1,426.97	\$2,222,260.89
414	84	\$199,112.50	\$2,436.20	\$191,991.30	\$194,427.50	\$0.00	\$194,427.50
418	5,972	\$3,092,017.28	\$226,180.71	\$2,832,811.21	\$3,058,991.92	(\$5,156.80)	\$3,053,835.12
419	247	\$359,233.71	\$4,264.23	\$354,533.19	\$358,797.42	(\$1,431.21)	\$357,366.21
420	120	\$281,608.80	\$1,126.44	\$280,482.36	\$281,608.80	\$0.00	\$281,608.80
421	8	\$9,385.04	\$1,032.36	\$8,352.68	\$9,385.04	\$0.00	\$9,385.04
422	251	\$594,865.46	\$2,716.72	\$566,651.59	\$569,368.31	\$0.00	\$569,368.31
423	4	\$9,370.00	\$0.00	\$9,370.00	\$9,370.00	\$0.00	\$9,370.00
426	240	\$343,368.00	\$2,632.51	\$360,599.21	\$363,231.72	\$0.00	\$363,231.72
427	45	\$68,698.08	\$2,118.20	\$64,594.18	\$66,712.38	\$0.00	\$66,712.38
428	53	\$124,350.19	\$844.65	\$123,505.54	\$124,350.19	\$0.00	\$124,350.19
429	3	\$7,040.22	\$0.00	\$7,040.22	\$7,040.22	\$0.00	\$7,040.22
430	146	\$342,475.12	\$3,800.07	\$338,675.05	\$342,475.12	\$0.00	\$342,475.12
431	5	\$11,731.15	\$0.00	\$11,731.15	\$11,731.15	\$0.00	\$11,731.15
<b>SUBTOTAL</b>	<b>25,357</b>	<b>\$18,940,665.67</b>	<b>\$1,036,531.11</b>	<b>\$17,728,916.61</b>	<b>\$18,765,447.72</b>	<b>(\$6,093.76)</b>	<b>\$18,759,353.96</b>



## Medical and Dental Vision Insurance Premiums December 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
<b>Kaiser - Colorado</b>							
450	4	\$4,112.68	\$781.41	\$3,331.27	\$4,112.68	\$0.00	\$4,112.68
451	38	\$11,664.48	\$1,313.80	\$10,350.68	\$11,664.48	\$0.00	\$11,664.48
453	7	\$15,910.23	\$0.00	\$18,183.12	\$18,183.12	\$0.00	\$18,183.12
454	1	\$3,068.62	\$361.56	\$2,707.06	\$3,068.62	\$0.00	\$3,068.62
455	5	\$6,635.65	\$0.00	\$9,289.91	\$9,289.91	\$0.00	\$9,289.91
457	9	\$5,453.28	\$1,272.44	\$4,180.84	\$5,453.28	\$0.00	\$5,453.28
458	2	\$4,575.94	\$91.52	\$4,484.42	\$4,575.94	\$0.00	\$4,575.94
<b>SUBTOTAL</b>	<b>66</b>	<b>\$51,420.88</b>	<b>\$3,820.73</b>	<b>\$52,527.30</b>	<b>\$56,348.03</b>	<b>\$0.00</b>	<b>\$56,348.03</b>
<b>Kaiser - Georgia</b>							
441	3	\$3,396.99	\$0.00	\$3,396.99	\$3,396.99	\$0.00	\$3,396.99
442	7	\$7,926.31	\$0.00	\$7,926.31	\$7,926.31	\$0.00	\$7,926.31
445	2	\$3,095.60	\$0.00	\$3,095.60	\$3,095.60	\$0.00	\$3,095.60
446	2	\$3,095.60	\$0.00	\$3,095.60	\$3,095.60	\$0.00	\$3,095.60
461	13	\$14,720.29	\$1,834.36	\$11,753.60	\$13,587.96	(\$1,132.33)	\$12,455.63
462	76	\$32,183.72	\$4,048.36	\$28,135.36	\$32,183.72	\$0.00	\$32,183.72
463	2	\$4,513.34	\$1,128.33	\$3,385.01	\$4,513.34	\$0.00	\$4,513.34
465	8	\$12,382.40	\$928.68	\$11,453.72	\$12,382.40	\$0.00	\$12,382.40
466	29	\$24,329.26	\$872.50	\$23,456.76	\$24,329.26	\$0.00	\$24,329.26
<b>SUBTOTAL</b>	<b>142</b>	<b>\$105,643.51</b>	<b>\$8,812.23</b>	<b>\$95,698.95</b>	<b>\$104,511.18</b>	<b>(\$1,132.33)</b>	<b>\$103,378.85</b>

