

LIVE VIRTUAL BOARD MEETING

JANUARY 5, 2022 AT 9:00 AM

BOARD OF RETIREMENT MEETING

*Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.



TO VIEW VIA WEB

<https://lacera.com/leadership/board-meetings>



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you would like to remain anonymous at the meeting without stating your name, please let us know.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

A REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., WEDNESDAY, JANUARY 5, 2022*

This meeting will be conducted by the Board of Retirement by teleconference under
California Government Code Section 54953(e).

Any person may view the meeting online at
<https://LACERA.com/leadership/board-meetings>

*The Board may take action on any item on the agenda,
and agenda items may be taken out of order.*

NOTICE: Pursuant to FPPC Regulation 18702.5, this statement provides notice, before elections take place, that appointed trustees, the retired trustee, and the alternate retired trustees when elected or appointed to a committee will receive a stipend of \$100 per meeting attended, up to a total of \$500 per month for all Board of Retirement and committee meetings attended during the term of their appointment. Upon completion of today's election and the Chair's appointment of other committee members, LACERA will post Form 806 on lacera.com to provide public notice of the fees to be received by such trustees. Active general and safety member elected trustees, the ex-officio trustee, and the alternate ex-officio do not receive compensation for attending LACERA Board and committee meetings, other than their regular salary as County employees. All trustees receive actual and necessary expenses.

Appointed trustees to the Board of Retirement are Alan J. Bernstein, Wayne Moore, Antonio Sanchez, and Gina Zapanta. The retired trustee is Les Robbins. The alternate retired trustee is James P. Harris. The active general and safety member elected trustees are Vivian H. Gray, Shawn R. Kehoe, William R. Pryor (alternate safety), and Herman B. Santos. The ex-officio member is Keith Knox and the alternate ex-officio is Elizabeth B. Ginsberg.

- I. CALL TO ORDER
- II. RATIFICATION OF OFFICERS
 - A. Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board ratify its slate of board officers who will serve their term in the 2022 calendar year. (Memo dated December 21, 2021)
- III. ELECTIONS OF COMMITTEE MEMBERS

Election of Joint Organizational Governance Committee (1 Trustee) and Audit Committee Trustees (3 Trustees)

IV. APPROVAL OF MINUTES

- A. Approval of the Minutes of the Regular Meeting of December 1, 2021

V. PUBLIC COMMENT

(Written Public Comment - You may submit written public comments by email to PublicComment@lacera.com. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

Verbal Public Comment - You may also request to address the Board at PublicComment@lacera.com before and during the meeting at any time up to the end of the Public Comment item. We will contact you with information and instructions as to how to access the meeting as a speaker. If you would like to remain anonymous at the meeting without stating your name, please let us know.)

VI. OTHER COMMUNICATIONS

- A. For Information

1. November 2021 All Stars
2. Chief Executive Officer's Report
(Memo dated December 27, 2021)

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

VIII. CONSENT ITEMS

- A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That the Board approves that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of the Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that the Board and its Committees shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute.
(Memo dated December 27, 2021)

VIII. CONSENT ITEMS (Continued)

- B. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated December 28, 2021)
- C. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board grant the appeal and request for an administrative hearing for applicant Susan H. Wen. (Memo dated December 23, 2021)
- D. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Erica A. Torres' appeal for a service-connected disability retirement. (Memo dated December 21, 2021)
- E. Recommendation as submitted by Fern M. Billings, Senior Staff Counsel: That the Board: 1)Adopt the attached Resolutions, No. 2021-BR005 and No. 2021-BR006, specifying pay items as excluded from the definitions of "compensation earnable" and "pensionable compensation;" and 2) Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to exclude these items from the calculation of final compensation. (Memo dated December 17, 2021)
- F. Recommendation as submitted by Shawn Kehoe, Chair, Joint Organizational Governance Committee: That the Board approve the revised Joint Organizational Governance Committee JOGC Charter. (Memo dated December 27, 2021)

IX. EXCLUDED FROM CONSENT ITEMS

X. NON-CONSENT ITEMS

- A. Recommendation as submitted by Carlos Barrios, Interim Division Manager, Benefits Division: That the Board: 1) Determine, based upon medical evaluation conducted on June 16, 2021, that Theresa Villa-McDowell is not incapacitated for the duties assigned to her in the position of Human Services Administrator I; and 2) Grant the application of Theresa Villa-McDowell for reinstatement to active membership. (Memo dated December 13, 2021)

X. NON-CONSENT ITEMS (Continued)

- B. Recommendation that the Board approve attendance of Trustees at the Women's Alliance of Saxena White – First Annual Diversity Investing Symposium in Delray Beach, Florida and approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Education and Trustee Travel Policies. (Memo dated December 14, 2021)
(Placed on the agenda at the request of Trustee Vivian Gray)

XI. REPORTS

- A. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Evaluation of Legislative Advocates.
(Memo dated December 23, 2021)
- B. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the Application Processing Time Snapshot Reports. (Memo dated December 21, 2021)
- C. For Information Only as submitted by Joseph Kelly, Audit Committee Chair, and Richard Bendall, Chief Audit Executive, regarding the 2021 Audit Committee Annual Report.
(Memo dated December 20, 2021)
- D. For Information Only as submitted by Santos H. Kreimann, Chief Executive Officer, regarding the Board of Investments Board Officers: 2022 Calendar Year. (Memo dated December 21, 2021)
- E. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:
Monthly Travel and Education Reports for November 2021
(Public Memo dated December 21, 2021)
(Confidential Memo dated December 21, 2021 – Includes Anticipated Travel)
- F. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the December 2021 Fiduciary Counsel Contact and Billing Report. (Memo dated December 27, 2021) (Privileged and Confidential Attorney-Client Communication/Attorney Work Product)

XII. ITEMS FOR STAFF REVIEW

XIII. GOOD OF THE ORDER

(For information purposes only)

XIV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

B. Disability Retirement Appeals

C. Staff Recommendations

1. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Perry Maloff, M.D.
(Memo dated December 17, 2021)

XV. EXECUTIVE SESSION

A. Conference with Labor Negotiators

(Pursuant to California Government Code Section 54957.6)

Agency designated representatives: Irma Rodriguez Moisa, Carly Ntoya, Santos H. Kreimann, Luis A. Lugo, JJ Popowich and Laura Guglielmo

Employee Organization: SEIU Local 721

XVI. ADJOURNMENT

**Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.*

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

December 21, 2021

TO: Each Trustee
Board of Retirement

FROM: Santos H. Kreimann ^{SHK}
Chief Executive Officer

FOR: January 5, 2022 Board of Retirement Meeting

SUBJECT: **Board Officers: 2022 Calendar Year**

RECOMMENDATION

That the Board of Retirement ratify its slate of board officers who will serve their term in the 2022 calendar year.

LEGAL AUTHORITY

The Board of Retirement (BOR) Regulations provide that each January the BOR shall elect from its members a Chair, Vice Chair, and Secretary to serve for a term of one year or until his or her successor is duly elected and qualified.

The BOR Board Officer Rotation Policy provides that the process of selecting board officers will be a seniority-based system. At the first regular meeting in January, the BOR shall hold a vote to ratify the slate of board officers determined by the Executive Board Assistant.

DISCUSSION

The BOR Board Officer Rotation Policy provides that with reasonable and sufficient time before the first regular meeting in January, the Executive Board Assistant shall verify the seniority of each trustee on the seniority list for each board officer position who would be in office during the calendar year commencing in January and ascertain in order of seniority which trustee opts to serve as a board officer for the upcoming year.

According to the Executive Board Assistant, the following trustees opted to serve as BOR Chair, Vice Chair, and Secretary for the 2022 calendar year.

Chair: William Pryor
Vice Chair: Shawn Kehoe
Secretary: Vivian Gray

IT IS THEREFORE RECOMMENDED THAT THE BOARD ratify its slate of board officers who will serve their term in the 2022 calendar year.

Board Officers: 2022 Calendar Year
Board of Retirement
December 21, 2021
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cc: Board of Investments
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Jon Grabel

MINUTES OF THE REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., WEDNESDAY, DECEMBER 1, 2021

This meeting was conducted by the Board of Retirement by teleconference under
California Government Code Section 54953(e).

PRESENT: Alan Bernstein, Chair

Vivian H. Gray, Vice Chair

Gina Zapanta, Secretary (Left the meeting at 10:30 a.m.)

JP Harris (Alternate Retired)

Shawn R. Kehoe

Keith Knox

Wayne Moore

Ronald Okum

William Pryor (Alternate Safety)

Les Robbins

Herman Santos (Joined the meeting at 9:04 a.m.)

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

Luis A. Lugo, Deputy Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Steven P. Rice, Chief Counsel

Jon Grabel, Chief Investment Officer

Dr. Glenn Ehresmann, Medical Advisor

Allan Cochran, Member Services Division Manager

Carlos Barrios, Benefits Division Manager

Ted Granger, Interim Chief Financial Officer

Carly Ntoya, Ph.D., Human Resources Director

Barry W. Lew, Legislative Affairs Officer

Francis J. Boyd, Senior Staff Counsel

Ricki Contreras, Disability Retirement Services Division Manager

Tamara Caldwell, Disability Retirement Specialist Supervisor

Vickie Neely, Disability Retirement Specialist Supervisor

Kerri Wilson, Disability Retirement Specialist Supervisor

Hernan Barrientos, Disability Retirement Specialist Supervisor

Ricardo Salinas, Disability Retirement Specialist Supervisor

Vincent Lim, Disability Litigation Manager

Allison E. Barrett, Senior Staff Counsel

Eugenia W. Der, Senior Staff Counsel

Jason E. Waller, Senior Staff Counsel

Segal Consulting
Stephen Murphy
Stephanie Messier

Joe Ackler, Ackler & Associates
Naomi Padron, McHugh Koepke & Associates

Tony Roda, Williams & Jensen

Shane Doucet, Doucet Consulting Solutions

I. CALL TO ORDER

The meeting was called to order virtually by Mr. Bernstein at 9:00 a.m.

II. APPROVAL OF MINUTES

- A. Ratification of the Minutes of the Regular Meeting of October 6, 2021
(Red-Lined Revisions on Page 10)
- B. Approval of the Minutes of the Regular Meeting of November 3, 2021
- C. Approval of the Minutes of the Regular Meeting of November 17, 2021

Mr. Kehoe made a motion, Ms. Gray seconded, to approve the ratification of the minutes of the regular meeting of October 6, 2021, November 3, 2021, and November 17, 2021. The motion passed (roll call) with Messrs. Knox, Okum, Moore, Kehoe, Robbins, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Santos was absent from the vote.

III. PUBLIC COMMENT

LACERA member, Janet Arik, provided a written comment regarding her disability retirement application (5217B).

IV. OTHER COMMUNICATIONS

A. For Information

1. October 2021 All Stars

Mr. Popowich announced the winners for the month of October: Ana Ronquillo, Veronica Yi-Martinez, Michael Cordial, and Alisa Gavaller. The Web Watcher winner was Stephany Ortega.

2. Chief Executive Officer's Report (Memo dated November 22, 2021) (Mr. Santos joined the meeting at 9:04 a.m.)

Mr. Kreimann shared that there has been an increase of retirement cases and staff anticipates a busy March Madness. Lastly, the Fulgent contract has been secured in preparation for the return to office in January.

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement Service-Connected Disability Applications

On a motion by Mr. Robbins, seconded by Mr. Kehoe, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Okum, Moore, Kehoe, Robbins, Bernstein, Santos, Ms. Gray and Ms. Zapanta voting yes.

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
563D*	CARLOS R. GIRARD
564D	DOUGLAS A. MCCULLOUGH
565D	ELWOOD W. CRANE
566D	DANIEL A. JORGENSEN
567D	MARTIN P. KLAUS
568D	ANDRES R. WASHINGTON
569D	DONALD W. KNIGHT
570D	RICK L. CLAYTON
571D	ROBERT C. HARRIS
572D	BRAD D. WYGANT
573D*	CESAR A. CISNEROS
574D	APRIL S. RUSSELL
575D*	RICHARD M. MARASCOLA, II
576D**	BRIAN R. CASTILLO (DEC'D)
577D	IGNACIO R. LUGO
578D	MICHAEL P. TREINEN (DEC'D)
579D	CHRISTOPHER J. ROMASH

* Granted SCD – Employer Cannot Accommodate

** Granted SCD – Survivor Benefit

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
580D	WILLIAM A. GONZALES
581D	RAMON L. GARCIA
582D	CRAIG E. LYZNICK

Safety Fire, Lifeguards
Service-Connected Disability Applications

On a motion by Mr. Pryor, seconded by Mr. Knox, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Okum, Moore, Pryor, Robbins, Bernstein, Santos, Ms. Gray and Ms. Zapanta voting yes.

<u>APPLICATION NO.</u>	<u>NAME</u>
1417B*	DOUGLAS K. LACOUNT
1418B*	TIMOTHY F. CORLISS
1419B	WILLIAM R. BOLLER
1420B	BOB D. CORMACK
1421B	JAMES J. WRIGHT
1422B	RAFAEL M. SOLIS
1423B	THOMAS J. UTTERBACK

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards

Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
1424B*	DIRK J. CHAUSSE
1425B	CHRISTOPHER J. JUDD
1426B	MARK R. JIMENEZ
1427B	BRETT F. MEEHAN
1428B	MICHAEL A. DUBRON
1429B	WILLIAM G. HILL, JR.
1430B	ROBERT A. JONES
1431B*	MARTIN T. FORD

General Members

Service-Connected Disability Applications

On a motion by Mr. Santos, seconded by Mr. Knox, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Okum, Moore, Kehoe, Robbins, Bernstein, Santos, Ms. Gray and Ms. Zapanta voting yes.

<u>APPLICATION NO.</u>	<u>NAME</u>
2306C**	MARQUITTA L. COOPER (VELASQUEZ)
2307C**	GARY R. GREEN

*Granted SCD – Retroactive

**Granted SCD – Salary Supplemental

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
2308C*	THEREASA F. BECK
2309C*	DIANA M. SANDOVAL
2310C**	HELEN C. MAJORS
2311C	RIPSIK PAPIKYAN
2312C***	CANDICE C. GLASGOW
2313C	TIMOTHY M. MILLER
2314C	HUNG Q. LUU
2315C****	NAYELY REYES-PANTOJA
2316C**	IVAN L. SAMARZICH
2317C	PHILIP G. VERENDIA
2318C**	LUPE S. BUTTERBAUGH

VI. CONSENT ITEMS

Mr. Knox made a motion, Ms. Gray seconded, to approve Consent Items A-D. The motion passed (roll call) with Messrs. Knox, Okum, Moore, Kehoe, Robbins, Bernstein, Santos, Ms. Gray and Ms. Zapanta voting yes.

* Granted SCD Retroactive – Employer Cannot Accommodate

** Granted SCD – Employer Cannot Accommodate

*** Granted SCD – Salary Supplemental Employer Cannot Accommodate

**** Granted SCD – Salary Supplemental

VI. CONSENT ITEMS (Continued)

- A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That the Board approves that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of the Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that the Board and its Committees shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute.
(Memo dated November 22, 2021)
- B. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated November 22, 2021)
- C. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for an administrative hearing for applicants Aramis P. Almaguer and Nicholas A. Torsak. (Memo dated November 16, 2021)
- D. Recommendation as submitted by Shawn Kehoe, Chair, Joint Organizational Governance Committee: That the Board adopt the FY 2021-22 Mid-Year Budget Amendments for the LACERA Administrative Budget.
(Memo dated November 24, 2021)

VII. EXCLUDED FROM CONSENT ITEMS

There were no items excluded from Consent Items.

VIII. NON-CONSENT ITEMS

- A. Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board discuss and approve their preferred meeting schedule for the BOR Administrative, Disability and Committee meetings.
(Memo dated November 2, 2021)

Mr. Kehoe made a motion, Mr. Knox seconded, to approve beginning February 2022, on a permanent basis, combine its Administrative and Disability meetings (Board meeting) to the first Wednesday of the month, move its Insurance, Benefits, and

VIII. NON-CONSENT ITEMS (Continued)

Legislative Committee (IBLC) meeting to be held prior to the Board meeting, the Operations Oversight Committee (OOC) meeting to be held after the Board meeting and direct the Disability Procedures and Services Committee items to the full Board. The motion passed (roll call) with Messrs. Knox, Okum, Moore, Kehoe, Harris, Bernstein, Santos, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent from the vote.

- B. Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board review the 2022 meeting calendar and consider rescheduling meeting dates that conflict with a holiday and/or the potential of a lack of quorum. (Memo dated November 16, 2021)

Mr. Bernstein made a motion, Mr. Santos seconded, to approve moving the May meeting to Thursday, May 5, 2022. The motion passed (roll call) with Messrs. Knox, Okum, Moore, Kehoe, Harris, Bernstein, Santos, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent from the vote.

- C. Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Board discuss whether a trustee of the Board of Retirement can serve as a Chair while concurrently service as the Chair of the Board of Investments. (Memo dated November 22, 2021)

Mr. Knox made a motion, Mr. Harris seconded, that a trustee who opts to serve as Chair of the Board of Investments cannot opt to serve as Chair of the Board of Retirement. The motion passed (roll call) with Messrs. Knox, Okum, Moore, Robbins, Bernstein, Santos, Ms. Gray and Ms. Zapanta voting yes, and Mr. Kehoe voting no.

VIII. NON-CONSENT ITEMS (Continued)

- D. Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel: That the Board adopt the proposed recommendations to update LACERA's Procedures for Disability Retirement Hearings. (Memo dated November 17, 2021)

Mr. Knox made a motion, Mr. Pryor seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Knox, Okum, Moore, Robbins, Bernstein, Kehoe, Santos, Ms. Gray and Ms. Zapanta voting yes.

