

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., THURSDAY, JANUARY 11, 2018

*The Board may take action on any item on the agenda,
and agenda items may be taken out of order.*

- I. CALL TO ORDER
- II. ELECTION OF OFFICERS (Election of Chair, Vice Chair, Secretary, and Audit Committee Member)
- III. PLEDGE OF ALLEGIANCE
- IV. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Regular Meeting of December 14, 2017
- V. REPORT ON CLOSED SESSION ITEMS
- VI. OTHER COMMUNICATIONS
 - A. For Information
 - 1. Awards
 - 2. November 2017 All Stars
 - 3. Interim Chief Executive Officer's Report
(Memo dated January 2, 2018)
- VII. PUBLIC COMMENT

VIII. CONSENT AGENDA

- A. Ratification of Service Retirement and Survivor Benefit Application Approvals.
- B. Request for an administrative hearing before a referee.
(Memo dated December 20, 2017)
- C. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice **Juanita A. Moss'** appeal for a service-connected disability retirement.
(Memo dated January 3, 2018)
- D. Recommendation as submitted by Shawn Kehoe, Joint Organizational Governance Committee Chair: That the Board of Retirement approve the Sexual Harassment Prevention Training Policy for Board Members.
(Memo dated January 2, 2018)
- E. Recommendation as submitted by Robert R. Hill, Interim Chief Executive Officer: That the Board approve attendance of Board members at the Pension Bridge Annual Conference on April 10-11, 2018 in San Francisco, California and approve reimbursement of all travel costs incurred in accordance with LACERA's Education and Travel Policy.
(Placed on the agenda at the request of Mrs. Gray)
(Memo dated January 3, 2018)

IX. NON-CONSENT AGENDA

- A. Recommendation as submitted by Robert Hill, Interim Chief Executive Officer: That the Board review the 2018 meeting calendar and reschedule meeting dates as needed. (Memo dated December 29, 2017)

X. REPORTS

- A. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the Application Processing Time Snapshot Reports. (Memo dated December 21, 2017)
- B. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding LACERA-Sponsored Legislation on Effective Date of Disability Retirement Report. (Memo dated January 2, 2018)

XI. REPORT ON STAFF ACTION ITEMS

XII. GOOD OF THE ORDER
(For information purposes only)

XIII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

XIV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

B. Referee Reports

XV. EXECUTIVE SESSION

A. Conference Legal Counsel - Existing Litigation
(Pursuant to Paragraph (1) of Subdivision (d) of California Government
Code Section 54956.9)

1. CalFire Local 2881 v. CalPERS
Case No. S239958 (Cal. Sup. Ct.)
2. United States of America v. Gary Ordog
Case No. CV 17-1664-FMO (C.D. Cal.)

B. Conference with Legal Counsel – Anticipated Litigation
Significant Exposure to Litigation (Pursuant to Paragraph (2) of Subdivision
(d) of California Government Code Section 54956.9)

1. Administrative Appeal of Lloyd Nash
2. Administrative Appeal of Liz Reyes
3. Number of Other Potential Cases: 1

XVI. ADJOURNMENT

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., THURSDAY, DECEMBER 14, 2017

PRESENT: Shawn R. Kehoe, Chair

 Vivian H. Gray, Vice Chair

 Marvin Adams

 Alan Bernstein

 Keith Knox (Chief Deputy to Joseph Kelly)

 David L. Muir (Alternate Retired)

 Ronald A. Okum

 William Pryor (Alternate Member)

 Herman Santos

ABSENT: William de la Garza, Secretary

 Anthony Bravo

 Joseph Kelly

STAFF ADVISORS AND PARTICIPANTS

Robert Hill, Interim Chief Executive Officer

James Brekk, Interim Deputy Chief Executive Officer

Steven P. Rice, Chief Counsel

John Popowich, Assistant Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Bernie Buenaflor, Interim Assistant Executive Officer

Michael Herrera, Senior Staff Counsel

Johanna Fontenot, Senior Staff Counsel

Dr. Vito Campese, Medical Advisor

Barry W. Lew, Legislative Affairs Officer

Francis J. Boyd, Senior Staff Counsel
Legal Division

Ricki Contreras, Division Manager
Disability Retirement Services

Tamara Caldwell, Specialist Supervisor
Disability Retirement Services

Allison Barrett, Senior Staff Counsel
Legal Division

Eugenia W. Der, Senior Staff Counsel
Legal Division

Reed Smith LLP
Harvey L. Leiderman

Michael E. Singer, Attorney at Law

Step toe & Johnson LLP
Don Wellington, Partner

Groom Law Firm
David N. Levine, Advisor to Plan Sponsor
Michael P. Kreps, Partner
Lisa M. Campbell, Principal
Rachel Leiser Levy, Principal
Brigen L. Winters, Principal

STAFF ADVISORS AND PARTICIPANTS (Continued)

K&L Gates

Karishma Shah Page, Team Lead, Benefits
William A. Kirk, Tax, Congressional Black Caucus
Jim Walsh, Former Congressman
Corbin T. Santo, Health Care

Williams & Jensen

Anthony J. Roda, Principal

DC Consulting

Shane Doucet

I. CALL TO ORDER

The meeting was called to order by Chair Kehoe at 9:05 a.m., in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Mr. Santos led the Board Members and staff in reciting the Pledge of Allegiance.

III. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of November 9, 2017

Mr. Okum made a motion, Mr. Muir seconded, to approve the minutes of the regular meeting of November 9, 2017. The motion passed unanimously.

IV. REPORT ON CLOSED SESSION ITEMS

No items were reported.

V. OTHER COMMUNICATIONS

A. For Information

1. October 2017 All Stars

Mr. Brekk announced the eight winners for the month of October: Dmitriy Khaytovich, Roxana Castillo, Lisa Garcia, Brittany Moyer, Mami Matsuura-Berhow, David Chu, Alisa Gavaller, Dana Brooks for the Employee Recognition Program and Karla Sarni for the Webwatcher Program. Koreana Wong, Claro Lanting, Sandra Ceci and Letha Williams-Martin were the winners of LACERA's RideShare Program.

2. Interim Chief Executive Officer's Report
(Memo dated December 4, 2017)

Mr. Hill provided a brief discussion on the Interim Chief Executive Officer's Report and updated the Board regarding the Chief Executive Officer search.

Mr. Hill recognized and thanked Messrs. de la Garza, Muir, Bravo and Okum for their dedicated service and contribution to the Board of Retirement.

VI. PUBLIC COMMENT

There were no requests from the public to speak.

VII. CONSENT AGENDA

Mr. Kehoe made a motion, Mr. Muir seconded, to approve the following agenda items, including Non-Consent item A, B, C and G. The motion passed unanimously.

A. Ratification of Service Retirement and Survivor Benefit Application Approvals.

VII. CONSENT AGENDA (Continued)

- B. Requests for an administrative hearing before a referee.
(Memo dated November 30, 2017)
- C. Recommendation as submitted by Robert R. Hill, Interim Chief Executive Officer: That the Board approve attendance of Board members at the 2018 AIF Annual Investors' Meeting on January 8-9, 2018 in New York, New York and approve reimbursement of all travel costs incurred in accordance with LACERA's Education and Travel Policy.
(Memo dated November 26, 2017)
(Placed on the agenda at the request of Ms. Gray)
- D. Recommendation as submitted by Robert R. Hill, Interim Chief Executive Officer: That the Board approve attendance of Board members at the KORIED Plan Sponsor Educational Institute on January 16-19, 2018 in Key West, Florida and approve reimbursement of all travel costs incurred in accordance with LACERA's Education and Travel Policy.
(Memo dated November 26, 2017)
(Placed on the agenda at the request of Ms. Gray)

VIII. NON-CONSENT AGENDA

- A. Recommendation as submitted by Alan Bernstein, Chair, Operations Oversight Committee: That the Board approve the purchase of Cyber Liability Insurance with the following insurance carrier:

Cyber Liability

- North American Specialty (NAS) Insurance
A.M. Best Rating: A+, XV
Limit: \$20 million
Premium: \$113,695
(Memo dated November 14, 2017)

This item was moved to the Consent Agenda

- B. Recommendation as submitted by Vivian H. Gray, Chair, Disability Procedures & Services Committee: That the Board approve physician, Frank Guellich, M.D. to the LACERA Panel of Physicians for the purpose of examining disability retirement applicants. (Memo dated November 21, 2017)

This item was moved to the Consent Agenda

VIII. NON-CONSENT AGENDA (Continued)

- C. Recommendation as submitted by Vivian H. Gray, Chair, Disability Procedures & Services Committee: That the Board adopt the recommended policy statement contained in this memorandum regarding the release of psychiatric/psychological medical records to unrepresented applicants. (Memo dated November 28, 2017)

This item was moved to the Consent Agenda

- D. Recommendation as submitted by Vivian H. Gray, Chair, Disability Procedures & Services Committee: That the Board revise the current Panel Physician Guidelines for Evaluating Members for Disability Retirement and adopt the *Proposed* Panel Physician Guidelines. (Memo dated November 29, 2017)

Mr. Boyd and Mrs. Contreras were present and answered questions from the Board.

Mr. Kehoe made a motion, Mrs. Gray seconded, to approve the agenda item with the following changes to the Proposed Panel Physician Guidelines:

- (1) Include the proposed verbiage: Is the applicant capable of performing each of the duties described in the Class Specification for the applicant's occupation?
- (2) Remove the proposed verbiage: Please avoid using words like prolonged, light, heavy, frequent, occasional, and repetitive in any of your recommended work restrictions.
The motion passed unanimously.

- E. Recommendation as submitted by Steven P. Rice, Chief Counsel: That the Board conduct interviews of three finalists on Federal Legislative Advocacy Services RFP, and select a firm. (Memo dated December 6, 2017)

The Groom Law Firm, K&L Gates and Williams & Jensen provided a brief presentation and answered questions from the Board.

VIII. NON-CONSENT AGENDA (Continued)

Mr. Adams made a motion, Mr. Okum seconded, to select Williams & Jensen as LACERA's Federal Legislative Advocacy Services Firm. The motion passed (roll call) with Messrs. Adams, Bernstein, Kehoe, Knox, Muir, and Okum voting yes and Mr. Santos and Mrs. Gray voting no.

(This item was held out of order after, VIII.F)
(Mr. Pryor left the Board room at 1:30 p.m.)

- F. Motion by Mr. Muir: That, with respect to the erroneous denial of retroactive disability retirement benefits, the Board instruct staff to:
1. Advise affected LACERA members of the error and the legislative action the Board is undertaking to enable the Board to correct the error; and
 2. Provide progress reports to affected members during the legislative progress to enable affected members to contact their representatives in the Legislature.

(Memo dated December 5, 2017)

Messrs. Steven Rice, Hill and Brekk and Mrs. Contreras and Harvey

Leiderman of Reed Smith LLP were present and answered questions from the Board.

Mr. Muir made a motion, Mr. Bernstein seconded, to approve the agenda item. The motion passed unanimously.

VIII. NON-CONSENT AGENDA (Continued)

G. Recommendation as submitted by Fern Billingsy, Senior Staff Counsel: That the Board:

1. Adopt the attached Resolutions specifying pay items as “compensation earnable” and “pensionable compensation;” and
2. Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting to mechanism and procedures to permit LACERA to include or exclude items in the calculation of final compensation.

(Memo dated December 5, 2017)

This item was moved to the Consent Agenda

IX. FOR INFORMATION ONLY

The following items were received and filed:

- A. For information only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the Application Processing Time Snapshot Reports. (Memo dated November 22, 2017)
- B. For information only as submitted by Barry Lew, Legislative Affairs Officer, regarding the Update on SACRS 2018 Legislative Platform. (Memo dated November 27, 2017)

X. REPORT ON STAFF ACTION ITEMS

There was nothing to report.

XI. GOOD OF THE ORDER

(For information purposes only)

The Board recognized and thanked Messrs. de la Garza, Muir, Bravo and Okum for their dedicated service and contribution to the Board of Retirement.

XII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

(This item was held out of order after XIV)

Safety Law Enforcement
Service-Connected Disability Applications

On a motion by Mr. Kehoe , seconded by Mr. Adams, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof:

<u>APPLICATION NO.</u>	<u>NAME</u>
722C*	DIANA C. GUTIERREZ
723C*	ROBERTO P. LIM
724C	ROBERT P. THOMS
725C	BRADLEY REINFORD
726C**	CHRISTOPHER J. SCIACCA JR.
727C	MICHELLE J. REYES
728C*	JUAN J. CHAVEZ
729C	RONALD J. YORK
730C	MICHANNAN L. DIERKS
731C*	STEVEN T. OLIVA
732C	THOMAS C. WHITHAM
733C	DARRYL M. KETCHENS

* Granted SCD – Employer Cannot Accommodate

** Granted SCD – Retroactive

XII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards
Service-Connected Disability Applications

On a motion by Mr. Bernstein seconded by Mr. Adams, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof:

<u>APPLICATION NO.</u>	<u>NAME</u>
1904A	KENNETH D. HON
1905A	VICTOR S. LOMELI
1906A	GEORGE K. HERNANDEZ
1907A	STEVEN A. HARPER
1908A	ALAN A. SANCHEZ
1909A	TONY LEWIS
1910A	KEITH S. HAMANE
1911A*	DAVID PARDO
1912A	ERNEST V. AVILA

* Granted SCD – Retroactive

XII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Service-Connected Disability Applications

On a motion by Mr. Adams seconded by Mrs. Gray, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof:

<u>APPLICATION NO.</u>	<u>NAME</u>
2761B	MANUEL MARTINEZ
2762B	CECILIA CHAVEZ
2763B*	PHIL ULLOA
2764B*	DARCHELLE L. YOUNGBLOOD
2765B*/***	AGAVNI A. ISKANDARYAN
2766B**	SEAN E. POWERS
2767B	MATTHEW R. PASCONE
2768B*	IRVINE O'NEIL
2769B*	RICHARD D. ARCEO
2770B*	MICHAEL G. ROYAL
2771B*	MARY P. MEDINA

* Granted SCD – Employer Cannot Accommodate

** Granted SCD – Salary Supplement

*** Granted SCD – Mr. Knox abstained from voting.

XII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members (Continued)
Service-Connected Disability Applications

On a motion by Mr. Adams seconded by Mrs. Gray, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof:

<u>APPLICATION NO.</u>	<u>NAME</u>
2772B*	SHIRLEEN P. THORPE
2773B**	KIMBERLY D. KOLSTAD
2774B*	ELIZABETH J. KIRBY
2775B**	BETTY CHONG
2776B	ARTURO J. RAZO
2777B	FRANCISCO J. RUIZ
2778B**	TOUFIC M. ASSOUM
2779B***	CASSANDRA M. PRESCOTT
2780B***	RITA J. DELGADO
2781B*	TONYA R. BATCHELOR
2782B	DOMINGO MOLINA

* Granted SCD – Employer Cannot Accommodate

** Granted SCD – Retroactive Employer Cannot Accommodate

*** Granted SCD – Retroactive

XII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Non-Service-Connected Disability Applications

On a motion by Mr. Bernstein seconded by Mr. Adams, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof:

<u>APPLICATION NO.</u>	<u>NAME</u>
4362	GARY G. GUARINO
4363*	OTTO R. RODRIGUEZ

* Granted NSCD – Retroactive

XIII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME

BOARD ACTION

6990A – TIEN Q. NGO

Mrs. Gray made a motion, Mr. Adams seconded, to grant a service connected disability. The motion passed unanimously.

