LACERA

Los Angeles County Employees Retirement Association

2016 Monthly Premium RATES

For the LACERA Group Out-of-Area Medical Plans

TIER 1 AND TIER 2

Effective July 1, 2016

Kaiser Permanente — Colorado
Kaiser Permanente — Georgia
Kaiser Permanente — Hawaii
Kaiser Permanente — Oregon
Cigna HealthSpring Preferred Rx—Phoenix, Arizona

Tier 1

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County of Los Angeles Contribution—Tier 1 (County employees with hire date before July 1, 2014)

The County contributes an amount equal to a percentage of your healthcare plan premium or the benchmark Anthem Blue Cross I, Anthem Blue Cross II indemnity medical plans, and the Cigna indemnity dental/vision plan, whichever is less.

- **For members with 10 years of retirement service credit, the County contributes 40% of your healthcare plan premium or 40% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and Cigna for dental/vision), whichever is less.**
- **For each year of retirement service credit beyond 10 years, the County contributes an additional 4% per year of your healthcare plan premium or 4% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and Cigna for dental/vision), whichever is less, up to a maximum of 100% for a member with 25 years of service credit. You are responsible for any premium difference each month on premiums exceeding the benchmark amounts (including those with 25 years of service).**

Note: The rates contained in this booklet are subject to approval by the Centers for Medicare & Medicaid Services (CMS) and may be adjusted during the plan year.

Tier 1

Kaiser Permanente—Colorado

Rates Effective July 1, 2016

Years of Service	Retiree Only		Retiree and Family	Retiree and Family
Deduction Code	(450)	(451)	(453)	(454)
Less than 10*	**$ 1,062.61**	**$ 343.16**	**$ 2,349.33**	**$ 3,171.92**
10 to 11*	$ 637.57	$ 205.90	$ 1,581.39	$ 2,266.22
11 to 12*	$ 595.06	$ 192.17	$ 1,504.60	$ 2,175.65
12 to 13*	$ 552.56	$ 178.44	$ 1,427.80	$ 2,085.08
13 to 14	$ 510.05	$ 164.72	$ 1,351.01	$ 1,994.50
14 to 15	$ 467.55	$ 150.99	$ 1,274.21	$ 1,903.93
15 to 16	$ 425.04	$ 137.26	$ 1,197.42	$ 1,813.36
16 to 17	$ 382.54	$ 123.54	$ 1,120.63	$ 1,722.79
17 to 18	$ 340.04	$ 109.81	$ 1,043.83	$ 1,632.22
18 to 19	$ 297.53	$ 96.08	$ 967.04	$ 1,541.65
19 to 20	$ 255.03	$ 82.36	$ 890.24	$ 1,451.08
20 to 21	$ 212.52	$ 68.63	$ 813.45	$ 1,360.51
21 to 22	$ 170.02	$ 54.91	$ 736.66	$ 1,269.94
22 to 23	$ 127.51	$ 41.18	$ 659.86	$ 1,179.37
23 to 24	$ 85.01	$ 27.45	$ 583.07	$ 1,088.80
24 to 25	$ 42.50	$ 13.73	$ 506.27	$ 998.23
25 or more	$ 0.00	$ 0.00	$ 429.48	$ 907.66

Service-Connected Disability Retirement			
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:			
	$ 531.31	$ 171.58	$1,389.41	$2,039.79

COBRA			
	$1,083.86	$ 350.02	$2,396.32	$3,235.36

Rate Categories and Deduction Codes

450 — "Basic" under age 65
451 — "Senior Advantage"
453 — Two family members are "Basic"
454 — Three or more family members are "Basic"
455 — One family member is "Senior Advantage"; one is "Basic"
457 — Two family members are "Senior Advantage"
458 — One family member is "Senior Advantage"; two or more are "Basic"
459 — Two family members are "Senior Advantage"; one or more are "Basic"

Tier 1

Retiree and Family		Retiree and Family	
(455)	(457)	(458)	(459)
$ 1,397.77	**$ 678.32**	**$ 2,391.04**	**$ 1,732.93**
$ 838.66	$ 406.99	$ 1,485.34	$ 1,039.76
$ 782.75	$ 379.86	$ 1,394.77	$ 970.44
$ 726.84	$ 352.73	$ 1,304.20	$ 901.12
$ 670.93	$ 325.59	$ 1,213.62	$ 831.81
$ 615.02	$ 298.46	$ 1,123.05	$ 762.49
$ 559.11	$ 271.33	$ 1,032.48	$ 693.17
$ 503.20	$ 244.20	$ 941.91	$ 623.85
$ 447.29	$ 217.06	$ 851.34	$ 554.54
$ 391.38	$ 189.93	$ 760.77	$ 485.22
$ 335.46	$ 162.80	$ 670.20	$ 415.90
$ 279.55	$ 135.66	$ 579.63	$ 346.59
$ 223.64	$ 108.53	$ 489.06	$ 277.27
$ 167.73	$ 81.40	$ 398.49	$ 207.95
$ 111.82	$ 54.27	$ 307.92	$ 138.63
$ 55.91	$ 27.13	$ 217.35	$ 69.32
$ 0.00	$ 0.00	$ 126.78	$ 0.00

$ 698.89	$ 339.16	$1,258.91	$ 866.47

$1,425.73	$ 691.89	$2,438.86	$1,767.59

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Georgia

Rates Effective July 1, 2016

Years of Service	Retiree Only			
Deduction Code	(440)	(441)	(442)	(443)
Less than 10*	**$ 1,164.41**	**$ 1,164.41**	**$ 1,164.41**	**$ 408.26**
10 to 11*	$ 738.09	$ 738.09	$ 738.09	$ 244.96
11 to 12*	$ 695.46	$ 695.46	$ 695.46	$ 228.63
12 to 13*	$ 652.83	$ 652.83	$ 652.83	$ 212.30
13 to 14	$ 610.20	$ 610.20	$ 610.20	$ 195.96
14 to 15	$ 567.57	$ 567.57	$ 567.57	$ 179.63
15 to 16	$ 524.94	$ 524.94	$ 524.94	$ 163.30
16 to 17	$ 482.30	$ 482.30	$ 482.30	$ 146.97
17 to 18	$ 439.67	$ 439.67	$ 439.67	$ 130.64
18 to 19	$ 397.04	$ 397.04	$ 397.04	$ 114.31
19 to 20	$ 354.41	$ 354.41	$ 354.41	$ 97.98
20 to 21	$ 311.78	$ 311.78	$ 311.78	$ 81.65
21 to 22	$ 269.15	$ 269.15	$ 269.15	$ 65.32
22 to 23	$ 226.51	$ 226.51	$ 226.51	$ 48.99
23 to 24	$ 183.88	$ 183.88	$ 183.88	$ 32.66
24 to 25	$ 141.25	$ 141.25	$ 141.25	$ 16.33
25 or more	$ 98.62	$ 98.62	$ 98.62	$ 0.00

Service-Connected Disability Retirement				
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:				
	$ 631.52	$ 631.52	$ 631.52	$ 204.13

