



Los Angeles County Employees Retirement Association

2018 Monthly Premium **RATES**

For the LACERA Group Out-of-Area Medical Plans

TIER 1 AND TIER 2

Effective July 1, 2018

Kaiser Permanente — Colorado

Kaiser Permanente — Georgia

Kaiser Permanente — Hawaii

Kaiser Permanente — Oregon

Cigna HealthSpring Preferred Rx—Phoenix, Arizona

Tier 1

Table of Contents

Kaiser Permanente—Colorado	2–3
Kaiser Permanente—Georgia	4–7
Kaiser Permanente—Hawaii	8–9
Kaiser Permanente—Oregon	10–12
Cigna HealthSpring Preferred Rx—Phoenix, Arizona	13

County of Los Angeles Contribution—Tier 1 (County employees with hire date before July 1, 2014)

The County contributes an amount equal to a percentage of your healthcare plan premium or the benchmark Anthem Blue Cross I, Anthem Blue Cross II indemnity medical plans, and the Cigna indemnity dental/vision plan, whichever is less.

- For members with 10 years of retirement service credit, the County contributes 40% of your healthcare plan premium or 40% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and Cigna for dental/vision), whichever is less.
- For each year of retirement service credit beyond 10 years, the County contributes an additional 4% per year of your healthcare plan premium or 4% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and Cigna for dental/vision), whichever is less, up to a maximum of 100% for a member with 25 years of service credit. You are responsible for any premium difference each month on premiums exceeding the benchmark amounts (including those with 25 years of service).

Note: The rates contained in this booklet are subject to approval by the Centers for Medicare & Medicaid Services (CMS) and may be adjusted during the plan year.

Tier 1

Kaiser Permanente—Colorado

Rates Effective July 1, 2018

Tier 1

Years of Service	Retiree Only		Retiree and Family		Retiree and Family			
	(450)	(451)	(453)	(454)	(455)	(457)	(458)	(459)
Less than 10*	\$ 969.67	\$ 363.27	\$ 2,143.00	\$ 2,893.11	\$ 1,310.30	\$ 718.54	\$ 2,202.25	\$ 1,665.57
10 to 11*	\$ 581.80	\$ 217.96	\$ 1,315.99	\$ 1,917.70	\$ 786.18	\$ 431.12	\$ 1,321.35	\$ 999.34
11 to 12*	\$ 543.02	\$ 203.43	\$ 1,233.29	\$ 1,820.16	\$ 733.77	\$ 402.38	\$ 1,233.26	\$ 932.72
12 to 13*	\$ 504.23	\$ 188.90	\$ 1,150.59	\$ 1,722.62	\$ 681.36	\$ 373.64	\$ 1,145.17	\$ 866.10
13 to 14	\$ 465.44	\$ 174.37	\$ 1,067.89	\$ 1,625.07	\$ 628.94	\$ 344.90	\$ 1,057.08	\$ 799.47
14 to 15	\$ 426.65	\$ 159.84	\$ 985.19	\$ 1,527.53	\$ 576.53	\$ 316.16	\$ 968.99	\$ 732.85
15 to 16	\$ 387.87	\$ 145.31	\$ 902.49	\$ 1,429.99	\$ 524.12	\$ 287.42	\$ 880.90	\$ 666.23
16 to 17	\$ 349.08	\$ 130.78	\$ 819.79	\$ 1,332.45	\$ 471.71	\$ 258.67	\$ 792.81	\$ 599.61
17 to 18	\$ 310.29	\$ 116.25	\$ 737.09	\$ 1,234.91	\$ 419.30	\$ 229.93	\$ 704.72	\$ 532.98
18 to 19	\$ 271.51	\$ 101.72	\$ 654.39	\$ 1,137.37	\$ 366.88	\$ 201.19	\$ 616.63	\$ 466.36
19 to 20	\$ 232.72	\$ 87.18	\$ 571.68	\$ 1,039.83	\$ 314.47	\$ 172.45	\$ 528.54	\$ 399.74
20 to 21	\$ 193.93	\$ 72.65	\$ 488.98	\$ 942.29	\$ 262.06	\$ 143.71	\$ 440.45	\$ 333.11
21 to 22	\$ 155.15	\$ 58.12	\$ 406.28	\$ 844.74	\$ 209.65	\$ 114.97	\$ 352.36	\$ 266.49
22 to 23	\$ 116.36	\$ 43.59	\$ 323.58	\$ 747.20	\$ 157.24	\$ 86.22	\$ 264.27	\$ 199.87
23 to 24	\$ 77.57	\$ 29.06	\$ 240.88	\$ 649.66	\$ 104.82	\$ 57.48	\$ 176.18	\$ 133.25
24 to 25	\$ 38.79	\$ 14.53	\$ 158.18	\$ 552.12	\$ 52.41	\$ 28.74	\$ 88.09	\$ 66.62
25 or more	\$ 0.00	\$ 0.00	\$ 75.48	\$ 454.58	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Service-Connected Disability Retirement								
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:								
	\$ 484.84	\$ 181.64	\$ 1,109.24	\$ 1,673.85	\$ 655.15	\$ 359.27	\$ 1,101.13	\$ 832.79

COBRA								
	\$ 989.06	\$ 370.54	\$ 2,185.86	\$ 2,950.97	\$ 1,336.51	\$ 732.91	\$ 2,246.30	\$ 1,698.88

Rate Categories and Deduction Codes

450 — "Basic" under age 65
 451 — "Senior Advantage"
 453 — Two family members are "Basic"
 454 — Three or more family members are "Basic"
 455 — One family member is "Senior Advantage"; one is "Basic"

457 — Two family members are "Senior Advantage"
 458 — One family member is "Senior Advantage"; two or more are "Basic"
 459 — Two family members are "Senior Advantage"; one or more are "Basic"

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Georgia

Rates Effective July 1, 2018

Tier 1

Years of Service	Retiree Only				Retiree Only		Retiree and Family		
	(440)	(441)	(442)	(443)	(461)	(462)	(444)	(445)	(446)
Less than 10*	\$ 1,164.41	\$ 1,164.41	\$ 1,164.41	\$ 423.47	\$ 1,164.41	\$ 423.47	\$ 1,579.88	\$ 1,579.88	\$ 1,579.88
10 to 11*	\$ 705.41	\$ 705.41	\$ 705.41	\$ 254.08	\$ 705.41	\$ 254.08	\$ 947.93	\$ 947.93	\$ 947.93
11 to 12*	\$ 659.51	\$ 659.51	\$ 659.51	\$ 237.14	\$ 659.51	\$ 237.14	\$ 884.73	\$ 884.73	\$ 884.73
12 to 13*	\$ 613.61	\$ 613.61	\$ 613.61	\$ 220.20	\$ 613.61	\$ 220.20	\$ 821.54	\$ 821.54	\$ 821.54
13 to 14	\$ 567.72	\$ 567.72	\$ 567.72	\$ 203.27	\$ 567.72	\$ 203.27	\$ 758.34	\$ 758.34	\$ 758.34
14 to 15	\$ 521.82	\$ 521.82	\$ 521.82	\$ 186.33	\$ 521.82	\$ 186.33	\$ 695.15	\$ 695.15	\$ 695.15
15 to 16	\$ 475.92	\$ 475.92	\$ 475.92	\$ 169.39	\$ 475.92	\$ 169.39	\$ 631.95	\$ 631.95	\$ 631.95
16 to 17	\$ 430.02	\$ 430.02	\$ 430.02	\$ 152.45	\$ 430.02	\$ 152.45	\$ 568.76	\$ 568.76	\$ 568.76
17 to 18	\$ 384.12	\$ 384.12	\$ 384.12	\$ 135.51	\$ 384.12	\$ 135.51	\$ 505.56	\$ 505.56	\$ 505.56
18 to 19	\$ 338.22	\$ 338.22	\$ 338.22	\$ 118.57	\$ 338.22	\$ 118.57	\$ 442.37	\$ 442.37	\$ 442.37
19 to 20	\$ 292.32	\$ 292.32	\$ 292.32	\$ 101.63	\$ 292.32	\$ 101.63	\$ 379.17	\$ 379.17	\$ 379.17
20 to 21	\$ 246.42	\$ 246.42	\$ 246.42	\$ 84.69	\$ 246.42	\$ 84.69	\$ 315.98	\$ 315.98	\$ 315.98
21 to 22	\$ 200.52	\$ 200.52	\$ 200.52	\$ 67.76	\$ 200.52	\$ 67.76	\$ 252.78	\$ 252.78	\$ 252.78
22 to 23	\$ 154.62	\$ 154.62	\$ 154.62	\$ 50.82	\$ 154.62	\$ 50.82	\$ 189.59	\$ 189.59	\$ 189.59
23 to 24	\$ 108.72	\$ 108.72	\$ 108.72	\$ 33.88	\$ 108.72	\$ 33.88	\$ 126.39	\$ 126.39	\$ 126.39
24 to 25	\$ 62.82	\$ 62.82	\$ 62.82	\$ 16.94	\$ 62.82	\$ 16.94	\$ 63.20	\$ 63.20	\$ 63.20
25 or more	\$ 16.92	\$ 16.92	\$ 16.92	\$ 0.00	\$ 16.92	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Service-Connected Disability Retirement