## Medical and Dental Vision Insurance Premiums December 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
<b>Kaiser - Hawaii</b>							
471	5	\$4,708.05	\$263.65	\$4,444.40	\$4,708.05	\$0.00	\$4,708.05
472	32	\$15,000.32	\$2,212.54	\$12,787.78	\$15,000.32	\$0.00	\$15,000.32
473	1	\$1,819.99	\$546.60	\$1,273.39	\$1,819.99	\$0.00	\$1,819.99
474	4	\$7,500.92	\$0.00	\$5,625.69	\$5,625.69	\$0.00	\$5,625.69
475	1	\$2,808.84	\$101.78	\$2,707.06	\$2,808.84	\$0.00	\$2,808.84
476	3	\$4,207.11	\$1,935.26	\$2,271.85	\$4,207.11	\$0.00	\$4,207.11
477	1	\$2,753.60	\$458.54	\$2,295.06	\$2,753.60	\$0.00	\$2,753.60
478	18	\$16,731.36	\$2,007.77	\$14,723.59	\$16,731.36	\$0.00	\$16,731.36
479	1	\$2,280.75	\$0.00	\$2,280.75	\$2,280.75	\$0.00	\$2,280.75
<b>SUBTOTAL</b>	<b>66</b>	<b>\$57,810.94</b>	<b>\$7,526.14</b>	<b>\$48,409.57</b>	<b>\$55,935.71</b>	<b>\$0.00</b>	<b>\$55,935.71</b>
<b>Kaiser - Oregon</b>							
481	4	\$4,618.64	\$854.45	\$3,764.19	\$4,618.64	\$0.00	\$4,618.64
482	78	\$37,869.44	\$6,615.15	\$30,295.57	\$36,910.72	\$0.00	\$36,910.72
483	1	\$1,347.32	\$73.93	\$1,273.39	\$1,347.32	\$0.00	\$1,347.32
484	4	\$9,205.28	\$300.44	\$8,904.84	\$9,205.28	\$0.00	\$9,205.28
486	3	\$4,878.06	\$650.41	\$4,227.65	\$4,878.06	\$0.00	\$4,878.06
488	43	\$40,880.96	\$5,723.36	\$35,157.60	\$40,880.96	\$0.00	\$40,880.96
489	1	\$1,096.82	\$0.00	\$1,096.82	\$1,096.82	\$0.00	\$1,096.82
491	1	\$1,568.18	\$0.00	\$1,568.18	\$1,568.18	\$0.00	\$1,568.18
498	2	\$4,987.96	\$397.84	\$4,590.12	\$4,987.96	\$0.00	\$4,987.96
<b>SUBTOTAL</b>	<b>137</b>	<b>\$106,452.66</b>	<b>\$14,615.58</b>	<b>\$90,878.36</b>	<b>\$105,493.94</b>	<b>\$0.00</b>	<b>\$105,493.94</b>