IX. REPORTS

- A. Presentation as submitted by Joe Ackler of Ackler & Associates, Naomi Padron of McHugh Koepke & Associates, Tony Roda of Williams & Jensen, and Shane Doucet of Doucet Consulting Solutions regarding State and Federal Legislative Updates. (Memo and presentation dated November 16, 2021)

Joe Ackler, Naomi Padron, Tony Roda and Shane Doucet provided a presentation and answered questions from the Board. The memo and presentation materials were received and filed.

The following items were received and filed.
(Ms. Zapanta left the meeting at 10:30 a.m.)

- B. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the 2021 Year-End Legislative Report. (Memo dated November 18, 2021)
- C. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the Application Processing Time Snapshot Reports. (Memo dated November 23, 2021)
- D. For Information Only as submitted by Francis J. Boyd, Senior Staff Counsel, regarding Government Code Section 7523: Disability Retirement COVID-19 Presumption Sunset Clause. (Memo dated November 22, 2021)

Mr. Boyd provided a brief comment and answered questions from the Board.

IX. REPORTS (Continued)

E. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the Semi-Annual Interest Crediting for Reserves as of June 30, 2021 (Audited). (Memo dated October 29, 2021)

F. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:

Monthly Travel and Education Reports for October 2021

(Public Memo dated November 17, 2021)

(Confidential Memo dated November 17, 2021 – Includes Anticipated Travel)

1st Quarterly Travel and Education Reports

(Memo dated November 17, 2021)

G. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the Fiduciary Counsel Annual Self-Assessments.

(Memo dated November 22, 2021/Attachments are Privileged and Confidential Attorney-Client Communications/Attorney Work Product)

H. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the November 2021 Fiduciary Counsel Contact and Billing Report.

(Memo dated November 22, 2021) (Privileged and Confidential Attorney-Client Communication/Attorney Work Product)

X. ITEMS FOR STAFF REVIEW

The Board requested information on Investment Office recruitments.

XI. GOOD OF THE ORDER

(For information purposes only)

The Board and staff thanked Mr. Okum on his service on the Board.

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME

BOARD ACTION

5217B – JANET ARIK*

Mr. Pryor made a motion, Mr. Knox seconded, to deny a service-connected disability retirement and find that the applicant is not permanently incapacitated since the employer can accommodate. The motion passed (roll call) with Messrs. Pryor, Knox, Okum, Harris, Bernstein voting yes, and Messrs. Santos, Moore and Ms. Gray voting no. Messrs. Robbins, Kehoe and Ms. Zapanta were absent from the vote.

5218B – MARIA Y. SEGURA

Mr. Okum made a motion, Mr. Bernstein seconded, to deny a service-connected disability retirement pursuant to Government Code Section 31722. The motion passed (roll call) with Messrs. Pryor, Knox, Santos, Okum, Moore, Harris, Bernstein, and Ms. Gray voting yes. Messrs. Robbins, Kehoe and Ms. Zapanta were absent from the vote.

5219B – JENNY WONG

Ms. Gray made a motion, Mr. Pryor seconded, to grant a nonservice-connected disability retirement salary supplemental pursuant to Government Code Section 31720 and 31725.5. The motion passed (roll call) with Messrs. Pryor, Knox, Santos, Okum, Moore, Harris, Bernstein, and Ms. Gray voting yes. Messrs. Robbins, Kehoe and Ms. Zapanta were absent from the vote.

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

<u>APPLICATION NO. & NAME</u>	<u>BOARD ACTION</u>
5220B – MARICELA MORENO	Mr. Knox made a motion, Mr. Pryor seconded, to grant a nonservice-connected disability retirement pursuant to Government Code Section 31720. The motion passed (roll call) with Messrs. Pryor, Knox, Santos, Okum, Moore, Robbins, Bernstein, and Ms. Gray voting yes. Mr. Kehoe and Ms. Zapanta were absent from the vote.
5195B – KENNETH M. BENNETT	Pulled by staff for further development.

B. Disability Retirement Appeals

<u>APPLICATION NO. & NAME</u>	<u>BOARD ACTION</u>
CHARITY D. HOWARD – Kelvin K. Lee for the Applicant Allison E. Barrett for the Respondent	Ms. Gray made a motion, Mr. Harris seconded, to move the oral argument to a future meeting. The motion passed (roll call) with Messrs. Santos, Moore, Pryor, Robbins, Bernstein, Knox, Okum, and Ms. Gray voting yes. Ms. Zapanta and Mr. Kehoe were absent from the vote.

XIII. EXECUTIVE SESSION

- A. Conference with Labor Negotiators
(Pursuant to California Government Code Section 54957.6)
Agency designated representatives: Carly Ntoya, Santos H. Kreimann, Luis A. Lugo, JJ Popowich and Laura Guglielmo

Employee Organization: SEIU Local 721

December 1, 2021

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There was nothing to report.

Supplemental Information (Information provided to the Trustees prior to the meeting)

1. Correction Memo – Maria Y. Segura (5218B) – Nonconsent Calendar on Page 1
(Supplemental Memo dated November 30, 2021)

XIV. ADJOURNMENT

There being no further business to come before the Board, the meeting was
adjourned at 11:51 a.m.

GINA ZAPANTA, SECRETARY

ALAN BERNSTEIN, CHAIR



December 27, 2021

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT – JANUARY 2022**

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

LACERA Board of Retirement (BOR) and Board of Investments (BOI) Appointments

On behalf of the LACERA staff and Trustees, we would like to congratulate and welcome the following individuals to the LACERA Boards as newly appointed trustees.

On Tuesday, December 7, 2021, on a recommendation by Supervisor Hilda L. Solis, the Board of Supervisors appointed Antonio Sanchez to serve on the BOR commencing on January 1, 2022. Mr. Sanchez currently serves as the Political Director for the International Brotherhood of Electrical Workers (IBEW), Local 11. Mr. Sanchez has been with IBEW since 2013.

On Tuesday, December 21, 2021, on a recommendation by Supervisor Holly J. Mitchell, the Board of Supervisors appointed Michael Miller to serve on the BOI commencing on January 1, 2022. Mr. Miller currently serves as Vice President of Public and Non-profit Finance at Western Alliance Bank. He has extensive experience as a municipal finance officer and issuer of affordable housing bonds.

My staff and I congratulate Mr. Sanchez and Mr. Miller on their appointments to the BOR and BOI, respectively. We very much look forward to working with them on delivering on our promise to our members.

LACERA's Return to Office

We have finalized a contract to administer at home tests and securely capture and report test results, which will allow us to welcome staff back into the office effective Monday, January 31, 2022. Our Human Resources, Executive Office, and Systems Division, along with the vendor (Fulgent) are working collaboratively on executing the implementation and rollout plan to all LACERA staff. A formal return-to-office communication to all staff will be delivered by the management team on Monday, January 3, 2022.

We continue to take a proactive approach in maintaining the health and safety of our staff members and members. Our staff members continue to follow established safety protocols when visiting our

building, allowing us to continue to meet member expectations and deliver the high level of service we strive to always provide.

LACERA COVID-19 Incidents

As of the date of this memo, there were two (2) incidents of staff member exposure and one (1) COVID-19 positive staff member between November 16, 2021 and December 15, 2021. Staff member exposures are LACERA staff members who had direct close contact to a person outside the office who tested positive for COVID-19.

LACERA continues to follow the Public Health guidelines as they change and evolve, including the City of Pasadena's requirement to use masks indoors. Management continues to limit the number of staff members physically in our offices daily. Based on the most recent numbers, we are averaging approximately 16% of our staff in the office on any given day. The number of staff on site will steadily rise at the end of January 2022 once the return to office plan is initiated.

Strategic Planning Consultant Update

The Strategic Planning Consultant Request for Proposal (RFP) closed on October 15, 2021. The selection committee is composed of four Trustees and three LACERA staff members. The committee will begin to review vendor proposals and schedule interviews in the coming weeks. The committee anticipates recommending a final selection to the Board of Retirement at its meeting in February 2022.

Recruitment Updates

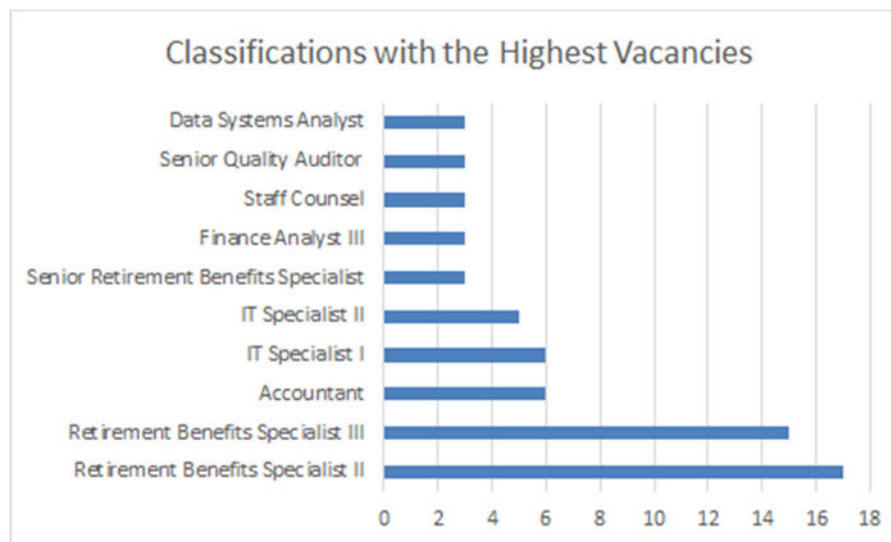
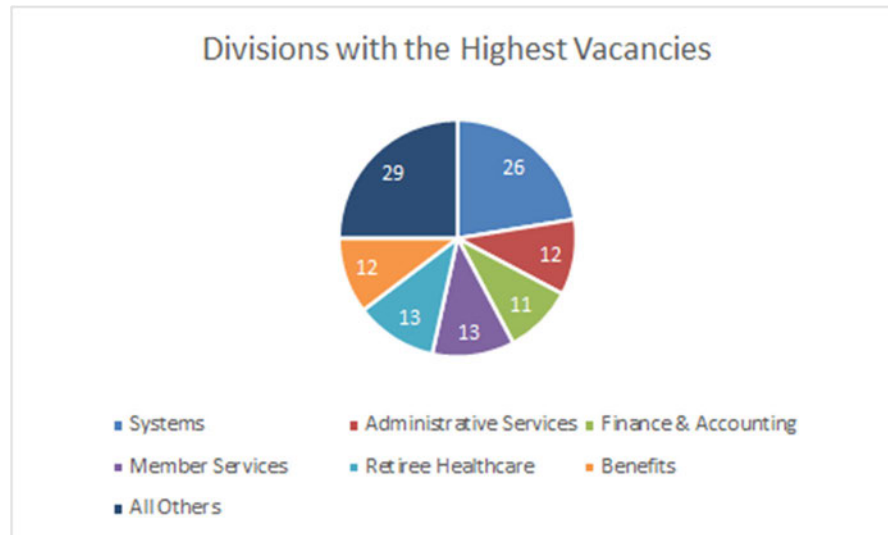
Vacancies and Hiring

Filling vacant positions continues to be a high priority. Executive and Senior Management, in collaboration with Human Resources (HR), is developing a hiring plan that reflects our priorities, such as filling member facing positions to ensure a positive member experience. Member facing Divisions, Investments Division, Systems Division, and Legal Division are the top priorities. The Executive team, HR, and our Investments Division have met to clearly outline their hiring priorities and develop a recruitment strategy. We plan to take a similar approach with other divisions. The organizational recruitment plan will be reviewed by the Executive management and HR teams at least quarterly to ensure the priorities are still appropriate given attrition that may have occurred in the prior quarter.

For the member facing Divisions, hiring new Retirement Benefits Specialist I candidates is the primary goal, followed by promotions in the Retirement Benefits III classification. In the Investments Division, the hiring priority is the Principal Investment Officer position in ESG, followed by Finance Analyst III and Finance Analyst II. In the Systems Division the hiring priorities are Retirement Systems Specialist, Data Systems Analyst, IT Specialist I and IT Specialist II (in that order).

The following summary provides an update of LACERA's vacancies and hiring efforts to reduce the number of vacancies.

LACERA has 508 budgeted positions, of which 116 are vacant (23% vacancy rate). The Divisions with the highest number of vacancies, and the classifications with the highest number of vacancies are shown below.



Development

Human Resources works with the hiring Division to review the classification description, create an ideal candidate profile, and discuss the assessment process. This information is used by HR to create the job bulletin and recruiting brochure (management positions only). The recruitments/assessments in development are listed below:

Classification	Vacancies	Division
Principal Investment Officer	2	Investments
Data Systems Analyst I	3	Systems
Retirement Systems Specialist	1	Systems
Information Technology Specialist I	6	Systems & Exec
Information Technology Specialist II	5	Systems & Exec

Document Processing Assistant	2	Admin. Services
Administrative Services Analyst I	1	Admin. Services
Administrative Services Analyst II	2	Admin. Services
Administrative Services Analyst III	2	Admin Services
Human Resources Analyst	2	Human Resources

Recruiting & Assessment

The Human Resources Team is recruiting qualified internal and external candidates to fill vacancies in our Legal Division. Qualified applicants are encouraged to apply for Staff Counsel and Senior Staff Counsel. Interdepartmental Transfer opportunities were posted for Human Resources Analyst and Senior Human Resources Assistant. There are currently no examinations in the assessment phase.

Additionally, the Human Resources Team is preparing a Request for Proposal to solicit executive recruitment services to fill the Deputy Chief Investment Officer, Chief Financial Officer, Chief Information Technology, and Information Security Officer positions.

Hiring

Three new staff members were hired in December that filled one Administrative Services Officer, one Management Secretary, and one Finance Analyst III position. Conditional Offers of Employment were extended to twenty-six (26) Retirement Benefits Specialist I (Trainee Class) candidates. Twenty-two (22) candidates accepted and are currently going through the background process. Promotional decisions were made for Retirement Benefits Specialist III, Procurement and Supply Clerk, Procurement Assistant, Media Artist, and Senior Disability Retirement Specialist. These hiring actions will decrease the number of vacancies by 45 positions; resulting in 71 vacancies remaining (14% vacancy rate).

Member Operations Group

CEO Dashboard Update

We have made additional updates to the CEO Dashboard for the December edition. The “Member Snapshot” section of the report has been expanded to include the following reports:

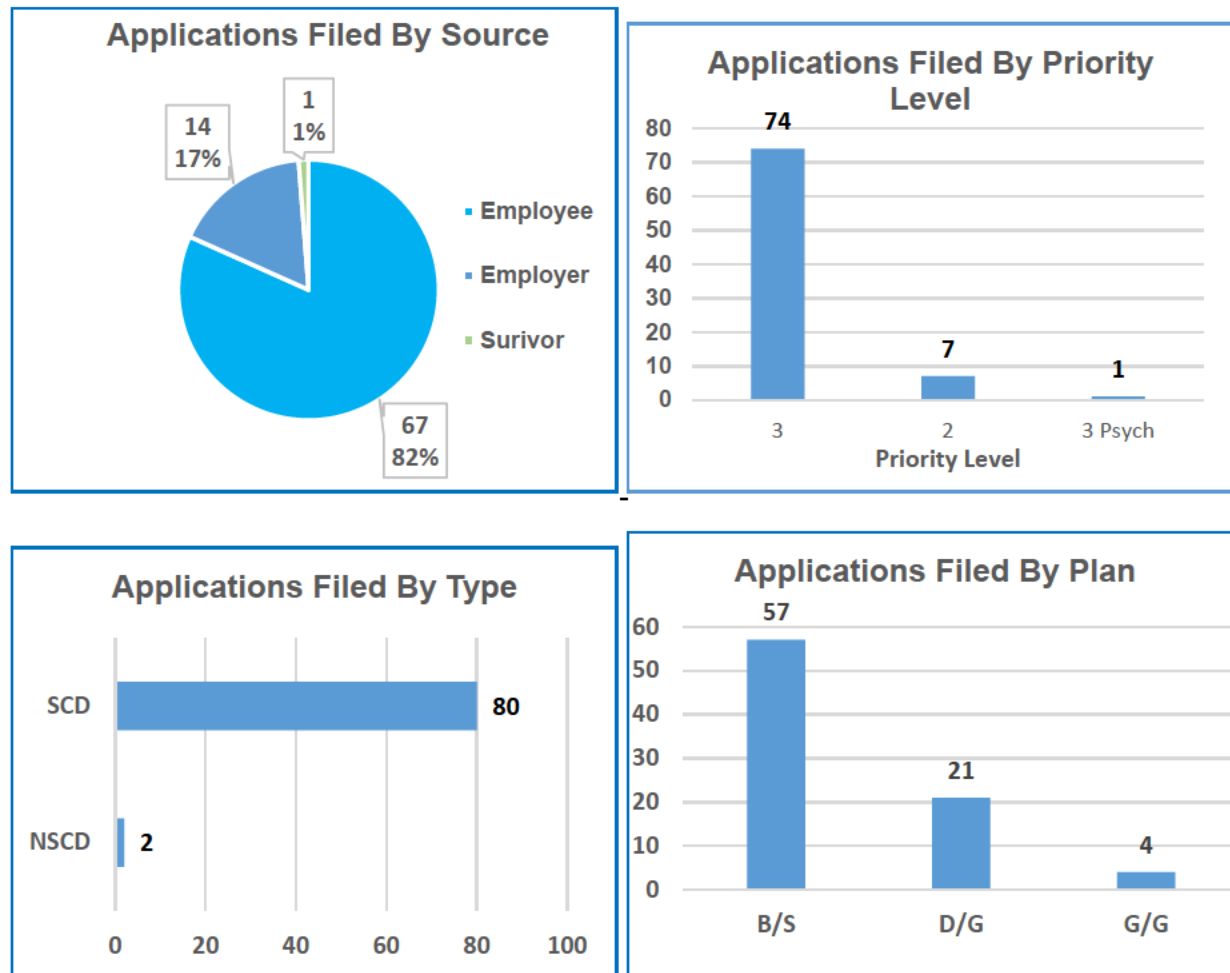
- **Retirements By Year Report (improved):** This report will show the retirements by each year, including the current year. These numbers will change every month as we add new members to the retirement roles.
- **Annual Retirements by Type:** This is a new report which shows the annual retirements broken down between General and Safety.
- **General vs Safety Retirements for Fire and Sheriff:** This report shows the number of retirements for the Fire Department and the Sheriff’s Department by membership type. We often get inquiries about how many safety members in either of these departments have retired.

