

LIVE VIRTUAL BOARD MEETING

*

*This meeting will take place following the Committee meeting being held prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you would like to remain anonymous at the meeting without stating your name, please let us know.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

A REGULAR MEETING OF THE BOARD OF INVESTMENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, PASADENA, CA 91101

9:00 A.M.*, WEDNESDAY, AUGUST 10, 2022

This meeting will be conducted by teleconference under California Government Code Section 54953(e).

Any person may view the meeting online at
<http://www.lacera.com/leadership/board-meetings>

*The Board may take action on any item on the agenda,
and agenda items may be taken out of order.*

I. CALL TO ORDER

II. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of July 13, 2022

III. REPORT ON CLOSED SESSION ITEMS

IV. PUBLIC COMMENT

(Written Public Comment - You may submit written public comments by email to PublicComment@lacera.com. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

Verbal Public Comment - You may also request to address the Board. A request to speak may be submitted via email to PublicComment@lacera.com before and during the meeting at any time up to the end of the Public Comment item. We will contact you with information and instructions as to how to access the meeting as a speaker. If you would like to remain anonymous at the meeting without stating your name, please let us know.)

V. CHIEF EXECUTIVE OFFICER'S REPORT
(Memo dated July 26, 2022)

VI. CHIEF INVESTMENT OFFICER'S REPORT
(Presentation dated August 10, 2022)

VII. CONSENT ITEMS

- A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That the Board approves that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees. (Memo dated July 25, 2022)
- B. Recommendation that the Board approve attendance of Trustees at the 16th Annual Small and Emerging Managers (SEM) Conference in Chicago, IL on October 12 – 13, 2022 and approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Education and Trustee Travel Policies. (Memo dated July 26, 2022) (Placed on the agenda at the request of Trustee Greenwood)
- C. Recommendation that the Board approve attendance of Trustees at the 2022 SuperReturn Africa in Cape Town, South Africa on December 5 – 7, 2022 and approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Education and Trustee Travel Policies. (Memo dated July 26, 2022) (Placed on the agenda at the request of Trustee O. Jones)
- D. Recommendation that the Board approve attendance of Trustees at the Infrastructure Investor America Forum Conference in New York, New York on December 6 – 7, 2022 and approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Education and Trustee Travel Policies. (Memo dated July 22, 2022) (Placed on the agenda at the request of Trustee P. Jones)

VIII. NON-CONSENT ITEMS

- A. Recommendation as submitted by Jude Pérez, Principal Investment Officer; Laura Guglielmo, Assistant Executive Officer; Ted Granger, Interim Chief Financial Officer; Christine Roseland, Senior Staff Counsel; Bob Schlotfelt, Chief Information Security Officer; and Kathy Delino, Interim Chief Information Technology Officer: That the Board retain State Street Bank and Trust Co. for global custody and commercial banking services for LACERA's Pension Plan and OPEB Master Trust. (Memo dated July 26, 2022)

IX. REPORTS

- A. 2022 Triennial Actuarial Projects – Retirement Benefits Educational Session
Santos H. Kreimann, Chief Executive Officer
Ted Granger, Interim Chief Financial Officer
Nick Collier, Milliman
Craig Glyde, Milliman
(Memo dated August 10, 2022)
- B. U.S. Securities and Exchange Commission Comment Letter Regarding Climate-Related Disclosures
Scott Zdrazil, Principal Investment Officer
(For Information Only) (Memo dated July 29, 2022)
- C. U.S. Securities and Exchange Commission Comment Letter Regarding Private Fund Advisers
Scott Zdrazil, Principal Investment Officer
(For Information Only) (Memo dated August 1, 2022)
- D. Monthly Status Report on Legislation
Barry W. Lew, Legislative Affairs Officer
(For Information Only) (Memo dated June 26, 2022)
- E. Legal Projects
Christine Roseland, Senior Staff Counsel
(For Information Only) (Memo dated August 1, 2022)
- F. Status Report on Recruitment Progress
Santos H. Kreimann, Chief Executive Officer
(For Information Only) (Memo dated July 28, 2022)

IX. REPORTS (Continued)

- G. Monthly Travel & Education Reports – June 2022
Ted Granger, Interim Chief Financial Officer

Staff Travel and Education Report for Fiscal Year End 2021-2022
(Memo dated July 18, 2022)

Trustee Travel and Education Report for Fiscal Year End 2021-2022
(Memo dated July 18, 2022)

- H. Semi-Annual Interest Crediting for Reserves as of June 30, 2022
(UNAUDITED)
Ted Granger, Interim Chief Financial Officer
(For Information Only) (Memo dated July 26, 2022)

- I. July 2022 Fiduciary Counsel Contact and Billing Report
Steven P. Rice, Chief Counsel
(For Information Only) (Privileged and Confidential)
(Attorney-Client Communication/Attorney Work Product)
(Memo dated July 25, 2022)

X. ITEMS FOR STAFF REVIEW

- XI. GOOD OF THE ORDER
(For information purposes only)

XII. EXECUTIVE SESSION

- A. Conference with Staff and Legal Counsel to Consider the Purchase or Sale of Particular, Specific Pension Fund Investments
(Pursuant to California Government Code Section 54956.81)

1. Illiquid Credit Emerging Manager Program Separate Account Manager Search Recommendation
Vache Mahseredjian, Principal Investment Officer
Chad Timko, Senior Investment Officer
Quoc Nguyen, Investment Officer
Krista Powell, Investment Officer
(Memo dated July 29, 2022)

XII. EXECUTIVE SESSION (Continued)

2. Blackstone Real Estate Partners X
James Rice, Principal Investment Officer
Amit Aggarwal, Investment Officer
Mike Romero, Senior Investment Analyst
Mel Tsao, Senior Investment Analyst
(Memo dated July 25, 2022)
3. Brookfield Strategic Real Estate Partners IV
James Rice, Principal Investment Officer
Amit Aggarwal, Investment Officer
Cindy Rivera, Senior Investment Analyst
(Memo dated July 25, 2022)
4. OPEB Master Trust Private Market Investment Search
Recommendation
Jude Pérez, Principal Investment Officer
Chad Timko, Senior Investment Officer
David Simpson, Investment Officer
Pushpam Jain, Investment Officer
John Kim, Senior Investment Analyst
Terra Elijah, Investment Analyst
(Memo dated July 28, 2022)

- B. Public Employee Performance Evaluation (Pursuant to Paragraph (1) of Subdivision (b) of California Government Code Section 54957)

Title: Chief Executive Officer

XIII. ADJOURNMENT

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.***

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Investments that are distributed to members of the Board of Investments less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Investments Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Persons requiring an alternative format of this agenda pursuant to Section 202 of the Americans with Disabilities Act of 1990 may request one by calling Cynthia Guider at (626) 564-6000, from 8:30 a.m. to 5:00 p.m. Monday through Friday, but no later than 48 hours prior to the time the meeting is to commence. Assistive Listening Devices are available upon request. American Sign Language (ASL) Interpreters are available with at least three (3) business days' notice before the meeting date.

Requests for reasonable modification or accommodation of the telephone public access and procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF INVESTMENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, JULY 13, 2022

This meeting was conducted by teleconference under California Government Code Section 54953(e).

PRESENT: Herman Santos, Chair

David Green, Vice Chair

Shawn Kehoe, Secretary

Elizabeth Greenwood

Keith Knox

Onyx Jones

Patrick Jones

ABSENT: Gina Sanchez

Joseph Kelly

STAFF ADVISORS AND PARTICIPANTS

Jonathan Grabel, Chief Investment Officer

Santos H. Kreimann, Chief Executive Officer

Steven P. Rice, Chief Counsel

Luis Lugo, Deputy Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Christine Roseland, Senior Staff Counsel

Ted Granger, Interim Chief Financial Officer

Christopher Wagner, Principal Investment Officer

Esmeralda del Bosque, Acting Principal Investment Officer

Didier Acevedo, Investment Officer

Ron Senkandwa, Investment Officer

Jeff Jia, Senior Investment Analyst

Magdalia Armstrong, Senior Investment Analyst

Barry W. Lew, Legislative Affairs Officer

Meketa Investment Group (General Investment Consultants)
Aysun Kilic, Managing Principal

Albourne (Real Assets ex-Real Estate, Illiquid Credit & Hedge
Funds Consultant)
Mark White, Head of Real Assets
James Walsh, Partner
Steven Kennedy, Partner

StepStone Group LP (Real Estate Consultants)
Thomas Hester, Managing Director
Margaret McKnight, Partner

StepStone Group LP (Private Equity Consultants)
Natalie Walker, Partner
Dan Krikorian, Vice President

I. CALL TO ORDER

The meeting was called to order virtually by Chair Santos at 9:06 a.m.

II. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of June 13, 2022

Mr. Jones noted that the agenda should have referenced the minutes of the June 8, 2022 Board of Investments meeting, as included in the meeting materials. Mr. Kehoe made a motion, Mr. Knox seconded, to approve the minutes of the regular meeting of June 8, 2022. The motion passed (roll call), with Messrs. Knox, Green, P. Jones, Kehoe, Santos, Mses. O. Jones, and Greenwood voting yes. Ms. Sanchez and Mr. Kelly were absent from the vote.

III. REPORT ON CLOSED SESSION ITEMS

There was nothing to report.

IV. PUBLIC COMMENT

There were no requests from the public to speak.

V. CHIEF EXECUTIVE OFFICER'S REPORT (Memo dated June 28, 2022)

Mr. Kreimann provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VI. CHIEF INVESTMENT OFFICER'S REPORT (Presentation dated July 13, 2022)

Mr. Grabel provided a brief presentation on the Chief Investment Officer's Report and answered questions from the Board.

VII. CONSENT ITEMS

Mr. Green made a motion, Mr. Kehoe seconded, to approve consent items VII.A through VII.C. The motion passed (roll call), with Messrs. Knox, Green, P. Jones, Kehoe, Santos, Ms. O. Jones, and voting yes. Mses. Sanchez, Greenwood and Mr. Kelly were absent from the vote.

- A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That the Board approves that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees. (Memo dated June 27, 2022)
- B. Recommendation as submitted by Patrick Jones, Chair, Real Assets Committee: That the Board approve LACERA's formal affiliation to the Global Real Estate Sustainably Benchmark (GRESB). (Memo dated June 13, 2022)
- C. Recommendation as submitted by Patrick Jones, Chair, Real Assets Committee: That the Board approve a revised Responsible Contractor Policy. (Memo dated June 13, 2022)

VIII. NON-CONSENT ITEMS

- A. Recommendation as submitted by Esmeralda del Bosque, Acting Principal Investment Officer; Ron Senkandwa, Investment Officer; Jeff Jia, Senior Investment Analyst; and Magdalia Armstrong, Senior Investment Analyst: That the Board pause the internal management project for public markets and reassess after the next strategic asset allocation. (Memo dated June 30, 2022)

VIII. NON-CONSENT ITEMS (Continued)

Mr. Knox made a motion, Mr. Green seconded, to pause the internal management project for public markets and reassess after the next strategic asset allocation. The motion passed (roll call), with Messrs. Knox, Green, P. Jones, Kehoe, Santos, and Mses. Jones and Greenwood voting yes. Ms. Sanchez and Mr. Kelly were absent from the vote.

IX. REPORTS

- A. SEIU Local 850/851 Meeting Held on May 25, 2022
Luis A. Lugo, Deputy Chief Executive Assistant
(For Information Only) (Memo dated June 29, 2022)

This item was received and filed.

- B. Monthly Status Report on Legislation
Barry W. Lew, Legislative Affairs Officer
(For Information Only) (Memo dated June 26, 2022)

This item was received and filed.

- C. Legal Projects
Christine Roseland, Senior Staff Counsel
(For Information Only) (Memo dated July 1, 2022)

This item was received and filed.

- D. Monthly Travel & Education Report – May 2022
Ted Granger, Interim Chief Financial Officer

Monthly Trustee Travel and Education Reports for May 2022
(Public Memo dated June 22, 2022)
(Confidential Memo dated June 22, 2022 – Includes Anticipated Travel)

This item was received and filed.

IX. REPORTS (Continued)

- E. Semi-Annual Report on Approved Engagements
Barry W. Lew, Legislative Affairs Officer
(For Information Only) (Memo dated June 23, 2022)

This item was received and filed.

- F. June 2022 Fiduciary Counsel Contact and Billing Report
Steven P. Rice, Chief Counsel
(For Information Only) (Privileged and Confidential)
(Attorney-Client Communication/Attorney Work Product)
(Memo dated June 27, 2022)

This item was received and filed.

X. ITEMS FOR STAFF REVIEW

There was nothing to report.

XI. GOOD OF THE ORDER
(For information purposes only)

There was nothing to report.

XII. EXECUTIVE SESSION

- A. Conference with Staff and Legal Counsel to Consider the Purchase or Sale of Particular, Specific Pension Fund Investments
(Pursuant to California Government Code Section 54956.81)

- 1. Primary Venture Partners IV, L.P. and Primary Select III, L.P.
Christopher J. Wagner, Principal Investment Officer
Didier Acevedo, Investment Officer
(Memo dated June 24, 2022)

Messrs. Wagner and Acevedo, Ms. Walker and Mr. Krikorian of StepSone Group provided a presentation and answered questions from the Board.

XII. EXECUTIVE SESSION (Continued)

Mr. P. Jones made a motion, seconded by Mr. Knox, to approve a commitment of up to \$25 million to Primary Venture Partners IV, L.P., which is a seed stage venture capital fund focused on consumer and business-to-business technology start-ups in North America, and up to \$25 million to Primary Select III, L.P., which is dedicated to investments in mid-to-later stage Primary investments. The motion passed (roll call), with Messrs. Green, P. Jones, Kehoe, Knox, Santos and Ms. O. Jones voting yes. Mr. Kelly, Mses. Greenwood and Sanchez were absent from the vote.

2. Genesis Investment Management, LLP
Esmeralda del Bosque, Acting Principal Investment Officer
Ron Senkandwa, Investment Officer
Magdalia Armstrong, Senior Investment Analyst
(Memo dated July 5, 2022)

The Board took action, which will be reported out in the future in accordance with Brown Act requirements.

3. Private Equity Investment Update
Didier Acevedo, Investment Officer
Cheryl Lu, Investment Officer
(For Information Only) (Memo dated June 29, 2022)

The Board received an information only report providing notice that, on April 16, 2022, LACERA approved a \$30 million co-investment commitment alongside Atlantic Street Capital Partners, a Board of Investments approved manager. The commitment is compliant with the private equity co-investment guidelines.

July 13, 2022

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XIII. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 11:10 a.m.

SHAWN KEHOE, SECRETARY

HERMAN SANTOS, CHAIR



July 26, 2022

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT – AUGUST 2022**

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

Strategic Plan Update

The LACERA Strategic Planning process is continuing to progress smoothly. Over the past month, the KH Consulting team has met with the various Action Planning Teams (APT). The APT's will be presenting their recommendations to the Advisory (Spark) team in September during the Strategic Planning Summit.

Additionally, the member survey has officially launched to all members on Thursday, July 14, 2022. We are leveraging various communication channels, to include email, mail, newsletter, and our website to increase the response rate. We partnered with the Los Angeles County CEO's Office to develop an internal communication plan to all county staff highlighting the launch of the member survey. In the first few days since launch, we have received over 3,600 survey submissions online, and over 6,000 paper surveys. Members will have four weeks from launch date to submit their surveys either online or via mail.

The findings and recommendations that come from the APTs, as well as member engagement surveys, will be presented to the Advisory team in September. KH Consulting and the Advisory team will continue to provide periodic updates on our Strategic Planning milestones, keeping staff and members regularly informed of important Strategic Planning information, dates, activities, and status updates throughout the process.

Cost of Living Adjustment Update

The Board of Supervisors administratively approved the successor Memorandum of Understanding (MOU) for LACERA represented employees and related salary and fringe benefit changes for LACERA non-represented employees during their June 28, 2022 meeting. LACERA has coordinated with the Office of the Auditor-Controller, and we anticipate staff will receive their increase in pay and retroactive adjustments as early as July 29, 2022, and their one-time bonus of \$1,000 as early as August 15, 2022.

2022 Safety Member Elections

Elections will be held Friday, August 5 through Wednesday, August 31, 2022 for the safety member trustee seats on both boards. The positions are: seventh trustee seat and alternate safety trustee seat on the Board of Retirement, and the fourth trustee seat on the Board of Investments. The trustees' three-year terms will run from January 1, 2023 through December 31, 2025.

LACERA's Communications Division continues to work with the County to update Safety members on the election process. Both the County and LACERA are scheduled to send a reminder to Safety members to check their email for their official voting instructions on or around August 4, 2022, and to remember to vote immediately thereafter.

Recruitment Updates

Vacancies and Hiring

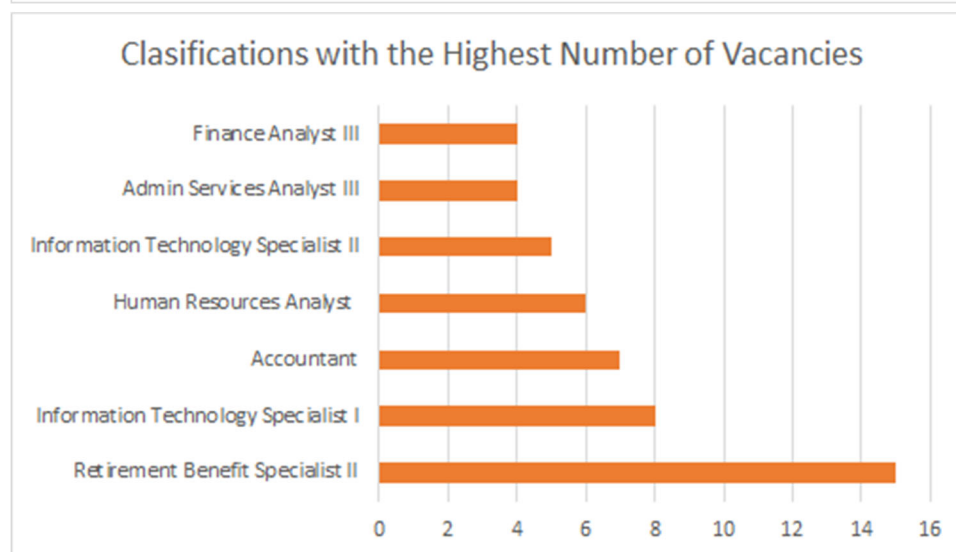
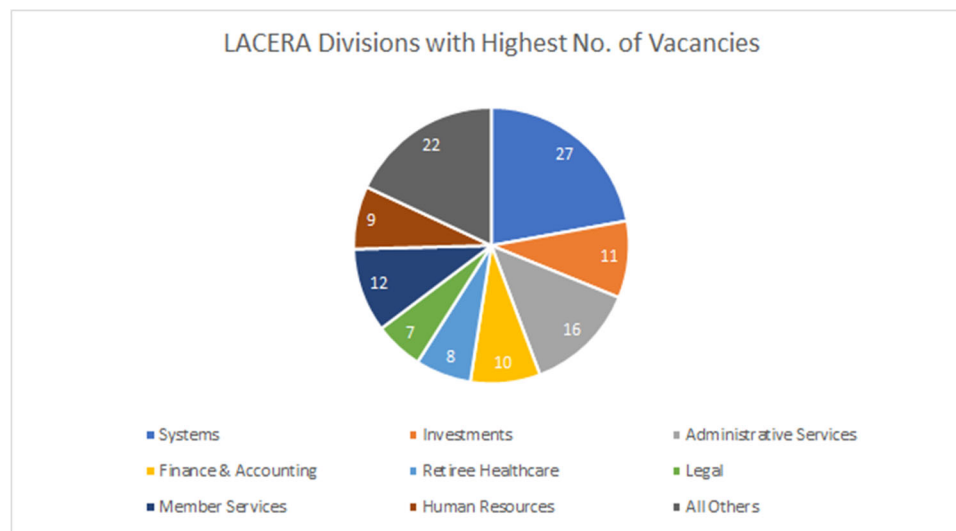
The current hiring priority in the Investments Division recruitment efforts is the Senior Investment Officer. There are eleven (11) vacancies in Investments (24% vacancy rate) and below is a summary of the recruitment status of these positions.

Status of Vacant Positions in the Investments Division

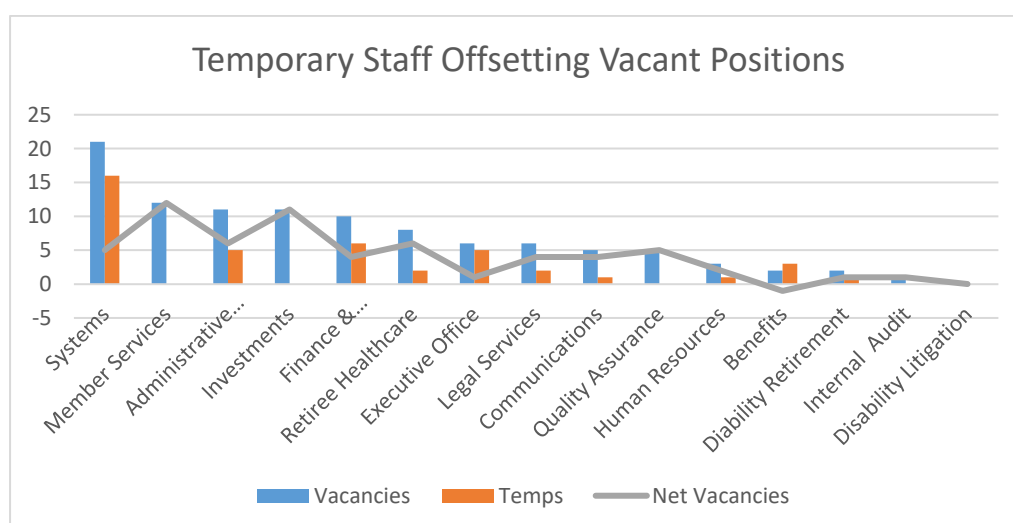
Classification	# of Vacancies	LACERA Priority	Recruitment Stage
Deputy Chief Investment Officer	1	Tier 2 – December 2022	Outsourced Recruitment
Senior Investment Officer (SIO)	1	Tier 1 – June 2022	9 – Division Interviews
Finance Analyst III (FA III)	4	Tier 1 – June 2022	8 List Promulgated 7 Assessment Review
Finance Analyst II (FA II)	2	Tier 2 – December 2022	1 – Exam Requested
Executive Administrative Asst.	1	Tier 2 – December 2022	N/A
Principal Investment Officer (PIO)	1	Tier 2 – December 2022	N/A
Senior Investment Officer	1	Unassigned	N/A

Recruitment Stages: (1) Exam requested, (2) Classification review, (3) Test development, (4) Resume canvas, (5) Recruitment, (6) Assessment qualification, (7) Assessment review, (8) List promulgated, (9) Division interviews, (10) Background check, (11) Onboarding

LACERA has 530 budgeted positions, of which 122 are vacant (23% vacancy rate). The Divisions with the highest number of vacancies, and the classifications with the highest number of vacancies, are shown below.



The chart below highlights temporary hires across divisions to address critical vacancy needs in the short term.



Development

Human Resources works with the hiring Division to review the classification description, create an ideal candidate profile, and discuss the assessment process. This information is used by HR to create the job bulletin and recruiting brochure (management positions only). The recruitments/assessments for the following classifications are currently in development:

- Accountant
- Retirement Systems Specialist
- Staff Counsel (Benefits)
- Human Resources Analyst
- Senior Human Resources Analyst
- Senior Human Resources Assistant

Recruiting & Assessment

The Human Resources Team has open recruitments for the following positions:

- Retirement Benefits Specialist I, Temporary (Trainee Class)
- Staff Counsel (Investments)
- Financial Analyst III (Real Estate)
- Financial Analyst III (Corporate Governance and Stewardship)
- Senior Investment Officer (Real Estate)
- Financial Analyst III (Portfolio Analytics)

New Lists Promulgated

A new eligibility register (list) has been promulgated for Senior Investment Officer – Real Estate and Financial Analyst III – Portfolio Analytics. Selection interviews are being scheduled by Investments staff. Recruitment for these positions continues. Additional candidates are in the assessment phase and those that pass will be added to the eligibility register (list). Four (4) candidates were added to the Senior Accountant eligibility register. The FASD Division is making their hiring selections.

Hiring

Four (4) Data Systems Analyst I positions will be hired, two (2) starting August 1, one (1) on August 16, 2022, and the fourth on September 1, 2022. Three (3) Retirement Benefits Specialist I (Temporary) for Retiree Health Care have completed the background process and will begin a three-month training on Monday, August 1, 2022.

Retiree Healthcare (RHC) Update

Kaiser Permanente – Privacy Breach Affects Patients in Southern California Region

On May 20, 2022, Kaiser Permanente discovered that an unknown individual broke into a locked storage area at the Kaiser Permanente Los Angeles Medical Center earlier that same day and stole a Kaiser Permanente iPad. The password to access the iPad was stolen along with the device. The iPad was used at a Kaiser Permanente COVID-19

testing site by employees and contained photos of COVID-19 lab specimen labels (there were no photos of any individual patients).

Kaiser does not have any specific evidence that specific patients' information was accessed and/or viewed by the unknown individual, however, out of an abundance of caution they are reaching out to all patients whose health information may have been contained on the stolen iPad. The photos on the iPad potentially accessed include patients' first name, last name, medical record number, date of birth, and the date and location of service. **Lab results and sensitive information such as Social Security numbers and credit card numbers were not included in the information.**

Upon discovering the theft, Kaiser Permanente immediately initiated an investigation into the matter and notified law enforcement. In addition, while they do not have any evidence that specific patients' information was accessed and/or viewed by the unknown individual, Kaiser Permanente remotely erased all data from the iPad, including the photos.

Kaiser is taking appropriate steps to prevent this type of incident from recurring including, but not limited to, relocating devices to a more secure location, and strengthening internal practices and procedures. They have assured us that safeguarding our retirees' information is one of their highest priorities.

Kaiser Permanente's Agreement with Cigna

As more retirees and employees return to traveling to visit family and for vacation, the last thing they want to worry about while away from home is how to get good health care. In August, Kaiser Permanente will launch a new feature that will give members who are away from home access to Cigna's national network of physicians and providers, should they need emergency or urgent care during their travels away from home.

This new agreement with Cigna's U.S. provider network and Kaiser's new kp.org/getcare options, provide 24/7 access to care by Kaiser Permanente health care professionals by phone or video. This gives members another option to get quality care how and when they need it.

\$1 Million Lifetime Maximum Benefit (LMB) for Non-Medicare Plans - Update

LACERA staff continues to be engaged with the Board of Supervisors and County of Los Angeles CEO's office on the elimination of the \$1 million Lifetime Maximum Benefit (LMB). The LMB applies to over 8,700 County active members and retirees enrolled now (or in the future) in the PPO and indemnity plan options.

On June 10, 2022, the County CEO's office, LACERA staff, LACERA's Healthcare consultant, and actuary, met to discuss the findings of the County's actuarial analysis. We expect to schedule a meeting with the County CEO the first week of August to discuss options related to the \$1 million LMB.



CEO DASHBOARD



August 3, 2022



Striving for Excellence

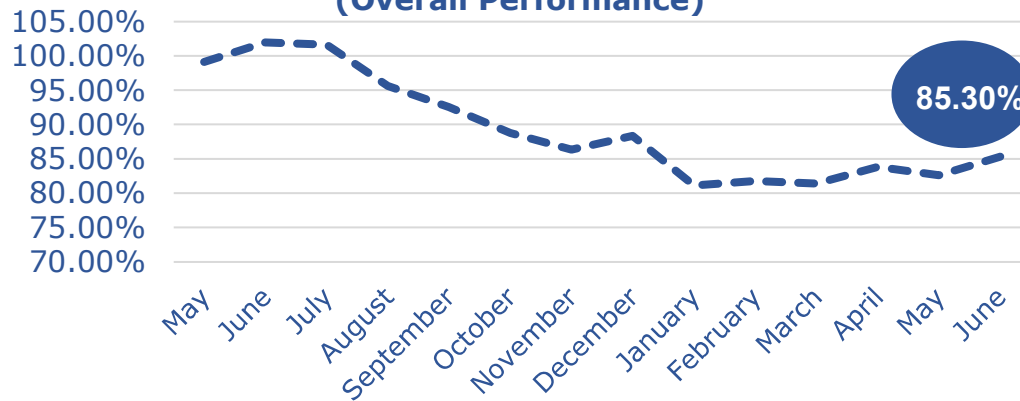
Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2022

 WORKSHOP ATTENDANCE 1,092 Year-to-Date: 12,103	 OUTREACH EVENTS 16 Year-to-Date: 208	 WORKSHOP SATISFACTION N/A Mo. To Mo. Change N/A	 MSC SATISFACTION N/A Mo. To Mo. Change N/A	 MEMBER SERVICES CALL CENTER 11,858 3 Month Average 13,433
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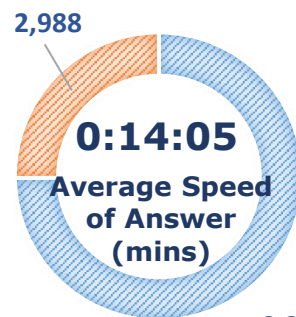
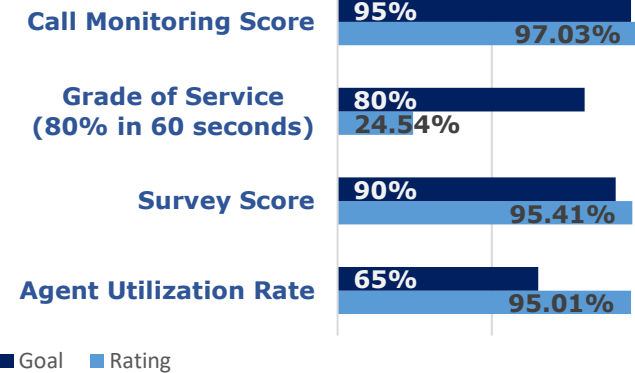
Member Services

Key Performance Indicator (Overall Performance)

Goal: 100%



Key Performance Indicator (Components)



■ Calls Answered ■ Calls Abandoned

Top Calls

1. Retirement Counseling: Process Overview
2. Retirement Counseling: Estimate
3. Insurance Benefits: Call Transferred-Direct



Emails

583
Avg. Response Time (ART)

24:00 hours

Secure Message
1,029



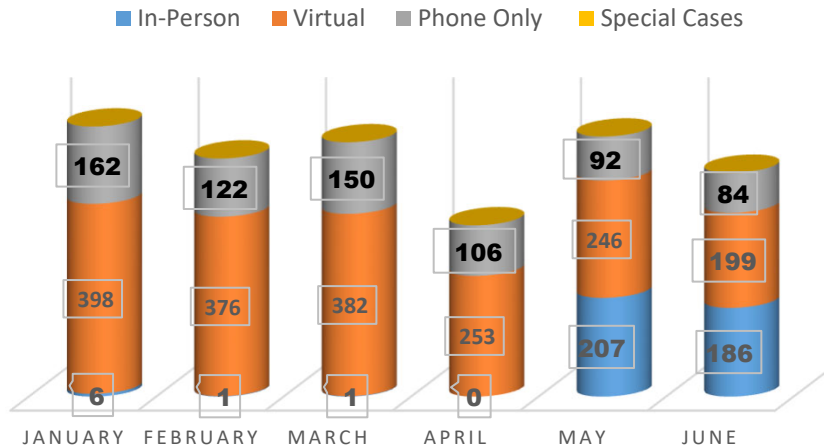


Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2022

Member Services

Member Service Center Appointments

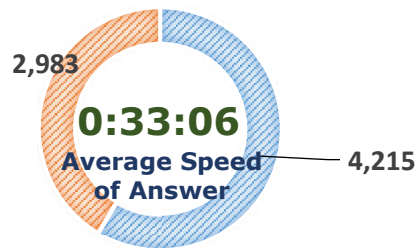


COMING SOON

Retiree Healthcare



Total RHC Calls: 7,198



Top Calls

1. Medical/Dental Enrollments

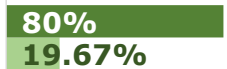
2. Medicare Part B Inquiries

3. General Inquiries

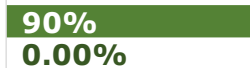
Call Monitoring Score



Grade of Service
(80% in 60 seconds)



Survey Score



Agent Utilization Rate



■ Goal ■ Rating



Emails 510

Avg. Response Time (ART) 5 Days



Secure Messages

531



Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2022

Applications
842

In Process
As Of
6/30/2022

844 Pending on: 5/31/2022

67 Received

766 Year-to-Date

0 Re-Opened

0 Year-to-Date

64 To Board - Initial

593 Year-to-Date

5 Closed

70 Year-to-Date

Appeals
73

In Process
As Of
6/30/2022

72 Pending on: 5/31/2022

5 Received

31 Year-to-Date

4 Admin Closed/Rule 32

32 Year-to-Date

0 Referee Recommended

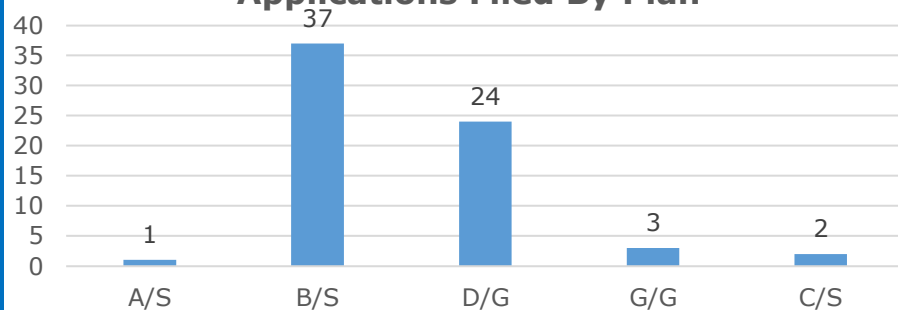
6 Year-to-Date

0 Revised/Reconsidered for Grant

0 Year-to-Date

Disability

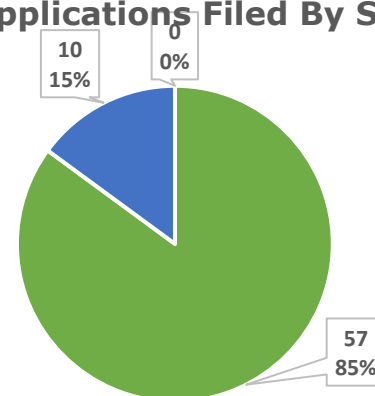
Applications Filed By Plan



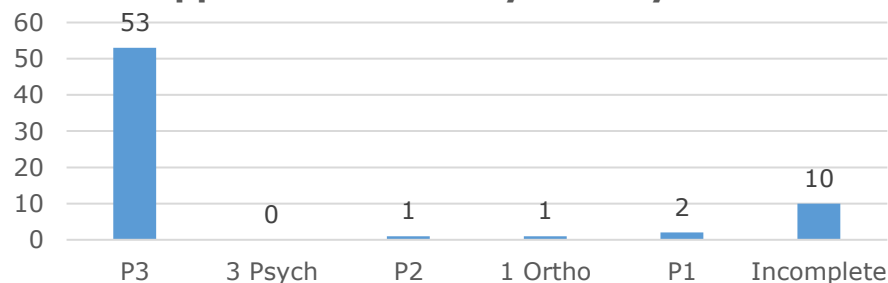
A/S: Plan A Safety - B/S: Plan B Safety - D/G: Plan D General
G/G: Plan G General - C/S Plan C Safety

Applications Filed By Source

- Employee
- Employer
- Survivor

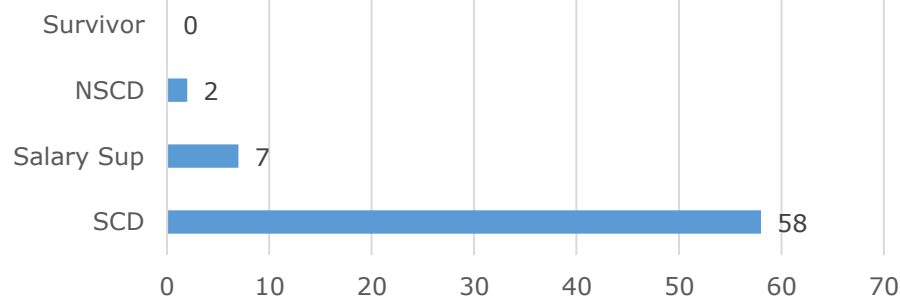


Applications Filed By Priority Level



Priority Level

Applications Filed By Type

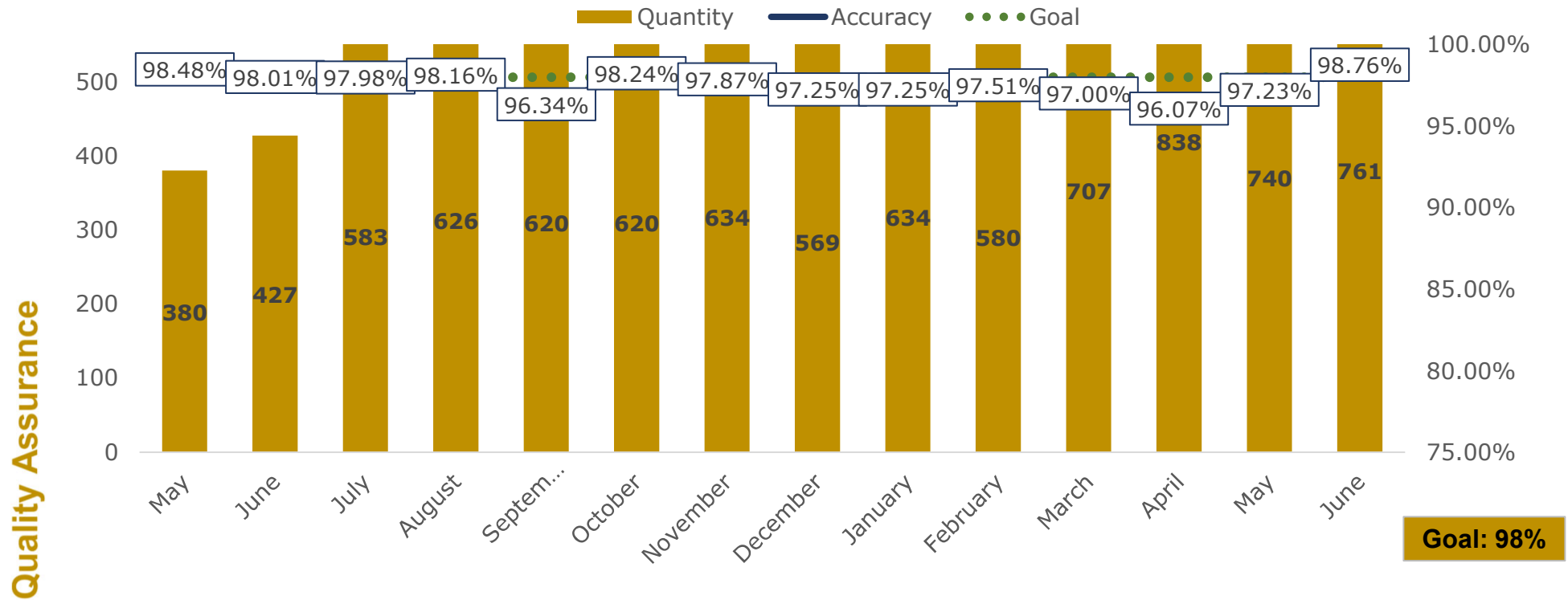




Striving for Excellence in Quality

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2022

Audits of Retirement Elections, Payment Contracts, and Data Entry Completed by QA



June 2022

98.76%



Retirement Elections

211

Samples

98.51%

Accuracy

Payment Contracts

460

Samples

97.77%

Accuracy

Data Entry

90

Samples

100.00%

Accuracy

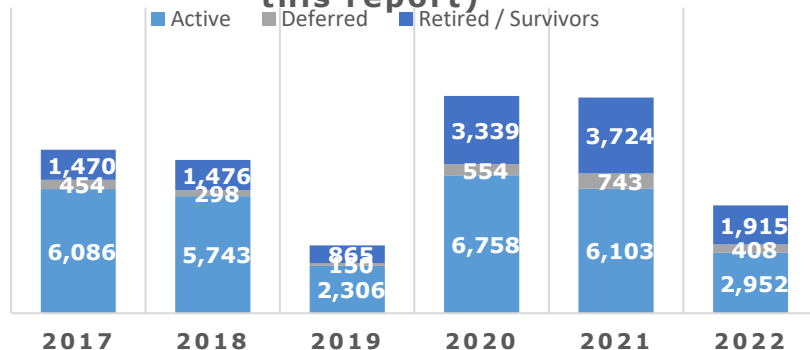


Service On-Line for All

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2022

Serving Members Through LACERA.com and MyLACERA

MyLACERA Annual Registration (as of the 15th of the month prior to this report)

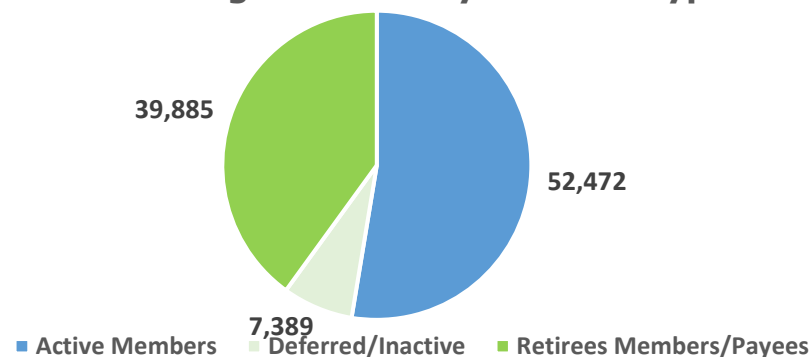


Total Registered Members

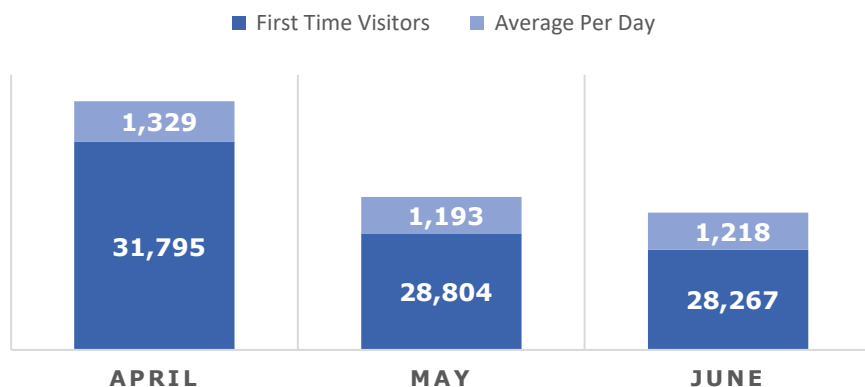
99,746

59%

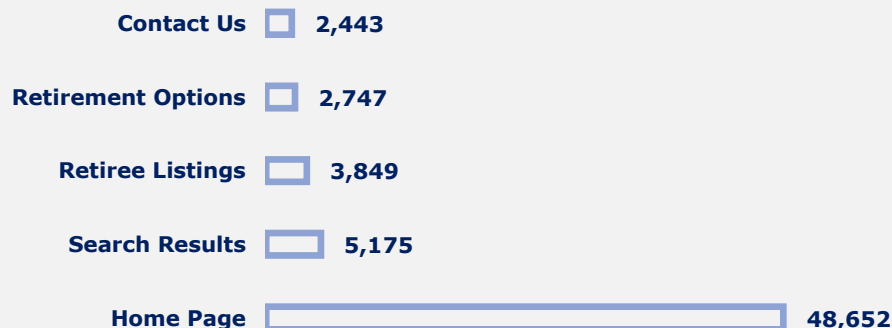
Total Registrations By Member Type



LACERA.com User Traffic



Top Five LACERA.com Page Views



Home Page "I Would Like To" View	Views	% of Change	Home Page Tile Views	Views	% of Change
Print a Payday Calendar	945	-28%	My LACERA	2,401	18%
Download 2022 RHC Forms*	1,119	N/A	Pre-Retirement Workshops	1,195	16%
Learn About Service Credit*	663	N/A	Careers	1,587	25%
Print a Payday Calendar	945	0%	Investments	1,053	15%
Set up a Power of Attorney*	2,411	N/A	Annual Reports	608	20%
Busiest Day of the Month:	Monday, June 1, 2022		Forms & Publications	188	0%

*Added these topics in June, no data to compare to this month.