COBRA				
	$1,187.70	$1,187.70	$1,187.70	$ 416.43

Rate Categories and Deduction Codes

440 — "Basic" over age 65 with Medicare Part B only
441 — "Basic" over age 65 with Medicare Part A only
442 — "Basic" over age 65 without Medicare Parts A or B
443 — "Basic" over age 65 — Medicare-eligible who is classified as having renal failure
461 — "Basic" under age 65
462 — "Senior Advantage"

444 — One family member is "Senior Advantage"; one is "Basic" over age 65 with Medicare Part B only
445 — One family member is "Senior Advantage"; one is "Basic" over age 65 with Medicare Part A only
446 — One family member is "Senior Advantage"; one is "Basic" over age 65 without Medicare Parts A and B

Tier 1

Retiree Only		Retiree and Family		
(461)	(462)	(444)	(445)	(446)
$ 1,164.41	**$ 408.26**	**$ 1,564.67**	**$ 1,564.67**	**$ 1,564.67**
$ 738.09	$ 244.96	$ 938.80	$ 938.80	$ 938.80
$ 695.46	$ 228.63	$ 876.22	$ 876.22	$ 876.22
$ 652.83	$ 212.30	$ 813.63	$ 813.63	$ 813.63
$ 610.20	$ 195.96	$ 751.04	$ 751.04	$ 751.04
$ 567.57	$ 179.63	$ 688.45	$ 688.45	$ 688.45
$ 524.94	$ 163.30	$ 625.87	$ 625.87	$ 625.87
$ 482.30	$ 146.97	$ 563.28	$ 563.28	$ 563.28
$ 439.67	$ 130.64	$ 500.69	$ 500.69	$ 500.69
$ 397.04	$ 114.31	$ 438.11	$ 438.11	$ 438.11
$ 354.41	$ 97.98	$ 375.52	$ 375.52	$ 375.52
$ 311.78	$ 81.65	$ 312.93	$ 312.93	$ 312.93
$ 269.15	$ 65.32	$ 250.35	$ 250.35	$ 250.35
$ 226.51	$ 48.99	$ 187.76	$ 187.76	$ 187.76
$ 183.88	$ 32.66	$ 125.17	$ 125.17	$ 125.17
$ 141.25	$ 16.33	$ 62.59	$ 62.59	$ 62.59
$ 98.62	$ 0.00	$ 0.00	$ 0.00	$ 0.00
$ 631.52	$ 204.13	$ 782.34	$ 782.34	$ 782.34
$1,187.70	$ 416.43	$1,595.96	$1,595.96	$1,595.96

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Georgia

Rates Effective July 1, 2016

Years of Service	Retiree and Family	Retiree and Family	Retiree and Family	Retiree and Family
Deduction Code	(463)	(464)	(465)	(466)
Less than 10*	**$ 2,320.83**	**$ 3,477.24**	**$ 1,564.67**	**$ 808.52**
10 to 11*	$ 1,552.89	$ 2,571.54	$ 938.80	$ 485.11
11 to 12*	$ 1,476.10	$ 2,480.97	$ 876.22	$ 452.77
12 to 13*	$ 1,399.30	$ 2,390.40	$ 813.63	$ 420.43
13 to 14	$ 1,322.51	$ 2,299.82	$ 751.04	$ 388.09
14 to 15	$ 1,245.71	$ 2,209.25	$ 688.45	$ 355.75
15 to 16	$ 1,168.92	$ 2,118.68	$ 625.87	$ 323.41
16 to 17	$ 1,092.13	$ 2,028.11	$ 563.28	$ 291.07
17 to 18	$ 1,015.33	$ 1,937.54	$ 500.69	$ 258.73
18 to 19	$ 938.54	$ 1,846.97	$ 438.11	$ 226.39
19 to 20	$ 861.74	$ 1,756.40	$ 375.52	$ 194.04
20 to 21	$ 784.95	$ 1,665.83	$ 312.93	$ 161.70
21 to 22	$ 708.16	$ 1,575.26	$ 250.35	$ 129.36
22 to 23	$ 631.36	$ 1,484.69	$ 187.76	$ 97.02
23 to 24	$ 554.57	$ 1,394.12	$ 125.17	$ 64.68
24 to 25	$ 477.77	$ 1,303.55	$ 62.59	$ 32.34
25 or more	$ 400.98	$ 1,212.98	$ 0.00	$ 0.00

Service-Connected Disability Retirement				
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:				
	$1,360.91	$2,345.11	$ 782.34	$ 404.26

COBRA				
	$2,367.25	$3,546.78	$1,595.96	$ 824.69

Rate Categories and Deduction Codes

463 — Two family members are "Basic"
464 — Three or more family members are "Basic"
465 — One family member is "Senior Advantage"; one is "Basic"
466 — Two family members are "Senior Advantage"
467 — One family member is "Senior Advantage"; two are "Basic"
468 — Two family members are "Senior Advantage"; one is "Basic"
469 — Three or more family members are "Senior Advantage"; one is "Basic"
470 — Three or more family members are "Basic"; one is "Senior Advantage"

Tier 1

Retiree and Family			
(467)	(468)	(469)	(470)
$ 2,721.09	**$ 1,964.93**	**$ 1,208.78**	**$ 2,721.09**
$ 1,815.39	$ 1,178.96	$ 725.27	$ 1,815.39
$ 1,724.82	$ 1,100.36	$ 676.92	$ 1,724.82
$ 1,634.25	$ 1,021.76	$ 628.57	$ 1,634.25
$ 1,543.67	$ 943.17	$ 580.21	$ 1,543.67
$ 1,453.10	$ 864.57	$ 531.86	$ 1,453.10
$ 1,362.53	$ 785.97	$ 483.51	$ 1,362.53
$ 1,271.96	$ 707.37	$ 435.16	$ 1,271.96
$ 1,181.39	$ 628.78	$ 386.81	$ 1,181.39
$ 1,090.82	$ 550.18	$ 338.46	$ 1,090.82
$ 1,000.25	$ 471.58	$ 290.11	$ 1,000.25
$ 909.68	$ 392.99	$ 241.76	$ 909.68
$ 819.11	$ 314.39	$ 193.40	$ 819.11
$ 728.54	$ 235.79	$ 145.05	$ 728.54
$ 637.97	$ 157.19	$ 96.70	$ 637.97
$ 547.40	$ 78.60	$ 48.35	$ 547.40
$ 456.83	$ 0.00	$ 0.00	$ 456.83

