

AGENDA

A SPECIAL JOINT MEETING OF THE BOARD OF RETIREMENT

AND THE BOARD OF INVESTMENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 NORTH LAKE AVENUE, SUITE 810, PASADENA, CALIFORNIA 91101

8:00 A.M., FRIDAY, MAY 31, 2019

*The Board may take action on any item on the agenda,
and agenda items may be taken out of order.*

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Special Joint Meeting of the Board of Retirement of February 14, 2019
 - B. Approval of the Minutes of the Special Joint Meeting of the Board of Investments of February 14, 2019
- IV. PUBLIC COMMENT
- V. ITEMS FOR STAFF REVIEW
- VI. GOOD OF THE ORDER
- VII. EXECUTIVE SESSION
 - A. Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Pursuant to Paragraph (1) of Subdivision (b) of California Government Code Section 54957)
Title: Chief Executive Officer

May 31, 2019

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VIII. ADJOURNMENT

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Persons requiring an alternative format of this agenda pursuant to Section 202 of the Americans with Disabilities Act of 1990 may request one by calling the Board Offices at (626) 564-6000, Ext. 4401/4402, from 8:30 a.m. to 5:00 p.m. Monday through Friday, but no later than 48 hours prior to the time the meeting is to commence. Assistive Listening Devices are available upon request. American Sign Language (ASL) Interpreters are available with at least three (3) business days notice before the meeting date

MINUTES OF THE BOARD OF RETIREMENT FROM
A SPECIAL JOINT MEETING OF THE BOARD OF RETIREMENT
AND THE BOARD OF INVESTMENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 NORTH LAKE AVENUE, SUITE 810, PASADENA, CALIFORNIA 91101

8:00 A.M., THURSDAY, FEBRUARY 14, 2019

PRESENT: Alan Bernstein, Chair

Les Robbins, Vice Chair

Gina Zapanta-Murphy, Secretary (Arrived at 8:26 a.m.)

Vivian Gray

Shawn Kehoe

Joseph Kelly

Ronald Okum

William Pryor, Alternate Safety Member (Left at 12:26 p.m.)

Herman B. Santos

Thomas Walsh (Arrived at 8:49 a.m.)

ABSENT: JP Harris, Alternate Retiree Member

BOARD OF INVESTMENTS

PRESENT: Shawn Kehoe, Chair

Joseph Kelly, Vice Chair

Wayne Moore, Secretary (Via Teleconference)

BOARD OF INVESTMENTS (Continued)

Alan Bernstein

David Green (Not present during Items V.A and B)

David Muir

Ronald Okum

Gina Sanchez (Via Teleconference)

Herman B. Santos

STAFF ADVISORS AND PARTICIPANTS

Lou Lazatin, Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Steven P. Rice, Chief Counsel

Johanna Fontenot, Senior Counsel

John Nogales, Human Resources Director

Harvey Leiderman, Fiduciary Counsel

Reed Smith LLP

George Muhlsten, Outside Counsel

Latham & Watkins LLP

I. CALL TO ORDER

The meeting was called to order by Mr. Bernstein at 8:03 a.m., in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Mr. Green led the Board Members and staff in reciting the Pledge of

II. PLEDGE OF ALLEGIANCE (Continued)

Allegiance.

III. APPROVAL OF MINUTES

A. Approval of the Minutes of the Special Joint Meeting of the Board of Retirement of January 17, 2019

Mr. Kehoe made a motion, Mr. Okum seconded, to approve the minutes of the special meeting of January 17, 2019. The motion passed (roll call) with Messrs. Kehoe, Bernstein, Okum, Robbins, Kelly, and Santos voting yes; and Ms. Gray abstaining.

B. Approval of the Minutes of the Special Joint Meeting of the Board of Investments of January 17, 2019

No action was taken on this item by the Board of Retirement.

IV. PUBLIC COMMENT

There were no requests from the public to speak.