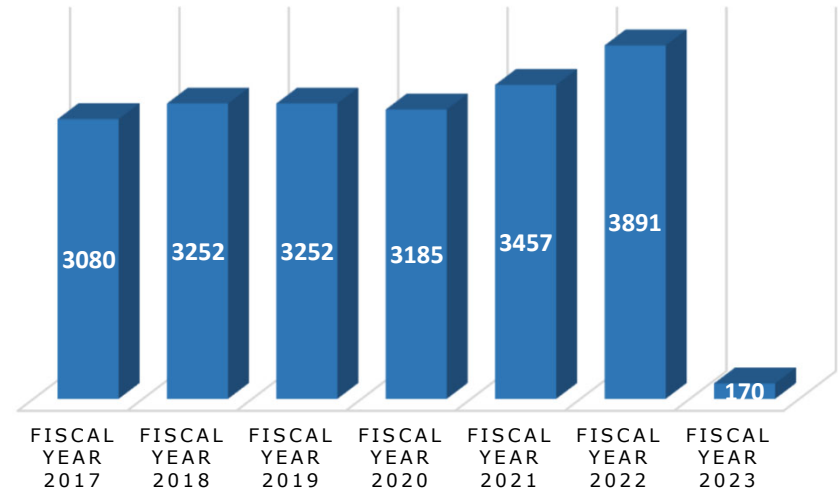


Member Snapshot

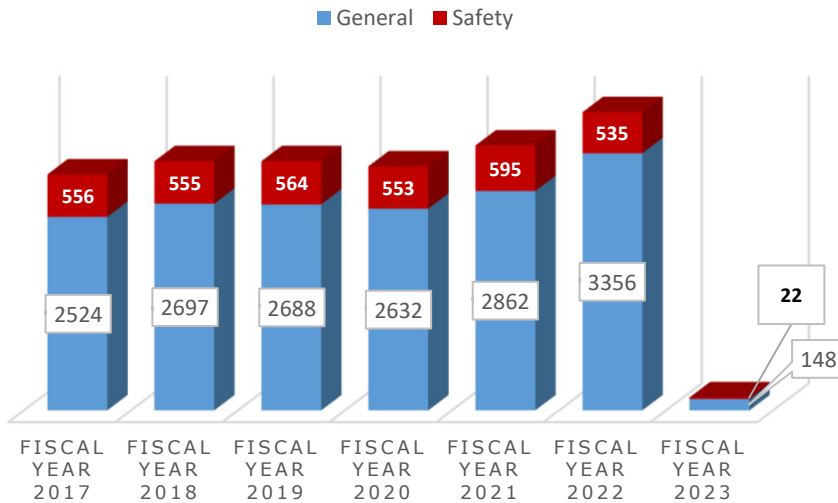
Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2022

General	Members as of 07/15/2022				
	Plan	Active	Retired	Survivors	Total
	Plan A	54	13,916	4,151	18,121
	Plan B	15	642	71	728
	Plan C	17	419	66	502
	Plan D	35,766	20,014	1,834	57,614
	Plan E	13,992	14,872	1,528	30,392
	Plan G	33,614	182	13	33,809
	Total General	83,458	50,045	7,663	141,166
Safety	Plan A	1	4,528	1,649	6,178
	Plan B	8,094	7,420	384	15,898
	Plan C	4,726	19	2	4,747
	Total Safety	12,821	11,967	2,035	26,823
TOTAL MEMBERS		96,279	62,012	9,698	167,989
% by Category		57%	37%	6%	100%

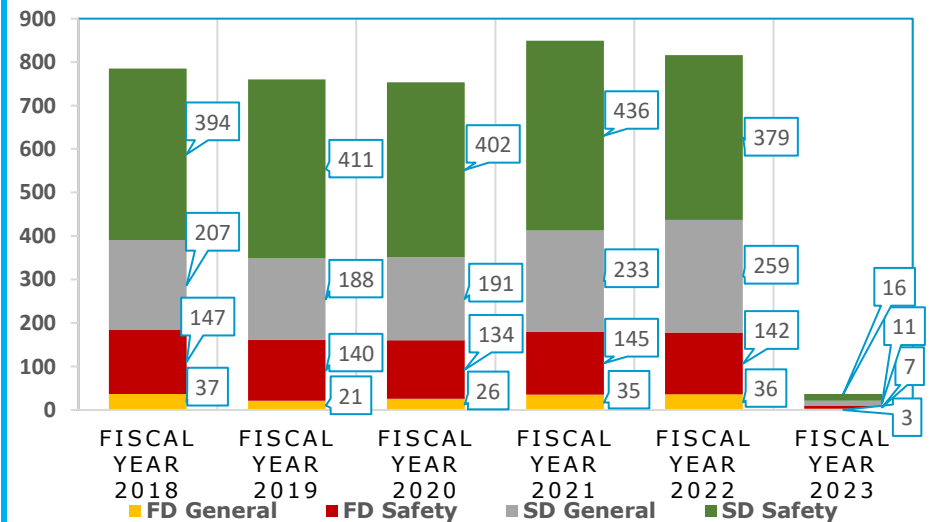
RETIREMENTS BY YEAR



ANNUAL RETIREMENTS BY TYPE



GENERAL VS. SAFETY RETIREMENTS FOR FIRE AND SHERIFF





Member Snapshot

Average Monthly Benefit Allowance Distribution June 23, 2022

	General	Safety	Total	%
\$0 to \$3,999	30,093	1,498	31,591	51.0%
\$4,000 to \$7,999	14,184	3,451	17,635	28.5%
\$8,000 to \$11,999	4,045	4,273	8,318	13.4%
\$12,000 to \$15,999	1,121	2,115	3,236	5.2%
\$16,000 to \$19,999	368	430	798	1.3%
\$20,000 to \$23,999	113	137	250	0.4%
\$24,000 to \$27,999	30	41	71	0.1%
> \$28,000	23	4	27	0.0%
Totals	49,977	11,949	61,926	100%

Average Monthly Benefit Amount:

\$ **4,718.00**

Healthcare Program

(Mo. Ending: 6/30/2022)

	Employer	Member
Medical	\$584.1	\$43.2
Dental	\$46.5	\$4.5
Part B	\$82.8	\$0.0
Total	\$713.4	\$47.7

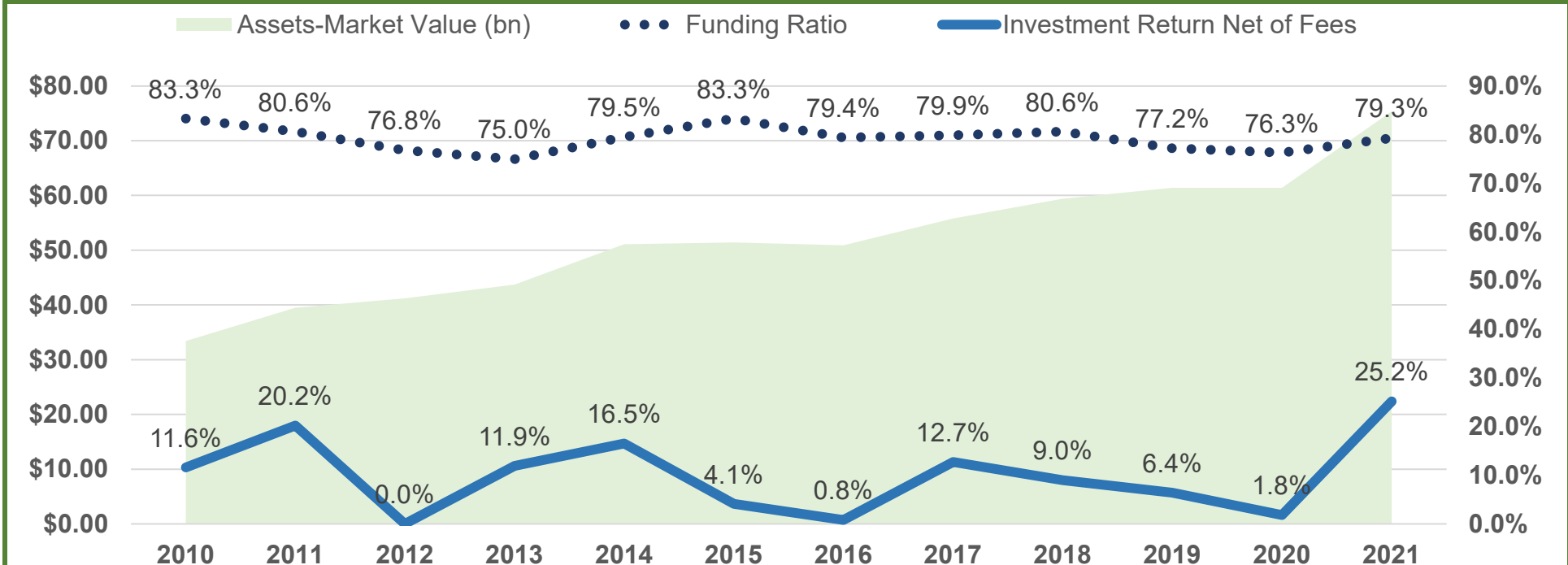
Health Care Enrollments

(Mo. Ending: 6/30/2022)

Medical	53,932
Dental	55,653
Part B	36,964
LTC	536
Total	147,085

KEY FINANCIAL METRICS

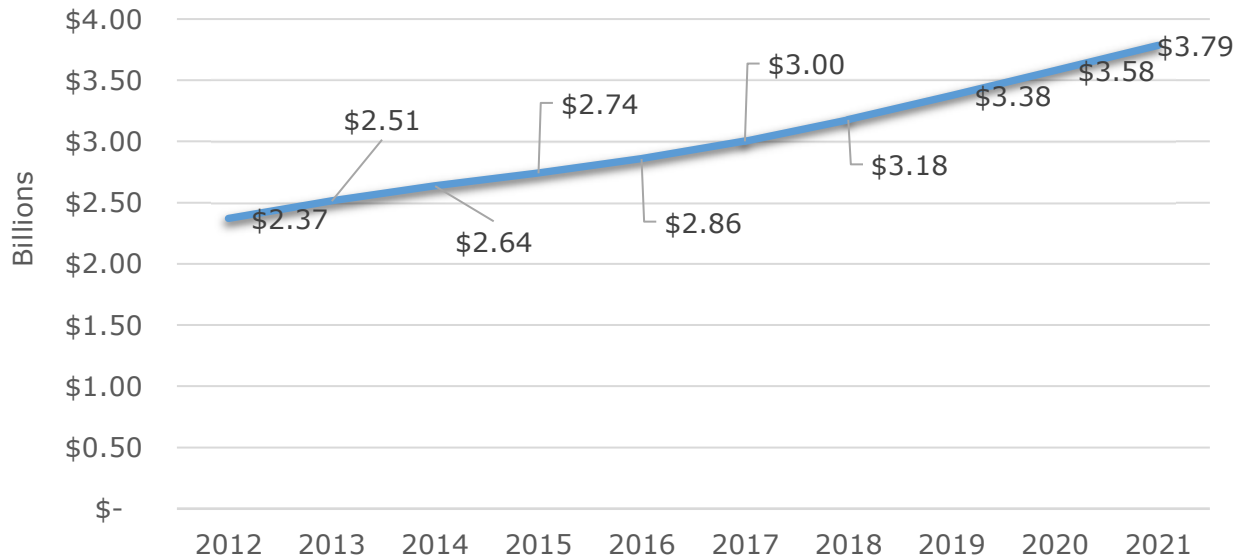
Fiscal Year End Financial Update (as of 06/30/2021)





Key Financial Metrics

Retiree Payroll by Year



FUNDING METRICS (as of 6/30/21)

Employer NC	10.88%
UAAL	13.58%
Assumed Rate	7.00%
Star Reserve	\$614m
Total Assets	\$73.0b

Contributions (as of 6/30/21)

	Employer	Member
Annual Add	\$2.0b	\$761.0m
% of Payroll	24.46%	7.87%

Contributions (as of 6/30/21)

(Net of Fees)

5 YR: 10.8% 10 YR: 8.6%

Retired Members Payroll

(As of 6/30/2022)

Monthly Payroll	\$352.50m
Payroll YTD	\$4.1b
New Retired Payees Added	279
Seamless %	96.06%
New Seamless Payees Added	5,156
Seamless YTD	96.72%
By Check %	2.00%
By Direct Deposit %	98.00%

QUIET PERIOD LIST
Administrative/Operations
 Last Update: 7/20/2022

RFP/RFI Name	Issuing Division	RFP Issued	Status*	Quiet Period for RFP Respondents*
Search for Classification & Compensation Study Services (HR)	Human Resources	5/24/2021	Bid Review	<ul style="list-style-type: none"> • Koff and Associates • Magnova Consultant • Grant Thornton • Reward Strategy Group
Search for Classification & Compensation Study Services (RHC)	Human Resources	5/24/2021	Bid Review	<ul style="list-style-type: none"> • Koff and Associates • Magnova Consultant • Grant Thornton • Reward Strategy Group
Contract Lifecycle Management Application	Administrative Services/ Systems	3/4/2022	Executive Management Presentation – Vendor Recommendation	<ul style="list-style-type: none"> • Cobblestone • Icertis
Case Management Software Solution	Systems Division	10/6/2021	Contract Negotiation and SOW Finalization	<ul style="list-style-type: none"> • Eccentex
Investments Operational Due Diligence	Internal Audit	5/20/2022	Solicitation Process	<ul style="list-style-type: none"> • KPMG • Deloitte
Prepaid Debit Card Services	Benefits	6/15/2022	Solicitation Process	<ul style="list-style-type: none"> • US Bank
Executive Recruitment Services	Human Resources	2/23/2022	Bid Review	<ul style="list-style-type: none"> • Alliance Consulting • David Gomez Partners, Inc • EFL • Ralph Anderson • Spencer Stuart • WBCP

RFP/RFI Name	Issuing Division	RFP Issued	Status*	Quiet Period for RFP Respondents*
Budget Software	Administrative Services/ Systems	3/10/2022	Vendor Proof of Concept	<ul style="list-style-type: none"> • Neubrain • ClearGov • Workday • Vena • Prophix • Questica • Denovo/Oracle • Board • TruEd/TruGov • IGM/Gravity

*Subject to change

INVESTMENTS QUIET PERIOD FOR SEARCH RESPONDENTS

Illiquid Credit Emerging Manager Program Search

- ✓ BlackRock Alternative Advisors
- ✓ Blackstone Alternative Asset Management
- ✓ Cambridge Associates
- ✓ GCM Grosvenor
- ✓ Stable Asset Management

Global Equity Emerging Separate Account Manager Search

- ✓ Attucks Asset Management, LLC
- ✓ Bivium Capital Partners, LLC
- ✓ Leading Edge Investment Advisors, LLC
- ✓ New Alpha Asset Management
- ✓ Stable Asset Management
- ✓ Xponance, Inc

OPEB Private Markets Investments Search

- ✓ BlackRock Financial Management Inc.
- ✓ Cambridge Associates LLC
- ✓ Goldman Sachs Asset Management, L.P.
- ✓ Hamilton Lane Advisors, LLC
- ✓ HarbourVest Partners, LLC
- ✓ J.P. Morgan Asset Management
- ✓ Morgan Stanley Investment Management
- ✓ Neuberger Berman Alternatives Advisers, LLC
- ✓ Pathway Capital Management, LP
- ✓ StepStone Group Holdings, LLC

Custody Bank Search

- ✓ State Street Bank and Trust Co.

Date	Conference
August, 2022	
21-23	NCPERS (National Conference on Public Employee Retirement Systems) Public Pension Funding Forum Los Angeles, CA
29-September 1	CALAPRS (California Association of Public Retirement Systems) Principles of Pension Governance for Trustees Tiburon, CA
September, 2022	
16	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual
20-22	Council of Institutional Investors (CII) Fall Conference Boston, MA
October, 2022	
8-11	National Association of Corporate Directors (NACD) Summit 2022 National Harbor, MD (<i>or virtual</i>)
9-10	CRCEA (California Retired County Employees Association) Fall Conference Sacramento, CA
10-14	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania
19-21	PREA (Pension Real Estate Association) Annual Institutional Investor Conference Washington D.C.
19-21	Pacific Pension Institute (PPI) Asia Roundtable Singapore
23-26	NCPERS (National Conference on Public Employee Retirement Systems) Public Safety Conference Nashville, TN
23-26	IFEBP (International Foundation of Employment Benefit Plans) Annual Employee Benefits Conference Las Vegas, NV
28	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees Virtual
November, 2022	
8-10	Institutional Limited Partners Association (ILPA) General Partner Summit New York, NY
8-11	SACRS Fall Conference Long Beach, CA

Chief Investment Officer Monthly Report

Board of Investments

August 10, 2022



Jonathan Grabel 
Chief Investment Officer

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

Table of Contents

1. Market Environment
2. Portfolio Performance and Risk Updates
3. Portfolio Structural Updates
4. Key Initiatives and Operational Updates
5. Commentary
6. Appendix
 1. Quiet Period for Search Respondents
 2. Compliance Report

Market Environment

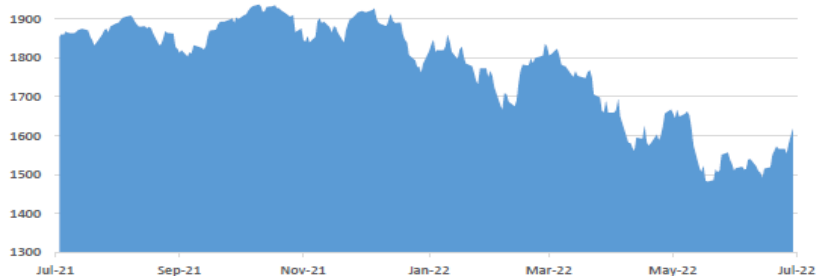


Global Market Performance as of July 31, 2022

MSCI ACWI Index (Global Equity Market)*

Trailing Returns (%)			Annualized Returns (%)			
1-month	3-month	YTD	1Y	3Y	5Y	10Y
7.1	-2.0	-14.8	-11.0	8.3	7.6	9.3

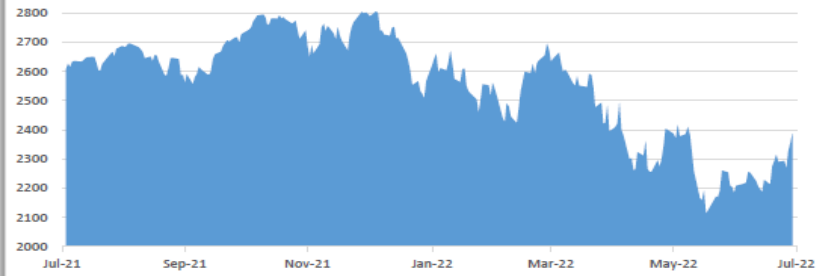
MSCI ACWI IMI Index 1-Year Performance



Russell 3000 Index (U.S. Equity Market)

Trailing Returns (%)			Annualized Returns (%)			
1-month	3-month	YTD	1Y	3Y	5Y	10Y
9.4	0.1	-13.7	-7.4	12.6	12.2	13.5

Russell 3000 1-Year Performance



MSCI Emerging Market Index

Trailing Returns (%)			Annualized Returns (%)			
1-month	3-month	YTD	1Y	3Y	5Y	10Y
-0.2	-6.5	-17.8	-20.1	0.9	1.0	2.8

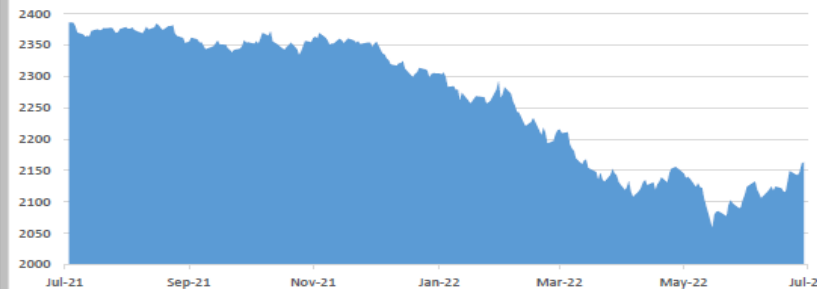
MSCI Emerging Markets 1-Year Performance



Barclays U.S. Aggregate Bond Index**

Trailing Returns (%)			Annualized Returns (%)			
1-month	3-month	YTD	1Y	3Y	5Y	10Y
2.4	1.5	-8.2	-9.1	-0.2	1.3	1.7

Barclays U.S. Aggregate Bond Index 1-Year Performance



*Global Equity Policy Benchmark - MSCI ACWI IMI Index

**Investment Grade Bonds Policy Benchmark - Barclays U.S. Aggregate Bond Index

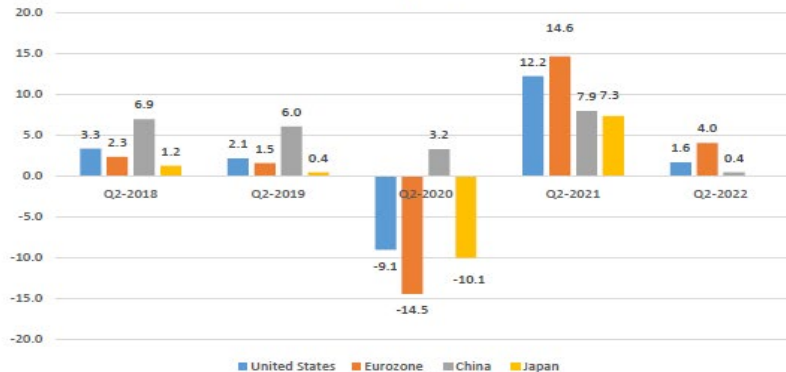
Source: Bloomberg



Key Macro Indicators*

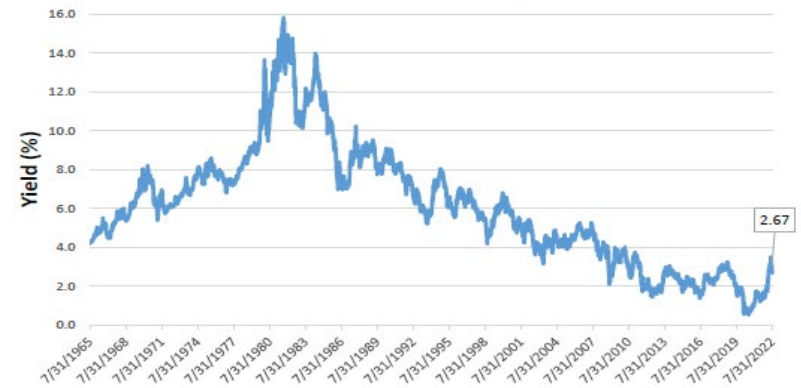
GDP Growth of Major Economies¹

Real GDP Growth YoY (%) - Last Five Years



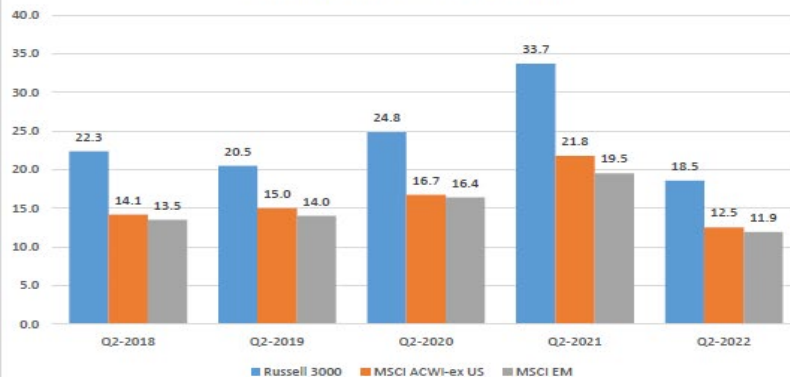
10-Year Treasury Yield²

Historical 10-Year Treasury Yield



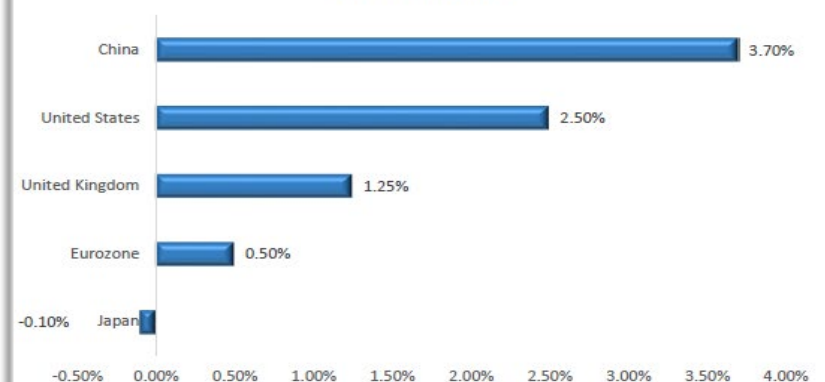
World Equity Valuation³

Price-to-Earnings - Last Five Years



Central Bank Rates⁴ (as of 7/31/2022)

Central Bank Rates



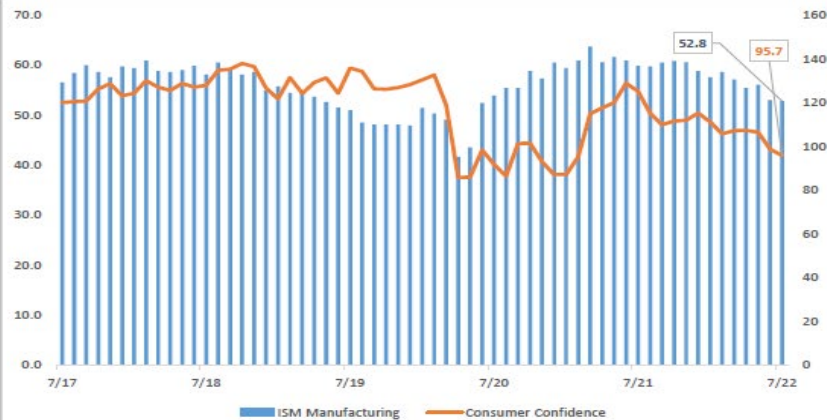
*The information on the "Key Macro Indicators" charts is the best available data as of 7/31/22 and may not reflect the current market and economic environment.

Sources: 1. Bloomberg
2. St. Louis Federal Reserve
3. FactSet
4. FactSet



Key Macro Indicators*

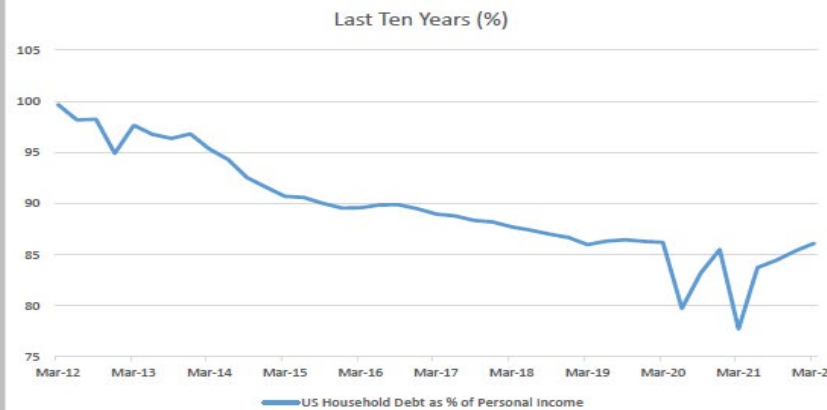
Consumer Confidence & ISM Manufacturing¹



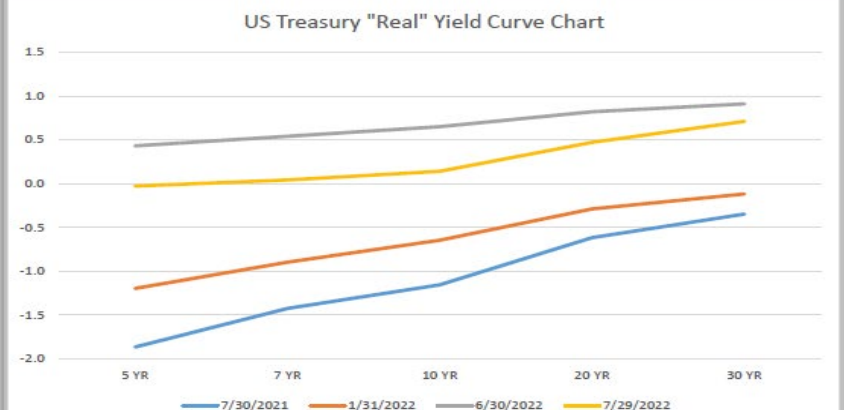
U.S. Inflation, Unemployment, & Labor Force Participation²



U.S. Household Debt as % of Personal Income³



U.S. Treasury "Real" Yield Curve⁴



Sources: 1. Bloomberg 3. Bloomberg
2. Bloomberg 4. U.S. Treasury

*The information on the "Key Macro Indicators" charts is the best available data as of 7/31/22 and may not reflect the current market and economic environment.



Market Themes and Notable Items to Watch

Recent Themes

- The U.S. Federal Reserve raised its primary borrowing rate by 0.75% in July, after an equally-sized rate hike in June
 - Policymakers stated that inflation “remains elevated”
- Real gross domestic product (GDP) decreased at an annual rate of 0.9% in the second quarter of 2022, according to the “advance” estimate released by the Bureau of Economic Analysis. In the first quarter, real GDP decreased 1.6%
- The U.S. 10-year Treasury yield ended July at 2.67%, up from 1.52% at the end of 2021 and 0.93% at the end of 2020
- Global equities (MSCI All Country World Investable Market Index) gained 7.1% in July and is now down 14.8% in 2022

What to Watch

- Interest rates and central bank actions
- Economic data and trends
 - Inflation, supply chains, and labor developments
- Macro conditions and geopolitical risks
- Environmental, social, governance
 - Senate confirms two nominees for open SEC commissioner posts
 - SASB Standards are now overseen by International Sustainability Standards Board
 - SEC further revises proxy research regulations
- Russia-Ukraine war
- Covid-19
 - Covid variants, cases, transmission, vaccines
 - Economic and consumer behavior implications



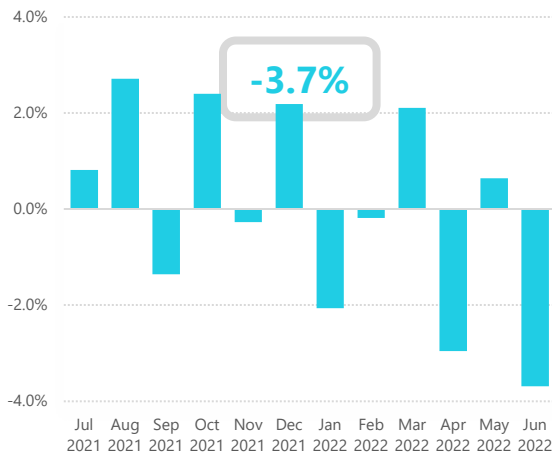
Portfolio Performance & Risk Updates



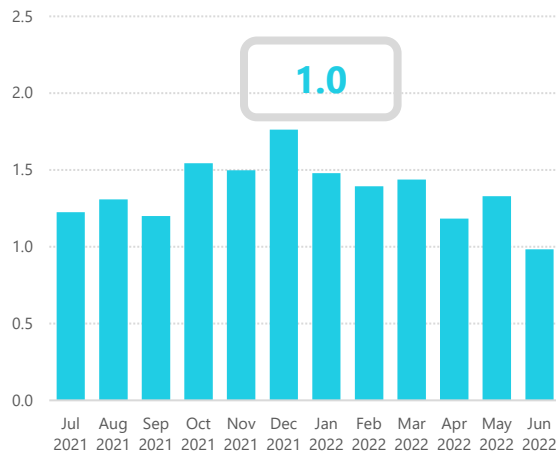
Total Fund Summary

as of June 2022

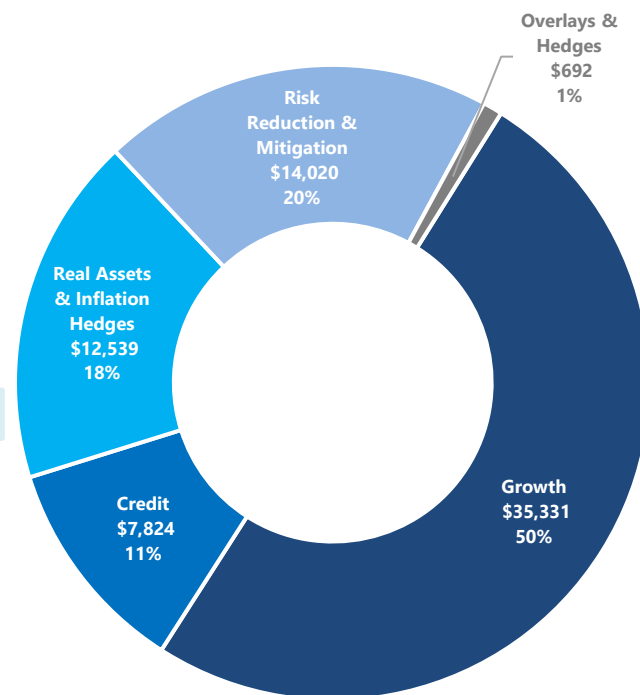
Monthly Return (net)



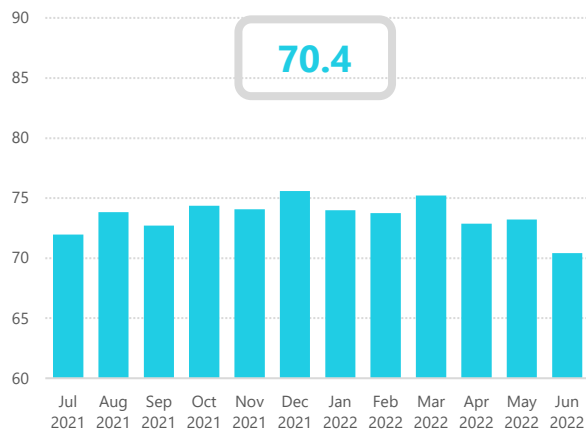
Sharpe Ratio (3-year annualized)



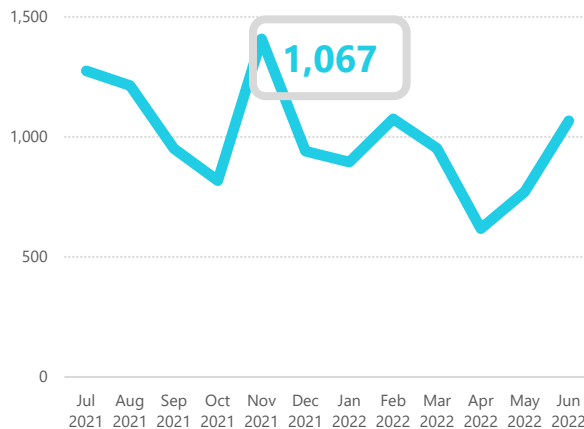
Asset Allocation (\$ millions)



Total Market Value (\$ billions)



Cash (\$ millions)

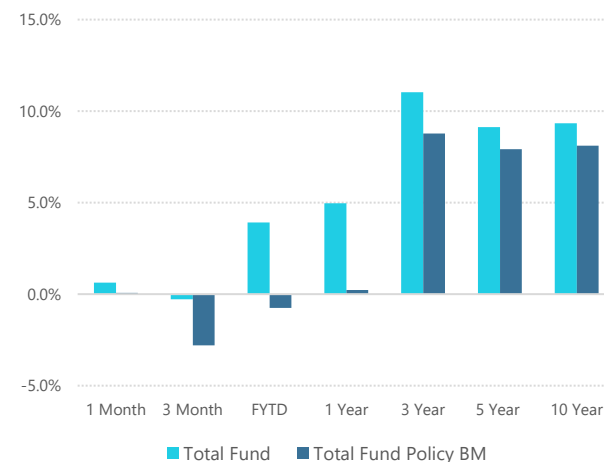


Historical Net Performance

as of June 2022

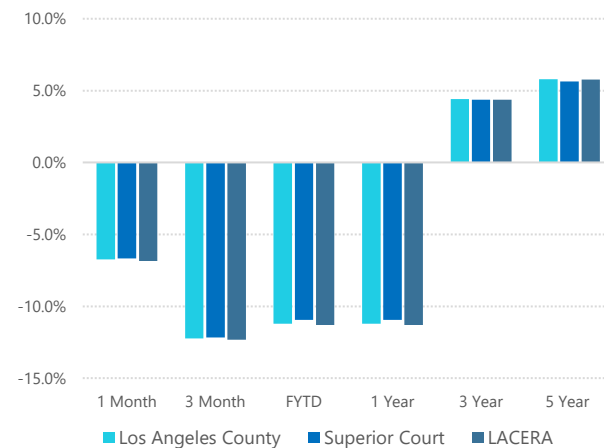
LACERA Pension Fund

	Market Value (\$ millions)	% of Total Fund	Interim Target	1 Month	3 Month	FYTD	1 Year	3 Year	5 Year	10 Year
Total Fund	70,407	100.0%	100.0%	-3.7%	-5.9%	0.1%	0.1%	8.5%	8.1%	8.6%
Total Fund Policy BM				-3.9%	-7.9%	-4.6%	-4.6%	6.2%	7.0%	7.9%
7% Annual Hurdle Rate				0.6%	1.7%	7.0%	7.0%	7.0%	7.0%	7.0%
Growth	35,331	50.2%	51.0%	-4.9%	-9.4%	-2.0%	-2.0%	12.6%		
Growth Policy BM				-5.0%	-11.6%	-8.1%	-8.1%	9.5%		
Credit	7,824	11.1%	11.0%	-3.2%	-5.2%	-4.2%	-4.2%	3.1%		
Credit Policy BM				-2.8%	-5.7%	-7.5%	-7.5%	1.2%		
Real Assets & Inflation Hedges	12,539	17.8%	17.0%	-4.8%	-1.6%	14.3%	14.3%	7.9%		
Real Assets & Inflation Hedges Policy BM				-4.9%	-3.2%	12.4%	12.4%	8.7%		
Risk Reduction & Mitigation	14,020	19.9%	21.0%	-1.0%	-3.4%	-7.1%	-7.1%	0.8%		
Risk Reduction & Mitigation Policy BM				-1.0%	-3.9%	-7.7%	-7.7%	-0.1%		
Overlays & Hedges	692	1.0%		29.5%	73.9%					



OPEB Master Trust¹

	Market Value (\$ millions)	% of Master Trust	Interim Target	1 Month	3 Month	FYTD	1 Year	3 Year	5 Year
OPEB MASTER TRUST	2,394			-6.7%	-12.2%	-11.2%	-11.2%	4.4%	5.8%
Los Angeles County	2,327	97.2%	—	-6.7%	-12.2%	-11.2%	-11.2%	4.4%	5.8%
Superior Court	56	2.3%	—	-6.7%	-12.2%	-11.0%	-11.0%	4.4%	5.6%
LACERA	11	0.5%	—	-6.8%	-12.3%	-11.3%	-11.3%	4.4%	5.8%
OPEB Growth	1,200	50.1%	50.0%	-8.6%	-15.7%	-16.3%	-16.3%	6.2%	7.0%
OPEB MT Growth Policy BM				-8.6%	-15.8%	-16.5%	-16.5%	6.0%	6.7%
OPEB Credit	476	19.9%	20.0%	-4.2%	-6.8%	-9.4%	-9.4%	-0.5%	--
OPEB MT Credit Policy BM				-4.3%	-7.2%	-9.8%	-9.8%	-0.2%	--
OPEB Real Assets & Inflation Hedges	475	19.9%	20.0%	-7.0%	-12.0%	0.5%	0.5%	5.9%	--
OPEB MT RA & IH Policy BM				-7.0%	-12.1%	0.2%	0.2%	5.6%	--
OPEB Risk Reduction & Mitigation	242	10.1%	10.0%	-1.2%	-3.7%	-8.2%	-8.2%	-0.5%	1.4%
OPEB MT RR & M Policy BM				-1.2%	-3.7%	-8.3%	-8.3%	-0.6%	1.2%
Operational Cash	0	0.0%							

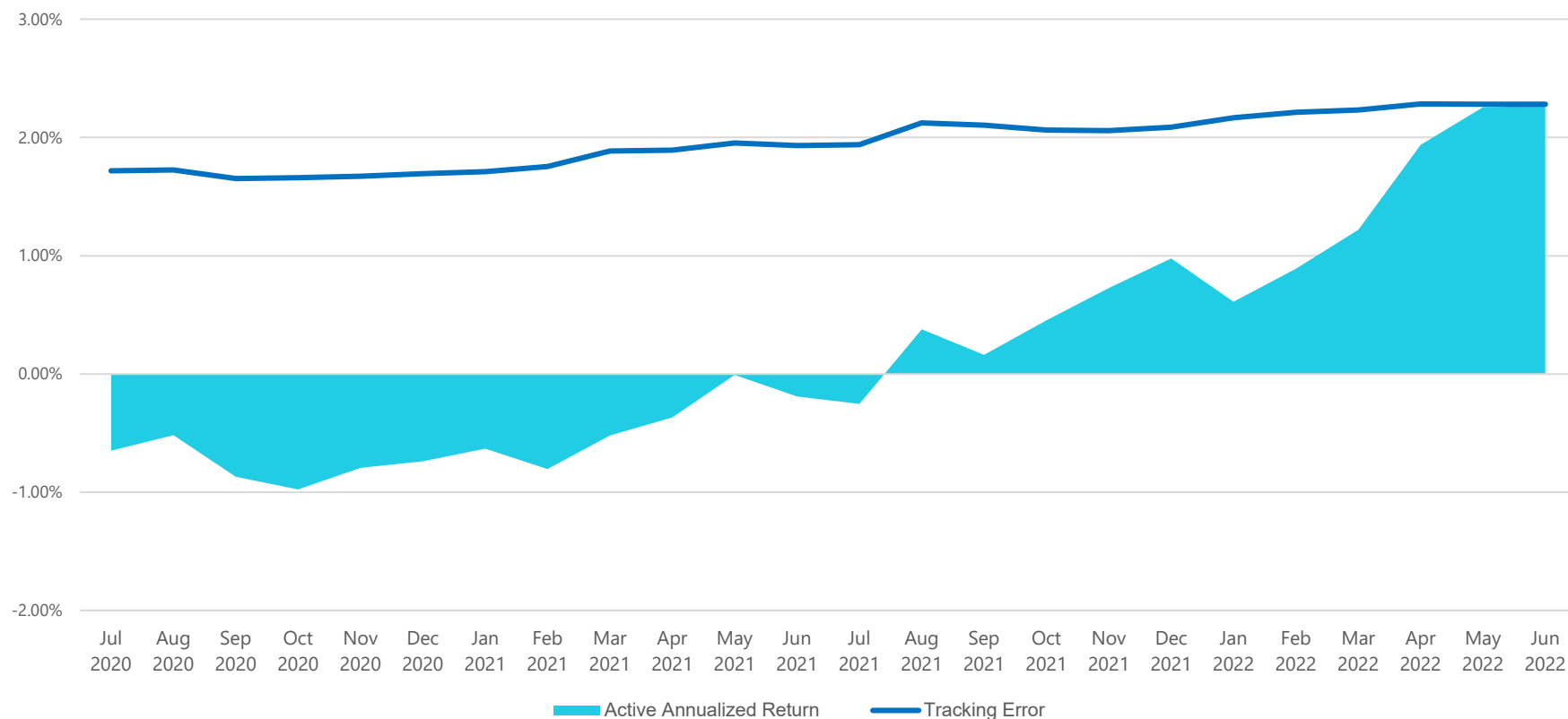


1. Market value differences between the sub-trusts and functional composites are due to operational cash.

Performance Based Risk

as of June 2022

Active Return vs. Tracking Error^{1,2,3}



Period Ending	Annualized Return	Annualized Benchmark Return	Annualized Active Return	Tracking Error
Jun 2022	8.5%	6.2%	2.3%	2.3%

1. Rolling 36 months.

2. Active return equals the difference in return between a portfolio and its benchmark.

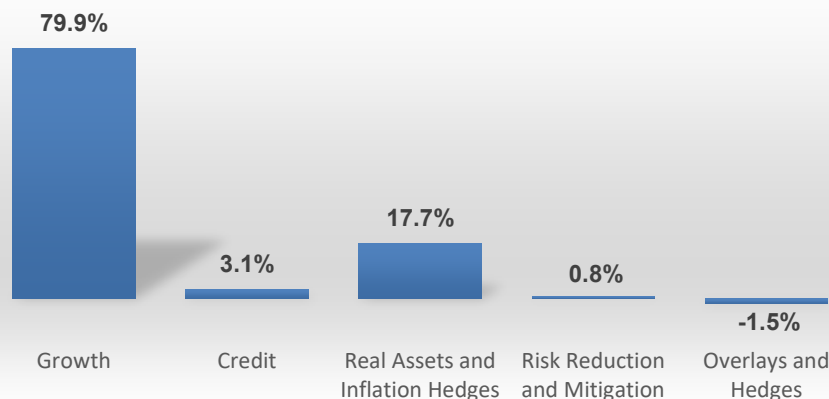
3. Tracking error (or active risk) measures the volatility of active returns.