6991A – TRENACIA M. HOGAN

Mrs. Gray made a motion, Mr. Bernstein seconded, to find the applicant not permanently incapacitated. The motion passed unanimously.

6992A – ERICA A. TORRES

Mr. Kehoe made a motion, Mr. Bernstein seconded, to deny a service connected disability. The motion passed unanimously.

6993A – DOUGLAS B. FRASER*

Mr. Kehoe made a motion, Mr. Adams seconded, to grant a service connected disability. The motion passed unanimously.

6994A – ALTHEA E. MILLER

Mr. Muir made a motion, Mr. Bernstein seconded, to grant a non-service connected disability retirement pursuant to Government Code Sections 31720 and 31724. The motion passed unanimously.

6995A – GRETCHEN A. MOS

Mr. Adams made a motion, Mrs. Gray seconded, to find the applicant not permanently incapacitated. The motion passed unanimously.

6967A – GERALDINE A. BECHARD

Mr. Kehoe made a motion, Mr. Muir seconded, to grant a service connected disability retirement pursuant to Government Code Sections 31720 and 31720.4. The motion passed unanimously.

*Present

XIII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

APPLICATION NO. & NAME

BOARD ACTION

696C – PATRICK E. MAXWELL

Mrs. Gray made a motion, Mr. Muir seconded, to grant a service connected disability retirement pursuant to Government Code Section 31720.

Mr. Kehoe made a substitute motion, Mr. Santos seconded, to return to staff for additional information. The motion passed unanimously.

6981A – FLORY M. DIAZ

Mr. Muir made a motion. Mr. Knox seconded. to grant a service connected disability retirement pursuant to Government Code Section 31720 and 31724 since employer cannot accommodate. The motion passed unanimously.

6986A – GREGORY THURMAN

Mr. Kehoe made a motion, Mrs. Gray seconded, to grant a service connected disability retirement pursuant to Government Code Section 31720 and 31724. The motion passed unanimously.

XIII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

B. Referee Reports (This item was held out of order before XIII.A)

APPLICATION NO. & NAME

BOARD ACTION

MICHAEL J. LEINWEBER

Mark E. Singer for the applicant
Jason E. Waller for the respondent

Mr. Adams made a motion, Mrs. Gray seconded, to grant a service connected disability retirement. The motion passed unanimously.

ERNESTO NUNEZ

Mark E. Singer for the applicant
Allison E. Barrett for the respondent

Mr. Bernstein made a motion, Mr. Adams seconded, to find the applicant not permanently incapacitated.

Mr. Kehoe made a substitute motion, Mr. Santos seconded, to return to staff for further development.

The motion passed unanimously (roll call) with Messrs. Kehoe, Knox, Adams, Okum, Bernstein, Santos, Muir and Mrs. Gray voting yes.

RICHARD S. BENTLEY

Michael Treger for the applicant
Allison E. Barrett for the respondent

Mrs. Gray made a motion, Mr. Adams seconded, to grant a service connected disability retirement. The motion passed unanimously.

XIII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

B. Referee Reports (Continued)

APPLICATION NO. & NAME

BOARD ACTION

ROYCEANNE JOHNSON

Mark E. Singer for the applicant
Eugenia W. Der for the respondent

Mr. Knox made a motion, Mr. Santos seconded, to grant a non-service connected disability. The motion passed unanimously.

XIV. EXECUTIVE SESSION – (The item was held out of order after XI)

A. Conference Legal Counsel - Existing Litigation
(Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9)

1. Heidi Rayburn v. Los Angeles County Employees Retirement Association

The Board met in Executive Session pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9. There was nothing to report at this time.

2. United States of America v. Gary Ordog
Case No. CV 17-1164-FMO (C.D. Cal.)

The Board met in Executive Session pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9. There was nothing to report at this time.

B. Conference with Legal Counsel – Anticipated Litigation
Significant Exposure to Litigation (Pursuant to Paragraph 2 of Subdivision (d) of California Government Code Section 54956.9)

1. Administrative Appeal of Vernon Freeman

XIV. EXECUTIVE SESSION (Continued)

The Board met in Executive Session pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9. The Board voted on a motion by Mr. Kehoe, seconded by Mr. Adams, to grant the administrative appeal of Vernon Freeman for the sum agreed. The motion passed (roll call) with Messrs. Knox, Adams, Bernstein, Muir, Santos and Kehoe and Mrs. Gray voting yes.

2. Administrative Appeal of Sandra Claggett

The Board met in Executive Session pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9. The Board voted on a motion by Mr. Bernstein, seconded by Mr. Adams, to deny Mrs. Sandra Claggett's appeal. The motion passed (roll call) with Messrs. Knox, Adams, Bernstein, Santos and Kehoe and Mrs. Gray voting yes and Mr. Muir abstaining.

3. Administrative Appeal of Oksana Bihun

The Board met in Executive Session pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9. The Board voted on a motion by Mr. Adams, seconded by Mr. Muir, to deny Mrs. Oksana Bihun's appeal. The motion passed (roll call) with Messrs. Knox, Adams, Bernstein, Muir, Santos and Kehoe and Mrs. Gray voting yes.

XIV. EXECUTIVE SESSION (Continued)

4. Number of Other Potential Cases: 1

The Board met in Executive Session pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9. There was nothing to report at this time.

XV. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 3:56 p.m.

Green Folder Information (Information distributed in each Board Member's Green Folder at the beginning of the meeting)

1. LACERA 2018 Legislative Proposal – Correction of Errors and Omissions (Memo dated June 15, 2017)
2. Confidential Memo Regarding Item XIV.B.4.

WILLIAM DE LA GARZA, SECRETARY

SHAWN R. KEHOE, CHAIR



January 2, 2018

TO: Each Member
Board of Retirement
Board of Investments

FROM: Robert R. Hill 
Interim Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT**

I am pleased to present the Chief Executive Officer's Report that highlights a few of the operational activities that have taken place during the past month, key business metrics to monitor how well we are meeting our performance objectives, and an educational calendar.

March Madness

We refer to the period beginning in December through the end of March as "March Madness" because retirements tend to spike during this period as members desire to retire in time to be eligible for any April 1st cost-of-living adjustment (COLA) that may be approved. As we have in years past, we are continuing our commitment to share the annual March Madness statistics in the Chief Executive Officer's report. There are two key statistics we track during this time of year.

How well are we keeping up with our member's requests to retire? The chart below shows the total number of pending retirement elections. All incoming retirement requests are triaged by staff to facilitate processing those retirements with immediate retirement dates and those which will require special handling (i.e. legal splits and those with uncompleted service credit purchases).

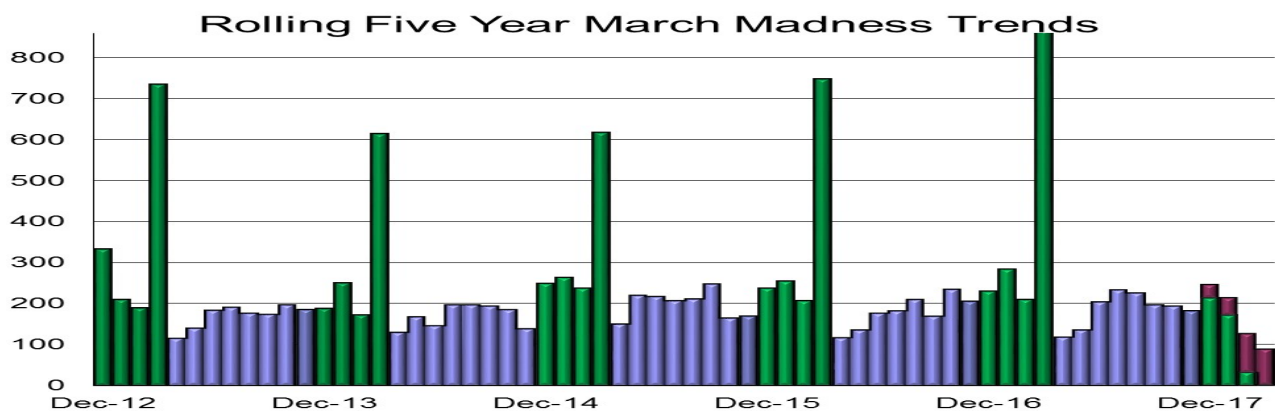
Retirement Month	Retirement Elections
December 2017	32
January 2018	42
February 2018	94
March 2018	87
Pending Disability Cases	46
Total Pending	301

The 255 retirement elections not completed for December - March are pending for the following reasons: additional research or information required (6), processed after the month end payroll process (17), pending processing (232).

The Pending Disability Cases represents the number of approved disability cases being processed by the Benefits Division. Once a disability has been granted by the Board, the Benefits Division staff work with the member and their employer to select a disability effective date, determine the member's option election, and bring them on payroll. These disability cases are pending for the following reasons: pending review and action (4), pending a decision on the effective date (13), and waiting for an action by the member (25). These cases are not assigned to a specific month in the "March Madness" period because the final effective date has not been determined. As with service retirements some cases have mitigating factors such as legal splits and uncompleted purchases which can also extend processing. We expect to successfully meet the retirement agenda deadlines for a majority of our March Madness retirees.

The second key statistic is the volume of retirements during the year, and especially during March Madness. This gives us an indication on the severity of the stress being placed on our capacity to meet our various member service requests and demands placed upon our staff.

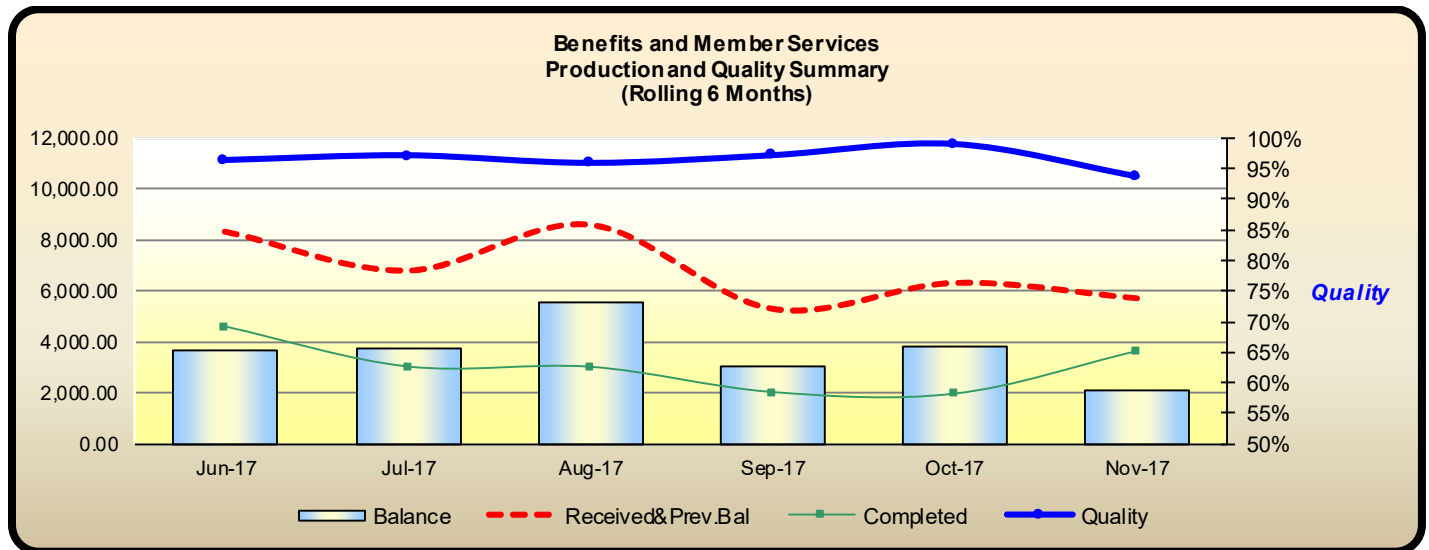
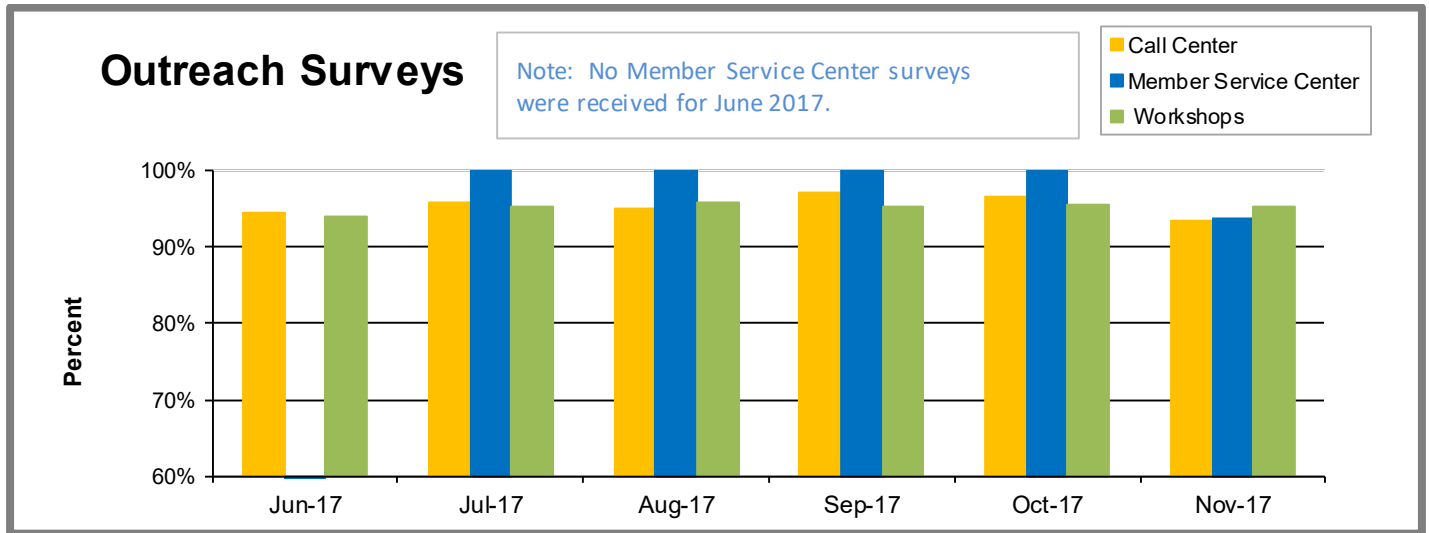
The green bars in the following chart reflect those members who have been approved to retire (i.e., their retirement elections have been approved and completed). The red bars reflect those cases that have not been processed as of the date of this report. As of December 20, 2017, we have processed 417 out of 672 retirements for the March Madness period so far. Comparing the total processed and pending per month we are running on par for the five-year average (last five completed years) for December (245 vs. avg. of 247). Putting this into perspective during last year's March Madness 1,588 members retired, which was higher than the rolling five-year average of 1,418 (the five year averages may change from month to month as disability cases are processed due to retroactive retirement dates).