V. NON-CONSENT ITEMS

A. Recommendation as submitted by Lou Lazatin, Chief Executive Officer: That the Boards approve and direct management to join the Represented Staff Members in signing the Memorandums of Understanding (MOU) incorporating the Tentative Agreements for LACERA Administrative, Technical, Clerical, and Blue Collar Bargaining Unit (Unit 850) and LACERA Supervisory Bargaining Unit (Unit 851), and request administrative approval from the Los Angeles County Board of Supervisors. The MOUs will be effective upon the LACERA Boards approval through December 31, 2021. (Memo dated February 6, 2019)

Mr. Nogales was present to address the Board. Mr. Nogales summarized the

V. NON-CONSENT ITEMS (Continued)

terms of the proposed MOUs, including compensation adjustments.

Mr. Bernstein made a motion, Mr. Okum seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Kehoe, Bernstein, Okum, Robbins, Kelly, and Santos and Ms. Gray voting yes.

- B. Recommendation as submitted by Lou Lazatin, Chief Executive Officer: That the Boards approve Salary Adjustments for Non-Represented and Managerial Appraisal and Performance Plan (MAPP) Classifications at levels consistent as those granted to Represented Staff Members, and direct Management to request administrative approval from the Los Angeles County Board of Supervisors. This salary adjustment recommendation excludes LACERA's Chief Executive Officer classification which salary is determined independently by LACERA Boards. (Memo dated February 6, 2019)

Mr. Nogales was present to address the Board. Mr. Nogales summarized the proposed Salary Adjustments.

Mr. Bernstein made a motion, Mr. Okum seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Kehoe, Bernstein, Okum, Robbins, Kelly, and Santos and Ms. Gray voting yes.

V. ITEMS FOR STAFF REVIEW

There were no items for staff review.

VI. GOOD OF THE ORDER

There was nothing to report during Good of the Order.

VII. EXECUTIVE SESSION

- A. Public Employee Performance Evaluation
(Pursuant to Paragraph (1) of Subdivision (b) of California
Government Code Section 54957)

Title: Chief Executive Officer

(Mrs. Zapanta-Murphy arrived at 8:26 a.m. and Mr. Walsh arrived at 8:49 a.m.)

The Board met in Executive Session with counsel pursuant to California
Government Code Section 54957(b)(1). There was nothing to report.

- B. Conference with Legal Counsel - Anticipated Litigation
Significant Exposure to Litigation (Pursuant to Paragraph (2) of
Subdivision (d) of California Government Code Section 54956.9)

Number of Potential Cases: One

The Board met in Executive Session with counsel pursuant to California
Government Code Section 54956.9(d)(2). There was nothing to report.

- C. Conference with Legal Counsel - Anticipated Litigation
Initiation of Litigation (Pursuant to Paragraph (4) of
Subdivision (d) of California Government Code Section 54956.9)

Number of Potential Cases: One

(Mr. Pryor left the meeting at 12:26 p.m.)

The Board met in Executive Session with counsel pursuant to California
Government Code Section 54956.9(d)(4). There was nothing to report.

VII. ADJOURNMENT

There being no further business to come before the Board, the meeting was
adjourned at 2:45 p.m.

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GINA ZAPANTA–MURPHY, SECRETARY

ALAN BERNSTEIN, CHAIR

MINUTES OF THE BOARD OF INVESTMENTS FROM
A SPECIAL JOINT MEETING OF THE BOARD OF RETIREMENT
AND THE BOARD OF INVESTMENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 NORTH LAKE AVENUE, SUITE 810, PASADENA, CALIFORNIA 91101

8:00 A.M., THURSDAY, FEBRUARY 14, 2019

PRESENT: Shawn Kehoe, Chair

Joseph Kelly, Vice Chair

Wayne Moore, Secretary (Via Teleconference)

Alan Bernstein

David Green (Left at 12:01 p.m.)

David Muir

Ronald Okum

Gina Sanchez (Via Teleconference)

Herman B. Santos

BOARD OF RETIREMENT

Alan Bernstein, Chair

Les Robbins, Vice Chair

Gina Zapanta-Murphy, Secretary

Vivian Gray

Shawn Kehoe

Joseph Kelly

February 14, 2019

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BOARD OF RETIREMENT (Continued)

Ronald Okum

William Pryor, Alternate Safety Member

Herman B. Santos

Thomas Walsh

ABSENT: JP Harris, Alternate Retiree Member

STAFF ADVISORS AND PARTICIPANTS

Lou Lazatin, Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Steven P. Rice, Chief Counsel

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Harvey Leiderman, Fiduciary Counsel
Reed Smith LLP

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I. CALL TO ORDER

The meeting was called to order by Mr. Bernstein at 8:03 a.m., in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Mr. Green led the Board Members and staff in reciting the Pledge of

II. PLEDGE OF ALLEGIANCE (Continued)

Allegiance.