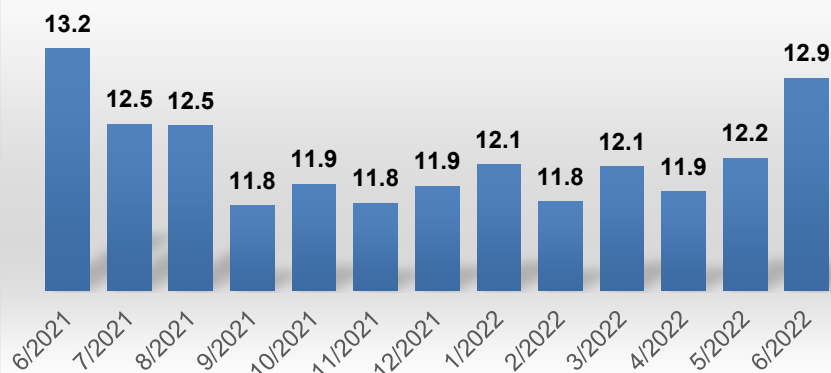
Total Fund Forecast Risk*

as of June 2022

%Contribution to Total Risk



Total Risk



	%Weight	% Cont. to Total Risk	Standalone Total Risk	Standalone BMK Risk**
Total Fund			12.9	12.2
Growth	51.5%	79.9%	20.3	18.9
Global Equity	31.5%	42.0%	18.1	18.2
Private Equity	18.4%	34.9%	27.4	26.2
Non-Core Private Real Estate	1.6%	3.0%	37.0	19.5
Credit	11.5%	3.1%	4.6	5.7
Liquid Credit	6.6%	2.3%	5.9	5.7
Illiquid Credit	4.9%	0.8%	4.3	5.7
Real Assets & Inflation Hedges	18.7%	17.7%	13.8	13.8
Core Private Real Estate	6.4%	7.5%	21.7	19.5
Natural Resources & Commodities	4.6%	4.1%	15.8	20.8
Infrastructure	4.9%	5.6%	17.1	17.3
TIPS	2.9%	0.5%	5.7	5.8
Risk Reduction and Mitigation	17.3%	0.8%	4.4	4.6
Investment Grade Bonds	8.1%	0.3%	5.5	5.5
Diversified Hedge Funds	5.8%	0.5%	3.8	0.2
Long-Term Government Bonds	1.8%	-0.1%	13.4	12.9
Cash	1.6%	0.0%	-	-
Overlays and Hedges	1.0%	-1.5%	-	-

*Implementation of the MSCI Risk Platform is ongoing; reconciliation and refinement of the data is progressing and subject to change. Real estate and private equity data used is as of 3/31/2022

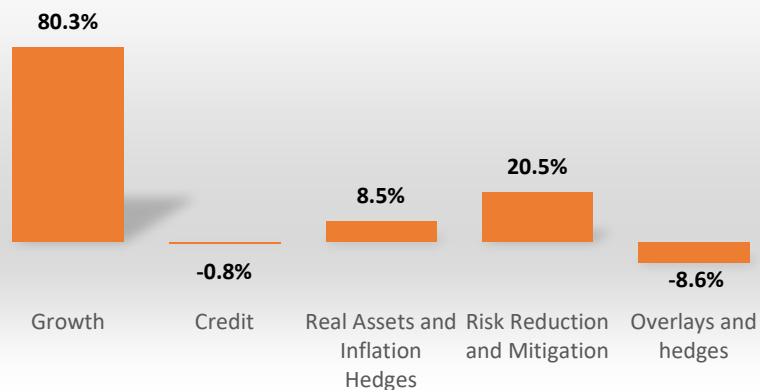
**BMK Risk stands for Benchmark Risk



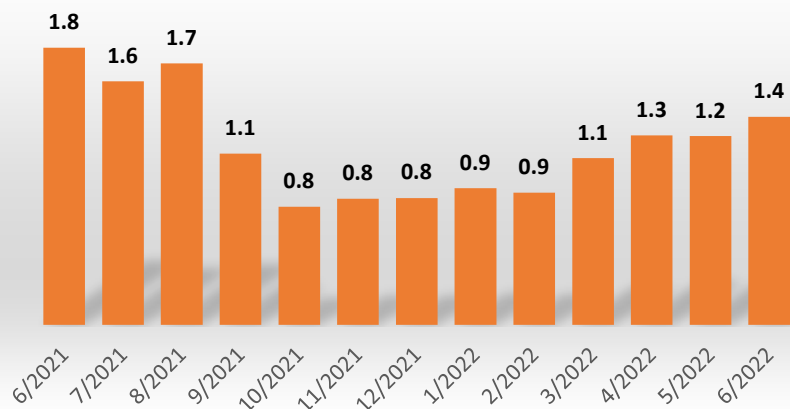
Total Fund Forecast Active Risk*

as of June 2022

Active Risk Contribution



Active Risk



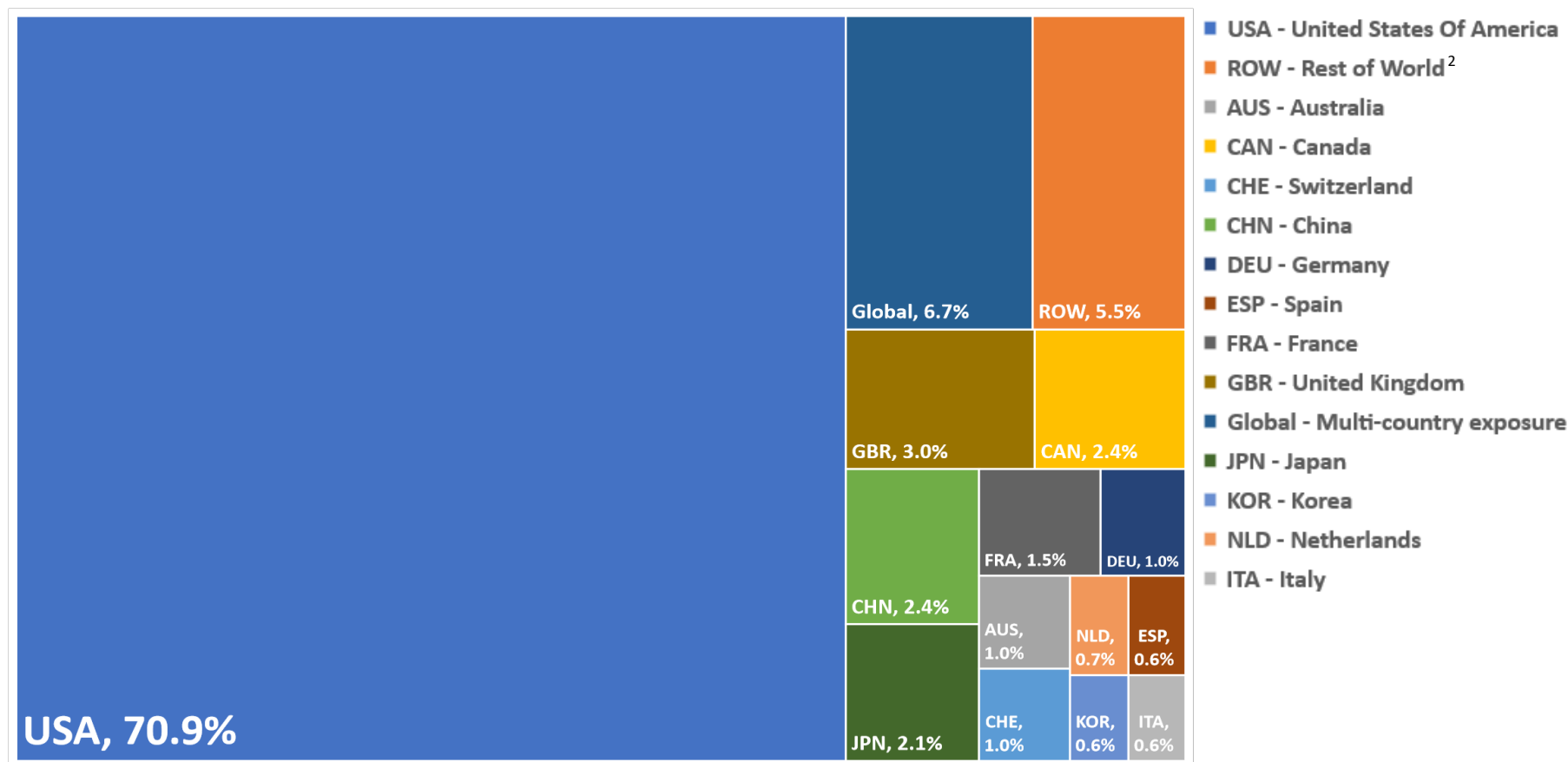
	%Weight	Active Weight%	Active Risk	Active Risk Allocation	Active Risk Selection
Total Fund			1.37	0.07	1.30
Growth	51.5%	0.49%	1.10	0.02	1.08
Global Equity	31.5%				
Private Equity	18.4%				
Non-Core Private Real Estate	1.6%				
Credit	11.5%	0.47%	-0.01	-0.02	0.01
Liquid Credit	6.6%				
Illiquid Credit	4.9%				
Real Assets & Inflation Hedges	18.7%	1.72%	0.12	-0.04	0.15
Core Private Real Estate	6.4%				
Natural Resources & Commodities	4.6%				
Infrastructure	4.9%				
TIPS	2.9%				
Risk Reduction and Mitigation	17.3%	-3.69%	0.28	0.23	0.05
Investment Grade Bonds	8.1%				
Diversified Hedge Funds	5.8%				
Long-Term Government Bonds	1.8%				
Cash	1.6%				
Overlays and Hedges	1.0%	1.00%	-0.12	-0.12	-

*Implementation of the MSCI Risk Platform is ongoing; reconciliation and refinement of the data is progressing and subject to change. Real estate and private equity data used is as of 3/31/2022



Geographic Exposures by AUM* - Total Fund

as of June 2022 ex-overlays and hedges



*AUM = assets under management

¹ *Implementation of the MSCI Risk Platform is ongoing; reconciliation and refinement of the data is progressing and subject to change. Real estate and private equity data used is as of 3/31/2022

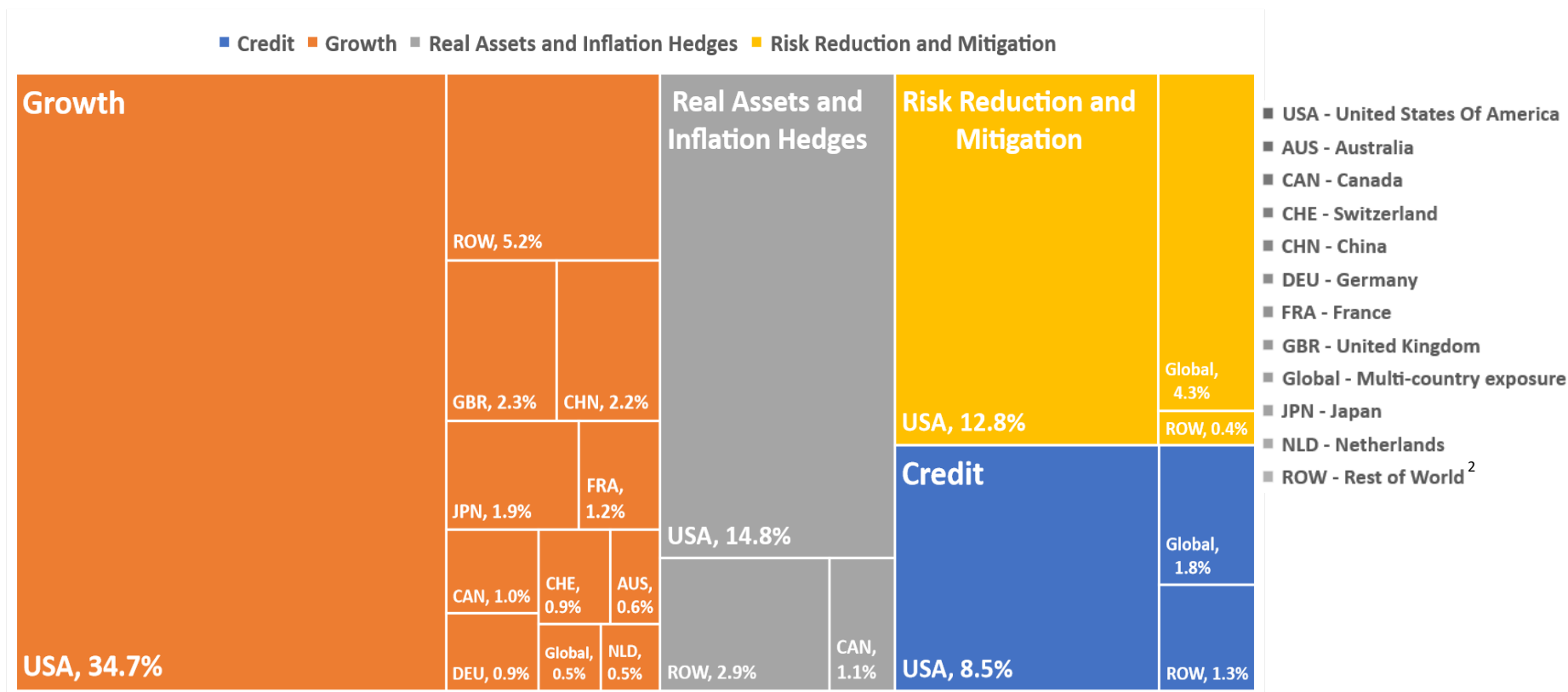
² "ROW - Rest of World" is sum of countries with weight below 0.5%

³ Geographic exposure is based on the domicile country of a given security/asset



Geographic Exposures by AUM* - Asset Categories

as of June 2022 ex-overlays and hedges



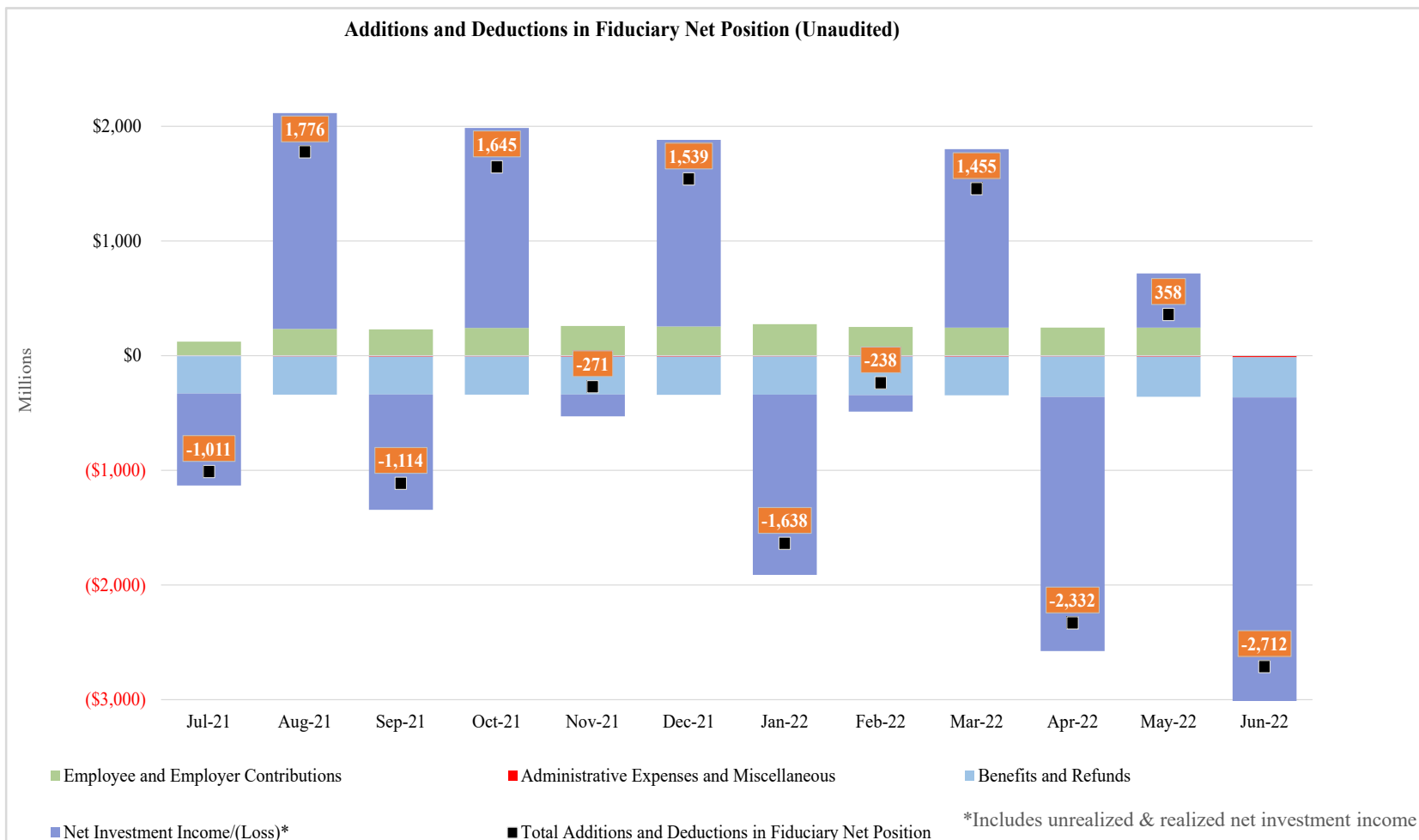
*AUM = assets under management

¹ *Implementation of the MSCI Risk Platform is ongoing; reconciliation and refinement of the data is progressing and subject to change. Real estate and private equity data used is as of 3/31/2022

² "ROW - Rest of World" is sum of countries with weight below 0.5%

³ Geographic exposure is based on the domicile country of a given security/asset

Change In Fiduciary Net Position



Fiscal Year	Negative Months	Positive Months	Total Net Position Change \$
FY-20	5	7	-
FY-21	2	10	\$13.8 billion
FY-22	7	5	(\$2.5 billion)



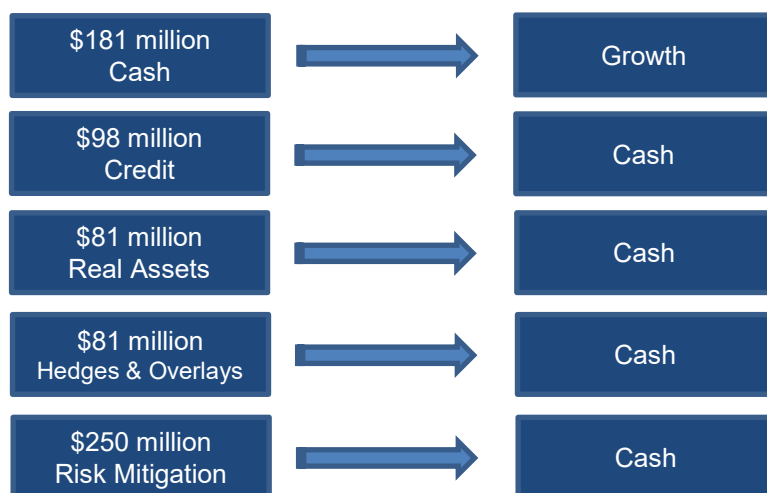
Portfolio Structural Updates



Portfolio Structural Updates

Portfolio Movements

Rebalancing Activity



Hedges and Overlays

Program	June Return	June Gain/(Loss)	Inception* Gain/(Loss)
Currency Hedge**	1.6%	\$81.4 Million	\$1.2 Billion
Cash/Rebalance Overlay***	2.6%	\$51.6 Million	\$157.1 Million

*Currency and overlay program inception dates are 8/2010 & 7/2019, respectively.

** LACERA's currency hedge program's 1-month return is calculated monthly whereas the monthly gain/loss amount for the same period is the net realized dollar amount at contract settlement over three monthly tranches.
 *** LACERA's overlay program's 1-month return includes interest earned on the cash that supports the futures contracts.

Current Search Activity

Status of Active Searches – Subject to Change

Name	RFP Issued	Due Diligence	BOI Review
Illiquid Credit Emerging Manager Program Search	●	●	August 10, 2022 BOI
Custody Bank Search	●	●	August 10, 2022 BOI
OPEB Private Markets Investments Search	●	●	August 10, 2022 BOI
Global Equity Emerging Separate Account Manager Search	●	●	Anticipated Late 2022

Quiet Period for Search Respondents

Please see the Appendix for this month's list of respondents to active searches



Key Initiatives and Operational Updates



Notable Initiatives and Operational Updates

Key Initiative Updates

- Implementation is ongoing for the new strategic asset allocation final policy targets and benchmarks
- Preparations for the BOI Offsite in September are underway

Team Searches and Open Positions

- Working on launching new searches
 - 1 – Deputy Chief Investment Officer
 - 1 – Principal Investment Officer
 - 2 – Senior Investment Officer
 - 1 search in progress
 - 4 – Financial Analyst-III
 - 4 searches in progress
 - 2 – Financial Analyst-II

Manager/Consultant Updates

Acadian – Growth – David Purdy, Senior Vice President, and portfolio manager of the Core Equity team departed the firm in June. Acadian will be seeking a replacement to fill his role. Additionally, as announced previously, co-CEO John Chisholm retired at the end of June after a 35 year plus career at Acadian. Ross Dowd who served as co-CEO assumed the sole CEO role effective July 1, 2022.

JP Morgan - Growth – Announced that Lara Clarke, Managing Director, and LACERA's relationship manager is leaving the firm. Darren Smith, Managing Director, and Akash Patel, Executive Director, will assume Ms. Clarke's responsibilities until a replacement is identified.

Commentary



Staff Chart of the Month*

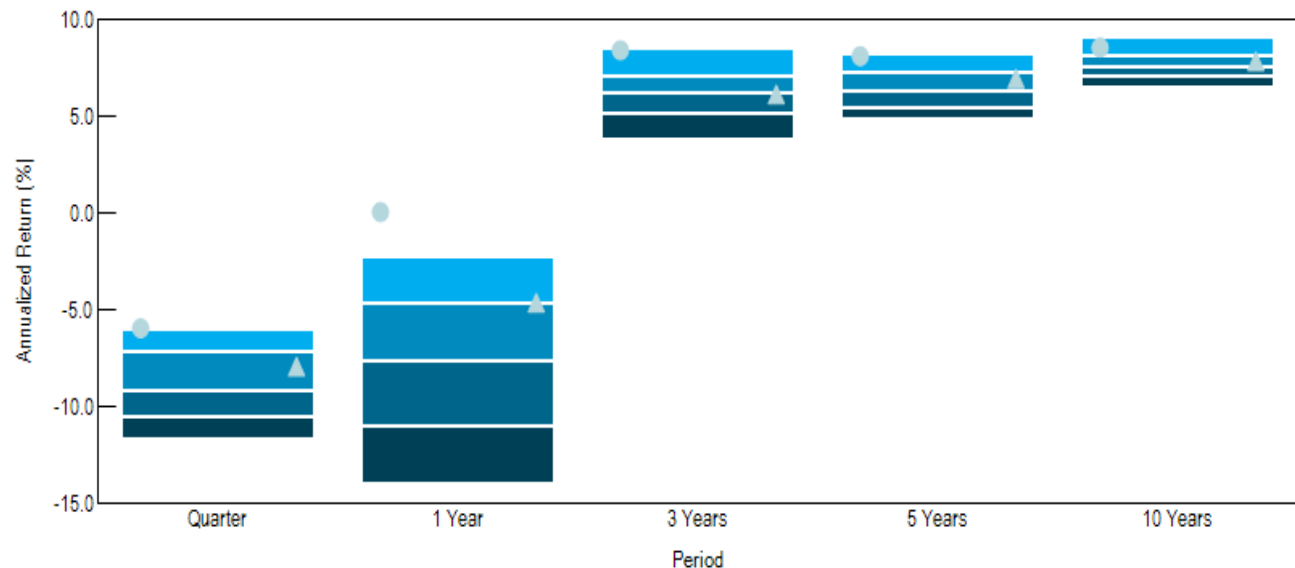
Preliminary Peer Rankings – June 30th, 2022

Preliminary

~1/2 of the funds have reported

InvMetrics Public DB > \$1B Net Return Comparison

Ending June 30, 2022



Return (Rank)

	Quarter	1 Year	3 Years	5 Years	10 Years
5th Percentile	-6.0	-2.3	8.5	8.2	9.1
25th Percentile	-7.1	-4.6	7.2	7.3	8.2
Median	-9.1	-7.6	6.3	6.3	7.6
75th Percentile	-10.5	-10.9	5.2	5.5	7.2
95th Percentile	-11.7	-13.9	3.9	5.0	6.6
# of Portfolios	34	34	33	33	32
Total Fund	-5.9 (5)	0.1 (1)	8.5 (6)	8.2 (8)	8.6 (9)
Total Fund Policy Benchmark	-7.9 (36)	-4.6 (26)	6.2 (51)	7.0 (34)	7.9 (46)



Appendix



Quiet Period for Search Respondents

Custody Bank Search

- ✓ State Street Bank and Trust Co.

Illiquid Credit Emerging Manager Program Search

- ✓ BlackRock Alternative Advisors
- ✓ Blackstone Alternative Asset Management
- ✓ Cambridge Associates
- ✓ GCM Grosvenor
- ✓ Stable Asset Management

OPEB Private Markets Investments Search

- ✓ BlackRock Financial Management Inc.
- ✓ Cambridge Associates LLC
- ✓ Goldman Sachs Asset Management, L.P.
- ✓ Hamilton Lane Advisors, LLC
- ✓ HarbourVest Partners, LLC
- ✓ J.P. Morgan Asset Management
- ✓ Morgan Stanley Investment Management
- ✓ Neuberger Berman Alternatives Advisers, LLC
- ✓ Pathway Capital Management, LP
- ✓ StepStone Group Holdings, LLC

Global Equity Emerging Separate Account Manager Search

- ✓ Attucks Asset Management, LLC
- ✓ Bivium Capital Partners, LLC
- ✓ Leading Edge Investment Advisors, LLC
- ✓ New Alpha Asset Management
- ✓ Stable Asset Management
- ✓ Xponance, Inc.

Compliance Monitor

This report highlights operational and compliance metrics monitored by the Investment Division
As of June 2022*

LACERA PENSION FUND

10

GROWTH

Total # of Advisory

GROWTH

Global Equity

Asset Allocation Policy Compliance

Investment Guideline Compliance

Emerging Manager Program

of Sudan/Iran Holdings Held by Managers

Quarterly Review Status

of Advisory

Notes

✓

✓

✓

✓

1

9

One manager had guideline violations that resulted from securities breaching maximum individual weights relative to the portfolio's average position size during May. The manager was back within compliance by month-end.

9 issuers held, totaling \$27.0 mm in market value

Private Equity - Growth**

Asset Allocation Policy Compliance

Guideline Compliance by Strategy

Guideline Compliance by Geographic Location

Investment Exposure Limit

✓

✓

✓

✓

Non-Core Private Real Estate**

(See Real Assets & Inflation Hedges - Core Private Real Estate section)

0

CREDIT

Total # of Advisory

CREDIT

Liquid Credit, Illiquid Credit**

Asset Allocation Policy Compliance

Investment Guideline Compliance

Emerging Manager Program

of Sudan/Iran Holdings Held by Managers

Quarterly Review Status

of Advisory

Notes

✓

✓

✓

✓

Compliance Monitor

This report highlights operational and compliance metrics monitored by the Investment Division
As of June 2022*

LACERA PENSION FUND

1

REAL ASSETS & INFLATION HEDGES

Total # of Advisory

REAL ASSETS & INFLATION HEDGES****

Core Private Real Estate**

Asset Allocation Policy Compliance

Guideline Compliance by Strategy (Core/Non-Core)

Guideline Compliance by Manager

Guideline Compliance by Property Type

Guideline Compliance by Geographic Location

Guideline Compliance by Leverage

Quarterly Review Status

of Advisory

Notes

✓

✓

✓

✓

✓

✓

1

One manager is 41% of the core risk category which exceeds the 35% limit. The actual allocations of the portfolio may fall outside of the ranges as the portfolio makes its Board approved strategic transition.

Natural Resources & Commodities***

Asset Allocation Policy Compliance

Investment Guideline Compliance

of Sudan/Iran Holdings Held by Managers

✓

✓

✓

Infrastructure

Asset Allocation Policy Compliance

Investment Guideline Compliance

of Sudan/Iran Holdings Held by Managers

✓

✓

✓

TIPS

Asset Allocation Policy Compliance

Investment Guideline Compliance

of Sudan/Iran Holdings Held by Managers

✓

✓

✓

Compliance Monitor

This report highlights operational and compliance metrics monitored by the Investment Division
As of June 2022*

LACERA PENSION FUND

2

RISK REDUCTION & MITIGATION

Total # of Advisory

RISK REDUCTION & MITIGATION

Investment Grade Bonds

Asset Allocation Policy Compliance
Investment Guideline Compliance
Emerging Manager Program
of Sudan/Iran Holdings Held by Managers

Quarterly Review Status

of Advisory

Notes

✓

✓

✓

✓

2

2 issuers held, totaling \$0.8 mm in market value

Diversified Hedge Funds**

Asset Allocation Policy Compliance
Portfolio Level Compliance
Direct Portfolio Manager Guideline Compliance

✓

✓

✓

Long-term Government Bonds

Asset Allocation Policy Compliance
Investment Guideline Compliance
Emerging Manager Program
of Sudan/Iran Holdings Held by Managers

✓

✓

✓

✓

Cash

Asset Allocation Policy Compliance
Investment Guideline Compliance
of Sudan/Iran Holdings Held by Managers

✓

✓

✓

Compliance Monitor

This report highlights operational and compliance metrics monitored by the Investment Division
As of June 2022*

INVESTMENT OPERATIONS

6			
INVESTMENT OPERATIONS			
Total # of Advisory			
INVESTMENT OPERATIONS	Quarterly Review Status	# Advisory	Notes
Securities Lending			
Investment Guideline Compliance	✓		
\$ Value on Loan	✓	1	State Street \$3,720.9 mm
\$ Value of Cash/Non-Cash Collaterals	✓	1	State Street \$3,974.8 mm
Total Income - Calendar YTD	✓	1	State Street \$4.7 mm
Total Fund Overlays and Hedges			
Investment Guideline Compliance	✓		
Proxy Voting			
Number of Meetings Voted	✓	1	4,642 meetings voted
Tax Reclaims			
Total Paid Reclaims - Calendar YTD	✓	1	\$270,222
Total Pending Reclaims	✓	1	\$25.2 mm in process; timing of recovery is unique to each country
Fee Validation			
Fee Reconciliation Project	✓		
AB 2833	✓		
Investment Manager Meetings*****			
Manager Meeting Requests	✓		

Compliance Monitor

This report highlights operational and compliance metrics monitored by the Investment Division
As of June 2022*

OPEB MASTER TRUST

Functional Asset Categories	Quarterly Review Status	# Advisory	Notes
(Growth, Credit, Inflation Hedges, Risk Reduction & Mitigation)			
Asset Allocation Policy Compliance	✓		
Investment Guideline Compliance	✓		
# of Sudan/Iran Holdings Held by Managers	✓		

* This list is not exhaustive as various compliance processes are completed throughout the year. Each quarter, different items may appear on the compliance monitor.

** Represents the comprehensive Private Equity (3-month lag), Real Estate (3-month lag), Illiquid Credit (1- and 3-month lags), and Hedge Funds (1-month lag) programs across the total plan.

*** Investment guideline compliance based on public market exposure.

**** Reflects the most recent data available.

***** Advisory noted if the CEO or a Board member recommends staff to meet with a specific manager three or more times in a year. The purpose of notifying the activity is to promote transparency and governance best practices designed to preserve the integrity of the decision-making process.

July 25, 2022

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Steven P. Rice, *SPR*
Chief Counsel

FOR: August 3, 2022 Board of Retirement Meeting
August 11, 2022 Board of Investments Meeting

SUBJECT: Approval of Teleconference Meetings Under AB 361 and Government Code
Section 54953(e)

RECOMMENDATION

That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, so long as the State of Emergency remains in effect, and direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees.

LEGAL AUTHORITY

Under Article XVI, Section 17 of the California Constitution, the Boards have plenary authority and exclusive fiduciary responsibility for the fund's administration and investments. This authority includes the ability of each Board to manage their own Board and Committee meetings and evaluate legal options for such meetings, such as whether to invoke teleconferencing of meetings under AB 361 and Government Code Section 54953(e) of the Brown Act to protect the health and safety of Trustees, staff, and the public. The Boards previously took this action at their meetings since October 2021. Findings made under this memo will be effective for meetings during the next 30 days, so long as the State of Emergency remains in effect.

DISCUSSION

A. Summary of Law.

On September 16, 2021, the Governor signed AB 361 which enacted new Government Code Section 54953(e) of the Brown Act to put in place, effective immediately and through

December 31, 2023, new teleconferencing rules that may be invoked by local legislative bodies, such as the LACERA Boards, upon making certain findings and following certain agenda and public comment requirements.

Specifically, Section 54953(e)(3) provides that the Boards may hold teleconference meetings without the need to comply with the more stringent procedural requirements of Section 54953(b)(3) if a state of emergency under Section 8625 of the California Emergency Services Act impacts the safety of in person meetings or state or local officials have imposed or recommended social distancing rules, provided that the Board makes the following findings by majority vote:

(A) The Board has considered the circumstances of the state of emergency; and

(B) Any of the following circumstances exist:

- (i) The state of emergency continues to directly impact the ability of the Trustees to meet safely in person; or
- (ii) State or local officials continue to impose or recommend measures to promote social distancing.

If each Board makes the required findings, that Board and its Committees may hold teleconference meetings for the next 30 days without the need to comply with the regular rules of Section 54953(b)(3) provided that: agendas are prepared and posted under the Brown Act; members of the public are allowed to access the meeting via a call-in option or an internet-based service option; and the agenda provides an opportunity for public comment in real time and provides notice of the means of accessing the meeting for public comment.

B. Information Supporting the Required Findings and Process if the Boards Determine to Invoke Section 54953(e).

The Governor's State of Emergency for the COVID-19 pandemic as declared in the Proclamation of a State of Emergency dated March 4, 2020 remains active. The Proclamation was issued under the authority of Section 8625 of the California Emergency Services Act. It is unclear when the State of Emergency will end, although over the past year the Governor actively terminated many emergency provisions. See, e.g., Order No. N-21-21, issued November 10, 2021, Order No. N-04-22, issued February 25, 2022. Very recently, the Governor terminated additional COVID provisions. See Order No. N-11-22, issued June 17, 2022. In the press release for the June 17 Order, the Governor's Office stated that, after June 30, 2022, "only 5 percent of the COVID-19 related executive order provisions issued throughout the pandemic will remain in place."

The Los Angeles County Department of Public Health maintains guidance to "Keep your distance. Use two arms lengths as your guide (about 6 feet) for social distancing with

people outside your household when you are not sure that they are vaccinated.” <http://publichealth.lacounty.gov/acd/ncorona2019/reducingrisk/>. The County Public Health Department also maintains guidance that employers should, “Whenever possible, take steps to reduce crowding indoors and encourage physical distancing: ... Limit indoor occupancy to increase the physical space between employees at the worksite, between employees and customers, and between customers.... Continue, where feasible to offer telework options for employees. Offer teleworking options during times of high community transmission (100 or more new cases per 100,000 persons in the past 7 days). In addition, at other times, consider offering teleworking arrangements that do not interfere with business operations to reduce crowding indoors.” <http://publichealth.lacounty.gov/acd/ncorona2019/bestpractices/>.

As further indication of the County’s interpretation of the impact of the State of Emergency on public meetings, at its July 12, 2022 meeting, the Board of Supervisors voted to find that the State of Emergency remains active and “local officials continue to recommend measures to promote social distancing” and that the Board of Supervisors shall continue to hold teleconference meetings under the terms of Assembly Bill 361 and Government Code Section 54953(e)(3). On June 24, 2022, the Executive Office of the Board of Supervisors issued a press release announcing that “meetings will remain virtual until the transmission level drops to ‘low’ and remains at that level for 7 days.” The Board of Supervisors will resume meetings in the Board hearing room when this standard is met, although Public Comment will continue to be available telephonically. It does not appear that the standard will be met in the near future. Indeed, the County recently increased the community transmission level to “high” and may soon reinstate the indoor mask mandate, possibly before the August LACERA Board meetings.

The City of Pasadena (City), where LACERA’s offices are located and Board and Committee meetings are held, has substantially revised its guidance to give more flexibility. The City still offers guidance that businesses recognize that COVID-19 continues to pose a risk to communities, and it is important for employers to continue to take steps to reduce the risk of COVID-19 transmission among their workers and visitors. <https://www.cityofpasadena.net/economicdevelopment/covid-19-business-resources/>.

Earlier guidance promoting physical distancing by business in certain circumstances also remains posted on the City’s COVID web page as a reference. As of the date of this memo, the City Council continues to hold its meetings by videoconference/teleconference, although some council members attend in person in the council chambers. At its July 18, 2022 meeting, the City Council voted to extend the video and teleconference meeting process through August 17, 2022.

The Centers for Disease Control and Prevention (CDC) has updated its guidance, but the

CDC still advises the public to “Stay 6 feet away from others” and that, “Indoors in public: “If you are not up to date on COVID-19 vaccines, stay at least 6 feet away from other people, especially if you are at higher risk of getting very sick with COVID-19.” <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html#stay6ft%20>.

Under these circumstances, the Boards may reasonably conclude and find that teleconferencing under Section 54953(e) is appropriate for Board and Committee meetings during the next 30 days, so long as the State of Emergency remains in effect, because (1) the State of Emergency continues to impact the ability of the Trustees to meet safely in person, or (2) the County and other authorities continue to recommend measures to promote a safe workplace, including physical distancing, as required by the statute. Either finding is sufficient under Section 54953(e) to support continued teleconference meeting.

If each Board makes these findings and directs teleconferencing under Section 54953(e), procedures exist and will be implemented to ensure compliance with the agenda and public comment requirements of the statute, as stated above.

Finally, on July 18, 2022, LACERA management reimposed heightened workplace safety requirements, including telework for staff who are not required to be in the office, masks at all times for all employees in the office, and social distancing for in office staff. These restrictions followed LACERA staff’s return to the office on May 2, 2022 under hybrid work schedules for most employees. The return to office for staff was made under COVID safety protocols, including vaccination and testing procedures and encouraging masks and social distancing. No decision has yet been made by Board leadership as to when the Boards will return to in person meetings. When the Boards decides to return, management will implement protocols for the boardroom, which will present separate safety challenges, including, for example, the small size of the room, ingress and egress, and public access and comment requirements.

CONCLUSION

Based on the above information, staff recommends that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor’s COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, so long as the State of Emergency remains in effect, and if so, direct staff to comply with the agenda and public comment

Re: Approval of Teleconference Meetings
July 25, 2022
Page 5 of 5

requirements of the statute. Action taken by each Board will only apply to that Board and its Committees.

c:	Santos H. Kreimann	Luis Lugo	JJ Popowich
	Jonathan Grabel	Laura Guglielmo	Carly Ntoya

July 26, 2022

TO: Each Trustee,
Board of Investments

FOR: Board of Investments Meeting of August 10, 2022

SUBJECT: 16th Annual Small and Emerging Managers (SEM) Conference in Chicago,
IL on October 12 – 13, 2022

The 16th Annual Small and Emerging Managers (SEM) Conference will be held in Chicago, Illinois on October 12 – 13, 2022. The conference will raise the bar for the industry by educating and training the next generation of small and emerging managers, while providing institutional investors and consultants access to these managers.

The main conference highlights include the following:

- Diversity Equity & Inclusion: The Foundation – How to Drive and Measure Accountability at the Portfolio Level Putting People First: Social Infrastructure
- Private Equity Co-Investments: A Powerful Tool for Institutional Investors to Access Small and Emerging Managers
- State of Affairs: The Real Estate Emerging Manager Market

Following are approximate conference and travel costs:

Registration: \$1,100.00

Hotel: \$299.00 daily rate (plus taxes and fees)

Airfare: \$550.00 - \$1,200.00

Ground Transportation: \$60.00 per day

Daily Per Diem & Incidentals: \$79.00 per day

(The registration fee includes most meals)

Approximate Cost Per Traveler: \$3,200.00- \$4,500.00

If the registration fee is insufficient to pay the cost of the meals provided by the conference sponsor, LACERA must reimburse the sponsor for the actual cost of the meals, less any registration fee paid. Otherwise, the attendee will be deemed to have received a gift equal to the value of the meals, less any registration fee paid, under California's Political Reform Act.

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

Approve attendance of Trustees at the 16th Annual Small and Emerging Managers (SEM) Conference in Chicago, IL on October 12 – 13, 2022 and approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Education and Trustee Travel Policies.

Attachment

Schedule

SEM Conference 2022: Expanding Alternatives

(all times central)

^ Wednesday, October 12

10:30am – 12:00pm	Women's Networking Lunch GCM Grosvenor welcomes women from across the industry to connect with one another at the SEM Conference's 7th Annual Women's Networking event.
12:00pm – 1:15pm	Welcome Remarks and Networking Lunch
1:30pm – 2:15pm donotdeletethislinfor spacing	Asset Class Breakouts Absolute Return Strategies: One-on-one on the Richter Scale David Richter, GCM Grosvenor's Absolute Return Strategies Investment Committee Chair, hosts his annual one-on-one discussion with a prominent hedge fund manager, who will share views on the current market and discuss their experience navigating from a fledgling industry entrant to a world-class asset manager. Moderator: David Richter, Managing Director, GCM Grosvenor Speaker: Dmitry Balyasny, Chief Investment Officer, Balyasny Asset Management

Diversity Equity & Inclusion: The Foundation – How to Drive and Measure Accountability at the Portfolio Level

Moderator: Sandee Hurse, Chief Human Resources Officer, GCM Grosvenor
Speakers: Cecilia Nelson-Hurt, Chief Diversity Officer, Heidrick & Struggles
Khalida Ali, Director, Diversity & Inclusion, Vista Equity Partners

State of Affairs: The Real Estate Emerging Manager Market

For the tenth straight year, we kick things off with a data-filled, in-depth presentation on trends and activity in the real estate emerging manager market. The session will highlight the strategies, manager types and asset classes that have come to market, the level of institutional appetite, trends in performance data and the latest in fund terms. This session seeks to prepare GPs to launch and grow their platforms and better position themselves in an increasingly challenging and evolving marketplace.

Hosted by: Peter Braffman, Managing Director, GCM Grosvenor
Presenters: Ermias Nessibu, Principal, GCM Grosvenor
Bryce Robertson, Principal, GCM Grosvenor

Asset Class Breakouts

Private Equity Co-Investments: A Powerful Tool for Institutional Investors to Access Small and Emerging Managers

The fundraising market has become increasingly competitive, emphasizing the need to invest with small and emerging managers. This panel will discuss the creative co-investment structures that LPs are using to provide capital to small and emerging managers while building long-lasting relationships. Also highlighting that GPs can utilize co-investment capital to facilitate the execution of early deals in their fundraising journey.

Digital Infrastructure and the Rise of the Specialist Fund

Table Stakes and Best Practices for SEMs: Risk Management & Investment Process

LP Only Session: The State of the Emerging Manager Universe

This popular, informative, and engaging session provides an in-depth analysis of the emerging manager landscape across four alternative investment strategies: private equity, hedge funds, real estate, and infrastructure & real assets.

Speaker: Peter Braffman, Managing Director, GCM Grosvenor

GP Only Session: The Nuts and Bolts of an Institutionalized Emerging Manager

These interactive small-group discussions aim to provide small and emerging managers with actionable takeaways on foundational back-office elements. Roundtable topics will include operational due diligence, technology solutions, what to include (or not to include) in marketing materials, and how to manage a team in a remote environment.

5:30pm – 7:30pm	LP Reception (invite only) Hosted at RPM Seafood
7:00pm – 9:00pm	General Reception Hosted at RPM Events

[^ Thursday, October 13](#)

8:00am – 9:00am	Breakfast
9:30am – 10:50am <small>donotdeletethislineforspacin</small>	The Elevator Pitch: Real Investors, Real Feedback, Real Time GPs will make their pitch to real investors, but with a twist. In this session, GPs practice their 10-minute pitch up to six times with six different allocators and walk away with real, actionable feedback. In such a difficult fundraising environment, this is a chance for managers to practice their elevator pitches to perfection. Session registration closes September 26, 5:00pm CT
11:05am – 11:50am	Asset Class Breakouts Private Equity Infrastructure Co-Investments: Why is it Necessary, Why is it Hard to Execute? Infrastructure deals have historically been large. For small and emerging managers and emerged managers beginning new strategies that are seeking “friendly capital,” we believe opportunities may exist in co-investing. In this way, LPs can access unique deal flow by providing creative solutions to GPs through co-investments.
12:05pm – 12:50pm	Asset Class Breakouts Real Estate: From Concepts to Realities: Reflections from Managers Who Made it Happen What are the attributes for successfully launching and developing a real estate fund management platform? How much capital does it take to build a platform and what experiences are most valuable to draw upon? What infrastructure is needed and how do you build out a team in today’s environment? When, if ever, does the growth of the platform ever end? These themes will be explored by a group that started as emerging managers and has since built unique, ever-growing, and successful real estate investment management firms over the past decade. Absolute Return Strategies: Unique Investment Ideas in and Uncertain Market

	The current economic environment has produced some of the most interesting investment opportunities in years. In this session, a panel of managers and allocators consider where we are in the cycle, present their high conviction investment themes, and discuss how emerging managers can think about sourcing and accessing unique investments.
1:00pm – 2:30pm	Lunch and Keynote

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July 26, 2022

TO: Each Trustee,
Board of Investments

FOR: Board of Investments Meeting of August 10, 2022

SUBJECT: 2022 SuperReturn Africa in Cape Town, South Africa on December 5 – 7, 2022

The 2022 SuperReturn Africa will be held in Cape Town, South Africa on December 5 – 7, 2022. This program will bring together senior LPs and GPs looking to invest in Africa's high-potential markets. Key themes on the agenda include trends in fundraising, venture capital, infrastructure investing, ESG, diversity and talent, disruptive technology on the continent and much more. Three summits will also take place, providing an in-depth view into fundraising, infrastructure, and ESG & impact.

The main conference highlights include the following:

- Real Estate in Africa: The Building Blocks of Tomorrow
- Putting People First: Social Infrastructure
- Good Governance: The Crucial Jigsaw Piece

Following are approximate conference and travel costs:

Registration: \$700.00

Hotel: \$213.00 daily rate (plus taxes and fees)

Airfare: \$7,999.00 - \$9,999.00

Ground Transportation: \$60.00 per day

Daily Per Diem & Incidentals: \$81.00 per day
(The registration fee includes most meals)

Approximate Cost Per Traveler: \$10,750.00 - \$12,700.00

If the registration fee is insufficient to pay the cost of the meals provided by the conference sponsor, LACERA must reimburse the sponsor for the actual cost of the meals, less any registration fee paid. Otherwise, the attendee will be deemed to have received a gift equal to the value of the meals, less any registration fee paid, under California's Political Reform Act.

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

Approve attendance of Trustees at the 2022 SuperReturn Africa in Cape Town, South Africa on December 5 – 7, 2022 and approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Education and Trustee Travel Policies.

Attachment

LE

Registration and welcome coffee

08:20 - 08:55
Fundraising Summit

Registration and welcome coffee

08:20 - 08:55
Infrastructure Summit

Registration and welcome coffee

08:20 - 08:55
ESG & Impact Summit

Chair's welcome address

08:55 - 09:00
Fundraising Summit

Chair's welcome address

08:55 - 09:00
Infrastructure Summit

Chair's welcome address

08:55 - 09:00
ESG & Impact Summit

Africa's fundraising realm: the story in numbers

09:00 - 09:20
Fundraising Summit

Africa's infrastructure: a bird's eye view

09:00 - 09:30
Infrastructure Summit

What does the current growth environment mean for infrastructure investors in Africa? Operation, construction, completion – how can LPs and GPs minimise project specific risks? What are the specific environmental and social factors to really consider when investing in this space? How can infrastructure deal flow be accelerated on the fastest growing continent?

Participants

Panellists: Nkem Onwuamaegbu - Africa Regional Head, Multilateral Investment Guarantee Agency (MIGA)

One size does not fit all: redefining the ESG message

09:00 - 09:30
ESG & Impact Summit

Sustainability success strategies: how are African investors sharpening their ESG strategies in a way that makes sense on the continent? Lessons and results – with Africa as the home of COP27, what clean investment opportunities does this bring for domestic and global market players? How are African regulatory bodies stepping in to drive impact investing across the region? Does 'not investing in unsustainable' equate a sustainable investment?

PE on the continent: 2022 reflections and the road ahead

09:20 - 09:50
Fundraising Summit

Evaluating the ebbs and flows in fundraising and dry powder levels and the impacts on pricing and recovery. What does a winning fundraising strategy look like today? How are African fund managers responding to the challenges of a volatile market? Why taking the road less travelled can sometimes make all the difference.

Keynote solo

09:30 - 09:50
Infrastructure Summit

Keynote solo

09:30 - 09:50
ESG & Impact Summit

Allocation, allocation, allocation

09:50 - 10:20
Fundraising Summit

How to attract foreign commercial capital according to the LPs. How can LPs enhance their exposure to African markets? What asset allocation challenges are most widely experienced by investors today, and how can these be practically addressed? Exploring the trending asset classes- how are investors diversifying their portfolios while thinking outside the box?

Bridging the financing gap

09:50 - 10:20
Infrastructure Summit

Whose role is it to fill in the blanks? Has infrastructure financing from China come to a standstill and, if so, what are the alternatives? Exploring the role of DFIs in debt financing and mobilising international investment in infrastructure.

Participants

Moderator: Hubert Danso - CEO & Chairman, Africa investor (Ai)

Panellists: Solomon Asamoah - CEO, Ghana Infrastructure Investment Fund (GIIF)

Domino effect

09:50 - 10:20
ESG & Impact Summit

What are the implications of ESG on exits and valuations? How do you quantify IRR from ESG activity? How is ESG being incorporated into the investment decision making process in a way that enhances business performance and maturity, and management strength? In an era of conflict and soaring energy prices, how are businesses looking to go green to battle the consequences?

Morning coffee and networking break

10:20 - 10:50
Fundraising Summit

Morning coffee and networking break

10:20 - 10:50
Infrastructure Summit

Morning coffee and networking break

10:20 - 10:50
ESG & Impact Summit

Mastering manager selection: meet your match

10:50 - 11:15
Fundraising Summit

How to successfully integrate manager selection into core risk management frameworks. What are the best tried and tested due diligence techniques for investors in Africa focused funds? What are the real secrets to making the marriage last?