$1,588.96	$ 982.47	$ 604.39	$1,588.96

$2,775.51	$2,004.23	$1,232.96	$2,775.51

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Hawaii

Rates Effective July 1, 2016

Years of Service	Retiree Only			Retiree and Family	
Deduction Code	(471)	(472)	(473)	(474)	(475)
Less than 10*	**$ 1,003.20**	**$ 378.22**	**$ 1,496.36**	**$ 1,998.40**	**$ 2,993.60**
10 to 11*	$ 601.92	$ 226.93	$ 1,070.04	$ 1,230.46	$ 2,087.90
11 to 12*	$ 561.79	$ 211.80	$ 1,027.41	$ 1,153.67	$ 1,997.33
12 to 13*	$ 521.66	$ 196.67	$ 984.78	$ 1,076.87	$ 1,906.76
13 to 14	$ 481.54	$ 181.55	$ 942.15	$ 1,000.08	$ 1,816.18
14 to 15	$ 441.41	$ 166.42	$ 899.52	$ 923.28	$ 1,725.61
15 to 16	$ 401.28	$ 151.29	$ 856.89	$ 846.49	$ 1,635.04
16 to 17	$ 361.15	$ 136.16	$ 814.25	$ 769.70	$ 1,544.47
17 to 18	$ 321.02	$ 121.03	$ 771.62	$ 692.90	$ 1,453.90
18 to 19	$ 280.90	$ 105.90	$ 728.99	$ 616.11	$ 1,363.33
19 to 20	$ 240.77	$ 90.77	$ 686.36	$ 539.31	$ 1,272.76
20 to 21	$ 200.64	$ 75.64	$ 643.73	$ 462.52	$ 1,182.19
21 to 22	$ 160.51	$ 60.52	$ 601.10	$ 385.73	$ 1,091.62
22 to 23	$ 120.38	$ 45.39	$ 558.46	$ 308.93	$ 1,001.05
23 to 24	$ 80.26	$ 30.26	$ 515.83	$ 232.14	$ 910.48
24 to 25	$ 40.13	$ 15.13	$ 473.20	$ 155.34	$ 819.91
25 or more	$ 0.00	$ 0.00	$ 430.57	$ 78.55	$ 729.34

Service-Connected Disability Retirement				
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:				
$ 501.60	$ 189.11	$ 963.47	$ 1,038.48	$ 1,861.47

COBRA				
$1,023.26	$ 385.78	$1,526.29	$ 2,038.37	$ 3,053.47

Rate Categories and Deduction Codes

471 — "Basic" under age 65
472 — "Senior Advantage"
473 — Over age 65 without Medicare Parts A or B
474 — Two family members are "Basic"
475 — Three or more family members are "Basic"
476 — One family member is "Senior Advantage"; one is "Basic"
477 — One family member is "Basic" under age 65; one is over age 65 without Medicare Parts A or B
478 — Two family members are "Senior Advantage"
479 — One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B

Tier 1

Retiree and Family			
(476)	(477)	(478)	(479)
$ 1,373.42	**$ 2,491.56**	**$ 748.44**	**$ 1,866.58**
$ 824.05	$ 1,723.62	$ 449.06	$ 1,119.95
$ 769.12	$ 1,646.83	$ 419.13	$ 1,045.28
$ 714.18	$ 1,570.03	$ 389.19	$ 970.62
$ 659.24	$ 1,493.24	$ 359.25	$ 895.96
$ 604.30	$ 1,416.44	$ 329.31	$ 821.30
$ 549.37	$ 1,339.65	$ 299.38	$ 746.63
$ 494.43	$ 1,262.86	$ 269.44	$ 671.97
$ 439.49	$ 1,186.06	$ 239.50	$ 597.31
$ 384.56	$ 1,109.27	$ 209.56	$ 522.64
$ 329.62	$ 1,032.47	$ 179.63	$ 447.98
$ 274.68	$ 955.68	$ 149.69	$ 373.32
$ 219.75	$ 878.89	$ 119.75	$ 298.65
$ 164.81	$ 802.09	$ 89.81	$ 223.99
$ 109.87	$ 725.30	$ 59.88	$ 149.33
$ 54.94	$ 648.50	$ 29.94	$ 74.66
$ 0.00	$ 571.71	$ 0.00	$ 0.00
$ 686.71	$1,531.64	$ 374.22	$ 933.29
$1,400.89	$2,541.39	$ 763.41	$1,903.91

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Oregon

Rates Effective July 1, 2016

Years of Service	Retiree Only				
Deduction Code	(481)	(482)	(483)	(489)	(490)
Less than 10*	**$ 1,089.31**	**$ 455.41**	**$ 1,156.07**	**$ 991.06**	**$ 1,156.07**
10 to 11*	$ 662.99	$ 273.25	$ 729.75	$ 594.64	$ 729.75
11 to 12*	$ 620.36	$ 255.03	$ 687.12	$ 554.99	$ 687.12
12 to 13*	$ 577.73	$ 236.81	$ 644.49	$ 515.35	$ 644.49
13 to 14	$ 535.10	$ 218.60	$ 601.86	$ 475.71	$ 601.86
14 to 15	$ 492.47	$ 200.38	$ 559.23	$ 436.07	$ 559.23
15 to 16	$ 449.84	$ 182.16	$ 516.60	$ 396.42	$ 516.60
16 to 17	$ 407.20	$ 163.95	$ 473.96	$ 356.78	$ 473.96
17 to 18	$ 364.57	$ 145.73	$ 431.33	$ 317.14	$ 431.33
18 to 19	$ 321.94	$ 127.51	$ 388.70	$ 277.50	$ 388.70
19 to 20	$ 279.31	$ 109.30	$ 346.07	$ 237.85	$ 346.07
20 to 21	$ 236.68	$ 91.08	$ 303.44	$ 198.21	$ 303.44
21 to 22	$ 194.05	$ 72.87	$ 260.81	$ 158.57	$ 260.81
22 to 23	$ 151.41	$ 54.65	$ 218.17	$ 118.93	$ 218.17
23 to 24	$ 108.78	$ 36.43	$ 175.54	$ 79.28	$ 175.54
24 to 25	$ 66.15	$ 18.22	$ 132.91	$ 39.64	$ 132.91
25 or more	$ 23.52	$ 0.00	$ 90.28	$ 0.00	$ 90.28

Service-Connected Disability Retirement					
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:					
	$ 556.42	$ 227.71	$ 623.18	$ 495.53	$ 623.18

COBRA					
	$1,111.10	$ 464.52	$1,179.19	$1,010.88	$1,179.19

Rate Categories and Deduction Codes

481 — "Basic" under age 65
482 — "Senior Advantage"
483 — Over age 65 without Medicare Parts A or B
489 — Over age 65 with Medicare Part A only
490 — Over age 65 with Medicare Part B only

484 — Two family members are "Basic"
485 — Three or more family members are "Basic"
486 — One family member is "Senior Advantage"; one is "Basic"
488 — Two family members are "Senior Advantage"
491 — One family member is "Senior Advantage"; one is over age 65 with Medicare Part A only
492 — One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B