We are working on finalizing a more detailed membership by status report for general and safety members and hope to have this update in the next few months

Disability Retirement Services Sees a Record Number of New Cases

We have been reporting an increase in the number of retirement counseling calls and inquiries in Member Services and Benefits for the last few months. This trend continues indicating this will be a busy “March Madness” period.

We are now seeing the first sign of a corresponding increase in Disability Retirement Services (DRS). DRS saw a record-breaking 82 new disability applications received in October. This is a 64% increase over our normal intake rate of around 50 cases per month during this time of the year. We looked at the incoming applications and put together some informative graphs to help dissect what was submitted:



Of the 57 Safety applications received, 54 were from the Sheriff’s Department. We are working on putting together statistics of applications received per month over the last 12 months for comparison. This is obviously a significant number of new applications and will have an impact on our processing rates. The Disability Retirement Services team have been working on ideas on how we can help “boost” the number of cases processed. We will keep the Trustees up to date as we move forward.

Retiree Healthcare (RHC) Update

County of Los Angeles Board of Supervisors (BOS) - 2022 Medicare Part B Premium Reimbursement Approval Update

Last month, staff reported that the Centers for Medicare & Medicaid Services (CMS) had announced the Medicare Parts A & B premium and coinsurance rates for 2022 in mid- November. As a reminder, the standard Part B premium will increase to \$170.10 compared to \$148.50 for 2021; an increase of \$21.60.

Segal provided their 2021-2022 Part B Premium Reimbursement Analysis confirming that it is still in the best interest of the County to approve and continue the program. The analysis was forwarded to the Board of Supervisor's (BOS) office for their consideration. During last month's report, we were not sure if we would be able to get this item agendaized on the BOS last agenda for 2021. Fortunately, the CEO report was submitted timely and approved by the BOS at its December 21, 2021 meeting.

Accordingly, RHC staff has begun processing the Part B verifications received in our office in December 2021.

Retiree Healthcare Plan to Address Recent Ending of Medicare Open Enrollment Period

Each year during the Federal Medicare Open Enrollment Period we tend to see an influx of retirees and their eligible covered dependents becoming disenrolled from their LACERA-administered Medicare Advantage plan effective January 1st. This year, staff has proactively requested and obtained a list of members enrolled by plan who CMS is reporting to be disenrolled from our group Medicare Advantage plans.

Targeted letters are being sent to affected members and/or dependents along with a LACERA-administered Medicare Advantage Prescription Drug (MA-PD) enrollment form that is needed to get our retirees and eligible covered dependents re-enrolled without a lapse in coverage back into the LACERA Retiree Healthcare Benefit Program effective January 1, 2022.

\$1 Million Lifetime Maximum Benefit (LMB) for Non-Medicare Plans - Update

My staff and I continue to engage the Board of Supervisors and County of Los Angeles CEO's office on the elimination of the \$1 million dollar Lifetime Maximum Benefit (LMB) that applies to over 8,700 County active members and retirees enrolled now (or in the future) in the PPO and indemnity plan options.

On December 16, 2021, LACERA, Board of Supervisors staff, and the County CEO's office met to discuss the \$1 million lifetime maximum benefit. All County and BOS districts were present and represented either by their Chief Deputies and/or Budget Deputies.

The LACERA team, healthcare consultant (Segal), and actuary (Milliman) provided meeting participants with an overview of our Retiree Healthcare program, population impacted by the \$1 million LMB, and cost analysis of eliminating the LMB. The meeting was very productive.

December 27, 2021

Page 7

We plan to schedule another follow-up meeting once the County CEO's office has completed their own impact and cost analysis on the elimination of the \$1 million LMB. They expect to have analysis completed sometime in late January 2022.

SHK

CEO report Dec.2021.doc

Attachments

Vacant Positions



Division	Budgeted Position	# of Positions
Administrative Services	Administrative Services Analyst I	1
	Administrative Services Analyst II	2
	Administrative Services Analyst III	2
	Administrative Services Officer, LACERA	1
	Document Processing Assistant, LACERA	2
	Procurement & Supply Clerk, LACERA	2
	Procurement Assistant II, LACERA	1
	Supervising Admin Assist II, LACERA	1
	Division Totals:	12
Benefits	Retirement Benefits Specialist II	3
	Retirement Benefits Specialist III	6
	Senior Retirement Benefits Specialist	2
	Division Manager	1
	Division Totals:	12
Communications	Media Artist, LACERA	2
	Public Information Officer, LACERA	1
	Senior Writer, LACERA	1
	Division Totals:	4
Disability Retirement	Senior Disability Retirement Specialist	1
	Staff Assistant II, LACERA	1
	Division Totals:	2
Executive Office	Data Systems Coordinator, LACERA	1
	Information Security Officer, LACERA	1
	Information Technology Specialist I, LACERA	2
	Information Technology Specialist II, LACERA	1
	Special Assistant, LACERA	1
	Division Totals:	6
Financial & Accounting	Accountant, LACERA	6
	Accounting Officer II, LACERA	1
	Accounting Technician I, LACERA	1
	Chief Financial Officer, LACERA	1
	Secretary, LACERA	1
	Senior Accountant, LACERA	1
	Division Totals:	11
Human Resources	Human Resources Analyst, LACERA	2
	Division Totals:	2
Internal Audit Svcs	Internal Auditor, LACERA	1
	Division Totals:	1
Investments	Deputy, Chief Investment Officer, LACERA (UC)	1
	Finance Analyst II, LACERA	1
	Finance Analyst III, LACERA	3
	Principal Investment Officer, LACERA	1

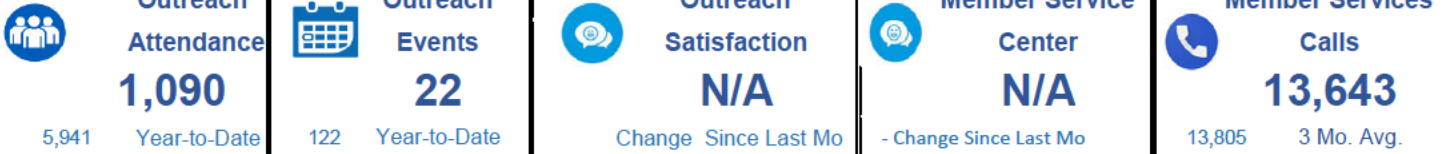
Vacant Positions



Division	Budgeted Position	# of Positions
	Principal Investment Officer, LACERA (UC)	1
	Division Totals:	7
Legal Services	Senior Management Secretary, LACERA	2
	Senior Staff Counsel, LACERA	2
	Staff Counsel, LACERA	3
	Division Totals:	7
Member Services	Retirement Benefits Specialist II	4
	Retirement Benefits Specialist III	7
	Secretary, LACERA	1
	Senior Retirement Benefits Specialist	1
	Division Totals:	13
Quality Assurance	Quality Auditor II, LACERA	2
	Senior Quality Auditor, LACERA	3
	Division Totals:	5
Retiree Health Care	Quality Auditor I, LACERA	1
	Retirement Benefits Specialist II	8
	Retirement Benefits Specialist III	4
	Division Totals:	13
Retirement Systems	Assistant Information Systems Manager, LACERA	2
	Chief, Information Technology, LACERA (UC)	1
	Data Systems Analyst I, LACERA	3
	Data Systems Supervisor II, LACERA	2
	Information Systems Manager, LACERA	1
	Information Technology Manager I, LACERA	1
	Information Technology Manager II, LACERA	1
	Information Technology Specialist I, LACERA	4
	Information Technology Specialist II, LACERA	4
	Retirement Systems Specialist, LACERA	1
	Senior Secretary, LACERA	1
	Division Totals:	21
Grand Totals:		116 Positions Listed

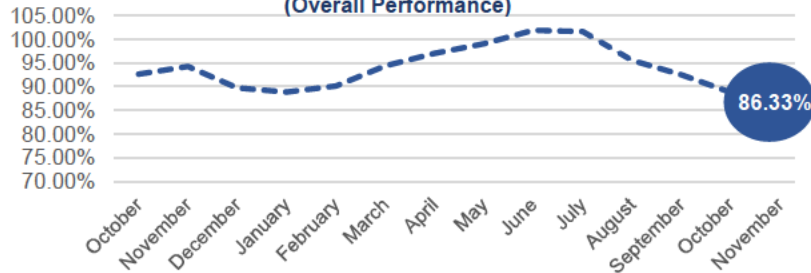
Striving for Excellence in Service

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: November 2021

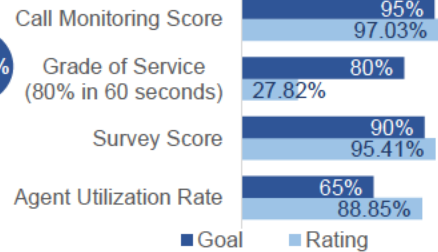


Key Performance Indicator (Overall Performance)

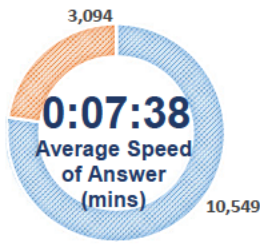
Goal: 100%



Key Performance Indicator (Components)



Member Services



Top Calls

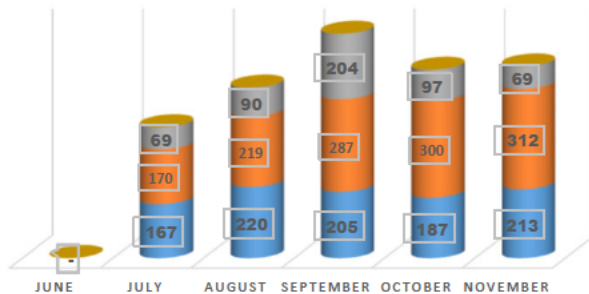
1. Retirement Counseling: Process Overview
2. Retirement Counseling: Estimate
3. Retirement Counseling: Plan Overview

Emails 543
24:00 hours
Avg. Response Time (ART)

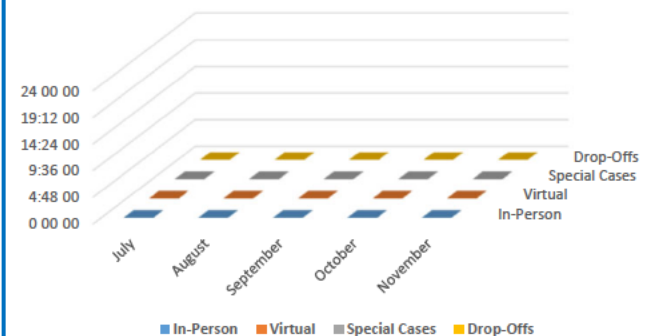
Secure Messages 838

Member Service Center Appointments

■ In-Person ■ Virtual ■ Phone Only ■ Special Cases



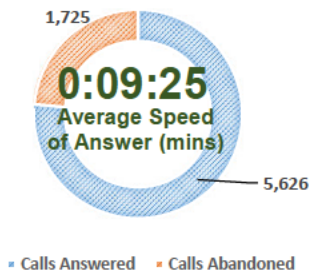
Member Service Center Average Wait Times



*Wait time not currently available - However, minimal for all categories.

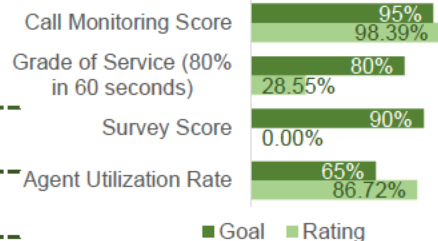
Retiree Healthcare

Total RHC Calls: 7,351



Top Calls

1. Medical/Dental Enrollments
2. Medicare Part B Inquiries
3. General Inquiries



Emails 330
10 Days
Avg. Response Time (ART)

Secure Messages 304

Striving for Excellence in Service (Continued)

Applications

741

In Process
As Of:
11/30/2021

737 Pending on: 10/31/2021
49 Received
256 Year-to-Date
0 Re-Opened
0 Year-to-Date
45 To Board - Initial
211 Year-to-Date
0 Closed
15 Year-to-Date

Appeals

87

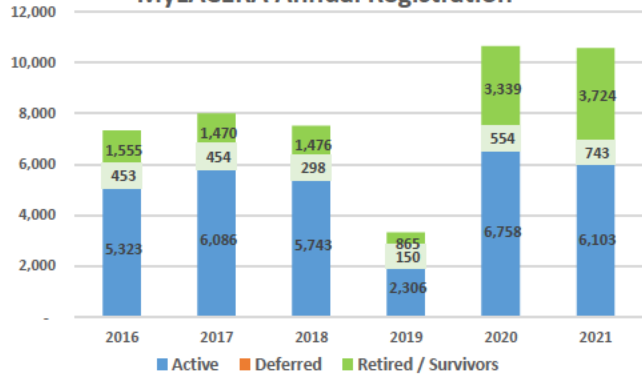
In Process
As Of:
11/30/2021

90 Pending on: 10/31/2021
2 Received
12 Year-to-Date
3 Admin Closed/Rule 32
15 Year-to-Date
2 Referee Recommended
6 Year-to-Date
0 Revised/Reconsidered for Granting
0 Year-to-Date

Disability

My LACERA

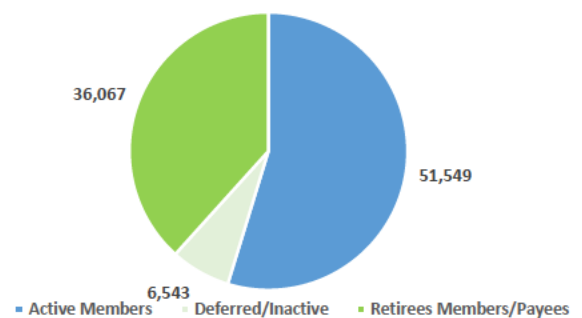
MyLACERA Annual Registration



Total MyLACERA Registrations

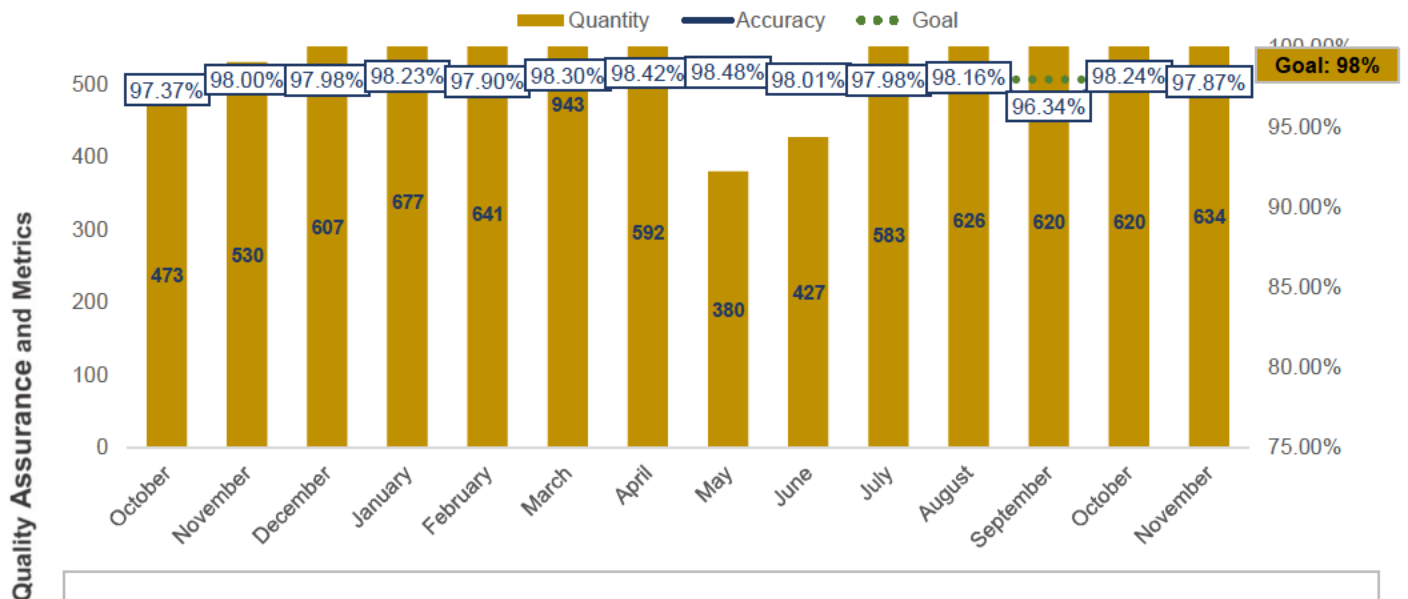
94,159

Total Registrations By Member Type



Striving for Excellence in Quality

Audits of Retirement Elections, Payment Contracts, and Data Entry Completed by QA