Participants

Moderator: Eric Maillebiau - Founder, CapEos

Real estate in Africa: the building blocks of tomorrow

10:50 - 11:15
Infrastructure Summit

In what ways has investing in warehousing solutions led to optimised supply chains? How are investors responding to currency risk and liquidation difficulties in the real estate market? Sustainability as a value driver – which technology tools are being utilised to ensure properties are energy-efficient? Spotlight on student accommodation – what are the most exciting developments?

Green light for green loans

10:50 - 11:15
ESG & Impact Summit

How is green finance changing the sustainability landscape in Africa? How are banks collaborating with DFIs in supporting greenhouse gas reduction? What makes a loan green? What tools for understanding and assessing climate risk can be integrated to encourage the demand for green finance on the continent?

Participants

Moderator: Michael Akampa - Co-Founder & Chairman, Investure

Keynote solo

11:15 - 11:35
Fundraising Summit

What goes around comes back around: a circular economy

11:15 - 11:35
Infrastructure Summit

How can circular economy principles be employed in construction, mining and production industries to deliver services cost-effectively, while creating employment and reducing waste? What are the DFIs doing to support the cycle? Progress is not always linear – presenting the lessons learned and the next steps for LPs and GPs.

Impact: an illusion?

11:15 - 11:35
ESG & Impact Summit

Whose place is it to define what is or isn't an impact investment? It's not always black and white (or green) – how do firms see through and steer clear from greenwashing? Transitioning from an LP-led to a GP-led response. In a context where impact investing is not always equated to high returns, how can LPs and GPs get on the same page and align goals?

Leap of faith: the emerging manager experience

11:35 - 11:55
Fundraising Summit

First time fundraising tips and the mistakes to avoid – how can emerging managers in Africa build a convincing case? What breakthrough support tools are out there for new founders looking to draw capital? When bold new bets pay off – exploring stories of African success.

Participants

Presenter: Zachariah George - Managing Partner, Launch Africa Ventures

PPPs: two become one

11:35 - 11:55
Infrastructure Summit

What makes a successful public-private partnership in Africa? What mechanisms are governments putting into place to determine infrastructure growth and what more needs to be addressed? In what ways can risk be allocated appropriately to entice private sector contribution towards infrastructure development?

Corporate governance: it's complicated

11:35 - 11:55
ESG & Impact Summit

What are the best practices when it comes to corporate governance in Africa and how is it incorporated into risk management? Credibility is key – how are African GPs attracting new waves of capital by refining their governance methods? A guide to driving returns, shareholder protection, and information transparency while navigating diverse regulatory systems and traditions?

Participants

Hany Assaad - Co-Founder & Chief Portfolio and Risk Officer, Avanz Capital

Interviewed by: Lynn Nguyen - Founder & CEO, Altaaris

Venturing into venture capital

11:55 - 12:25
Fundraising Summit

How to build a VC model that is attractive for local and foreign investors. Breaking down the fundraising entry barriers on the continent. What methods have local governments utilised to assist the VC landscape and how can they continue to shape a more supportive legislative framework to catalyse growth in Africa?

Participants

Panellists: Zachariah George - Managing Partner, Launch Africa Ventures

Ibrahim Sagna - Director & Global Head, Advisory & Capital Markets, Afreximbank

Connecting Africa: transport and logistics

11:55 - 12:25
Infrastructure Summit

What are the implications of rapid urbanisation on transport and logistics demands in Africa? What can LPs, GPs, and government bodies do to tame supply chain bottlenecks and smooth out the bumpy EV road? What new business models can be incorporated to manage e-commerce and last-mile delivery? How is drone technology being used to leapfrog the infrastructure challenges? What investment trends are shaping port infrastructure on the continent?

Participants

Panellists: Marco Yamaguchi - Manager, Non-Sovereign Infrastructure Finance Division, African Development Bank

The VCs are smart: harnessing clean technology

11:55 - 12:25
ESG & Impact Summit

Showcasing the success stories of new generation, climate-efficient businesses. Featuring the must-have apps and digital platforms to invest in for climate protection and balancing energy consumption. What roadblocks are VCs in Africa currently facing and how can the barriers be opened? How can the VCs build a strong local investor ecosystem to draw in global capital and push forward clean technology?

Lunch

12:25 - 13:45
Fundraising Summit

Lunch

12:25 - 13:45
Infrastructure Summit

Lunch

12:25 - 13:45
ESG & Impact Summit

Roadblocks and resolutions

13:45 - 14:15
Fundraising Summit

How can managers establish a fund successfully in Africa through cost and time efficient methods? How to navigate difficult legal and regulatory environments. In what ways can Africa alleviate elevated perceptions of financial risk? With a relative lack of fund choice and track records, how can investor confidence on the continent be boosted to break the vicious circle?

Growing, going green

13:45 - 14:15

Infrastructure Summit

A healthy appetite: in what ways are investment and environmental sustainability crossing paths in Africa? Where are the strongest climate-resilient projects and are there enough to back? Water, trees, and basic needs – sharing examples of some of the most successful green infrastructure models on the continent.

Participants

Panellists: Kunaal Mehta - Executive Director, Clearwater Capital

Healthcare in Africa: what's the antidote?

13:45 - 14:15

ESG & Impact Summit

How are investors balancing the impacts and risks of journeying through the healthcare sector? In what ways can training and education be implemented to drive development and to tackle the human capital challenges in Africa? Exploring digitalisation and exciting innovation strategies across the continent to boost healthcare accessibility and affordability for all. What does this mean for data security and privacy? Healthtech meets insurtech – what's on the horizon?

Participants

Panellists: Afsane Jetha - Managing Partner & CEO, Alta Semper

A blissful union: the LP/GP bond

14:15 - 14:40

Fundraising Summit

The inside scoop: which LP demands do the African GPs find most challenging to accommodate? What do the international LPs want to see more of from African GPs today? How can both parties support each other on the investment journey? It's a people's business: exploring the recipe for a loyal, long-term relationship in turbulent waters.

Putting people first: social infrastructure

14:15 - 14:40

Infrastructure Summit

Identifying the golden opportunities in healthcare, education, sanitation, and public housing infrastructure. Is regulation helping or hindering development in these spaces? Exploring the long-term ripple effect of social infrastructure investment in both urban and rural areas.

Social at the centre of ESG

14:15 - 14:40

ESG & Impact Summit

Safety comes first – how are investors making sure their wellbeing strategy is a priority? The African context: addressing the immediate concerns including poverty, employment, and human rights – how are funds actively supporting the developments? Is the social impact element too difficult to quantify, and how are LPs and GPs tackling this?

Make your mark: real-life impact fundraising case studies

14:40 - 15:10

Fundraising Summit

How are GPs making a difference in Africa?

A series of fund managers will showcase their most life-altering moves on the continent.

Participants

Case Study 1: Moushmi Patel - Partner, Sanari Capital

Breathing new life into the energy ecosystem

14:40 - 15:10

Infrastructure Summit

Navigating the access and regulatory barriers in the Africa energy space. Fuel for thought: in what ways can renewables including green hydrogen, wind, solar, and nuclear energy be incorporated into the investment portfolio? Exploring power generation, transmission, distribution, and storage – what are the key steps to building an effective pipeline?

Participants

Panellists: Tariye Gbadegesin - Chief Executive Officer, ARM Harith Infrastructure Fund Managers

Anders Hauch - Investment Director, Partner & Co-founder, Frontier Energy

Everyone is talking about diversity – and that's the problem

14:40 - 15:10

ESG & Impact Summit

Exploring the 2X Challenge, board governance, and HR decision making – where is the real action? How are LPs and GPs addressing the critical need for diversity of thought? Phenomenal female voices – changing the narrative and powering the African economy. Breaking down the artificial entry barriers from portfolio company to the fund manager level – a guide to creating new boxes, not just ticking them.

Participants

Panellists: Lisa G. Thomas - Founder & Managing Director, Samata Capital

Hema Vallabh - Partner, FIVE35 Ventures

Jessica Espinoza - CEO, 2X Collaborative

Hannah Subayi Kamuanga - Country Officer, DRC, Proparco

Coffee and networking

15:10 - 15:40

Fundraising Summit

Coffee and networking

15:10 - 15:40

Infrastructure Summit

Coffee and networking

15:10 - 15:40

ESG & Impact Summit

Blended finance: the magic potion

15:40 - 16:10

Fundraising Summit

Which ingredients form a successful blended finance strategy today and how can this be scaled to catalyse sustainable growth in Africa? Are the DFIs and private capital investors taking on the risk? What are the tools and methods to navigate complex structures and liquidity challenges? How can development finance stir up the mobilisation of commercial capital in a way that achieves the SDGs as well as the returns?

Participants

Panellists: Yves Ehlert - Vice President Africa Equity and Funds, DEG

Good governance: the crucial jigsaw piece

15:40 - 16:05

Infrastructure Summit

Why is infrastructure so hard to get right? How can trust and transparency be enhanced to improve the chances of project success? What governance methods are paving the path for future crisis response and a resilient recovery?

Putting it on paper

15:40 - 16:05

ESG & Impact Summit

When it comes to ESG and impact investing, are LPs and GPs speaking the same language? How can quantifying, reporting, and benchmarking be standardised simply and appropriately to align with the growth on the continent? Exploring regulation, safeguarding measures and successful sustainable initiatives across different regions in Africa. What are the operational implications of ESG monitoring and how can due diligence be made easier and cost-effective in limited time and resource environments?

Participants

Speakers: Thomas Klein - CEO, DEG Impact

Sylvie Fraboulet-Jussila - Senior Environmental and Social Adviser, sylvie.fraboulet-jussila@finnfund.fi

Let's get digital

16:05 - 16:35

Infrastructure Summit

What's hot and what's not in the African digital infrastructure realm? How are new players including telecom operators filling the digital services financing gap on the continent? If transforming infrastructure requires strong technology, and enhancing tech needs strong infrastructure, how can LPs and GPs overcome this chicken or egg dilemma?

ESG in Africa: the risk vs return perspective

16:05 - 16:35

ESG & Impact Summit

How are LPs assisting GPs in balancing risk and return? What factors are causing the most reluctance amongst investors? Leaning away from the tick-box approach – how are concrete ESG methods creating better returns? Does reducing ESG risk simply mean shifting risk elsewhere?

Race to net zero – from an African angle

16:05 - 16:35

Discussion group

Is ESG proving to be more a burden than a blessing and, if so, what is needed to lighten it? There's more to this than meets the eye. Bridging the disconnect between Africa and the Western powers – why is becoming coal independent in Africa less straightforward than other regions? Where is ESG and impact on the priority list for different LPs and GPs?

Run strictly under the Chatham House Rule.

Encouraging participants to speak openly on the topics that really matter.

Participants

Discussion Leaders: Ido Sum - Partner, TLcom Capital

The DFIs are dominating

16:10 - 16:40

Fundraising Summit

What do the DFIs think about attempts to reduce reliance on them? How has the role of the DFI evolved in Africa within competitive landscapes? How can DFI partnerships enhance sustainable fundraising strategies in new ways? What's on the core DFI checklist and how can GPs tailor their pitches accordingly?

Participants

Panellists: Riikka Molander - Associate Director, Fund Investments, Finnfund

'Made in Africa': bringing manufacturing home

16:35 - 17:00

Infrastructure Summit

How accelerating Africa's production can fix disrupted supply chains and boost economic recovery and employment. What are the top opportunities for investment in the pharmaceuticals industry? Where are the most profitable manufacturing hotspots in the food space? Nourishing the roots – leveraging Africa's rich natural resources to enhance domestic growth.

Partner in [fighting] crime

16:35 - 17:00

ESG & Impact Summit

How can both the public and private sector work together to boost environmental, social and governance growth on the continent? Is the PE industry simply leaving ESG and impact to the DFIs, and how can more leadership and innovation be incorporated into the ecosystem? Examples of successful partnerships and their influence on sustainability in Africa.

Participants

Interviewees: Ron Margalit - Head, Global Sustainable Financing, Menomadin Group

The exit is that way

16:40 - 17:00

Fundraising Summit

What makes for a successful exit strategy in Africa and how does it compare to other emerging markets? How to overcome the IPO market drought on the continent. Creating value, strengthening operations, and building credibility – analysing the stepping stones that lead to the finish line.

Participants

Speakers: Tijan Watt - General Partner, Wuri Ventures

Chair's closing remarks and end of Fundraising Summit

17:00 - 17:05

Fundraising Summit

Chair's closing remarks and end of Infrastructure summit

17:00 - 17:05

Infrastructure Summit

Chair's closing remarks and end of ESG and Impact Summit

17:00 - 17:05

ESG & Impact Summit

SuperReturn Africa summit day networking drinks reception

17:05 - 18:30

SCHEDULE

SUMMIT DAY - 05/12/2022

SuperReturn Africa

5 - 7 December 2022

The Westin Cape Town
Cape Town

TIME	DISCUSSION GROUP	ESG & IMPACT SUMMIT	FUNDRAISING SUMMIT	INFRASTRUCTURE SUMMIT
08:00		08:20 - Registration and welcome coffee 08:55 - Chair's welcome address	08:20 - Registration and welcome coffee 08:55 - Chair's welcome address	08:20 - Registration and welcome coffee 08:55 - Chair's welcome address
09:00		09:00 - One size does not fit all: redefining the ESG message 09:30 - Keynote solo 09:50 - Domino effect	09:00 - Africa's fundraising realm: the story in numbers 09:20 - PE on the continent: 2022 reflections and the road ahead 09:50 - Allocation, allocation, allocation	09:00 - Africa's infrastructure: a bird's eye view 09:30 - Keynote solo 09:50 - Bridging the financing gap
10:00		10:20 - Morning coffee and networking break 10:50 - Green light for green loans	10:20 - Morning coffee and networking break 10:50 - Mastering manager selection: meet your match	10:20 - Morning coffee and networking break 10:50 - Real estate in Africa: the building blocks of tomorrow
11:00		11:15 - Impact: an illusion? 11:35 - Corporate governance: it's complicated 11:55 - The VCs are smart: harnessing clean technology	11:15 - Keynote solo 11:35 - Leap of faith: the emerging manager experience 11:55 - Venturing into venture capital	11:15 - What goes around comes back around: a circular economy 11:35 - PPPs: two become one 11:55 - Connecting Africa: transport and logistics
12:00		12:25 - Lunch	12:25 - Lunch	12:25 - Lunch
13:00		13:45 - Healthcare in Africa: what's the antidote?	13:45 - Roadblocks and resolutions	13:45 - Growing, going green
14:00		14:15 - Social at the centre of ESG 14:40 - Everyone is talking about diversity – and that's the problem	14:15 - A blissful union: the LP/GP bond 14:40 - Make your mark: real-life impact fundraising case studies	14:15 - Putting people first: social infrastructure 14:40 - Breathing new life into the energy ecosystem
15:00		15:10 - Coffee and networking 15:40 - Putting it on paper	15:10 - Coffee and networking 15:40 - Blended finance: the magic potion	15:10 - Coffee and networking 15:40 - Good governance: the crucial jigsaw piece

SCHEDULE

SUMMIT DAY - 05/12/2022

SuperReturn Africa

5 - 7 December 2022

The Westin Cape Town
Cape Town

TIME	DISCUSSION GROUP	ESG & IMPACT SUMMIT	FUNDRAISING SUMMIT	INFRASTRUCTURE SUMMIT
16:00	16:05 - Race to net zero – from an African angle	16:05 - ESG in Africa: the risk vs return perspective 16:35 - Partner in [fighting] crime	16:10 - The DFIs are dominating 16:40 - The exit is that way	16:05 - Let's get digital 16:35 - 'Made in Africa': bringing manufacturing home
17:00	17:05 - SuperReturn Africa summit day networking drinks reception	17:00 - Chair's closing remarks and end of ESG and Impact Summit 17:05 - SuperReturn Africa summit day networking drinks reception	17:00 - Chair's closing remarks and end of Fundraising Summit 17:05 - SuperReturn Africa summit day networking drinks reception	17:00 - Chair's closing remarks and end of Infrastructure summit 17:05 - SuperReturn Africa summit day networking drinks reception

SESSIONS

MAIN CONFERENCE DAY ONE - 06/12/2022

SuperReturn Africa

5 - 7 December 2022
The Westin Cape Town
Cape Town

Registration and welcome coffee

07:45 - 08:45
Main Conference Day One

GP Breakfast

07:45 - 08:45
GP-only

This breakfast is open only to pre-registered GPs. For more information, please contact Munazzah Alloo at munazzah.alloo@informa.com.

Chair's welcome address

08:45 - 08:50
Main Conference Day One

Breaking news Africa: a macro-economic snapshot

08:50 - 09:05
Main Conference Day One

What are the long-term implications of the Russia-Ukraine war on Africa's supply chains and commodity pressures? Is this preparation for further black swan events including climate change? From globalisation to localisation – how can an import-reliant region take advantage of its natural resources to mitigate risks in an era of inflationary spikes and trade obstacles? Evaluating the results of 2022 African elections and their impacts on economic stability and political certainty. What's in store for 2023?

The state of play in African markets today

09:05 - 09:35
Main Conference Day One

How is private capital performing in Africa and what does the 2023 forecast look like? What kind of exits and returns are being seen in the current economic climate and how does this vary from region to region, and sector to sector? What steps can be taken to boost investor confidence on the continent? In a climate where uncertainty is rife globally, how can the PE industry in Africa work to enhance the risk-return ratio?

Laying to rest the ghosts of the past: portfolio company management and creating value

09:35 - 10:05
Main Conference Day One

What makes a manager successful today? Exploring the crucial lessons learned from the past and the blunders to avoid in value creation strategy for African private capital markets. How can GPs be more hands-on in their portfolio company management approach to support their portfolio while driving financial returns? How are investors dealing with the financing challenges that come with supply uncertainties and price volatility?

Keynote solo

10:05 - 10:25
Main Conference Day One

Coffee and networking

10:25 - 10:55
Main Conference Day One

Through the lens of the LP

10:55 - 11:25
Main Conference Day One

How do different LPs view governance and compliance? What kind of returns are LPs expecting and are they benchmarked effectively? It's a yes from the LPs: how can African GPs put together the perfect investment menu? Learn the LP lingo: what qualitative and quantitative data do investors need to make capital deployment decisions? Start at home – how to get the locals on board.

Same goal, different paths: the secondaries and co-investments route

11:25 - 11:45
Main Conference Day One

Does the secondaries strategy clash with the DFI mandate? Why are co-investments an attractive option for the LPs? How can GPs maintain a symbiotic relationship with the LPs to make co-investments successful? What are the current secondaries market trends in Africa and how have they changed?

Participants

Moderator: Alexandre Alfonsi - Founding Partner, Axonia Partners

Venture debt: ripe or risky?

11:45 - 12:05
Main Conference Day One

How to pioneer a credit model that touches the base of the pyramid in Africa. Are the macro vulnerabilities putting firms off? Analysing the implications of deficiencies in startup success rate data on investor appetite in this space. Evaluating the benefits of entering the venture debt doorway.

Participants

Julia Price - Co-Founder & Director, Linea Capital
Bongani Sithole - Managing Director, Founders Factory Africa
Interviewed by: Johan Bosini - Partner, Quona Capital

Fund presentations

11:45 - 12:35
Closed-door session

A select number of GPs will present their fund to a group of LPs, individually, in a closed door setting. Each GP will have 10 minutes to make their case, including time for audience Q&A.

These exclusive presentations are only open to pre-registered development finance institutions, endowments, foundations, insurance companies, pension funds and sovereign wealth funds, subject to qualification.

For GPs: To apply for pitching, please contact Marcia Brissett at marcia.brissett@informa.com

For LPs: To apply please contact Krystal Pierre at krystal.pierre@informa.com

Disruption is not always destruction

12:05 - 12:35
Main Conference Day One

How is PE and VC in Africa contributing to socioeconomic development through innovation? How have investors adapted to the needs of the African consumer? Which untapped sectors are creating the most noise for LPs and GPs? Which disruptive technologies are driving structural change on the continent?

Participants

Panellists: Ian Lessem - Managing Partner, HAVAIC
Ido Sum - Partner, TLcom Capital

Lunch

12:35 - 13:35
Main Conference Day One

Chair's afternoon remarks

13:35 - 13:40
Main Conference Day One

Meeting the needs of the SMEs

13:40 - 14:05
Main Conference Day One

How can the private capital and development finance world support businesses facing credit constraints? What is being done on the continent to boost employment opportunities in Africa? How can DFIs finance SMEs in a way that is innovative and long-lasting?

Participants

Speakers: Evelynne Dioh Simpa - Managing Director, WIC Capital
Laetitia Counye - Manager, Private Equity, BIO

Keynote solo

14:05 - 14:25

Main Conference Day One

'Til debt do us part: private credit in Africa

14:25 - 14:55

Main Conference Day One

How is private debt faring in Africa against a backdrop of rising interest rates, currency fluctuation, and DFI competition? Make way for mezzanine – why is it so attractive for players in the African market? What are the current financing trends and how is the debt space creating portfolio diversification? Exploring alternative finance solutions to plug the financing gap.

Participants

Panellists: Jo Fry - Investment Director & Head of Intermediated Credit, British International Investment (BII)

What's it worth? Riding the valuation rollercoaster

14:55 - 15:25

Main Conference Day One

To what extent is data on current valuations and liquidity levels reflective of reality? Addressing the implications of global inflation rates and fiscal decisions made in the US on African markets. Evaluating the differences in valuation figures across asset classes and the effect on commercial capital flow. How are GPs measuring valuations effectively in turbulent environments?

Participants

Panellists: Rob Withagen - Co-Founder & CEO, Asoko Insight

Coffee and networking

15:25 - 15:55

Main Conference Day One

Nothing ventured, nothing gained: VC takes the limelight. Or does it?

15:55 - 16:25

Stream A: Tech and VC

Digging into growth investing across all stages – what are the difficulties and the benefits? What role has tech investing played in driving shifts in the asset class? Why is VC appetite from commercial investors so high and how can the trends be scaled to something that speaks to consumers across all social classes in Africa? From the battle between PE and VC to joining forces: how are the traditional PE firms diversifying their asset class strategy and absorbing opportunity in the growth and VC space? How are the VC and growth business models evolving and why are funds moving earlier?

Participants

Panellists: Margaret O'Connor - Chairperson, Launch Africa Ventures

Samantha Pokroy - Founder & CEO, Sanari Capital

Lexi Novitske - General Partner, Norrsken22

African solutions to African challenges

15:55 - 16:25

Stream B: Networking Stream

Peeling back the layers: when dealing with certain Africa specific challenges, how can the international investor base refocus the lens and ensure they don't import first world solutions into emerging markets? Addressing social inequalities, pay disparities, and the distribution of healthcare and education resources – how can the PE industry really make a difference? Is there a mismatch between what the DFI wants to see and what the African leaders want to see, and how can this be tackled in a way.

Run strictly under the Chatham House Rule. Encouraging participants to speak openly on the topics that really matter.

Fintech flies high

16:25 - 16:55

Stream A: Tech and VC

Showcasing the most exciting trends and developments in African fintech. How is investing in fintech and digital payments infrastructure opening doors for the e-commerce and logistics sectors? Which countries in Africa are taking the lion's share of funding and why? Enabling financial inclusion – exploring the role of fintech in the lending space. What's next for fintech in 2023?

Participants

Panellists: Saad Sheikh - Partner, Head of Private Credit, Enko Capital

Oumnia Benaddi - MENA Equity Lead, Financial Institutions, EBRD

Wim van der Beek - Founder & Managing Partner, Goodwell Investments

Who is the bad guy? Corruption, negative press, and the trickle-down effects

16:25 - 16:55

LP-only

Which misdemeanours are weakening the social fabric on the continent? How can financial accountability be improved in the long run? Unpacking the underlying problem – are negative perceptions about Africa rooted in something more sinister? Where is governance and ethical conduct lacking, and why aren't all nations receiving the same response?

LP only networking session run under the Chatham House Rule.

Open to 20 pre-registered LP attendees- spaces are first-come, first-served.

For registrations please contact Krystal Pierre at krystal.pierre@informa.com

Reach for the star(tup)s

16:55 - 17:25

Stream A: Tech and VC

A series of African startups present their inspirational journeys to success.

What key takeaways can VCs gather from those that started from scratch?

Participants

Moderator: Bongani Sithole - Managing Director, Founders Factory Africa

Tapping into talent

16:55 - 17:25

Stream B: Networking Stream

What role does the PE industry have to play to deepen the pool of talent in Africa? Home or away? Addressing the talent localisation dilemma. How are DFIs accelerating opportunities for human capital development?

Run strictly under the Chatham House Rule. Encouraging participants to speak openly on the topics that really matter.

Chair's closing remarks and end of Main Conference Day One

17:25 - 17:30

Main Conference Day One

SuperReturn Africa networking drinks reception and awards ceremony

17:30 - 19:00

Main Conference Day One

Network with peers over a drink during our fabulous drinks reception and enjoy the awards ceremony

SCHEDULE

MAIN CONFERENCE DAY ONE - 06/12/2022

SuperReturn Africa

5 - 7 December 2022

The Westin Cape Town
Cape Town

TIME	CLOSED-DOOR SESSION	GP-ONLY	LP-ONLY	MAIN CONFERENCE DAY ONE	STREAM A: TECH AND VC	STREAM B: NETWORKING STREAM
07:00		07:45 - GP Breakfast		07:45 - Registration and welcome coffee		
08:00				08:45 - Chair's welcome address 08:50 - Breaking news Africa: a macro-economic snapshot		
09:00				09:05 - The state of play in African markets today 09:35 - Laying to rest the ghosts of the past: portfolio company management and creating value		
10:00				10:05 - Keynote solo 10:25 - Coffee and networking 10:55 - Through the lens of the LP		
11:00	11:45 - Fund presentations			11:25 - Same goal, different paths: the secondaries and co-investments route 11:45 - Venture debt: ripe or risky?		
12:00				12:05 - Disruption is not always destruction 12:35 - Lunch		

SCHEDULE

MAIN CONFERENCE DAY ONE - 06/12/2022

SuperReturn Africa

5 - 7 December 2022

The Westin Cape Town
Cape Town

TIME	CLOSED-DOOR SESSION	GP-ONLY	LP-ONLY	MAIN CONFERENCE DAY ONE	STREAM A: TECH AND VC	STREAM B: NETWORKING STREAM
13:00				13:35 - Chair's afternoon remarks 13:40 - Meeting the needs of the SMEs		
14:00				14:05 - Keynote solo 14:25 - 'Til debt do us part: private credit in Africa 14:55 - What's it worth? Riding the valuation rollercoaster		
15:00				15:25 - Coffee and networking	15:55 - Nothing ventured, nothing gained: VC takes the limelight. Or does it?	15:55 - African solutions to African challenges
16:00			16:25 - Who is the bad guy? Corruption, negative press, and the trickle-down effects		16:25 - Fintech flies high 16:55 - Reach for the star(tup)s	16:55 - Tapping into talent
17:00				17:25 - Chair's closing remarks and end of Main Conference Day One 17:30 - SuperReturn Africa networking drinks reception and awards ceremony		

SESSIONS

MAIN CONFERENCE DAY TWO - 07/12/2022

SuperReturn Africa

5 - 7 December 2022

The Westin Cape Town
Cape Town

Registration and welcome coffee

08:00 - 08:10

Main Conference Day Two

LP-only breakfast

08:00 - 09:00

LP-only

By invitation only. Informative and invaluable networking for LPs.

Open to pre-registered development financial institutions, endowments, foundations, insurance companies, pension funds, single family offices and sovereign wealth funds, subject to qualification.

Chair's welcome address

09:10 - 09:15

Main Conference Day Two

Africa - the place to be. A land of possibility

09:15 - 09:45

Main Conference Day Two

How can LPs make a tangible difference with their capital? What makes Africa rich? With an abundance of natural resources found on the continent, how can investors reap the economic and social benefits inherent in this organic wealth against a backdrop of natural gas and oil shortages? How are Francophone markets in Africa driving growth and contributing to financial recovery? Profiting from a fast-growing demographic, a youthful population, and innovative digital acceleration.

Participants

Panellists: Yann Pambou - CEO & Managing Partner, Joliba Capital

Keynote address

09:45 - 10:05

Main Conference Day Two

News from Nigeria

10:05 - 10:35

Main Conference Day Two

What makes Nigeria so investible? Which sectors are currently seeing the biggest movement and why? Exploring the stories of the most successful VC trends in the country. Which alternative exit routes are investors in Nigeria considering and how are LPs and GPs navigating challenges related to market illiquidity and heightened foreign exchange volatility?

Not all roses: Africa – the risk perspective

10:35 - 11:00

Main Conference Day Two

Exploring currency risk hedging solutions and how to protect investments from FX headwinds in high inflation environments. With even the largest economies at risk of debt defaults, what are the consequences on external risk perceptions of Africa? How are different LPs across different geos assessing risk differently? How are DFIs playing a role in de-risking private investment on the continent?

Participants

Panellists: Isaac Marshall - Investment Professional, TLG Capital

Coffee and networking

11:00 - 11:30

Main Conference Day Two

Going North

11:30 - 12:00

Main Conference Day Two

Case studies on Egypt and Morocco – how is North Africa flourishing in the private capital space? How are North African governments improving regulatory frameworks, bureaucracy, and the quality of life for consumers, and contributing to financial services access? What's kicking off in the healthcare sector and how are private markets reaping the benefits? Fintech takes the lead: what exciting developments are being seen in the region and how are female fintech leaders acting as the driving force behind the innovation?

Participants

Panellists: Noha Shaker - Founder & Secretary General, The Egyptian Fintech Association

Laila Hassan - General Partner, Algebra Ventures

Selma Ribica - Co-Founder and Managing Partner, First Circle Capital

LP-only 'Off the record' session: shared insights and reflections

11:30 - 12:00

LP-only

Get together with like-minded investors to openly share experiences and explore the solutions together. What are the key takeaways from 2022 and what are the key predictions for the African investment landscape in the year to come? Highlighting the lessons learned and outlining the next crucial steps.

LP only networking session run under the Chatham House Rule.
Open to 20 pre-registered LP attendees- spaces are first-come, first-served.
For registrations please contact Krystal Pierre at krystal.pierre@informa.com

Keynote solo

12:00 - 12:20

Main Conference Day Two

Food, glorious food

12:20 - 12:45

Main Conference Day Two

Discussing the exciting investments in agritech and logistics to increase efficiencies for the export market and to decrease food costs for the African consumer. How is the current geopolitical climate impacting food security on the continent and what are the ripple effects? Planting the seeds: how can the private capital market play a role in combatting issues relating to yield quality and gaps in market knowledge?

Participants

Speakers: Stuart Bradley - Managing Partner, Phatisa Group

Protecting the lungs of the planet

12:45 - 13:15

Main Conference Day Two

With the Congo Basin containing some of the largest tropical rainforests in the world, how can the private sector use this opportunity for preservation? Highlighting the investment trends in forestry, timber processing, and carbon capture in Africa. How are funds overcoming the barriers to scaling nature-based projects? How is the PE industry capitalising on partnerships to boost returns while alleviating pressures including biodiversity loss and deforestation, and generating development in rural communities across Sub-Saharan Africa?

Participants

Panellists: George McPherson - Managing Director, Criterion Africa Partners

Gonçalo Neves-Correia - Founding Partner and CEO, ThirdWay Partners

Lunch

13:15 - 14:00

Main Conference Day Two

Chair's afternoon remarks

14:00 - 14:05

Main Conference Day Two

SESSIONS

MAIN CONFERENCE DAY TWO - 07/12/2022

SuperReturn Africa

5 - 7 December 2022
The Westin Cape Town
Cape Town

South Africa under the spotlight

14:05 - 14:30

Main Conference Day Two

How is the PE industry in South Africa getting closer to achieving the green transition? Tackling the tough obstacles within the power and energy generation space – what steps can the public and private sectors take towards achieving stability and sustainability? How are South African industry leaders embracing future trends and adapting the way they do business to stay ahead of the curve?

Participants

Speakers: Darshan Daya - Partner, Capitalworks Group

Back to school

14:30 - 14:55

Main Conference Day Two

How are investments in edtech elevating the education experience in Africa? How to conquer the impediments to widespread technology adoption across the continent. Mandela said, "Education is one of the most important weapons in a country" – how are private markets sharpening their tools to nurture the future minds of Africa?

Participants

Interviewee: Ken Osei - Principal Investment Officer, IFC

North, East, South, West

14:55 - 15:30

Main Conference Day Two

Where should the LPs put their money?

Private capital representatives from all four corners of the continent will present the case for investing in their respective regions.

5 min individual presentations followed by 10 mins debate and 5 min Q&A

EAST: Berhane Demissie, Co-Founder & Managing Partner, Cepheus Growth Capital Partners

Participants

EAST: Berhane Demissie - Co-Founder & Managing Partner, Cepheus Growth Capital Partners

This time for Africa: the future is bright

15:30 - 16:00

Main Conference Day Two

Spotlighting Africa's untapped business potential – which trends are just about to take off? One step back, two steps forward: reflecting on the bumpy ride, the uphill climbs, and the rewarding views – how far has the continent come from a socioeconomic standpoint? Africa in the emerging markets context – how does it compare? What's on the forecast for private capital in Africa and how are LPs and GPs finding the silver lining?

Participants

Panellists: Mark Tindall - Managing Director, Tana Africa

Chair's closing remarks and end of SuperReturn Africa 2022

16:00 - 16:05

Main Conference Day Two

SCHEDULE

MAIN CONFERENCE DAY TWO - 07/12/2022

SuperReturn Africa

5 - 7 December 2022
The Westin Cape Town
Cape Town

TIME	LP-ONLY	MAIN CONFERENCE DAY TWO
08:00	08:00 - LP-only breakfast	08:00 - Registration and welcome coffee
09:00		09:10 - Chair's welcome address 09:15 - Africa - the place to be. A land of possibility 09:45 - Keynote address
10:00		10:05 - News from Nigeria 10:35 - Not all roses: Africa – the risk perspective
11:00	11:30 - LP-only 'Off the record' session: shared insights and reflections	11:00 - Coffee and networking 11:30 - Going North
12:00		12:00 - Keynote solo 12:20 - Food, glorious food 12:45 - Protecting the lungs of the planet
13:00		13:15 - Lunch
14:00		14:00 - Chair's afternoon remarks 14:05 - South Africa under the spotlight 14:30 - Back to school 14:55 - North, East, South, West
15:00		15:30 - This time for Africa: the future is bright
16:00		16:00 - Chair's closing remarks and end of SuperReturn Africa 2022

July 22, 2022

TO: Each Trustee,
Board of Investments

FOR: Board of Investments Meeting of August 10, 2022

SUBJECT: Infrastructure Investor America Forum in New York, New York on
December 6 – 7, 2022

The Infrastructure Investor America Forum will be held in New York, New York on December 6 – 7, 2022. The conference will join leading infrastructure experts as they discuss the current state of North American infrastructure, renewables, ESG, infrastructure debt and so much more. You will have the opportunity to connect and knowledge share with leading investors and managers with similar interests. Lastly, you will gain a fresh perspective and be inspired by industry leading keynote speakers discussing the future of the asset class.

The main conference highlights include the following:

- Sustainable Infrastructure Investment: How to Really Move Things Forward
- Expanding beyond Mega Funds- Does the US midmarket Offer Greater Value Across the Various Sub-Sectors?
- Building The Digital Future: Infrastructure's Hottest Sector Under the Microscope

Following are approximate conference and travel costs:

Registration:	Hotel: \$385.00 - \$525.00 daily rate (plus taxes and fees)
Member Fee: \$2,850.00	Airfare: \$550.00 - \$1,200.00
Non-Members: \$5,130.00	Ground Transportation: \$60.00 per day

Daily Per Diem & Incidentals: \$79.00 per day
(The registration fee includes most meals)

Approximate Cost Per Traveler: \$5,000.00 - \$8,500.00

If the registration fee is insufficient to pay the cost of the meals provided by the conference sponsor, LACERA must reimburse the sponsor for the actual cost of the meals, less any registration fee paid. Otherwise, the attendee will be deemed to have received a gift equal to the value of the meals, less any registration fee paid, under California's Political Reform Act.

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

Approve attendance of Trustees at the Infrastructure Investor America Forum Conference in New York, New York on December 6 – 7, 2022 and approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Education and Trustee Travel Policies.

Attachment



Infrastructure Investor America Forum

December 6-7

Convene 151. W 42nd St, New York

Security, connectivity, development: transforming North American infrastructure

Lead Sponsors



Wi-Fi Sponsor

Stonepeak

Sponsors



STATE STREET

Forum advisory board

Alex Darden, Partner, EQT

Jennifer Skylakos, Managing Partner, Sustainable Infrastructure & Energy Funds, DHR Global

Irene Mavroyannis, Managing Partner, Private Capital Advisory, Infrastructure / Renewables / Sustainability, Sera Global

Jeremy Ebie, Founder and CEO, Phoenix Infrastructure Group

Kelly DePonte, Managing Director, Probitas Partners

Day 1: Tuesday 6 December

NY 08.30- 08.45

Welcome from *Infrastructure Investor*

NY 08.45- 09.00



Infrastructure Investor America Forum

December 6-7

Convene 151. W 42nd St, New York

Security, connectivity, development: transforming North American infrastructure

Chair's welcome

NY 09.00- 09.40

The state of play in the North American infrastructure market

- Surviving testing times through resilient infrastructure portfolios and sectoral growth
- An Infrastructure Investment and Jobs Act (IIJA) update – what are we seeing flowing down from the package and where's the money going?
- Can the US renewables market thrive without tax credits?

Moderator:

Speakers:

NY 09.40- 10.20

Finding a balance with China and global geopolitics: Legislative and regulatory views from the US market

- Domestic and international infrastructure policy developments out of Washington
- Energy security - is LNG from the US the way to wean the market off Russian gas?
- The role of the G7's new *Partnership for Global Infrastructure and Investment*

Moderator:

Speakers:

NY 10.20- 11.00

Sustainable infrastructure investment: How to really move things forward

- Advancing the sustainability agenda beyond energy assets
- Key sectors in focus: making transport, digital and environmental assets more sustainable
- The impact of COP26 on pension plans, endowments, foundations and other investor types

Moderator:

Speakers:

NY 11.00- 11.30

Coffee break

NY 11.30- 12.10

The growing importance of energy security



Infrastructure Investor America Forum

December 6-7

Convene 151. W 42nd St, New York

Security, connectivity, development: transforming North American infrastructure

- Dissecting the energy trilemma – efficiency, environmental impact, and affordability
- Changing the global energy mix to meet growing demand and improve energy security
- The role of hydrogen and other ‘cleaner’ energy sources to empower the energy transition

Moderator:

Speakers:

NY 12.10- 12.50

Expanding beyond megafunds- does the US midmarket offer greater value across the various sub-sectors?

- Why the midmarket remains a ‘happy hunting ground’ for new managers
- Squeezing the middle: Finding and maintaining value in an increasing crowded midmarket
- Sectors examined: Do focused vehicles plus value-add managers equal higher returns?

Moderator:

Speakers:

NY 12.50- 14.00

Lunch break

NY 14.00- 14.40

Midstream energy: Building capacity to exploit shifting energy policy

- A necessary evil: the role of gas in the shift to low carbon energy
- Avoiding stranded asset risk in the shift to renewables
- How environmentally friendly is the transition to gas as the key transition fuel?

Moderator:

Speakers:

NY 14.40- 15.20

Building the digital future: infrastructure’s hottest sector under the microscope

- Can enough capacity be built to satisfy demand amid supply chain issues, rising construction costs and labor shortages?
- Bigger, denser, faster: What 5G networks and IoT rollouts mean for ‘edge’ solutions
- Managing ESG & sustainability concerns: The push for greener digital assets



Infrastructure Investor America Forum

December 6-7

Convene 151. W 42nd St, New York

Security, connectivity, development: transforming North American infrastructure

Moderator:

Speakers:

NY 15.20- 15.50

Coffee break

NY 15.50- 16.30

Data centers in focus: Weathering market uncertainty through ongoing investor demand

- The right fit: Different data centers for different investor profiles
- The impact of large-scale platforms being taken private by the big players?
- A look at the thriving secondary market for data centers

Moderator:

Speakers:

NY 16.30- 17.10

The state of play: Examining investor strategies in a post-pandemic world

- Blurring the boundaries: Differentiating infrastructure investments from leisure, healthcare and real estate
- Consolidation: Why global investors are reducing manager relationships
- Are the suites of infrastructure products from large managers attractive or just increasing risk?

Moderator:

Speakers:

NY 17.10- 17.30

Value creation case study: A deep dive on infrastructure asset management strategy

Moderator:

Speakers

NY 17.30 – 17.40

Chair's wrap up and close of Day 1



Infrastructure Investor America Forum

December 6-7

Convene 151. W 42nd St, New York

Security, connectivity, development: transforming North American infrastructure

Day 2: Wednesday 7 December

NY 08.00- 09.00

Investor-only Think Tank session (by invite)

Themes include:

- Consolidating manager relationships- separate and managed accounts, co-investments and more
- Creating investment structures and products to suit changing investor portfolio construction
- Alignment of interest issues- management fees, carry structures and assessing performance

NY 09.00- 09.15

Chair's welcome back

NY 09.15 – 09.45

Investor keynote: An industry leader sets out their roadmap for the infrastructure asset class

- Developing and evolving an infrastructure program
- Lessons learned from the pandemic- diversification, key sector performance & new opportunities
- Looking forward- portfolio management, investment strategy & sustainable growth

Speaker:

NY 09.45 – 10.00

Market update from Infrastructure Investor

Our reports analyze the current state of the infrastructure market and detail the significant trends affecting the asset class in each quarter. We review 2022 from a fundraising perspective and look ahead to trends for 2023 as the world returns to normal.

Speaker:

NY 10.00 -10.40

Infrastructure debt fundraising in the spotlight

- How infrastructure debt has fared compared to other asset classes post-pandemic
- The types of vehicles proving most appealing and crisis-resilient
- Comparing growth in US infrastructure debt investment with other regions

Moderator:

Speakers:

NY 10.40 - 11.20



Infrastructure Investor America Forum

December 6-7

Convene 151. W 42nd St, New York

Security, connectivity, development: transforming North American infrastructure

Coffee break

NY 11.20 – 12.00

How is infrastructure doing on equity, diversity and inclusion?

- Making ED&I a true business imperative
- Examples of how greater diversity drives better financial performance
- Benchmarking: How does diversity within infrastructure compare to other asset classes?

Moderator:

Speakers:

NY 12.00 -13.10

Lunch break

NY 13.10 - 13.50

Alternative exit strategies: secondaries, rollovers and continuation vehicles

- Choosing the right route: Motivation, pricing and transparency
- Success factors: explaining the deal rationale, early engagement with investors and advisors
- Valuations: why getting a second opinion on price can make the difference

Moderator:

Speaker:

NY 13.50 - 14.30

North American investor views on the evolving global market

- Big funds, big fees and declining investor influence? Readdressing the balance of power
- What will the investor-manager relationships of the future look like?
- Decarbonization- how investors are measuring carbon intensity within infrastructure and across the broader portfolio

Moderator:

Speakers:

NY 14.30 – 15.05

Coffee break



Infrastructure Investor America Forum

December 6-7

Convene 151. W 42nd St, New York

Security, connectivity, development: transforming North American infrastructure

15.05 – 16.05 Interactive Round Tables

- *Climate change and sustainability: Making sense of net zero, the SDGs and COP26*
- *Adapting asset management capabilities to manage through disruption*
- *What is driving interest and fundraising in infrastructure debt?*
- *Co-investments- how do different types of investor approach them?*

16.05 Chair's closing remarks and close of conference

DRAFT

July 26, 2022

TO: Trustees – Board of Investments

FROM: Jude Pérez, Principal Investment Officer *JP*
Laura Guglielmo, Assistant Executive Officer *LG*
Ted Granger, Interim Chief Financial Officer *TG*
Christine Roseland, Senior Staff Counsel *CR*
Bob Schlotfeldt, Chief Information Security Officer *BS*
Kathy Delino, Interim Chief Information Technology Officer *KD*

FOR: August 10, 2022 Board of Investments Meeting

SUBJECT: **GLOBAL CUSTODY AND COMMERCIAL BANKING SERVICES
(PENSION PLAN AND OPEB MASTER TRUST) SEARCH
RECOMMENDATION**

RECOMMENDATION

To retain State Street Bank and Trust Co. for global custody and commercial banking services for LACERA's Pension Plan and OPEB Master Trust

BACKGROUND

At the December 2021 Board of Investments meeting, the Board approved the minimum qualifications and search parameters for a global custody and commercial banking services Request for Proposal ("RFP"). As previously mentioned, one of LACERA's key vendor relationships is with its custody bank, State Street Bank and Trust Co. ("State Street"). State Street was hired in July 2013 and has served as the custodian for LACERA's Pension Plan and OPEB Master Trust.

Per LACERA's Procurement Policy for Investment Services, custody engagements should be re-bid every ten years. The search was launched in early 2022; notably, State Street was the sole respondent to the search. The search evaluation team, a multi-departmental group that included divisions with significant knowledge of the custodial relationship, reviewed the RFP response and graded each of the seven evaluation criteria with a binary pass/fail score. A subset of the team also conducted on-site due diligence as well as negotiated fee reductions across multiple custodial services.

Attachment 1 is a presentation prepared for discussion with the Board of Investments that describes the search, process, and recommendation. **Attachment 2** is Meketa's memo that supports the recommendation.

Trustees – Board of Investments
July 26, 2022
Page 2 of 2

Attachments

Noted and Reviewed:

A handwritten signature in black ink, appearing to read 'Jonathan Grabel', is written over a horizontal line.