Tier 1

Retiree and Family	Retiree and Family			Retiree and Family	
(484)	(485)	(486)	(488)	(491)	(492)
$ 2,170.62	**$ 3,251.93**	**$ 1,536.72**	**$ 902.82**	**$ 1,438.47**	**$ 1,603.48**
$ 1,402.68	$ 2,346.23	$ 922.03	$ 541.69	$ 863.08	$ 962.09
$ 1,325.89	$ 2,255.66	$ 860.56	$ 505.58	$ 805.54	$ 897.95
$ 1,249.09	$ 2,165.09	$ 799.09	$ 469.47	$ 748.00	$ 833.81
$ 1,172.30	$ 2,074.51	$ 737.63	$ 433.35	$ 690.47	$ 769.67
$ 1,095.50	$ 1,983.94	$ 676.16	$ 397.24	$ 632.93	$ 705.53
$ 1,018.71	$ 1,893.37	$ 614.69	$ 361.13	$ 575.39	$ 641.39
$ 941.92	$ 1,802.80	$ 553.22	$ 325.02	$ 517.85	$ 577.25
$ 865.12	$ 1,712.23	$ 491.75	$ 288.90	$ 460.31	$ 513.11
$ 788.33	$ 1,621.66	$ 430.28	$ 252.79	$ 402.77	$ 448.97
$ 711.53	$ 1,531.09	$ 368.81	$ 216.68	$ 345.23	$ 384.84
$ 634.74	$ 1,440.52	$ 307.34	$ 180.56	$ 287.69	$ 320.70
$ 557.95	$ 1,349.95	$ 245.88	$ 144.45	$ 230.16	$ 256.56
$ 481.15	$ 1,259.38	$ 184.41	$ 108.34	$ 172.62	$ 192.42
$ 404.36	$ 1,168.81	$ 122.94	$ 72.23	$ 115.08	$ 128.28
$ 327.56	$ 1,078.24	$ 61.47	$ 36.11	$ 57.54	$ 64.14
$ 250.77	$ 987.67	$ 0.00	$ 0.00	$ 0.00	$ 0.00
$1,210.70	$2,119.80	$ 768.36	$ 451.41	$ 719.24	$ 801.74
$2,214.03	$3,316.97	$1,567.45	$ 920.88	$1,467.24	$1,635.55

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 1

Kaiser Permanente—Oregon

Rates Effective July 1, 2016

Years of Service	Retiree and Family			Retiree and Family		
Deduction Code	(493)	(494)	(495)	(496)	(497)	(498)
Less than 10*	**$ 2,618.03**	**$ 1,984.13**	**$ 2,304.14**	**$ 1,974.12**	**$ 2,072.37**	**$ 2,237.38**
10 to 11*	$ 1,712.33	$ 1,190.48	$ 1,536.20	$ 1,206.18	$ 1,304.43	$ 1,469.44
11 to 12*	$ 1,621.76	$ 1,111.11	$ 1,459.41	$ 1,129.39	$ 1,227.64	$ 1,392.65
12 to 13*	$ 1,531.19	$ 1,031.75	$ 1,382.61	$ 1,052.59	$ 1,150.84	$ 1,315.85
13 to 14	$ 1,440.61	$ 952.38	$ 1,305.82	$ 975.80	$ 1,074.05	$ 1,239.06
14 to 15	$ 1,350.04	$ 873.02	$ 1,229.02	$ 899.00	$ 997.25	$ 1,162.26
15 to 16	$ 1,259.47	$ 793.65	$ 1,152.23	$ 822.21	$ 920.46	$ 1,085.47
16 to 17	$ 1,168.90	$ 714.29	$ 1,075.44	$ 745.42	$ 843.67	$ 1,008.68
17 to 18	$ 1,078.33	$ 634.92	$ 998.64	$ 668.62	$ 766.87	$ 931.88
18 to 19	$ 987.76	$ 555.56	$ 921.85	$ 591.83	$ 690.08	$ 855.09
19 to 20	$ 897.19	$ 476.19	$ 845.05	$ 515.03	$ 613.28	$ 778.29
20 to 21	$ 806.62	$ 396.83	$ 768.26	$ 438.24	$ 536.49	$ 701.50
21 to 22	$ 716.05	$ 317.46	$ 691.47	$ 361.45	$ 459.70	$ 624.71
22 to 23	$ 625.48	$ 238.10	$ 614.67	$ 284.65	$ 382.90	$ 547.91
23 to 24	$ 534.91	$ 158.73	$ 537.88	$ 207.86	$ 306.11	$ 471.12
24 to 25	$ 444.34	$ 79.37	$ 461.08	$ 131.06	$ 229.31	$ 394.32
25 or more	$ 353.77	$ 0.00	$ 384.29	$ 54.27	$ 152.52	$ 317.53

Service-Connected Disability Retirement						
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:						
	$1,485.90	$ 992.07	$1,344.22	$1,014.20	$1,112.45	$1,277.46

COBRA						
	$2,670.39	$2,023.81	$2,350.22	$2,013.60	$2,113.82	$2,282.13

Rate Categories and Deduction Codes

493 — One family member is "Senior Advantage"; two or more are "Basic"

494 — Two family members are "Senior Advantage"; one is "Basic"

495 — Two family members are over age 65 without Medicare Parts A or B

496 — Two family members are over age 65 with Medicare Part A only

497 — One family member is "Basic"; one is over age 65 with Medicare Part A only

498 — One family member is "Basic"; one is over age 65 without Medicare Parts A or B

Tier 1

Cigna HealthSpring Preferred Rx—Phoenix, AZ

Rates Effective July 1, 2016

Years of Service	Retiree Only with Medicare	Retiree and Spouse/Domestic Partner — 1 with Medicare	Retiree and Spouse/Domestic Partner — Both with Medicare	Retiree and Children	Retiree, Spouse/ Domestic Partner, and Children — 1 with Medicare	Retiree, Spouse/Domestic Partner, and Children 2 with Medicare
Deduction Code	(321)	(322)	(324)	(325)	(327)	(329)
Less than 10*	**$ 344.49**	**$ 1,415.53**	**$ 680.98**	**$ 778.46**	**$ 1,848.74**	**$ 1,181.24**
10 to 11*	$ 206.69	$ 849.32	$ 408.59	$ 467.08	$ 1,109.24	$ 708.74
11 to 12*	$ 192.91	$ 792.70	$ 381.35	$ 435.94	$ 1,035.29	$ 661.49
12 to 13*	$ 179.13	$ 736.08	$ 354.11	$ 404.80	$ 961.34	$ 614.24
13 to 14	$ 165.36	$ 679.45	$ 326.87	$ 373.66	$ 887.40	$ 567.00
14 to 15	$ 151.58	$ 622.83	$ 299.63	$ 342.52	$ 813.45	$ 519.75
15 to 16	$ 137.80	$ 566.21	$ 272.39	$ 311.38	$ 739.50	$ 472.50
16 to 17	$ 124.02	$ 509.59	$ 245.15	$ 280.25	$ 665.55	$ 425.25
17 to 18	$ 110.24	$ 452.97	$ 217.91	$ 249.11	$ 591.60	$ 378.00
18 to 19	$ 96.46	$ 396.35	$ 190.67	$ 217.97	$ 517.65	$ 330.75
19 to 20	$ 82.68	$ 339.73	$ 163.44	$ 186.83	$ 443.70	$ 283.50
20 to 21	$ 68.90	$ 283.11	$ 136.20	$ 155.69	$ 369.75	$ 236.25
21 to 22	$ 55.12	$ 226.48	$ 108.96	$ 124.55	$ 295.80	$ 189.00
22 to 23	$ 41.34	$ 169.86	$ 81.72	$ 93.42	$ 221.85	$ 141.75
23 to 24	$ 27.56	$ 113.24	$ 54.48	$ 62.28	$ 147.90	$ 94.50
24 to 25	$ 13.78	$ 56.62	$ 27.24	$ 31.14	$ 73.95	$ 47.25
25 or more	$ 0.00	$ 0.00	$ 0.00	$ 0.00	$ 0.00	$ 0.00

Service-Connected Disability Retirement						
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:						
	$ 172.25	$ 707.77	$ 340.49	$ 389.23	$ 924.37	$ 590.62

COBRA						
	$ 351.38	$ 1,443.84	$ 694.60	$ 794.03	$ 1,885.71	$ 1,204.86

LACERA

Los Angeles County Employees Retirement Association

2016 Monthly Premium RATES

For the LACERA Group Out-of-Area Plans

Los Angeles County Retiree Healthcare Benefits Program—Tier 2

Effective July 1, 2016

Kaiser Permanente — Colorado
Kaiser Permanente — Georgia
Kaiser Permanente — Hawaii
Kaiser Permanente — Oregon
Cigna HealthSpring Preferred Rx—Phoenix, Arizona

Tier 2

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County of Los Angeles Contribution—Los Angeles County Retiree Healthcare Benefits Program—Tier 2 (County employees with hire date after June 30, 2014)

The County subsidy is based on retiree-only coverage, regardless of whether the retiree includes an eligible dependent(s) on his or her healthcare plan. If you enroll eligible dependents, you will pay the difference on any monthly premium amount that exceeds the retiree-only benchmark amount.