LACERA's KEY BUSINESS METRICS

OUTREACH EVENTS AND ATTENDANCE

Type	# of WORKSHOPS		# of MEMBERS	
	Monthly	YTD	Monthly	YTD
Benefit Information	12	88	497	5,166
Mid Career	0	6	0	217
New Member	13	66	260	1,466
Pre-Retirement	6	43	119	1,202
General Information	0	1	0	100
Retiree Events	0	4	0	537
Member Service Center	Daily	Daily	1,455	7,411
TOTALS	12	88	497	5,166



Member Services Contact Center			RHC Call Center	Top Calls
Overall Key Performance Indicator (KPI)		91.22%		
Category	Goal	Rating		
Call Center Monitoring Score	95%	93.76%	99%	Member Services
Grade of Service (80% in 60 seconds)	80%	52%	40%	1) Workshop Info./Appointments: Inquiry
Call Center Survey Score	90%	93.29%	xxxxx	2) Benefit Pmts.: Gen Inq./Payday Info
Agent Utilization Rate	65%	70%	84%	3) Death: Benefit Explanation
Number of Calls		9,464	3,817	Retiree Health Care
Number of Calls Answered		8,303	3,287	1) Medical Benefits - General Inquiries
Number of Calls Abandoned		1,161	528	2) Medical-New Enrol/Change/Cancel
Calls-Average Speed of Answer (hh:mm:ss)		00:02:39	00:04:04	3) General Inquiries (RHC)
Number of Emails		262	171	
Emails-Average Response Time (hh:mm:ss)		05:31:12	(Days) 1	Adjusted for weekends

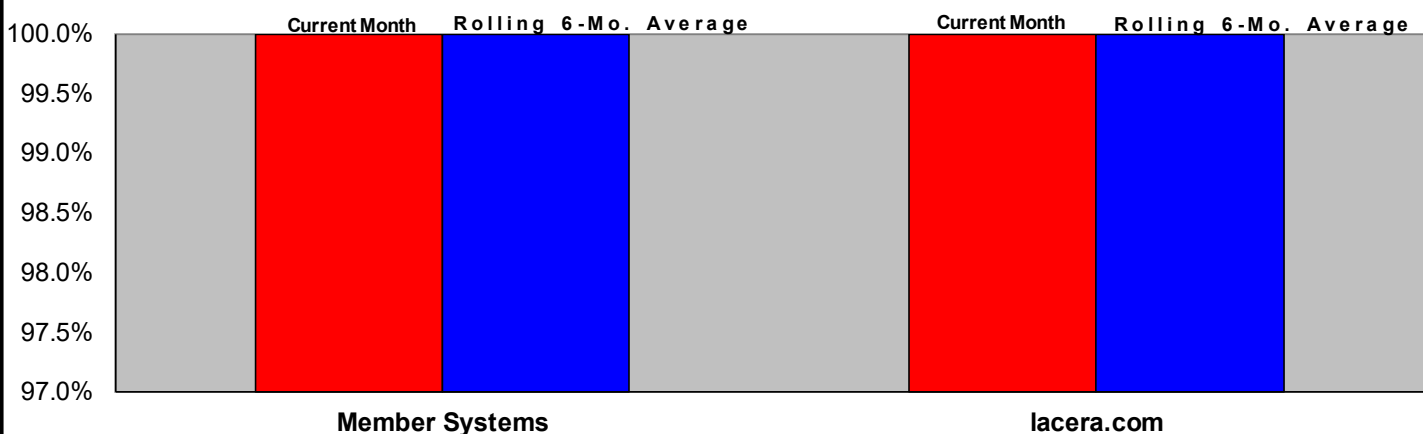
LACERA's KEY BUSINESS METRICS

Fiscal Years	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Assets-Market Value	\$38.7	\$30.5	\$33.4	\$39.5	\$41.2	\$43.7	\$51.1	\$51.4	\$50.9	\$55.8
Funding Ratio	94.5%	88.9%	83.3%	80.6%	76.8%	75.0%	79.5%	83.3%	79.4%	n/a
Investment Return	-1.4%	-18.2%	11.8%	20.4%	0.3%	12.1%	16.8%	4.3%	1.1%	13.0%

DISABILITY INVESTIGATIONS

APPLICATIONS	TOTAL	YTD		APPEALS	TOTAL	YTD
On Hand	621	xxxxxxx		On Hand	122	xxxxxxx
Received	44	227		Received	4	16
Re-opened	0	1		Administratively Closed/Rule 32	2	12
To Board – Initial	54	186		Referee Recommendation	3	6
Closed	13	33		Revised/Reconsidered for Granting	0	2
In Process	598	598		In Process	121	121

SYSTEMS AVAILABILITY - NOVEMBER 2017



Active Members as of 12/27/17		Retired Members/Survivors as of 12/27/17			Retired Members	
		Retirees	Survivors	Total		
General-Plan A	167	18,121	4,586	22,707	Monthly Payroll	266.29 Million
General-Plan B	54	691	66	757	Payroll YTD	1.3 Billion
General-Plan C	66	424	62	486	No. Monthly Added	258
General-Plan D	44,668	13,285	1,237	14,522	Seamless %	100.00%
General-Plan E	19,179	11,964	1,020	12,984	No. YTD Added	1,367
General-Plan G	21,113	8	0	8	Seamless YTD %	99.63%
Total General	85,247	44,493	6,971	51,464	Direct Deposit %	95.00%
Safety-Plan A	7	5,589	1,573	7,162		
Safety-Plan B	10,664	4,930	250	5,180		
Safety-Plan C	2,213	4	0	4		
Total Safety	12,884	10,523	1,823	12,346		
TOTAL ACTIVE	98,131	TOTAL RETIRED	55,016	8,794	63,810	

Health Care Program (YTD Totals)

	Employer Amount	Member Amount
Medical	197,288,381	16,719,794
Dental	17,632,180	1,820,052
Med Part B	23,557,160	xxxxxxxxxx
Total Amount	\$238,477,721	\$18,539,846

Health Care Program Enrollments (Monthly)

Medical	49,089
Dental	50,197
Med Part B	32,724
Long Term Care (LTC)	701

Funding Metrics as of 6/30/17

Employer Normal Cost	9.97%*
UAAL	9.73%*
Assumed Rate	7.25%*
Star Reserve	\$614 million
Total Assets	\$52.7 billion

Member Contributions as of 6/30/17

Annual Additions	\$526.6 million
% of Payroll	6.65%*

Employer Contributions as of 6/30/17

Annual Addition	\$1,331.4 million
% of Payroll	19.70%*

*Effective July 1, 2017, as of 6/30/16 actuarial valuation.

Date	Conference
February, 2018	
1-2	IMN (Information Management Network) Annual Beneficial Owners' Intl. Securities Finance & Collateral Mgmt. Conference Fort Lauderdale, FL
2	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Hilton Los Angeles North/Glendale
2	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees Hilton Los Angeles North/Glendale
7-8	2018 Milken Institute MENA Summit Abu Dhabi, United Arab Emirates
26-27	National Institute on Retirement Security (NIRS) 2018 Policy Conference Washington D.C.
March, 2018	
3-6	CALAPRS (California Association of Public Retirement Systems) General Assembly Meeting Indian Wells, CA
5-9	Healthcare Information and Management Systems Society Conference & Expo Las Vegas, NV
7-8	AHIP (America's Health Insurance Plans) National Health Policy Conference Washington D.C.
8-9	PREA (Pension Real Estate Association) Spring Conference Beverly Hills, CA
11-13	2018 Commonfund Forum Orlando, FL
12-14	Council of Institutional Investors (CII) Spring Conference Washington D.C.
14-16	Pacific Pension Institute (PPI) North American Winter Roundtable Washington D.C.
19-21	InfoSecWorld Conference & Expo 2018 Lake Buena Vista, FL
28-30	CALAPRS (California Association of Public Retirement Systems) Advanced Principles of Pension Management for Trustees at UCLA Los Angeles, CA
April, 2018	
9-11	IFEBP (International Foundation of Employment Benefit Plans) Investments Institute Naples, FL



December 20, 2017

TO: Each Member
Board of Retirement

FROM: Ricki Contreras, Division Manager
Disability Retirement Services

SUBJECT: **APPEALS FOR THE BOARD OF RETIREMENT'S MEETING
OF JANUARY 11, 2018**

IT IS RECOMMENDED that your Board grant the appeals and requests for administrative hearing received from the following applicants, and direct the Disability Retirement Services Manager to refer each case to a referee:

6930A	Charity D. Howard	Kelvin Lee	Deny SCD
6984A	Cheryl A. Wise	Michael Treger	Deny SCD – Grant NSCD Option of Earlier Effective Date
6991A	Trenacia M. Hogan	In Pro Per	Deny SCD


RC:kw

Memo. New Appeals.docx



January 3, 2018

TO: Each Member
Board of Retirement

FROM: Ricki Contreras, Manager 
Disability Retirement Services Division

FOR: January 11, 2018 Board of Retirement Meeting

SUBJECT: **DISMISS WITH PREJUDICE THE APPEAL OF JUANITA A. MOSS**

Ms. Juanita A. Moss applied for service-connected disability retirement on April 12, 2016. On August 2, 2017, the Board denied her application for service-connected disability retirement.

Ms. Juanita A. Moss filed a timely appeal. On December 28, 2017, Ms. Moss signed a voluntary withdrawal letter advising LACERA that she does not wish to proceed with her appeal.

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

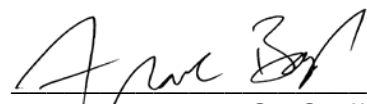
Dismiss with prejudice Juanita A. Moss' appeal for service-connected disability retirement.

FJB: RC: mb

Moss, Juanita_inProPer_withdrawal.docx

Attachment

NOTED AND REVIEWED:



Francis J. Boyd, Sr. Staff Counsel

Date: 1/3/18



January 2, 2018

TO: Each Member,
Board of Retirement

Each Member,
Board of Investments

FROM: Joint Organizational Governance Committee
Shawn R. Kehoe, Chair Ronald A. Okum
David Green, Vice Chair Wayne Moore
Vivian Gray Herman B. Santos
Alan Bernstein Michael S. Schneider

FOR: January 10, 2018 Board of Investments Meeting
January 11, 2018 Board of Retirement Meeting

SUBJECT: **SEXUAL HARASSMENT PREVENTION TRAINING POLICY
FOR BOARD MEMBERS**

RECOMMENDATION

That the Board of Retirement and Board of Investments (Boards) approve the Sexual Harassment Prevention Training Policy for Board Members.

LEGAL AUTHORITY

As part of their plenary authority and fiduciary responsibility for administration of the system under Article XVI, Section 17 of the California Constitution, the Boards may adopt policies as they deem prudent in their discretion. Although LACERA does not fall within the scope of Assembly Bill 1661 (which requires specified officials to receive sexual harassment prevention training and education), the proposed sexual harassment prevention training policy is reasonable and prudent.

DISCUSSION

Sexual harassment is an area of concern for every organization. There has been a staggering wave of women and men engaging in unwanted advances and illegal behavior in what seems like an epidemic of sexual harassment allegations. It is an extremely important subject not only due to the financial risks at stake, but also because every organization should make every effort possible to ensure that employees have a safe environment to work.

Government Code Sections 53237 to 53237.5, which became effective January 1, 2017, requires local agency legislative body members and elected local agency officials (collectively "local agency officials") who receive any kind of compensation, salary, or stipend in the performance of his or her duties, to receive sexual harassment prevention and education training. Although LACERA's board members, who are not active County employees, receive stipends for serving on the board, LACERA does not fall within the scope of a local agency as defined by the bill. Therefore, the specific requirements for sexual harassment training found in Government Code Sections 53237 to 53237.5 do not apply to LACERA Board Members. A copy of the two statutes is attached as Attachment 1.

There are a few CERL systems (Orange, Contra Costa and Ventura) that are "districts" so they fall within the definition of "local agencies". As a result, these systems are mandated to provide sexual harassment training. Local agency officials and employees who are required to receive training under Section 53237 must receive at least two hours of sexual harassment prevention training and education within the first six months of taking office, and every two years thereafter. Similarly, Government Code Section 12950.1 require CalPERS and CalSTRS board members to complete sexual harassment training every two years.

CERL systems, which have not elected district status, do not meet the definition of a local agency. Although not required by law, several CERL systems are choosing to voluntarily comply with the requirements of Government Code Section 53237 by having their board members attend sexual harassment training. Some systems are adopting formal policies and a few systems are simply encouraging their board members to attend sexual harassment training.

Due to the recent rise in sexual harassment allegations and the financial and reputational risks to LACERA, the Human Resources Division and the Legal Office recommend that LACERA adopt a policy requiring Board Members to receive sexual harassment prevention training. There is no need to impose the training on those Board members who already receive sexual harassment training through their County employment or other employers, although such Members should provide LACERA with a statement of compliance. The training would be encouraged for Board Members who do not receive training on an ongoing basis. The Human Resources Division and Legal will oversee the training program as they do for all LACERA employees, if the Boards approve adoption of a policy. This sexual harassment training would be in addition to the 24 hours of training required of Board Members under the Educational Requirements Policy.

The attached proposed policy (Attachment 2) includes many of the same requirements found in Sections 53237 to 53237.5.

Re: Sexual Harassment Prevention Training
January 2, 2018
Page 3

CONCLUSION

Based on the foregoing, JOGC recommends that the Boards approve the Policy on Sexual Harassment Prevention Training for Board Members.