Jonathan Grabel
Chief Investment Officer

Global Custody and Commercial Banking Services (Pension Plan and OPEB Master Trust) Search Recommendation

**Board of Investments
August 10, 2022**

Jude Pérez– Principal Investment Officer



LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

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Diversity, Equity, and Inclusion Dashboard	15		
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Strategic Considerations	17		
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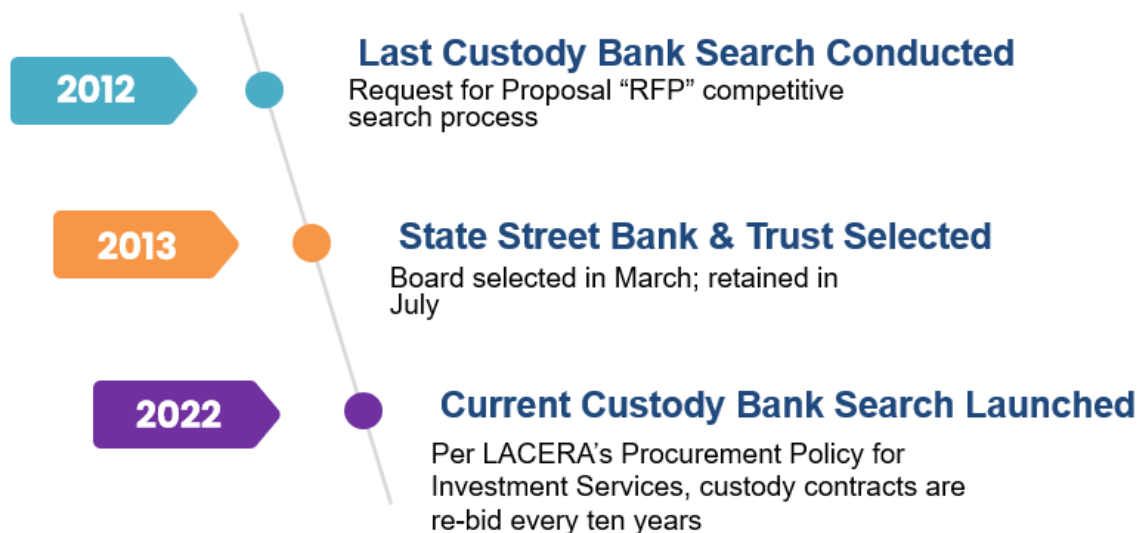
Recommendation and Background

Recommendation

To retain State Street Bank and Trust Co. for global custody and commercial banking services for LACERA's Pension Plan and OPEB Master Trust

Background

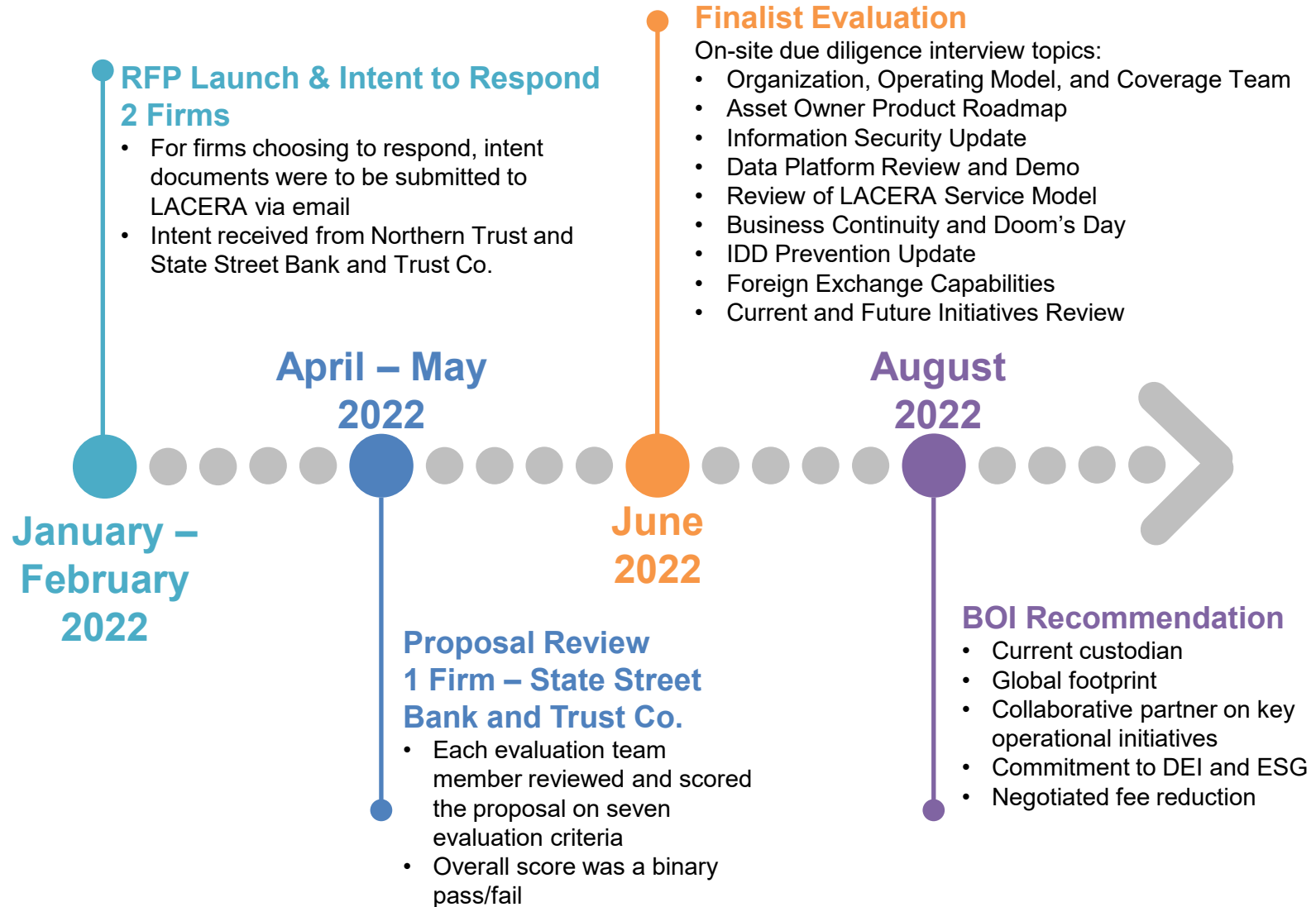
One of LACERA's key vendor relationships is with its custodian bank. The size and scope of services provided by the custodian are essential in LACERA's ability to meet its mission to "Produce, Protect, and Provide the Promised Benefits."



Evaluation Process



Evaluation Process and Timeline





Scope of Work

Core Services

	Core Services
1.	Safekeeping and Custody of Assets Serve as a Fiduciary in the safekeeping of custodied assets and serve as Book of Record for LACERA Pension Plan and OPEB Trust
2.	Plan Accounting and Reporting Price positions, calculate NAV, and reconcile assets; Audit accounting; GASB and ACFR reporting
3.	Trade Settlement and Income Collection Capture, process, and settle trades; Ensure collection of dividends and interest
4.	Cash Management and Short-Term Sweep Manage payments, daily forecasting, and sweep of excess cash balances
5.	Alternative Asset Administration Accounting and performance administration, reconciliation; Provide wire management and custom reporting
6.	Performance Measurement, Risk, and Analytics Calculate, reconcile, and report on gross and net performance, attribution, risk analysis, and peer universes
7.	Compliance Monitoring and Reporting Provide a platform and team to monitor and report on daily/monthly investment guideline compliance
8.	Corporate Actions, Proxy Voting Administrative Services, and Class Action Claims Filing Process corporate actions; Provide proxy voting and securities litigation/class action support
9.	Tax Reclaims/Filings Monitor and seek relief on taxed income payments; Engage tax agents; country registration
10.	Technology and Reporting Provide cloud-based platform to access data and create reports; Develop custom reporting as needed



Scope of Work

Commercial Banking and Treasury Services

	Commercial Banking and Treasury Services
1.	Commercial Banking Accounts Provide LACERA a means to connect commercial banking accounts to custody accounts to manage cashflows
2.	Member Benefit Payment Services Process monthly direct deposit file for ~70,000 benefit payments
3.	Check Disbursements and Fraud Protection Require payee positive pay and check stock security for disbursements of physical checks
4.	Remote Check Deposit Service Ability to process remote deposits



Scope of Work

Other Services

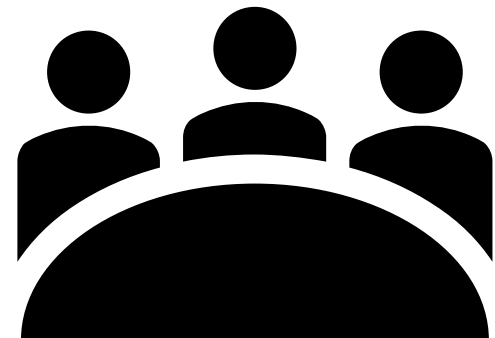
	Other Services
1.	Securities Lending Provide securities lending of multiple asset types; Established collateral, borrower, and risk management; Reporting
2.	Derivatives Pricing and Processing Service Price, process, and monitor derivatives across various types, markets, and currencies
3.	FX Execution Provide transparent pricing and trading of FX
4.	Business Continuity Resources Provide support and collaborate with client to meet obligations during emergency events
5.	Enterprise and Market Compliance Support and provide education on operational and industry compliance
6.	Research and Assistance with Regulatory Requirements Produce research and assist with regulatory needs

Evaluation Team

Given the importance of the Custody relationship, the search was conducted by a multi-divisional Evaluation Team

Participating LACERA Divisions

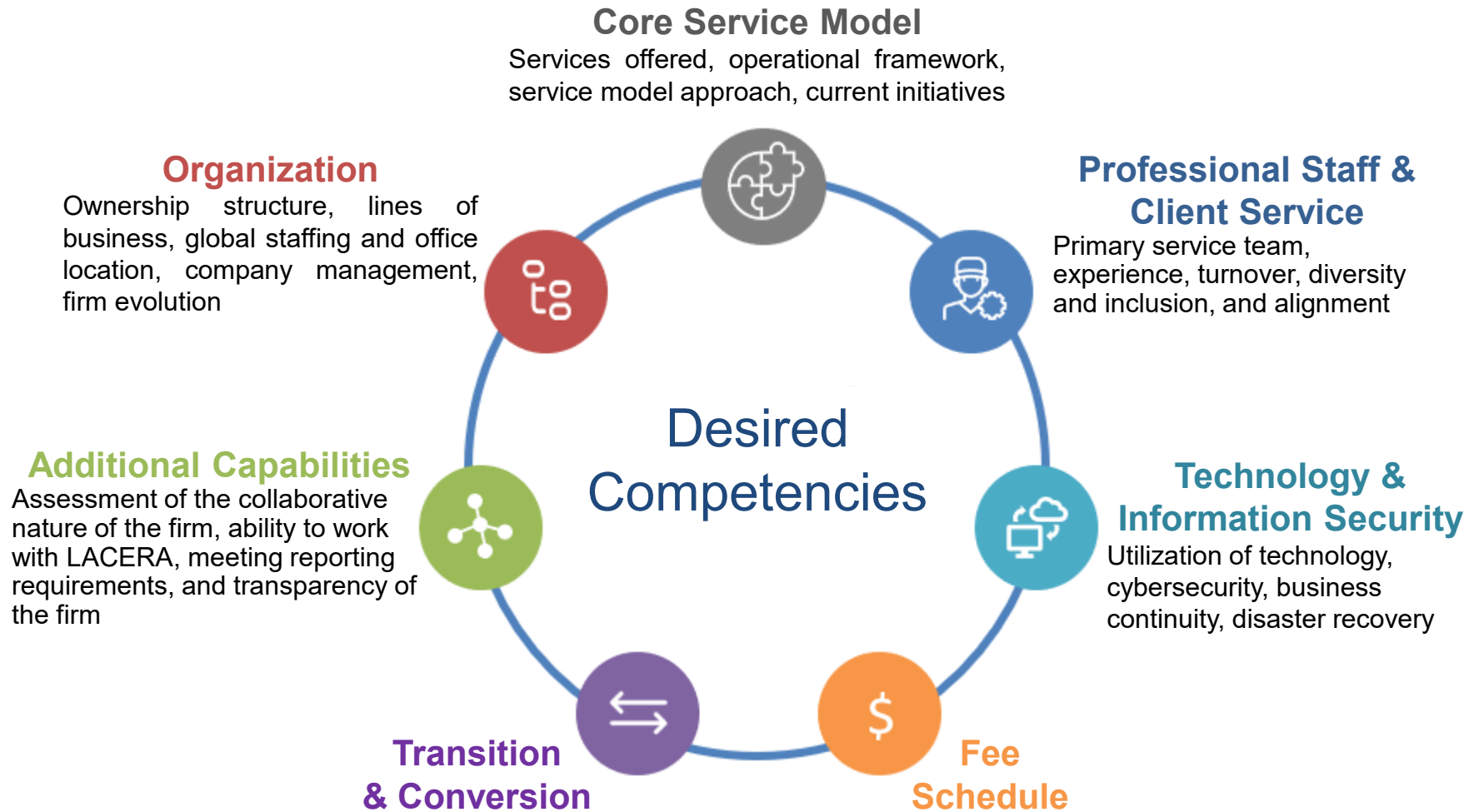
- Investments (Co-Lead)*
- Financial Accounting & Services Division (Co-Lead)*
- Executive Office*
- Legal
- Systems
 - Information Security*



*Divisions that conducted on-site due diligence

Evaluation Criteria

The Evaluation Team assessed the sole response across seven criteria and provided an overall Pass/Fail score



Observations and Fees



Organization

State Street Bank and Trust Co. Firm Overview

LEADING PROVIDER OF FINANCIAL SERVICES

- State Street Bank and Trust Co. (SSB) is a financial holding company founded in **1792**
- Headquartered in Boston, MA, the firm has offices in more than **79** cities in **28** countries
- SSB is a publicly held company listed on the NYSE.
- SSB is the world's second largest provider of custodial and administration services, reporting **\$43.7** trillion in assets under management/administration

ALIGNMENT WITH LACERA T.I.D.E.

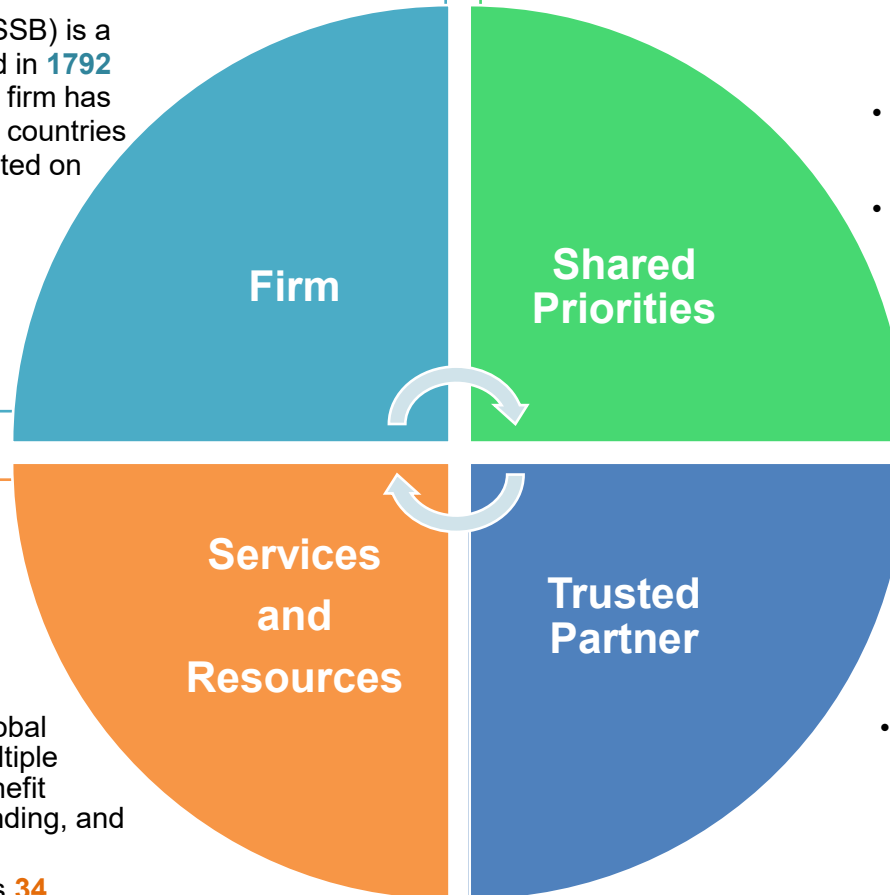
- In **2021**, SSB committed to “10 Actions to Address Racism and Inequality” and adopted a Disability Inclusion Policy
- Stated three- and five-year objectives to improve firm diversity metrics
- Broad support of **24+** employee affinity groups as well as established educational programs to promote diversity and inclusion in the workplace

CURRENT SERVICE MODEL

- LACERA hired SSB in **2013** as global custodian and utilizes SSB for multiple services including accounting, benefit payments, analytics, securities lending, and alternative asset administration
- Dedicated LACERA team includes **34** contacts across multiple service lines - many of whom have served as primary contacts since LACERA's hire

KEY INITIATIVES

- Since its hire, SSB has worked with LACERA on numerous key initiatives including the addition of Banking and Treasury services, onboarding of alternative assets, OPEB Master Trust unitization, total Fund performance migration, ACFR and GASB reporting, Doomsday and Business Continuity initiatives





State Street Bank and Trust Co. - Firm Overview

State Street is the second largest custody bank in the world and leverages technology across its service model

Data/Technology



US\$2.3B

Investment in technology

13

Strategic partnerships with technology firms since 2020

Firm

1792

Second-Oldest US Bank

~10%

% of World Assets State Street is Responsible for

7/10

Top Public fund clients (N. Am.)

9+

Years Servicing LACERA

100

Presence in Global Markets

+\$25B

Growth in LACERA's Pension AUM

Custody and Administration

\$43.7T+

Assets Under Management/Administration

#1

In Alternative Asset Servicing

50

Currencies = Principal Market Maker

STATE STREET.



State Street Bank and Trust Co.

Advantages and Considerations

Advantages

1. **Current Global Custodian:** LACERA Pension Plan and OPEB Master Trust total Fund assets are on State Street's platforms; current provider for accounting, benefit payments, alternative assets, performance measurement and analytics, securities lending, cash sweep and investment guideline compliance
2. **Well Resourced:** Second largest global custodian in the world; multi-asset class platform
3. **Experienced Team:** Same coverage team that has worked together for nine (9) years on the LACERA account
4. **History of Collaboration:** Firm has consistently accommodated LACERA's needs throughout the growth of the LACERA Pension Plan and OPEB Master Trust Plans
5. **Embraces Technology:** Continued investment in technology and advanced software applications to expand the firm's front-to-back platform as well as enhance the digital experience for clients
6. **Lower Negotiated Fee**

Considerations

1. **Inadvertent Data Disclosures:** Over the last few years, State Street has experienced instances of inadvertently disclosing LACERA data to unintended recipients.
Mitigant: These instances were tracked and addressed by the most senior leadership at State Street and has led to overall objectives to enhance its oversight of manual data delivery. Data protection is a highlighted project area: tools, technology, and processes have been and continue to be enhanced to inspect, monitor, and protect client data.

Diversity, Equity, and Inclusion Dashboard

LACERA assesses all investment partners on the extent to which they access, manage, and retain talent of diverse backgrounds in an inclusive and equitable manner

Policy Commitments

Equal employment opportunity and non-discrimination policies Yes

Anti-harassment policy and procedures Yes

Board oversight of DEI Yes

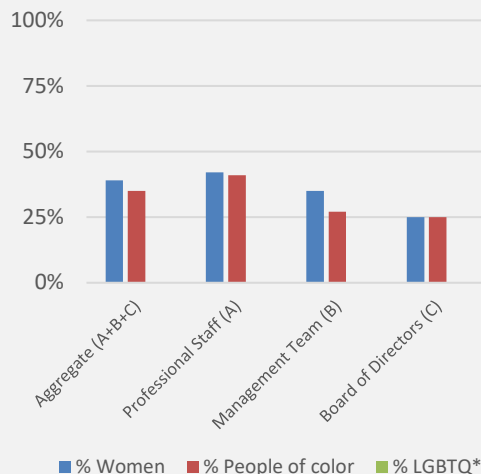
Notes and Developments:

- Comprehensive policy across multiple diversity attributes, inclusive of gender, race, LGBTQ community, disability
- Policy is committed to DEI efforts and includes the firm's goals, action plans, and highlights progress made to date
- Established an Inclusion and Diversity website page highlighting three- and five-year diversity targets

Reported Track Record

Demographics

- As reported on voluntary, self-identified basis
- In adherence to local laws and privacy



Identified EEO Legal, Regulatory, or Claims in the Past 12 Years:

- State Street is subject to pending claims filed by employees (current or former). Each claim is investigated and resolved as it occurs.

Momentum and Analysis

Strengths and Recent Progress:

- In 2021, created "10 Actions to Address Racism and Inequality"
 - Pledged to use power, voice, and capital to build a better and more just world by addressing systemic racism
 - Examples include improving Black and LatinX Board, employee, and vendor participation
- In 2021, adopted a Disability Inclusion Policy for all staff ensuring an inclusive workplace for those with disabilities or who may become disabled during their tenure
- Support for ~24 employee resource groups globally

Areas for Further Development:

- More transparency on recent litigations / legal track record

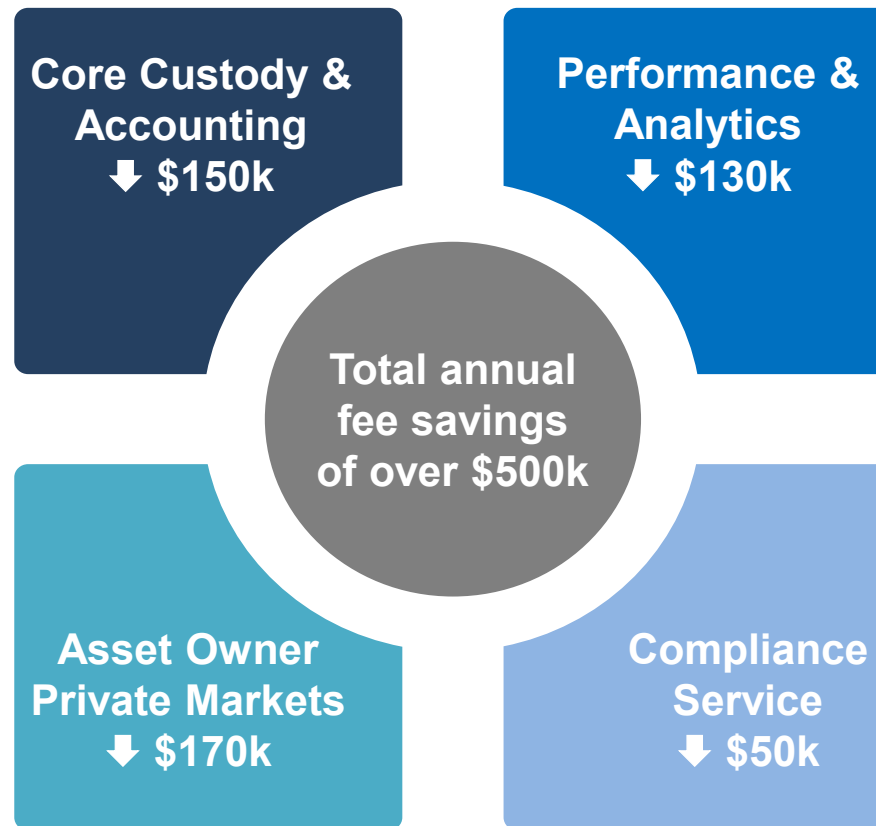
Reported Strategies to Address Areas for Development:

- Has provided LACERA high-level descriptions of current litigation

*data not available

Fee Proposal

The Evaluation Team negotiated fee reductions across multiple services even as fund size and complexity ramps up



Aggregate annual fee = \$3 million

Strategic Considerations

Strategic Initiatives:



Execute Strategic Asset Allocation

while balancing...



Produce,
Protect, and
Provide the
Promised
Benefits



Initiatives

Enhance
Operational
Effectiveness

Optimize
Investment Model

Maximize
Stewardship and
Ownership Rights

Strengthen
Influence on Fees
and Cost of Capital

LACERA
T.I.D.E.

Recommendation advances the following initiatives:

**Enhance
Operational
Effectiveness**

- Streamlined solution for LACERA's increasing allocation to illiquid private investments
- Improved visibility through integrated multi-asset class analytics platform
- Collaborated with LACERA to create a formal business continuity policy to identify, escalate, and remediate operational disruption risks

**Strengthen
Influence on Fees
And Cost of Capital**

- Negotiated fee reduction
- Established key performance indicators (KPIs) that could result in additional savings, if targets are not met

**LACERA
T.I.D.E.**

- Comprehensive policy across multiple diversity attributes, inclusive of gender, race, LGBTQ community, disability
- Evolving process to increase DEI

Recommendation and Summary

Recommendation

To retain State Street Bank and Trust Co. for global custody and commercial banking services for LACERA's Pension Plan and OPEB Master Trust

Summary

- One of LACERA's key vendor relationships is with its custodian bank
 - State Street has been LACERA's custodian bank since 2013
- Per LACERA's Procurement Policy for Investment Services, custody contracts are re-bid every ten years
 - A multi-divisional RFP evaluation process was conducted and led to this recommendation
 - Despite a limited universe of 3-5 global custodians that could potentially serve as custodian bank for LACERA, State Street was the sole respondent to this search
 - The Evaluation Team conducted its standard evaluation process
- LACERA and State Street have partnered on multiple past and on-going key operational initiatives
 - State Street can adequately provide the service model presented in the scope of work for this search
 - State Street is the accounting and performance book of record for LACERA's Pension Plan and the OPEB Master Trust
 - Manage LACERA's securities lending program
- Negotiated fee reduction

Appendix



State Street Bank and Trust Co.

Client Servicing Team Biographies

Brenda Dulger Sheikin, Senior Vice President



Brenda currently leads the Institutional Investor Services West enhanced asset owner business focused on providing innovative custodian solutions to asset owners undergoing dynamic change. Safekeeping over a trillion dollars in customer assets, providing the highest quality accounting book of records and solution strategies to address gaps in the sector through technology, data and premium analytical service delivery. Highly specialized servicing unit focused on bringing world class investment management servicing through a 40's Act mutual fund daily valuation heritage to the most sophisticated asset owner clients. Brenda joined State Street in July 2007 as part of the acquisition of Investor's Bank and Trust (IFIN). Prior to joining State Street, Brenda spent seven years at Investor's Bank and Trust and Barclays

Natalia Gomez, Vice President



Natalia joined State Street Corporation in July 2007. She has over 10 years of extensive operations, client service and relationship management experience. Natalia has worked on multiple internal and external client on-boardings for mutual fund and pension funds covering several asset classes. She has experience in contract negotiations, SLA creation and oversight of day to day for our top clients serviced out of Sacramento. Natalia also has year-end audit experience for mutual fund and public fund clients working directly with auditors and client. Currently, Natalia's responsibilities include direct oversight and support of the client service team to several large Public Pension clients. This includes applying best practices and providing client service training and coaching to the client service team in Sacramento as well as our EAOS clients.

Travis Johnson, Assistant Vice President



Travis Johnson joined State Street Corporation in September 2010. His current role is direct oversight and support of the Client Service Operations team in Sacramento, and its offshore counterparts, for multiple EAOS clients. He has over ten years of custody and fund accounting experience, spanning from mutual funds and hedge funds to public pension trusts. Travis has spent the past seven years in the Asset Owner space, involved in custody conversions, transitions and oversight of the day-to-day and month end operations for multiple clients serviced out of the Sacramento office. Prior to joining the Asset Owner space, Travis was a senior fund accountant in the Fixed Income and Hedge Fund accounting teams at State Street.

Eric Lim, Vice President



Eric Lim joined State Street Corporation in July 2007 as part of the IFIN acquisition. Eric is currently Vice President in the Client Service Operations team and oversees the teams in charge of accounting and custody oversight for several large public pension trusts. He has 15 years of custody and fund accounting experience that spanned from mutual funds and hedge funds to public pension trusts. Eric has spent the past 9 years in the Asset Owner space where he has on boarded several large public pension accounts into the Enhanced Asset Owner model. Prior to joining the Asset Owner Client Service Operations team, Eric was a manager and fund accountant in the Fixed Income and Hedge Fund accounting teams at State Street and Investors Bank and Trust.

Christine Banaag, Officer



Christine is currently an Officer servicing State Street's asset owner business. Christine received a Bachelor's degree in Business Management from De La Salle University, Manila, Philippines and joined State Street in Fall 2014. Her current role is to provide support to the Client Service Operations team in Sacramento and it's offshore counterparts where she serviced large pension funds and institutional investors in the West Coast. Prior to joining State Street, Christine was a fund accounting specialist at J.P. Morgan Chase, Philippines.

MEMORANDUM

TO: LACERA Board of Investments
FROM: Tim Filla, Aysun Kilic, Leo Festino, and Imran Zahid
CC: Jon Grabel, CIO - LACERA
DATE: August 10, 2022
RE: Custodian Search

The purpose of this memo is for Meketa Investment Group to discuss LACERA staff's recommendation to retain State Street Bank and Trust as LACERA's custody bank.

Custodian banks are mission critical service providers to pension funds such as LACERA. As such, it is important to review the relationship regularly and prudent to conduct a competitive search process at regular intervals. In this case, LACERA's procurement policies dictate conducting a custodian search process every ten years to both ensure that LACERA is receiving the services that best match its needs and that those are being provided at a competitive cost.

Due to the large asset levels, portfolio complexity and services required by large pension plans such as LACERA, the potential field of candidates is limited to a small handful of custodian banks. LACERA's RFP received two intents to respond, but ultimately only one full proposal from LACERA's current custodian, State Street Bank and Trust. LACERA staff proceeded with a thorough review of State Street's response, conducted multiple interviews including on-site due diligence and fee negotiations.

LACERA has worked with State Street over the past nine years since the Board of Investments selected State Street in the prior custodian search. Custodial relationships are very complex with multiple layers of services involving different LACERA divisions. The continuity within the State Street team working with LACERA is a significant strength. The fact that LACERA has been working not only with State Street, but essentially the same team within State Street exhibits continuity and trust that is critical element of an effective custodian relationship.

State Street Bank and Trust has the capabilities to provide the ten core services outlined in the RFP and is willing to serve as a Fiduciary in the safekeeping of LACERA's assets. State Street has continued to invest in technology and improvement in their clients' experience with their platform and has taken steps to improve data security. State Street also has implemented policies and practices which appear to be strongly aligned with LACERA's T.I.D.E initiatives. Overall, we believe that State Street's capabilities are a strong match for LACERA's needs.

In conclusion, we agree with staff's recommendation to retain State Street under the more favorable economic terms negotiated by staff.



August 10, 2022

ATTACHMENT 2

If you have any questions, please feel free to reach us at 760-795-3450. We look forward to speaking with you soon.

TF/AK/LF/IZ/sf

August 10, 2022

TO: Each Trustee,
Board of Investments

FROM: Santos H. Kreimann ^{SHK}
Chief Executive Officer

Ted Granger ^{TG}
Interim Chief Financial Officer

FOR: August 10, 2022 Board of Investments Meeting

SUBJECT: 2022 Triennial Actuarial Projects – Retirement Benefits Educational Session

Overview

The California Government Code requires the Board to conduct a retirement benefits system investigation of experience study at least once every three years to measure the effectiveness of the plan assumptions and valuation methodology. LACERA's Board of Investments is responsible for setting the economic and demographic assumptions used in the annual actuarial valuation.

For this presentation, LACERA's actuary, Milliman, will highlight key actuarial concepts in preparation for the upcoming 2022 triennial experience study and annual valuation. It serves as an additional educational opportunity in which the consulting actuary will also briefly review new and upcoming ASOPs.

Attachments

- A. Milliman's August 10, 2022 Presentation Slides
- B. Actuarial Projects 2022 - Roadmap

SHK:tg
BOI Memo-2022 Triennial Educational Session-Final

c: Luis Lugo, LACERA
Laura Guglielmo, LACERA
JJ Popowich, LACERA
Steven P. Rice, LACERA
Jonathan Grabel, LACERA
Richard Bendall, LACERA
Fesia Davenport, CEO, Los Angeles County

Attachment A

Milliman's August 10, 2022 Presentation Slides

LACERA

General Actuarial Education

Nick Collier, Craig Glyde

AUGUST 10, 2022

Overview

- Actuary's primary interaction with Board
 - Assumption review (every 3 years)
 - Actuarial valuation (annual)
- Assumption review (investigation of experience)
 - Basis for actuarial valuation
 - Based on actuary's advice (with input from other experts) but ultimate decision resides with Board of Investments
- Actuarial valuation
 - Calculates member and employer contribution rates
 - Determines Funded Ratio
 - Measurement of current progress in accumulating assets to pay accrued liabilities

Funding Principles

ER Contributions are BOI's main lever to assure adequate funding (adjusted annually by valuation)

Contributions

EE Contributions are adjusted annually (PEPRA) or every 3 years based on assumptions (Legacy)



Investment Earnings
(net of expenses)

Investment earnings are influenced by asset allocation and market returns

Assets

Benefits are defined in CERL and are influenced by actual member experience (e.g., salary increases, age at retirement, etc.) and future COLAs.

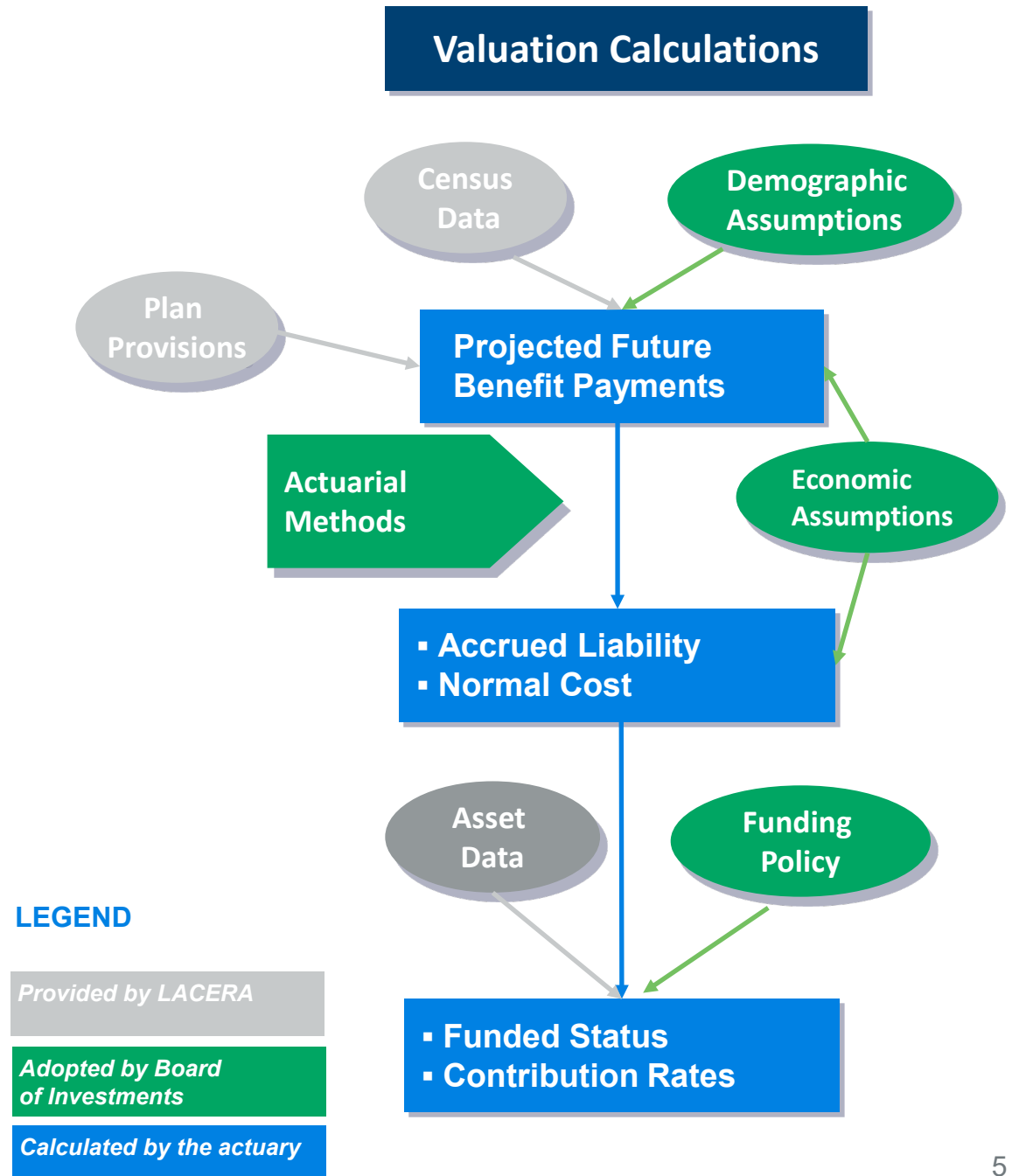
Benefits

Assets are accumulated to pay benefits in a cost-efficient manner

Valuation

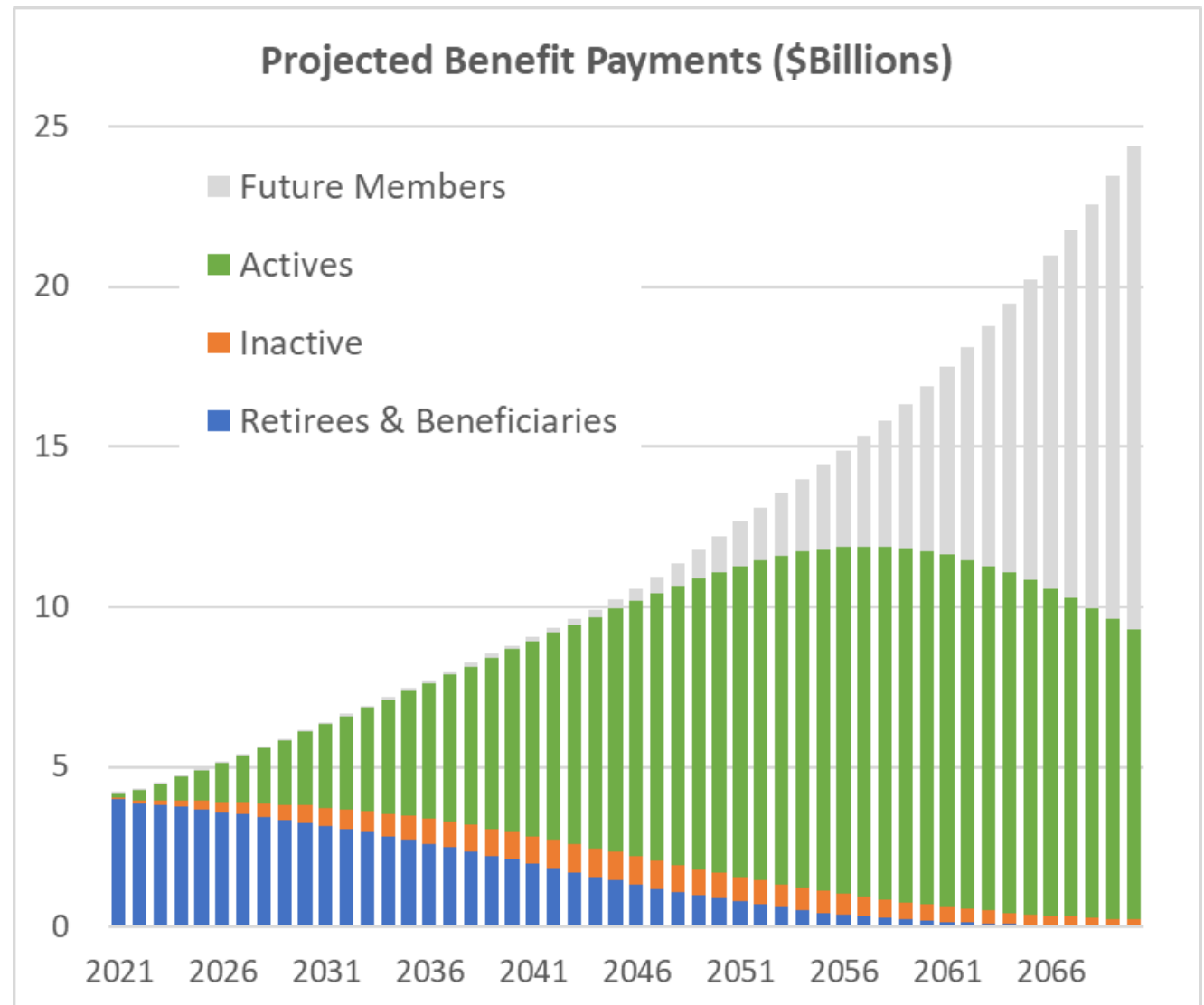
Valuation Process

- Plan provisions: defined in CERL and updated by PEPRA
- Census data: current active members, inactive members and retirees & beneficiaries
- Asset data: balance sheet and income statement as of valuation date
- Actuarial assumptions: adopted by Board of Investments, generally as part of Triennial Investigation of Experience
- Actuarial methods: used to allocate costs to past and future
- Funding policy: defines how unfunded liability is paid



Projected Future Benefit Payments

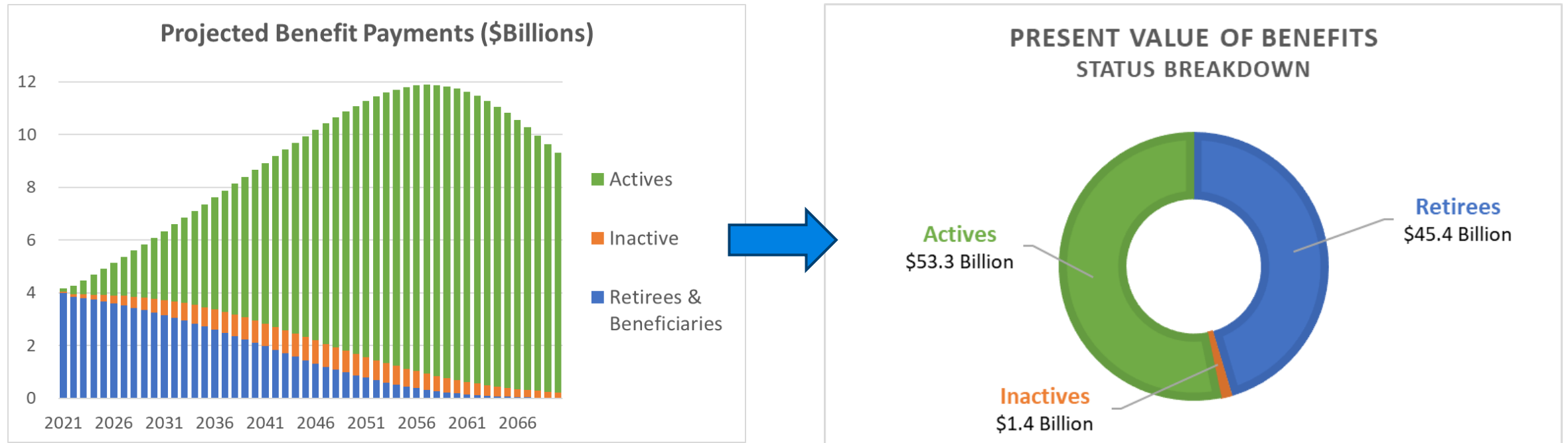
- Benefit payments are projected based on **plan provisions, member data and assumptions** such as:
 - Future salary increases
 - Retirement age
 - Type of benefit (service retirement, service-connected disability, etc.)
 - Mortality (life expectancy)
 - Future COLAs for retirees
- Payments for future members are not directly included in valuation
 - Assumed to be funded through future normal cost contributions



Note: payments are approximate based on LACERA's June 30, 2021 valuation. 6

Convert Projected Payments to Present Value

- Discount projected payments at 7% investment return assumption to calculate present value of benefits of \$100 billion
 - Discount based on time value of money (\$1 paid today is more valuable than \$1 paid in the future)
 - In other words, if LACERA had \$100 billion today and earned exactly 7.0% each year, it would exactly pay the projected benefits for current members and beneficiaries (if all assumptions are met).