November

97.87%



Retirement Elections

378

Samples
Accuracy

97.73%

Payment Contracts

167 Samples

98.13% Accuracy

Data Entry

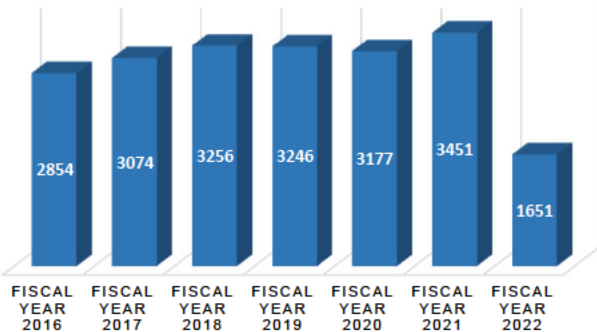
89 Samples

97.75% Accuracy

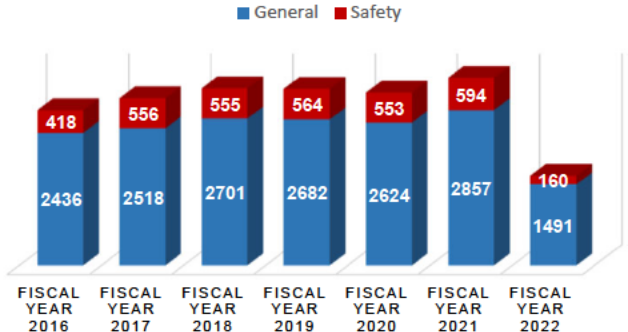
MEMBER SNAPSHOT

	Members as of 12/15/2021				
	Plan	Active	Retired	Survivors	Total
General	Plan A	66	14,466	4,207	18,739
	Plan B	19	652	68	739
	Plan C	20	421	65	506
	Plan D	37,380	18,828	1,734	57,942
	Plan E	14,728	14,500	1,452	30,680
	Plan G	32,665	137	11	32,813
	Total General	84,878	49,004	7,537	141,419
Safety	Plan A	2	4,687	1,651	6,340
	Plan B	8,497	7,045	363	15,905
	Plan C	4,576	16	1	4,593
	Total Safety	13,075	11,748	2,015	26,838
TOTAL MEMBERS		97,953	60,752	9,552	168,257
% by Category		58%	36%	6%	100%

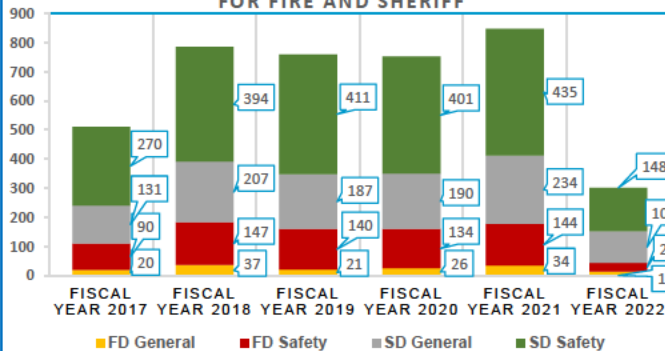
RETIREMENTS BY YEAR



ANNUAL RETIREMENTS BY TYPE



GENERAL VS. SAFETY RETIREMENTS FOR FIRE AND SHERIFF



SPACE AVAILABLE FOR FUTURE EXPANSION

Average Monthly Benefit Allowance Distribution December 22, 2021

	General	Safety	Total	%
\$0 to \$3,999	30,081	1,692	31,773	52.47%
\$4,000 to \$7,999	13,597	3,459	17,056	28.16%
\$8,000 to \$11,999	3,678	4,270	7,948	13.12%
\$12,000 to \$15,999	1,004	1,809	2,813	4.64%
\$16,000 to \$19,999	329	350	679	1.12%
\$20,000 to \$23,999	100	116	216	0.36%
\$24,000 to \$27,999	25	27	52	0.09%
> \$28,000	20	3	23	0.04%
Totals	48,834	11,726	60,560	100%

Average Monthly Benefit Allowance: \$ 4,565.00

Healthcare Program

(Mo. Ending: 11/30/2021)

	Employer	Member
Medical	\$242.2	\$18.0
Dental	\$19.3	\$1.9
Part B	\$33.5	\$0.0
Total	\$295.0	\$19.9

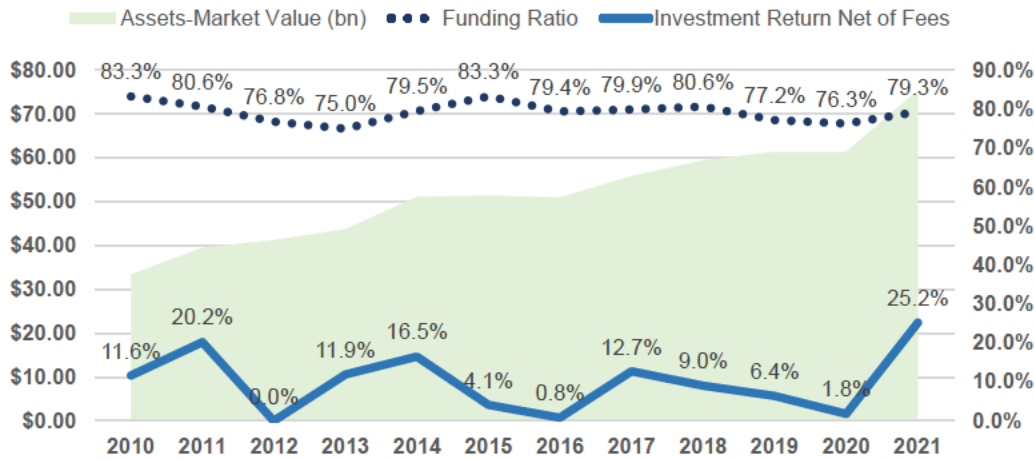
Healthcare Enrollments

(Mo. Ending: 11/30/2021)

Medical	53,270
Dental	54,833
Part B	36,650
LTC	558
Total	145,311

Key Financial Metrics

Fiscal Year End Financial Update (as of 06/30/2021)



Funding Metrics (as of 6/30/21)

Employer NC	10.88%
UAAL	13.58%
Assumed Rate	7.00%
Star Reserve	\$614m
Total Assets	\$73.0b

Contributions (as of 6/30/21)

	Employer	Member
Annual Add	\$2.0b	\$761.0m
% of Payroll	24.46%	7.87%

TOTAL FUND RETURN

(Net of Fees)

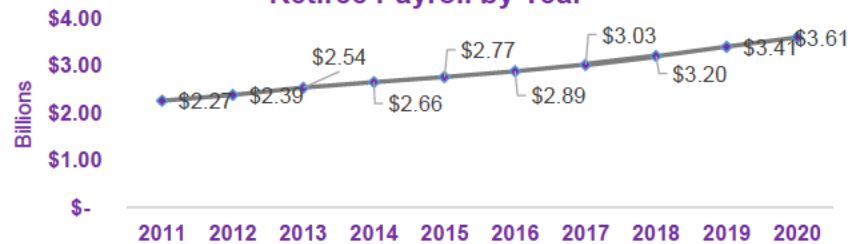
5 YR: 6.1% 10 YR: 8.2%

Retired Members Payroll

(As of 11/30/2021)

Monthly Payroll	\$332.06m
Payroll YTD	\$1.7b
New Retired Payees Added	373
Seamless %	95.44%
New Seamless Payees Added	1,800
Seamless YTD	95.28%
By Check %	2.00%
By Direct Deposit %	98.00%

Retiree Payroll by Year



QUIET PERIOD LIST
Current Active Quiet Period List for Non-Investments

RFP/RFI Name	Issuing Division	RFP Issued	Status*	Quiet Period for RFP Respondents*
Search for Classification and Compensation Study Services (HR)	Human Resources	May 24, 2021	Bid Review	<ul style="list-style-type: none"> • Koff and Associates • Magnova Consultant • Grant Thornton • Reward Strategy Group
Search for Classification and Compensation Study Services (RHC)	Human Resources	May 24, 2021	Bid Review	<ul style="list-style-type: none"> • Koff and Associates • Magnova Consultant • Grant Thornton • Reward Strategy Group
Agenda Management, Livestream, Recording, and Archiving	Board Offices	April 16, 2021	Vendor Selection	<ul style="list-style-type: none"> • Granicus • Diligent iCompass • PrimeGov • eSCRIBE • Hyland • Provox Systems
Contract Lifecycle Management Application	Administrative Services/ Systems	February 16, 2021	RFP Peer Review	<ul style="list-style-type: none"> • Icertis • Cobblestone • Agiloft • Iron Clad • SmartSheet
Strategic Planning Consultant	Board Offices	August 23, 2021	Solicitation Process	<ul style="list-style-type: none"> • Academy for Leadership and Training • Bellatrix Group • The Segal Group

RFP/RFI Name	Issuing Division	RFP Issued	Status*	Quiet Period for RFP Respondents*
				<ul style="list-style-type: none"> • Athenian Group • KH Consulting • TBM & Associates
Case Management Software Solution	Systems Division	October 6, 2021	Vendor Evaluation & Selection	<ul style="list-style-type: none"> • RGB Projects • Aeon Nexus • Oracle • CrossFuze • Incapsulate • Main Street Computing • MERP Systems • Accenture • MTX Group • Inovar • Slalom • Salesforce • Klearai • Eccentex

*Subject to change

**Does not include Investments related vendor searches

Date	Conference
January, 2022	
23-25	NCPERS (National Conference on Public Employee Retirement Systems) Legislative Conference Washington, D.C. CANCELLED
31-February 2	IFEBP (International Foundation of Employment Benefit Plans) Health Benefits Conference Clearwater Beach, FL
February, 2022	
23-25	Pacific Pension Institute (PPI) Winter Roundtable Westlake Village, CA
March, 2022	
2-3	National Association of Securities Professionals (NASP) Women's Forum Philadelphia, PA
5-8	CALAPRS (California Association of Public Retirement Systems) General Assembly Meeting TBD
7-9	Council of Institutional Investors (CII) Spring Conference Washington D.C.
7-9	National Association of Corporate Directors (NACD) Master Class Laguna Beach, CA
14-17	AHIP (America's Health Insurance Plans) National Health Policy Conference Washington D.C.
23-24	PREA (Pension Real Estate Association) Spring Conference Beverly Hills, CA
24	NASP 12 th Annual "Day of Education in Private Equity" for Trustees and Staff TBD
30 – April 1	CALAPRS (California Association of Public Retirement Systems) Advanced Principles of Pension Governance for Trustees at UCLA Los Angeles, CA
April, 2022	
4-8	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania Live Online
25-26	IFEBP (International Foundation of Employment Benefit Plans) Health Care Mgmt. Conference Phoenix, AZ

Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

December 27, 2021

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Steven P. Rice, *SPR*
Chief Counsel

FOR: January 5, 2022 Board of Retirement Meeting
January 12, 2022 Board of Investments Meeting

SUBJECT: Approval of Teleconference Meetings Under AB 361 and Government Code
Section 54953(e)

RECOMMENDATION

That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees.

LEGAL AUTHORITY

Under Article XVI, Section 17 of the California Constitution, the Boards have plenary authority and exclusive fiduciary responsibility for the fund's administration and investments. This authority includes the ability of each Board to manage their own Board and Committee meetings and evaluate and act on legal options for the conduct of such meetings, such as whether to invoke teleconferencing of meetings under the terms and conditions provided in AB 361 and Government Code Section 54953(e) of the Brown Act to protect the health and safety of Trustees, staff, and the public. The Boards previously took this action at their October, November, and December 2021 meetings. Findings made under this memo will be effective for meetings held during the next 30 days.

DISCUSSION

A. Summary of Law.

On September 16, 2021, the Governor signed AB 361 which enacted new Government

Code Section 54953(e) of the Brown Act to put in place, effective immediately and through December 31, 2023, new relaxed teleconferencing rules that may be invoked by local legislative bodies, such as the LACERA Boards, upon making certain findings and following certain agenda and public comment requirements.

Specifically, Section 54953(e)(3) provides that the Boards may hold teleconference meetings without the need to comply with the more stringent procedural requirements of Section 54953(b)(3) if a state of emergency under Section 8625 of the California Emergency Services Act impacts the safety of in person meetings or state or local officials have imposed or recommended social distancing rules, provided that the Board makes the following findings by majority vote:

- (A) The Board has considered the circumstances of the state of emergency;
- (B) Any of the following circumstances exist:
 - (i) The state of emergency continues to directly impact the ability of the Trustees to meet safely in person;
 - (ii) State or local officials continue to impose or recommend measures to promote social distancing.

If each Board makes the required findings, that Board and its Committees may hold teleconference meetings for the next 30 days without the need to comply with the regular rules of Section 54953(b)(3) provided that: agendas are prepared and posted under the Brown Act; members of the public are allowed to access the meeting via a call-in option or an internet-based service option; and the agenda provides an opportunity for public comment in real time and provides notice of the means of accessing the meeting for public comment.

B. Information Supporting the Required Findings and Process if the Boards Determine to Invoke Section 54953(e).

The Governor's State of Emergency for the COVID-19 pandemic as declared in the Proclamation of a State of Emergency dated March 4, 2020 remains active. The Proclamation was issued under the authority of Section 8625 of the California Emergency Services Act. It is unclear when the State of Emergency will end, although the Governor recently extended certain COVID-19 emergency provisions to March 31, 2022. See Order No. N-21-21, issued November 10, 2021.

The Los Angeles County Department of Public Health maintains guidance to "Keep your distance. Use two arms lengths as your guide (about 6 feet) for social distancing with people outside your household when you are not sure that they are vaccinated." <http://publichealth.lacounty.gov/acd/ncorona2019/reducingrisk/>. The County Public Health Department also maintains guidance that employers should, "Implement policies

and practices that support physical distancing: Whenever possible, take steps to reduce crowding indoors and enable employees and customers to physically distance from each other. Generally, at least 6 feet of distance (2 arm lengths) is recommended, although this is not a guarantee of safety, especially in enclosed or poorly ventilated spaces.”
<http://publichealth.lacounty.gov/acd/ncorona2019/bestpractices/>

The Centers for Disease Control and Prevention (CDC) still advise the public that, “Outside your home: Put 6 feet of distance between yourself and people who don’t live in your household.” <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html#stay6ft%20>.

The pandemic continues to present a significant health risk, as the virus presents itself in different variants. LACERA has not yet returned to the office. Management is preparing return to office vaccination and testing protocols to ensure the safety of LACERA employees, members, and others, including Trustees.

Under these circumstances, the Boards may reasonably conclude and find that teleconferencing under Section 54953(e) is appropriate for Board and Committee meetings during the next 30 days because (1) the state of emergency continues to directly impact the ability of the Trustees to meet safely in person, and (2) the County and other authorities continue to recommend measures to promote social distancing, as required by the statute.

If each Board makes these findings and directs teleconferencing under Section 54953(e), procedures exist and will be implemented to ensure compliance with the agenda and public comment requirements of the statute, as stated above.

CONCLUSION

Based on the above information, staff recommends that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor’s COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees.

c:	Santos H. Kreimann	JJ Popowich
	Jonathan Grabel	Laura Guglielmo
	Luis Lugo	Carly Ntoya