Reviewed and Approved:



Steven P. Rice
Chief Counsel

Attachment

c: Robert Hill
James Brekk
Jonathan Grabel
John Popowich

Attachment A



California

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GOVERNMENT CODE - GOV

TITLE 5. LOCAL AGENCIES [50001 - 57550] (Title 5 added by Stats. 1949, Ch. 81.)

DIVISION 2. CITIES, COUNTIES, AND OTHER AGENCIES [53000 - 55821] (Division 2 added by Stats. 1949, Ch. 81.)

PART 1. POWERS AND DUTIES COMMON TO CITIES, COUNTIES, AND OTHER AGENCIES [53000 - 54999.7] (Part 1 added by Stats. 1949, Ch. 81.)

CHAPTER 2. Officers and Employees [53200 - 53299] (Chapter 2 added by Stats. 1949, Ch. 81.)

ARTICLE 2.4.5. Sexual Harassment Prevention Training and Education [53237 - 53237.5] (Article 2.4.5 added by Stats. 2016, Ch. 816, Sec. 1.)

53237. For the purposes of this article, the following terms have the following meanings:

- (a) "Local agency" means a city, county, city and county, charter city, charter county, charter city and county, or special district.
- (b) "Local agency official" means any member of a local agency legislative body and any elected local agency official.

(Added by Stats. 2016, Ch. 816, Sec. 1. Effective January 1, 2017.)

53237.1. (a) If a local agency provides any type of compensation, salary, or stipend to a local agency official of that agency, then all local agency officials of that agency shall receive sexual harassment prevention training and education pursuant to this article. A local agency may also require any of its employees to receive sexual harassment prevention training and education pursuant to this article.

(b) Each local agency official, or employee who is so required, shall receive at least two hours of sexual harassment prevention training and education within the first six months of taking office or commencing employment, and every two years thereafter.

(c) An entity that develops curricula to satisfy the requirements of this section shall consult with the city attorney or county counsel regarding the sufficiency and accuracy of that proposed content. An entity is permitted to include local sexual harassment prevention training and education policies in the curricula.

(d) The training and education required by this section shall include information and practical guidance regarding the federal and state statutory provisions concerning the prohibition against, and the prevention and correction of, sexual harassment and the remedies available to victims of sexual harassment in employment. The training and education shall also include practical examples aimed at instructing the local agency official in the prevention of sexual harassment, discrimination, and retaliation, and shall be presented by trainers or educators with knowledge and expertise in the prevention of sexual harassment, discrimination, and retaliation.

(e) A local agency or an association of local agencies may offer one or more training courses, or sets of self-study materials with tests, to meet the requirements of this section. These courses may be taken at home, in person, or online.

(f) All providers of training courses shall provide participants with proof of participation to meet the requirements of this article.

(g) A local agency shall provide a recommendation on training available to meet the requirements of this article to its local agency officials and its employees at least once in written form before assuming a new position and every two years thereafter.

(h) A local agency official who serves more than one local agency shall satisfy the requirements of this article once every two years without regard to the number of local agencies he or she serves.

(Added by Stats. 2016, Ch. 816, Sec. 1. Effective January 1, 2017.)

53237.2. (a) A local agency that requires its local agency officials or employees to complete the sexual harassment prevention training and education prescribed by this article shall maintain records indicating both of the following:

- (1) The dates that local agency officials or employees satisfied the requirements of this article.
- (2) The entity that provided the training.

(b) Notwithstanding any other law, a local agency shall maintain these records for at least five years after local agency officials or employees receive the training. These records are public records subject to disclosure under the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1).

(Added by Stats. 2016, Ch. 816, Sec. 1. Effective January 1, 2017.)

53237.5. The requirements of this article are in addition to any other law requiring similar or related training, and nothing in this article shall be construed to supersede the requirements of Section 12940 or 12950.1.

(Added by Stats. 2016, Ch. 816, Sec. 1. Effective January 1, 2017.)

Attachment B

POLICY ON SEXUAL HARASSMENT PREVENTION TRAINING FOR BOARD MEMBERS

1. PURPOSE

The purpose of this policy is to require Board of Retirement and Board of Investments (Board) Members to receive at least two hours of sexual harassment prevention training and education within the first six months of taking office and every two years thereafter.

2. TRAINING

The training must include information and practical guidance regarding the federal and state statutory provisions concerning the prohibition against, and the prevention and correction of, sexual harassment and the remedies available to the victims of such harassment in the employment context; and practical examples aimed at instructing Board Members in the prevention of sexual harassment, discrimination and retaliation.

Training must be provided by persons with knowledge and expertise in the prevention of sexual harassment, discrimination and retaliation. Training providers are required to give participants written documentation of proof of their participation.

Training may be completed by in-person seminars or sets of self-study materials with test taken at home or online. In addition, Board Members who have already taken sexual harassment training in compliance with their employer's training requirements satisfy this policy's requirements. Such Member's should provide either a copy of compliance given to them by their employer or provide a statement of compliance to LACERA on a form to be provided confirming their training.

3. RECORDS

Human Resources Division (HR) will offer courses on sexual harassment prevention training to Board Members. Board Members may also attend such classes offered by law firms or other organizations. Records of attendance will be maintained by HR.

4. SCOPE


This policy applies to all members of the Board of Retirement and Board of Investments as of and after the date this policy is adopted.

Adopted by the Board of Retirement January __, 2018
Adopted by the Board of Investments: January __, 2018



January 3, 2018

TO: Each Member
Board of Retirement
Board of Investments

FROM: Robert R. Hill 
Interim Chief Executive Officer

FOR: Board of Retirement Meeting of January 11, 2018
Board of Investments Meeting of January 10, 2017

SUBJECT: Pension Bridge Annual Conference
April 10-11, 2018 in San Francisco, California

The Pension Bridge Annual Conference will be held at The Four Seasons Hotel on April 10-11, 2018 in San Francisco, California.

The main conference highlights include the following:

- Women and their Increasing Role in Investment Management Overview of the Cybersecurity Landscape and the Necessary Steps for Protection
- Why should Plans Sponsors Actively Manage Currency? – Hedging vs. Alpha
- Protecting your Existing Private Equity Portfolio and Avoiding Getting Involved in Expensive Deals
- Does ESG Add Value? Best Approaches for ESG Integration in the Investment Process
- Top Trends to Watch in Real Estate; Strategies that Offer the Best Value

The conference meets LACERA's policy of an average of five (5) hours of substantive educational content per day. The standard hotel rate at The Four Seasons Hotel is \$305.00 per night plus applicable taxes and the registration fee is \$189.00.

If the registration fee is insufficient to pay the cost of the meals provided by the conference sponsor, LACERA must reimburse the sponsor for the actual cost of the meals, less any registration fee paid. Otherwise, the attendee will be deemed to have received a gift equal to the value of the meals, less any registration fee paid, under California's Political Reform Act.

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

Approve attendance of Board members at the Pension Bridge Annual Conference on April 10-11, 2018 in San Francisco, California and approve reimbursement of all travel costs incurred in accordance with LACERA's Education and Travel Policy.

RH/lg
Attachment

THE PENSION BRIDGE ANNUAL

April 10th & 11th, 2018 | Four Seasons Hotel, San Francisco

The Pension Bridge Annual Conference provides the highest level of education and networking to the institutional investment community. A mix of Public Funds, Corporate Funds, Foundations, Endowments, Union Funds, Taft-Hartleys, Family Offices, Sovereign Wealth Funds, Consultants and Investment Managers will come together for this exclusive event.

The Pension Bridge Annual provides the industry's only controlled attendance structured event. This helps The Pension Bridge to maintain the best conference ratio in the industry. **There will be over 200 Pension Fund Representatives and Non-Discretionary Consultants in attendance.**

We have allowed for only 100 Manager Firms. This better than 2:1 ratio, combined with participation from the most influential industry figures, creates a more enjoyable environment for all.



THE PENSION BRIDGE ANNUAL

April 10th & 11th, 2018 | Four Seasons Hotel, San Francisco



LEARN FROM THE EXPERTS

ABOUT THE MOST IMPORTANT ISSUES, CHALLENGES, TRENDS, OPPORTUNITIES, AND STRATEGIES THAT WILL SHAPE OUR INDUSTRY FOR TODAY AND THE FUTURE:

- ✓ Macroeconomic View and Future Expectations for the Equity and Bond Markets
- ✓ What does the Future hold for Artificial Intelligence and Machine Learning in Investment Management?
- ✓ Active vs. Passive Management - Will it take a Market Sell-Off to Show the Need for Active Managers?
- ✓ Executive Directors/CEOs Views on the Current and Future State of the Industry
- ✓ Women and their Increasing Role in Investment Management Overview of the Cybersecurity Landscape and the Necessary Steps for Protection
- ✓ Challenges of the Risk Allocation Framework and Considerations when Building a Risk Culture from Within
- ✓ Does Risk Parity Make Sense Now? - Scenario Analysis for Risk Parity Performance
- ✓ Why Tail Risk Hedging is Important Now - Costs vs. Benefits
- ✓ In-Depth View of the Unconstrained Fixed Income Space and ways to Simplify the Sub-Allocations
- ✓ Does ESG Add Value? Best Approaches for ESG Integration in the Investment Process
- ✓ Emerging Markets Valuations Relative to Risk - a Look at Various Regions/Countries
- ✓ Why should Plans Sponsors Actively Manage Currency? - Hedging vs. Alpha
- ✓ The Benefits and Criticisms of Multi-Asset Strategies
- ✓ Current and Future State of the Hedge Fund Industry
- ✓ Impact from Global Central Bank Policy on Risk and Opportunities Across Credit Markets Going Forward
- ✓ Which Sectors, Strategies and Geographies will create the Best Opportunities in the Distressed Space?
- ✓ Investing in Commodities via Private Equity vs. Public - Benefits and Drawbacks of Each
- ✓ Most Attractive Sectors and Opportunities in Energy
- ✓ Top Trends to Watch in Real Estate; Strategies that Offer the Best Value
- ✓ Listed vs. Unlisted Infrastructure - which will Deliver Better Returns in a Volatile Down Market?
- ✓ Protecting your Existing Private Equity Portfolio and Avoiding Getting Involved in Expensive Deals
- ✓ Impactful Industry CIOs Provide their Insights on their Allocations, Risks and Macro-Based Decisions

We remain in a low growth, low return environment with unfavorable demographics in the U.S. The Pension Bridge Annual will uncover various structural transformations and investment ideas that will be beneficial for long-term fiscal sustainability.

In addition to the listed themes above, we will be covering many more challenging issues that are crucial to the investment decision making process during these uncertain economic times. We will learn from the best about how to adapt in our industry which is always evolving and transforming.

THE PENSION BRIDGE ANNUAL HAS TWO GOALS IN MIND

First is to provide the highest level of education with the top speaker faculty. This highly regarded group will bring forth influential insights and concepts. The second goal is to help build relationships between the pension plans, consultants and investment managers. We have provided the best possible environment for this event which is designed to be conducive for networking. We will cap off the event with a fun and enjoyable networking outing necessary for maintaining relationships and connecting with your peers and prospective business contacts.

We look forward to a strong event and a very productive one from both an educational and relationship perspective. We have structured this conference in a manner that will be most productive and beneficial for you. We hope that you will join us to be amongst your industry peers to learn about the most up-to-date insights, investment strategies, and trends.

TUESDAY, APRIL 10TH
Four Seasons, San Francisco

7:00 AM – BREAKFAST

SPONSORED BY:

ClearBridge
Investments

8:00 AM – OPENING REMARKS

8:05 AM – KEYNOTE SPEAKER

Speaker:
Ashbel C. “Ash” Williams, Executive Director & Chief Investment Officer, **Florida State Board of Administration, (SBA)**

Interviewed by:
Kristen Doyle, CFA, Partner, Head of Public Pension Funds, **Aon Hewitt Investment Consulting**

8:35 AM – KEYNOTE SPEAKER – MACROECONOMIC VIEW

- Easy Money Central Bank Policy and the Consequences Down the Road
- Debt to GDP
- Corporate Debt Growth for Financial Engineering
- Oil and High Yield Defaults Outlook
- Are we in a Credit Bubble?
- Margin Debt and Valuation Levels
- Algo's and Passive Investment as a Market Risk
- Inflation/Deflation Argument
- Outlook for Europe and Emerging Markets
- China – Debt Levels, Leverage, and Real Estate Bubble as a Wildcard
- Japan's Demographics and Debt – what might be the Far Reaching Effects?
- Currencies
- Derivatives Risk
- Expectations for Equities and Bonds
- Expectations for the Next Black Swan?
- What are your Best Bets for a Low Growth, Low Return Environment?



Speaker:
J. Kyle Bass, Founder, Chief Investment Officer, **Hayman Capital Management, L.P.**

9:05 AM – ARTIFICIAL INTELLIGENCE IN ASSET MANAGEMENT

- What is the latest you've seen with Big, Established Asset Managers and Hedge Funds Pouring Money into Technology and Data Management to Develop Next-Generation Investment Systems?
- How Long Before AI becomes Mainstream in Hedge Fund Asset Management?
- Investing with Artificial Intelligence via Natural Language Processing so that Algorithms can Systematically Look for Verbal Cues. How are these Quant Hedge Funds doing as far as Inflows and Returns?
- Giving Computers and Data Science More Significant Roles over Humans in the Quant Space – How Big has the Movement Become at the Big Firms for Humans to be Replaced by Robots and Quant Researchers? Might this spread from Equity Trading to Fixed Income?
- Do you believe the AI Quants Combined with Leverage and the Inflows into Smart Beta might one day lead to a Massive Flash Crash or Quant Quake?
- When the next Quant Hedge Fund Sell-Off Unfolds, will the Risk Issues that are now used to address the 2007 Crisis still be applicable today?
- Do you have any Performance Concerns for Funds Relying on Algorithms during a Bear Market? Will the Risk Management side still largely be run by Humans?
- What does the Future Hold for Artificial Intelligence and Machine Learning?
- Do you believe Automated Technology will Eventually Play a Role in the Outsourced CIO Business and Reduce Costs?
- Will Robo-Advice Technology go Beyond Passive Investing and Move into Active? Might it be used by Consultants?
- What are the Roadblocks for AI?