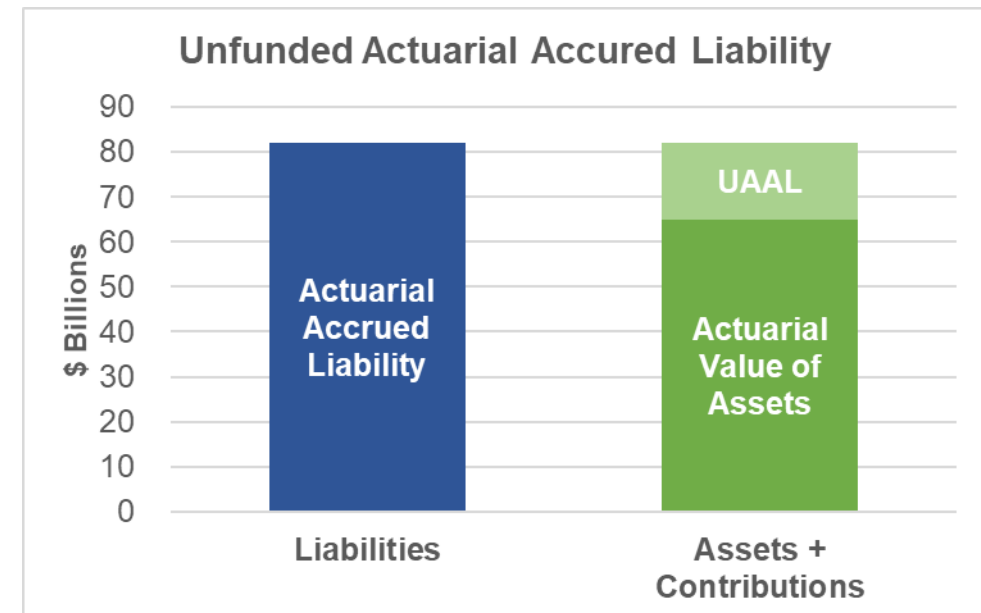
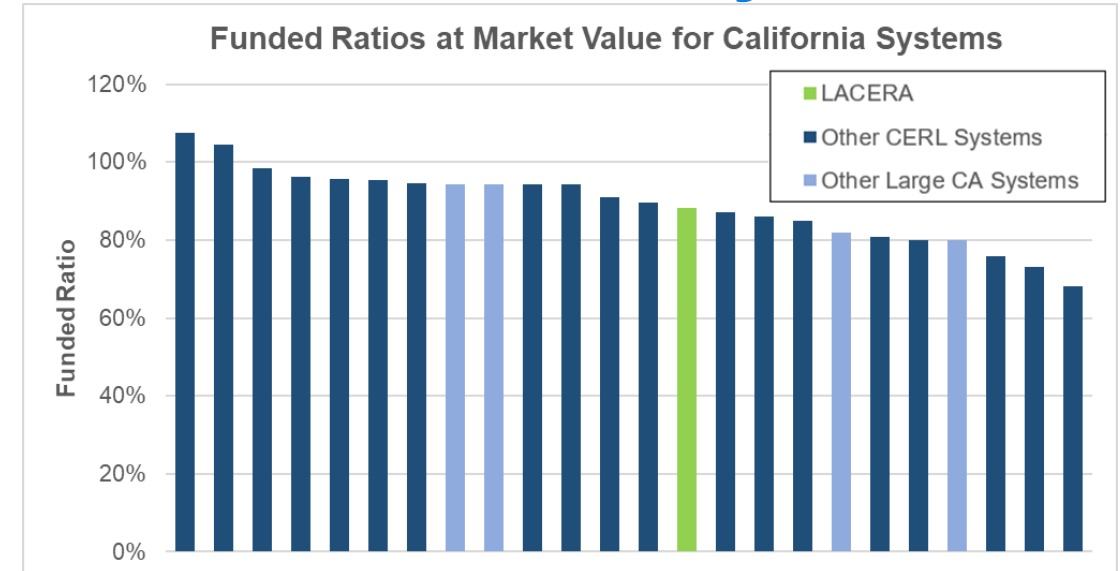
Funded Ratio & Unfunded Actuarial Accrued Liability

- Actuarial Accrued Liability: Portion of Present Value of Benefits attributed to service as of valuation date under actuarial cost method

- Funded Ratio

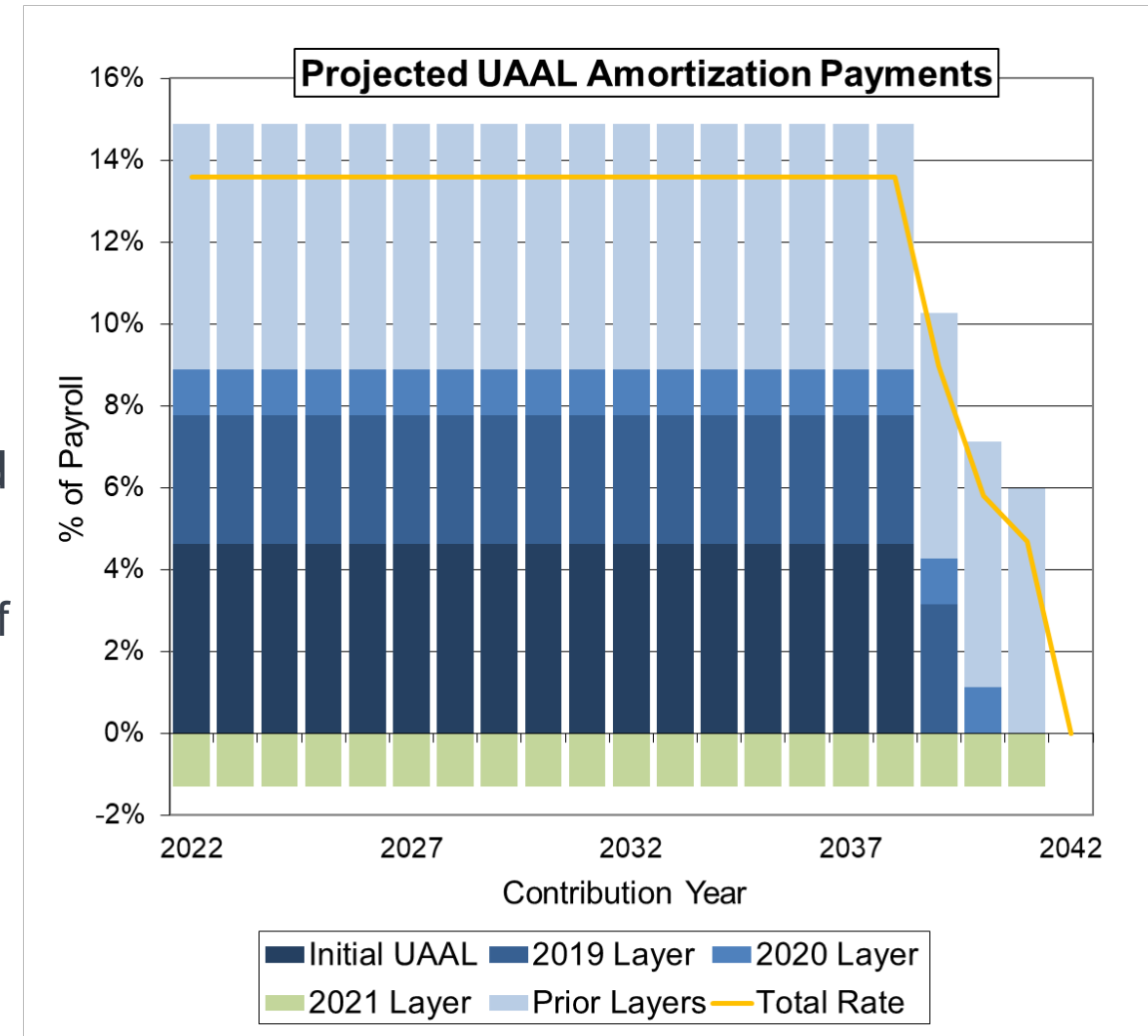


- Unless stated otherwise, asset value reflects smoothed values
 - Where returns in excess or below expected return are recognized over 5-year period
- Unfunded Actuarial Accrued Liability
 - Shortfall between Actuarial Value of Assets and Actuarial Accrued Liability
 - Shortfall is funded with future contributions in excess of the Normal Cost



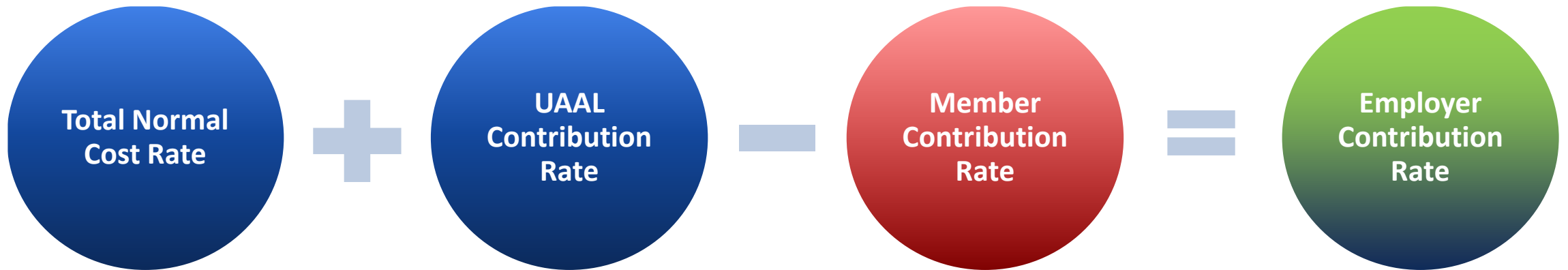
Funding Policy – Key Components

- 1. Actuarial Cost Method - Entry Age
 - Level % of pay that will fund benefits if paid over the employee's entire career
 - Normal Cost rate - portion of total projected cost allocated to the current year
- 2. Asset Valuation Method – 5-Year smoothing
- 3. Amortization Method for UAAL – 20-Year layered
 - Level % of pay that will amortize UAAL layers
 - LACERA funding policy provides general description of how Unfunded Actuarial Accrued Liability is paid off; additional details adopted by BOI as part of actuarial valuation methods
- All methods either “Model Practice” or “Acceptable Practice” under guidelines in California Actuarial Advisory Panel (CAAP) paper



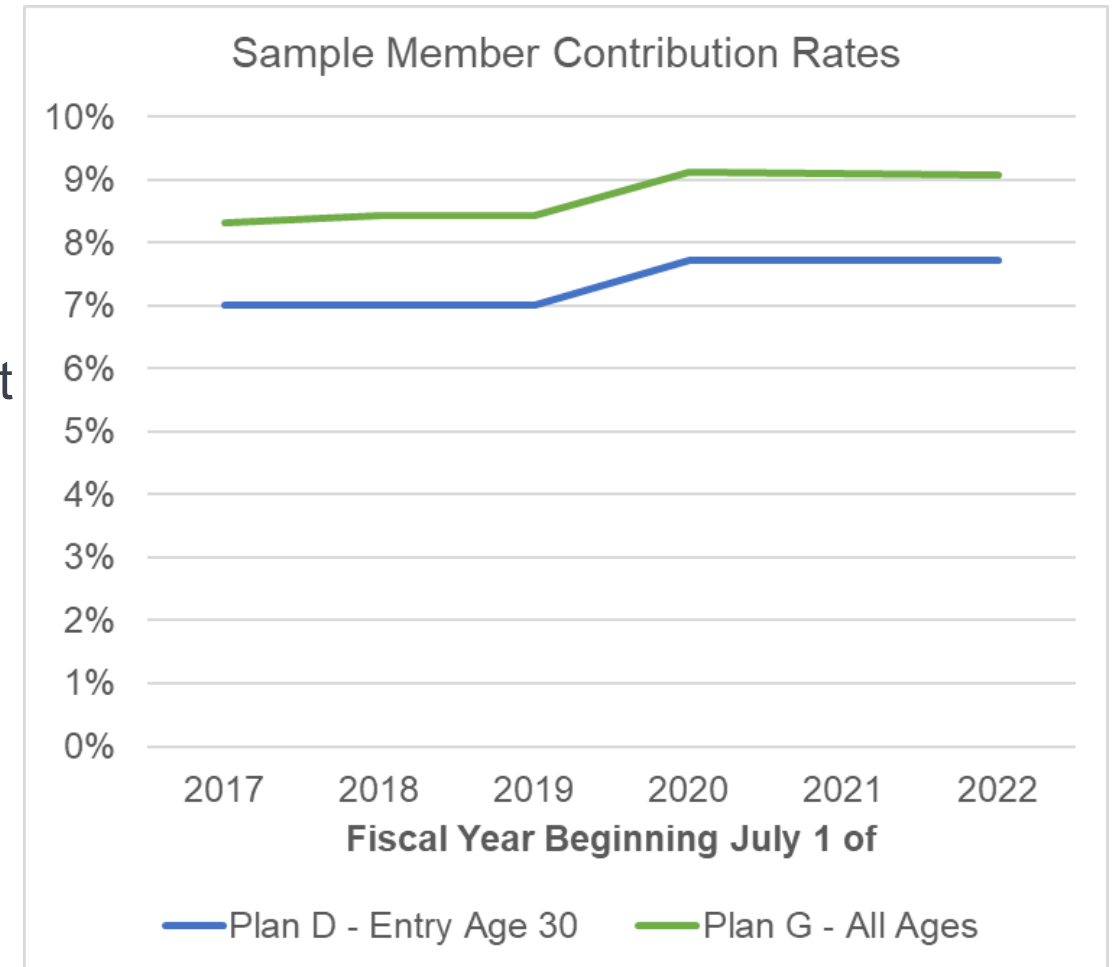
Employer Contribution Rate

- Employers pay Normal Cost rate not paid for by member contributions
 - 50% of Normal Cost rate for PEPRA plans
- Employers pay 100% of contributions needed to pay off UAAL
- Employer rate = Total Normal Cost rate + UAAL contribution rate – Member contribution rate



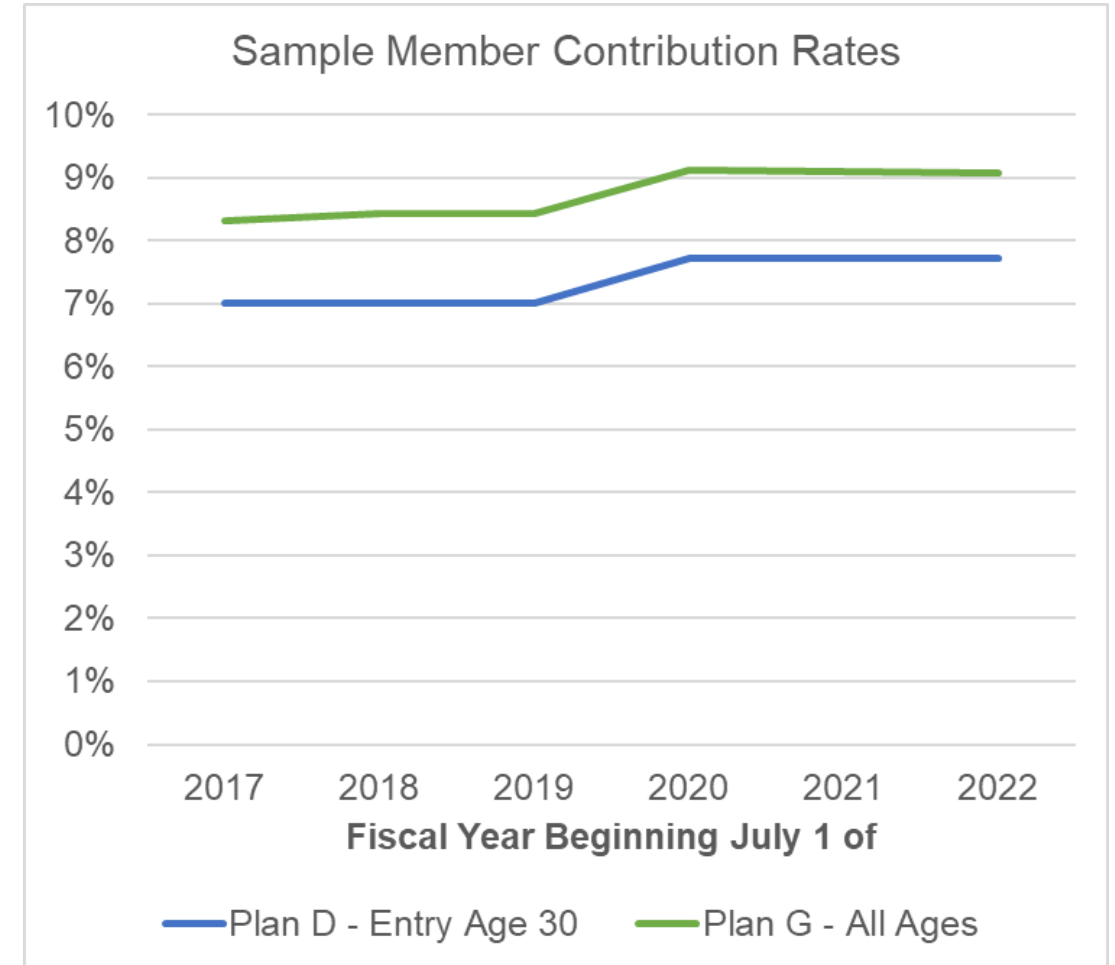
Member Contribution Rates

- PEPRA (Gen G & Saf C) vs Legacy (older plans)
 - PEPRA rate is equal to 50% of Plan Normal Cost rate and changes every year for all plan members
 - Legacy rate changes when assumptions change (usually every 3 years) and varies by entry age
- Legacy – Same concept as Normal Cost rate except simplified assumptions
 - Single retirement age, no pre-retirement termination
 - Assumptions that affect base Legacy member rates
 - Mortality, investment return & salary increases
 - Level % of pay to fund benefit
 - Example: Plan D = 1/120th of Final Comp at age 60
- COLA
 - Legacy – 50% of value of COLA (added to base rate)
 - PEPRA – included in Normal Cost rate
 - Members and employer effectively split 50/50



Member Contribution Rates

- PEPRA (Gen G & Saf C) vs Legacy (older plans)
 - PEPRA rate is 50% of Plan-specific Normal Cost rate
 - One rate for all plan members (changes every year)
 - Members and employers effectively split COLA cost 50/50
 - Legacy rate is base rate *plus* COLA rate
 - Base rate is formula based
 - Example: Plan D = $1/120^{\text{th}}$ of Final Comp at age 60
 - Changes when assumptions change (usually every 3 years) and varies by entry age
 - Uses simplified assumptions:
 - a single assumed retirement age, no pre-retirement termination
 - Assumptions that affect base Legacy member rates
 - Mortality, investment return & salary increases
 - 50% of COLA value added to base rate
- Level % of pay to fund benefit



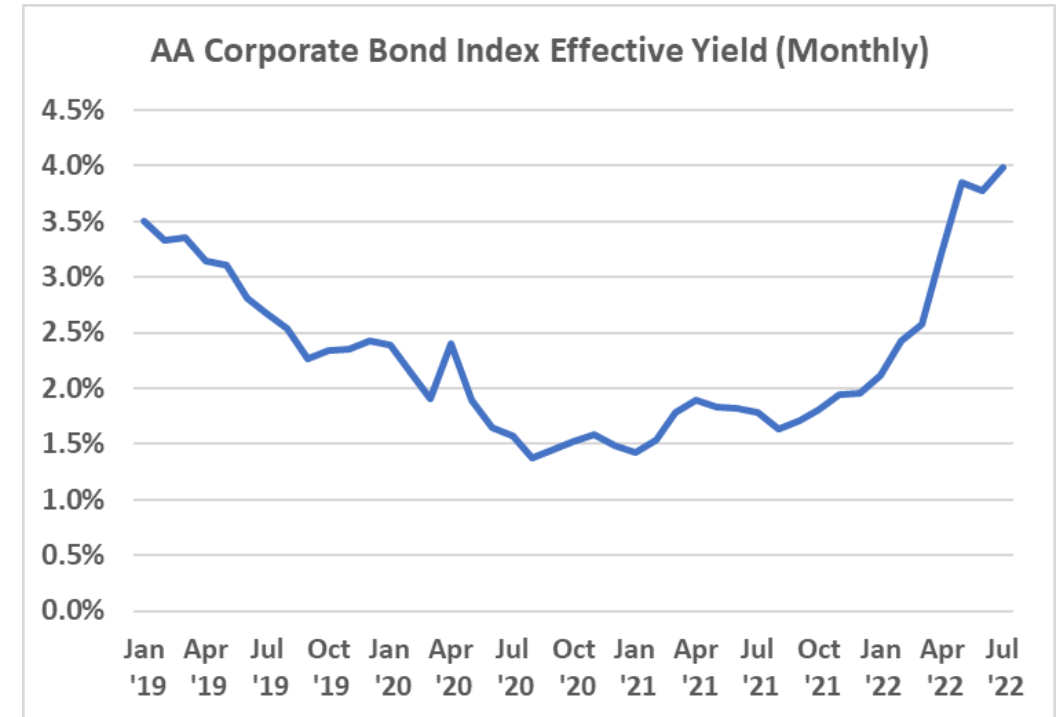
Assumptions

Assumptions

- Ultimate cost of pension plan is benefits paid, but assumptions affect allocation between member contributions, employer contributions and investment earnings
 - To the extent assumptions aren't met, actuarial valuation will adjust employer contributions each year
 - Better assumptions should provide for better budgeting and lesser adjustments in the future
 - Moving to more conservative assumptions increases employer contributions in the near term and reduces those needed in the long term
- Analysis performed for each assumption during experience study
 - Compare actual-vs-expected experience
 - Consider short-term factors that may have affected experience
 - Assess future expectations; look at forecasts where available
- Board of Investments makes ultimate decision on assumptions
 - Demographic: generally actuary's expertise is relied upon
 - Economic: input provided by actuary, investment staff and investment consultant with feedback from BOI during process

Assumptions – Current Environment

- Economic assumptions = changing environment
 - Interest rates have rebounded from historic lows
 - Price-to-earnings ratios have declined in 2022 and are now closer to historic averages
 - Inflation has spiked in 2021 and 2022
- Demographic assumptions = uncertain environment
 - Pandemic has clearly influenced recent experience, in general:
 - Higher mortality rates
 - Higher rates of termination
 - Other assumptions also influenced
 - Long-term impact or will future results revert to historic norms?



Assumptions – Impact on Liabilities and Contributions

Typical Impact of Assumption Changes on Liabilities and Contribution Rates

Selected Assumptions	Sample Change*			Short-Term Impact
Economic				
Investment Return Assumption	Decrease	↓	↑	Increase
General Wage Growth	Decrease	↓	↓	Decrease
Payroll Growth	Decrease	↓	↓	Decrease
COLA	Decrease	↓	↓	Decrease
Demographic				
Retiree Mortality	More Deaths	↑	↓	Decrease
Termination	More Turnover	↑	↓	Decrease
Service Retirement	Retire Earlier	↑	↑	Increase
Individual Merit Salary Increases	Increase	↑	↑	Increase
Disability Retirement	Increase	↑	↑	Increase
Probability of Refund upon Termination	More Refunds	↑	↓	Decrease

Example:
0.25% decrease in return assumption in 2019 valuation caused approximately a 2% of pay increase in the employer contribution rate

Actuarial Standard of Practice Update

Update on Actuarial Standards of Practice (ASOPs)

- Revised ASOPs 27 and 35 effective August 1, 2021:
 - ASOP No. 27 “Selection of Economic Assumptions for Measuring Pension Obligations”
 - ASOP No. 35 “Selection of Demographic and other Noneconomic Assumptions for Measuring Pension Obligations.”
 - Will be incorporated in the June 30, 2022 funding valuation
- Revised ASOP No. 4 (Measuring Pension Obligations) effective February 15, 2023
 - Adopted in February 2022
 - Revisions adopted are consistent with Milliman’s previous communications to Board
 - Required to be incorporated in the June 30, 2023 funding valuation for LACERA

Revision to Actuarial Standards of Practice (ASOP)

- ASOP #4 (Measuring Pension Obligations)
 - One change of interest to public retirement systems is requirement to show Low-Default-Risk Obligation Measure
 - Main difference between Actuarial Accrued Liability reported in valuation would be lower discount rate based on, for example, US Treasury yields or high-quality bond yields. Expect this to be 4% or less
 - Rough estimate is liabilities based on 4% discount rate would be about 50% greater than the actuarial accrued liability reported in the funding valuation
 - From ASOP #4 transmittal letter: "...additional measure is not intended to suggest that this is the "right" liability measure for a pension plan. However, the ASB does believe that this additional disclosure provides a more complete assessment of a plan's funded status and provides additional information regarding the security of benefits that members have earned as of the measurement date."
 - Potential impact is disclosing a large liability measure in the retirement benefit funding valuation report; actuary should include commentary on significance of measure
 - Other guidance/additions/changes are included. We view these as being consistent with LACERA's current practice.
 - Example: Contributions being insufficient to reduce unfunded liability over next year (negative amortization) must be discussed and disclosed.

What's Ahead?

- Recent inflation has triggered potential use of STAR COLA Reserve
 - Certain Safety Plan B and General Plan B-D retirees have now lost more than 20% of their original purchasing power
 - COLA Bank is greater than 20.0
 - After accounting for previous COLAs
 - Board of Retirement decision whether to grant STAR COLA and whether to make permanent expected to be addressed in September
- Investigation of Experience (Fall of 2022)
 - Review economic and demographic assumptions

Questions



Caveats and Disclaimers

This presentation is intended as a high-level discussion of an actuarial valuation. Numerical examples are based on the results of the June 30, 2021 actuarial valuation, which is based on the data, methods, assumptions and plan provisions described in our actuarial valuation report dated November 22, 2021. The statements of reliance and limitations on the use of this material is reflected in the actuarial report and still apply to this presentation.

These statements include reliance on data provided, on actuarial certification, and the purpose of the report.

Milliman's work product was prepared exclusively for LACERA for a specific and limited purpose. It is a complex, technical analysis that assumes a high level of knowledge concerning LACERA's operations, and uses LACERA's data, which Milliman has not audited. It is not for the use or benefit of any third party for any purpose. Any third-party recipient of Milliman's work product who desires professional guidance should not rely upon Milliman's work product but should engage qualified professionals for advice appropriate to its own specific needs.

The results of the actuarial valuation are based on one set of reasonable assumptions. However, it is almost certain that future experience will not exactly match the assumptions. As an example, investments may perform better or worse than assumed in any single year and over any longer time horizon. It is therefore important to consider the potential impacts of these potential differences when making decisions that may affect the future financial health of the Plan, or the Plan's participants. Please refer to the Risk Assessment report dated May 23, 2022 for a detailed analysis of the main risks applicable to LACERA.

Appendix: Glossary & Supplemental Information

Glossary

Glossary

The following definitions include excerpts from a list adopted by the major actuarial organizations in the United States. In some cases, the definitions have been modified for specific applicability to LACERA and include terms used exclusively by LACERA. Defined terms are capitalized throughout this Appendix.

- **Actuarial Accrued Liability:** That portion, as determined by a particular Actuarial Cost Method, of the Actuarial Present Value of pension plan benefits and expenses which is not provided for by future Normal Costs.
- **Actuarial Assumptions:** Assumptions as to the occurrence of future events affecting pension costs, such as: mortality, withdrawal, disability, and retirement; changes in compensation; rates of investment earnings and asset appreciation or depreciation; procedures used to determine the Actuarial Value of Assets; and other relevant items.
- **Actuarial Present Value:** The value of an amount or series of amounts payable or receivable at various times, determined as of a given date by the application of a particular set of Actuarial Assumptions.
- **Actuarial Standards of Practice:** The Actuarial Standards Board sets standards for appropriate actuarial practice in the United States through the development and promulgation of Actuarial Standards of Practice (ASOPs). These ASOPs describe the procedures an actuary should follow when performing actuarial services and identify what the actuary should disclose when communicating the results of those services.

Glossary (continued)

- **Actuarial Valuation:** The determination, as of a valuation date, of the Normal Cost, Actuarial Accrued Liability, Actuarial Value of Assets, and related Actuarial Present Values for a pension plan.
- **Actuarial Value of Assets:** The value of cash, investments and other property belonging to a pension plan, as used by the actuary for the purpose of an Actuarial Valuation.
- **Amortization Payment:** That portion of the pension plan contribution which is designed to pay interest on and to amortize the Unfunded Actuarial Accrued Liability.
- **California Actuary Advisory Panel (CAAP):** The CAAP provides impartial and independent information on pensions, other postemployment benefits, and best practices to public agencies.
- **CERL:** The County Employees Retirement Law of 1937 (CERL) is a body of law enacted to govern retirement benefits for certain public employees. The CERL governs retirement systems for county and district employees in those counties adopting its provisions pursuant to Section 31500.
- **COLA:** LACERA retirement and survivor allowances are adjusted annually by the cost-of-living adjustment (COLA). The adjustment is based on changes in the cost of living over the previous 12-month period as of December 31.
- **Discount:** The discount is the reduction that is applied to future cash flows (primarily benefit payments and contributions) to determine the present value as of the valuation date of those cash flows. For LACERA, the discount rate is equal to the investment return assumption.

Glossary (continued)

- **Entry Age Actuarial Cost Method:** A method under which the Actuarial Present Value of the Projected Benefits of each individual included in an Actuarial Valuation is allocated on a level basis over the earnings or service of the individual between entry age and assumed exit ages. The portion of this Actuarial Present Value allocated to a valuation year is called the Normal Cost. The portion of this Actuarial Present Value not provided for at a valuation date by the Actuarial Present Value of future Normal Costs is called the Actuarial Accrued Liability.
- **Funded Ratio:** A measurement of the funded status of the Plan. The Funded Ratio is calculated by dividing the Valuation Assets by the Actuarial Accrued Liability. For example, a Funded Ratio of 90% indicates assets are 10% less than liabilities.
- **Funding Goal:** The Funding Goal is the funded status the Board of Investments would like LACERA to achieve. The main goal is to provide benefit security for its members as well as to achieve and maintain stable employer contributions that are as low as possible. A Funded Ratio equal to 100% is the Funding Goal.
- **Layered Amortization Period:** Payment of each year's change in the Unfunded Actuarial Accrued Liability (UAAL) is amortized over separate closed periods. For LACERA, the original UAAL as of June 30, 2009 is being amortized over a closed 30-year period. Subsequent changes in the UAAL were amortized over new closed 30-year periods. Effective with the June 30, 2019 valuation all existing layers with more than 22 years remaining as of June 30, 2020 were re-amortized over closed 22-year periods. All new UAAL layers thereafter are amortized over closed 20-year periods beginning with the date the contribution is first expected to be made. All amortization payments are based on a level percent of pay.

Glossary (continued)

- **Legacy:** Legacy plans are those plans that existed prior to the implementation of PEPRA. For LACERA, these are the following defined benefit plans: General Plans A, B, C & D and Safety Plans A & B.
- **Normal Cost:** That portion of the Actuarial Present Value of pension plan benefits and expenses which is allocated to a valuation year by the Actuarial Cost Method.
- **PEPRA:** The California Public Employees' Pension Reform Act (PEPRA) of 2013 specifies benefit provisions for LACERA General Plan G and Safety Plan C. It also governs certain provisions of other LACERA plans and places additional restrictions on employer contribution rates to be paid.
- **Projected Benefits:** Those pension plan benefit amounts which are expected to be paid at various future times under a particular set of Actuarial Assumptions, taking into account such items as the effect of advancement in age and past and anticipated future compensation and service credits.
- **STAR Reserve:** Reserves accumulated for the payment of cost-of-living benefits as defined in California Government Code Section 31874.3. Supplemental Targeted Adjustment for Retirees (STAR) Benefits Supplemental cost-of-living payments to retired members to restore purchasing power at a specified percentage level, as described in California Government Code Section 31874.3.

Glossary (continued)

- **Time Value of Money:** The time value of money is the concept that a sum of money is worth more now than the same sum will be at a future date due to its earnings potential in the interim.
- **Unfunded Actuarial Accrued Liability:** The excess, if any, of the Actuarial Accrued Liability over the Actuarial Value of Assets.
- **Valuation Date:** The date upon which the Normal Cost, Actuarial Accrued Liability, and Actuarial Value of Assets are determined. Generally, the Valuation Date will coincide with the ending of a Plan Year.

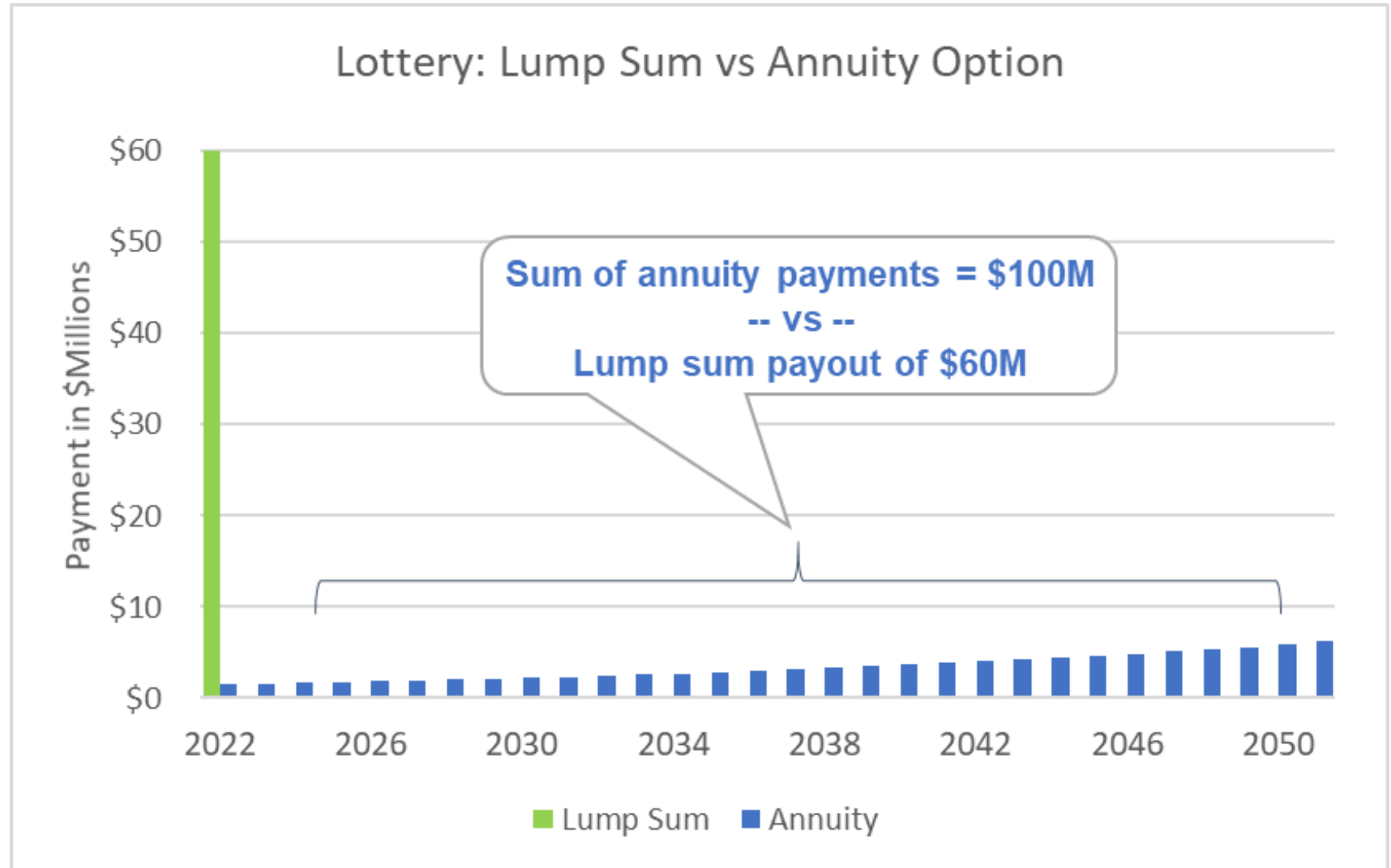
Supplemental Information

Overview

- Ultimate goal of actuarial valuation is balancing assets and liabilities
- This is done in the valuation by:
 - Projecting the **Benefits** to be paid
 - Calculating the value of assets and expected **Earnings** on those assets
 - Calculating the **Contributions** needed to balance the assets and liabilities
 - Both member and employer
 - Key result of valuation
 - Other key result of valuation is Funded Ratio which measures current progress in accumulating assets to pay accrued liabilities

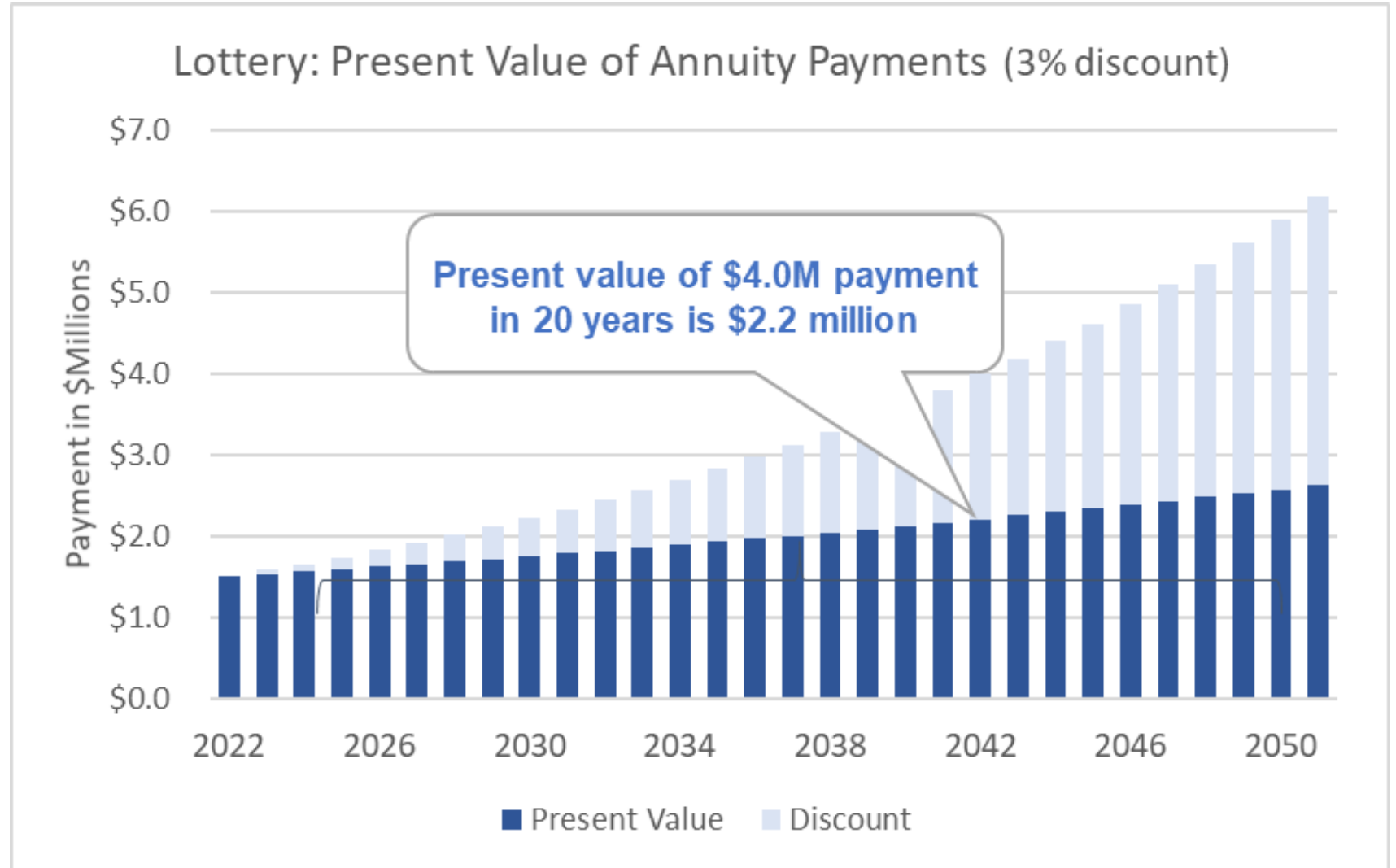
Simple Liability Calculation – Lottery Example

- You've just won \$100 million in Powerball and now you have to choose between the lump sum cash payout and the annuity options
 - What should you do?
 - Lump Sum = \$60 million
 - Annuity = First year = \$1.5 million increasing by 5% each year (\$100 million in total payments)



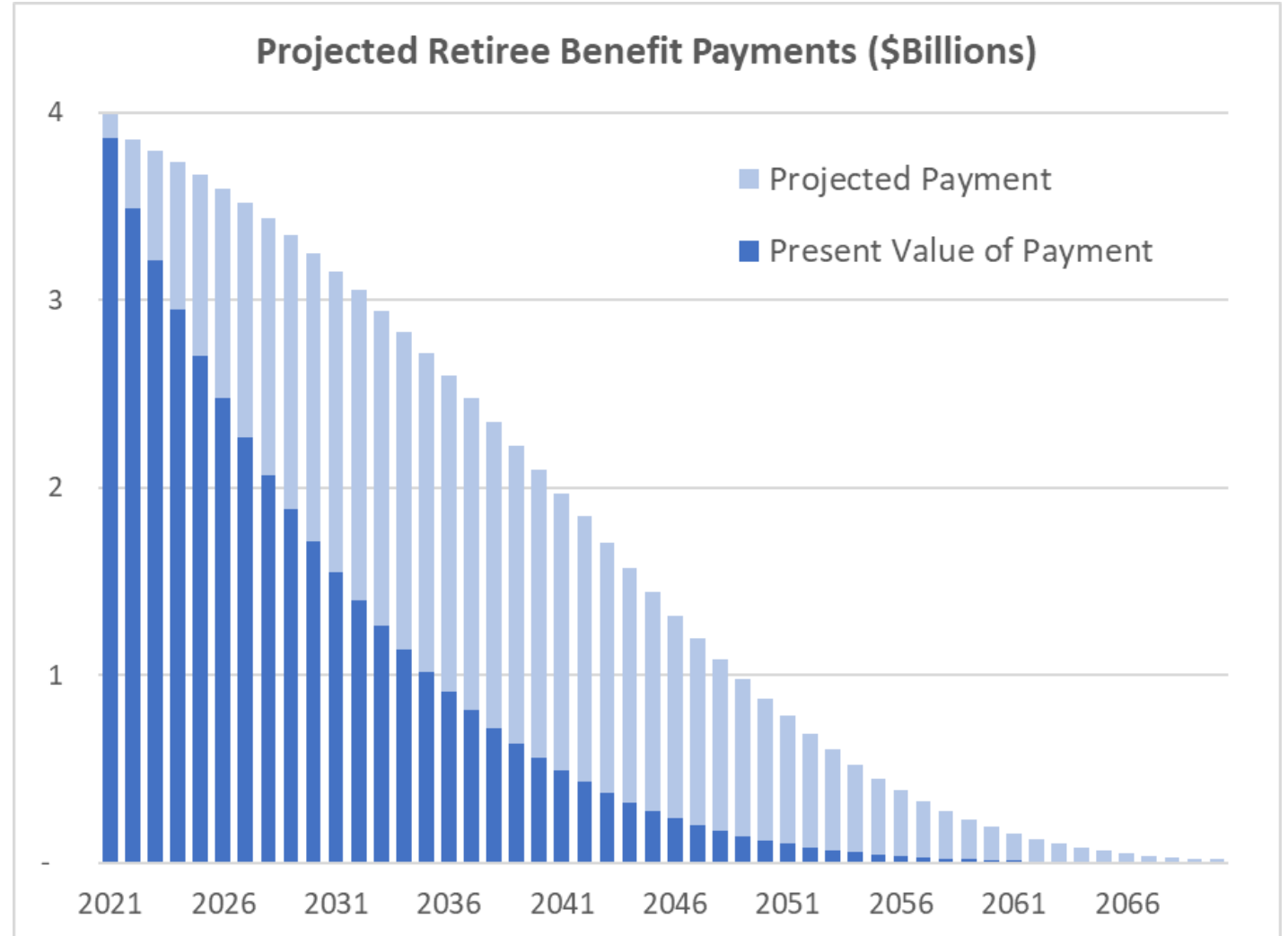
Simple Liability Calculation – Lottery Example (cont'd)

- Time value of money
 - \$1 today is more value than \$1 in the future
 - If you could put \$100 in the bank today earning 3% interest (clearly a hypothetical example) it would be worth \$103 in one year
 - The present value of that \$103 payment in today's dollars would be \$100
- Sum of present value of payments discounted at 3% is \$60.5 million
 - Approximately = \$60M
 - Depends on interest rate



Converting Projected Payments to Present Value

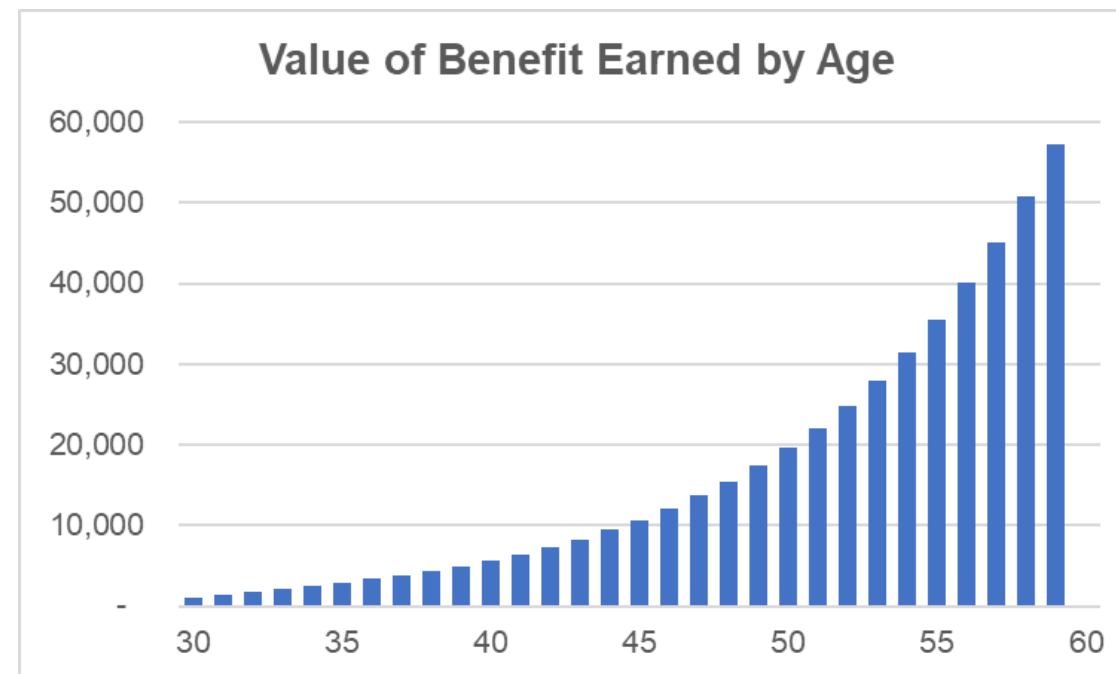
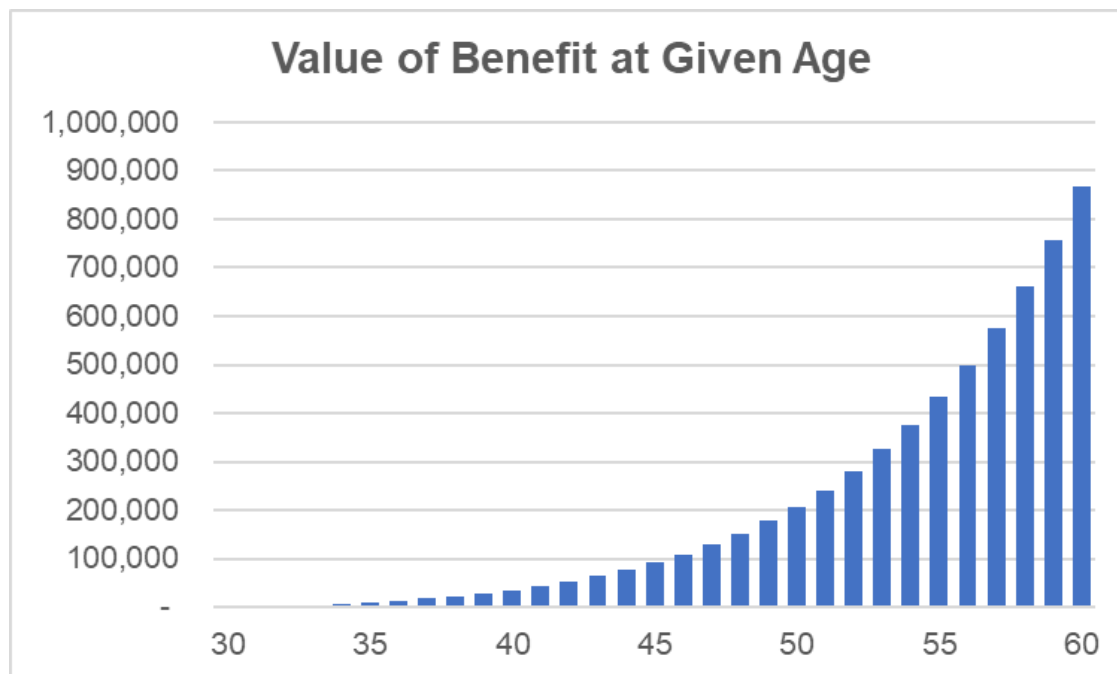
- Example retiree payments: First, project payments based on:
 - Current retiree benefits being paid
 - Reflect future increases in payments based on assumed COLA
 - Payments reduced to account for impact of mortality
- Convert payment stream to present value as of valuation date
 - Apply time value of money: \$1 today is more value than \$1 in the future
 - Discount future payments based on assumed return



Note: payments are approximate based on LACERA's June 30, 2021 valuation.

