

## 2020 Employee Contribution Rates

Entry Age	<u>General</u>					<u>Safety</u>		
	Plan A	Plan B	Plan C	Plan D	Plan G	Plan A	Plan B	Plan C
16	4.72%	6.75%	5.80%	5.76%	9.11%	7.80%	8.09%	14.54%
17	4.80%	6.90%	5.91%	5.87%	9.11%	7.80%	8.09%	14.54%
18	4.85%	7.04%	6.04%	5.99%	9.11%	7.80%	8.09%	14.54%
19	4.92%	7.19%	6.18%	6.13%	9.11%	7.95%	8.31%	14.54%
20	4.97%	7.34%	6.30%	6.26%	9.11%	8.12%	8.53%	14.54%
21	5.03%	7.49%	6.43%	6.39%	9.11%	8.27%	8.77%	14.54%
22	5.09%	7.65%	6.57%	6.52%	9.11%	8.44%	9.01%	14.54%
23	5.15%	7.82%	6.71%	6.66%	9.11%	8.63%	9.25%	14.54%
24	5.23%	7.98%	6.85%	6.80%	9.11%	8.80%	9.50%	14.54%
25	5.27%	8.15%	7.00%	6.95%	9.11%	8.87%	9.61%	14.54%
26	5.37%	8.32%	7.14%	7.09%	9.11%	8.95%	9.70%	14.54%
27	5.45%	8.50%	7.29%	7.24%	9.11%	9.11%	9.97%	14.54%
28	5.60%	8.67%	7.44%	7.39%	9.11%	9.30%	10.24%	14.54%
29	5.68%	8.86%	7.61%	7.56%	9.11%	9.51%	10.50%	14.54%
30	5.79%	9.05%	7.76%	7.71%	9.11%	9.62%	10.68%	14.54%
31	5.96%	9.24%	7.93%	7.87%	9.11%	9.73%	10.84%	14.54%
32	6.08%	9.44%	8.09%	8.03%	9.11%	9.94%	11.11%	14.54%
33	6.24%	9.64%	8.27%	8.21%	9.11%	10.12%	11.41%	14.54%
34	6.40%	9.85%	8.45%	8.39%	9.11%	10.33%	11.69%	14.54%
35	6.59%	10.05%	8.62%	8.56%	9.11%	10.54%	11.99%	14.54%
36	6.78%	10.25%	8.81%	8.75%	9.11%	10.76%	12.29%	14.54%
37	6.96%	10.45%	9.00%	8.94%	9.11%	10.97%	12.59%	14.54%
38	7.15%	10.66%	9.19%	9.13%	9.11%	11.19%	12.90%	14.54%
39	7.36%	10.87%	9.38%	9.32%	9.11%	11.40%	13.22%	14.54%
40	7.55%	11.08%	9.57%	9.51%	9.11%	11.62%	13.54%	14.54%

41	7.76%	11.29%	9.76%	9.70%	9.11%	11.87%	13.85%	14.54%
42	7.97%	11.52%	9.95%	9.89%	9.11%	12.07%	14.17%	14.54%
43	8.21%	11.73%	10.16%	10.09%	9.11%	12.28%	14.45%	14.54%
44	8.41%	11.95%	10.36%	10.29%	9.11%	12.45%	14.69%	14.54%
45	8.63%	12.16%	10.56%	10.49%	9.11%	12.54%	14.83%	14.54%
46	8.85%	12.38%	10.77%	10.69%	9.11%	12.54%	14.83%	14.54%
47	9.04%	12.55%	10.98%	10.91%	9.11%	12.54%	14.83%	14.54%
48	9.23%	12.70%	11.18%	11.11%	9.11%	12.54%	14.83%	14.54%
49	9.34%	12.82%	11.39%	11.31%	9.11%	12.54%	14.83%	14.54%
50	9.39%	12.88%	11.59%	11.51%	9.11%	12.54%	14.83%	14.54%
51	9.41%	12.90%	11.79%	11.71%	9.11%	12.54%	14.83%	14.54%
52	9.41%	12.90%	11.96%	11.88%	9.11%	12.54%	14.83%	14.54%
53	9.41%	12.90%	12.10%	12.01%	9.11%	12.54%	14.83%	14.54%
54	9.41%	12.90%	12.21%	12.13%	9.11%	12.54%	14.83%	14.54%
55	9.41%	12.90%	12.28%	12.19%	9.11%	12.54%	14.83%	14.54%
56	9.41%	12.90%	12.30%	12.22%	9.11%	12.54%	14.83%	14.54%
57	9.41%	12.90%	12.30%	12.22%	9.11%	12.54%	14.83%	14.54%
58	9.41%	12.90%	12.30%	12.22%	9.11%	12.54%	14.83%	14.54%
59	9.41%	12.90%	12.30%	12.22%	9.11%	12.54%	14.83%	14.54%
60+	9.41%	12.90%	12.30%	12.22%	9.11%	12.54%	14.83%	14.54%