PRESENTED BY: **BLACKROCK®**

Speaker:

Jeff Shen, Managing Director, Head of Emerging Markets, Co-Head Scientific Equity, **BlackRock**

9:35 AM – ACTIVE VS. PASSIVE MANAGEMENT

- When making the Active/Passive Decision, what Factors should be Considered?
- Is Active Management a Dying Breed or is it simply at a Cyclical Low?
- Do you believe that the Extraordinary Growth in Passive Management is One of the Factors Contributing to Drive High Valuations?
- Agree or Disagree: With Volatility, Risk Premia, and the Dispersion of Risk being Low for an Extended Period of Time, it has made it Difficult for Active Managers to Shine
- When Volatility and Risk Premia Rise, will a Larger Number of Active Managers Stand Out?
- Do you believe it will take a Substantial Market Sell-Off for Investors to Realize their Need for Active Managers?
- What do Smaller Managers need to do to Compete with Flows going to Large Active Managers?
- How should Active Managers Differentiate Themselves to Justify the Fee Premium over Low-Cost Indexed Funds?
- Importance of Passive Managers to Identify Mispricings and Dislocations
- What are the Hidden Risks of both Passive Investing and Smart Beta?
- What are some Customization or Niche Strategies that will be necessary for both Active and Passive Managers to Adapt?

Moderator:

Mahooya Dinda, Director of Investments, **Intel Corporation**

Speaker:

Mark Higgins, CFA, Consultant, Principal, **RVK, Inc.**

SPONSORED BY:



10:40 AM – EXECUTIVE DIRECTOR/CEO ROUNDTABLE

(A) PENSION HEALTH/GOVERNANCE

- Do you believe Plans will be able to Meet or Beat the Assumed Rate of Return over the next 5 to 10 Years? What about in the Longer Term?
- Should we be Spending Political Capital to Lower Assumed Rate of Return Targets?
- Dealing with Legislature – what is your Biggest Concern? Is Trust a Factor?
- How do you approach Increases in Longevity and Costs for Healthcare Drugs for Retirees? Any possible Solutions?
- Agree or Disagree with this Concept: "We need to disconnect our healthcare and retirement plans from the employer-sponsored model. Employers are not in the health-care business; they aren't in the retirement business."
- Do you see the Benefits of Adopting a Hybrid DB/DC Plan? What are the Drawbacks?
- Best Governance Practices to Keep Plans Optimally Invested, Managed, Funded and in Regulatory Compliance
- How do you ensure your Board Members receive Continual Education of their Fiduciary Roles/Duties and keep them Updated on Risk Factors?
- Have you Educated Internally on the Risks or Steps for Cybersecurity Protection? Do you have Cybersecurity Questions or Guidelines in your Due Diligence of your Managers?

(B) LONG-TERM STRUCTURAL CHANGES FOR FISCAL SUSTAINABILITY

- Do you have Internal Management Capabilities?
- Will we see a Shift to Hunt for Long-Term Cash Flow Investments through Partnerships and Co-Investment Structures? Greater Competition to Follow?
- Have we made Strides to Solve the Talent and Compensation Struggle? Will we see More Compensation-Based Pay to Attract and Retain Talent to be Competitive with the Private Sector?
- Will we see a Continued Shift towards Investing in Passive, Low-Cost Vehicles, Index Funds, and ETFs over Actively Managed Funds? Is it Passive here to stay?
- Requirement for Better Transparency
- Do you believe we'll see a Consolidation of Public Pension Plans Under One Entity, (such as INPRS or IMCO in Canada)? What are the Benefits?
- Making Governance More Effective – Identifying Key Board Member Roles with Expertise in Particular Areas with an Independent Board
- What is your Biggest Threat to your DB Plan? What keeps you up at night?

Moderator:

Gary A. Amelio, Chief Executive Officer, **San Bernardino County Employees' Retirement Association**

Speakers:

Paul Matson, Executive Director, **Arizona State Retirement System**

R. Dean Kenderdine, Executive Director, **Maryland State Retirement and Pension System**

Brian Guthrie, Executive Director, **Teacher Retirement System of Texas**

11:30 AM – WOMEN AND THEIR INCREASING ROLE IN INVESTMENT MANAGEMENT

- What are some Ways we can Encourage Organizations to Embrace Diversity?
- Have we seen any Statistical Performance for Women and Minority-Owned Investing? What about the Performance of Female Hedge Fund and Private Equity Managers?
- Should Pensions put Pressure on Investment Managers to Formalize Family-Leave Policies to Encourage Diversity or is that the Responsibility of the Manager?
- Is there a way to Close the Income Gap?
- What is the Most Common Reason why Investors do not have Specific Women-Owned Investment Mandates? How Big an Issue is Lack of Supply?
- With just 6.5% of Global Private Equity Firms having Partners or Managing Partners that are Women (source: Preqin), how do you approach Beating those Odds?
- What are the Recent Findings from Women in Alternative Investments Report by KPMG? Any Takeaways?
- What is the Gender Retirement Gap and what are the Ways Women can Overcome these Hurdles?
- What Programs or Organizations do you believe are Helpful in the Advancement of Women in the Industry?
- What Can Institutions do to Support Women's Advancement to the Top Levels of Leadership?
- How might Specialization be an Important Way for Women to offer a Diversified Strategy Approach?
- What Career Advancement Advice would you give to Younger Women who are Passionate and Fairly New to Investment Management?

Moderator:

Meredith A. Jones, Partner & Head of Emerging Manager Research, **Aon Hewitt Investment Consulting**

Speakers:

Anne Sheehan, Director of Corporate Governance, **California State Teachers' Retirement System, (CalSTRS)**

Sharmila Chatterjee Kassam, Deputy Chief Investment Officer, **Employees Retirement System of Texas**

Susan E. Oh, CFA, Senior Portfolio Manager, **Pennsylvania Public School Employees' Retirement System**

12:10 PM – CYBERSECURITY

(A) INVESTMENT MANAGERS

- What are the Biggest Cybersecurity Challenges Investment Managers Face Today?
- Overview of the Cybersecurity Landscape – Phishing, Botnet Hackers, Insider Threats, Compromised Business E-mails, and Attempts to Steal Healthcare Data
- Ransomware and the Use of Bitcoin for the Hijacked Information's Return
- What Initiatives should Firms take to Protect Against Phishing and Other Critical Threats?
- With the SEC Flagging Third Party Vendors as a Crack in a Firm's Cybersecurity Shield, what Detailed Measures should be taken to Help a Firm to Avoid a Cybersecurity Breach?
- What are the Biggest Challenges to the Implementation of Corporate Security Analytics?

(B) PENSION PLANS

- What are the Necessary Steps for Cybersecurity Protection for Pension Plans?
- As a Pension Plan, Endowment, Foundation or Family Office, what Cybersecurity Questions should you ask in your Due Diligence of your Investment Managers?
- Have we seen any Education of the Risks, Steps for Protection and Internal Accountability yet?
- Pension Plans' Responsibility starting at the Request for Proposal (RFP) Stage – providing Details for Data Protection and Privacy Provisions
- Should Plan Sponsors have Cybersecurity Insurance Coverage? What is typically Covered in a Policy?

Speaker:

M. K. Palmore, CISM, CISSP, Assistant Special Agent In Charge – Cyber Branch, San Francisco, **FBI**

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INCOME RESEARCH
+ MANAGEMENT

1:40 PM – RISK MANAGEMENT AND ADOPTING A RISK CULTURE

(A) KEY CONSIDERATIONS AND TOOLS FOR MANAGING RISKS

- Overview of the Transformation from an Asset Allocation-Centered Process to a More Comprehensive Risk Allocation-Based Process
- Discuss the Challenges that have Prevented Wide-Spread Adoption of a Risk Allocation Framework?
 - (1) What Governance Challenges have you seen?
 - (2) What are the Implementation Challenges?
 - (3) What are the Key Challenges as it relates to Measuring Risk?
 - (4) Balance Between Cost and Comprehensive Risk Approach
 - (5) Challenges of Performance Monitoring, Risk Data and Systems – getting good Risk Information Across All Asset Classes and Fund/Investment Structures, (Pooled Vehicles vs. Separate Accounts)
- How can considering Diversification and Risk Independently help Investors Build More Efficient Portfolios?
- What Developments have we seen for Combining Several Risk Premiums as a part of Portfolio Diversification?
- How has taking a Risk Allocation Approach changed the Structure of your Plan's Fixed Income Investments? Understanding Return Seeking Fixed Income and Traditional Risk Reducing Fixed Income
- What Irregularities have we seen in Portfolios as Asset Classes are Redrawn and Renamed via Risk Allocation? Are we still too Over-Reliant on Equities?

(B) TOP PENSION RISKS WE SHOULD BE MOST WARY OF

- Understanding Asset Class Correlation and Behavior Risk – Tendency of Interest Rate and Inflation Shocks Driving Both Equities and Bonds in the Same Direction, (Correlations Change)
- Drawdown Risk
- Transparency and Liquidity Risk – Basing it on a Cost/Benefit Evaluation
- What's the Best Approach to Liquidity Risk as it applies to Meeting Future Cash Flow Obligations?
- Leverage Risk – what are the Best Approaches to keep these Risks within Acceptable Parameters?
- Monitoring Counterparty Risk being taken by Managers – any New Measures?
- Equity, Credit, Duration, Inflation/Deflation, Currency, Geopolitical Risk Considerations
- How does Stress Testing or Scenario Analysis factor into your Process?
- What should Keep CIOs and Staff Up at Night?

(C) COMMUNICATION

- How do you Communicate your Risk Tolerances with your Board, Managers, and Media?
- How has the Role of Fiduciary Responsibility Changed in this New Era of Risk?
- What should Boards/Organizations Consider when Building a Risk Culture?
- How can Fiduciaries Adapt and Safeguard Against Today's Challenges?
- How do you go about Educating a Board on Risk?
- Have you Developed a Process for Monitoring Risk being taken by your Money Managers?
- What Metrics Aid in the Decision-Making Process?
- How does a Plan's Size affect the Approach to Pension Risk Management?

Moderator:

Vijoy Chattergy, CAIA, Chief Investment Officer, **Employees' Retirement System of the State of Hawaii**

Speakers:

Luis J. Roman, Ph.D., Senior Investment Officer, Director of Risk Management, **Massachusetts Pension Reserves Investment Management Board, (PRIM)**

Timothy F. McCusker, FSA, CFA, CAIA, Chief Investment Officer, Partner, **NEPC, LLC**

Bruce H. Cundick, CFA, CPA, Chief Investment Officer, **Utah Retirement Systems**

2:30 PM – RISK PARITY

- Risk Parity Explained
- Do you Consider it a Drawback that there's Only a Positive Weight to an Asset with No Ability to go Short?
- Active Strategy? Passive? Extent to which a Risk Parity Portfolio is Managed?
- Risk Parity's Role in a Portfolio and Benchmarking – why might these tend to Complicate and Potentially Discourage Investor Adoption/Implementation? What Progress have we seen towards Adopting an Appropriate Benchmark?
- Does Risk Parity Make Sense Now if we Expect Low Market Returns in the Future?
- Is it possible that Bonds will Become Less Likely to Protect against a Large Drawdown in Equities?
- Should we be Worried about Leverage or Leveraging the Inappropriate Assets? Is there an Over-Reliance on Bonds with Current Valuations?
- Do Commodities Make Sense in Risk Parity if Inflation Remains Low?
- Performance in the Past Decade and Longer – how does Risk Parity look over time Compared to Other Asset Mix Models?
- Leverage and Illiquidity Do Not Mix – any Approaches to Avoid this Combination?
- Do you View it as a Flaw that Portfolio Construction Approaches only consider Volatility Risk, Not Tail Risk or Drawdown Risk?
- Could Tail Risk Parity be More Effective? Thoughts on the Concept of Measuring Expected Tail Loss Rather Than Volatility – Cheaper Hedges for Protection, Reducing Tail Risks while Retaining More Upside than Risk Parity?
- Aside from the Money Concentrated in the Top “Founding Firms,” how should we Approach Managers with Short Track Records?

Moderator:

Jeffrey MacLean, Chief Executive Officer, **Verus**

Speaker:

James Nield, CFA, FRM, Chief Risk Officer, **Teacher Retirement System of Texas**

3:05 PM – REFRESHMENT BREAK

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3:35 PM – TAIL RISK HEDGING

- Why is Tail Risk Hedging Important Now?
- Understanding Tail Risk Frequency, Severity and Impact
- Why are the Markets Vulnerable to a Substantial Decline Today? Does the Impact of Central Bank Tapering and the Fed Reducing its Balance Sheet Weigh on you?
- Understanding the Risk of Correlated Global Markets for Developed Countries
- How can you Quantify the Costs vs. the Benefits?
- What are the Merits of an Option Overlay Strategy In Lieu of Owning a Tail Risk Hedge?
- What Risks can be Efficiently Hedged in the Financial Markets?
- What Types of Strategies and Approaches are used to Hedge?
- Where have you seen it Work Successfully and Not So Well?
- What are the Implementation Challenges?
- Why is there often Difficulty Implementing a Tail Risk Program within the context of a Committee and how can we overcome this?
- Are there Alternative Ways to Deal with Tail Risk?
- Using Information from the Derivatives Markets to assess Stress Points – where we are seeing Tail Risks Building?
- Does the Growth in the VIX Universe pose a Risk?
- Pension Plans developing a Contingency Plan – What are the Best Practices to Navigate through Stressful Periods?
- Any Experiences you can Share among your Clients with Tail Risk Hedging?

4:05 PM – UNCONSTRAINED FIXED INCOME

- Assessing the Current Environment – Fed and Global Central Bank Policy, Interest Rates, Spreads, U.S. Dollar, Foreign Investment in U.S. Treasuries, Global Fixed Income Landscape, and Default Rate Expectations
- What are your Best Ideas for ways to Simplify the Sub-Allocations within the Fixed Income Space? Any Preferred Allocation Breakdowns or Weightings?
- With the Proliferation of Products which are Diverse, what is the Return Objective?
- Portfolio Construction – Need for Increased Disaggregation of Alpha Sources
- Understanding Return Sources/Attribution and Correlation that Unconstrained Funds have had with other Fixed Income Sectors and Equity Markets
- Impact of the Non-Linearity of Risk Correlations and Volatility Not Being Stable through time. Is that something you look to Measure in case of Market Dislocations?
- How are you Taking Advantage of Current Market Dislocations?
- What are the Implications of Reduced Liquidity?
- How should Investors think about Transparency of Positioning in Unconstrained Fixed Income?
- What Progress have we seen for a Factor or Risk Premium Approach for Assessing Risk?
- Do you see a Supply/Demand Imbalance in Long-Duration Fixed Income?
- Using Structured Products, Swaps, and Derivatives to Create Alpha and Hedge Volatility
- Emerging Markets Local Fixed Income – what are the Opportunities? Currency Risk Factors? Should Currency Exposures be Hedged or Unhedged?
- What are your Expectations and Outlook for Corporate Debt?
- Taxable Municipals vs. Corporate Bonds – Which Make More Sense Now?
- Do you view Bank Loans as a Hedge in Rising Rate Environment?
- If Trump Moves on GSE Reform (as he's indicated), how would that Impact the MBS Market?
- Where do you see the Greatest Risks in the Debt Markets and what might be the Trigger Points that Enhance that Potential?
- Understanding how to Select Alternative Managers – Multi-Sector, Multi-Region and Multi-Currency Skill Set
- How do you Define Success for Unconstrained Fixed Income Strategies?