December 28, 2021

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on January 5, 2022

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARK A. ALMONTE	SHERIFF Dept.#SH	01-28-2022	34 YRS 04 MOS
FERNANDO ANAYA	SHERIFF Dept.#SH	01-28-2022	26 YRS 04 MOS
ROBERT J. ANDERSON	SHERIFF Dept.#SH	01-29-2022	30 YRS 00 MOS
RICHARD L. BALLOU	DISTRICT ATTORNEY Dept.#DA	01-29-2022	14 YRS 03 MOS
TAMI A. BOUSE	SHERIFF Dept.#SH	02-25-2022	25 YRS 01 MOS
THOMAS W. CARTER	SHERIFF Dept.#SH	01-15-2022	41 YRS ½ MOS
MARIO CASTRO	SHERIFF Dept.#SH	03-12-2022	32 YRS 04½ MOS
REYNALDO P. CONTRERAS	SHERIFF Dept.#SH	01-01-2022	24 YRS 01½ MOS
KARL D. DAVIS	L A COUNTY FIRE DEPT Dept.#FR	01-30-2022	23 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN T. DEYOUNG	SHERIFF Dept.#SH	02-26-2022	31 YRS 11 MOS
SALVADOR V. DIAZ	SHERIFF Dept.#SH	02-26-2022	31 YRS 04 MOS
WILLIAM T. ELDRIDGE	SHERIFF Dept.#SH	01-01-2022	30 YRS 04½ MOS
MICHAEL J. FITZPATRICK	L A COUNTY FIRE DEPT Dept.#FR	01-01-2022	40 YRS 02½ MOS
JOSE J. GARCIA	SHERIFF Dept.#SH	02-28-2022	32 YRS 01 MOS
SYLVIA GAYTAN	SHERIFF Dept.#SH	01-29-2022	30 YRS 01 MOS
JOSE L. GONZALEZ	SHERIFF Dept.#SH	02-26-2022	32 YRS 06 MOS
KEVIN B. GREER	SHERIFF Dept.#SH	01-29-2022	31 YRS 06 MOS
STEVEN E. GROSS	SHERIFF Dept.#SH	01-31-2022	34 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TRESSA R. GUNNELS	SHERIFF Dept.#SH	02-09-2022	36 YRS 11½ MOS
JOHN A. HANSON	SHERIFF Dept.#SH	02-25-2021	32 YRS ½ MOS
MALCOLM D. HARCROW	SHERIFF Dept.#SH	01-01-2022	20 YRS 07 MOS
ROY W. HENSTRAND	SHERIFF Dept.#SH	01-04-2022	33 YRS 04½ MOS
BRIAN L. HICKEY	SHERIFF Dept.#SH	01-29-2022	32 YRS 10 MOS
DAVID H. HUELSEN	SHERIFF Dept.#SH	01-29-2022	27 YRS 05 MOS
GREGORY W. JACKSON	SHERIFF Dept.#SH	01-28-2022	26 YRS 01 MOS
CORONNE L. JACOB	SHERIFF Dept.#SH	02-07-2022	32 YRS 02½ MOS
JOHN KHOUNTHAVONG	SHERIFF Dept.#SH	12-31-2021	33 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHAD LIMPANUKORN	SHERIFF Dept.#SH	12-31-2021	35 YRS 01½ MOS
RICK D. MANES	SHERIFF Dept.#SH	01-29-2022	31 YRS 08 MOS
JOHN D. MEEHAN	SHERIFF Dept.#SH	01-31-2022	30 YRS 01½ MOS
HECTOR M. MEZA	SHERIFF Dept.#SH	01-31-2022	25 YRS 07½ MOS
DAVID L. MOORE	SHERIFF Dept.#SH	01-29-2022	35 YRS 02 MOS
JEFFREY L. MOORE	SHERIFF Dept.#SH	01-31-2022	31 YRS 10½ MOS
ROBERT F. OTANEZ	L A COUNTY FIRE DEPT Dept.#FR	01-30-2022	30 YRS 01 MOS
SANDRA L. PEETOOM	SHERIFF Dept.#SH	02-01-2022	25 YRS 03½ MOS
HAROLD C. RHUDY	DISTRICT ATTORNEY Dept.#DA	01-21-2022	14 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ERIC S. RODRIGUEZ	SHERIFF Dept.#SH	02-26-2022	25 YRS 08 MOS
REBECCA RODRIGUEZ	SHERIFF Dept.#SH	01-29-2022	25 YRS 06 MOS
DAVID S. ROHRBACH	SHERIFF Dept.#SH	02-26-2022	34 YRS 07 MOS
TODD W. SHAFFER	SHERIFF Dept.#SH	01-31-2022	26 YRS 01½ MOS
DONALD C. SHEEHAN	SHERIFF Dept.#SH	03-31-2022	27 YRS ½ MOS
RICKY W. SHERMAN	SHERIFF Dept.#SH	03-31-2022	31 YRS ½ MOS
JEFFREY SIROONIAN	SHERIFF Dept.#SH	02-24-2022	32 YRS 00 MOS
PERRY R. VELLANOWETH	SHERIFF Dept.#SH	12-31-2021	30 YRS 01½ MOS
CARLOS G. VILLAFRANCO	SHERIFF Dept.#SH	02-03-2022	30 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RONALD R. WEAVER	SHERIFF Dept.#SH	01-29-2022	21 YRS 05 MOS
JAMES D. WILLIAMS	SHERIFF Dept.#SH	12-16-2021	32 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARIA R. AGUIRRE	PROBATION DEPARTMENT Dept.#PB	12-31-2021	20 YRS ½ MOS
MARTINS O. AIYETIWA	PUBLIC WORKS Dept.#PW	01-31-2022	33 YRS 07½ MOS
ELIZABETH N. AJAELLO	PUBLIC WORKS Dept.#PW	01-07-2022	37 YRS 10½ MOS
MARIET AKOOPANS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2021	30 YRS 10 MOS
GRACIELA ALANIZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-07-2021	22 YRS 10½ MOS
DOROTHY J. ALBRITTON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	40 YRS 09½ MOS
MARTHA SADIE ALMARAZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	34 YRS 11½ MOS
CRISTINA M. ALONZO	CORRECTIONAL HEALTH Dept.#HC	01-01-2022	16 YRS 02½ MOS
CAROL C. ALVARADO	TREASURER AND TAX COLLECTOR Dept.#TT	10-30-2021	34 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DEIDREA K. AMEY	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	44 YRS 02 MOS
ZENAIDA N. ANCHETA	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2022	19 YRS 05½ MOS
SHARON ANDREWS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-11-2021	32 YRS 03½ MOS
CARMEN ARANA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-01-2022	25 YRS 01 MOS
TERRILEE M. ARANDA	PROBATION DEPARTMENT Dept.#PB	01-29-2022	22 YRS 00 MOS
CELINA AREVALO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	30 YRS 03½ MOS
LYDIA R. ARIZMENDI	MENTAL HEALTH Dept.#MH	12-31-2021	33 YRS 09½ MOS
SHAKEH ASSADOURIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	33 YRS 02 MOS
TEODORO D. ATIENZA	SHERIFF Dept.#SH	02-28-2022	10 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BEVERLY ATKINS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	11-30-2021	36 YRS 05 MOS
KIL S. BAE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	38 YRS 09 MOS
ALSIK BAGHOUMIAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-20-2022	16 YRS 04 MOS
ANGELA BAILEY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-23-2021	14 YRS 02 MOS
CATHERINE A. BALVER	INTERNAL SERVICES Dept.#IS	01-29-2022	46 YRS 04 MOS
NORA N. BAQUER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2022	22 YRS 08½ MOS
ZIVKO BAREVIC	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-05-2022	30 YRS 05½ MOS
LUIS R. BARRERAS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-29-2022	43 YRS 04 MOS
MYRA BAXTER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-31-2021	33 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TARA BEHARY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2021	34 YRS 04½ MOS
SID BELK	PUBLIC DEFENDER Dept.#PD	02-01-2022	05 YRS 11½ MOS
ROBERT BENNION	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	01-31-2022	36 YRS 06½ MOS
BERHAN G. BERRU	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2022	17 YRS 05½ MOS
TERESITA B. BINGCANG	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-01-2022	35 YRS 11½ MOS
INEZ M. BISSADA	PUBLIC HEALTH PROGRAM Dept.#PH	01-01-2022	28 YRS 07½ MOS
ALFONSO BLANCH	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	14 YRS 05½ MOS
RONALD G. BLEIER	L A COUNTY FIRE DEPT Dept.#FR	03-25-2022	23 YRS 04 MOS
GAIL E. BLOCK	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-17-2021	24 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VIRGINIA Y. BONILA	CHIEF EXECUTIVE OFFICE Dept.#AO	01-29-2022	38 YRS 02 MOS
RITA M. BOSWELL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-25-2022	25 YRS 02½ MOS
MONA BOTROS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-15-2022	40 YRS 05½ MOS
ANGELINA R. BRODY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-29-2022	29 YRS 01 MOS
SANDRA L. BROWN	CHILDREN & FAMILY SERVICES Dept.#CH	03-01-2022	35 YRS ½ MOS
SHARION J. BROWN	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	32 YRS 01 MOS
LONNIE BROWN JR	PUBLIC WORKS Dept.#PW	02-28-2021	41 YRS 09 MOS
PAULA BROWN-JACKSO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-23-2021	25 YRS 04 MOS
BRENDA J. BUTTS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	46 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CAROL CABRERA	WORKFORCE DEV AGING & COMM SVC Dept.#CS	01-31-2022	24 YRS 06½ MOS
ESTHER CALVO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-01-2022	31 YRS 04½ MOS
MERCEDES CALZADILLAS	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	12-31-2021	47 YRS 08½ MOS
ALEXANDER C. CAMELLO	JUVENILE COURT HEALTH SERVICES Dept.#HJ	12-31-2021	15 YRS 08½ MOS
SHARON E. CAMPBELL	REG-RECORDER/COUNTY CLERK Dept.#RR	01-29-2022	35 YRS 05 MOS
MARINA CARDENAS	ASSESSOR Dept.#AS	11-18-2021	25 YRS 09 MOS
LARRY CARDONA	PUBLIC WORKS Dept.#PW	01-28-2022	44 YRS 05 MOS
REBEKA G. CARR	SHERIFF Dept.#SH	01-04-2022	22 YRS 03½ MOS
NELLY CASTELLANOS	PUBLIC HEALTH PROGRAM Dept.#PH	02-28-2022	34 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CARLOS P. CASTILLO	CHILDREN & FAMILY SERVICES Dept.#CH	02-26-2022	34 YRS 07 MOS
IRMA CASTILLO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	12-15-2021	42 YRS 01½ MOS
DARLENE S. CATON	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-15-2021	41 YRS 11½ MOS
EDWARD F. CAVANAGH	MENTAL HEALTH Dept.#MH	01-21-2022	18 YRS 02 MOS
ROGER CHACON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-29-2022	22 YRS 05 MOS
CAROLYN M. CHANCE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-03-2022	13 YRS 10½ MOS
AILI CHANG	INTERNAL SERVICES Dept.#IS	01-31-2022	15 YRS 09½ MOS
CYNTHIA M. CHAVEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-26-2022	29 YRS 10 MOS
ERIC CHENG	TREASURER AND TAX COLLECTOR Dept.#TT	01-29-2022	19 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CATHY A. CHIDESTER	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-28-2022	31 YRS 08 MOS
YEN PING CHIN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	22 YRS 06½ MOS
JANICE H. CHING	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-03-2022	41 YRS 04½ MOS
SATYANARAYAN V. CHODAY	INTERNAL SERVICES Dept.#IS	01-30-2022	41 YRS 00 MOS
DAVID R. COCHRAN	MENTAL HEALTH Dept.#MH	12-26-2021	29 YRS 02½ MOS
KATRIN COHEN	PUBLIC HEALTH PROGRAM Dept.#PH	01-01-2022	17 YRS 02 MOS
CHARLIE L. COLEMAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-29-2022	35 YRS 03 MOS
MADELINE F. COMEAUX	SHERIFF Dept.#SH	12-31-2021	41 YRS 11½ MOS
MARY A. CONLEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-28-2021	42 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TOYE M. COOK	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-11-2022	24 YRS 03½ MOS
WARREN M. COOKE	PROBATION DEPARTMENT Dept.#PB	03-31-2022	20 YRS 04½ MOS
YOLANDA CORDERO	PUBLIC HEALTH PROGRAM Dept.#PH	11-27-2021	31 YRS 11 MOS
SILVIA G. CORTEZ	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2021	22 YRS 09½ MOS
ROCHELLE M. CORUGEDO	AMBULATORY CARE NETWORK Dept.#HN	12-06-2021	22 YRS 01½ MOS
DIANA V. COUSIN	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	33 YRS 10½ MOS
SHEILA COVINGTON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	31 YRS 05½ MOS
MAROCKA M. COVINGTON	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	25 YRS 03 MOS
DANIEL O. CRESPO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	30 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KAREN CRISCI	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-29-2022	19 YRS 08 MOS
ELVA CRUZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	31 YRS 03 MOS
JOSE CRUZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	23 YRS 06 MOS
SANDRA W. CUNEO	BOARD OF SUPERVISORS Dept.#BS	12-31-2021	06 YRS 02½ MOS
ROGELIO P. DACANAY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	10 YRS 03 MOS
JARNA L. DAVIS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-27-2022	45 YRS 11 MOS
ELIZABETH T. DAVIS	PROBATION DEPARTMENT Dept.#PB	12-31-2021	37 YRS 05½ MOS
ROBERT DE LA CRUZ	BOARD OF SUPERVISORS Dept.#BS	01-29-2022	33 YRS 10 MOS
CAROL Q. DE LA REE	LACERA Dept.#NL	01-29-2022	14 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHRISTINE C. DE LA TORRE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	39 YRS 08 MOS
TIMOTHY H. DEL CANO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-30-2021	28 YRS ½ MOS
GLORIA M. DEL RIO	CHILD SUPPORT SERVICES Dept.#CD	01-29-2022	18 YRS 03½ MOS
SABRINA DIBIAGIO	MENTAL HEALTH Dept.#MH	01-29-2022	24 YRS 00 MOS
DORENE K. DONAYRE	MENTAL HEALTH Dept.#MH	01-27-2022	14 YRS 03 MOS
FRANK C. DONG	SHERIFF Dept.#SH	01-22-2022	10 YRS 08 MOS
PENNY DOVAL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-29-2022	43 YRS 06 MOS
STANLEY EDMONDS	PROBATION DEPARTMENT Dept.#PB	12-17-2021	40 YRS 00 MOS
RITA N. EJIMOLE	CORRECTIONAL HEALTH Dept.#HC	12-31-2021	11 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ABOU BAKR A. EL-TAWANSY	PUBLIC HEALTH PROGRAM Dept.#PH	12-30-2021	20 YRS 01 MOS
MARTHA ENAMORADO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-05-2021	33 YRS 07½ MOS
DOMINIQUE A. ENRIQUEZ	SHERIFF Dept.#SH	12-31-2021	31 YRS 06½ MOS
PATRICIA ENRIQUEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-27-2021	45 YRS 04 MOS
SUSAN S. ESGUERRA	PUBLIC HEALTH PROGRAM Dept.#PH	01-05-2022	12 YRS 07½ MOS
PACITA U. ESMUNDO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-29-2022	33 YRS 11 MOS
SUSAN C. EUBANK	PARKS AND RECREATION Dept.#PK	01-29-2022	20 YRS 02 MOS
DARRYL S. EVERAGE	MENTAL HEALTH Dept.#MH	03-31-2022	20 YRS 06½ MOS
VERONICA D. FABIAN	AMBULATORY CARE NETWORK Dept.#HN	01-29-2022	13 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN C. FARRELL	CHILDREN & FAMILY SERVICES Dept.#CH	03-16-2022	25 YRS 11 MOS
MARIA CHRIST R. FAUNE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-29-2022	35 YRS 00 MOS
STEPHAN FEINBLOOM	CHILDREN & FAMILY SERVICES Dept.#CH	01-01-2022	35 YRS 01½ MOS
LAURA FERNANDEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-25-2022	36 YRS 09 MOS
SUSAN C. FINCH	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-29-2022	32 YRS 02 MOS
SHEILA A. FINLEY	SHERIFF Dept.#SH	01-01-2022	15 YRS 05½ MOS
MELISSA FITZSIMMONS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2021	39 YRS 05½ MOS
HORTENSIA FLORES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	22 YRS 10½ MOS
SALLY L. FOONG	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	02-25-2022	24 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KYLE B. FORTSON	PROBATION DEPARTMENT Dept.#PB	01-01-2022	28 YRS 10½ MOS
REYNALDO Z. FRANCO	CORRECTIONAL HEALTH Dept.#HC	01-02-2022	23 YRS 06½ MOS
BENOISE B. FRANKLIN	PROBATION DEPARTMENT Dept.#PB	01-29-2022	37 YRS 07 MOS
DARRELL GAHAGAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	21 YRS 02½ MOS
EDWARD N. GALLARDO	CHILDREN & FAMILY SERVICES Dept.#CH	01-28-2022	38 YRS 05 MOS
VINCENT P. GALLEGOS	PUBLIC HEALTH PROGRAM Dept.#PH	11-27-2021	30 YRS 00 MOS
ELIZABETH M. GARCIA	CHILD SUPPORT SERVICES Dept.#CD	01-01-2022	42 YRS 07½ MOS
LORENA GARCIA	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	29 YRS 06 MOS
BERTHA GARCIA	ALTERNATE PUBLIC DEFENDER Dept.#AD	02-26-2022	42 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SAYONARA E. GARLAND	CHILDREN & FAMILY SERVICES Dept.#CH	01-01-2022	35 YRS 10½ MOS
VIVIAN M. GARZA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	28 YRS 07½ MOS
ARMOND GHAZARIAN	PUBLIC WORKS Dept.#PW	01-03-2021	39 YRS 03½ MOS
PARAMJIT K. GHUMAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-04-2021	20 YRS 01½ MOS
LAURA GIL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-01-2022	40 YRS 04½ MOS
JEFFREY D. GILLIAM	PUBLIC DEFENDER Dept.#PD	01-29-2022	34 YRS 00 MOS
ROSITA P. GIRON	CORRECTIONAL HEALTH Dept.#HC	01-28-2022	16 YRS 02 MOS
CAROLYN C. GRAY	PUBLIC DEFENDER Dept.#PD	03-16-2022	38 YRS 11 MOS
BERNARD K. GREEN	SHERIFF Dept.#SH	01-05-2022	15 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ELIZABETH GRIGOR	MENTAL HEALTH Dept.#MH	01-28-2022	16 YRS 05 MOS
GLORIA GUERRA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	01-29-2022	43 YRS 08 MOS
DIANE GUERRERO	PUBLIC HEALTH PROGRAM Dept.#PH	11-30-2021	43 YRS 11 MOS
JOSE GUERRERO	PUBLIC WORKS Dept.#PW	01-28-2022	29 YRS 10 MOS
DIANE S. GUILLORY	MENTAL HEALTH Dept.#MH	01-03-2022	33 YRS 03½ MOS
SOFIA A. GULLAP	PROBATION DEPARTMENT Dept.#PB	03-31-2022	17 YRS 04½ MOS
GEORGE GUY	PARKS AND RECREATION Dept.#PK	02-25-2022	24 YRS 01 MOS
VREJ S. HACOPIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	23 YRS 03½ MOS
KIM H. HAK	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	21 YRS 05½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
STEPHEN T. HALE	PUBLIC HEALTH PROGRAM Dept.#PH	11-24-2021	20 YRS 05 MOS
SHRON E. HARRIS-HALL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	37 YRS ½ MOS
VAN HARRISON	ANIMAL CONTROL Dept.#AN	01-29-2022	45 YRS 01½ MOS
MELANYA HARUTYUNYAN	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-31-2022	21 YRS 01½ MOS
ANDREA D. HAWKINS	L A COUNTY FIRE DEPT Dept.#FR	01-29-2022	31 YRS 06 MOS
LELANI L. HAYES	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	38 YRS 02 MOS
SONSERET HAYES	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-16-2021	12 YRS 03½ MOS
VIOLET V. HERNANDEZ	PROBATION DEPARTMENT Dept.#PB	01-29-2022	38 YRS 01 MOS
MARTHA L. HERNANDEZ	MENTAL HEALTH Dept.#MH	02-26-2022	25 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOSE H. HERRERA	SHERIFF Dept.#SH	01-31-2022	19 YRS 10½ MOS
ALEJANDRA HICKEY	PUBLIC HEALTH PROGRAM Dept.#PH	01-29-2022	36 YRS 01 MOS
RICARDO HIDALGO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	31 YRS 08 MOS
NAM HOANG	PARKS AND RECREATION Dept.#PK	01-28-2022	21 YRS 09 MOS
LINDA HOANG	INTERNAL SERVICES Dept.#IS	01-01-2022	36 YRS 10½ MOS
CORINNE D. HOLDER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	31 YRS 01 MOS
AMOS HOWARD JR	REG-RECORDER/COUNTY CLERK Dept.#RR	12-15-2021	39 YRS 03½ MOS
MARIA D. HOYOS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-29-2022	46 YRS 09 MOS
PETER HUGHES	AUDITOR - CONTROLLER Dept.#AU	12-08-2021	06 YRS ½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROBERT L. HUNTER	PROBATION DEPARTMENT Dept.#PB	01-28-2022	24 YRS 01 MOS
NORA B. IRAHETA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	34 YRS 01½ MOS
VELDA R. JACKSON	SHERIFF Dept.#SH	12-30-2021	43 YRS 05½ MOS
KEITH JACKSON	PUBLIC WORKS Dept.#PW	01-28-2022	38 YRS 04 MOS
MARILOU M. JACOB	CORRECTIONAL HEALTH Dept.#HC	01-04-2022	16 YRS 04½ MOS
ASMA JAVED	PUBLIC HEALTH PROGRAM Dept.#PH	01-29-2022	23 YRS 04 MOS
ELIZABETH M. JAVIER	MENTAL HEALTH Dept.#MH	01-15-2022	10 YRS 02 MOS
STEPHANIE JOHNSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-29-2022	46 YRS 02 MOS
MICHELLE K. JOHNSON	SHERIFF Dept.#SH	01-04-2022	36 YRS 01½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NARLESKI JOHNSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-04-2022	41 YRS 10½ MOS
PAMELA Y. JONES	INTERNAL SERVICES Dept.#IS	12-29-2021	30 YRS 10 MOS
ANNIE D. JONES	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	27 YRS 04 MOS
MARY A. JONES	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-01-2022	21 YRS 09½ MOS
SHIRLEY JOSHUA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-01-2022	43 YRS 02½ MOS
ZIAD KAMAL	BEACHES & HARBORS Dept.#BH	02-24-2022	36 YRS 04 MOS
BONNIE L. KELLEY	PROBATION DEPARTMENT Dept.#PB	12-31-2021	35 YRS 03½ MOS
DONNA KENDRYNA	ASSESSOR Dept.#AS	12-31-2021	34 YRS 06½ MOS
STEPAN KHANBABIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	33 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PAUL H. KIM	COUNTY COUNSEL Dept.#CC	01-01-2022	26 YRS 04½ MOS
DEANNE L. KISTLER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-02-2022	33 YRS 02½ MOS
LINDA I. KLEIN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-26-2022	32 YRS 08 MOS
SUSAN P. KNAPP	AMBULATORY CARE NETWORK Dept.#HN	12-31-2021	14 YRS 05 MOS
PAULA L. KOPF	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-31-2021	33 YRS 07½ MOS
MARTA KOTCHARIAN	ASSESSOR Dept.#AS	12-01-2021	19 YRS 06½ MOS
ALFONSO KOTERO	PUBLIC DEFENDER Dept.#PD	03-31-2022	19 YRS 01½ MOS
JON K. KRUIZENGA	CHILD SUPPORT SERVICES Dept.#CD	01-30-2022	30 YRS 05 MOS
RADHIKA KUMAR	PUBLIC HEALTH PROGRAM Dept.#PH	01-28-2022	04 YRS 01 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FRANK KUO	PUBLIC WORKS Dept.#PW	01-28-2022	34 YRS 03 MOS
TONY F. KWOK	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-28-2022	30 YRS 05 MOS
NATALIA T. LA ROSA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	20 YRS 07 MOS
GERALD M. LANDACRE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	01-02-2022	20 YRS 07½ MOS
BELINDA J. LARSEN	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	33 YRS 06½ MOS
MELODIE LARSEN	COUNTY COUNSEL Dept.#CC	01-29-2022	09 YRS 04 MOS
ALICE S. LARUE	SHERIFF Dept.#SH	03-31-2022	32 YRS ½ MOS
SARA F. LAVENDER	PROBATION DEPARTMENT Dept.#PB	12-30-2021	41 YRS ½ MOS
LOK LAW	INTERNAL SERVICES Dept.#IS	01-01-2022	28 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
COLIN LAW	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	32 YRS 11 MOS
MELODY LAYNE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	31 YRS 09½ MOS
STEVE G. LEE	AMBULATORY CARE NETWORK Dept.#HN	11-27-2021	42 YRS 00 MOS
HENRY M. LEE	PUBLIC WORKS Dept.#PW	01-01-2022	41 YRS 08½ MOS
MARTHA G. LEES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-16-2022	24 YRS 02 MOS
KARIEL P. LEONARD	CHILDREN & FAMILY SERVICES Dept.#CH	01-16-2022	37 YRS 02 MOS
ELIZABETH LEOS-MUNOZ	SHERIFF Dept.#SH	03-01-2022	35 YRS 07½ MOS
ANDY C. LEU	CHILDREN & FAMILY SERVICES Dept.#CH	01-31-2022	15 YRS 01½ MOS
NGAIMUI LEUNG-LI	SHERIFF Dept.#SH	01-01-2022	12 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SAMANTHA S. LI	INTERNAL SERVICES Dept.#IS	12-31-2021	34 YRS 05½ MOS
IRA E. LICHTMAN	ASSESSOR Dept.#AS	01-31-2022	28 YRS 05½ MOS
MIRIAM C. LIM	ASSESSOR Dept.#AS	03-31-2022	30 YRS 08½ MOS
HILDE M. LINN	ASSESSOR Dept.#AS	01-29-2022	20 YRS 02 MOS
JULIE M. LOEB	MENTAL HEALTH Dept.#MH	01-02-2022	20 YRS ½ MOS
MEEI I. LOH	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-31-2022	36 YRS 02½ MOS
HAZEL D. LONG	CHILDREN & FAMILY SERVICES Dept.#CH	12-20-2021	30 YRS 09 MOS
ELSA LOPEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	27 YRS 05½ MOS
ANA LOPEZ	MEDICAL EXAMINER-CORONER Dept.#ME	11-30-2021	20 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MICHAEL J. LOUVIERE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-01-2022	35 YRS 01½ MOS
BERTHA A. LUCERO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	30 YRS 00 MOS
YERVAND LULEDZHYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-24-2022	26 YRS 10 MOS
LINDA V. LUNA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	12-31-2021	29 YRS 02½ MOS
TRINH L. MAC	INTERNAL SERVICES Dept.#IS	01-29-2022	31 YRS 05 MOS
CORAZON D. MACIAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	22 YRS 07 MOS
TERRY MAH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-03-2022	30 YRS ½ MOS
JEAN N. MAHFOUZ	MENTAL HEALTH Dept.#MH	01-01-2022	15 YRS 07½ MOS
MARCELLOUS L. MANICAICIENS	CHILDREN & FAMILY SERVICES Dept.#CH	01-10-2022	20 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MICHAEL L. MANY	PUBLIC DEFENDER Dept.#PD	03-31-2022	26 YRS 07½ MOS
ANGELICA L. MARES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-19-2022	32 YRS 09 MOS
RICHARD R. MARGET	PUBLIC HEALTH PROGRAM Dept.#PH	01-17-2022	14 YRS 09 MOS
MARY MARQUEZ	AMBULATORY CARE NETWORK Dept.#HN	12-31-2021	46 YRS ½ MOS
RANDY W. MARTIN	INTERNAL SERVICES Dept.#IS	12-31-2021	22 YRS 07½ MOS
LINDA A. MASCARENAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	22 YRS 10½ MOS
HOLLAND D. MATTISON	SHERIFF Dept.#SH	01-28-2022	24 YRS 05 MOS
KENNETH MATTISON	PUBLIC HEALTH PROGRAM Dept.#PH	01-01-2022	37 YRS 11½ MOS
ARTHUR W. MAYFIELD II	PROBATION DEPARTMENT Dept.#PB	01-21-2022	39 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
HATTIE P. MAYS	DISTRICT ATTORNEY Dept.#DA	11-23-2021	33 YRS 07½ MOS
PANDORA F. MCDANIEL	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-31-2022	35 YRS 11½ MOS
CAROLYN J. MCKNIGHT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-30-2021	22 YRS 05 MOS
ILEANA B. MENDEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	35 YRS 09 MOS
MARY G. MENDIBLES	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-30-2021	52 YRS 07 MOS
ROBERT MENESES	ALTERNATE PUBLIC DEFENDER Dept.#AD	12-10-2021	39 YRS ½ MOS
JOHN M. MESTA	PUBLIC HEALTH PROGRAM Dept.#PH	01-03-2022	18 YRS 01½ MOS
ORAPAN MINCHAINUNT	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	11-30-2021	23 YRS 01 MOS
RONALD J. MOHR III	INTERNAL SERVICES Dept.#IS	01-31-2022	38 YRS 04½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALFONSO E. MONTES	PROBATION DEPARTMENT Dept.#PB	09-28-2021	26 YRS 04 MOS
SANDRA R. MOORE	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2021	33 YRS 07½ MOS
SHARON L. MOORE	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-29-2022	35 YRS 07 MOS
TIMOTHY K. MOORE	AMBULATORY CARE NETWORK Dept.#HN	01-29-2022	36 YRS 05 MOS
SALLY A. MOORE	SHERIFF Dept.#SH	01-26-2022	28 YRS 01 MOS
WILLIE L. MOORE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-29-2021	35 YRS 05 MOS
FLORA MORADI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	21 YRS 00 MOS
ROSALIN P. MORALES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-01-2021	31 YRS 10½ MOS
BRUCE MORRIS	INTERNAL SERVICES Dept.#IS	12-31-2021	46 YRS 10½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DRUCILLA MORRIS	SHERIFF Dept.#SH	11-27-2021	44 YRS 06 MOS
JOHN M. MOULIN	DISTRICT ATTORNEY Dept.#DA	01-13-2022	40 YRS 10½ MOS
KAREN MURCIA	DISTRICT ATTORNEY Dept.#DA	01-29-2022	30 YRS 04 MOS
MARTHA MURIEL	AMBULATORY CARE NETWORK Dept.#HN	01-29-2022	26 YRS 06 MOS
CARLETHIA MURRAY	PROBATION DEPARTMENT Dept.#PB	01-01-2022	17 YRS 10½ MOS
EDWIN S. NAJERA	ALTERNATE PUBLIC DEFENDER Dept.#AD	10-28-2021	13 YRS 09½ MOS
GERTRUDE NANTABA	PUBLIC HEALTH PROGRAM Dept.#PH	02-24-2022	38 YRS 04 MOS
BEVERLY J. NASH	SHERIFF Dept.#SH	01-29-2022	22 YRS 03 MOS
ALICIA B. NAVARRETE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-01-2022	31 YRS 06½ MOS