The County contributes an amount equal to a percentage of your healthcare plan premium or the benchmark (Medical: Anthem Blue Cross Plans I and II (Not eligible for Medicare) and Anthem Blue Cross Plan III (Eligible and enrolled in Medicare Parts A and B) and Dental/Vision: Cigna Indemnity Dental/Vision Plan), whichever is less.

Medicare-eligible retirees and eligible dependents must enroll in Medicare Parts A and B and in a corresponding Medicare health plan, such as Medicare Advantage Prescription Drug Plan (MA-PD) or the Medicare Supplement Plan.

- **For members with 10 years of retirement service credit, the County contributes 40% of your healthcare plan premium or 40% of the benchmark plan rate (Anthem Blue Cross Plans I, II and III for medical and Cigna Indemnity Dental/Vision Plan for dental/vision), whichever is less.**
- **For each year of retirement service credit beyond 10 years, the County contributes an additional 4% per year of your healthcare plan premium or 4% of the benchmark plan rate (Anthem Blue Cross Plans I, II and III for medical and Cigna Indemnity Dental/Vision Plan for dental/vision), whichever is less, up to a maximum of 100% for a member with 25 years of service credit. You are responsible for any premium difference each month on premiums exceeding the benchmark amounts (including those with 25 years of service).**

Note: The rates contained in this booklet are subject to approval by the Centers for Medicare & Medicaid Services (CMS) and may be adjusted during the plan year.

Tier 2

Kaiser Permanente—Colorado

Rates Effective July 1, 2016

Years of Service	Retiree Only		Retiree and Family		Retiree and Family Retiree with Medicare
Deduction Code	(450)	(451)	(453)	(454)	(455)
Less than 10*	**$ 1,062.61**	**$ 343.16**	**$ 2,349.33**	**$ 3,171.92**	**$ 1,397.77**
10 to 11*	$ 637.57	$ 205.90	$ 1,923.01	$ 2,745.60	$ 1,225.09
11 to 12*	$ 595.06	$ 192.17	$ 1,880.38	$ 2,702.97	$ 1,207.82
12 to 13*	$ 552.56	$ 178.44	$ 1,837.75	$ 2,660.34	$ 1,190.55
13 to 14	$ 510.05	$ 164.72	$ 1,795.12	$ 2,617.71	$ 1,173.29
14 to 15	$ 467.55	$ 150.99	$ 1,752.49	$ 2,575.08	$ 1,156.02
15 to 16	$ 425.04	$ 137.26	$ 1,709.86	$ 2,532.45	$ 1,138.75
16 to 17	$ 382.54	$ 123.54	$ 1,667.22	$ 2,489.81	$ 1,121.48
17 to 18	$ 340.04	$ 109.81	$ 1,624.59	$ 2,447.18	$ 1,104.21
18 to 19	$ 297.53	$ 96.08	$ 1,581.96	$ 2,404.55	$ 1,086.95
19 to 20	$ 255.03	$ 82.36	$ 1,539.33	$ 2,361.92	$ 1,069.68
20 to 21	$ 212.52	$ 68.63	$ 1,496.70	$ 2,319.29	$ 1,052.41
21 to 22	$ 170.02	$ 54.91	$ 1,454.07	$ 2,276.66	$ 1,035.14
22 to 23	$ 127.51	$ 41.18	$ 1,411.43	$ 2,234.02	$ 1,017.87
23 to 24	$ 85.01	$ 27.45	$ 1,368.80	$ 2,191.39	$ 1,000.61
24 to 25	$ 42.50	$ 13.73	$ 1,326.17	$ 2,148.76	$ 983.34
25 or more	$ –	$ –	$ 1,283.54	$ 2,106.13	$ 966.07

Service-Connected Disability Retirement					
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:					
	$ 531.31	$ 171.58	$1,816.44	$2,639.03	$1,181.92

COBRA					
	$1,083.86	$ 350.02	$2,396.32	$3,235.36	$1,425.73

Rate Categories and Deduction Codes

450 — "Basic" under age 65
451 — "Senior Advantage"
453 — Two family members are "Basic"
454 — Three or more family members are "Basic"
455 — One family member is "Senior Advantage"; one is "Basic"
457 — Two family members are "Senior Advantage"
458 — One family member is "Senior Advantage"; two or more are "Basic"
459 — Two family members are "Senior Advantage"; one or more are "Basic"

Tier 2

Retiree and Family Dependent with Medicare	Retiree and Family	Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare	Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare
(455)	(457)	(458)	(458)	(459)	(459)
$ 1,397.77	**$ 678.32**	**$ 2,391.04**	**$ 2,391.04**	**$ 1,732.93**	**$ 1,732.93**
$ 971.45	$ 505.64	$ 2,218.36	$ 1,964.72	$ 1,560.25	$ 1,306.61
$ 928.82	$ 488.37	$ 2,201.09	$ 1,922.09	$ 1,542.98	$ 1,263.98
$ 886.19	$ 471.10	$ 2,183.82	$ 1,879.46	$ 1,525.71	$ 1,221.35
$ 843.56	$ 453.84	$ 2,166.56	$ 1,836.83	$ 1,508.45	$ 1,178.72
$ 800.93	$ 436.57	$ 2,149.29	$ 1,794.20	$ 1,491.18	$ 1,136.09
$ 758.30	$ 419.30	$ 2,132.02	$ 1,751.57	$ 1,473.91	$ 1,093.46
$ 715.66	$ 402.03	$ 2,114.75	$ 1,708.93	$ 1,456.64	$ 1,050.82
$ 673.03	$ 384.76	$ 2,097.48	$ 1,666.30	$ 1,439.37	$ 1,008.19
$ 630.40	$ 367.50	$ 2,080.22	$ 1,623.67	$ 1,422.11	$ 965.56
$ 587.77	$ 350.23	$ 2,062.95	$ 1,581.04	$ 1,404.84	$ 922.93
$ 545.14	$ 332.96	$ 2,045.68	$ 1,538.41	$ 1,387.57	$ 880.30
$ 502.51	$ 315.69	$ 2,028.41	$ 1,495.78	$ 1,370.30	$ 837.67
$ 459.87	$ 298.42	$ 2,011.14	$ 1,453.14	$ 1,353.03	$ 795.03
$ 417.24	$ 281.16	$ 1,993.88	$ 1,410.51	$ 1,335.77	$ 752.40
$ 374.61	$ 263.89	$ 1,976.61	$ 1,367.88	$ 1,318.50	$ 709.77
$ 331.98	$ 246.62	$ 1,959.34	$ 1,325.25	$ 1,301.23	$ 667.14
$ 864.88	$ 462.47	$2,175.19	$1,858.15	$1,517.08	$1,200.04
$1,425.73	$ 691.89	$2,438.86	$2,438.86	$1,767.59	$1,767.59