## Medical and Dental Vision Insurance Premiums December 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
<b>SCAN Health Plan</b>							
611	311	\$88,483.20	\$19,171.46	\$69,878.94	\$89,050.40	\$0.00	\$89,050.40
613	86	\$48,650.40	\$8,097.24	\$39,434.76	\$47,532.00	(\$559.20)	\$46,972.80
<b>SUBTOTAL</b>	<b>397</b>	<b>\$137,133.60</b>	<b>\$27,268.70</b>	<b>\$109,313.70</b>	<b>\$136,582.40</b>	<b>(\$559.20)</b>	<b>\$136,023.20</b>
<b>UHC Medicare Adv.</b>							
701	1,844	\$622,432.50	\$73,627.81	\$552,247.29	\$625,875.10	(\$1,682.25)	\$624,192.85
702	375	\$622,650.60	\$34,070.08	\$531,105.08	\$565,175.16	\$0.00	\$565,175.16
703	1,218	\$813,172.70	\$82,168.32	\$741,662.78	\$823,831.10	(\$664.90)	\$823,166.20
704	99	\$183,174.61	\$12,078.63	\$169,282.37	\$181,361.00	\$0.00	\$181,361.00
705	37	\$32,632.89	\$2,046.17	\$32,350.66	\$34,396.83	\$0.00	\$34,396.83
706	1	\$362.92	\$14.52	\$348.40	\$362.92	\$0.00	\$362.92
<b>SUBTOTAL</b>	<b>3,574</b>	<b>\$2,274,426.22</b>	<b>\$204,005.53</b>	<b>\$2,026,996.58</b>	<b>\$2,231,002.11</b>	<b>(\$2,347.15)</b>	<b>\$2,228,654.96</b>
<b>United Healthcare</b>							
707	474	\$615,023.65	\$56,476.38	\$557,464.26	\$613,940.64	\$3,804.27	\$617,744.91
708	442	\$1,032,677.32	\$46,112.74	\$954,987.45	\$1,001,100.19	(\$2,315.42)	\$998,784.77
709	364	\$1,007,506.75	\$59,790.63	\$933,989.78	\$993,780.41	\$0.00	\$993,780.41
<b>SUBTOTAL</b>	<b>1,280</b>	<b>\$2,655,207.72</b>	<b>\$162,379.75</b>	<b>\$2,446,441.49</b>	<b>\$2,608,821.24</b>	<b>\$1,488.85</b>	<b>\$2,610,310.09</b>

## Medical and Dental Vision Insurance Premiums December 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
<b>Local 1014 Firefighters</b>							
801	70	\$86,382.10	\$3,405.91	\$79,274.10	\$82,680.01	\$0.00	\$82,680.01
802	321	\$714,234.63	\$20,737.24	\$692,106.41	\$712,843.65	\$5,785.07	\$718,628.72
803	319	\$837,260.16	\$24,251.68	\$818,257.76	\$842,509.44	\$0.00	\$842,509.44
804	183	\$225,827.49	\$5,997.35	\$217,362.11	\$223,359.46	(\$34,620.89)	\$188,738.57
805	188	\$418,305.64	\$12,282.13	\$406,023.51	\$418,305.64	(\$30,858.30)	\$387,447.34
806	654	\$1,455,169.62	\$35,689.36	\$1,421,705.29	\$1,457,394.65	(\$224,665.29)	\$1,232,729.36
807	52	\$136,481.28	\$629.92	\$158,702.75	\$159,332.67	(\$9,444.60)	\$149,888.07
808	16	\$41,994.24	\$209.97	\$41,784.27	\$41,994.24	(\$5,524.20)	\$36,470.04
809	22	\$27,148.66	\$3,159.11	\$23,989.55	\$27,148.66	\$0.00	\$27,148.66
810	11	\$24,475.33	\$3,337.53	\$21,137.80	\$24,475.33	\$0.00	\$24,475.33
811	2	\$5,249.28	\$0.00	\$5,249.28	\$5,249.28	\$0.00	\$5,249.28
812	249	\$307,273.47	\$21,965.60	\$289,009.96	\$310,975.56	(\$40,778.10)	\$270,197.46
813	1	\$2,225.03	\$0.00	\$2,225.03	\$2,225.03	(\$148.50)	\$2,076.53
<b>SUBTOTAL</b>	<b>2,088</b>	<b>\$4,282,026.93</b>	<b>\$131,665.80</b>	<b>\$4,176,827.82</b>	<b>\$4,308,493.62</b>	<b>(\$340,254.81)</b>	<b>\$3,968,238.81</b>
<b>Kaiser - Washington</b>							
393	6	\$7,454.04	\$993.86	\$8,944.86	\$9,938.72	\$0.00	\$9,938.72
394	13	\$5,664.10	\$1,089.25	\$4,574.85	\$5,664.10	\$0.00	\$5,664.10
395	3	\$6,939.00	\$512.83	\$6,426.17	\$6,939.00	\$0.00	\$6,939.00
396	1	\$3,867.64	\$1,160.58	\$2,707.06	\$3,867.64	\$0.00	\$3,867.64
397	4	\$6,025.44	\$0.00	\$4,519.08	\$4,519.08	\$0.00	\$4,519.08
398	5	\$4,317.00	\$552.57	\$3,764.43	\$4,317.00	\$0.00	\$4,317.00
<b>SUBTOTAL</b>	<b>32</b>	<b>\$34,267.22</b>	<b>\$4,309.09</b>	<b>\$30,936.45</b>	<b>\$35,245.54</b>	<b>\$0.00</b>	<b>\$35,245.54</b>
<b>Medical Plan Total</b>	<b>53,372</b>	<b>\$52,499,643.40</b>	<b>\$3,598,002.18</b>	<b>\$48,515,550.22</b>	<b>\$52,113,552.40</b>	<b>(\$389,928.40)</b>	<b>\$51,723,624.00</b>