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ELVIRA NAVARRO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-03-2022	28 YRS 04½ MOS
JAVIER F. NAVARRO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-03-2021	13 YRS 05½ MOS
SHAREN NEGRON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	30 YRS 10 MOS
CRAIG A. NORRIS	PROBATION DEPARTMENT Dept.#PB	02-01-2022	38 YRS 05½ MOS
RANDALL A. NUNNALLY	PROBATION DEPARTMENT Dept.#PB	11-16-2021	26 YRS 02½ MOS
BONIFACE I. OBIH	PROBATION DEPARTMENT Dept.#PB	12-31-2021	33 YRS 07½ MOS
PHILLIP OCHOA	INTERNAL SERVICES Dept.#IS	01-29-2022	36 YRS 11 MOS
WESLEY T. ODA	ASSESSOR Dept.#AS	01-22-2022	10 YRS 03 MOS
PAULINE OGHENEKOHWO	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	12-31-2021	30 YRS 07½ MOS

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GINA M. ONTIVEROS	INTERNAL SERVICES Dept.#IS	03-31-2022	36 YRS ½ MOS
GEORGETA OPRESCU	ASSESSOR Dept.#AS	01-29-2022	32 YRS 09 MOS
OFELIA ORTEGA	DISTRICT ATTORNEY Dept.#DA	01-29-2022	42 YRS 09 MOS
CLAUDIA L. ORTEGA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-01-2022	38 YRS 03½ MOS
ROSANNE OVERTON	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2021	13 YRS 10½ MOS
PELAGIO L. PASION	SHERIFF Dept.#SH	01-31-2022	15 YRS 05½ MOS
CEDRIC L. PAYNE	PUBLIC DEFENDER Dept.#PD	01-29-2022	31 YRS 07 MOS
ANNABEL R. PEREZ	CHILD SUPPORT SERVICES Dept.#CD	01-01-2022	26 YRS 08½ MOS
SYLVIA PEREZ	SHERIFF Dept.#SH	12-27-2021	27 YRS 00 MOS