*If you are on a service-connected disability retirement with less than 13 years of service, you pay:

\$ 590.67	\$ 590.67	\$ 590.67	\$ 211.74	\$ 590.67	\$ 211.74	\$ 789.94	\$ 789.94	\$ 789.94
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COBRA

\$1,187.70	\$1,187.70	\$1,187.70	\$ 431.94	\$1,187.70	\$ 431.94	\$1,611.48	\$1,611.48	\$1,611.48
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Rate Categories and Deduction Codes

- 440 — "Basic" over age 65 with Medicare Part B only
- 441 — "Basic" over age 65 with Medicare Part A only
- 442 — "Basic" over age 65 without Medicare Parts A or B
- 443 — "Basic" over age 65 — Medicare-eligible who is classified as having renal failure
- 461 — "Basic" under age 65
- 462 — "Senior Advantage"

- 444 — One family member is "Senior Advantage"; one is "Basic" over age 65 with Medicare Part B only
- 445 — One family member is "Senior Advantage"; one is "Basic" over age 65 with Medicare Part A only
- 446 — One family member is "Senior Advantage"; one is "Basic" over age 65 without Medicare Parts A and B

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Georgia

Rates Effective July 1, 2018

Tier 1

Years of Service	Retiree and Family				Retiree and Family			
	(463)	(464)	(465)	(466)	(467)	(468)	(469)	(470)
Less than 10*	\$ 2,320.82	\$ 3,477.24	\$ 1,579.88	\$ 838.94	\$ 2,736.29	\$ 1,995.35	\$ 1,254.41	\$ 2,736.29
10 to 11*	\$ 1,493.81	\$ 2,501.83	\$ 947.93	\$ 503.36	\$ 1,760.88	\$ 1,197.21	\$ 752.65	\$ 1,760.88
11 to 12*	\$ 1,411.11	\$ 2,404.29	\$ 884.73	\$ 469.81	\$ 1,663.34	\$ 1,117.40	\$ 702.47	\$ 1,663.34
12 to 13*	\$ 1,328.41	\$ 2,306.75	\$ 821.54	\$ 436.25	\$ 1,565.80	\$ 1,037.58	\$ 652.29	\$ 1,565.80
13 to 14	\$ 1,245.71	\$ 2,209.20	\$ 758.34	\$ 402.69	\$ 1,468.25	\$ 957.77	\$ 602.12	\$ 1,468.25
14 to 15	\$ 1,163.01	\$ 2,111.66	\$ 695.15	\$ 369.13	\$ 1,370.71	\$ 877.95	\$ 551.94	\$ 1,370.71
15 to 16	\$ 1,080.31	\$ 2,014.12	\$ 631.95	\$ 335.58	\$ 1,273.17	\$ 798.14	\$ 501.76	\$ 1,273.17
16 to 17	\$ 997.61	\$ 1,916.58	\$ 568.76	\$ 302.02	\$ 1,175.63	\$ 718.33	\$ 451.59	\$ 1,175.63
17 to 18	\$ 914.91	\$ 1,819.04	\$ 505.56	\$ 268.46	\$ 1,078.09	\$ 638.51	\$ 401.41	\$ 1,078.09
18 to 19	\$ 832.21	\$ 1,721.50	\$ 442.37	\$ 234.90	\$ 980.55	\$ 558.70	\$ 351.23	\$ 980.55
19 to 20	\$ 749.50	\$ 1,623.96	\$ 379.17	\$ 201.35	\$ 883.01	\$ 478.88	\$ 301.06	\$ 883.01
20 to 21	\$ 666.80	\$ 1,526.42	\$ 315.98	\$ 167.79	\$ 785.47	\$ 399.07	\$ 250.88	\$ 785.47
21 to 22	\$ 584.10	\$ 1,428.87	\$ 252.78	\$ 134.23	\$ 687.92	\$ 319.26	\$ 200.71	\$ 687.92
22 to 23	\$ 501.40	\$ 1,331.33	\$ 189.59	\$ 100.67	\$ 590.38	\$ 239.44	\$ 150.53	\$ 590.38
23 to 24	\$ 418.70	\$ 1,233.79	\$ 126.39	\$ 67.12	\$ 492.84	\$ 159.63	\$ 100.35	\$ 492.84
24 to 25	\$ 336.00	\$ 1,136.25	\$ 63.20	\$ 33.56	\$ 395.30	\$ 79.81	\$ 50.18	\$ 395.30
25 or more	\$ 253.30	\$ 1,038.71	\$ 0.00	\$ 0.00	\$ 297.76	\$ 0.00	\$ 0.00	\$ 297.76

Service-Connected Disability Retirement								
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:								
	\$ 1,287.06	\$ 2,257.98	\$ 789.94	\$ 419.47	\$ 1,517.03	\$ 997.68	\$ 627.21	\$ 1,517.03

COBRA								
	\$ 2,367.24	\$ 3,546.78	\$ 1,611.48	\$ 855.72	\$ 2,791.02	\$ 2,035.26	\$ 1,279.50	\$ 2,791.02

Rate Categories and Deduction Codes

- 463 — Two family members are "Basic"
- 464 — Three or more family members are "Basic"
- 465 — One family member is "Senior Advantage"; one is "Basic"
- 466 — Two family members are "Senior Advantage"

- 467 — One family member is "Senior Advantage"; two are "Basic"
- 468 — Two family members are "Senior Advantage"; one is "Basic"
- 469 — Three or more family members are "Senior Advantage"; one is "Basic"
- 470 — Three or more family members are "Basic"; one is "Senior Advantage"