## Medical and Dental Vision Insurance Premiums December 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
<b>Dental/Vision Plan</b>							
<b>CIGNA Indemnity Dental/Vision</b>							
501	25,265	\$1,299,841.82	\$140,552.04	\$1,174,112.86	\$1,314,664.90	(\$2,773.95)	\$1,311,890.95
502	23,491	\$2,515,014.92	\$192,250.41	\$2,316,996.86	\$2,509,247.27	(\$3,449.61)	\$2,505,797.66
503	9	\$568.98	\$53.11	\$515.87	\$568.98	\$0.00	\$568.98
<b>SUBTOTAL</b>	<b>48,765</b>	<b>\$3,815,425.72</b>	<b>\$332,855.56</b>	<b>\$3,491,625.59</b>	<b>\$3,824,481.15</b>	<b>(\$6,223.56)</b>	<b>\$3,818,257.59</b>
<b>CIGNA Dental HMO/Vision</b>							
901	3,579	\$166,190.08	\$19,781.44	\$149,240.01	\$169,021.45	(\$281.22)	\$168,740.23
902	2,621	\$249,338.70	\$20,317.11	\$231,302.77	\$251,619.88	(\$391.79)	\$251,228.09
903	2	\$93.82	\$20.64	\$73.18	\$93.82	\$0.00	\$93.82
<b>SUBTOTAL</b>	<b>6,202</b>	<b>\$415,622.60</b>	<b>\$40,119.19</b>	<b>\$380,615.96</b>	<b>\$420,735.15</b>	<b>(\$673.01)</b>	<b>\$420,062.14</b>
<b>Dental/Vision Plan Total</b>	<b>54,967</b>	<b>\$4,231,048.32</b>	<b>\$372,974.75</b>	<b>\$3,872,241.55</b>	<b>\$4,245,216.30</b>	<b>(\$6,896.57)</b>	<b>\$4,238,319.73</b>
<b>GRAND TOTALS</b>	<b>108,339</b>	<b>\$56,730,691.72</b>	<b>\$3,970,976.93</b>	<b>\$52,387,791.77</b>	<b>\$56,358,768.70</b>	<b>(\$396,824.97)</b>	<b>\$55,961,943.73</b>