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<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LINDA D. PERKINS	CHILD SUPPORT SERVICES Dept.#CD	11-30-2021	14 YRS 05½ MOS
JANET PETERS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-01-2022	16 YRS 07 MOS
FARAHNAZ PEZESHKI	MENTAL HEALTH Dept.#MH	01-03-2022	21 YRS 05½ MOS
NGOC T. PHAM	REG-RECORDER/COUNTY CLERK Dept.#RR	01-29-2022	35 YRS 11 MOS
NAM H. PHUNG	REG-RECORDER/COUNTY CLERK Dept.#RR	01-29-2022	20 YRS 01 MOS
SHELLY A. PIERCE	SHERIFF Dept.#SH	01-14-2022	25 YRS ½ MOS
HERACH PILIKIAN	ASSESSOR Dept.#AS	01-01-2022	28 YRS ½ MOS
MARCIA W. PORTER	MENTAL HEALTH Dept.#MH	01-01-2022	23 YRS ½ MOS
KATHERYN T. PORTER	CHIEF EXECUTIVE OFFICE Dept.#AO	02-26-2022	33 YRS 01 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALLEN QUACH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-05-2022	22 YRS 06½ MOS
JOSE M. QUEVEDO	PUBLIC WORKS Dept.#PW	01-31-2022	42 YRS 06½ MOS
SHELVA J. QUININE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	15 YRS 08½ MOS
ARTURO QUINTERO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-28-2021	22 YRS 03 MOS
ROSA M. QUINTERO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	46 YRS 08 MOS
ROCKY M. QUINTERO	CHILD SUPPORT SERVICES Dept.#CD	12-27-2021	24 YRS 05 MOS
MANSOUREH RAHIMI	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2021	32 YRS 02½ MOS
DEBRA A. RANKIN	CHILDREN & FAMILY SERVICES Dept.#CH	01-01-2022	15 YRS 08½ MOS
BOBBY B. RAO	SHERIFF Dept.#SH	02-25-2022	30 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BARBARA E. RATTLER	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	11-27-2021	25 YRS 07 MOS
DEEPIKA REDDY	INTERNAL SERVICES Dept.#IS	01-22-2022	27 YRS 07 MOS
ERNESTINE REDMOND	PUBLIC LIBRARY Dept.#PL	01-01-2022	46 YRS 02½ MOS
RAYMOND REGALADO	WORKFORCE DEV AGING & COMM SVC Dept.#CS	01-31-2022	21 YRS 03½ MOS
STEVE R. RENTERIA	SHERIFF Dept.#SH	01-29-2022	38 YRS 09 MOS
GUIDO B. REYES	CORRECTIONAL HEALTH Dept.#HC	01-01-2022	14 YRS 06½ MOS
DAVID E. RICE	PUBLIC DEFENDER Dept.#PD	01-01-2022	29 YRS 01½ MOS
MICHAEL T. ROACH	PUBLIC WORKS Dept.#PW	01-14-2022	30 YRS 01½ MOS
EVA M. RODRIGUEZ	AMBULATORY CARE NETWORK Dept.#HN	01-01-2022	33 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JESUS C. RODRIGUEZ	INTERNAL SERVICES Dept.#IS	01-29-2022	35 YRS 00 MOS
ANNA L. ROGERS	CHILDREN & FAMILY SERVICES Dept.#CH	12-01-2021	27 YRS 06½ MOS
ROSA ROMAN	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	02-28-2022	10 YRS 01 MOS
HAZEL A. ROMERO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-24-2021	27 YRS 09 MOS
WILLIAM G. ROWE	ASSESSOR Dept.#AS	10-27-2021	34 YRS 05 MOS
DELIA RUIZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-29-2022	42 YRS 07½ MOS
THERESA D. RUPEL	CHILDREN & FAMILY SERVICES Dept.#CH	01-07-2022	37 YRS 04½ MOS
MARK A. SABATONI	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	18 YRS 07 MOS
CECILIA E. SABENIANO	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2021	27 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NAZEM W. SAID	PUBLIC WORKS Dept.#PW	01-07-2022	25 YRS 06½ MOS
CRISTINA SALCIDO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-28-2022	31 YRS 11½ MOS
MECHELLE M. SAMUEL	PUBLIC WORKS Dept.#PW	12-31-2021	35 YRS ½ MOS
ELSA SANCHEZ	SHERIFF Dept.#SH	01-29-2022	29 YRS 02 MOS
MARIA C. SANCHEZ	REG-RECORDER/COUNTY CLERK Dept.#RR	12-15-2021	18 YRS 08½ MOS
ALMA S. SANDOVAL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-03-2022	24 YRS 05 MOS
MARIA TERESI P. SAPITAN	ASSESSOR Dept.#AS	03-31-2022	30 YRS 11½ MOS
BEVERLY P. SCOTT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	48 YRS 02 MOS
ROBERT W. SCRIBNER	HEALTH SERVICES ADMINISTRATION Dept.#HS	12-10-2021	11 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHANIDA SENIWONG	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-26-2022	29 YRS 05 MOS
KAREN J. SERNA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2022	33 YRS ½ MOS
YOLANDA SHAW	PUBLIC HEALTH PROGRAM Dept.#PH	01-25-2022	48 YRS 06 MOS
EVE SHEEDY	PUBLIC HEALTH PROGRAM Dept.#PH	01-01-2022	03 YRS 04½ MOS
SUSAN M. SHERMAN	PUBLIC WORKS Dept.#PW	01-28-2022	29 YRS 01 MOS
DUKE H. SHIBATA	PROBATION DEPARTMENT Dept.#PB	01-29-2022	38 YRS 07 MOS
COLLEEN A. SHIELDS	MENTAL HEALTH Dept.#MH	12-31-2021	10 YRS 05½ MOS
LAURA W. SHOTZBARGER	CHILDREN & FAMILY SERVICES Dept.#CH	01-01-2022	33 YRS 03½ MOS
NARCISO L. SIBAL JR.	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	21 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LAURIE A. SMALL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-22-2022	36 YRS 06 MOS
LEE D. SMITH	PROBATION DEPARTMENT Dept.#PB	02-12-2022	35 YRS 04½ MOS
MYRNA I. SMITH	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-16-2021	14 YRS 11½ MOS
MONICA L. SMITH	PUBLIC HEALTH PROGRAM Dept.#PH	12-04-2021	17 YRS 04½ MOS
PATRICIA A. SMITH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	35 YRS 02½ MOS
RICHARD H. SOTO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-31-2021	26 YRS 09½ MOS
IRMA L. SOUFER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	22 YRS 06½ MOS
BEVERLY A. SPICER	CHILD SUPPORT SERVICES Dept.#CD	12-31-2021	44 YRS 10 MOS
PAULINE E. STARKS	PROBATION DEPARTMENT Dept.#PB	10-29-2021	36 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BRETT A. STAUFFER	PUBLIC LIBRARY Dept.#PL	01-29-2022	25 YRS 07 MOS
ADRINE STEPANIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	32 YRS 11½ MOS
MARSHALL STEWART JR	PROBATION DEPARTMENT Dept.#PB	01-29-2022	34 YRS 02 MOS
YOUNG W. SUH	SHERIFF Dept.#SH	01-29-2022	27 YRS 04 MOS
LORNA A. SURENDRANATH	MENTAL HEALTH Dept.#MH	11-30-2021	44 YRS 08½ MOS
SHEREE M. SWINT	CHILDREN & FAMILY SERVICES Dept.#CH	12-10-2021	18 YRS 05 MOS
ESTELITA SY	REG-RECORDER/COUNTY CLERK Dept.#RR	12-31-2021	35 YRS 05½ MOS
CLARO C. TAJON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2021	21 YRS 10½ MOS
GALE B. TATE	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	39 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TEARAH TAYLOR	PUBLIC HEALTH PROGRAM Dept.#PH	01-01-2022	31 YRS 06½ MOS
JAMES TAYLOR	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-29-2022	15 YRS 10 MOS
BERTHA M. TAYLOR	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	38 YRS ½ MOS
LOUBERTA TEDFORD	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2021	36 YRS 10 MOS
JOHN A. TELMOS	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-28-2022	20 YRS 02 MOS
JEREATHA THOMAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	50 YRS 09½ MOS
DORETTA N. THOMPSON	PROBATION DEPARTMENT Dept.#PB	12-03-2021	26 YRS 05½ MOS
LYNN TREVINO	HEALTH SERVICES ADMINISTRATION Dept.#HS	12-31-2021	45 YRS 05 MOS
CONRAD TRINIDAD	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	36 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MONIQUE TSOI	AUDITOR - CONTROLLER Dept.#AU	01-29-2022	13 YRS 01 MOS
ANDRE TUCKER	PUBLIC WORKS Dept.#PW	03-30-2022	17 YRS 00 MOS
SHERRIL L. TUNGATE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-19-2021	33 YRS 07 MOS
TERRY E. TURNER	PROBATION DEPARTMENT Dept.#PB	12-10-2021	34 YRS 10½ MOS
MARY A. TYRA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-30-2021	41 YRS 03 MOS
ALLEN N. UDE	PUBLIC WORKS Dept.#PW	01-28-2022	34 YRS 08 MOS
CALVIN G. UNG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	07 YRS 06½ MOS
LORRAINE VALDEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-29-2022	41 YRS 09 MOS
ANN W. VAN NESS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-01-2022	41 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BEATRIZ C. VARGAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	36 YRS 06½ MOS
ROBERT P. VASQUEZ	PUBLIC HEALTH PROGRAM Dept.#PH	01-01-2022	29 YRS 01½ MOS
VERYETI D. VASSEL	MENTAL HEALTH Dept.#MH	01-29-2022	37 YRS 00 MOS
SYLVIA VERDUGO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-29-2022	25 YRS 00 MOS
YOLANDA U. VILLAR	CORRECTIONAL HEALTH Dept.#HC	01-29-2022	10 YRS 06 MOS
KIMCUC VU	INTERNAL SERVICES Dept.#IS	01-01-2022	39 YRS 08½ MOS
IRENE WAKABAYASHI	DISTRICT ATTORNEY Dept.#DA	02-12-2022	38 YRS 07½ MOS
DOTTY WARD	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-30-2022	37 YRS 04 MOS
VICKI D. WARD	PUBLIC HEALTH PROGRAM Dept.#PH	01-29-2022	30 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DAVID T. WEI	CHIEF EXECUTIVE OFFICE Dept.#AO	01-29-2022	32 YRS 03 MOS
CAROL WIEDER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2022	21 YRS 08½ MOS
YOLANDA WIGDERSON	PUBLIC HEALTH PROGRAM Dept.#PH	01-15-2022	43 YRS 09½ MOS
LYNN J. WILLERS	SHERIFF Dept.#SH	03-31-2022	31 YRS 04½ MOS
MARLO C. WILLIS	SHERIFF Dept.#SH	12-31-2021	32 YRS ½ MOS
SHIRLEY A. WILSON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-30-2021	45 YRS 01 MOS
JOHNNY WONG	PUBLIC WORKS Dept.#PW	03-01-2022	34 YRS 02½ MOS
MINA L. WOSK	PUBLIC HEALTH PROGRAM Dept.#PH	11-27-2021	42 YRS 00 MOS
NEJDEH YEGHIAZARIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	28 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
STEPHANIE A. YINGER	BEACHES & HARBORS Dept.#BH	01-31-2022	05 YRS ½ MOS
JASMEN ZADOORIAN	MENTAL HEALTH Dept.#MH	01-28-2022	16 YRS 04½ MOS
LUCY V. ZAKARIAN	SHERIFF Dept.#SH	01-28-2022	13 YRS 00 MOS
AMIR ZANDIEH	PUBLIC WORKS Dept.#PW	01-28-2022	37 YRS 05 MOS
LIWAYWAY L. ZAPANTA	MENTAL HEALTH Dept.#MH	03-31-2022	14 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

SAFETY SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NANCY CASTRO WIFE of DANNY M CASTRO dec'd on 07-31-2021, Sect. #31781.1	SHERIFF Dept.#SH	08-01-2021	05 YRS 06 MOS
JENNIFER D. MYERS WIFE of ANDREW L MYERS dec'd on 10-20-2021, Sect. #31781.1	SHERIFF Dept.#SH	10-21-2021	22 YRS 11 MOS
TAMMY A. RASCH WIFE of TIM S RASCH dec'd on 09-11-2021, Sect. #31781.1	SHERIFF Dept.#SH	09-12-2021	21 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PERCIVAL D. CLARITO	HEALTH SERVICES ADMINISTRATION Dept.#HS	08-30-2021	21 YRS 06 MOS
SPOUSE of ROSANNA DOMINGO CLAR dec'd on 08-29-2021, Sect. #31781.3			
MARIA SANCHEZ	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	01-23-2021	09 YRS 03 MOS
SPOUSE of JOSE S SANCHEZ dec'd on 01-22-2021, Sect. #31781.1			

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AYKANUSH ARABIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-19-2021	24 YRS 01½ MOS
JOHN BANGE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-15-2021	02 YRS 03 MOS
TINA R. BLUE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-27-2021	11 YRS 08 MOS
ROBERTA CAMPBELL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-16-2021	10 YRS 04 MOS
DEBORAH R. CANNON	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	08-25-2021	11 YRS 10 MOS
JOSUE CARVAJAL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-11-2022	13 YRS 10 MOS
ROWAN T. CHLEBOWSKI	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	11-17-2021	41 YRS 11 MOS
AMY S. CHOE	ALCOHOL/DRUG PGMS. ADMIN. Dept.#PG	12-24-2021	14 YRS 00 MOS
DAGMAR DE MURO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-10-2021	06 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LESLIE DUNLAP	PARKS AND RECREATION Dept.#PK	12-04-2021	18 YRS 00 MOS
ALICE M. ELZIE	INTERNAL SERVICES Dept.#IS	11-08-2021	12 YRS 03 MOS
JEAN F. ESPER	Dept.#527	11-03-2021	11 YRS 02 MOS
BEATRICE FUENTES	CHILD SUPPORT SERVICES Dept.#CD	12-01-2021	02 YRS 03 MOS
ELEANOR GARCIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-23-2021	12 YRS 00 MOS
PATRICIA E. HATCHETT	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	11-09-2021	06 YRS 08 MOS
AUTUMN D. HOLMES	SHERIFF Dept.#SH	12-31-2021	11 YRS 06 MOS
SYNTHIA A. JEFFERSON	MENTAL HEALTH Dept.#MH	11-23-2021	01 YRS 02 MOS
FLORENCE L. LAMBERT	CHILDREN & FAMILY SERVICES Dept.#CH	11-30-2021	10 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DORLAH J. LAWRENCE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-31-2021	19 YRS 09½ MOS
QINKE LI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-30-2021	08 YRS 01 MOS
DIANE M. LOWERY-BINNI	PUBLIC WORKS Dept.#PW	01-22-2022	11 YRS 06 MOS
MICHAELA G. MOELLER	SHERIFF Dept.#SH	11-02-2021	15 YRS 07 MOS
THOMAS M. NGUYEN	DISTRICT ATTORNEY Dept.#DA	12-04-2021	05 YRS 10 MOS
NOEL D. PINEDA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-29-2021	10 YRS 09 MOS
RICO RAFOLS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-18-2021	11 YRS 11 MOS
JACQUELINE D. RAYMER	PUBLIC HEALTH PROGRAM Dept.#PH	12-01-2021	16 YRS 06 MOS
JOHN E. REID	L A COUNTY FIRE DEPT Dept.#FR	10-01-2021	06 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
INDIRA O. RICHARDS	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	01-05-2022	08 YRS 03 MOS
LURA E. ROBERSON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2021	10 YRS 09 MOS
JANET A. ROLPH	MENTAL HEALTH Dept.#MH	11-18-2021	05 YRS 00 MOS
JESSICA T. SARMIENTO	PUBLIC WORKS Dept.#PW	12-30-2021	07 YRS 06 MOS
ROSEMARY SIERRA	CHILDREN & FAMILY SERVICES Dept.#CH	06-11-2021	13 YRS 11½ MOS
MARTHA T. SILVA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-18-2021	11 YRS 00 MOS
STEPHANIE C. THOMAS	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2021	12 YRS ½ MOS
SILVIA TURNER	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	01-19-2022	14 YRS 01 MOS
DEAN WAHLS	ASSESSOR Dept.#AS	12-04-2021	16 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF JANUARY 5, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MICHELLE C. WARRINER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-15-2021	30 YRS 02 MOS
ISABEL A. WEEKS	SHERIFF Dept.#SH	02-05-2022	31 YRS 02 MOS
CRAIG A. WEEKS	L A COUNTY FIRE DEPT Dept.#FR	12-01-2021	21 YRS 02 MOS
DARIN R. WILSON	L A COUNTY FIRE DEPT Dept.#FR	12-10-2021	16 YRS 08½ MOS
KIAN-TI T. YU	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-27-2021	09 YRS 05 MOS

**BOARD OF RETIREMENT MEETING OF JANUARY 5, 2021
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST
APPROVED ON NOVEMBER 30, 2021**

SAFETY MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
EDWARD S GILPIN	SHERIFF	CHANGE OF DATE TO December 31, 2021

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
DENISE J JOHNSON	PROBATION DEPARTMENT	CHANGE OF DATE TO January 1, 2022
GLENN-ERIK KLEV DAL	PARKS AND RECREATION	CHANGE OF DATE TO January 15, 2022
DEBRA CANALES-MONTOYA	DISTRICT ATTORNEY	CHANGE OF DATE TO January 1, 2022
JANA L KNOWLES	DISTRICT ATTORNEY	CHANGE OF DATE TO January 27, 2022
ESTHER N ENUNWAONYE	CHILDREN & FAMILY SERVICES	CHANGE OF DATE TO January 1, 2022
CATHLYN JENNINGS	HEALTH SERVICES ADMINISTRATION	CHANGE OF DATE TO December 16, 2021
LUIS E COLATO	SFV CLUSTER-OLIVE VIEW/UCLA MC	RESCINDED RETIREMENT
BARBARA A BARNES	SHERIFF	CHANGE OF DATE TO January 1, 2022
MARIA ELSA CARDENAS-MCANALLEN	SUPERIOR COURT/COUNTY CLERK	CHANGE OF DATE TO January 7, 2022
WENDY A HUDSON	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO October 9, 2021
ROCHELLE L KIDD	SHERIFF	CHANGE OF DATE TO January 1, 2022
DEBRA L ROBINSON	CHILDREN & FAMILY SERVICES	RESCINDED RETIREMENT
NYDIA M BONAZZOLA	COUNTY COUNSEL	CHANGE OF DATE TO October 30, 2021
REBECCA E MARTINEZ	L A COUNTY FIRE DEPT	CHANGE OF DATE TO January 29, 2022

ANNE M WORKMAN	PUBLIC HEALTH PROGRAM	CHANGE OF DATE TO December 1, 2021
SUSAN S LU	ASSESSOR	CHANGE OF DATE TO January 4, 2022
GAYANE CHIMAYAN	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO January 1, 2022
DEBBIE C THORNTON	AMBULATORY CARE NETWORK	CHANGE OF DATE TO January 1, 2022
HUEY C HUANG	MENTAL HEALTH	RESCINDED RETIREMENT
ROSALIE SUSAN ANDRADA	SFV CLUSTER-OLIVE VIEW/UCLA MC	CHANGE OF DATE TO January 31, 2022



December 23, 2021

TO: Each Trustee
Board of Retirement

FROM: Ricki Contreras, Division Manager
Disability Retirement Services

SUBJECT: **APPEAL FOR THE BOARD OF RETIREMENT'S MEETING
OF JANUARY 5, 2022**

IT IS RECOMMENDED that the Board of Retirement grant the appeal and request for administrative hearing received from the following applicant, and direct the Disability Retirement Services Manager to refer this case to a referee:

5215B Susan H. Wen

In Pro Per

Deny SCD – Employer
Can Accommodate


RC:kw

Memo New
Appeals.docx



December 21, 2021

TO: Each Trustee
Board of Retirement

FROM: Ricki Contreras, Manager 
Disability Retirement Services Division

FOR: January 5, 2022 Board of Retirement Meeting

SUBJECT: **DISMISS WITH PREJUDICE THE APPEAL OF ERICA A. TORRES**

Ms. Erica A. Torres applied for a service-connected disability retirement on June 27, 2016. On December 14, 2017, the Board denied her application for service-connected disability retirement.

Ms. Torres' attorney filed a timely appeal. On December 9, 2021, the applicant's attorney advised LACERA that his client did not wish to proceed with her appeal.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:


Dismiss with prejudice Erica A. Torres' appeal for a service-connected disability retirement.

FJB: RC: mb

Torres, Erica A.docx

Attachment

NOTED AND REVIEWED:


Francis J. Boyd, Sr. Staff Counsel

Date: 12/21/21

December 17, 2021

TO: Trustees – Board of Retirement

FROM: Fern M. Billingsy 
Senior Staff Counsel

DATE: Board of Retirement Meeting of January 5, 2022

SUBJECT: **COMPENSATION EARNABLE & PENSIONABLE COMPENSATION**

INTRODUCTION

The Board of Retirement is charged with determining which items of compensation qualify as pensionable earnings includable in the member's retirement allowance. The Superior Court for the County of Los Angeles recently requested determination of two items of compensation. Based on our review, we have included recommendations regarding inclusion or exclusion within the definition of "final compensation" when calculating a member's benefit. Our analysis of these items is attached as Exhibit A for review.

COMPENSATION EARNABLE

In January of 1998, the Board determined that, pursuant to the California Supreme Court's decision in Ventura County Deputy Sheriff's Association v. County of Ventura (1997) 16 Cal. 4th 483, certain items of remuneration must be included in the definition of "compensation earnable." The Board then adopted Resolution 98-001 identifying those items. Since that time, other Resolutions have been adopted when new items of compensation are determined to be included in or excluded from the definition of "compensation earnable." In making those determinations, the Board reviewed analysis of all items of compensation and adopted recommendations from the Legal Office regarding the definition of "compensation earnable." Section 31461 defines "compensation earnable." It states:

- (a) “Compensation earnable” by a member means the average compensation as determined by the board, for the period under consideration upon the basis of the average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay. The computation for any absence shall be based on the compensation of the position held by the member at the beginning of the absence. Compensation, as defined in Section 31460, that has been deferred shall be deemed “compensation earnable” when earned, rather than when paid.
- (b) “Compensation earnable” does not include, in any case, the following:
 - (1) Any compensation determined by the board to have been paid to enhance a member’s retirement benefit under that system. That compensation may include:
 - (A) Compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member, and which was converted to and received by the member in the form of a cash payment in the final average salary period.
 - (B) Any one-time or ad hoc payment made to a member, but not to all similarly situated members in the member’s grade or class.
 - (C) Any payment that is made solely due to the termination of the member’s employment, but is received by the member while employed, except those payments that do not exceed what is earned and payable in each 12-month period during the final average salary period regardless of when reported or paid.