Moderator:

Scottie D. Bevill, Senior Investment Officer - Global Bonds and Real Return, **Teachers' Retirement System of Illinois**

Speaker:

Zeke L. Loretto, Director, Head of Global Investments, **eBay**

4:50 PM – ENVIRONMENTAL, SOCIAL AND GOVERNANCE, (ESG)

- Do we have Proof that ESG Integration Adds Value?
- ESG Fund Performance vs. Traditional Funds
- Do Firms with Good Performance on SASB Topics Outperform Firms with Poor Performance on those Topics?
- How do you Approach ESG from a Fiduciary Standpoint and for the Development of your Plan's Investment Beliefs?
- Why are UN Sustainable Development Goals Important? What Ways are you using them to Help Investing in New Opportunities and Identify Future Areas of Risk?
- How should ESG be best Incorporated into the Investment and Due Diligence Process?
- Factors Needed to make ESG Mainstream and Integrated into Every Investment Process – Agreement on Weightings, Scoring and Definitions
- What are the Perceived Obstacles to applying an ESG Framework to the Stock Selection Process?
- Considerations for Investing in a Passive ESG Index – thoughts on Low Carbon Index? Combining ESG with Smart Beta?
- Climate Change and Investment – what's the Relationship and how do you Integrate Climate Risks into your Process?
- What should Pension Funds be asking their Existing Active Managers in terms of whether they are looking at Climate Risk or Opportunity?

- Understanding the Importance of Supply Chain Management
- Will there come a time when Plan Sponsors Only Invest with UN PRI Investment Manager Signatory Firms? Has the UN PRI been Strict or Lenient on Signatories for the Integration of their Principles?
- What are the most Recent Trends we've seen for the Sustainability Movement in Real Estate and the Demand to be Green?
- Understanding Relevant Benchmarks for ESG Risk Measurement

Moderator:

Priya Mathur, Board of Administration, **California Public Employees' Retirement System, (CalPERS)**

Speaker:

Thomas Henley, Senior Managing Director of Strategic Opportunities, **UAW Retiree Medical Benefits Trust**

5:25 PM – **COCKTAIL RECEPTION**

6:40 PM – **COCKTAIL RECEPTION CONCLUDES**

WEDNESDAY, APRIL 11TH

Four Seasons, San Francisco

7:00 AM – **BREAKFAST**

8:00 AM – **EMERGING MARKETS**

- Macro Environment and Recent Developments
- How have EM Headwinds Impacted your Deployment?
- What would be the Effects on Emerging Markets if we see Weak or Negative Growth in the U.S or Instability in Eurozone?
- What are Realistic Return Expectations? How might that Differ based on Region?
- How do Valuations look Relative to Risk?
- Are you Investing in Higher Growth Markets such as Southeast Asia, Africa or Latin America? Which particular Countries? Do you see Higher Risk, Returns and Diversification Factors here?
- Outlook for China – are you Concerned about their Credit and Real Estate Bubbles?
- What Dangers do you see with the EM Equity Benchmark with China's Heavy Weighting?
- India to Benefit from its Fast Rate of Urbanization? Still in Need of Substantial Reform?
- Identify what Country or Region you see Favorable Demographic Trends such as a Growing Middle Class, Promising Consumer Buying Behavior and Economic/Fiscal Reforms
- Which Markets in Frontier Countries can you Profit from Strong Growth and Access a Lower Correlation?
- What can be done to Mitigate Currency Risks?
- The Case for Emerging Markets Corporate Debt
- What Metrics are you using to Determine Relative Value in Sovereign Bonds?
- Public vs. Private Emerging Markets – Benefits and Drawbacks of each
- Active vs. Passive Debate
- What is an Appropriate Long-Term Allocation to Emerging Markets? What should that Allocation look like, (Public Equity, Fixed Income, Private Equity, Frontier Markets, Alternatives, etc.)?
- Choosing an Emerging Markets Fund or Manager – should you be Investing by Region, Country or Sector?
- Given the Current Environment, will Emerging Markets Outperform Developed Markets?

Moderator:

Hayden Gallary, CFA, Managing Director, **Cambridge Associates LLC**

Speaker:

Candace Ronan, CFA, Portfolio Manager, Global Equity, **California State Teachers' Retirement System, (CalSTRS)**

8:40 AM – CURRENCY AND CURRENCY ALPHA

(A) CURRENCY MARKET OVERVIEW

- What are the Factors Driving Currencies?
- What is the Relationship Between Volatility and Currency Returns?
- Can Currencies be Forecasted via Fundamentals, Cycles and Trends?
- Benefits of Active and Dynamic Currency Management
- Widely Confused Difference Between Currency Hedging and Currency as an Asset Class – How do they Differ in terms of Implementation Approaches?
- What are the most Common Reasons Asset Owners give for Not Actively Managing Currency? Are these Reasons Valid or Not?
- What is the Impact Forex can have on Overall Risk and Returns for International Equity and Bond Portfolios?
- Different Skills Required for Currency Hedging vs. Currency Alpha – should a Different Manager be used for Each Approach or is it Possible to be Skilled in Both?
- What are the Merits and Demerits of Adopting a Hedging Program vs. an Alpha Program?

(B) CURRENCY OVERLAY HEDGING

- Given Plan Sponsors Non-U.S. Exposure, what Factors should be Considered in the Determination of Implementing a Currency Hedging Program?
- Is there an Optimum Currency Hedge Ratio for a Plan?
- How much of a Reduction in Portfolio Volatility and Risk should be Expected?
- Can it be More Beneficial to be Unhedged?
- Hedging Costs – how should this factor into your Decision?

(C) CURRENCY ALPHA

- How does Employing a Currency Alpha Strategy fit into an Asset Allocation Framework?
- Benefits of Non-Correlated Returns to Equities, Fixed Income and Alternative Investments
- How does Investing in Currency Diversify and Reduce Risk? Natural Diversifier for the Duration Risk in Bonds?
- How do you Manage Risk Factors?
- What are the Return Expectations?
- When considering Investing in an Active Currency Strategy, what should you look for in a Manager?

Moderator:
Aoifinn Devitt, Chief Investment Officer, **Policemen's Annuity and Benefit Fund of Chicago**

9:10 AM – MULTI-ASSET STRATEGIES

(A) CONSTRUCTION AND SKILLS

- Why is Multi-Asset Investing Attractive to Investors?
- What are the Common Sub-Asset Classes Included in Multi-Asset Strategies?
- Do these Strategies Reduce Correlation, Lower Volatility and Limit Downside Risk or Drawdown? If so, by How Much?
- How do Investors utilize Multi-Asset Strategies in their Portfolios?
- With Dynamic and Tactical Asset Allocation Skills yet to be Put to the Test in recent years, how do you see this Space Evolving in a more Treacherous/Volatile Market?
- Aside from Asset Allocation Skills, what other Skills are Required for the Ability to Generate Alpha and be Successful?
- Constructing the Portfolio – Risk Factor Approach
- How do you Measure Performance?

(B) CRITICISM

- Do you believe Central Bank Policy has Limited the Ability of Multi-Asset Managers?
- Do these Strategies Rely Too Heavily on Market Timing?
- Do you Agree or Disagree with the Willis Towers Watson Report saying Multi-Asset Managers have actually Harmed Performance via Tactical Asset Allocation Decisions?
- The Skill of Moving Opportunistically Between Markets, a Function of Asset Allocation Alpha is an All-to-Rare Commodity - any Truth to this?
- Do you believe that many Multi-Asset Funds have Not Sufficiently Incorporated Risk Controls into the Design of their Products as the Willis Towers Watson Report Noted?
- Reliance on Stable Correlation Relationships although there is No Certainty those Relationships will Persist
- Is Excessive Leverage a Concern?
- High Fees
- Is Transparency often Obscure or Hazy?

PRESENTED BY:

Janus Henderson
INVESTORS

Speaker:

Ashwin Alankar, Ph.D., Senior Vice President, Global Head of Asset Allocation & Risk Management, **Janus Henderson Investors**

9:40 AM – REFRESHMENT BREAK

10:10 AM – HEDGE FUNDS

(A) CURRENT AND FUTURE STATE OF THE HEDGE FUND INDUSTRY

- Why have Hedge Funds Underperformed? Will this Shift?
- Is Hedge Fund Investor Risk Appetite and Hedge Fund Manager Willingness to Take On Risk High Enough to Generate an Acceptable Level of Return for Hedge Funds?
- Will we see More Hedge Funds Continuing to Shut Down?
- What is an Appropriate Fee Structure for Hedge Funds? How do you Assess the Tradeoff Between Fees and Liquidity?
- As an LP, do you find it Difficult to get Hedge Fund Managers to Provide Accurate Fee Information in a Timely, Efficient Manner? Do you believe we're In Need of a Standardized Reporting Template like ILPA for Private Equity?
- Do Smaller Hedge Funds Outperform and if so, why?
- What is Driving the Increase in Demand for Strategies Uncorrelated with the Capital Markets? Which Low Correlated Strategies are Most Attractive?
- With Crowding on the Rise for Particular Stocks, do you see this as a Risk and a Contrarian Indicator for those Equity Holdings when the Cycle Turns?

(B) IMPLEMENTATION OPTIONS

- Long-Short Equity Hedge Funds - what Differentiates Managers that have been able to Outperform?
- Do you find Opportunities within the Global Macro Space Attractive and if so, why?
- Managed Futures - Diversification and Performance during Periods of Market Stress or Crisis Events. How much can it Decrease the Depth of Portfolio Drawdowns and Volatility?
- Liquid Hedge Fund Products such as UCITS, 40 Act and Hedge Fund Replication - are they a Viable Alternative and Under what Circumstances? How has their Performance and the Lower Fees Fared to Hedge Funds?
- The Role of Alternative Beta/Risk Premia Strategies in a Hedge Fund Portfolio - what are the Appropriate Expectations from a Sharpe Perspective?
- If there was a Hedge Fund Strategy you would Invest in over the next Few Years, which one would it be and why?
- What is the Future of the Fund of Funds Space? How is it Changing? Where will Fees be? What will it take to Stay Competitive?

- How do Emerging Managers Differentiate Themselves in the quest for Institutional Capital?
- What sort of Downside Protection, Drawdown or Return Range do you expect we'll see from each of the Different Hedge Fund Strategies during the Next Market Downturn?
- Implementation Considerations for Due Diligence, Portfolio Function and Manager Selection. What are the Key Traits you should be looking for?

(C) IMPLEMENTATION OPTIONS

- What does a Diversified Portfolio of Hedge Funds look like? How Many Funds do you need? Should you focus on a few better Strategies or is the Size of your Portfolio a Factor?
- What is the Role of Separate Managed Accounts? What are the Benefits? Are they Better than Commingled Funds?
- Any Recent Trends you've seen for Pension Plans as far as Fees, Transparency, Increased Partnership, etc.?
- Importance of Operations Due Diligence. Any recent Developments? How often should Operations be Reviewed?
- Transparency and Risk Aggregation Data - are they Accurate?
- What Monitoring Tools or Reports do you feel give you the most Bang for your Buck when Monitoring Individual Managers and Portfolios?
- What Trends do you see Developing in Regards to the way we Evaluate Liquidity Provisions for Hedge Funds?

Moderator:

Dr. John Claisse, CEO, **Albourne America LLC**

Speaker:

Neil Messing, Head of Hedge Funds, **New York City Office of the Comptroller, Bureau of Asset Management**

10:55 AM – CREDIT STRATEGIES

- Current State of the Credit Market
- Where are we in the Credit Cycle and how does it Differ from the Past?
- What will be the Catalyst that will cause Credit Spreads to Widen and Defaults to Rise?
- What Impact do you see from Global Central Bank Policy on Risk and Opportunities Across Credit Markets going forward?
- How will the Sector you Invest in Perform when Rates Rise? Is that a Concern and how do you Manage that?
- Where are we at with Regulatory Issues Today? How might Policy Impact Fund Managers and Investors Mandates?
- What Subsectors of Credit are Most Attractive given the Stretched Valuations? Any Areas you are Avoiding?
- High Yield Market - is it possible to see a High Yield Meltdown with a Lack of Liquidity? Understanding the Risk Factors and the Strong Correlation to Equities
- Bank Loans Overview
- State of Securitized Markets - RMBS, CMBS and CLO Overview
- Outlook and Considerations for Structured
- Outlook for Emerging Market Debt
- Opportunities and Risks for Europe and Asia
- Do you see Investors being more willing to Trade Liquidity for Yield and should that be of Concern?
- How much should Plan Sponsors be Allocating to Credit? What is the Optimal Structure to a Credit Portfolio?
- Considerations for Selecting a Manager and Strategy
- What are the Trade-offs between Mid-Market and Large Market Credit Investing?
- Public vs. Private Credit
- Credit Investment Mandates - are they Too Narrow? Which Bucket or Asset Class does it fit into and should it be Defined as Opportunistic Credit?

Moderator:

Steve Woodall, CFA, CAIA, Portfolio Manager, **Virginia Retirement System**

Speaker:

Stephen L. Nesbitt, CEO, CIO, **Cliffwater LLC**

11:35 AM – DISTRESSED INVESTING – OPPORTUNISTIC AND SPECIAL SITUATIONS

- When will the Vast Sums of Undeployed Capital come in off the Sidelines? Do you Need an Economic Downturn?
- Does the Interest Rate Environment and Fed Balance Sheet Unwind Affect your Plans?
- What are your Expectations for Default Rates going forward?
- Where do you see the Largest Demand from Clients? What are they Most Interested In?
- Where do you see the Best Opportunities over the next 12-24 Months?
- Which Sectors, Strategies, and Geographies will create the Best Opportunities? Any Areas that should be Avoided?
- What Distressed Opportunities are we seeing the Energy Sector?
- What are the Opportunities and Risks in Europe? Any Countries, Sectors or Types of Deals that Stand Out?
- Do you see Opportunities in Asia or Elsewhere Globally?
- What's the Potential Impact of the Debt Piled up by Corporations for their Share Buybacks?
- Will the Prevalent Covenant-Lite Deals create Problems during the Next Cycle?
- What are your thoughts on the Recent Leverage Trends?
- Do you worry about a Liquidity Problem in ETFs and other Structured Credit Vehicles if there is Credit Event?
- Has the Regulatory Environment Changed the Opportunity Set? How has it Impacted your Firm?
- Marketable Distressed Strategies – how Correlated are they to Public Equities? Might they have Merit or is it a Fad?
- What are the Biggest Challenges you face to Delivering Returns?
- How do Investors go about Choosing the Right Distressed Strategy, Investment Style and Approach?
- How will the Different Implementation Approaches affect Expected Returns? Control vs. Non-Control? Private vs. Public?
- Distressed Debt Vehicles in Hedge Fund Format vs. Private Equity Drawdown Structures – what are the Pros and Cons of Each?
- What Skill Sets/Characteristics should Pension Plans look for in a Distressed Manager?