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<b><u>Anthem Blue Cross Prudent Buyer Plan</u></b>		
\$630.26	201	Retiree Only
\$1,239.88	202	Retiree and Spouse/Domestic Partner
\$1,399.26	203	Retiree, Spouse/Domestic Partner and Children
\$810.01	204	Retiree and Children
\$172.06	205	Survivor Children Only Rates
<b><u>Anthem Blue Cross Plan I</u></b>		
<b>\$904.25</b>	211	Retiree Only
<b>\$1,630.31</b>	212	Retiree and Spouse/Domestic Partner
<b>\$1,923.10</b>	213	Retiree, Spouse/Domestic Partner and Children
<b>\$1,196.44</b>	214	Retiree and Children
\$299.58	215	Survivor Children Only Rates
<b><u>Anthem Blue Cross Plan II</u></b>		
<b>\$904.25</b>	221	Retiree Only
<b>\$1,630.31</b>	222	Retiree and Spouse/Domestic Partner
<b>\$1,923.10</b>	223	Retiree, Spouse/Domestic Partner and Children
<b>\$1,196.44</b>	224	Retiree and Children
\$299.58	225	Survivor Children Only Rates
<b><u>Anthem Blue Cross Plan III</u></b>		
\$365.20	240	Retiree Only with Medicare
\$1,167.61	241	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,167.61	242	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$726.87	243	Retiree and Spouse/Domestic Partner - Both with Medicare
\$653.93	244	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross I)
\$653.93	245	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross II)
\$1,456.25	246	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,456.25	247	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$1,015.45	248	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross I)
\$1,015.45	249	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross II)
\$1,138.02	250	Member, Spouse/Domestic Partner, Child (3 with Medicare)

\*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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**CIGNA Network Model Plan**

\$1,143.49	301	Retiree Only
\$2,064.71	302	Retiree and Spouse/Domestic Partner
\$2,438.35	303	Retiree, Spouse/Domestic Partner and Children
\$1,517.57	304	Retiree and Children
\$378.87	305	Survivor Children Only Rates

**CIGNA Medicare Select Plus Rx (Available in the Phoenix, AZ area only)**

\$328.00	321	Retiree Only with Medicare
\$1,249.22	322	Retiree and Spouse/Domestic Partner/Domestic Partner - One with Medicare
\$651.00	324	Retiree and Spouse/Domestic Partner -Both with Medicare
\$702.09	325	Retiree and Children
\$1,622.87	327	Retiree, Spouse/Domestic Partner and Children - One with Medicare
\$1,025.09	329	Retiree, Spouse/Domestic Partner and Children - Two with Medicare

**Kaiser**

\$774.10	401	Retiree Only ("Basic")
N/A	402	Retiree Only ("Supplement")
\$235.64	403	Retiree Only ("Senior Advantage")
\$894.95	404	Retiree Only ("Excess I")
\$795.39	405	Retiree Only - ("Excess II")
\$1,408.39	406	Retiree Only ("Excess III")
\$1,543.20	411	Retiree and Family (All family members are "Basic")
N/A	412	Retiree and Family (One family member is "Supplement"; others are "Basic")
\$1,004.74	413	Retiree and Family (One family member is "Senior Advantage"; others are "Basic")
\$1,664.05	414	Retiree and Family (One family member is "Excess I"; others are "Basic")
N/A	415	Retiree and Family (Two or more family members are "Supplement")
N/A	416	Retiree and Family (One family member is "Senior Advantage"; others are "Supplement")
N/A	417	Retiree and Family (One family member is "Excess I"; others are "Supplement")
\$466.28	418	Retiree and Family (Two or more family members are "Senior Advantage")
\$1,125.59	419	Retiree and Family (One family member is "Excess I"; others are "Senior Advantage")
\$1,784.90	420	Retiree and Family (Two or more family members are "Excess I")
N/A	421	Survivor Children Only Rates
\$1,564.49	422	Retiree and Family (One family member is "Excess II"; others are "Basic")
\$2,177.49	423	Retiree and Family (One family member is "Excess III"; others are "Basic")