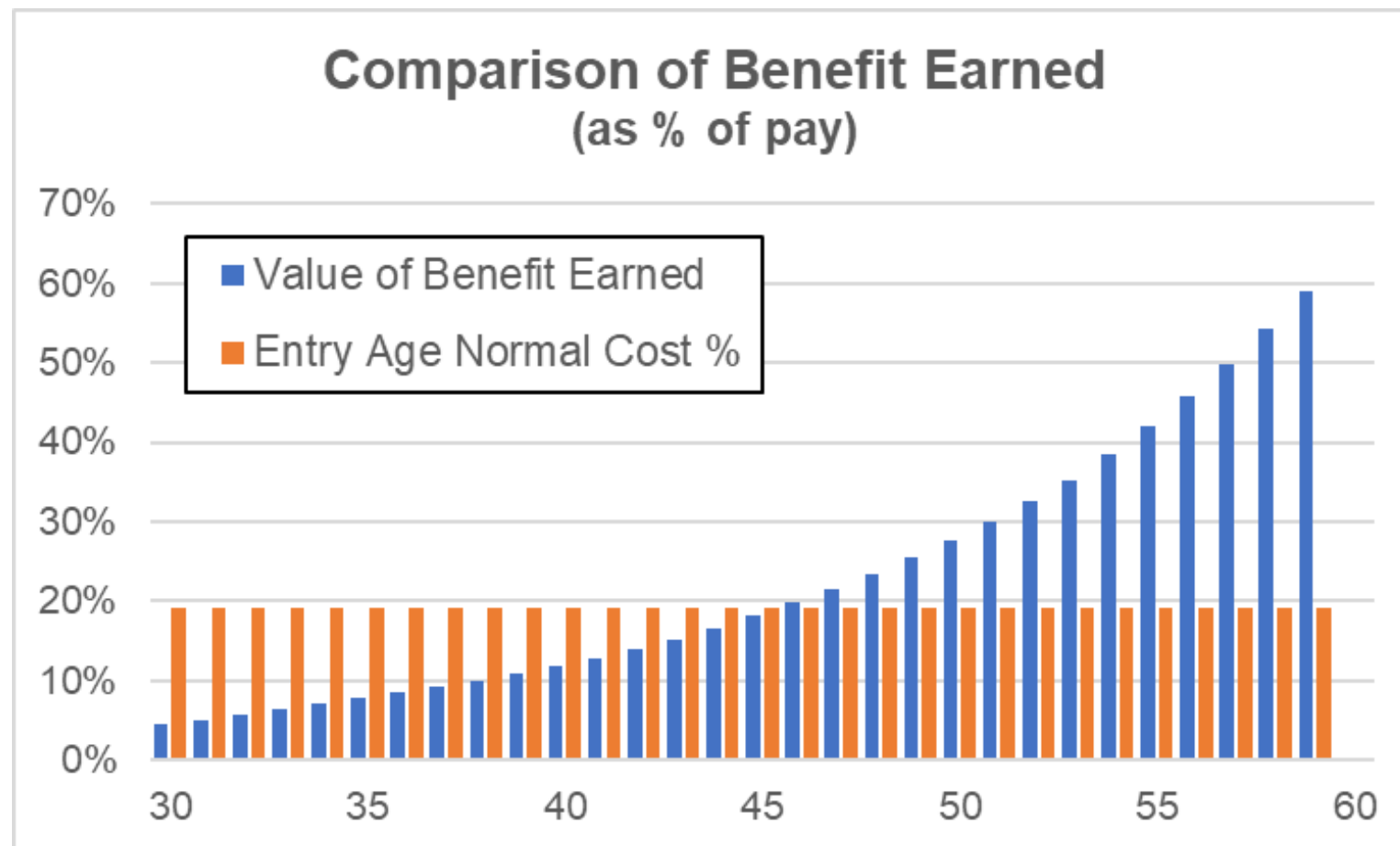
Value of Benefit Earned Each Year

- Value of benefit expected to increase throughout member's career due to additional service, salary increases, better age factors, and closer to retirement
- Accrual patterns (benefit earned each year) show similar increasing pattern
 - Not ideal for smooth funding of pension plan



Allocating Cost to Current Year (Normal Cost Rate)

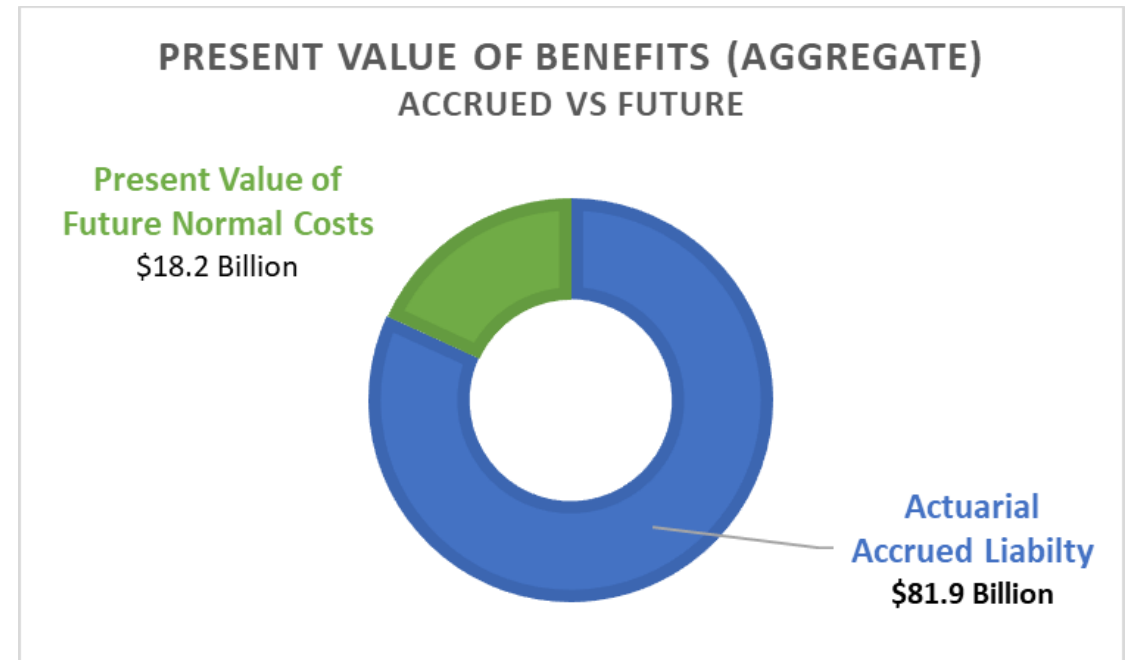
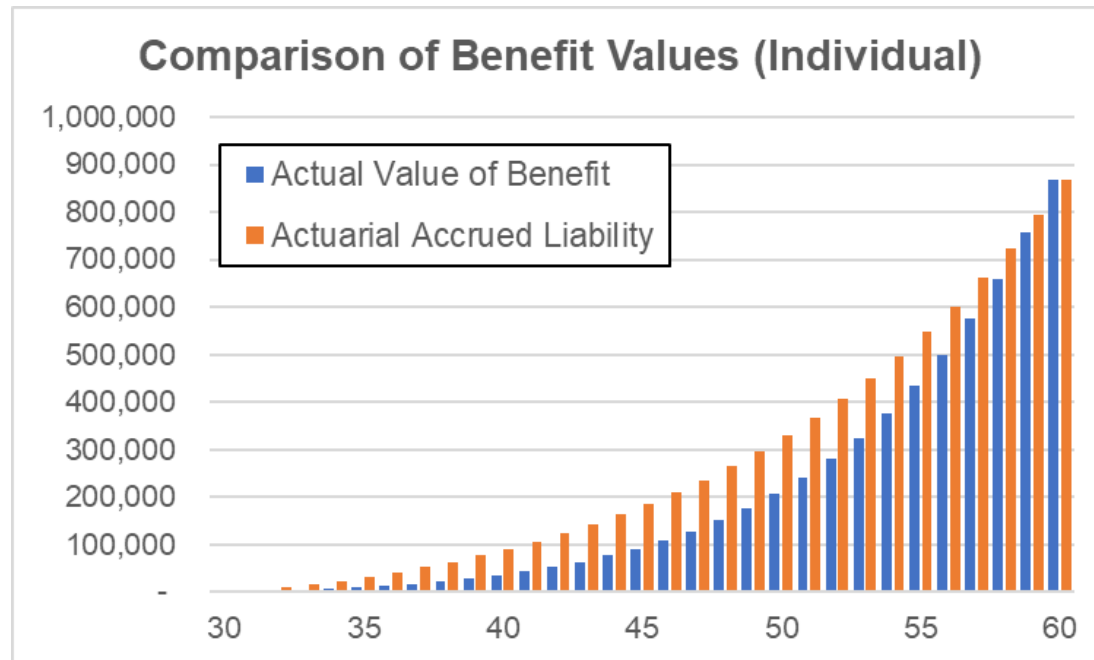
- Normal Cost Rate: portion of total projected cost allocated to the current year
 - Entry Age Normal Cost Method: Level % of pay that will fund benefits if paid over the employee's entire career based on actuarial assumptions
 - Employer Normal Cost Rate: Normal Cost Rate less member contribution rate



Note: Projected values are a simplified example for a hypothetical Plan D member hired at age 30 and retired at 60

How Liabilities are Allocated

- Actuarial Accrued Liability: Portion of total present value of benefits allocated to service as of valuation date
 - Equal to total present value of all projected benefits (\$100B) less value of all expected future normal cost contributions (\$18B) for current members (as of June 30, 2021)
 - Retired and inactive members have no Normal Cost (since no additional benefit being earned), so AAL = total present value of benefit for these groups



Attachment B

Actuarial Projects 2022 - Roadmap

Actuarial Projects 2022 - Roadmap

Retirement Benefits Plan

Risk Assessment Report

Milliman will present the 2022 Risk Assessment report based on the June 30, 2021 Valuation report.

Economic Assumptions

The actuary will review and recommend changes on assumptions (i.e., investment return, CPI inflation, general wage increases, growth in membership and plan COLAs).

Experience Study Report

The Board will decide on Milliman's recommendations for both the demographic and economic assumption changes.

Member and Employer Contribution Rates Adoption

CERL requires LACERA to transmit the LACERA Board of Investments approved contribution rates by May 15 to the Board of Supervisors for adoption.

June 2022

August 2022

October 2022

November 2022

December 2022

March 2023

May 2023

Educational Session

The actuary highlights key actuarial concepts in preparation for the upcoming triennial experience study and valuation. This is also an opportunity for the actuary to provide any new and upcoming Actuarial Standards of Practices (ASOP).

Demographic Assumptions

This meeting will focus on reviewing the demographic assumptions (i.e., salary increases, retirement rates, disability rates, retirement mortality) and actuarial methods used by Milliman.


Valuation Report

Milliman will discuss the actuarial valuation results including the impact to employer and employee contribution rates, having applied the Board's approved assumptions from the experience study.

FOR INFORMATION ONLY

July 29, 2022

TO: Trustees – Board of Investments

FROM: Scott Zdrazil 
Principal Investment Officer

FOR: August 10, 2022, Board of Investments Meeting

SUBJECT: **U.S. SECURITIES AND EXCHANGE COMMISSION COMMENT LETTER
REGARDING CLIMATE-RELATED DISCLOSURES**

Please find attached LACERA's comment letter to the U.S. Securities and Exchange Commission (SEC) in response to the SEC's proposed rules regarding the enhancement and standardization of climate-related disclosures for investors published in the Federal Register on April 11, 2022 (Proposed Rules)¹. The Proposed Rules would require companies to provide information about climate-related risks that are reasonably likely to have a material impact on the company's business, results of operations, or financial condition in their registration statements and annual reports. The required information about climate-related risks would also include disclosure of a company's greenhouse gas emissions and certain climate-related financial metrics would be required in the company's audited financial statements.

LACERA's comment letter (**ATTACHMENT**) supports efforts by the SEC to facilitate better consistency, comparability, and reliability of market disclosures related to climate risks. LACERA's comments centered on five key points:

1. Alignment and harmonization with recognized global reporting frameworks to consolidate standards and build upon established, industry-informed frameworks (Task Force on Climate-related Financial Disclosures, International Sustainability Standards Board)
2. Clear disclosure of baseline data points across the value chain (Scope 1, 2 and 3 emissions)
3. Pragmatic transition and safe harbor provisions to facilitate meaningful adoption (phase-in period and legal protections for meaningful disclosures)
4. Assurance and verification (quality and reliability)
5. Identifying and mitigating unintended consequences (avoid disincentives to disclose)

¹ United States Federal Register. The Enhancement and Standardization of Climate-Related Disclosures for Investors. File Number S7-10-22. April 11, 2022. Available at: <https://www.federalregister.gov/documents/2022/04/11/2022-06342/the-enhancement-and-standardization-of-climate-related-disclosures-for-investors>

LACERA filed the comment letter consistent with the principles and procedures of our [Corporate Governance and Stewardship Principles](#) (Principles) which recognize climate change may present financial risks and opportunities to individual companies and the broader economy in which LACERA invests. Moreover, LACERA's Principles support timely, reliable, and comparable reporting of key financial and operating indicators of company performance to facilitate investment analysis and decisions.

Additional information about the SEC's request for input is available on the SEC's website at: <https://www.sec.gov/news/press-release/2022-46>.

Attachment

Noted and Reviewed:



Jonathan Grabel
Chief Investment Officer



July 28, 2022

Ms. Vanessa Countryman
Secretary
Securities and Exchange Commission
100 F Street, N.E.
Washington, D.C. 20549-0609
via email at rule-comments@sec.gov

RE: The Enhancement and Standardization of Climate-Related Disclosures for Investors
(Release Nos. 33-11042; 34-94478; File No. S7-10-22)

Dear Ms. Countryman:

The Los Angeles County Employees Retirement Association (LACERA) appreciates the opportunity to submit comments in response to the Securities and Exchange Commission's (SEC or Commission) proposed rules regarding the enhancement and standardization of climate-related disclosures for investors, published in the Federal Register on April 11, 2022 (Proposed Rules).¹

LACERA is the largest county pension system in the United States, with approximately \$73 billion in plan assets as of May 30, 2022, including equity holdings in about 2,400 U.S. companies. LACERA's mission is "to produce, protect, and provide the promised benefits" for over 170,000 beneficiaries who serve the most populous county in the nation. We encourage public policies governing financial markets that strengthen our position to fulfill our fiduciary duties and serve our mission.

We welcome the Commission's Proposed Rules to require publicly-listed companies to disclose climate-related risks that may have a material impact on their financial performance and greenhouse gas emissions to enable investors to assess exposures to such risks. Our comments to the Commission are guided by the investment beliefs and principles outlined in LACERA's [Investment Policy Statement](#)² and [Corporate Governance and Stewardship Principles](#)³ and further our letter to the Commission dated June 10, 2021, responding to the Commission's request for information related to climate risk disclosure practices and uses (June 2021 Letter).⁴

As articulated in our guiding investment policies, LACERA recognizes that climate change presents financial risks and opportunities for both individual portfolio companies in our portfolio as well as to the broader economy in which we invest.⁵ We consider that financial markets work most efficiently when investors have timely, reliable, and comparable information about material aspects of a firm's performance, including how they manage material risks such as climate-related

¹ United States Federal Register. *The Enhancement and Standardization of Climate-Related Disclosures for Investors*. File Number S7-10-22. April 11, 2022. Available at: <https://www.federalregister.gov/documents/2022/04/11/2022-06342/the-enhancement-and-standardization-of-climate-related-disclosures-for-investors>.

² LACERA. *Investment Policy Statement*. December 11, 2019. Available at: https://www.lacera.com/BoardResourcesWebSite/BoardOrientationPDF/policies/invest_policy_stmt.pdf.

³ LACERA. *Corporate Governance and Stewardship Principles*. March 2021. Available at: <http://www.lacera.com/BoardResourcesWebSite/BoardOrientationPdf/policies/CorpGovPrinciples.pdf>.

⁴ LACERA. *Comment Letter to the Securities and Exchange Commission*. June 10, 2022. Available at: <https://www.sec.gov/comments/climate-disclosure/cil12-8968876-245946.pdf>.

⁵ LACERA's *Corporate Governance and Stewardship Principles*, page 24.

factors that may impact firm value and free cash flow. Transparency of a firm's key financial and operating performance is critical for investors to assess a firm's financial viability and prospects for creating and sustaining financial value. As a diversified, global investor with exposures in over 65 global markets, it is integral to our ability to fulfill our fiduciary duty to identify, diversify, and mitigate known investment risks in our portfolio. To the extent that a risk is not expected to be rewarded in the long-term or mitigated through diversification, LACERA endeavors to minimize it.

Accordingly, we welcome the Proposed Rules to enhance the consistency, comparability, and reliability of market disclosures related to climate risks. As stated in our June 2021 Letter:⁶

Reliable disclosures on all material performance and risk indicators are critical to LACERA's investment process. We rely on companies to assess and disclose material risks so that they may pursue suitable, resilient business strategies and so that we as investors may adequately price risks and inform investment decisions. In recent years, we have incorporated climate and ESG data – to the extent it is available and reliable – into strategic asset allocation models, total fund portfolio analytics, and asset manager selection and monitoring, to highlight financial risks and opportunities and pursue deliberate strategies in line with our investment objectives.

Our comments to the Commission's Proposed Rules are framed into five parts:

1. Alignment and Harmonization with Recognized Global Reporting Frameworks

LACERA is a global investor with investments spanning more than 65 global markets and over 8,000 companies, in line with our fiduciary duty to diversify risks. Our portfolio holdings have global reach and supply chains. We have endorsed the Task force on Climate-related Financial Disclosures (TCFD),⁷ have been members of the Sustainability Accounting Standards Board Investor Advisory Group and are members of the newly formed International Sustainability Standards Board (ISSB) Investor Advisory Group,⁸ and are a signatory to the Investor Statement to Global Governments on Climate Change,⁹ all of which support cohesive measures to facilitate consistent, reliable, and comparable corporate disclosures of financially relevant, climate-related risks regardless of market or jurisdiction.

We welcome the Proposed Rules' reference and incorporation of the TCFD reporting framework, which we view as a globally recognized framework to enhance financially-material, decision-useful climate risks as informed by market participants, inclusive of firms' governance oversight of climate risks, key metrics, and relevance to business strategy. As referenced in our June 2021 Letter, the Proposed Rules' leveraging of globally recognized, market-informed frameworks further global harmonization of reporting guidance and support consistency, comparability, and reliability of needed climate disclosures. Alignment with the TCFD, as proposed, would also enable cost-effectiveness for firms and investors alike, by minimizing the need for firms to navigate distinct and possibly divergent reporting demands in different markets in which they operate. We encourage the proposed incorporation of the TCFD framework in any final Commission rules.

⁶ June 2021 Letter, page 2.

⁷ Task Force on Climate-Related Financial Disclosures. <https://www.fsb-tcfd.org>.

⁸ International Financial Reporting Standards International Sustainability Standards Board. <https://www.ifrs.org/groups/international-sustainability-standards-board/>.

⁹ 2021 Global Investor Statement to Governments on the Climate Crisis.

https://www.lacera.com/investments/corporate_governance/global_investor_statement_climate_crisis.pdf.

2. Clear Disclosure of Baseline Data Points Across the Value Chain

We also welcome the Proposed Rules' aim to facilitate reporting of greenhouse gas emissions across the full scope of the value chain, inclusive of Scope 3 emissions. As we noted in our June 2021 Letter, "Emissions are a critical baseline data point for further investment analysis, such as stress testing and scenario analyses of forward-looking investment risks, including prospective impacts related to a transition to a low-carbon economy and climate-related public policies." At present, only about half (48 percent) of LACERA's public market holdings disclose carbon emissions. We engage multiple vendors to aggregate reported emissions and model the remainder, including Scope 3 emissions when not disclosed.

Scope 3 emissions are an important baseline point of information for analysis. We recognize that methodologies to estimate Scope 3 emissions are complex and evolving. It is important to note, however, that Scope 3 emissions are estimated to account for the vast majority of our diversified portfolio emissions exposures (estimated to be over 80%). Moreover, Scope 3 emissions implicate sectors and industries where Scope 1 and 2 emissions may be minimal. In other words, business sectors with seemingly low emissions may in fact be impacted by transition risk across their full value chain. Accordingly, any individual security analysis or full portfolio assessment of aggregate value-at-risk to climate-related factors may be incomplete without considering Scope 3 emissions.

We therefore welcome the Proposed Rules' incorporation of guidance to facilitate availability of baseline data used by providers of capital to analyze security and portfolio investment risks, including meaningful disclosure of emissions across the full scope of the value chain.

3. Pragmatic Transition and Safe Harbor Provisions to Facilitate Meaningful Adoption

We consider it appropriate for the Proposed Rules to provide a phase-in period for reporting requirements and safe harbor protections. We appreciate the Commission's consideration of our comments in our June 2021 Letter and continue to believe it is important to strike an appropriate balance between the market demand and urgency for consistent, comparable, and reliable climate risk disclosures and appropriate timeframes and reasonable safe harbors from legal liabilities that support meaningful disclosures as climate reporting methodologies improve and evolve.

4. Assurance and Verification

We also reiterate our support, as referenced in our June 2021 Letter, for effective measures that enhance reliability, such as assurance. We welcome the Proposed Rules' considerations for assurance and attestation and we incorporate, by reference, comments provided by the Council of Institutional Investors on these points, encouraging a "requirement that the attestation report must be prepared pursuant to standards that are established by a body or group that has followed due process procedures, including the broad distribution of the framework for public comment."¹⁰

¹⁰ Council of Institutional Investors. *Comment Letter to the Securities and Exchange Commission*. May 19, 2022. Page 8. Available at: <https://www.sec.gov/comments/s7-10-22/s71022-2019121-294979.pdf>.

5. Identifying and Mitigating Unintended Consequences

We encourage the Commission to identify and mitigate any unintended consequences in the Proposed Rules' provisions that may undermine the stated objective of enhancing availability of consistent, reliable, and comparable data to market participants on climate risks.

By way of example, we reference the Proposed Rules' provisions by which certain registrants would be required to disclose Scope 3 emissions only if they have adopted related reduction targets and certain registrants to report scenario analyses only if they have conducted such analysis.¹¹ We welcome prudent forward-looking planning by portfolio holdings (including analysis and performance targets). We welcome regulatory guidance for meaningful disclosure of material risks, in line with the TCFD, while not creating a disincentive for an entity that has yet to develop related reduction targets or conduct scenario analysis to avoid or limit such analysis in scope or rigor.

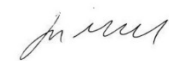
Similarly, the economic and financial impacts of climate-related risks and opportunities span our full portfolio, including across both public and private markets. In the effort to enhance consistency, comparability, and reliability of climate-related financial risks, market participants such as diversified public pensions would not be well-served if such assets are simply transferred from public to private markets. We encourage the Commission to give consideration to effective measures by which enhanced public company climate disclosures support the Commission's broader mission to facilitate capital formation and market integrity across all financial markets, enhanced by greater clarity of investment risks such as those related to climate, without concentrating opacity of climate risks within any segment of financial markets.

###

We commend the Commission for soliciting market input on the Proposed Rules to enhance the availability of consistent, comparable, and reliable disclosures to market participants on climate-related financial risks and opportunities. We believe the aim of the Proposed Rules to be timely and wholly in line with the SEC's mission to protect investors; maintain fair, orderly, and efficient markets; and facilitate capital formation. We welcome the Commission's consideration of our comments to avail meaningful information to enhance our investment decisions and strengthen our position to fulfill our fiduciary duties to produce and protect financial returns.

Please contact the undersigned at 1 (626) 564-6000 or jgrabel@lacera.com if you would like to further discuss any of the above remarks.

Sincerely,



Jonathan Grabel
Chief Investment Officer

CC: The Honorable Gary Gensler, Chair
The Honorable Caroline A. Crenshaw, Commissioner
The Honorable Jaime Lizárraga, Commissioner
The Honorable Hester Peirce, Commissioner
The Honorable Mark T. Uyeda, Commissioner

¹¹ Proposed 17 CFR 229.1502(f) and proposed 17 CFR 229.1504(c)(1).

FOR INFORMATION ONLY

August 1, 2022

TO: Trustees – Board of Investments

FROM: Scott Zdrazil 
Principal Investment Officer

FOR: August 10, 2022, Board of Investments Meeting

SUBJECT: **U.S. SECURITIES AND EXCHANGE COMMISSION COMMENT LETTER
REGARDING PRIVATE FUND ADVISERS**

Please find attached LACERA's comment letter to the U.S. Securities and Exchange Commission (SEC) in response to the SEC's proposed rule related to private fund advisers and documentation of registered investment adviser compliance reviews under the Investment Advisers Act of 1940.

LACERA's comment letter (**ATTACHMENT**) supports efforts by the SEC to facilitate better transparency and alignment of interests. LACERA's comments centered on three key points:

1. Transparency in fees and expenses (quarterly disclosure of all direct and indirect fees and expenses)
2. Investor rights (ability to act on fiduciary duties)
3. Alignment of interests (fiduciary standards)

LACERA filed the comment letter consistent with the principles and procedures of our [Corporate Governance and Stewardship Principles](#) (Principles) which emphasize support for strong investor rights, transparency, and alignment of interests—which we encourage in market practices and public policies to strengthen our ability to exercise our fiduciary duties, produce and protect investment returns, and fulfill our mission.

Additional information about the SEC's request for input is available on the SEC's website at: <https://www.sec.gov/rules/proposed/2022/ia-5955.pdf>.

Attachment

Noted and Reviewed:



Jonathan Grabel
Chief Investment Officer



July 28, 2022

Ms. Vanessa Countryman
Secretary
U.S. Securities and Exchange Commission
100 F Street, N.E.
Washington, D.C. 20549-1090
via email at rule-comments@sec.gov

RE: Proposed Rules Regarding Private Fund Advisers and Documentation of Registered Investment Adviser Compliance Reviews (File No. S7-03-22)

Dear Ms. Countryman:

The Los Angeles County Employees Retirement Association (LACERA) appreciates the opportunity to submit comments in response to the Securities and Exchange Commission's (SEC or Commission) proposed rule related to private fund advisers and documentation of registered investment adviser compliance reviews under the Investment Advisers Act of 1940, as published in the Federal Register on March 24, 2022 (Proposed Rule).¹

LACERA is the largest county pension system in the United States, with approximately \$73 billion in plan assets as of May 30, 2022, including investments in private investment vehicles. LACERA's mission is "to produce, protect, and provide the promised benefits" for over 170,000 beneficiaries who serve the most populous county in the nation. We encourage public policies governing financial markets that promote sustainable value to enhance our ability to fulfill our mission.

Our comments to the Commission are guided by the investment beliefs and principles articulated in our [Investment Policy Statement](#) and [Corporate Governance and Stewardship Principles](#)²—such as support for strong investor rights, transparency, and alignment of interests—which we encourage in market practices and public policies to strengthen our ability to exercise our fiduciary duties, produce and protect investment returns, and fulfill our mission. We accordingly focus our comments below on several specific provisions of the Proposed Rule.

1. Transparency in Fees and Expenses

LACERA welcomes and is generally supportive of the Proposed Rule's requirements that registered investment advisers disclose all direct and indirect fees and expenses quarterly. Prudent consideration and monitoring of fees—as laid out in our investment beliefs—is an integral component of a successful long-term investment strategy. And clarity in fee reporting is crucial to our ability to exercise our fiduciary duty.

¹ United States Federal Register. *Private Fund Advisers; Documentation of Registered Investment Adviser Compliance Reviews Proposed Rule*. March 24, 2022. Available at: <https://www.govinfo.gov/content/pkg/FR-2022-03-24/pdf/2022-03212.pdf>.

² LACERA. *Investment Policy Statement*. August 2021. Available at; <https://lacera.com/sites/default/files/assets/documents/general/IPS-111921.pdf>. *Corporate Governance and Stewardship Principles*. March 2021. Available at: <http://www.lacera.com/BoardResourcesWebSite/BoardOrientationPdf/policies/CorpGovPrinciples.pdf>.

LACERA operates in accordance with California Assembly Bill No. 2833 (AB2833), as passed in 2016, which requires annual disclosures by California public investment funds of their share of fees, expenses, and carried interest, among other things from certain private fund investment vehicles. LACERA requires private fund investment advisers to report requisite information about fees and expenses in order to both exercise our fiduciary duties to monitor investments and to comply with the terms of AB2833. We have not found that fee transparency requirements have been detrimental to our investment program or objectives. To the contrary, greater transparency enables greater insights into the quality and performance of private fund investment advisers and strengthens our position to monitor our investments.

The Proposed Rule's requirements to enhance fee transparency are a crucial measure to level the playing field, so that all investors receive—and can act on—the same information. Greater transparency enables capital providers to scrutinize and monitor fee practices, thereby positioning investors to align fee terms and practices with our fiduciary interests.

We believe the Commission could improve the proposal by going beyond fund-level disclosures of fees and expenses and supporting LP-level fee reporting. LACERA routinely negotiates fee and expense reporting on a *pro rata* or limited partner level. This information enables us to monitor fund fees and performance, abide by internal portfolio and financial reporting, and adhere to the terms of AB2833.

We believe the Commission should facilitate elevating market practices on fee and expense reporting and avoid any provisions by which investment advisers may limit fee reporting to that required by the Commission. We therefore encourage the SEC to give consideration to mechanisms by which investment advisers continue to provide LP-level reporting of fees and expenses, when requested.

2. Investor Rights

We are opposed to the Proposed Rule's provisions that may limit investors' ability to negotiate side letters to limited partner agreements. We recognize that the Commission's aim is to enhance market transparency by prohibiting any side letters unless certain terms are met, such as disclosure to other limited partners. In practice, we believe such a provision would risk creating a chilling effect on limited partners' ability to secure side letters, thereby creating several deleterious effects.

First, any limitation to act in the sole and best interests of our plan participants and negotiate the best fees and terms on their behalf would be an obstruction to our ability to exercise our fiduciary duties. Investment advisers routinely go to market to raise capital and offer a prepacked set of terms. Our ability to assess and negotiate those terms is consistent with and compelled by our fiduciary duties. It runs counter to the Commission's mission, in our view, to impede investors' ability and right to negotiate the best terms in our fiduciary interests.

Second, as a public pension plan, we are required to procure certain provisions with private fund advisers in order to lawfully commit capital to private funds, such as the requisite reporting of LP-level fees and expenses to comply with AB2833, as noted above. We are concerned that, in an effort to *enhance* fee transparency, the Proposed Rule would promulgate provisions that *impede* investors' ability to secure greater fee transparency, as required and procured through side letters, in adherence with the terms of AB2833.

Third, side letters are a crucial means for market innovation. Investors have limited tools to advance market practices. Side letters are key—if not the most powerful—among them. For example, LACERA routinely procures side letters requiring general partners to report on talent management policies and practices pertaining to inclusion, diversity, and equity. We secure side letters prompting private fund advisers to report how they identify and integrate financially material environmental, social, and governance factors (ESG) in the investment mandate. Our side letters do not prescribe practices, but rather prompt reporting to evaluate the general partner's practices and investment process. Side letters, in effect, constructively advance reporting on evolving market practices, thereby promoting greater transparency to investors.

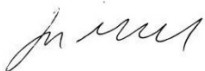
Although the Proposed Rule's intent may be to enable broader participation by limited partners in any terms contained within side letters, we caution that placing restrictions on side letters (including prohibiting side letters unless certain terms are met) risks rendering private fund advisers more reluctant to agree to separate terms *at all*. Such a chilling effect would constrain our ability to exercise fiduciary duties, abide by requisite legal terms for our participation in private markets, and advance market innovation and best practices. It is our view that any provisions that—in letter or effect—impede investors ability to negotiate side letters would be affirmatively damaging to investor interests. We encourage the Commission to support existing industry practices, such as most-favored-nation (MFN) provisions.

3. Alignment of Interests

LACERA is supportive of the Proposed Rule's provisions to require private fund advisers to be held to the same fiduciary standards as we have as investors. These provisions are important guidance to mitigate prospective conflicts of interests or sole discretion. We also support submitted comments from the Institutional Limited Partners' Association (ILPA) encouraging the Commission to clarify that any penalties or disgorgement resulting from an enforcement action that terminates in a settlement rather than a court finding is borne by the private fund adviser and not indemnifiable.³

We commend the Commission for soliciting market input on the Proposed Rule. Please contact the undersigned at 1 (626) 564-6000 or jgrabel@lacera.com if you would like to further discuss any of the above remarks.

Sincerely,



Jonathan Grabel
Chief Investment Officer

CC: The Honorable Gary Gensler, Chair
The Honorable Caroline A. Crenshaw, Commissioner
The Honorable Jaime Lizárraga, Commissioner
The Honorable Hester Peirce, Commissioner
The Honorable Mark T. Uyeda, Commissioner

³ Institutional Limited Partners Association. Comment Letter to the Securities and Exchange Commission. April 25, 2022. Available at: <https://www.sec.gov/comments/s7-03-22/s70322-20126586-287243.pdf>.

FOR INFORMATION ONLY

July 25, 2022

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: August 3, 2022 Board of Retirement Meeting
August 10, 2022 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring or on which LACERA has adopted a position.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

Attachments

LACERA Legislative Report Index
LACERA Legislative Report

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Jon Grabel
Scott Zdrazil
Tony Roda, Williams & Jensen
Shari McHugh, McHugh Koepke & Associates
Naomi Padron, McHugh Koepke & Associates

LACERA Legislative Report
2021-22 Legislative Session
Status as of July 25, 2022

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AB 826	Irwin (D)	Compensation and Compensation Earnable	1
AB 1667	Cooper (D)	State Teachers' Retirement System: Administration	1
AB 1722	Cooper (D)	Public Employees' Retirement: Safety Members	1
AB 1824	Public Employment and Retirement Cmt.	Public Employees' Retirement	2
AB 1971	Cooper (D)	County Employees Retirement Law of 1937	2
AB 2443	Cooley (D)	Public Employees' Retirement: Federal Law	2
AB 2493	Chen (R)	County Employees' Retirement Disallowed Compensation	3
HR 2954	Neal (D)	Strong Retirement	3
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S 1703	Grassley (R)	Retirement Plan Administration	4
S 1770	Cardin (D)	Retirement Provisions	4
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SB 1328	McGuire (D)	Investments and Contracts: Russia and Belarus	4
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SB 284	Stern (D)	Workers' Compensation: Firefighters and Peace Officers	5
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AB 2449	Rubio (D)	Open Meetings: Local Agencies: Teleconferences	7
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HR 5723	Larson (D)	Social Security System Benefits	9
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S 4312	Brown S (D)	Health and Long Term Care Insurance Distributions	10

LACERA Legislative Report
2021-22 Legislative Session
Status as of July 25, 2022

PUBLIC RETIREMENT		
CA AB 551	AUTHOR: Rodriguez [D] TITLE: Disability Retirement: Covid-19: Presumption INTRODUCED: 02/10/2021 LAST AMEND: 06/28/2022 DISPOSITION: Pending SUMMARY: Establishes a disability retirement presumption that is applicable to the members of various public employee retirement systems who are employed in certain firefighter, public safety officer, and health care job classifications, among others, who test positive for COVID-19, as specified. Extends the operation of the provisions until specified date. STATUS: 06/29/2022 In SENATE. Read second time. To third reading.	
CA AB 826	AUTHOR: Irwin [D] TITLE: Compensation and Compensation Earnable INTRODUCED: 02/16/2021 LAST AMEND: 08/31/2021 DISPOSITION: Pending SUMMARY: Relates to the bill, which would apply only in Ventura County. Provides that compensation and compensation earnable include flexible benefits plan allowances paid by a county or a district on behalf of its employees as part of a cafeteria plan, as specified, if certain requirements are met. STATUS: 09/08/2021 In SENATE. From third reading. To Inactive File. BOR_Position: Watch 09/01/2021 IBLC_Recommendation: Watch 08/12/2021 Staff_Recommendation: Watch	
CA AB 1667	AUTHOR: Cooper [D] TITLE: State Teachers' Retirement System: Administration INTRODUCED: 01/19/2022 LAST AMEND: 05/19/2022 DISPOSITION: Pending SUMMARY: Defines exclusive representative for purposes of State Teachers' Retirement System. Requires the public agency to provide, as specified, the board and the exclusive representative a list of the names of any member affected by the audit not included in the board's list. STATUS: 06/28/2022 From SENATE Committee on JUDICIARY: Do pass to Committee on APPROPRIATIONS. (10-0)	
CA AB 1722	AUTHOR: Cooper [D] TITLE: Public Employees' Retirement: Safety Members INTRODUCED: 01/27/2022 DISPOSITION: Pending SUMMARY: Relates to the Public Employees' Retirement Law which, until January 1, 2023,	

provides a state safety member of the Public Employees' Retirement System who retires for industrial disability a retirement benefit equal to the greatest amount resulting from 3 possible calculations. Deletes the termination of these provisions on January 1, 2023, thereby making them operative in perpetuity.

STATUS:

06/29/2022 From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (5-0)

CA AB 1824

AUTHOR: Public Employment and Retirement Cmt
TITLE: Public Employees' Retirement
INTRODUCED: 02/07/2022
LAST AMEND: 06/30/2022
DISPOSITION: Pending
SUMMARY:

Establishes the State Teachers' Retirement System and creates the Defined Benefit Program of the State Teachers' Retirement Plan, which provides a defined benefit to members of the program, based on final compensation, creditable service, and age at retirement, subject to certain variations.

STATUS:

06/30/2022 In SENATE. Read second time and amended. Re-referred to Committee on APPROPRIATIONS.

Comments:

Omnibus bill containing SACRS 2022 legislative proposals.

BOR_Position: Support 05/05/2022

IBLC_Recommendation: Support 04/06/2022

Staff_Recommendation: Support

CA AB 1971

AUTHOR: Cooper [D]
TITLE: County Employees Retirement Law of 1937
INTRODUCED: 02/10/2022
LAST AMEND: 06/30/2022
DISPOSITION: Pending
SUMMARY:

Authorizes a person who is retired and receiving a retirement benefit from a county system to serve as a nonsalaried member without reinstatement for service on a part-time board or commission, as specified. Prohibits a retired person acting in this capacity from acquiring benefits, service credit, or retirement rights with respect to the service, but would authorize the receipt of any per diem that is authorized to all members of the board or commission.

STATUS:

06/30/2022 In SENATE. Read second time and amended. To Consent Calendar.

Comments:

Omnibus bill containing SACRS 2022 legislative proposals.

BOR_Position: Support 06/01/2022

IBLC_Recommendation: Support 05/05/2022

Staff_Recommendation: Support

CA AB 2443

AUTHOR: Cooley [D]
TITLE: Public Employees' Retirement: Federal Law
INTRODUCED: 02/17/2022
LAST AMEND: 06/22/2022

	DISPOSITION: Pending SUMMARY: Prescribes the method by which benefits are to be reduced when federal law requires aggregation of benefits from different plans maintained by the same employer and federal limits on benefits are reached. STATUS: 06/29/2022 From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (5-0)
CA AB 2493	AUTHOR: Chen [R] TITLE: County Employees' Retirement Disallowed Compensation INTRODUCED: 02/17/2022 LAST AMEND: 06/30/2022 DISPOSITION: Pending SUMMARY: Requires a retirement system established under County Employees Retirement Law of 1937 (CERL), upon determining that the compensation reported for a sworn peace officer or firefighter is disallowed compensation, to require the employer, as defined, to discontinue reporting the disallowed compensation. Authorizes an employer to submit to a retirement system for review a compensation item proposed to be included in an agreement. STATUS: 06/30/2022 In SENATE. Read second time and amended. To third reading. BOR_Position: Neutral 07/06/2022 IBLC_Recommendation: Neutral 06/01/2022 Staff_Recommendation: Neutral
US HR 2954	SPONSOR: Neal [D] TITLE: Strong Retirement INTRODUCED: 05/04/2021 LAST AMEND: 03/29/2022 DISPOSITION: Pending SUMMARY: Secures a Strong Retirement Act of 2021. STATUS: 03/30/2022 In SENATE. Read second time. 03/30/2022 To SENATE Committee on FINANCE. Comments: Would gradually raise the age for mandatory distributions to age 75 by 2032.
US HR 6241	SPONSOR: Thompson M [D] TITLE: Use of Retirement Funds INTRODUCED: 12/09/2021 DISPOSITION: Pending SUMMARY: Amends the Internal Revenue Code of 1986 to provide for rules for the use of retirement funds in connection with federally declared disasters. STATUS: 12/09/2021 INTRODUCED. 12/09/2021 To HOUSE Committee on WAYS AND MEANS.

US S 1703 **SPONSOR:** Grassley [R]
TITLE: Retirement Plan Administration
INTRODUCED: 05/19/2021
DISPOSITION: Pending
SUMMARY:
Amends the Internal Revenue Code of 1986 to increase retirement savings, to improve retirement plan administration.
STATUS:
05/19/2021 INTRODUCED.
05/19/2021 In SENATE. Read second time.
05/19/2021 To SENATE Committee on FINANCE.

US S 1770 **SPONSOR:** Cardin [D]
TITLE: Retirement Provisions
INTRODUCED: 05/20/2021
DISPOSITION: Pending
SUMMARY:
Amends the Internal Revenue Code of 1986 to reform retirement provisions.
STATUS:
05/20/2021 INTRODUCED.
05/20/2021 In SENATE. Read second time.
05/20/2021 To SENATE Committee on FINANCE.

PUBLIC INVESTMENT

CA SB 1173 **AUTHOR:** Gonzalez [D]
TITLE: Public Retirement Systems: Fossil Fuels: Divestment
INTRODUCED: 02/17/2022
LAST AMEND: 04/21/2022
DISPOSITION: Pending
SUMMARY:
Prohibits the boards of the Public Employees' Retirement System and the State Teachers' Retirement System from making new investments or renewing existing investments of public employee retirement funds in a fossil fuel company. Suspends the above described liquidation provision upon a good faith determination by the board that certain conditions materially impact normal market mechanisms for pricing assets.
STATUS:
06/02/2022 To ASSEMBLY Committees on PUBLIC EMPLOYMENT AND RETIREMENT and JUDICIARY.
Comments:
Did not meet deadline to pass policy committee. Will not move forward.

CA SB 1328 **AUTHOR:** McGuire [D]
TITLE: Investments and Contracts: Russia and Belarus
INTRODUCED: 02/18/2022
LAST AMEND: 05/19/2022
DISPOSITION: Pending
SUMMARY:
Prohibits the boards of specified state and local public retirement systems from making additional or new investments in prohibited companies, as defined, domiciled in Russia or Belarus, as defined, companies that the United States government has designated as complicit in the aggressor countries', as defined, war in Ukraine, or companies that supply military equipment to the aggressor

countries, and to liquidate the investments of the board in those companies, as specified.

STATUS:

06/09/2022 To ASSEMBLY Committees on PUBLIC EMPLOYMENT AND RETIREMENT and ACCOUNTABILITY AND ADMINISTRATIVE REVIEW.

Comments:

Did not meet deadline to pass policy committee. Will not move forward.

WORKERS COMPENSATION

CA AB 334	AUTHOR:	Mullin [D]
	TITLE:	Workers Compensation: Skin Cancer
	INTRODUCED:	01/27/2021
	DISPOSITION:	Pending
	SUMMARY:	Relates to existing law which provides that skin cancer developing in active lifeguards, for purposes of workers' compensation, is presumed to arise out of and in the course of employment, unless the presumption is rebutted. Expands the scope of this provision to certain peace officers of the Department of Fish and Wildlife and the Department of Parks and Recreation.
	STATUS:	
	09/10/2021	In SENATE. From third reading. To Inactive File.
CA AB 1751	AUTHOR:	Daly [D]
	TITLE:	Workers' Compensation: COVID-19: Critical Workers
	INTRODUCED:	02/01/2022
	DISPOSITION:	Pending
	SUMMARY:	Extends specified workers' compensation provisions relating to COVID-19 until January 1, 2025.
	STATUS:	
	06/29/2022	From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (4-1)
CA SB 213	AUTHOR:	Cortese [D]
	TITLE:	Workers Compensation: Hospital Employees
	INTRODUCED:	01/12/2021
	LAST AMEND:	05/05/2022
	DISPOSITION:	Pending
	SUMMARY:	Defines injury for a hospital employee who provides direct patient care in an acute care hospital, to include infectious diseases, cancer, musculoskeletal injuries, post traumatic stress disorder, and respiratory diseases. Includes the novel coronavirus 2019, among other conditions, in the definitions of infectious and respiratory diseases. Creates rebuttable presumptions that these injuries that develop or manifest in a hospital employee who provides direct patient care in an acute care hospital.
	STATUS:	
	06/22/2022	In ASSEMBLY Committee on INSURANCE: Heard, remains in Committee.
CA SB 284	AUTHOR:	Stern [D]

TITLE: Workers' Compensation: Firefighters and Peace Officers
INTRODUCED: 02/01/2021
LAST AMEND: 08/30/2021
DISPOSITION: Pending
SUMMARY:

Relates to existing Law which provides that injury includes post-traumatic stress that develops during a period in which the injured person is in the service of the department or unit. Makes that provision applicable to active firefighting members of the State Department of State Hospitals, the State Department of Developmental Services, and the Military Department, and the Department of Veterans Affairs, including security officers of the Department of Justice when performing assigned duties.

STATUS:

08/30/2021 In ASSEMBLY. Read second time and amended. To second reading.
08/30/2021 In ASSEMBLY. To Inactive File.

CA SB 335

AUTHOR: Cortese [D]
TITLE: Workers' Compensation: Liability
INTRODUCED: 02/08/2021
LAST AMEND: 03/10/2021
DISPOSITION: Pending
SUMMARY:

Reduces the time periods after the date the claim form is filed with an employer in which the injury is presumed compensable and the presumption is rebuttable only by evidence discovered subsequent to the time period for certain injuries or illnesses, including hernia, heart trouble, pneumonia, or tuberculosis, among others, sustained in the course of employment of a specified member of law enforcement or a specified first responder.

STATUS:

07/13/2021 In ASSEMBLY Committee on INSURANCE: Failed passage.

BROWN ACT

CA AB 1944

AUTHOR: Lee [D]
TITLE: Local Government: Open and Public Meetings
INTRODUCED: 02/10/2022
LAST AMEND: 05/25/2022
DISPOSITION: Pending
SUMMARY:

Requires the agenda to identify any member of the legislative body that will participate in the meeting remotely. Requires an updated agenda reflecting all of the members participating in the meeting remotely to be posted, if a member of the legislative body elects to participate in the meeting remotely after the agenda is posted.

STATUS:

06/22/2022 In SENATE Committee on GOVERNANCE AND FINANCE:
Not heard.

Comments:

Did not meet deadline to pass policy committee. Will not move forward.