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Hawaii

Rates Effective July 1, 2018

Tier 1

Years of Service	Retiree Only			Retiree and Family		Retiree and Family			
	(471)	(472)	(473)	(474)	(475)	(476)	(477)	(478)	(479)
Less than 10*	\$ 1,003.20	\$ 436.04	\$ 1,646.39	\$ 1,998.40	\$ 2,993.60	\$ 1,431.24	\$ 2,641.59	\$ 864.08	\$ 2,074.43
10 to 11*	\$ 601.92	\$ 261.62	\$ 1,187.39	\$ 1,199.04	\$ 2,018.19	\$ 858.74	\$ 1,814.58	\$ 518.45	\$ 1,247.42
11 to 12*	\$ 561.79	\$ 244.18	\$ 1,141.49	\$ 1,119.10	\$ 1,920.65	\$ 801.49	\$ 1,731.88	\$ 483.88	\$ 1,164.72
12 to 13*	\$ 521.66	\$ 226.74	\$ 1,095.59	\$ 1,039.17	\$ 1,823.11	\$ 744.24	\$ 1,649.18	\$ 449.32	\$ 1,082.02
13 to 14	\$ 481.54	\$ 209.30	\$ 1,049.70	\$ 959.23	\$ 1,725.56	\$ 687.00	\$ 1,566.48	\$ 414.76	\$ 999.32
14 to 15	\$ 441.41	\$ 191.86	\$ 1,003.80	\$ 879.30	\$ 1,628.02	\$ 629.75	\$ 1,483.78	\$ 380.20	\$ 916.62
15 to 16	\$ 401.28	\$ 174.42	\$ 957.90	\$ 799.36	\$ 1,530.48	\$ 572.50	\$ 1,401.08	\$ 345.63	\$ 833.92
16 to 17	\$ 361.15	\$ 156.97	\$ 912.00	\$ 719.42	\$ 1,432.94	\$ 515.25	\$ 1,318.38	\$ 311.07	\$ 751.22
17 to 18	\$ 321.02	\$ 139.53	\$ 866.10	\$ 639.49	\$ 1,335.40	\$ 458.00	\$ 1,235.68	\$ 276.51	\$ 668.52
18 to 19	\$ 280.90	\$ 122.09	\$ 820.20	\$ 559.55	\$ 1,237.86	\$ 400.75	\$ 1,152.98	\$ 241.94	\$ 585.82
19 to 20	\$ 240.77	\$ 104.65	\$ 774.30	\$ 479.62	\$ 1,140.32	\$ 343.50	\$ 1,070.27	\$ 207.38	\$ 503.11
20 to 21	\$ 200.64	\$ 87.21	\$ 728.40	\$ 399.68	\$ 1,042.78	\$ 286.25	\$ 987.57	\$ 172.82	\$ 420.41
21 to 22	\$ 160.51	\$ 69.77	\$ 682.50	\$ 319.74	\$ 945.23	\$ 229.00	\$ 904.87	\$ 138.25	\$ 337.71
22 to 23	\$ 120.38	\$ 52.32	\$ 636.60	\$ 239.81	\$ 847.69	\$ 171.75	\$ 822.17	\$ 103.69	\$ 255.01
23 to 24	\$ 80.26	\$ 34.88	\$ 590.70	\$ 159.87	\$ 750.15	\$ 114.50	\$ 739.47	\$ 69.13	\$ 172.31
24 to 25	\$ 40.13	\$ 17.44	\$ 544.80	\$ 79.94	\$ 652.61	\$ 57.25	\$ 656.77	\$ 34.56	\$ 89.61
25 or more	\$ 0.00	\$ 0.00	\$ 498.90	\$ 0.00	\$ 555.07	\$ 0.00	\$ 574.07	\$ 0.00	\$ 6.91

Service-Connected Disability Retirement

*If you are on a service-connected disability retirement with less than 13 years of service, you pay:

\$ 501.60	\$ 218.02	\$ 1,072.65	\$ 999.20	\$ 1,774.34	\$ 715.62	\$ 1,607.83	\$ 432.04	\$ 1,040.67
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COBRA

\$1,023.26	\$ 444.76	\$ 1,679.32	\$ 2,038.37	\$ 3,053.47	\$1,459.86	\$2,694.42	\$ 881.36	\$ 2,115.92
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Rate Categories and Deduction Codes

471 — “Basic” under age 65
 472 — “Senior Advantage”
 473 — Over age 65 without Medicare Parts A or B
 474 — Two family members are “Basic”
 475 — Three or more family members are “Basic”
 476 — One family member is “Senior Advantage”; one is “Basic”

477 — One family member is “Basic” under age 65; one is over age 65 without Medicare Parts A or B
 478 — Two family members are “Senior Advantage”
 479 — One family member is “Senior Advantage”; one is over age 65 without Medicare Parts A or B

Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Oregon

Rates Effective July 1, 2018

Years of Service	Retiree Only					Retiree and Family					
	(481)	(482)	(483)	(489)	(490)	(484)	(485)	(486)	(488)	(491)	(492)
Less than 10*	\$ 1,184.06	\$ 432.64	\$ 1,270.00	\$ 1,070.36	\$ 1,270.00	\$ 2,360.11	\$ 3,536.17	\$ 1,608.70	\$ 857.28	\$ 1,495.00	\$ 1,694.64
10 to 11*	\$ 725.06	\$ 259.58	\$ 811.00	\$ 642.22	\$ 811.00	\$ 1,533.10	\$ 2,560.76	\$ 965.22	\$ 514.37	\$ 897.00	\$ 1,016.78
11 to 12*	\$ 679.16	\$ 242.28	\$ 765.10	\$ 599.40	\$ 765.10	\$ 1,450.40	\$ 2,463.22	\$ 900.87	\$ 480.08	\$ 837.20	\$ 949.00
12 to 13*	\$ 633.26	\$ 224.97	\$ 719.20	\$ 556.59	\$ 719.20	\$ 1,367.70	\$ 2,365.68	\$ 836.52	\$ 445.79	\$ 777.40	\$ 881.21
13 to 14	\$ 587.37	\$ 207.67	\$ 673.31	\$ 513.77	\$ 673.31	\$ 1,285.00	\$ 2,268.13	\$ 772.18	\$ 411.49	\$ 717.60	\$ 813.43
14 to 15	\$ 541.47	\$ 190.36	\$ 627.41	\$ 470.96	\$ 627.41	\$ 1,202.30	\$ 2,170.59	\$ 707.83	\$ 377.20	\$ 657.80	\$ 745.64
15 to 16	\$ 495.57	\$ 173.06	\$ 581.51	\$ 428.14	\$ 581.51	\$ 1,119.60	\$ 2,073.05	\$ 643.48	\$ 342.91	\$ 598.00	\$ 677.86
16 to 17	\$ 449.67	\$ 155.75	\$ 535.61	\$ 385.33	\$ 535.61	\$ 1,036.90	\$ 1,975.51	\$ 579.13	\$ 308.62	\$ 538.20	\$ 610.07
17 to 18	\$ 403.77	\$ 138.44	\$ 489.71	\$ 342.52	\$ 489.71	\$ 954.20	\$ 1,877.97	\$ 514.78	\$ 274.33	\$ 478.40	\$ 542.28
18 to 19	\$ 357.87	\$ 121.14	\$ 443.81	\$ 299.70	\$ 443.81	\$ 871.50	\$ 1,780.43	\$ 450.44	\$ 240.04	\$ 418.60	\$ 474.50
19 to 20	\$ 311.97	\$ 103.83	\$ 397.91	\$ 256.89	\$ 397.91	\$ 788.79	\$ 1,682.89	\$ 386.09	\$ 205.75	\$ 358.80	\$ 406.71
20 to 21	\$ 266.07	\$ 86.53	\$ 352.01	\$ 214.07	\$ 352.01	\$ 706.09	\$ 1,585.35	\$ 321.74	\$ 171.46	\$ 299.00	\$ 338.93
21 to 22	\$ 220.17	\$ 69.22	\$ 306.11	\$ 171.26	\$ 306.11	\$ 623.39	\$ 1,487.80	\$ 257.39	\$ 137.16	\$ 239.20	\$ 271.14
22 to 23	\$ 174.27	\$ 51.92	\$ 260.21	\$ 128.44	\$ 260.21	\$ 540.69	\$ 1,390.26	\$ 193.04	\$ 102.87	\$ 179.40	\$ 203.36
23 to 24	\$ 128.37	\$ 34.61	\$ 214.31	\$ 85.63	\$ 214.31	\$ 457.99	\$ 1,292.72	\$ 128.70	\$ 68.58	\$ 119.60	\$ 135.57
24 to 25	\$ 82.47	\$ 17.31	\$ 168.41	\$ 42.81	\$ 168.41	\$ 375.29	\$ 1,195.18	\$ 64.35	\$ 34.29	\$ 59.80	\$ 67.79
25 or more	\$ 36.57	\$ 0.00	\$ 122.51	\$ 0.00	\$ 122.51	\$ 292.59	\$ 1,097.64	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Service-Connected Disability Retirement