\*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<b><u>Kaiser (continued)</u></b>		
N/A	424	Retiree and Family (One family member is "Supplement"; others are "Excess II")
N/A	425	Retiree and Family (One family member is "Supplement"; others are "Excess III")
\$1,026.03	426	Retiree and Family (One family member is "Senior Advantage"; others are "Excess II")
\$1,639.03	427	Retiree and Family (One family member is "Senior Advantage"; others are "Excess III")
\$1,685.34	428	Retiree and Family (One family member is "Excess I"; others are "Excess II")
\$2,298.34	429	Retiree and Family One family member is "Excess I"; others are "Excess III")
\$1,585.78	430	Retiree and Family (Two or more family members are "Excess II")
\$2,198.78	431	Retiree and Family (One family member is "Excess II"; others are "Excess III")
\$2,811.78	432	Retiree and Family (Two or more family members are "Excess III")
<b><u>Kaiser Colorado</u></b>		
\$793.06	450	Retiree Only ("Basic" under age 65)
\$327.27	451	Retiree Only ("Senior Advantage")
\$1,754.57	453	Retiree and Family (Two family members are "Basic")
\$2,369.25	454	Retiree and Family (Three or more family members are "Basic")
\$1,115.33	455	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic")
\$649.55	457	Retiree and Family (Two family members are "Senior Advantage")
\$1,857.56	458	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,437.60	459	Retiree and Family (Two family members are "Senior Advantage"; one or more are "Basic")
<b><u>Kaiser Georgia</u></b>		
\$847.24	440	Retiree Only ("Basic" over age 65 with Medicare Part B only)
\$847.24	441	Retiree Only ("Basic over age 65 with Medicare Part A only)
\$847.24	442	Retiree Only ("Basic over age 65 without Medicare Part A or Medicare Part B)
\$361.11	443	Retiree Only ("Basic" over age 65 - Medicare eligible who is classified as having renal failure)
\$1,203.35	444	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part B only)
\$1,203.35	445	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part A only)
\$1,203.35	446	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 without Medicare Part A and B)
\$847.24	461	Retiree Only ("Basic" under age 65)
\$361.11	462	Retiree Only ("Senior Advantage")

\*Benchmark premiums are bolded.



CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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**Kaiser Georgia (continued)**

\$1,689.48	463	Retiree and Family (Two family members are "Basic")
\$2,531.72	464	Retiree and Family (Three or more family members are "Basic")
\$1,203.35	465	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$717.22	466	Retiree and Family (Two family members are "Senior Advantage")
\$2,045.59	467	Retiree and Family ( One family member is "Senior Advantage"; two or more are "Basic")
\$1,559.46	468	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$1,915.57	469	Retiree and Family (Three or more family members are "Senior Advantage"; one is "Basic")
\$2,045.59	470	Retiree and Family (Three or more family members are "Basic"; one is "Senior Advantage")

**Kaiser Hawaii**

\$795.16	471	Retiree Only ("Basic" under age 65)
\$346.45	472	Retiree Only ("Senior Advantage")
\$1,381.42	473	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,585.31	474	Retiree and Family (Two family members are "Basic")
\$2,375.47	475	Retiree and Family (Three or more family members are "Basic")
\$1,136.61	476	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$2,171.58	477	Retiree and Family (One family member is "Basic" under age 65; one is over age 65 without Medicare Part A or Medicare Part B)
\$687.90	478	Retiree and Family (Two family members are "Senior Advantage")
\$1,722.87	479	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)

**Kaiser Oregon**

\$806.67	481	Retiree Only ("Basic" under age 65)
\$465.92	482	Retiree Only ("Senior Advantage")
\$1,205.27	483	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,608.34	484	Retiree and Family (Two family members are "Basic")
\$2,410.01	485	Retiree and Family (Three or more family members are "Basic")
\$1,267.59	486	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
N/A	487	Retiree Only (Medicare Cost "Supplement" program)
\$926.84	488	Retiree and Family (Two family members are "Senior Advantage")
\$1,110.84	489	Retiree Only (Over age 65 with Medicare Part A only)
\$1,205.27	490	Retiree Only (Over age 65 with Medicare Part B only)

\*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<b><u>Kaiser Oregon (continued)</u></b>		
\$1,571.76	491	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 with Medicare Par A only)
\$1,666.19	492	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
\$2,069.26	493	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,728.51	494	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$2,405.54	495	Retiree and Family (Two family members are over age 65 without Medicare Part A or Medicare Part B)
\$2,216.68	496	Retiree and Family (Two family members are over age 65 with Medicare Part A only)
\$2,216.68	497	Retiree and Family (One family member is "Basic"; one is over age 65 with Medicare Part A only)
\$2,006.94	498	Retiree and Family (One family member is "Basic"; one is over age 65 without Medicare Part A or Medicare Part B)

### **Kaiser Rate Category Definitions**

**"Basic"** - includes those who are under age 65

#### **Medicare Cost ("Supplement")**

-Includes people who have both Part A and Part B of Medicare, who were enrolled in Kaiser's Medicare supplement ("M" coverage) before July 1, 1987, and who chose to stay in that Kaiser arrangement.