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Georgia

Rates Effective July 1, 2016

Years of Service		Retiree Only	
Deduction Code	(443)	(461)	(462)
Less than 10*	**$ 408.26**	**$ 1,164.41**	**$ 408.26**
10 to 11*	$ 244.96	$ 738.09	$ 244.96
11 to 12*	$ 228.63	$ 695.46	$ 228.63
12 to 13*	$ 212.30	$ 652.83	$ 212.30
13 to 14	$ 195.96	$ 610.20	$ 195.96
14 to 15	$ 179.63	$ 567.57	$ 179.63
15 to 16	$ 163.30	$ 524.94	$ 163.30
16 to 17	$ 146.97	$ 482.30	$ 146.97
17 to 18	$ 130.64	$ 439.67	$ 130.64
18 to 19	$ 114.31	$ 397.04	$ 114.31
19 to 20	$ 97.98	$ 354.41	$ 97.98
20 to 21	$ 81.65	$ 311.78	$ 81.65
21 to 22	$ 65.32	$ 269.15	$ 65.32
22 to 23	$ 48.99	$ 226.51	$ 48.99
23 to 24	$ 32.66	$ 183.88	$ 32.66
24 to 25	$ 16.33	$ 141.25	$ 16.33
25 or more	$ –	$ 98.62	$ –

Service-Connected Disability Retirement			
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:			
	$ 204.13	$ 631.52	$ 204.13

COBRA			
	$ 416.43	$ 1,187.70	$ 416.43

Rate Categories and Deduction Codes

443 — "Basic" over age 65 — Medicare-eligible who is classified as having renal failure (ESRD)
461 — "Basic" under age 65
462 — "Senior Advantage"
463 — Two family members are "Basic"
464 — Three or more family members are "Basic"
465 — One family member is "Senior Advantage"; one is "Basic"

Tier 2

Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare	Retiree and Family	Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare
(463)	(463)	(464)	(465)	(465)
$ 2,320.83	**$ 2,320.83**	**$ 3,477.24**	**$ 1,564.67**	**$ 1,564.67**
$ 2,148.15	$ 1,894.51	$ 3,050.92	$ 1,391.99	$ 1,138.35
$ 2,130.88	$ 1,851.88	$ 3,008.29	$ 1,374.72	$ 1,095.72
$ 2,113.61	$ 1,809.25	$ 2,965.66	$ 1,357.45	$ 1,053.09
$ 2,096.35	$ 1,766.62	$ 2,923.03	$ 1,340.19	$ 1,010.46
$ 2,079.08	$ 1,723.99	$ 2,880.40	$ 1,322.92	$ 967.83
$ 2,061.81	$ 1,681.36	$ 2,837.77	$ 1,305.65	$ 925.20
$ 2,044.54	$ 1,638.72	$ 2,795.13	$ 1,288.38	$ 882.56
$ 2,027.27	$ 1,596.09	$ 2,752.50	$ 1,271.11	$ 839.93
$ 2,010.01	$ 1,553.46	$ 2,709.87	$ 1,253.85	$ 797.30
$ 1,992.74	$ 1,510.83	$ 2,667.24	$ 1,236.58	$ 754.67
$ 1,975.47	$ 1,468.20	$ 2,624.61	$ 1,219.31	$ 712.04
$ 1,958.20	$ 1,425.57	$ 2,581.98	$ 1,202.04	$ 669.41
$ 1,940.93	$ 1,382.93	$ 2,539.34	$ 1,184.77	$ 626.77
$ 1,923.67	$ 1,340.30	$ 2,496.71	$ 1,167.51	$ 584.14
$ 1,906.40	$ 1,297.67	$ 2,454.08	$ 1,150.24	$ 541.51
$ 1,889.13	$ 1,255.04	$ 2,411.45	$ 1,132.97	$ 498.88
$ 2,104.98	$ 1,787.94	$ 2,944.35	$ 1,348.82	$ 1,031.78
$ 2,367.25	$ 2,367.25	$ 3,546.78	$ 1,595.96	$ 1,595.96

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Georgia

Rates Effective July 1, 2016

Years of Service	Retiree and Family	Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare	Retiree and Family Retiree with Medicare
Deduction Code	(466)	(467)	(467)	(468)
Less than 10*	**$ 808.52**	**$ 2,721.09**	**$ 2,721.09**	**$ 1,964.93**
10 to 11*	$ 635.84	$ 2,548.41	$ 2,294.77	$ 1,792.25
11 to 12*	$ 618.57	$ 2,531.14	$ 2,252.14	$ 1,774.98
12 to 13*	$ 601.30	$ 2,513.87	$ 2,209.51	$ 1,757.71
13 to 14	$ 584.04	$ 2,496.61	$ 2,166.88	$ 1,740.45
14 to 15	$ 566.77	$ 2,479.34	$ 2,124.25	$ 1,723.18
15 to 16	$ 549.50	$ 2,462.07	$ 2,081.62	$ 1,705.91
16 to 17	$ 532.23	$ 2,444.80	$ 2,038.98	$ 1,688.64
17 to 18	$ 514.96	$ 2,427.53	$ 1,996.35	$ 1,671.37
18 to 19	$ 497.70	$ 2,410.27	$ 1,953.72	$ 1,654.11
19 to 20	$ 480.43	$ 2,393.00	$ 1,911.09	$ 1,636.84
20 to 21	$ 463.16	$ 2,375.73	$ 1,868.46	$ 1,619.57
21 to 22	$ 445.89	$ 2,358.46	$ 1,825.83	$ 1,602.30
22 to 23	$ 428.62	$ 2,341.19	$ 1,783.19	$ 1,585.03
23 to 24	$ 411.36	$ 2,323.93	$ 1,740.56	$ 1,567.77
24 to 25	$ 394.09	$ 2,306.66	$ 1,697.93	$ 1,550.50
25 or more	$ 376.82	$ 2,289.39	$ 1,655.30	$ 1,533.23

Service-Connected Disability Retirement				
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:				
	$ 592.67	$ 2,505.24	$ 2,188.20	$ 1,749.08

COBRA				
	$ 824.69	$ 2,775.51	$ 2,775.51	$ 2,004.23

Rate Categories and Deduction Codes

466 — Two family members are "Senior Advantage"
467 — One family member is "Senior Advantage"; two are "Basic"
468 — Two family members are "Senior Advantage"; one is "Basic"
469 — Three or more family members are "Senior Advantage"; one is "Basic"
470 — Three or more family members are "Basic"; one is "Senior Advantage"