*If you are on a service-connected disability retirement with less than 13 years of service, you pay:

	\$ 610.32	\$ 216.32	\$ 696.26	\$ 535.18	\$ 696.26	\$ 1,326.35	\$ 2,316.91	\$ 804.35	\$ 428.64	\$ 747.50	\$ 847.32
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COBRA

	\$ 1,207.74	\$ 441.29	\$ 1,295.40	\$ 1,091.77	\$ 1,295.40	\$ 2,407.31	\$ 3,606.89	\$ 1,640.87	\$ 874.43	\$ 1,524.90	\$ 1,728.53
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Rate Categories and Deduction Codes

- 481 — "Basic" under age 65
- 482 — "Senior Advantage"
- 483 — Over age 65 without Medicare Parts A or B
- 489 — Over age 65 with Medicare Part A only
- 490 — Over age 65 with Medicare Part B only
- 484 — Two family members are "Basic"
- 485 — Three or more family members are "Basic"

- 486 — One family member is "Senior Advantage"; one is "Basic"
- 488 — Two family members are "Senior Advantage"
- 491 — One family member is "Senior Advantage"; one is over age 65 with Medicare Part A only
- 492 — One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Oregon

Rates Effective July 1, 2018

Years of Service	Retiree and Family					
	(493)	(494)	(495)	(496)	(497)	(498)
Deduction Code	(493)	(494)	(495)	(496)	(497)	(498)
Less than 10*	\$ 2,784.75	\$ 2,033.34	\$ 2,532.00	\$ 2,132.72	\$ 2,246.42	\$ 2,446.06
10 to 11*	\$ 1,809.34	\$ 1,220.00	\$ 1,704.99	\$ 1,305.71	\$ 1,419.41	\$ 1,619.05
11 to 12*	\$ 1,711.80	\$ 1,138.67	\$ 1,622.29	\$ 1,223.01	\$ 1,336.71	\$ 1,536.35
12 to 13*	\$ 1,614.26	\$ 1,057.34	\$ 1,539.59	\$ 1,140.31	\$ 1,254.01	\$ 1,453.65
13 to 14	\$ 1,516.71	\$ 976.00	\$ 1,456.89	\$ 1,057.61	\$ 1,171.31	\$ 1,370.95
14 to 15	\$ 1,419.17	\$ 894.67	\$ 1,374.19	\$ 974.91	\$ 1,088.61	\$ 1,288.25
15 to 16	\$ 1,321.63	\$ 813.34	\$ 1,291.49	\$ 892.21	\$ 1,005.91	\$ 1,205.55
16 to 17	\$ 1,224.09	\$ 732.00	\$ 1,208.79	\$ 809.51	\$ 923.21	\$ 1,122.85
17 to 18	\$ 1,126.55	\$ 650.67	\$ 1,126.09	\$ 726.81	\$ 840.51	\$ 1,040.15
18 to 19	\$ 1,029.01	\$ 569.34	\$ 1,043.39	\$ 644.11	\$ 757.81	\$ 957.45
19 to 20	\$ 931.47	\$ 488.00	\$ 960.68	\$ 561.40	\$ 675.10	\$ 874.74
20 to 21	\$ 833.93	\$ 406.67	\$ 877.98	\$ 478.70	\$ 592.40	\$ 792.04
21 to 22	\$ 736.38	\$ 325.33	\$ 795.28	\$ 396.00	\$ 509.70	\$ 709.34
22 to 23	\$ 638.84	\$ 244.00	\$ 712.58	\$ 313.30	\$ 427.00	\$ 626.64
23 to 24	\$ 541.30	\$ 162.67	\$ 629.88	\$ 230.60	\$ 344.30	\$ 543.94
24 to 25	\$ 443.76	\$ 81.33	\$ 547.18	\$ 147.90	\$ 261.60	\$ 461.24
25 or more	\$ 346.22	\$ 0.00	\$ 464.48	\$ 65.20	\$ 178.90	\$ 378.54
Service-Connected Disability Retirement						
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:						
	\$1,565.49	\$ 1,016.67	\$1,498.24	\$1,098.96	\$1,212.66	\$1,412.30
COBRA						
	\$2,840.45	\$ 2,074.01	\$2,582.64	\$2,175.37	\$2,291.35	\$2,494.98

Rate Categories and Deduction Codes

493 — One family member is "Senior Advantage"; two or more are "Basic"

494 — Two family members are "Senior Advantage"; one is "Basic"

495 — Two family members are over age 65 without Medicare Parts A or B

496 — Two family members are over age 65 with Medicare Part A only

497 — One family member is "Basic"; one is over age 65 with Medicare Part A only

498 — One family member is "Basic"; one is over age 65 without Medicare Parts A or B

Tier 1

Cigna HealthSpring Preferred Rx—Phoenix, AZ

Rates Effective July 1, 2018

Years of Service	Retiree Only with Medicare	Retiree and Spouse/Domestic Partner — 1 with Medicare	Retiree and Spouse/Domestic Partner — Both with Medicare	Retiree and Children	Retiree, Spouse/Domestic Partner, and Children — 1 with Medicare	Retiree, Spouse/Domestic Partner, and Children — 2 with Medicare
		(322)	(324)		(327)	(329)
Deduction Code	(321)	(322)	(324)	(325)	(327)	(329)
Less than 10*	\$ 384.49	\$ 1,595.43	\$ 760.98	\$ 876.71	\$ 2,087.02	\$ 1,323.31
10 to 11*	\$ 230.69	\$ 957.26	\$ 456.59	\$ 526.03	\$ 1,252.21	\$ 793.99
11 to 12*	\$ 215.31	\$ 893.44	\$ 426.15	\$ 490.96	\$ 1,168.73	\$ 741.05
12 to 13*	\$ 199.93	\$ 829.62	\$ 395.71	\$ 455.89	\$ 1,085.25	\$ 688.12
13 to 14	\$ 184.56	\$ 765.81	\$ 365.27	\$ 420.82	\$ 1,001.77	\$ 635.19
14 to 15	\$ 169.18	\$ 701.99	\$ 334.83	\$ 385.75	\$ 918.29	\$ 582.26
15 to 16	\$ 153.80	\$ 638.17	\$ 304.39	\$ 350.68	\$ 834.81	\$ 529.32
16 to 17	\$ 138.42	\$ 574.35	\$ 273.95	\$ 315.62	\$ 751.33	\$ 476.39
17 to 18	\$ 123.04	\$ 510.54	\$ 243.51	\$ 280.55	\$ 667.85	\$ 423.46
18 to 19	\$ 107.66	\$ 446.72	\$ 213.07	\$ 245.48	\$ 584.37	\$ 370.53
19 to 20	\$ 92.28	\$ 382.90	\$ 182.64	\$ 210.41	\$ 500.88	\$ 317.59
20 to 21	\$ 76.90	\$ 319.09	\$ 152.20	\$ 175.34	\$ 417.40	\$ 264.66
21 to 22	\$ 61.52	\$ 255.27	\$ 121.76	\$ 140.27	\$ 333.92	\$ 211.73
22 to 23	\$ 46.14	\$ 191.45	\$ 91.32	\$ 105.21	\$ 250.44	\$ 158.80
23 to 24	\$ 30.76	\$ 127.63	\$ 60.88	\$ 70.14	\$ 166.96	\$ 105.86
24 to 25	\$ 15.38	\$ 63.82	\$ 30.44	\$ 35.07	\$ 83.48	\$ 52.93
25 or more	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Service-Connected Disability Retirement						
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:						
	\$ 192.25	\$ 797.72	\$ 380.49	\$ 438.36	\$ 1,043.51	\$ 661.66
COBRA						
	\$ 392.18	\$ 1,627.34	\$ 776.20	\$ 894.24	\$ 2,128.76	\$ 1,349.78