-It is not open to new enrollments.

-People who have left it cannot return to it.

#### **"Senior Advantage"**

-Includes participants who are age 65 or older and who have assigned both Medicare Part A and Part B to Kaiser.

#### **"Excess I"**

-Is for participants who have Medicare Part A only.

#### **"Excess II"**

-Is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

#### **"Excess III"**

-Is for participants in the Excess Plan who either have Medicare Parts A and B and have not assigned their Medicare benefits to Kaiser or have not provided their Medicare status to LACERA. Premium is above the Anthem Blue Cross I and II Benchmark rate and II Benchmark.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<b><u>SCAN Health Plan</u></b>		
\$304.00	611	Retiree Only with SCAN
\$603.00	613	Retiree and 1 Dependent - Both with SCAN (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both Retiree and Dependent must have Medicare.)
<b><u>United Healthcare Medicare Advantage (UHCMA)</u></b>		
(For both members and dependents who are enrolled in UHCMA, or a family combination of UHCMA/UHC)		
\$293.62	701	Retiree Only with Secure Horizons
\$1,203.81	702	Retiree and 1 Dependent - One with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$582.24	703	Retiree and 1 Dependent - Both with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$1,360.59	704	Retiree and 2 or More Dependents - One with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$739.02	705	Retiree and 2 or More Dependents - Two with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$261.24	706	Survivor Children Only Rates
<b><u>United Healthcare (UHC)</u></b>		
(For members and dependents under age 65 [no Medicare])		
\$915.18	707	Retiree Only
\$1,671.68	708	Retiree and 1 Dependent
\$1,982.16	709	Retiree and 2 Or More Dependents
<b><u>Local 1014 Firefighters</u></b>		
\$914.03	801	Member Under 65
\$1,648.06	802	Member + 1 Under 65
\$1,944.04	803	Member + 2 Under 65
\$914.03	804	Member with Medicare
\$1,648.06	805	Member + 1; 1 Medicare
\$1,648.06	806	Member + 1; 2 Medicare
\$1,944.04	807	Member + 2; 1 Medicare
\$1,944.04	808	Member + 2; 2 Medicare

\*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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**Local 1014 Firefighters (continued)**

\$914.03	809	Surviving Spouse Under 65
\$1,648.06	810	Surviving Spouse + 1; Under 65
\$1,944.04	811	Surviving Spouse + 2 Under 65
\$914.03	812	Surviving Spouse with Medicare
\$1,648.06	813	Surviving Spouse + 1; 1 Medicare
\$1,944.04	814	Spouse + 1; 1 Medicare
\$1,648.06	815	Surviving Spouse + 1; 2 Medicare

**CIGNA Indemnity - Dental/Vision**

<b>\$46.55</b>	501	Retiree Only
<b>\$99.61</b>	502	Retiree and Dependent(s)
\$57.81	503	Survivor Children Only Rates

**CIGNA HMO - Dental/Vision**

\$39.02	901	Retiree Only
\$81.07	902	Retiree and Dependent(s)
\$39.56	903	Survivor Children Only Rates



November 22, 2021

**TO:** Each Trustee  
Board of Retirement

**SUBJECT:** Insurance, Benefits & Legislative Committee Meeting on December 1, 2021  
Agenda Item III-D – LACERA Claims Experience

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The LACERA Claims Experience Report is not presently available and may not be available before the meeting this month because the Thanksgiving holiday will extend the production schedule for the data required to prepare the report. If the report is ready before the meeting, it will be made available through Supplemental Documents and posted for public access. If the report is not ready, it will be provided at a future meeting.