Tier 2

Retiree and Family Dependent with Medicare	Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare	Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare
(468)	(469)	(469)	(470)	(470)
$ 1,964.93	**$ 1,208.78**	**$ 1,208.78**	**$ 2,721.09**	**$ 2,721.09**
$ 1,538.61	$ 1,036.10	$ 782.46	$ 2,548.41	$ 2,294.77
$ 1,495.98	$ 1,018.83	$ 739.83	$ 2,531.14	$ 2,252.14
$ 1,453.35	$ 1,001.56	$ 697.20	$ 2,513.87	$ 2,209.51
$ 1,410.72	$ 984.30	$ 654.57	$ 2,496.61	$ 2,166.88
$ 1,368.09	$ 967.03	$ 611.94	$ 2,479.34	$ 2,124.25
$ 1,325.46	$ 949.76	$ 569.31	$ 2,462.07	$ 2,081.62
$ 1,282.82	$ 932.49	$ 526.67	$ 2,444.80	$ 2,038.98
$ 1,240.19	$ 915.22	$ 484.04	$ 2,427.53	$ 1,996.35
$ 1,197.56	$ 897.96	$ 441.41	$ 2,410.27	$ 1,953.72
$ 1,154.93	$ 880.69	$ 398.78	$ 2,393.00	$ 1,911.09
$ 1,112.30	$ 863.42	$ 356.15	$ 2,375.73	$ 1,868.46
$ 1,069.67	$ 846.15	$ 313.52	$ 2,358.46	$ 1,825.83
$ 1,027.03	$ 828.88	$ 270.88	$ 2,341.19	$ 1,783.19
$ 984.40	$ 811.62	$ 228.25	$ 2,323.93	$ 1,740.56
$ 941.77	$ 794.35	$ 185.62	$ 2,306.66	$ 1,697.93
$ 899.14	$ 777.08	$ 142.99	$ 2,289.39	$ 1,655.30

$ 1,432.04	$ 992.93	$ 675.89	$ 2,505.24	$ 2,188.20

$ 2,004.23	$ 1,232.96	$ 1,232.96	$ 2,775.51	$ 2,775.51

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Hawaii

Rates Effective July 1, 2016

Years of Service	Retiree Only		Retiree and Dependent
Deduction Code	(471)	(472)	(474)
Less than 10*	**$ 1,003.20**	**$ 378.22**	**$ 1,998.40**
10 to 11*	$ 601.92	$ 226.93	$ 1,572.08
11 to 12*	$ 561.79	$ 211.80	$ 1,529.45
12 to 13*	$ 521.66	$ 196.67	$ 1,486.82
13 to 14	$ 481.54	$ 181.55	$ 1,444.19
14 to 15	$ 441.41	$ 166.42	$ 1,401.56
15 to 16	$ 401.28	$ 151.29	$ 1,358.93
16 to 17	$ 361.15	$ 136.16	$ 1,316.29
17 to 18	$ 321.02	$ 121.03	$ 1,273.66
18 to 19	$ 280.90	$ 105.90	$ 1,231.03
19 to 20	$ 240.77	$ 90.77	$ 1,188.40
20 to 21	$ 200.64	$ 75.64	$ 1,145.77
21 to 22	$ 160.51	$ 60.52	$ 1,103.14
22 to 23	$ 120.38	$ 45.39	$ 1,060.50
23 to 24	$ 80.26	$ 30.26	$ 1,017.87
24 to 25	$ 40.13	$ 15.13	$ 975.24
25 or more	$ –	$ –	$ 932.61

Service-Connected Disability Retirement			
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:			
	$ 501.60	$ 189.11	$ 1,465.51

COBRA			
	$ 1,023.26	$ 385.78	$ 2,038.37

Rate Categories and Deduction Codes

471 — "Basic" under age 65
472 — "Senior Advantage"
474 — Two family members are "Basic"
475 — Three or more family members are "Basic"
476 — One family member is "Senior Advantage"; one is "Basic"
478 — Two family members are "Senior Advantage"

Tier 2

Retiree and Family	Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare	Retiree and Family
(475)	(476)	(476)	(478)
$ 2,993.60	**$ 1,373.42**	**$ 1,373.42**	**$ 748.44**
$ 2,567.28	$ 1,200.74	$ 947.10	$ 575.76
$ 2,524.65	$ 1,183.47	$ 904.47	$ 558.49
$ 2,482.02	$ 1,166.20	$ 861.84	$ 541.22
$ 2,439.39	$ 1,148.94	$ 819.21	$ 523.96
$ 2,396.76	$ 1,131.67	$ 776.58	$ 506.69
$ 2,354.13	$ 1,114.40	$ 733.95	$ 489.42
$ 2,311.49	$ 1,097.13	$ 691.31	$ 472.15
$ 2,268.86	$ 1,079.86	$ 648.68	$ 454.88
$ 2,226.23	$ 1,062.60	$ 606.05	$ 437.62
$ 2,183.60	$ 1,045.33	$ 563.42	$ 420.35
$ 2,140.97	$ 1,028.06	$ 520.79	$ 403.08
$ 2,098.34	$ 1,010.79	$ 478.16	$ 385.81
$ 2,055.70	$ 993.52	$ 435.52	$ 368.54
$ 2,013.07	$ 976.26	$ 392.89	$ 351.28
$ 1,970.44	$ 958.99	$ 350.26	$ 334.01
$ 1,927.81	$ 941.72	$ 307.63	$ 316.74
$ 2,460.71	$ 1,157.57	$ 840.53	$ 532.59
$ 3,053.47	$ 1,400.89	$ 1,400.89	$ 763.41

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Oregon

Rates Effective July 1, 2016

Years of Service	Retiree Only		Retiree and Family	
Deduction Code	(481)	(482)	(484)	(485)
Less than 10*	**$ 1,089.31**	**$ 455.41**	**$ 2,170.62**	**$ 3,251.93**
10 to 11*	$ 662.99	$ 282.73	$ 1,744.30	$ 2,825.61
11 to 12*	$ 620.36	$ 265.46	$ 1,701.67	$ 2,782.98
12 to 13*	$ 577.73	$ 248.19	$ 1,659.04	$ 2,740.35
13 to 14	$ 535.10	$ 230.93	$ 1,616.41	$ 2,697.72
14 to 15	$ 492.47	$ 213.66	$ 1,573.78	$ 2,655.09
15 to 16	$ 449.84	$ 196.39	$ 1,531.15	$ 2,612.46
16 to 17	$ 407.20	$ 179.12	$ 1,488.51	$ 2,569.82
17 to 18	$ 364.57	$ 161.85	$ 1,445.88	$ 2,527.19
18 to 19	$ 321.94	$ 144.59	$ 1,403.25	$ 2,484.56
19 to 20	$ 279.31	$ 127.32	$ 1,360.62	$ 2,441.93
20 to 21	$ 236.68	$ 110.05	$ 1,317.99	$ 2,399.30
21 to 22	$ 194.05	$ 92.78	$ 1,275.36	$ 2,356.67
22 to 23	$ 151.41	$ 75.51	$ 1,232.72	$ 2,314.03
23 to 24	$ 108.78	$ 58.25	$ 1,190.09	$ 2,271.40
24 to 25	$ 66.15	$ 40.98	$ 1,147.46	$ 2,228.77
25 or more	$ 23.52	$ 23.71	$ 1,104.83	$ 2,186.14