2018 Monthly Premium **RATES**

For the LACERA Group Out-of-Area Plans

**Los Angeles County Retiree Healthcare
Benefits Program—Tier 2**

Effective July 1, 2018

Kaiser Permanente — Colorado
Kaiser Permanente — Georgia
Kaiser Permanente — Hawaii
Kaiser Permanente — Oregon
Cigna HealthSpring Preferred Rx—Phoenix, Arizona



Table of Contents

Kaiser Permanente—Colorado	18–19
Kaiser Permanente—Georgia	20–23
Kaiser Permanente—Hawaii	24–25
Kaiser Permanente—Oregon	26–28
Cigna HealthSpring Preferred Rx—Phoenix, Arizona	29

County of Los Angeles Contribution—Los Angeles County Retiree Healthcare Benefits Program—Tier 2 (County employees with hire date after June 30, 2014)

The County subsidy is based on **retiree-only coverage**, regardless of whether the retiree includes an eligible dependent(s) on his or her healthcare plan. If you enroll eligible dependents, you will pay the difference on any monthly premium amount that exceeds the **retiree-only benchmark amount**.

The County contributes an amount equal to a percentage of your healthcare plan premium or the benchmark (Medical: Anthem Blue Cross Plans I and II (Not eligible for Medicare) and Anthem Blue Cross Plan III (Eligible and enrolled in Medicare Parts A and B) and Dental/Vision: Cigna Indemnity Dental/Vision Plan), whichever is less.

Medicare-eligible retirees and eligible dependents **must** enroll in Medicare Parts A and B and in a corresponding Medicare health plan, such as Medicare Advantage Prescription Drug Plan (MA-PD) or the Medicare Supplement Plan.

- For members with 10 years of retirement service credit, the County contributes 40% of your healthcare plan premium or 40% of the benchmark plan rate (Anthem Blue Cross Plans I, II and III for medical and Cigna Indemnity Dental/Vision Plan for dental/vision), whichever is less.
- For each year of retirement service credit beyond 10 years, the County contributes an additional 4% per year of your healthcare plan premium or 4% of the benchmark plan rate (Anthem Blue Cross Plans I, II and III for medical and Cigna Indemnity Dental/Vision Plan for dental/vision), whichever is less, up to a maximum of 100% for a member with 25 years of service credit. You are responsible for any premium difference each month on premiums exceeding the benchmark amounts (including those with 25 years of service).

Note: The rates contained in this booklet are subject to approval by the Centers for Medicare & Medicaid Services (CMS) and may be adjusted during the plan year.

Tier 2

Kaiser Permanente—Colorado

Rates Effective July 1, 2018

Years of Service	Retiree Only		Retiree and Family		Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)	Retiree and Family	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)
	(450)	(451)	(453)	(454)	(455)	(455)	(457)	(458)	(458)	(459)	(459)
Deduction Code	(450)	(451)	(453)	(454)	(455)	(455)	(457)	(458)	(458)	(459)	(459)
Less than 10*	\$ 969.67	\$ 363.27	\$ 2,143.00	\$ 2,893.11	\$ 1,310.30	\$ 1,310.30	\$ 718.54	\$ 2,202.25	\$ 2,202.25	\$ 1,665.57	\$ 1,665.57
10 to 11*	\$ 581.80	\$ 217.96	\$ 1,684.00	\$ 2,434.11	\$ 1,123.01	\$ 851.30	\$ 531.25	\$ 2,014.96	\$ 1,743.25	\$ 1,478.28	\$ 1,206.57
11 to 12*	\$ 543.02	\$ 203.43	\$ 1,638.10	\$ 2,388.21	\$ 1,104.28	\$ 805.40	\$ 512.52	\$ 1,996.23	\$ 1,697.35	\$ 1,459.55	\$ 1,160.67
12 to 13*	\$ 504.23	\$ 188.90	\$ 1,592.20	\$ 2,342.31	\$ 1,085.55	\$ 759.50	\$ 493.79	\$ 1,977.50	\$ 1,651.45	\$ 1,440.82	\$ 1,114.77
13 to 14	\$ 465.44	\$ 174.37	\$ 1,546.31	\$ 2,296.42	\$ 1,066.82	\$ 713.61	\$ 475.06	\$ 1,958.77	\$ 1,605.56	\$ 1,422.09	\$ 1,068.88
14 to 15	\$ 426.65	\$ 159.84	\$ 1,500.41	\$ 2,250.52	\$ 1,048.09	\$ 667.71	\$ 456.33	\$ 1,940.04	\$ 1,559.66	\$ 1,403.36	\$ 1,022.98
15 to 16	\$ 387.87	\$ 145.31	\$ 1,454.51	\$ 2,204.62	\$ 1,029.36	\$ 621.81	\$ 437.60	\$ 1,921.31	\$ 1,513.76	\$ 1,384.63	\$ 977.08
16 to 17	\$ 349.08	\$ 130.78	\$ 1,408.61	\$ 2,158.72	\$ 1,010.63	\$ 575.91	\$ 418.87	\$ 1,902.58	\$ 1,467.86	\$ 1,365.90	\$ 931.18
17 to 18	\$ 310.29	\$ 116.25	\$ 1,362.71	\$ 2,112.82	\$ 991.90	\$ 530.01	\$ 400.14	\$ 1,883.85	\$ 1,421.96	\$ 1,347.17	\$ 885.28
18 to 19	\$ 271.51	\$ 101.72	\$ 1,316.81	\$ 2,066.92	\$ 973.17	\$ 484.11	\$ 381.41	\$ 1,865.12	\$ 1,376.06	\$ 1,328.44	\$ 839.38
19 to 20	\$ 232.72	\$ 87.18	\$ 1,270.91	\$ 2,021.02	\$ 954.45	\$ 438.21	\$ 362.69	\$ 1,846.40	\$ 1,330.16	\$ 1,309.72	\$ 793.48
20 to 21	\$ 193.93	\$ 72.65	\$ 1,225.01	\$ 1,975.12	\$ 935.72	\$ 392.31	\$ 343.96	\$ 1,827.67	\$ 1,284.26	\$ 1,290.99	\$ 747.58
21 to 22	\$ 155.15	\$ 58.12	\$ 1,179.11	\$ 1,929.22	\$ 916.99	\$ 346.41	\$ 325.23	\$ 1,808.94	\$ 1,238.36	\$ 1,272.26	\$ 701.68
22 to 23	\$ 116.36	\$ 43.59	\$ 1,133.21	\$ 1,883.32	\$ 898.26	\$ 300.51	\$ 306.50	\$ 1,790.21	\$ 1,192.46	\$ 1,253.53	\$ 655.78
23 to 24	\$ 77.57	\$ 29.06	\$ 1,087.31	\$ 1,837.42	\$ 879.53	\$ 254.61	\$ 287.77	\$ 1,771.48	\$ 1,146.56	\$ 1,234.80	\$ 609.88
24 to 25	\$ 38.79	\$ 14.53	\$ 1,041.41	\$ 1,791.52	\$ 860.80	\$ 208.71	\$ 269.04	\$ 1,752.75	\$ 1,100.66	\$ 1,216.07	\$ 563.98
25 or more	\$ 0.00	\$ 0.00	\$ 995.51	\$ 1,745.62	\$ 842.07	\$ 162.81	\$ 250.31	\$ 1,734.02	\$ 1,054.76	\$ 1,197.34	\$ 518.08

Service-Connected Disability Retirement

*If you are on a service-connected disability retirement with less than 13 years of service, you pay:

	\$ 484.84	\$ 181.64	\$ 1,569.26	\$ 2,319.37	\$ 1,076.19	\$ 736.56	\$ 484.43	\$ 1,968.14	\$ 1,628.51	\$ 1,431.46	\$ 1,091.83
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COBRA