Moderator:

Keith M. Berlin, Director of Global Fixed Income and Credit, **Fund Evaluation Group, LLC**

12:10 PM – LUNCH

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1:15 PM – COMMODITIES

- Current Market Environment
- With the Lack of Evidence that Inflation has had a Significant Uptick, what Factors do we need to see for us to Believe that Commodities have Bottomed and we are ready to begin a Reflationary Regime?
- Based on Previous Down Equity Markets, what Performance can we Expect from Commodities if we have Market Turbulence? How Strong is the Correlation?
- What are your Views on particular Sub-Sectors and where are the Pockets of Value?
- How are Renewables Affecting Specific Commodities?
- What Currency or Weather Related Impacts are you seeing on Specific Commodities?
- Investing in Commodities through Private Equity vs. Stocks or Indexes – Benefits and Drawbacks of Each
- True or False – Natural Resource Stocks are Not an Efficient Way to get Commodities Exposure
- Are MLPs more Highly Correlated to Commodity Prices than we thought?
- Investing in Long/Short vs. Long Only
- Active vs. Passive
- Any Recent Developments in Commodities Risk Premia? Smart Beta as applied to Commodities?
- What are the Key Criteria that would lead to Manager Outperformance?
- Risk Factors

1:45 PM – ENERGY

- Macro Landscape in Energy – is now the Time to be Investing?
- What are the Best Opportunities and Most Attractive Sectors you are seeing Today?
- What Risks do you see that some Investors might not be Considering?
- How Important are the Credit Markets in the Deployment of Private Capital? What have you seen in regards to the Growth of Credit/Lending Energy Strategies?
- How has the Current Commodity Market Distress Impacted the Balance Sheets of Oil and Gas Companies?
- Public vs. Private Investing in Energy – what are the Advantages and Disadvantages of each?
- Thoughts on Midstream MLPs with their Business of Oil Storage Services and its Cashflow?
- How has the Oilfield Service Industry Impacted Upstream Oil and Gas Operators?
- What does the Future Hold for Shale and Natural Gas?
- ESG Considerations, Climate Change and Portfolio Decarbonization – how do you Deal with LP Concerns on this Issue? Has it Impacted your Fund Commitments?
- How will the Growth of Renewables or Alternative Forms of Energy fit into your Portfolio? Will the Best Opportunities be in the U.S. or in Emerging Markets?

Moderator:

John Nicolini, CFA, Managing Director, Senior Consultant, **Verus**

Speaker:

Tom Masthay, CFA, CAIA, FRM, Director, Real Assets, **Texas Municipal Retirement System, (TMRS)**

2:15 PM – REAL ESTATE

- Global Macro Views and Trends in Real Estate
- Is a Correction on the Horizon and How Significant? If so, what is the Single Biggest Risk Factor?
- Challenges of Meeting Target Rate of Return
- What are your Return Expectations for the Core?
- Within Non-Core, which Value-Added and Opportunistic Strategies are Most Appealing?
- What is the Biggest Threat to Commercial in the next few years for this Fully Priced Market?
- Do you see a Trend Towards Direct and Away from Commingled Closed-Ended Funds? If so, will it Continue?
- Is the Bridge Financing Opportunity Attractive from Maturing CMBS?
- Debt vs. Equity Preference?
- What's happening with Leverage?
- Which Property Types are At Risk Today?
- Any Niche Property Types that you Like?
- Analysis of Cap Rates and Vacancy/Occupancy Rates – any Conclusions you can draw?
- Asia and European Real Estate Outlook – Opportunities, Investment Trends and Capital Flows
- Will Co-Investments become more Common?
- Current State of the Real Estate Secondary Market
- Programmatic Joint Ventures – why are these Joint Ventures being done? Will more Pension Plans Team up with Commercial REITs?
- Larger vs. Smaller Fund Size – which ones will Outperform going forward?
- Entry Issues with Open-Ended Funds and Concentration into Fewer Funds?
- What Strategies do you see as the Biggest Risks and the Biggest Rewards/Relative Value for the Future?

Moderator:

Christy Fields, Managing Director – Real Estate, **Pension Consulting Alliance, LLC, (PCA)**

Speaker:

Anthony Breault, Senior Investment Officer, Real Estate, **Oregon State Treasury**

3:00 PM – REFRESHMENT BREAK

3:25 PM – INFRASTRUCTURE MARKET OUTLOOK

- Why should Investors consider Committing Capital to the Infrastructure Space?
- Funding Gap and State of Development of the Infrastructure Asset Class – Where are we now in terms of Appetite/Penetration amongst Investors Allocations? How much Room to Run is there for the Asset Class to Continue to Develop?
- Is there Too Much Money Chasing Too Few Opportunities?
- How has Performance been and what are the Recent Return Expectations?
- How will Opportunities and Returns and be Impacted by Low Oil Prices for an Extended Period?
- What has been the Effects of the Low Interest Rate Environment on Infrastructure and how might that Effect Returns and Leverage Going Forward?
- Which Geographies are Most Appealing? Developed or Emerging Economies?
- Which Sectors are Most Attractive?
- Approach – Greenfield vs. Brownfield?
- Infrastructure Debt – will it deliver for Investors Searching for Yield?
- What are the Biggest Challenges/Risks associated with Infrastructure Investing?
- Opportunities in Public-Private Partnerships?
- Debt Heavy/Equity Shortage Deals – How and When will Pension Investors Overcome this Highly Leveraged Roadblock?
- Listed vs. Unlisted – Which do you Favor in a Rising, Low Volatility Market? Which do you Favor in a Volatile Market for Downside Protection? Does Rising Interest Rates Favor Either?
- Any Advantages or Limitations for Co-Investments? Separate Accounts?
- What are the Advantages of Open-Ended Funds over Closed-Ended Funds? Will we Continue to see a Surge in Open-Ended Funds in the Coming Years?

Speaker:

Paul V. Shantic, Director – Inflation Sensitive Investments, **California State Teachers' Retirement System, (CalSTRS)**

3:40 PM – PRIVATE EQUITY

- Are we at a Market Peak? If so, what Clues Lead you to Believe So?
- Protecting your Current Portfolio – How would you Guard Against your Existing Portfolio?
- What are you doing Differently when Approaching New Investments? How do you Avoid Possible Pitfalls or Getting Involved in Expensive Deals?
- Are High Levels of Dry Powder Here to Stay? Do you Believe it will Impact Returns?
- Thoughts on GP Stakes being Bought by Dyal, Petershill and Others? Any Implications?
- Subscription Lines of Credit – How do the Pros and Cons Stack Up and what are the Risks to LPs? Thoughts on ILPA's Guidelines?
- For Buyouts, what Sectors or Geographies do you Favor? What Sectors do you tend to Avoid in this Environment and why?
- Do you Prefer Buyouts or Growth Equity over the next few years and why?
- Does the Huge Growth in Co-Investments in Recent Years make you Cautious if the Cycle Turns?
- Understanding the Trends and Performance of Co-Investments in Small, Medium, and Large Buyouts. Where do Co-Investments make the Most Sense?
- Where are we in the Private Credit Cycle right now and where can we find Good Returns Without Taking Inordinate Risk?
- State of the Venture Industry – Fundraising Environment, Valuations, and Exit Market
- Venture Capital Winners – Limited Access to the Top Few VCs that Generate the Bulk of the Industry's Returns? What's the Best Approach to this Challenge?
- Secondaries Deal Volume, Pricing, Pressures, and Future Expectations
- Why should Secondaries be a Core Holding?
- Issues, Outlook and Opportunities for European PE
- Have you taken Steps to Diversify your PE Portfolio and find Investments with a Non-Correlation to the PE Space in General? Which of these Non-Correlation Strategies have you Allocated to or Favor?
- Transparency and Fees – As an LP, what do you Need and how do you Get It? What is the SEC's Impact on your Ability to get the Information you Require?
- Have you gotten More Involved in your GPs Valuation Process? How have you Achieved this Transparency Demand?

Speaker:

Rodney June, Chief Investment Officer, **Los Angeles City Employees' Retirement System, (LACERS)**

4:25 PM – CIO ROUNDTABLE

(A) RISKS, ALLOCATIONS AND MACRO-BASED DECISIONS

- In this Low Growth, Low Return and Fully-Valued Environment, how has it Impacted your Investment Program and your Asset Allocation? What Steps have you Taken?
- Is there a Good Way to Hedge your Longevity Risk?
- What's your Opinion on the Sustainability of the Stock Market Rally? Thoughts on Central Banks Monetary Policy, Tapering and Balance Sheet Reduction?
- Are there any Strategies you like that provide a Low or Non-Correlation to Traditional Investments that can Provide Outsized Returns during Periods of Market Stress?
- What Strategies does your Fund utilize that will Protect against Interest Rate Risk and Duration Risk?
- Are you Positioning for a Reflationary Regime or Hedging Against the Risk of Further Deflation and why?
- What De-Risking Strategies or Risk Management Approaches has your Fund Integrated into the Investment Decision Process?
- Does LDI or Risk Parity Make Sense Now Considering Current and Future Market Conditions?
- Do you Incorporate Multi-Asset Investing and do you believe it can Limit Downside Risk?
- Do you believe your Hedge Fund Strategies will provide a Cushion for the next Market Downturn? How do you use them to Reduce Risk?
- Have you Trended Towards a Passive Equity Allocation? When Volatility Rises, do you Believe Active Managers will Outperform?
- What do you feel is the proper Emerging Markets Allocation and are there any Regional or Frontier Strategies that interest you?
- Have you made Long-Term Cash Flow Investments through Partnerships and Co-Investment Structures?
- Do you Believe the Impact of Regulation has Created a Reduction in Market Liquidity? Has it Impacted your Fund or Decisions? Will there be Sufficient Liquidity in the System to Cope with Conditions of Market Stress?

(B) ALIGNMENT OF INTERESTS

- What Changes or Trends have you noticed in Fee Structures/Terms and your Bargaining Power?
- How to Respond to Legislative Demands for more Transparency on Profit Sharing/Carried Interest
- Governance Issues Surrounding Investment Programs – How has this been the Basis for Success or the Lack Thereof at Many Programs?
- Should there be an Industry-Wide Threshold (perhaps 3% - 4%), before Carried Interest Kicks In? Is there a Way to go about Making Progress with this Issue?
- What Tactics work best for you when attempting to Negotiate Private Placement Agreements?
- Do You and Your Investment Departments have the Authority to be a Dynamic, Tactical, and Active Investor In Response to Extreme Economic Conditions?
- Any Important Lessons Learned that you can Share from your Individual Plan Experiences?

Moderator:

Andrew Junkin, CFA, CAIA, President, **Wilshire Consulting**

Speakers:

Russell Read, Chief Investment Officer, **Alaska Permanent Fund Corporation**

Mansco Perry III, CFA, CAIA, Executive Director, Chief Investment Officer, **Minnesota State Board of Investment**

Scott C. Evans, CFA, Deputy Comptroller - Asset Management & Chief Investment Officer, **New York City Office of the Comptroller, Bureau of Asset Management**

Craig Husting, CFA, Chief Investment Officer, **Public School & Education Employee Retirement Systems of Missouri, (PSRS/PEERS)**

5:20 PM – CONFERENCE CONCLUDES

5:20 PM – TICKETS FOR NETWORKING EVENT HANDED OUT IN THE CONFERENCE ROOM

ATTENDEES MUST BE PRESENT TO ATTEND EVENT

6:00 PM – WINE TASTING & DINNER NETWORKING EVENT

HOSTED BY THE PENSION BRIDGE

Join our group at for a wine tasting and dinner at the Press Club, located just next door to the Four Seasons. Meet your industry peers in great setting as California Wine Country comes to the heart of the city. Experience the finest winemakers with new and rare vintages. We'll have a fun wine tasting reception, followed by a tasteful dinner with the highest quality organic ingredients. The Pension Bridge will utilize the 9000 square feet of the award winning "Best Restaurant Design" event space for networking for our high quality conference group.



December 29, 2017

TO: Each Member
Board of Retirement

FROM: Robert R. Hill 
Interim Chief Executive Officer

FOR: January 11, 2018 Board of Retirement Meeting

SUBJECT: **2018 BOARD OF RETIREMENT MEETING CALENDAR**

RECOMMENDATION

It is recommended the Board of Retirement review the 2018 meeting calendar and reschedule meeting dates as needed.

BACKGROUND

Each year your Board reviews their yearly meeting calendar for potential conflicts and considers possible rescheduling dates.

Specifically, the following meetings were identified as potential dates to be rescheduled:

Meeting	Date
BOR Disability & Committees	Wednesday, July 4
BOR Administrative & Committees	Thursday, November 15

Attachment

RH:nm
Board Calendar Jan 2018.doc

January 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 New Year's Day	2	3	4	5	6
7	8	9	10 BOI (Committees)	11 BOR (Joint Meeting) (Disability/OOC/IBL Committees)	12	13
14	15 Martin Luther King	16	17 RELAC Luncheon, Alhambra, CA	18	19	20
21	22	23	24	25	26	27
28	29	30 Board Offsite (Long Beach)	31 Board Offsite (Long Beach)			
NCPERS Legislative Conference, Washington D.C.						

February 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 Board Offsite (Long Beach)	2 CALAPRS Trustees/Benefits Glendale, CA	3
				IMN, Fort Lauderdale, FL		
4 Super Bowl	5	6	7 BOR (Disability/OOC Committees)	8	9	10
			Milken Institute (Mena Summit), Abu Dhabi			
11	12	13	14 Valentine's Day BOI (Committees)	15 BOR (IBL Committee & JOGC)	16	17
18	19 Presidents Day	20		22	23	24
25	26	27	28			
	NIRS, Washington D.C.					