III. APPROVAL OF MINUTES

- A. Approval of the Minutes of the Special Joint Meeting of the Board of Retirement of January 17, 2019

No action was taken on this item by the Board of Investments.

- B. Approval of the Minutes of the Special Joint Meeting of the Board of Investments of January 17, 2019

Mr. Green made a motion, Mr. Okum seconded, to approve the minutes of the special meeting of January 17, 2019. The motion passed (roll call) with Messrs. Kehoe, Bernstein, Muir, Okum, Kelly, Santos, Moore, Green, and Mrs. Sanchez voting yes.

IV. PUBLIC COMMENT

There were no requests from the public to speak.

V. NON-CONSENT ITEMS

(Mr. Green recused himself from the Boardroom for Items V. A and V. B.)

- A. Recommendation as submitted by Lou Lazatin, Chief Executive Officer: That the Boards approve and direct management to join the Represented Staff Members in signing the Memorandums of Understanding (MOU) incorporating the Tentative Agreements for LACERA Administrative, Technical, Clerical, and Blue Collar Bargaining Unit (Unit 850) and LACERA Supervisory Bargaining Unit (Unit 851), and request administrative approval from the Los Angeles County Board of Supervisors. The MOUs will be effective upon the LACERA Boards approval through December 31, 2021. (Memo dated February 6, 2019)

Mr. Nogales was present to address the Board. Mr. Nogales summarized the

V. NON-CONSENT ITEMS (Continued)

terms of the proposed MOUs, including compensation adjustments.

Mr. Green recused himself from the discussion and action on this item.

Mr. Muir made a motion, Mr. Santos seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Kehoe, Bernstein, Muir, Okum, Kelly, Santos, Moore, and Mrs. Sanchez voting yes.

- B. Recommendation as submitted by Lou Lazatin, Chief Executive Officer: That the Boards approve Salary Adjustments for Non-Represented and Managerial Appraisal and Performance Plan (MAPP) Classifications at levels consistent as those granted to Represented Staff Members, and direct Management to request administrative approval from the Los Angeles County Board of Supervisors. This salary adjustment recommendation excludes LACERA's Chief Executive Officer classification which salary is determined independently by LACERA Boards. (Memo dated February 6, 2019)

Mr. Nogales was present to address the Board. Mr. Nogales summarized the proposed Salary Adjustments.

Mr. Green recused himself from the discussion and action on this item.

Mr. Kehoe made a motion, Mr. Santos seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Kehoe, Bernstein, Muir, Okum, Kelly, Santos, Moore, and Mrs. Sanchez voting yes.

V. ITEMS FOR STAFF REVIEW

There were no items for staff review.

VI. GOOD OF THE ORDER

There was nothing to report during Good of the Order.

VII. EXECUTIVE SESSION

- A. Public Employee Performance Evaluation
(Pursuant to Paragraph (1) of Subdivision (b) of California
Government Code Section 54957)

Title: Chief Executive Officer

The Board met in Executive Session with counsel pursuant to California
Government Code Section 54957(b)(1). There was nothing to report.

- B. Conference with Legal Counsel - Anticipated Litigation
Significant Exposure to Litigation (Pursuant to Paragraph (2) of
Subdivision (d) of California Government Code Section 54956.9)

Number of Potential Cases: One

The Board met in Executive Session with counsel pursuant to California
Government Code Section 54956.9(d)(2). There was nothing to report.

- C. Conference with Legal Counsel - Anticipated Litigation
Initiation of Litigation (Pursuant to Paragraph (4) of
Subdivision (d) of California Government Code Section 54956.9)

Number of Potential Cases: One

(Mr. Green left the meeting at 12:01 p.m.)

The Board met in Executive Session with counsel pursuant to California
Government Code Section 54956.9(d)(4). There was nothing to report.

VII. ADJOURNMENT

There being no further business to come before the Board, the meeting was
adjourned at 2:45 p.m.

February 14, 2019

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WAYNE MOORE, SECRETARY

SHAWN KEHOE, CHAIR



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**