	\$ 989.06	\$ 370.54	\$ 2,185.86	\$ 2,950.97	\$ 1,336.51	\$ 1,336.51	\$ 732.91	\$ 2,246.30	\$ 2,246.30	\$ 1,698.88	\$ 1,698.88
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Rate Categories and Deduction Codes

450 — "Basic" under age 65
 451 — "Senior Advantage"
 453 — Two family members are "Basic"
 454 — Three or more family members are "Basic"
 455 — One family member is "Senior Advantage"; one is "Basic"

457 — Two family members are "Senior Advantage"
 458 — One family member is "Senior Advantage"; two or more are "Basic"
 459 — Two family members are "Senior Advantage"; one or more are "Basic"

Tier 2

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Georgia

Rates Effective July 1, 2018

Years of Service	Retiree Only		Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)	Retiree and Family	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)	
Deduction Code	(443)	(461)	(462)	(463)	(464)	(465)	(465)	
Less than 10*	\$ 423.47	\$ 1,164.41	\$ 423.47	\$ 2,320.82	\$ 2,320.82	\$ 3,477.24	\$ 1,579.88	\$ 1,579.88
10 to 11*	\$ 254.08	\$ 705.41	\$ 254.08	\$ 2,133.53	\$ 1,861.82	\$ 3,018.24	\$ 1,392.59	\$ 1,120.88
11 to 12*	\$ 237.14	\$ 659.51	\$ 237.14	\$ 2,114.80	\$ 1,815.92	\$ 2,972.34	\$ 1,373.86	\$ 1,074.98
12 to 13*	\$ 220.20	\$ 613.61	\$ 220.20	\$ 2,096.07	\$ 1,770.02	\$ 2,926.44	\$ 1,355.13	\$ 1,029.08
13 to 14	\$ 203.27	\$ 567.72	\$ 203.27	\$ 2,077.34	\$ 1,724.13	\$ 2,880.55	\$ 1,336.40	\$ 983.19
14 to 15	\$ 186.33	\$ 521.82	\$ 186.33	\$ 2,058.61	\$ 1,678.23	\$ 2,834.65	\$ 1,317.67	\$ 937.29
15 to 16	\$ 169.39	\$ 475.92	\$ 169.39	\$ 2,039.88	\$ 1,632.33	\$ 2,788.75	\$ 1,298.94	\$ 891.39
16 to 17	\$ 152.45	\$ 430.02	\$ 152.45	\$ 2,021.15	\$ 1,586.43	\$ 2,742.85	\$ 1,280.21	\$ 845.49
17 to 18	\$ 135.51	\$ 384.12	\$ 135.51	\$ 2,002.42	\$ 1,540.53	\$ 2,696.95	\$ 1,261.48	\$ 799.59
18 to 19	\$ 118.57	\$ 338.22	\$ 118.57	\$ 1,983.69	\$ 1,494.63	\$ 2,651.05	\$ 1,242.75	\$ 753.69
19 to 20	\$ 101.63	\$ 292.32	\$ 101.63	\$ 1,964.97	\$ 1,448.73	\$ 2,605.15	\$ 1,224.03	\$ 707.79
20 to 21	\$ 84.69	\$ 246.42	\$ 84.69	\$ 1,946.24	\$ 1,402.83	\$ 2,559.25	\$ 1,205.30	\$ 661.89
21 to 22	\$ 67.76	\$ 200.52	\$ 67.76	\$ 1,927.51	\$ 1,356.93	\$ 2,513.35	\$ 1,186.57	\$ 615.99
22 to 23	\$ 50.82	\$ 154.62	\$ 50.82	\$ 1,908.78	\$ 1,311.03	\$ 2,467.45	\$ 1,167.84	\$ 570.09
23 to 24	\$ 33.88	\$ 108.72	\$ 33.88	\$ 1,890.05	\$ 1,265.13	\$ 2,421.55	\$ 1,149.11	\$ 524.19
24 to 25	\$ 16.94	\$ 62.82	\$ 16.94	\$ 1,871.32	\$ 1,219.23	\$ 2,375.65	\$ 1,130.38	\$ 478.29
25 or more	\$ 0.00	\$ 16.92	\$ 0.00	\$ 1,852.59	\$ 1,173.33	\$ 2,329.75	\$ 1,111.65	\$ 432.39
Service-Connected Disability Retirement								
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:								
	\$ 211.74	\$ 590.67	\$ 211.74	\$ 2,086.71	\$ 1,747.08	\$ 2,903.50	\$ 1,345.77	\$ 1,006.14
COBRA								
	\$ 431.94	\$ 1,187.70	\$ 431.94	\$ 2,367.24	\$ 2,367.24	\$ 3,546.78	\$ 1,611.48	\$ 1,611.48

Rate Categories and Deduction Codes

443 — “Basic” over age 65 — Medicare-eligible who is classified as having renal failure (ESRD)
 461 — “Basic” under age 65
 462 — “Senior Advantage”

463 — Two family members are “Basic”
 464 — Three or more family members are “Basic”
 465 — One family member is “Senior Advantage”; one is “Basic”

Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Georgia

Rates Effective July 1, 2018

Years of Service	Retiree and Family	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)
Deduction Code	(466)	(467)	(467)	(468)	(468)	(469)	(469)	(470)	(470)
Less than 10*	\$ 838.94	\$ 2,736.29	\$ 2,736.29	\$ 1,995.35	\$ 1,995.35	\$ 1,254.41	\$ 1,254.41	\$ 2,736.29	\$ 2,736.29
10 to 11*	\$ 651.65	\$ 2,549.00	\$ 2,277.29	\$ 1,808.06	\$ 1,536.35	\$ 1,067.12	\$ 795.41	\$ 2,549.00	\$ 2,277.29
11 to 12*	\$ 632.92	\$ 2,530.27	\$ 2,231.39	\$ 1,789.33	\$ 1,490.45	\$ 1,048.39	\$ 749.51	\$ 2,530.27	\$ 2,231.39
12 to 13*	\$ 614.19	\$ 2,511.54	\$ 2,185.49	\$ 1,770.60	\$ 1,444.55	\$ 1,029.66	\$ 703.61	\$ 2,511.54	\$ 2,185.49
13 to 14	\$ 595.46	\$ 2,492.81	\$ 2,139.60	\$ 1,751.87	\$ 1,398.66	\$ 1,010.93	\$ 657.72	\$ 2,492.81	\$ 2,139.60
14 to 15	\$ 576.73	\$ 2,474.08	\$ 2,093.70	\$ 1,733.14	\$ 1,352.76	\$ 992.20	\$ 611.82	\$ 2,474.08	\$ 2,093.70
15 to 16	\$ 558.00	\$ 2,455.35	\$ 2,047.80	\$ 1,714.41	\$ 1,306.86	\$ 973.47	\$ 565.92	\$ 2,455.35	\$ 2,047.80
16 to 17	\$ 539.27	\$ 2,436.62	\$ 2,001.90	\$ 1,695.68	\$ 1,260.96	\$ 954.74	\$ 520.02	\$ 2,436.62	\$ 2,001.90
17 to 18	\$ 520.54	\$ 2,417.89	\$ 1,956.00	\$ 1,676.95	\$ 1,215.06	\$ 936.01	\$ 474.12	\$ 2,417.89	\$ 1,956.00
18 to 19	\$ 501.81	\$ 2,399.16	\$ 1,910.10	\$ 1,658.22	\$ 1,169.16	\$ 917.28	\$ 428.22	\$ 2,399.16	\$ 1,910.10
19 to 20	\$ 483.09	\$ 2,380.44	\$ 1,864.20	\$ 1,639.50	\$ 1,123.26	\$ 898.56	\$ 382.32	\$ 2,380.44	\$ 1,864.20
20 to 21	\$ 464.36	\$ 2,361.71	\$ 1,818.30	\$ 1,620.77	\$ 1,077.36	\$ 879.83	\$ 336.42	\$ 2,361.71	\$ 1,818.30
21 to 22	\$ 445.63	\$ 2,342.98	\$ 1,772.40	\$ 1,602.04	\$ 1,031.46	\$ 861.10	\$ 290.52	\$ 2,342.98	\$ 1,772.40
22 to 23	\$ 426.90	\$ 2,324.25	\$ 1,726.50	\$ 1,583.31	\$ 985.56	\$ 842.37	\$ 244.62	\$ 2,324.25	\$ 1,726.50
23 to 24	\$ 408.17	\$ 2,305.52	\$ 1,680.60	\$ 1,564.58	\$ 939.66	\$ 823.64	\$ 198.72	\$ 2,305.52	\$ 1,680.60
24 to 25	\$ 389.44	\$ 2,286.79	\$ 1,634.70	\$ 1,545.85	\$ 893.76	\$ 804.91	\$ 152.82	\$ 2,286.79	\$ 1,634.70
25 or more	\$ 370.71	\$ 2,268.06	\$ 1,588.80	\$ 1,527.12	\$ 847.86	\$ 786.18	\$ 106.92	\$ 2,268.06	\$ 1,588.80