Service-Connected Disability Retirement				
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:				
	$ 556.42	$ 239.56	$ 1,637.73	$ 2,719.04

COBRA				
	$ 1,111.10	$ 464.52	$ 2,214.03	$ 3,316.97

Rate Categories and Deduction Codes

481 — "Basic" under age 65
482 — "Senior Advantage"
484 — Two family members are "Basic"
485 — Three or more family members are "Basic"
486 — One family member is "Senior Advantage"; one is "Basic"
488 — Two family members are "Senior Advantage"

Tier 2

Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare	Retiree and Family
(486)	(486)	(488)
$ 1,536.72	**$ 1,536.72**	**$ 902.82**
$ 1,364.04	$ 1,110.40	$ 730.14
$ 1,346.77	$ 1,067.77	$ 712.87
$ 1,329.50	$ 1,025.14	$ 695.60
$ 1,312.24	$ 982.51	$ 678.34
$ 1,294.97	$ 939.88	$ 661.07
$ 1,277.70	$ 897.25	$ 643.80
$ 1,260.43	$ 854.61	$ 626.53
$ 1,243.16	$ 811.98	$ 609.26
$ 1,225.90	$ 769.35	$ 592.00
$ 1,208.63	$ 726.72	$ 574.73
$ 1,191.36	$ 684.09	$ 557.46
$ 1,174.09	$ 641.46	$ 540.19
$ 1,156.82	$ 598.82	$ 522.92
$ 1,139.56	$ 556.19	$ 505.66
$ 1,122.29	$ 513.56	$ 488.39
$ 1,105.02	$ 470.93	$ 471.12
$ 1,320.87	$ 1,003.83	$ 686.97
$ 1,567.45	$ 1,567.45	$ 920.88

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

Tier 2

Kaiser Permanente—Oregon

Rates Effective July 1, 2016

Years of Service	Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare	Retiree and Family Retiree with Medicare	Retiree and Family Dependent with Medicare
Deduction Code	(493)	(493)	(494)	(494)
Less than 10*	**$ 2,618.03**	**$ 2,618.03**	**$ 1,984.13**	**$ 1,984.13**
10 to 11*	$ 2,445.35	$ 2,191.71	$ 1,811.45	$ 1,557.81
11 to 12*	$ 2,428.08	$ 2,149.08	$ 1,794.18	$ 1,515.18
12 to 13*	$ 2,410.81	$ 2,106.45	$ 1,776.91	$ 1,472.55
13 to 14	$ 2,393.55	$ 2,063.82	$ 1,759.65	$ 1,429.92
14 to 15	$ 2,376.28	$ 2,021.19	$ 1,742.38	$ 1,387.29
15 to 16	$ 2,359.01	$ 1,978.56	$ 1,725.11	$ 1,344.66
16 to 17	$ 2,341.74	$ 1,935.92	$ 1,707.84	$ 1,302.02
17 to 18	$ 2,324.47	$ 1,893.29	$ 1,690.57	$ 1,259.39
18 to 19	$ 2,307.21	$ 1,850.66	$ 1,673.31	$ 1,216.76
19 to 20	$ 2,289.94	$ 1,808.03	$ 1,656.04	$ 1,174.13
20 to 21	$ 2,272.67	$ 1,765.40	$ 1,638.77	$ 1,131.50
21 to 22	$ 2,255.40	$ 1,722.77	$ 1,621.50	$ 1,088.87
22 to 23	$ 2,238.13	$ 1,680.13	$ 1,604.23	$ 1,046.23
23 to 24	$ 2,220.87	$ 1,637.50	$ 1,586.97	$ 1,003.60
24 to 25	$ 2,203.60	$ 1,594.87	$ 1,569.70	$ 960.97
25 or more	$ 2,186.33	$ 1,552.24	$ 1,552.43	$ 918.34

Service-Connected Disability Retirement				
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:				
	$2,402.18	$2,085.14	$1,768.28	$1,451.24

COBRA				
	$2,670.39	$2,670.39	$2,023.81	$2,023.81

Rate Categories and Deduction Codes

493 — One family member is "Senior Advantage"; two or more are "Basic"

494 — Two family members are "Senior Advantage"; one is "Basic"

Tier 2

Cigna HealthSpring Preferred Rx—Phoenix, AZ

Rates Effective July 1, 2016

Years of Service	Retiree Only with Medicare	Retiree and Spouse/ Domestic Partner — Retiree with Medicare	Retiree and Spouse/ Domestic Partner — Both with Medicare	Retiree and Children	Retiree, Spouse/ Domestic Partner and Children — Retiree with Medicare	Retiree, Spouse/ Domestic Partner, and Children — Retiree +1 with Medicare
Deduction Code	(321)	(322)	(324)	(325)	(327)	(329)
Less than 10*	**$ 344.49**	**$ 1,415.53**	**$ 680.98**	**$ 778.46**	**$ 1,848.74**	**$ 1,181.24**
10 to 11*	$ 206.69	$ 1,242.85	$ 508.30	$ 605.78	$ 1,676.06	$ 1,008.56
11 to 12*	$ 192.91	$ 1,225.58	$ 491.03	$ 588.51	$ 1,658.79	$ 991.29
12 to 13*	$ 179.13	$ 1,208.31	$ 473.76	$ 571.24	$ 1,641.52	$ 974.02
13 to 14	$ 165.36	$ 1,191.05	$ 456.50	$ 553.98	$ 1,624.26	$ 956.76
14 to 15	$ 151.58	$ 1,173.78	$ 439.23	$ 536.71	$ 1,606.99	$ 939.49
15 to 16	$ 137.80	$ 1,156.51	$ 421.96	$ 519.44	$ 1,589.72	$ 922.22
16 to 17	$ 124.02	$ 1,139.24	$ 404.69	$ 502.17	$ 1,572.45	$ 904.95
17 to 18	$ 110.24	$ 1,121.97	$ 387.42	$ 484.90	$ 1,555.18	$ 887.68
18 to 19	$ 96.46	$ 1,104.71	$ 370.16	$ 467.64	$ 1,537.92	$ 870.42
19 to 20	$ 82.68	$ 1,087.44	$ 352.89	$ 450.37	$ 1,520.65	$ 853.15
20 to 21	$ 68.90	$ 1,070.17	$ 335.62	$ 433.10	$ 1,503.38	$ 835.88
21 to 22	$ 55.12	$ 1,052.90	$ 318.35	$ 415.83	$ 1,486.11	$ 818.61
22 to 23	$ 41.34	$ 1,035.63	$ 301.08	$ 398.56	$ 1,468.84	$ 801.34
23 to 24	$ 27.56	$ 1,018.37	$ 283.82	$ 381.30	$ 1,451.58	$ 784.08
24 to 25	$ 13.78	$ 1,001.10	$ 266.55	$ 364.03	$ 1,434.31	$ 766.81
25 or more	$ –	$ 983.83	$ 249.28	$ 346.76	$ 1,417.04	$ 749.54

Service-Connected Disability Retirement						
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:						
	$ 172.25	$ 1,199.68	$ 465.13	$ 562.61	$ 1,632.89	$ 965.39

COBRA						
	$ 351.38	$ 1,443.84	$ 694.60	$ 794.03	$ 1,885.71	$ 1,204.86

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