BOR_Position: Support 05/05/2022

IBLC_Recommendation: Support 04/06/2022

Staff_Recommendation: Support

CA AB 2449	AUTHOR: Rubio [D] TITLE: Open Meetings: Local Agencies: Teleconferences INTRODUCED: 02/17/2022 LAST AMEND: 06/30/2022 DISPOSITION: Pending SUMMARY: Revises and recasts teleconferencing provisions and, until specified date, authorizes a local agency to use teleconferencing without complying with the teleconferencing requirements that each teleconference location be identified in the notice and agenda and that each teleconference location be accessible to the public if at least a quorum of the members of the legislative body participates in person from a singular physical location clearly identified on the agenda that is open to the public. STATUS: 06/30/2022 In SENATE. Read second time and amended. Re-referred to Committee on APPROPRIATIONS.
CA AB 2647	AUTHOR: Levine [D] TITLE: Local Government: Open Meetings INTRODUCED: 02/18/2022 LAST AMEND: 04/19/2022 DISPOSITION: Pending SUMMARY: Requires a local agency to make those writings distributed to the members of the governing board available for public inspection at a public office or location that the agency designates and list the address of the office or location on the agenda for all meetings of the legislative body of the agency unless the local agency meets certain requirements, including the local agency immediately posts the writings on the local agency's internet website in a position and manner that makes it clear. STATUS: 06/29/2022 From SENATE Committee on GOVERNANCE AND FINANCE: Do pass as amended. (5-0)
CA SB 1100	AUTHOR: Cortese [D] TITLE: Open Meetings: Orderly Conduct INTRODUCED: 02/16/2022 LAST AMEND: 06/06/2022 DISPOSITION: Pending SUMMARY: Authorizes the presiding member of the legislative body conducting a meeting to remove an individual for disrupting the meeting. Requires removal to be preceded by a warning to the individual by the presiding member of the legislative body or their designee that the individual's behavior is disrupting the meeting and that the individual's failure to cease their behavior may result in their removal. STATUS: 06/22/2022 In ASSEMBLY. Read second time. To third reading.

PUBLIC RECORDS ACT

CA AB 343	AUTHOR: Fong [R] TITLE: California Public Records Act Ombudsperson INTRODUCED: 01/28/2021
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LAST AMEND: 06/15/2022
DISPOSITION: Pending
SUMMARY:

Requires the California Public Records Act Ombudsperson to create a process through which a person whose information is contained in a record being reviewed may intervene to assert their privacy and confidentiality rights, and would otherwise require the ombudsperson to maintain the privacy and confidentiality of records, as provided.

STATUS:

06/21/2022 From SENATE Committee on JUDICIARY: Do pass to Committee on GOVERNMENTAL ORGANIZATION. (11-0)

CA AB 386

AUTHOR: Cooper [D]
TITLE: Public Employees Retirement: Investments: Confidential
INTRODUCED: 02/02/2021
LAST AMEND: 06/29/2021
DISPOSITION: Pending
SUMMARY:

Exempts from disclosure under the California Public Records Act specified records regarding an internally managed private loan made directly by the Public Employees' Retirement Fund. Provides that these records would include quarterly and annual financial statements of the borrower or its constituent owners, unless the information has already been publicly released by the keeper of the information. Prescribes specified exceptions to this exemption from disclosure.

STATUS:

07/13/2021 In SENATE Committee on JUDICIARY: Failed passage.
07/13/2021 In SENATE Committee on JUDICIARY: Reconsideration granted.

SOCIAL SECURITY

US HR 82

SPONSOR: Davis R [R]
TITLE: Government Pension Offset Repeal
INTRODUCED: 01/04/2021
DISPOSITION: Pending
SUMMARY:

Amends the Social Security Act; repeals the Government pension offset and windfall elimination provisions.

STATUS:

01/04/2021 INTRODUCED.
01/04/2021 To HOUSE Committee on WAYS AND MEANS.
BOR_Position: Support 05/05/2021
IBLC_Recommendation: Support 04/15/2021
Staff_Recommendation: Support

US HR 2337

SPONSOR: Neal [D]
TITLE: Noncovered Employment
INTRODUCED: 04/01/2021
DISPOSITION: Pending
SUMMARY:

Amends Title II of the Social Security Act to provide an equitable Social Security formula for individuals with noncovered employment and to provide relief for individuals currently affected by the Windfall Elimination Provision.

	STATUS: 04/01/2021 INTRODUCED. 04/01/2021 To HOUSE Committee on WAYS AND MEANS. BOR_Position: Support 09/01/2021 IBLC_Recommendation: Support 08/12/2021 Staff_Recommendation: Support
US HR 5723	SPONSOR: Larson [D] TITLE: Social Security System Benefits INTRODUCED: 10/26/2021 DISPOSITION: Pending SUMMARY: Protects our Social Security system and improve benefits for current and future generations. STATUS: 10/26/2021 In HOUSE Committee on WAYS AND MEANS: Referred to Subcommittee on SOCIAL SECURITY.
US S 1302	SPONSOR: Brown S [D] TITLE: Pension Offset INTRODUCED: 04/22/2021 DISPOSITION: Pending SUMMARY: Amends Title II of the Social Security Act to repeal the government pension offset and windfall elimination provisions. STATUS: 04/22/2021 INTRODUCED. 04/22/2021 In SENATE. Read second time. 04/22/2021 To SENATE Committee on FINANCE. BOR_Position: Support 09/01/2021 IBLC_Recommendation: Support 08/12/2021 Staff_Recommendation: Support
HEALTHCARE	
US HR 4148	SPONSOR: Malinowski [D] TITLE: First Responders Medicare Option INTRODUCED: 06/24/2021 DISPOSITION: Pending SUMMARY: Amends Title XVIII of the Social Security Act to provide an option for first responders age 50 to 64 who are separated from service due to retirement or disability to buy into Medicare. STATUS: 06/24/2021 INTRODUCED. 06/24/2021 To HOUSE Committee on WAYS AND MEANS. 06/24/2021 To HOUSE Committee on ENERGY AND COMMERCE. 06/25/2021 In HOUSE Committee on ENERGY AND COMMERCE: Referred to Subcommittee on HEALTH.
US S 2236	SPONSOR: Brown S [D] TITLE: Medicare Buy In Option for First Responders INTRODUCED: 06/24/2021 DISPOSITION: Pending

SUMMARY:

Amends Title XVIII of the Social Security Act to provide an option for first responders age 50 to 64 who are separated from service due to retirement or disability to buy into Medicare.

STATUS:

06/24/2021 INTRODUCED.
06/24/2021 In SENATE. Read second time.
06/24/2021 To SENATE Committee on FINANCE.

US S 4312

SPONSOR: Brown S [D]
TITLE: Health and Long Term Care Insurance Distributions
INTRODUCED: 05/25/2022
DISPOSITION: Pending

SUMMARY:

Amends the Internal Revenue Code of 1986 to repeal the direct payment requirement on the exclusion from gross income of distributions from governmental plans for health and long term care insurance.

STATUS:

05/25/2022 INTRODUCED.
05/25/2022 In SENATE. Read second time.
05/25/2022 To SENATE Committee on FINANCE.

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FOR INFORMATION ONLY

August 1, 2022

TO: Trustees,
Board of Investments

FROM: Christine Roseland 
Senior Staff Counsel

FOR: August 10, 2022 Board of Investments Meeting

SUBJECT: **Legal Projects**

Attached is the monthly report on the status of Board-directed investment-related projects handled by the Legal Division as of August 1, 2022.

Attachment

c: Santos H. Kreimann
Luis A. Lugo
Jonathan Grabel
Esmeralda Del Bosque
Vache Mahseredjian
Jude Perez
Jim Rice
Christopher Wagner
Scott Zdrazil
Steven Rice
John Harrington
Earl Buehner
Margo McCabe
Lisa Garcia



LACERA Legal Division
Board of Investments Projects
Monthly Status Report - Pending as of August 1, 2022



	Project/ Investment	Description	Amount	Board Approval Date	Completion Status	% Complete		Notes
HEDGE FUNDS	Varde Global Illiquid Credit Strategy	Subscription	\$775,000,000	February 9, 2022	In Progress	<div><div></div></div>	85%	Legal negotiations in process.
PRIVATE EQUITY	Hamilton Lane	Investment Management Agreement	\$400,000,000	February 9, 2022	In Progress	<div><div></div></div>	85%	Legal negotiations in process.
	Primary Venture Partners IV, L.P. and Primary Select III, L.P.	Subscription	\$50,000,000	July 13, 2022	In Progress	<div><div></div></div>	40%	Legal negotiations in process.

FOR INFORMATION ONLY

July 28, 2022

To: Each Trustee
Board of Retirement
Board of Investments

From: Santos H. Kreimann *SHK*
Chief Executive Officer

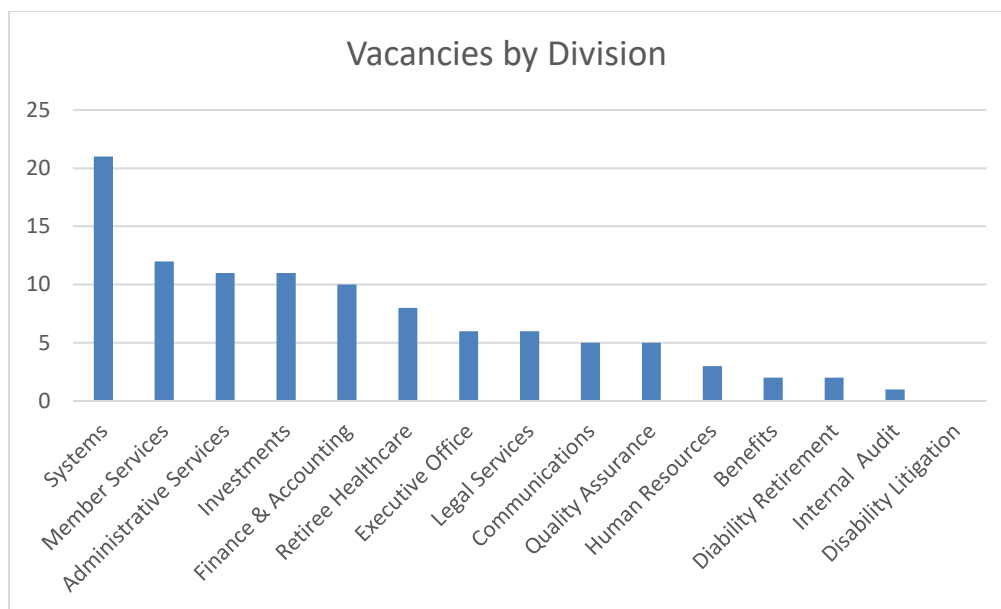
For: August 3, 2022 Board of Retirement Meeting
August 10, 2022 Board of Investments Meeting

Subject: **Status Report on Recruitment Progress**

During the July 6, 2022 Board of Retirement meeting, after consideration of the Chief Executive Officer's report and concerns expressed by some Trustees on the progress of hiring key personnel, staff was directed to report back in August on the status of the Investments Division recruitment and hiring efforts and other key vacancies.

Status of Vacancies and Recruitment Efforts

As of July 1, 2022, LACERA has 103 vacant positions in 14 of our 15 divisions. This reflects an overall vacancy rate of 20% and remains steady from last month. A breakdown of vacant positions by division is reflected in the chart below:



Status Report on Recruitment Progress

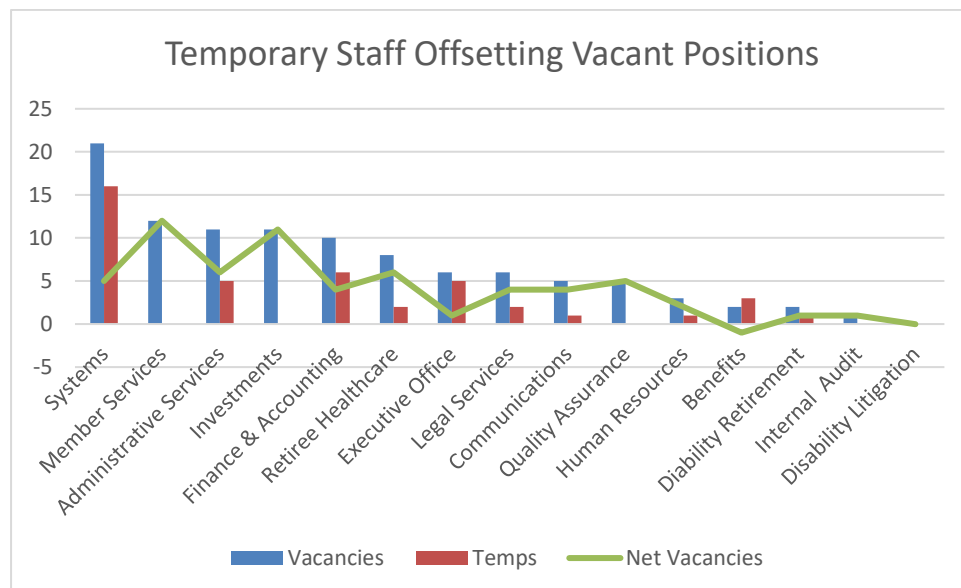
July 28, 2022

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Executive Management focused much of their attention on staffing levels, recruitment, and other employment-related processes over the past nine months. We have been closely monitoring hiring and attrition across the organization and recognize the impact the current high rate of vacancies is having on the organization as a whole and on the various divisions and their staff. Significant time and energy have been expended by Human Resources (HR) staff, Division Managers and Executive Management to work through these issues to ensure LACERA continues to attract, hire and retain the highest quality workforce as discussed below.

While many challenges remain, there has been good progress. For FY 2021-2022, LACERA promulgated twelve (12) eligible lists/registers and filled 68 vacant positions across 13 of our 15 Divisions, including 32 promotions, two transfers, one voluntary demotion, and 33 new hires. Additionally, HR staff recruited and placed 19 temporary staff, which often become a source of permanent professional staff.

While our preference is to hire permanent staff, LACERA has strategically used temporary professional staff hired through agencies, when available and appropriate, to ensure that our critical business needs are met. Currently we have 42 such staff, which effectively reduces our total vacancies from 103 to 61 or 12% of our total authorized staffing. As demonstrated in the chart below, we have been most successful in using temporary staff hired via agencies in information technology and accounting fields. Using highly qualified temporary staff in these technical fields has allowed us to reduce risk in our organization, but temporary staff are not a viable solution for all vacant positions in the long term.



In January 2022, Executive Management compiled a prioritized exam development and recruitment plan to give the Human Resources Division appropriate direction. The top priorities and status are summarized in the chart below, with a heavy emphasis toward

Status Report on Recruitment Progress

July 28, 2022

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hiring Investments Division and Legal personnel in support of the Board of Investments strategic vision of moving from Allocator to Best-in-Class Investor.

Status of Tier 1 Hiring by Division				
Division	No. of Recruitments (Exams)	Lists Promulgated*	Positions Filled	Status
Investments	5	3	1	Selection Interviews pending for: <ul style="list-style-type: none"> • Sr. Investment Officer – Real Estate • Financial Analyst III – Portfolio Analytics. • Financial Analyst III – Corporate Governance Assessments continuing for: <ul style="list-style-type: none"> • Financial Analyst III – Real Estate
Legal	3	3	3	Expanding recruitment to fill 3 remaining vacancies, 2 for Benefits and 1 for Investments
Systems	2	1	1	Data Systems Analyst list promulgated. 3 New hires to on-board in August. 1 New hire to on-board September 1. Chief Technology Officer executive recruitment RFP issued, ratings pending. Temporary staff in place.
Executive (Information Security)	1	0	0	Executive recruitment RFP issued, ratings pending. Temporary staff in place.
FASD	1	0	0	Executive recruitment RFP issued, ratings pending. Temporary staff in place.

*Note candidates may be added to continuous lists while recruitment remains open.

Additionally, HR staff are developing exam materials for the Accountant series in support of the enterprise and Retirement Benefits Specialist to address the rising call volumes and increase demand for retirement counseling services by our members. Traditionally, Retirement Benefits Specialists are hired in classes as they are required to undergo an intensive 10-month training program. We will be seeking a minimum of 200 candidates to eventually achieve a class of 20 or more, which we anticipate to on-board no later than March 31, 2023, if not sooner. The RBS list will also be used to fill vacant positions in our Retiree Healthcare Division, which has also experienced a surge in call volumes and demand for counseling services as our members retire and/or become eligible for Medicare.

Challenges and Opportunities

The goal was to fill the above listed critical vacant positions by June 30, 2022. We missed the mark, on-boarding only five of these positions within that time frame. We do anticipate on-boarding four additional Data Systems Analysts by September and we promulgated two new lists for Investments Division in July and are making steady progress toward issuing employment exams for two additional classifications.

Division Managers and line staff are understandably frustrated by the length of time these recruitments have taken. Contributing factors include:

- Lack of desk procedures and a common understanding of the hiring process and application of the civil service process
- Inefficient coordination in development and release of brochures
- Inefficient development of advertising strategies and coordination of advertising procurement
- Limited capacity among HR staff due to:
 - Failure to right-size HR staff over the years when LACERA personnel expanded
 - Vacancies within HR
 - HR staff on family medical leave
 - New and cumbersome COVID-19 employee tracing, testing and infection reporting requirements
 - Emphasis on developing new and updated policies and procedures for recruiting, hiring and onboarding newly hired staff
 - Lack of automation of HR administrative and reporting processes that remain manual and time consuming
 - Labor negotiations and budget preparation, classification and compensation review responsibilities organization-wide

Additionally, LACERA has been hampered by a low rate of unemployment among skilled workers, changing expectations of potential employees (e.g., 100% telework from any location), and relatively high attrition mostly due to an ageing workforce. With the

economy cooling, LACERA may find it easier to attract highly desirable employees as new open competitive exams are released.

Executive Management and HR are looking at creative solutions to expand the capacity of HR, such as looking at outsourcing distinct tasks, using commercially available testing platforms for some classifications, providing more direct support to HR, and using overtime to meet workload demands.

Management's Commitment

Executive Management recognizes the impactful role HR plays in achieving LACERA's mission and understands that this extends beyond filling current vacancies. We are in the process of assessing and rebuilding our HR processes with resilience and long-term sustainability in mind. While there remains much work ahead, this process is well underway. It began with the selection of a new Human Resources Director two years ago. It continued with the reorganization of Executive Management to create a Deputy Chief Executive Officer and allowing one Assistant Executive Officer to focus on internal business services while the other focuses on member operations. With both the key leadership and organizational structure in place, we began the process of critically evaluating our policies, practices, procedures utilizing internal and external audits. We have surveyed our employees to assess their engagement and conducted facilitated focus groups. Through all these methods, and with our own extensive management experience, we have identified what we believe will be necessary to simplify and improve as well as professionalize this important business service.

Our next most critical action will be the development of a streamlined and simplified recruitment handbook for hiring managers, so they clearly understand the hiring process, critical civil service rules, and expectations. Simultaneously, we will develop a more detailed handbook for the Human Resources staff to outline processes and procedures consistent with current interpretations of the civil service rules.

Employee retention drivers such as career development, succession planning, and diversity, equity and inclusion programs are also top of mind. Management's understanding of the importance of these issues and our commitment to them is reflected in their emphasis in our current strategic planning initiative. Two pillars in our current strategic planning initiative revolve around organizational culture and employee development. We expect the action planning teams, which consist of a broad range of staff, to propose strategic goals with detailed action plans to facilitate their achievement over the next three to five years.

Recognizing that true commitment requires the allocation of resources, LACERA's budget for fiscal year 2022-2023 included additional staff resources for the Talent Acquisition and Management Unit in HR for the first time in more than a dozen years. Using an outside agency, LACERA HR has begun the process of recruiting experienced HR professionals to join the existing staff.

Status Report on Recruitment Progress

July 28, 2022

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All these activities demonstrate a commitment and focus by Executive Management, and by Trustees, on the important role HR plays toward LACERA's long-term success and fulfillment of our mission.

SK:LG

FOR INFORMATION ONLY

July 18, 2022

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger 
Interim Chief Financial Officer

FOR: August 3, 2022 Board of Retirement Meeting
August 10, 2022 Board of Investments Meeting

SUBJECT: **STAFF MONTHLY TRAVEL & EDUCATION REPORT – JUNE 2022**

Per the Board's request, staff travel will be reported for the most recent fiscal year end and quarterly thereafter. Please see attached for the Staff Travel & Education Report for the Fiscal Year 2021-2022.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Van Nortrick

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Administrative Services				
Martin Sandoval	1	Edu - CALAPRS 2022 Management/Leadership Academy Session #1 - Pasadena CA	04/11/2022 - 04/12/2022	Attended
	2	Edu - CALAPRS 2022 Management/Leadership Academy Session #2 - Pasadena CA	06/13/2022 - 06/15/2022	Attended
Elizabeth Smith	1	Edu - CALAPRS 2022 Management/Leadership Academy Session #1 - Pasadena CA	04/11/2022 - 04/12/2022	Attended
	2	Edu - CALAPRS 2022 Management/Leadership Academy Session #2 - Pasadena CA	06/13/2022 - 06/15/2022	Attended
Benefits				
Louis Gittens	1	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
Theodore King	1	Edu - SACRS 2022 Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
Disability Litigation Services				
Eugenia Der	1	Edu - National Association of Public Pension Attorneys (NAPPA) Legal Education Conference - Louisville KY	06/21/2022 - 06/24/2022	Attended
Vincent Lim	1	Edu - National Association of Public Pension Attorneys (NAPPA) Legal Education Conference - Louisville KY	06/21/2022 - 06/24/2022	Attended
Disability Retirement Services				
Tamara Caldwell	1	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	2	Edu - SACRS 2022 Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
Ricardo Salinas	1	Edu - CALAPRS 2022 Management/Leadership Academy Session #1 - Pasadena CA	04/11/2022 - 04/12/2022	Attended
	2	Edu - CALAPRS 2022 Management/Leadership Academy Session #2 - Pasadena CA	06/13/2022 - 06/15/2022	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Executive Offices				
Laura Guglielmo	1	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	2	Edu - 2022 CALAPRS - General Assembly - San Diego CA	03/05/2022 - 03/08/2022	Attended
	3	Edu - SACRS 2022 Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
	4	Admin - Custody Bank RFP: State Street Due Diligence - Sacramento CA	06/14/2022 - 06/15/2022	Attended
Santos Kreimann	1	Admin - Visit to the California State Legislature - Sacramento CA	08/17/2021 - 08/17/2021	Attended
	2	Edu - 2021 Milken Institute Global Conference - Los Angeles CA	10/17/2021 - 10/20/2021	Attended
	3	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	4	Edu - ILPA Pension Bridge - San Francisco CA	04/18/2022 - 04/20/2022	Attended
	5	Admin - Sacramento Legislature Lobbyist Expense - Sacramento CA	04/26/2022 - 04/27/2022	Attended
	6	Edu - SACRS 2022 Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
	7	Admin - Mediation with Signature Resolution - Los Angeles CA	06/14/2022 - 06/14/2022	Attended
	8	Edu - AHIP Health Conference - Las Vegas NV	06/21/2022 - 06/23/2022	Attended
Luis Lugo	1	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	2	Edu - SACRS 2022 Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
	3	Edu - IFEBP Washington Legislative Update - Washington, DC MD	05/23/2022 - 05/24/2022	Attended
John Popowich	1	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	2	Edu - 2022 CALAPRS - General Assembly - San Diego CA	03/05/2022 - 03/08/2022	Attended
	3	Edu - SACRS 2022 Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
Bob Schlotfelt	1	Admin - Conduct Site Visit of Mesa, AZ Facility - Mesa AZ	09/13/2021 - 09/13/2021	Attended
Financial & Accounting Services				
Michael Huang	1	Admin - Custody Bank RFP: State Street Due Diligence - Sacramento CA	06/14/2022 - 06/15/2022	Attended
Investments				
Didier Acevedo	1	Admin - 2022 Upfront Summit: Upfront Summit Limited Partners / Venture Capital Day Summit, and Tech Summit - Los Angeles CA	03/01/2022 - 03/02/2022	Attended
	2	Admin - 2022 AIF West Coast Investors' Forum - Los Angeles CA	04/07/2022 - 04/07/2022	Attended
	3	Admin - Attend TA Associates 2022 Annual Meeting and meet with existing manager (Great Hill Partners) - Boston MA	05/23/2022 - 05/24/2022	Attended
	4	Admin - Conduct onsite due diligence with Primary Ventures, and meet with existing (USV, Centerbridge, Lerer Hippeau) managers - New York NY	06/14/2022 - 06/14/2022	Attended
Amit Aggarwal	1	Admin - 2022 PREA Spring Conference and CEO Leadership Forum - Beverly Hills CA	03/22/2022 - 03/24/2022	Attended

STAFF TRAVEL REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
Amit Aggarwal	2	Admin - Attend Angelo Gordon's Europe Fund II and Fund IV Advisory Board Meetings - New York NY	04/25/2022 - 04/27/2022	Attended
	3	Admin - ILPA Investment Due Diligence for a Limited Partner - San Francisco CA	05/15/2022 - 05/17/2022	Attended
	4	Admin - Attend Bain Capital Real Estate Fund I and II Advisory Board Meetings - Boston MA	05/24/2022 - 05/25/2022	Attended
Calvin Chang	1	Admin - Attend Hellman & Friedman and Storm Ventures Annual Meetings - San Francisco CA	05/24/2022 - 05/25/2022	Attended
Noah Damsky	1	Admin - Attend KKR DIF 2022 Global Investors' Meeting - Rancho Palos Verdes CA	06/27/2022 - 06/29/2022	Attended
Esmeralda Del Bosque	1	Admin - Custody Bank RFP: State Street Due Diligence - Sacramento CA	06/14/2022 - 06/15/2022	Attended
Terra Elijah	1	Admin - 2022 PREA Spring Conference - Beverly Hills CA	03/23/2022 - 03/24/2022	Attended
Jon Gabel	1	Edu - 2022 Milken Institute Global Conference - Los Angeles CA	05/01/2022 - 05/04/2022	Attended
	2	Admin - Meeting with Oaktree Capital - Los Angeles CA	05/16/2022 - 05/16/2022	Attended
Dale Johnson	1	Admin - Council of Institutional Investors Board and Member Meetings and Spring Conference - Washington, DC MD	03/06/2022 - 03/10/2022	Attended
Daniel Joye	1	Admin - Attend the Pension Bridge's Annual 2022 Summit as a speaker - San Francisco CA	04/18/2022 - 04/19/2022	Attended
John Kim	1	Admin - Custody Bank RFP: State Street Due Diligence - Sacramento CA	06/14/2022 - 06/15/2022	Attended
Derek Kong	1	Admin - Attend GHO Capital Annual General Meetings (AGMs) and meet with prospective (Pollen Street, Alvarez & Marsal, Epiris, Tower Brook, TDR, Zetland) and existing (Agilintas, JP Morgan) managers. - London, UK	05/23/2022 - 05/27/2022	Attended
Cheryl Lu	1	Admin - Attend the Accel-KKR CEO Summit as a speaker - Laguna Beach CA	04/21/2022 - 04/21/2022	Attended
	2	Admin - Attend Accel-KKR Annual General Meeting and Limited Partner Advisory Committee meeting. Attend AKKR CV IV closing dinner. Meet with existing (Lilly Asia Ventures, GGV Capital) and potential (Vivo Capital) managers. - Menlo Park CA	05/09/2022 - 05/13/2022	Attended
Cindy Rivera	1	Admin - 2022 PREA Spring Conference - Beverly Hills CA	03/23/2022 - 03/24/2022	Attended
Michael Romero	1	Admin - 2022 PREA Spring Conference - Beverly Hills CA	03/23/2022 - 03/24/2022	Attended
David Simpson	1	Admin - Attend Lightyear Capital and Summit Capital Annual General Meetings (AGMs), conduct due diligence meetings with potential (MVM, Cure Ventures) managers and a former manager (TH Lee). - New York, NY and Boston, MA	05/05/2022 - 05/11/2022	Canceled
	2	Admin - Attend Grain Management Annual General Meeting (AGM) and Limited Partner Advisory Committee (LPAC) meetings; conduct update meeting with AE Industrial Partners and conduct due diligence meeting with WM Partners. - Miami, Aventura, and Boca Raton FL	06/28/2022 - 06/30/2022	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
Scott Zdrazil	1	Admin - Council of Institutional Investors Board and Member Meetings and Spring Conference - Washington, DC MD	03/06/2022 - 03/10/2022	Attended
	2	Edu - 2022 Milken Institute Global Conference - Los Angeles CA	05/01/2022 - 05/04/2022	Attended
	3	Edu - Stanford Institutional Investors Forum - Menlo Park CA	05/31/2022 - 06/01/2022	Attended
	4	Edu - Corporate Governance Institute Roundtable - Beverly Hills CA	06/14/2022 - 06/14/2022	Attended
	5	Admin - Represent LACERA at the Sustainability Accounting Standards Board Investor Advisory Group 2022-Q2 in person meeting - New York NY	06/15/2022 - 06/18/2022	Attended
	6	Admin - Speak at Stanford Law School Corporate Directors College on corporate governance trends and LACERA's policies and views on good governance - Stanford CA	06/19/2022 - 06/21/2022	Attended
Legal Services				
Jasmine Bath	1	Admin - Mediation with Signature Resolution - Los Angeles CA	06/14/2022 - 06/14/2022	Attended
Frank Boyd	1	Edu - SACRS 2022 Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
John Harrington	1	Edu - National Association of Public Pension Attorneys (NAPPA) Legal Education Conference - Louisville KY	06/21/2022 - 06/24/2022	Attended
Michael Herrera	1	Admin - Legal Mediation Pertaining to FirstEnergy - Costa Mesa CA	05/03/2022 - 05/03/2022	Attended
	2	Edu - National Association of Public Pension Attorneys (NAPPA) Legal Education Conference - Louisville KY	06/21/2022 - 06/24/2022	Attended
Barry Lew	1	Admin - Visit to the California State Legislature - Sacramento CA	08/17/2021 - 08/17/2021	Attended
	2	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	3	Admin - Sacramento Legislature Lobbyist Expense - Sacramento CA	04/26/2022 - 04/27/2022	Attended
	4	Edu - SACRS 2022 Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
	5	Edu - IFEBP Washington Legislative Update - Washington, DC MD	05/23/2022 - 05/24/2022	Canceled
Steven Rice	1	Admin - Mediation with Signature Resolution - Los Angeles CA	06/14/2022 - 06/14/2022	Attended
Member Services				
Carlos Barrios	1	Edu - SACRS 2022 Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
Alejandro Ochoa	1	Edu - CALAPRS 2022 Management/Leadership Academy Session #1 - Pasadena CA	04/11/2022 - 04/12/2022	Attended
	2	Edu - CALAPRS 2022 Management/Leadership Academy Session #2 - Pasadena CA	06/13/2022 - 06/15/2022	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Retiree Healthcare				
Kathy Migita	1	Edu - CVS Health 2022 Forum - Washington, DC MD	04/20/2022 - 04/22/2022	Attended
	2	Edu - AHIP Health Conference - Las Vegas NV	06/21/2022 - 06/23/2022	Attended
Cassandra Smith	1	Edu - CVS Health 2022 Forum - Washington, DC MD	04/20/2022 - 04/22/2022	Attended
	2	Edu - AHIP Health Conference - Las Vegas NV	06/21/2022 - 06/23/2022	Attended
Systems				
Matthew Behrens	1	Admin - Custody Bank RFP: State Street Due Diligence - Sacramento CA	06/14/2022 - 06/15/2022	Attended
Irwin Devries	1	Admin - Conduct Site Visit of Mesa, AZ Facility - Mesa AZ	11/08/2021 - 11/09/2021	Attended
	2	Admin - Conduct Site Visit of Mesa, AZ Facility - Mesa AZ	03/24/2022 - 03/25/2022	Attended
Roy Mercado	1	Admin - Conduct Site Visit of Mesa, AZ Facility - Mesa AZ	03/24/2022 - 03/25/2022	Attended
Tony Soto	1	Admin - Conduct Site Visit of Mesa, AZ Facility - Mesa AZ	11/08/2021 - 11/09/2021	Attended

FOR INFORMATION ONLY

July 18, 2022

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger 
Interim Chief Financial Officer

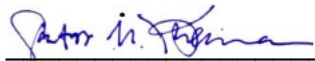
FOR: August 3, 2022 Board of Retirement Meeting
August 10, 2022 Board of Investments Meeting

SUBJECT: **TRUSTEE MONTHLY TRAVEL & EDUCATION REPORT – JUNE 2022**

Attached for your review is the Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) during Fiscal Year 2021-2022. The Confidential Trustee Travel & Education Report, which includes anticipated travel for the Fiscal Year 2022-2023, will be reported next month.

The Staff Travel & Education Report is attached as a separate item.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Gabel
S. Rice
R. Van Nortrick

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Alan Bernstein			
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York NY	08/22/2021 - 08/24/2021	Attended
	2 Edu - 2021 SuperReturn North America - Boston MA	10/04/2021 - 10/05/2021	Attended
	3 Edu - Latin America US Real Estate Meeting - South Beach FL	11/29/2021 - 11/30/2021	Attended
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles CA	10/17/2021 - 10/20/2021	Attended
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	- Edu - 2022 SACRS Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
V	- Edu - NACD Women in the Workforce: Beyond Diversity, Equity, and Inclusion - VIRTUAL	04/20/2022 - 04/20/2022	Attended
X	- Edu - SuperReturn International Berlin - Berlin, Germany	11/09/2021 - 11/12/2021	Canceled
Vivian Gray			
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York NY	08/22/2021 - 08/24/2021	Attended
	2 Edu - The Women's Alliance of Saxena White ~ First Annual Diversity Investing Symposium - Delray Beach FL	05/05/2022 - 05/05/2022	Attended
	3 Edu - NCPERS Annual Conference & Exhibition - Washington, DC MD	05/21/2022 - 05/25/2022	Attended
	4 Edu - NASP Annual Financial Services Conference - Chicago IL	06/27/2022 - 06/29/2022	Attended
B	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	- Admin - SACRS Board of Directors Meeting - Rancho Mirage CA	12/14/2021 - 12/14/2021	Attended
	- Admin - SACRS Board of Directors and Program Committee Meeting - Berkeley CA	01/24/2022 - 01/25/2022	Attended
	- Edu - 2022 CALAPRS - General Assembly - San Diego CA	03/05/2022 - 03/08/2022	Attended
	- Admin - SACRS Program Committee Meeting - Long Beach CA	03/22/2022 - 03/23/2022	Attended
	- Edu - NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/23/2022 - 03/24/2022	Attended
	- Edu - 2022 SACRS Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
	- Edu - Pomerantz LP 2022 Corporate Governance Roundtable Event - "The Collective Power to Make Change" - Beverly Hills CA	06/14/2022 - 06/14/2022	Attended
	- Admin - SACRS Board of Directors Meeting - Sonoma CA	06/21/2022 - 06/21/2022	Attended
V	- Edu - Congressional Black Caucus Foundation - VIRTUAL	09/12/2021 - 09/17/2021	Attended
	- Edu - Private Credit Outlook: Key Trends and the Road Ahead - VIRTUAL	09/16/2021 - 09/16/2021	Attended
	- Edu - NASP 32nd Annual Financial Services Virtual Conference - VIRTUAL	09/22/2021 - 09/24/2021	Attended
	- Edu - New America Alliance: U.S. Economic Recovery - VIRTUAL	11/10/2021 - 11/10/2021	Attended
	- Edu - CFA Society of Los Angeles - Diversity, Equity, and Inclusion Virtual Conference - VIRTUAL	02/10/2022 - 02/10/2022	Attended
	- Edu - NASP Women's Forum - VIRTUAL	03/30/2022 - 03/31/2022	Attended

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
David Green			
A	1 Edu - 2022 RFK Compass Investors Conference - Hyannis Port MA	06/14/2022 - 06/15/2022	Attended
B	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	- Edu - 2022 PPI Winter Roundtable - Westlake Village CA	02/23/2022 - 02/25/2022	Attended
	- Edu - 2022 CALAPRS - General Assembly - San Diego CA	03/05/2022 - 03/08/2022	Attended
	- Edu - 2022 Milken Institute Global Conference - Los Angeles CA	05/01/2022 - 05/04/2022	Attended
X	- Edu - 2021 CII Fall Conference - Chicago IL	09/22/2021 - 09/24/2021	Host Canceled
Elizabeth Greenwood			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles CA	10/17/2021 - 10/20/2021	Attended
James Harris			
B	- Edu - CRCEA 2021 Fall Conference - Long Beach CA	11/07/2021 - 11/10/2021	Attended
Patrick Jones			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles CA	10/17/2021 - 10/20/2021	Attended
	- Edu - 2022 CALAPRS - General Assembly - San Diego CA	03/05/2022 - 03/08/2022	Attended
	- Edu - NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/23/2022 - 03/24/2022	Attended
	- Edu - 2022 Milken Institute Global Conference - Los Angeles CA	05/01/2022 - 05/04/2022	Attended
	- Edu - Pomerantz LP 2022 Corporate Governance Roundtable Event - "The Collective Power to Make Change" - Beverly Hills CA	06/14/2022 - 06/14/2022	Attended
V	- Edu - SACRS Public Pension Investment Management Program - VIRTUAL	07/13/2021 - 07/22/2021	Attended
	- Edu - Harvard Kennedy School Executive Education: Leading Smart Policy Design: A Multisectoral Approach to Economic Decisions - VIRTUAL	09/21/2021 - 10/12/2021	Attended
	- Edu - Duke University Executive Education Program - Corporate Social Responsibility - VIRTUAL	12/06/2021 - 12/14/2021	Attended
	- Edu - Harvard Kennedy School Executive Education: Behavioral Insights and Public Policy Program - VIRTUAL	01/31/2022 - 02/16/2022	Attended
	- Edu - CFA Society of Los Angeles - Diversity, Equity, and Inclusion Virtual Conference - VIRTUAL	02/10/2022 - 02/10/2022	Attended
Shawn Kehoe			
V	- Edu - Morgan Stanley Virtual Global Insights Day - VIRTUAL	02/09/2022 - 02/09/2022	Attended
X	- Edu - 2021 Milken Institute Global Conference - Los Angeles CA	10/17/2021 - 10/20/2021	Canceled
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Canceled

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Joseph Kelly			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles CA	10/17/2021 - 10/20/2021	Attended
V	- Edu - SACRS Public Pension Investment Management Program - VIRTUAL	07/13/2021 - 07/22/2021	Attended
	- Edu - Private Credit Outlook: Key Trends and the Road Ahead - VIRTUAL	09/16/2021 - 09/16/2021	Attended
	- Edu - Pugh Capital 30th Anniversary Virtual Event Series - VIRTUAL	09/22/2021 - 09/22/2021	Attended
	- Edu - 2021 Institute of Internal Auditors Los Angeles Conference: Governance, Grit and Gravitas - VIRTUAL	10/04/2021 - 10/06/2021	Attended
	- Edu - NACD Pacific Southwest / USC Marshall Corporate Directors Symposium - November 2021 - VIRTUAL	11/10/2021 - 11/10/2021	Attended
	- Edu - 2022 CII Spring Conference - VIRTUAL	03/07/2022 - 03/09/2022	Attended
	- Edu - NACD Pacific Southwest / USC Marshall Corporate Directors - March 2022 - VIRTUAL	03/24/2022 - 03/24/2022	Attended
	- Edu - ESG - SEC Proposed Rule on Climate Disclosures: Roles for Internal Audit - VIRTUAL	04/06/2022 - 04/06/2022	Attended
	- Edu - NACD - Future of Water in the Pacific Southwest - VIRTUAL	04/06/2022 - 04/06/2022	Attended
	- Edu - 2022 Milken Institute Global Conference VIRTUAL - VIRTUAL	05/01/2022 - 05/04/2022	Attended
Keith Knox			
V	- Edu - Harvard Business School Audit Committees In A New Era of Governance - VIRTUAL	07/21/2021 - 07/23/2021	Attended
	- Edu - Pugh Capital 30th Anniversary Virtual Event Series - VIRTUAL	09/22/2021 - 09/22/2021	Attended
	- Edu - New America Alliance: U.S. Economic Recovery - VIRTUAL	11/10/2021 - 11/10/2021	Attended
	- Edu - NACD Climate Continuous Learning Cohort Two-Day Program - VIRTUAL	03/31/2022 - 04/01/2022	Attended
X	- Edu - 2022 Milken Institute Global Conference - Los Angeles CA	05/01/2022 - 05/04/2022	Canceled
Wayne Moore			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles CA	10/17/2021 - 10/20/2021	Attended
	- Edu - NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/23/2022 - 03/24/2022	Attended
	- Edu - 2022 Milken Institute Global Conference - Los Angeles CA	05/01/2022 - 05/04/2022	Attended
William Pryor			
A	1 Edu - IFEBP Healthcare Management and Investments Institute Conference - Phoenix AZ	04/25/2022 - 04/28/2022	Attended
	2 Edu - NCPERS Annual Conference & Exhibition - Washington, DC MD	05/21/2022 - 05/25/2022	Attended
B	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
V	- Edu - 2022 CII Spring Conference - VIRTUAL	03/07/2022 - 03/09/2022	Attended
	- Edu - CALAPRS Special Virtual Trustee Round Table - VIRTUAL	04/29/2022 - 04/29/2022	Attended

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Les Robbins			
B	- Edu - CRCEA 2021 Fall Conference - Long Beach CA	11/07/2021 - 11/10/2021	Attended
V	- Edu - CALAPRS Trustees Roundtable - VIRTUAL	10/29/2021 - 10/29/2021	Attended
X	- Edu - AHIP Health Conference - Las Vegas NV	06/21/2022 - 06/23/2022	Canceled
Gina Sanchez			
A	1 Edu - 2022 CII Spring Conference - Washington, DC MD	03/07/2022 - 03/09/2022	Attended
	2 Edu - The Women's Alliance of Saxena White ~ First Annual Diversity Investing Symposium - Delray Beach FL	05/05/2022 - 05/05/2022	Attended
	3 Edu - NCPERS Annual Conference & Exhibition - Washington, DC MD	05/21/2022 - 05/25/2022	Attended
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles CA	10/17/2021 - 10/20/2021	Attended
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	- Edu - 2022 PPI Winter Roundtable - Westlake Village CA	02/23/2022 - 02/25/2022	Attended
	- Edu - NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/23/2022 - 03/24/2022	Attended
	- Edu - 2022 Annual Pension Bridge - San Francisco CA	04/18/2022 - 04/20/2022	Attended
	- Edu - 2022 Milken Institute Global Conference - Los Angeles CA	05/01/2022 - 05/04/2022	Attended
	- Edu - 2022 SACRS Spring Conference - Rancho Mirage CA	05/10/2022 - 05/13/2022	Attended
	- Edu - Pomerantz LP 2022 Corporate Governance Roundtable Event - "The Collective Power to Make Change" - Beverly Hills CA	06/14/2022 - 06/14/2022	Attended
V	- Edu - 2021 CII Fall Conference - VIRTUAL	09/22/2021 - 09/24/2021	Attended
	- Edu - 2021 Virtual NACD Summit - VIRTUAL	10/04/2021 - 10/08/2021	Attended
	- Edu - PRI Roundtable: The Road to Net-Zero with Ophir Bruck - VIRTUAL	10/12/2021 - 10/12/2021	Attended
	- Edu - PRI Roundtable: Equity, Diversity & Inclusion with Ophir Bruck - VIRTUAL	10/14/2021 - 10/14/2021	Attended
	- Edu - CALAPRS Trustees Roundtable - VIRTUAL	10/29/2021 - 10/29/2021	Attended
	- Edu - Institutional ESG Investing Conference North America - VIRTUAL	04/10/2022 - 04/10/2022	Attended
X	- Edu - 2021 CII Fall Conference - Chicago IL	09/22/2021 - 09/24/2021	Host Canceled

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2021 - 2022
JUNE 2022

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Herman Santos			
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York NY	08/22/2021 - 08/24/2021	Attended
	2 Edu - 2022 CII Spring Conference - Washington, DC MD	03/07/2022 - 03/09/2022	Attended
	3 Edu - Congress of Private Capital and Entrepreneurial Capital of the Pacific Alliance - Bogota, Colombia	04/26/2022 - 04/27/2022	Attended
	4 Edu - The Women's Alliance of Saxena White ~ First Annual Diversity Investing Symposium - Delray Beach FL	05/05/2022 - 05/05/2022	Attended
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles CA	10/17/2021 - 10/20/2021	Attended
	- Edu - PPI Asia Pacific Roundtable - Pasadena CA	10/27/2021 - 10/29/2021	Attended
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	- Admin - SACRS Board of Directors Meeting - Rancho Mirage CA	12/14/2021 - 12/14/2021	Attended
	- Edu - 2022 PPI Winter Roundtable - Westlake Village CA	02/23/2022 - 02/25/2022	Attended
V	- Edu - PPI Roundtable - July 2021 - VIRTUAL	07/13/2021 - 07/15/2021	Attended
	- Edu - Private Credit Outlook: Key Trends and the Road Ahead - VIRTUAL	09/16/2021 - 09/16/2021	Attended
X	- Edu - Global Investors Annual Meeting - New York NY	12/13/2021 - 12/14/2021	Canceled
	- Edu - NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/23/2022 - 03/24/2022	Canceled

Category Legend:

A - Pre-Approved/Board Approved

B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$2,000 per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.

Z - Trip was Canceled - Balance of \$0.00

FOR INFORMATION ONLY

July 26, 2022

TO: Trustees – Board of Investments

FROM: Ted Granger 
Interim Chief Financial Officer

FOR: August 10, 2022 – Board of Investments Meeting

SUBJECT: **Semi-Annual Interest Crediting for Reserves as of June 30, 2022 (UNAUDITED)**

Pursuant to the County Employees Retirement Law Section 31591, regular interest shall be credited semi-annually on June 30 and December 31 to all eligible member contributions in the retirement fund, which have been on deposit six months immediately prior to such date at an interest rate of 2.5% per annum, until otherwise determined by the Board.

The semi-annual interest crediting rate applicable for this cycle, June 30, 2022, was 3.50% (i.e., one-half of the 7.00% annual rate). The Board approved a reduction in the investment return assumption from 7.25% to 7.00% in January 2020, and in March 2020, the Board adopted the June 30, 2019 actuarial valuation which implemented the new investment return assumption.

The Retirement Benefit Funding Policy stipulates that interest credits for Reserve accounts are allocated based on realized earnings for the six-month period and in the same priority order as the allocation of actuarial assets.

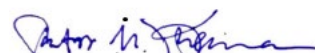
As of June 30, 2022, there were sufficient Realized Earnings to meet the required interest credit rates for Priority 1, the Member Reserve, and Priority 3, the Employer Reserve. In as much as there were no balances in the Advanced Employer Contributions Reserve and the County Contribution Credit Reserve at the beginning of the fiscal year, the remaining realized earnings were applied to Priority 5, the Employer Reserve.

The table below depicts the actual interest credit allocations for the six-month period ended June 30, 2022.

Priority Order	Reserve Account	Interest Credit Rate Applied
1	Member	3.50%
2	Advanced Employer Contributions	N/A
3	Employer	3.50%
4	County Contribution Credit	N/A
5	Employer	1.14%

Please note the financial data presented in this report is *unaudited*. Plante Moran, LACERA's external financial statement auditor, is expected to issue an *audited* financial report in mid-October, in time for the October 31 filing deadline with the Los Angeles County Board of Supervisors. The financial data contained herein will be updated based on the completed audit.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

Interest Credit Rate Jun 2022 (unaudited).doc
SHK:lg:tg:mh

c: Board of Retirement, LACERA
Fesia Davenport, CEO, Los Angeles County

Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

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