Service-Connected Disability Retirement

*If you are on a service-connected disability retirement with less than 13 years of service, you pay:

	\$ 604.83	\$ 2,502.18	\$ 2,162.55	\$ 1,761.24	\$ 1,421.61	\$ 1,020.30	\$ 680.67	\$ 2,502.18	\$ 2,162.55
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COBRA

	\$ 855.72	\$ 2,791.02	\$ 2,791.02	\$ 2,035.26	\$ 2,035.26	\$ 1,279.50	\$ 1,279.50	\$ 2,791.02	\$ 2,791.02
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Rate Categories and Deduction Codes

466 — Two family members are "Senior Advantage"

467 — One family member is "Senior Advantage"; two are "Basic"

468 — Two family members are "Senior Advantage"; one is "Basic"

469 — Three or more family members are "Senior Advantage"; one is "Basic"

470 — Three or more family members are "Basic"; one is "Senior Advantage"

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Hawaii

Rates Effective July 1, 2018

Years of Service	Retiree Only		Retiree and Dependent	Retiree and Family	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)	Retiree and Family
Deduction Code	(471)	(472)	(474)	(475)	(476)	(476)	(478)
Less than 10*	\$ 1,003.20	\$ 436.04	\$ 1,998.40	\$ 2,993.60	\$ 1,431.24	\$ 1,431.24	\$ 864.08
10 to 11*	\$ 601.92	\$ 261.62	\$ 1,539.40	\$ 2,534.60	\$ 1,243.95	\$ 972.24	\$ 676.79
11 to 12*	\$ 561.79	\$ 244.18	\$ 1,493.50	\$ 2,488.70	\$ 1,225.22	\$ 926.34	\$ 658.06
12 to 13*	\$ 521.66	\$ 226.74	\$ 1,447.60	\$ 2,442.80	\$ 1,206.49	\$ 880.44	\$ 639.33
13 to 14	\$ 481.54	\$ 209.30	\$ 1,401.71	\$ 2,396.91	\$ 1,187.76	\$ 834.55	\$ 620.60
14 to 15	\$ 441.41	\$ 191.86	\$ 1,355.81	\$ 2,351.01	\$ 1,169.03	\$ 788.65	\$ 601.87
15 to 16	\$ 401.28	\$ 174.42	\$ 1,309.91	\$ 2,305.11	\$ 1,150.30	\$ 742.75	\$ 583.14
16 to 17	\$ 361.15	\$ 156.97	\$ 1,264.01	\$ 2,259.21	\$ 1,131.57	\$ 696.85	\$ 564.41
17 to 18	\$ 321.02	\$ 139.53	\$ 1,218.11	\$ 2,213.31	\$ 1,112.84	\$ 650.95	\$ 545.68
18 to 19	\$ 280.90	\$ 122.09	\$ 1,172.21	\$ 2,167.41	\$ 1,094.11	\$ 605.05	\$ 526.95
19 to 20	\$ 240.77	\$ 104.65	\$ 1,126.31	\$ 2,121.51	\$ 1,075.39	\$ 559.15	\$ 508.23
20 to 21	\$ 200.64	\$ 87.21	\$ 1,080.41	\$ 2,075.61	\$ 1,056.66	\$ 513.25	\$ 489.50
21 to 22	\$ 160.51	\$ 69.77	\$ 1,034.51	\$ 2,029.71	\$ 1,037.93	\$ 467.35	\$ 470.77
22 to 23	\$ 120.38	\$ 52.32	\$ 988.61	\$ 1,983.81	\$ 1,019.20	\$ 421.45	\$ 452.04
23 to 24	\$ 80.26	\$ 34.88	\$ 942.71	\$ 1,937.91	\$ 1,000.47	\$ 375.55	\$ 433.31
24 to 25	\$ 40.13	\$ 17.44	\$ 896.81	\$ 1,892.01	\$ 981.74	\$ 329.65	\$ 414.58
25 or more	\$ 0.00	\$ 0.00	\$ 850.91	\$ 1,846.11	\$ 963.01	\$ 283.75	\$ 395.85
Service-Connected Disability Retirement							
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:							
	\$ 501.60	\$ 218.02	\$ 1,424.66	\$ 2,419.86	\$ 1,197.13	\$ 857.50	\$ 629.97
COBRA							
	\$ 1,023.26	\$ 444.76	\$ 2,038.37	\$ 3,053.47	\$ 1,459.86	\$ 1,459.86	\$ 881.36

Rate Categories and Deduction Codes

471 — “Basic” under age 65
 472 — “Senior Advantage”
 474 — Two family members are “Basic”

475 — Three or more family members are “Basic”
 476 — One family member is “Senior Advantage”; one is “Basic”
 478 — Two family members are “Senior Advantage”

Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Oregon

Rates Effective July 1, 2018

Tier 2

Years of Service	Retiree Only		Retiree and Family		Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark))	Retiree and Family
	(481)	(482)	(484)	(485)	(486)	(486)	(488)
Deduction Code	(481)	(482)	(484)	(485)	(486)	(486)	(488)
Less than 10*	\$ 1,184.06	\$ 432.64	\$ 2,360.11	\$ 3,536.17	\$ 1,608.70	\$ 1,608.70	\$ 857.28
10 to 11*	\$ 725.06	\$ 259.58	\$ 1,901.11	\$ 3,077.17	\$ 1,421.41	\$ 1,149.70	\$ 669.99
11 to 12*	\$ 679.16	\$ 242.28	\$ 1,855.21	\$ 3,031.27	\$ 1,402.68	\$ 1,103.80	\$ 651.26
12 to 13*	\$ 633.26	\$ 224.97	\$ 1,809.31	\$ 2,985.37	\$ 1,383.95	\$ 1,057.90	\$ 632.53
13 to 14	\$ 587.37	\$ 207.67	\$ 1,763.42	\$ 2,939.48	\$ 1,365.22	\$ 1,012.01	\$ 613.80
14 to 15	\$ 541.47	\$ 190.36	\$ 1,717.52	\$ 2,893.58	\$ 1,346.49	\$ 966.11	\$ 595.07
15 to 16	\$ 495.57	\$ 173.06	\$ 1,671.62	\$ 2,847.68	\$ 1,327.76	\$ 920.21	\$ 576.34
16 to 17	\$ 449.67	\$ 155.75	\$ 1,625.72	\$ 2,801.78	\$ 1,309.03	\$ 874.31	\$ 557.61
17 to 18	\$ 403.77	\$ 138.44	\$ 1,579.82	\$ 2,755.88	\$ 1,290.30	\$ 828.41	\$ 538.88
18 to 19	\$ 357.87	\$ 121.14	\$ 1,533.92	\$ 2,709.98	\$ 1,271.57	\$ 782.51	\$ 520.15
19 to 20	\$ 311.97	\$ 103.83	\$ 1,488.02	\$ 2,664.08	\$ 1,252.85	\$ 736.61	\$ 501.43
20 to 21	\$ 266.07	\$ 86.53	\$ 1,442.12	\$ 2,618.18	\$ 1,234.12	\$ 690.71	\$ 482.70
21 to 22	\$ 220.17	\$ 69.22	\$ 1,396.22	\$ 2,572.28	\$ 1,215.39	\$ 644.81	\$ 463.97
22 to 23	\$ 174.27	\$ 51.92	\$ 1,350.32	\$ 2,526.38	\$ 1,196.66	\$ 598.91	\$ 445.24
23 to 24	\$ 128.37	\$ 34.61	\$ 1,304.42	\$ 2,480.48	\$ 1,177.93	\$ 553.01	\$ 426.51
24 to 25	\$ 82.47	\$ 17.31	\$ 1,258.52	\$ 2,434.58	\$ 1,159.20	\$ 507.11	\$ 407.78
25 or more	\$ 36.57	\$ 0.00	\$ 1,212.62	\$ 2,388.68	\$ 1,140.47	\$ 461.21	\$ 389.05
Service-Connected Disability Retirement							
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:							
	\$ 610.32	\$ 216.32	\$ 1,786.37	\$ 2,962.43	\$ 1,374.59	\$ 1,034.96	\$ 623.17
COBRA							
	\$ 1,207.74	\$ 441.29	\$ 2,407.31	\$ 3,606.89	\$ 1,640.87	\$ 1,640.87	\$ 874.43