March 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3 CALAPRS General Assembly Indian Wells, CA
4 CALAPRS General Assembly, Indian Wells, CA	5	6	7 BOR (Disability/OOC Committees) AHIP, Washington, D.C.	8 PREA, Beverly Hills, CA	9	10
11 Daylight Saving Begins	12 CII, Washington, D.C.	13	14 BOI (Committees) PPI, Washington D.C.	15 BOR (IBL Committee)	16	17
18	19	20	21 Audit Committee	22	23	24
25	26 Cesar Chavez Day	27	28 CALAPRS Advanced Principles of Pension, Los Angeles, CA	29	30	31

April 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Easter	2	3	4 BOR (Disability/OOC Committees)	5	6	7
8	9	10	11 BOI (Committees)	12 BOR (IBL Committee)	13	14
	IFEBP Investments Institute, Naples, FL					
15	16	17	18	19	20	21
	CRCEA, Santa Barbara, CA					
22 Earth Day	23	24	25	26	27	28
	IFEBP Fundamentals of Money Mangt., Wharton School, PA					
29	30					
World Healthcare Congress, Washington, D.C.						
	IFEBP Employment Benefit Plans, Denver, CO					

May 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 BOR (Disability/OOC Committees)	3	4	5 Cinco De Mayo
		World Healthcare Congress, Washington, D.C.				
		IFEBP Health Care Mgmt., Denver, CO				
6	7	8	9 BOI (Committees)	10 BOR (IBL Committee)	11	12
GFOA, St. Louis, MO						
13 Mother's Day	14	15	16	17	18	19
NCPERS, New York, NY						
		SACRS, Anaheim, CA				
20	21	22	23	24	25	26
	Investment Strategies & Portfolio Management, Wharton School, PA					
	IFEBP Legislative Update, Washington, D.C.					
27	28 Memorial Day	29	30	31		

June 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6 BOR (Disability/OOC Committees)	7	8 CALAPRS Trustees/Benefits Oakland, CA	9
10	11	12	13 BOI (Committees)	14 BOR (IBL Committee)	15	16
17 Father's Day	18	19	20 AHIP, San Diego, CA	21	22	23
24	25 IFEBP Public Employee Benefits Institute, Las Vegas, NV	26	27	28	29	30

July 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4 Independence Day BOR (Disability/OOC Committees)	5	6	7
8	9 BOI Offsite (Tentative)	10 BOI Offsite (Tentative)	11 BOI (Committees)	12 BOR (IBL Committee)	13	14
PPI, La Jolla, CA						
15	16	17	18 Audit Committee	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 BOR (Disability/OOC Committees)	2	3	4
5	6	7	8 BOI (Committees)	9 BOR (IBL Committee)	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
CALAPRS Principles of Pension Mgmt., Pepperdine University						

September 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 Labor Day	4	5 BOR (Disability/OOC Committees)	6	7	8
9	10	11	12 BOI (Committees)	13 BOR (IBL Committee)	14	15
			PRI, San Francisco, CA			
16	17	18	19	20	21 CALAPRS Benefits Glendale, CA	22 Fall begins
23	24	25	26	27	28	29
30						

October 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3 BOR (Disability/OOC Committees)	4	5	6
			PREA, Boston, MA			
7	8 Columbus Day	9	10 BOI (Committees)	11 BOR (IBL Committee)	12	13
	NCPERS, Las Vegas, NV					
14	15	16	17	18	19	20
	AHIP, Washington, D.C.					
	IFEBP Employee Benefits, New Orleans, LA					
21	22	23	24	25	26	27
	ICGN, Washington, D.C.		CII, Boston, MA			
					CALAPRS Trustees Glendale, CA	
28	29	30	31 Halloween			

November 2018


Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4 Daylight Saving Time Ends	5	6 Election Day	7 BOR (Disability/OOC Committees)	8	9	10
11 Veterans Day	12 Veterans Day (observed)	13	14 BOI (Committees)	15 BOR (IBL Committee)	16	17
SACRS, Indian Wells, CA						
18	19	20	21	22 Thanksgiving Day	23 Thanksgiving Day	24
25	26	27	28	29	30	

December 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5 BOR (Disability/OOC Committees)	6 Audit Committee	7	8
9	10	11	12 BOI (Committees)	13 BOR (IBL Committee)	14	15
16	17	18	19	20	21	22
23	24	25 Christmas	26	27	28	29
30	31					

December 21, 2017

TO: Each Member
Board of Retirement

FROM: Ricki Contreras, Division Manager 
Disability Retirement Services

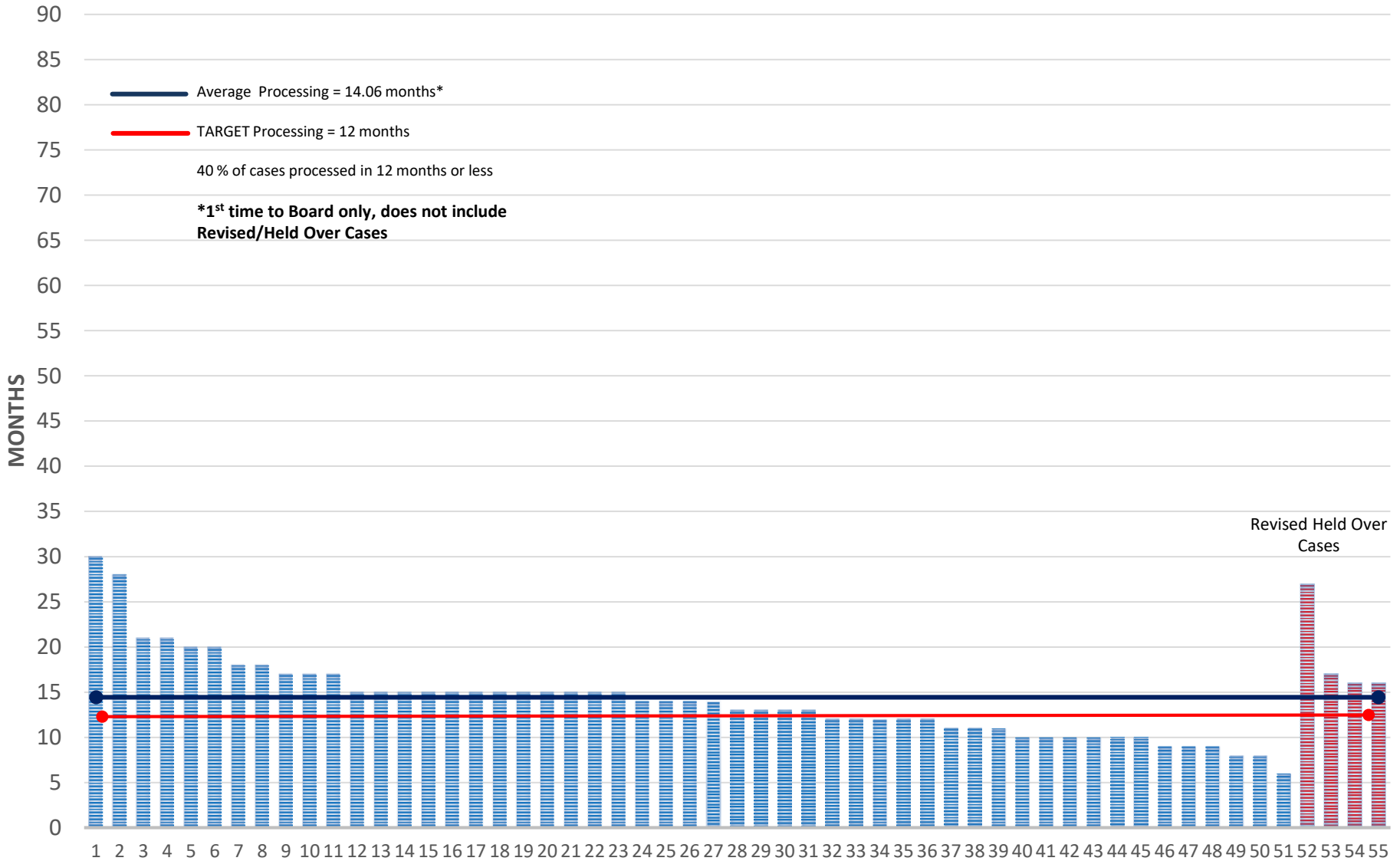
FOR: January 11, 2018 Board of Retirement Meeting

SUBJECT: **Application Processing Time Snapshot Reports**

The following chart shows the total processing time from receipt of the application to the first Board action for all cases on the January 11, 2018 Disability Retirement Applications Agenda.

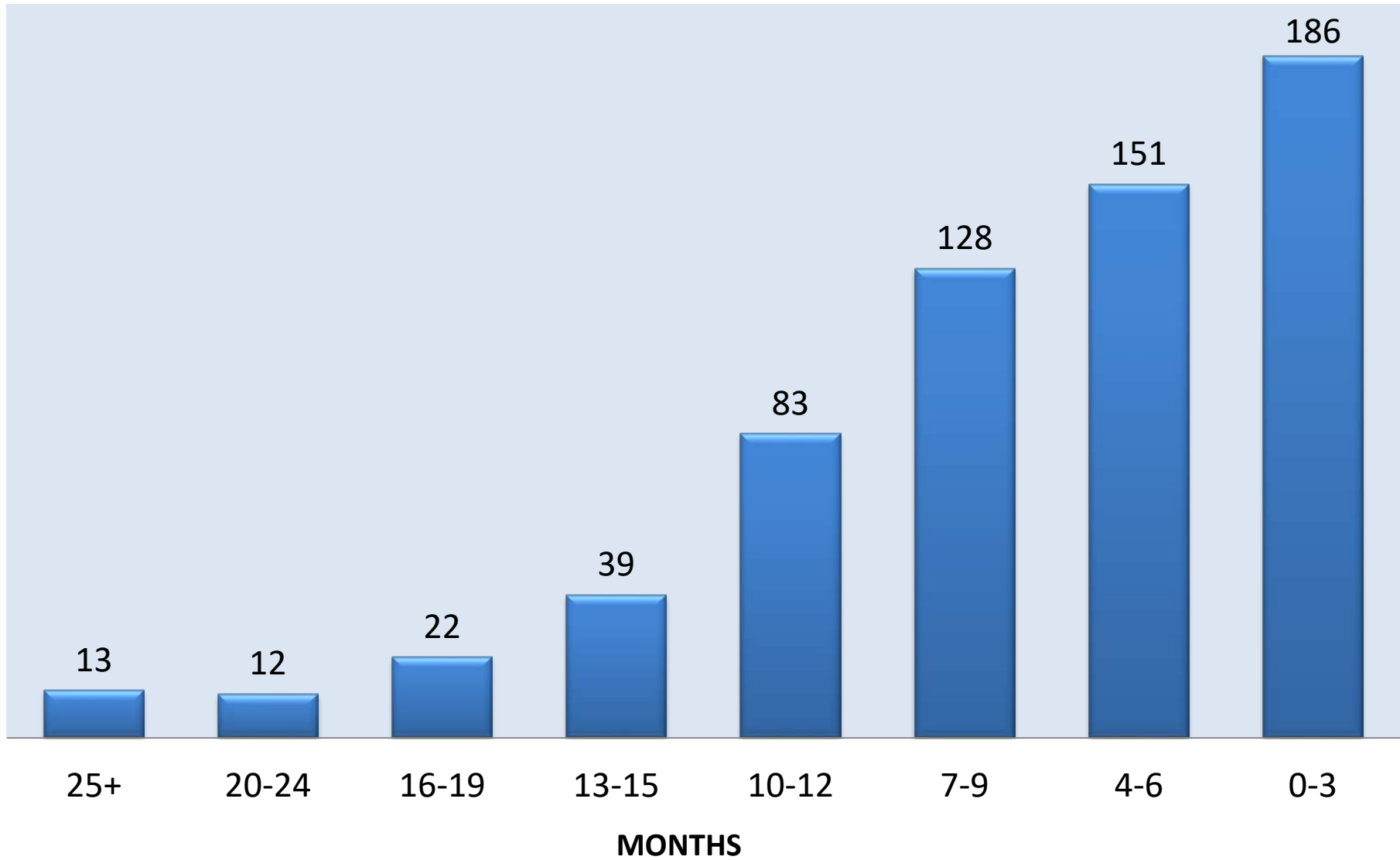
Consent & Non-Consent Calendar		
Number of Applications	35	
Average Processing Time (in Months)	12.11	
Revised/Held Over Calendar		
Number of Applications	2	
Average Processing Time (in Months)	Case 1 24	Case 2 24
Total Average Processing Time for Revised/Held Over Calendar	24.00	

CASE PROCESSING TIME



PENDING APPLICATIONS/TIME INTERVALS

NUMBER OF APPLICATIONS



January 2, 2018

FOR INFORMATION ONLY

TO: Each Member
Board of Retirement

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: January 11, 2018 Board of Retirement Meeting

SUBJECT: **LACERA-Sponsored Legislation on Effective Date of Disability Retirement**

BACKGROUND

On July 13, 2017, your Board approved a recommendation to sponsor legislation to add a statute to the County Employees Retirement Law of 1937 (CERL) that would enable your board to correct board decisions made between 2013 and 2015 in the determination of the effective date of disability retirement. On December 14, 2017, your Board directed staff to:

1. Advise affected LACERA members of the error and the legislative action the Board is undertaking to enable the Board to correct the error; and
2. Provide progress report to affected members during the legislative progress to enable affected members to contact their representatives in the Legislature.

This memo will provide an update of staff activities related to the sponsorship of the legislation and the communication to members.

SPONSORSHIP OF LEGISLATION

Staff has had continuing discussions with LACERA's legislative advocate, Joe Ackler of Ackler & Associates, on the proposed legislation since the recommendation for sponsorship was being formulated for your Board. Mr. Ackler is in the process of locating an author for the bill and will endeavor to confirm an author in January 2018. After confirming an author, he expects the bill will be introduced in mid-February. The bill cannot be heard in policy committees until one month after its introduction. Thus, the first committee hearings will occur near the end of March and possibly early April.

Given that this legislation is specific to LACERA and none of the other systems operating under CERL, staff from the beginning of this process has also made the Legislative Committee of the State Association of County Retirement Systems (SACRS) aware of LACERA's efforts in monthly conference calls with the committee. Staff will

also be providing continuing updates to the SACRS Legislative Committee as our bill proceeds through the legislative process.

MEMBER COMMUNICATION

On December 27, 2017, a team of LACERA staff with representatives from Legal, Benefits, Member Services, Disability Retirement, and Communications met to discuss a communication plan to advise the affected LACERA members of the proposed legislation and provide progress reports as the bill proceeds through the legislative process. An introductory letter is in the process of being drafted to advise the members of the proposed legislation. The accounts of affected members are being reviewed and a communication script is being developed in anticipation of questions from members who receive notice of the proposed legislation. The timing of when to send out the introductory letter as well as progress reports will be coordinated with our legislative advocate as he and his team are working through the legislative process.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

cc: Robert Hill	Ricki Contreras
James Brekk	Frank Boyd
JJ Popowich	Vanessa Gonzales
Bernie Buenaflor	Allan Cochran
Steven Rice	Cynthia Martinez
Johanna Fontenot	David Muir



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



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