Rate Categories and Deduction Codes

481 — “Basic” under age 65
 482 — “Senior Advantage”
 484 — Two family members are “Basic”
 485 — Three or more family members are “Basic”

486 — One family member is “Senior Advantage”;
 one is “Basic”
 488 — Two family members are “Senior Advantage”

Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Oregon

Rates Effective July 1, 2018

Years of Service	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)	Retiree and Family - Retiree with Medicare (Plan III Benchmark)	Retiree and Family - Dependent with Medicare (Plan I, II Benchmark)
Deduction Code	(493)	(493)	(494)	(494)
Less than 10*	\$ 2,784.75	\$ 2,784.75	\$ 2,033.34	\$ 2,033.34
10 to 11*	\$ 2,597.46	\$ 2,325.75	\$ 1,846.05	\$ 1,574.34
11 to 12*	\$ 2,578.73	\$ 2,279.85	\$ 1,827.32	\$ 1,528.44
12 to 13*	\$ 2,560.00	\$ 2,233.95	\$ 1,808.59	\$ 1,482.54
13 to 14	\$ 2,541.27	\$ 2,188.06	\$ 1,789.86	\$ 1,436.65
14 to 15	\$ 2,522.54	\$ 2,142.16	\$ 1,771.13	\$ 1,390.75
15 to 16	\$ 2,503.81	\$ 2,096.26	\$ 1,752.40	\$ 1,344.85
16 to 17	\$ 2,485.08	\$ 2,050.36	\$ 1,733.67	\$ 1,298.95
17 to 18	\$ 2,466.35	\$ 2,004.46	\$ 1,714.94	\$ 1,253.05
18 to 19	\$ 2,447.62	\$ 1,958.56	\$ 1,696.21	\$ 1,207.15
19 to 20	\$ 2,428.90	\$ 1,912.66	\$ 1,677.49	\$ 1,161.25
20 to 21	\$ 2,410.17	\$ 1,866.76	\$ 1,658.76	\$ 1,115.35
21 to 22	\$ 2,391.44	\$ 1,820.86	\$ 1,640.03	\$ 1,069.45
22 to 23	\$ 2,372.71	\$ 1,774.96	\$ 1,621.30	\$ 1,023.55
23 to 24	\$ 2,353.98	\$ 1,729.06	\$ 1,602.57	\$ 977.65
24 to 25	\$ 2,335.25	\$ 1,683.16	\$ 1,583.84	\$ 931.75
25 or more	\$ 2,316.52	\$ 1,637.26	\$ 1,565.11	\$ 885.85
Service-Connected Disability Retirement				
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:				
	\$2,550.64	\$2,211.01	\$ 1,799.23	\$ 1,459.60
COBRA				
	\$2,840.45	\$2,840.45	\$ 2,074.01	\$ 2,074.01

Rate Categories and Deduction Codes

493 — One family member is "Senior Advantage"; two or more are "Basic"

494 — Two family members are "Senior Advantage"; one is "Basic"

Tier 2

Cigna HealthSpring Preferred Rx—Phoenix, AZ

Rates Effective July 1, 2018

Years of Service	Retiree Only with Medicare	Retiree and Spouse/ Domestic Partner — Retiree with Medicare	Retiree and Spouse/ Domestic Partner — Both with Medicare	Retiree and Children	Retiree, Spouse/ Domestic Partner and Children — Retiree with Medicare	Retiree, Spouse/ Domestic Partner, and Children — Retiree +1 with Medicare
Deduction Code	(321)	(322)	(324)	(325)	(327)	(329)
Less than 10*	\$ 384.49	\$ 1,595.43	\$ 760.98	\$ 876.71	\$ 2,087.02	\$ 1,323.31
10 to 11*	\$ 230.69	\$ 1,408.14	\$ 573.69	\$ 689.42	\$ 1,899.73	\$ 1,136.02
11 to 12*	\$ 215.31	\$ 1,389.41	\$ 554.96	\$ 670.69	\$ 1,881.00	\$ 1,117.29
12 to 13*	\$ 199.93	\$ 1,370.68	\$ 536.23	\$ 651.96	\$ 1,862.27	\$ 1,098.56
13 to 14	\$ 184.56	\$ 1,351.95	\$ 517.50	\$ 633.23	\$ 1,843.54	\$ 1,079.83
14 to 15	\$ 169.18	\$ 1,333.22	\$ 498.77	\$ 614.50	\$ 1,824.81	\$ 1,061.10
15 to 16	\$ 153.80	\$ 1,314.49	\$ 480.04	\$ 595.77	\$ 1,806.08	\$ 1,042.37
16 to 17	\$ 138.42	\$ 1,295.76	\$ 461.31	\$ 577.04	\$ 1,787.35	\$ 1,023.64
17 to 18	\$ 123.04	\$ 1,277.03	\$ 442.58	\$ 558.31	\$ 1,768.62	\$ 1,004.91
18 to 19	\$ 107.66	\$ 1,258.30	\$ 423.85	\$ 539.58	\$ 1,749.89	\$ 986.18
19 to 20	\$ 92.28	\$ 1,239.58	\$ 405.13	\$ 520.86	\$ 1,731.17	\$ 967.46
20 to 21	\$ 76.90	\$ 1,220.85	\$ 386.40	\$ 502.13	\$ 1,712.44	\$ 948.73
21 to 22	\$ 61.52	\$ 1,202.12	\$ 367.67	\$ 483.40	\$ 1,693.71	\$ 930.00
22 to 23	\$ 46.14	\$ 1,183.39	\$ 348.94	\$ 464.67	\$ 1,674.98	\$ 911.27
23 to 24	\$ 30.76	\$ 1,164.66	\$ 330.21	\$ 445.94	\$ 1,656.25	\$ 892.54
24 to 25	\$ 15.38	\$ 1,145.93	\$ 311.48	\$ 427.21	\$ 1,637.52	\$ 873.81
25 or more	\$ 0.00	\$ 1,127.20	\$ 292.75	\$ 408.48	\$ 1,618.79	\$ 855.08
Service-Connected Disability Retirement						
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:						
	\$ 192.25	\$ 1,361.32	\$ 526.87	\$ 642.60	\$ 1,852.91	\$ 1,089.20
COBRA						
	\$ 392.18	\$ 1,627.34	\$ 776.20	\$ 894.24	\$ 2,128.76	\$ 1,349.78

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