- (2) Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, in an amount that exceeds that which may be earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.
 - (3) Payments for additional services rendered outside of normal working hours, whether paid in a lump sum or otherwise.
 - (4) Payments made at the termination of employment, except those payments that do not exceed what is earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.
- (c) The terms of subdivision (b) are intended to be consistent with and not in conflict with the holdings in *Salus v. San Diego County Employees Retirement Association* (2004) 117 Cal.App.4th 734 and *In re Retirement Cases* (2003) 110 Cal.App.4th 426.

PENSIONABLE COMPENSATION

With the enactment of the California Public Employees' Pension Act of 2013 (PEPRA), new members are subject to the definition of "pensionable compensation" in Section 7522.34(a), which states:

"Pensionable compensation" of a new member of any public retirement system means the normal monthly rate of pay or base pay of a member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules. (Emphasis added).

This section provides that any compensation outside of base pay may not be included in final compensation when calculating a member's retirement allowance. However, "base pay" is not defined in the statute. The section goes on to specifically delineate which items of compensation should be excluded.

Subdivision (c) states:

- (c) "Pensionable compensation" does not include the following:
 - (1) Any compensation determined by the board to have been paid to increase a member's retirement benefit under that system.
 - (2) Compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member and which was converted to and received by the member in the form of a cash payment.
 - (3) Any one-time or ad hoc payments made to a member.
 - (4) Severance or any other payment that is granted or awarded to a member in connection with or in anticipation of a separation from employment, but is received by the member while employed.
 - (5) Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, regardless of when reported or paid.
 - (6) Payments for additional services rendered outside of normal working hours, whether paid in a lump sum or otherwise.
 - (7) Any employer-provided allowance, reimbursement, or payment, including, but not limited to, one made for housing, vehicle, or uniforms.
 - (8) Compensation for overtime work, other than as defined in Section 207(k) of Title 29 of the United States Code.
 - (9) Employer contributions to deferred compensation or defined contribution plans.

- (10) Any bonus paid in addition to the compensation described in subdivision (a).
- (11) Any other form of compensation a public retirement board determines is inconsistent with the requirements of subdivision (a).
- (12) Any other form of compensation a public retirement board determines should not be pensionable compensation.

ITEMS OF COMPENSATION

1. Superior Court Non-Pensionable Non-Elective Leave Buy Back – Item No. PKN03

Compensation earnable and pensionable compensation do not include payments for leave in excess of the amount which can be earned or payable within each 12-month period. This item represents payments in excess of the amount which can be earned within a 12-month period. This payment should be excluded for legacy and for PEPRA members.

Recommendation: Exclude under 31461
Exclude under 7522.34

2. Superior Court Non-Pensionable Vacation Leave Buy Back – Item No. PKN21

Compensation earnable and pensionable compensation do not include payments for unused vacation in excess of the amount which can be earned or payable within each 12-month period. This item represents payments in excess of the amount which can be earned within a 12-month period. This payment should be excluded for legacy and for PEPRA members.

Recommendation: Exclude under 31461
Exclude under 7522.34

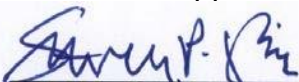
CONCLUSION

Consistent with the foregoing, the attached Resolutions of the Board of Retirement specifying pay items as "Compensation Earnable" under Government Code section 31461 and "Pensionable Compensation" under Government Code section 7522.34 are submitted for approval by the Board.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

1. Adopt the attached Resolutions, No. 2021-BR005 and No. 2021-BR006, specifying pay items as excluded from the definitions of "compensation earnable" and "pensionable compensation."
2. Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to exclude these items from the calculation of final compensation.

Reviewed and Approved



Steven P. Rice
Chief Counsel

Attachments

Billingy/BOR/Comp Earn Pen Comp 12.17.21

EXHIBIT A

Attachment: Newly Discovered or Newly Created Codes reviewed under Section 31461 and 7522.34					
Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 31461 and 7522.34					
PKN03	SUPERIOR COURT NON-PENSIONABLE NON-ELECTIVE LEAVE BUY BACK	<p>This code was created to process non-pensionable Non-elective Leave payouts for Superior Court employees.</p> <p>Non-elective leave hours in excess of 480 hours are automatically paid out by the system annually, up to a maximum payout of 80 hours. Due to increased leave accruals that went into place in 2017, employees could be significantly over the 80 hour maximum payout in non-elective leave. In order to reduce the Superior Court's liability by having so many hours on the books, it has been manually processing a second round of payouts for the additional excess leave that is not automatically paid by the system.</p> <p>Implementation of the new pay code will allow the Court to minimize potential errors associated with staff’s manual processing of payouts, as well as create additional flexibility for court management to offer future non-pensionable payouts during negotiations with bargaining unit representatives.</p>	(b)(2)	(c)(5)	<p>"Compensation earnable" under Section 31461(b)(2) does not include payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, in an amount that exceeds that which may be earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.</p> <p>“Pensionable compensation” under Section 7522.34(c)(5) does not include payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, regardless of when reported or paid.</p> <p>The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY and pensionable compensation for PEPRA members.</p>
PKN21	SUPERIOR COURT NON-PENSIONABLE VACATION LEAVE BUY BACK	<p>This code was created to process non-pensionable Vacation Leave payouts for Superior Court employees.</p> <p>Vacation leave hours in excess of 504 hours are automatically paid out by the system annually, up to a maximum payout of 168 hours. Due to increased leave accruals that went into place in 2017, employees could be significantly over the 168 hour maximum payout in vacation leave. In order to reduce the Superior Court's liability by having so many hours on the books, it has been manually processing a second round of payouts for the additional excess leave that is not automatically paid by the system.</p> <p>Implementation of the new pay code will allow the Court to minimize potential errors associated with staff’s manual processing of payouts, as well as create additional flexibility for court management to offer future non-pensionable payouts during negotiations with bargaining unit representatives.</p>	(b)(2)	(c)(5)	<p>"Compensation earnable" under Section 31461(b)(2) does not include payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, in an amount that exceeds that which may be earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.</p> <p>“Pensionable compensation” under Section 7522.34(c)(5) does not include payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, regardless of when reported or paid.</p> <p>The recommendation is to EXCLUDE this payment from compensation earnable for LEGACY and pensionable compensation for PEPRA members.</p>

**BEFORE THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION**

RESOLUTION OF THE BOARD OF
RETIREMENT SPECIFYING ITEMS
OF REMUNERATION AS
“COMPENSATION EARNABLE”

RESOLUTION NO. 2021-BR005

WHEREAS, LACERA calculates retirement allowances based on a member’s “final compensation;”

WHEREAS, LACERA is required to include in the calculation of “final compensation” a member’s base pay, and certain other items of remuneration, if such remuneration qualifies as “compensation” under Government Code section 31460 and “compensation earnable” under Government Code section 31461;

WHEREAS, on March 4, 1998, the Board of Retirement adopted Resolution No. 98-004 specifying certain items of remuneration payable to employees of the County of Los Angeles which the Board determined qualify as “compensation” under Government Code section 31460 and “compensation earnable” under section 31461.

WHEREAS, on August 4, 1999, the Board of Retirement adopted Resolution No. 99-001 specifying an additional item of remuneration qualifies as “compensation” and “compensation earnable” under Government Code sections 31460 and 31461, respectively.

WHEREAS, the Court’s ruling in *Ventura County Deputy Sheriff’s Association v. County of Ventura* (1997) 16 Cal. 4th 483 became final on October 1, 1997, and requires LACERA to include in the calculation of retirement allowances various forms of remuneration not formerly included.

WHEREAS, on July 30, 2020, the California Supreme Court filed its decision entitled *Alameda County Deputy Sheriff's Association v. Alameda County Employees Retirement Association* (2020) 9 Cal.5th 1032 ("*Alameda*"). The *Alameda* decision concludes that all amendments to the definition of compensation earnable in Government Code section 31461, enacted as a result of the PEPRA and related statutory changes to CERL, effective January 1, 2013 are constitutional. The *Alameda* court also determined that CERL retirement boards have no discretion to include items in compensation earnable that section 31461 requires them to exclude.

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. The items of remuneration set forth in Attachment 1 do not qualify as "compensation earnable" as defined in Government Code section 31461, for purposes of calculating a member's retirement allowance.

BOARD OF RETIREMENT,
LOS ANGELES COUNTY
EMPLOYEES RETIREMENT ASSOCIATION

Alan J. Bernstein
Chair, Board of Retirement

Approved as to Form:

ATTEST:

Steven P. Rice
Chief Counsel

Vivian H. Gray
Vice Chair, Board of Retirement

ITEMS OF COUNTY REMUNERATION WHICH DO NOT QUALIFY AS "COMPENSATION," AS DEFINED BY GOVERNMENT CODE SECTION 31460, AND/OR "COMPENSATION EARNABLE," AS DEFINED BY GOVERNMENT CODE SECTION 31461.

EARNINGS CODE NO.	ITEM
036	ESP SEVERANCE
075	UNION HALL HIRING VACATION/HOLIDAY BENEFIT
076	FAMILY LEAVE
090	ENHANCED VOLUNTARY TIME OFF LESS THAN 60 DAYS
091	ENHANCED VOLUNTARY TIME OFF GREATER THAN 60DAYS
094	VACATION IN LIEU OF PAY
095	ENHANCED VOLUNTARY TIME OFF-SUPERIOR COURT
128	MILEAGE EARNINGS
129	PARKING
130	SHORT TERM DISABILITY – 60%
131	SHORT-TERM DISABILITY – 40%
140	SHORT TERM DISABILITY – 60% RDO
141	SHORT TERM DISABILITY – 40% RDO
151	INDUSTRIAL ACCIDENT – 100%
152	INDUSTRIAL ACCIDENT – 100% RDO
153	INDUSTRIAL ACCIDENT – 70%

154	INDUSTRIAL ACCIDENT – 70% RDO
158	LIMITED DUTY INDUSTRIAL ACCIDENT – 100%
159	LIMITED DUTY INDUSTRIAL ACCIDENTS – 70%
388	PSYCHIATRY JAIL BONUS
500	RELOCATE NON TAXABLE
502	RELOCATION ALLOWANCE
521	IRS PENALTY REIMBURSEMENT
524	ON-CALL FOR COURT APPEARANCE
527	RELIEF DAM OPERATOR, ON CALL
531	STANDBY
531SP	STANDBY AUTH FOR SHERIFF & PUBLIC WORKS DEPTS ONLY BU 411/412
542	EMERGENCY WORKPLACE DIFFERENTIAL
543	CALL BACK EXTRA COMPENSATION
552	STANDBY – EMERGENCY ROLL OUT PROGRAM
559	MISCELLANEOUS LUMP SUM INCLUDED IN REG. OT
560	RECRUITMENT INCENTIVE PROGRAM
561	HOURS PAID BUT <u>NOT</u> WORKED, CALL-BACK
562	MENTAL HEALTH ALERT & PSYCH MOB RESP TEAMSTANDBY
563	RELIEF DAM OPERATIONS STAND-BY
564	TUITION REIMBURSEMENT
566	QUALIFIED FOR HAZARDOUS MATERIALS OVERTIMECALC.
568	ASSESSMENT APPEALS FULL DAY INCREMENT (HOURLYITEM)

569	PHYSICIANS LOAN REPAYMENT PROGRAM
570	HOME CARE PROGRAM STANDBY
574	STANDBY – INS WITNESS PROGRAM
591	LICENSE REIMBURSEMENT
650	PRESIDING JUDGE 4% BONUS
651	MEAL REIMBURSEMENT – RESIDENTS
652	MEAL REIMBURSEMENT – PLANT ENGINEERS
690	CELLULAR PHONE STIPEND – VOICEMAIL
691	CELLULAR PHONE STIPEND – DATA ONLY
692	CELLULAR PHONE STIPEND – VOICE AND DATA
699W	FLEXIBLE WORK TIME EARNED
701	PAID OVERTIME
702	PAID OVERTIME – ACCRUE FLSA PREMIUM
703	FLSA COMP TIME EARNED-ACCRUE FLSA PREMIUM
705	COMPENSATORY TIME EARNED
707	FY93 COMPENSATORY TIME EARNED
708	FY93 FLSA COMP TIME EARNED – ACCRUE FLSA PREMIUM
709	FY93 FLSA COMP TIME EARNED OVRD – ACCRUE FLSA PREMIUM
710	DISASTER RELATED PAID OVERTIME
711	DISASTER COMP TIME EARNED (ACCRUED)
712	CONTRACT RELATED PAID OVERTIME

713	ER PHYSICIAN OVERTIME – DAY RATE
714	ER PHYSICIAN OVERTIME – WKDY EVE/WKND HOL DAY
715	ER PHYSICIAN OVERTIME – WKDY NITE/WKND HOL EVENITE
716	GUARANTEED PREMIUM
717	PAID OVERTIME – GUARANTEED ACCRUED FLSAPREMIUM
718	FLSA COMP TIME EARNED – GUARANTEED ACCRUED FLSA PREM
719	FLSA COMP TIME EARNED – GUARANTEED PAID PREMIUM
720	SPECIAL EVENTS OVERTIME
731	PREMIUM OVERTIME – SYSTEM
733	PREMIUM OVERTIME – MANUAL
735	FY93 ACCRUED FLSA PREMIUM OVERTIME (SYSTEM)
736	FY93 ACCRUED FLSA PREMIUM OVERTIME (MANUAL)
746	CALL BACK ACTUAL
747	CALL BACK GUARANTEED
761	STRAIGHT TIME AND ONE-HALF
775	SECONDARY OVERTIME
776	ALTERNATE OVERTIME
777	SECONDARY ASSIGNMENT OVERTIME
778	OVERTIME – FIRE DEPT. 56 HOUR
779	SECONDARY OVERTIME – FIRE DEPT. 56 HOUR
780	WORKDOWN OVERTIME – FIRE DEPT.

781	OVERTIME – FIRE DEPT. 40 HOUR
782	PLATOON/40/HOUR/DISPATCHER SCHED PREMIUM –SYSTEM
783	DISPATCHER BRIEFING TIME
784	40 HOUR CAMP-GUARANTEED PREMIUM
791	ORDERED OVERTIME
792	UNCOMPENSATED BRIEFING TIME
793	COMPENSATED BRIEFING TIME – SYSTEM
794	COMPENSATED BRIEFING TIME – MANUAL
795	FY93 ORDERED FLSA COMP TIME EARN – ACCR FLSAPREM
796	ORDERED FLSA COMP TIME EARN-ACCR FLSA PREM
799	FLEX REG HOURS BETWEEN 181 AND 192 FOR 40HR FIRE FIGHTERS
901	COMPENSATORY TIME BUYBACK
902	PROTECTED COMPENSATORY TIME BUYBACK
904	ELECTIVE-LEAVE BUYBACK
905	FLSA COMP TIME BUYBACK – PREMIUM
906	FLSA COMP TIME BUYBACK – STRAIGHT
907	FY93 COMPENSATORY TIME BUYBACK
908	FY93 FLSA COMP TIME BUYBACK – PREMIUM
909	FY93 FLSA COMP TIME BUYBACK – STRAIGHT
916	VACATION IN LIEU OF PAY – BUYBACK
917	DISASTER COMP TIME BUYBACK

918	FY93-56 HOUR COMP TIME BUYBACK – FIRE DEPT.
919	ACCRUED PREMIUM BUYBACK – SYSTEM
920	FY93 FLSA COMP TIME BUYBACK – PREMIUM (MANUAL)
951	ESP VACATION PAYOUT
952	FINAL PAY LEAVE PAYOUT (SICK, HOLIDAY, OT)
953	ESP LEAVE PAYOUT
954	VACATION PAYOUT
955	VACATION IN LIEU OF PAY – PAYOUT
957	56-HOUR LEAVE PAYOUT
958	56-HOUR TC VACATION
961	ESP DEFERRED VACATION PAYOUT
962	DEFERRED LEAVE PAYOUT
963	ESP DEFERRED LEAVE PAYOUT
964	DEFERRED VACATION PAYOUT
967	56-HOUR DEFERRED LEAVE PAYOUT
968	56-HOUR DEFERRED VACATION PAYOUT
970	FLSA PREMIUM COMPENSATORY TIME – PAYOUT
971	FY93 COMP TIME PAYOUT (EXCLUDING PREMIUMS)
OP005	PENSIONABLE STANDBY PAY
OP100	CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – HORIZONS PLAN

OP101	CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – HORIZONS PLAN
OP102	CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – SAVINGS PLAN
OP103	CORRECTIVE PAYMENT, ADMINISTATIVE ERROR – SAVINGS PLAN
PA099	ROUNDING ADJUSTMENT
PE803	EXCESS STRAIGHT – FLSA COMP TIME TAKEN
PE804	EXCESS PREMIUM – FLSA COMP TIME TAKEN
PE806	EXCESS STRAIGHT – FY93 FLSA COMP TIME TAKEN
PE807	EXCESS PREMIUM – FY93 FLSA COMP TIME TAKEN
PE813	CAPE – EXCESS STRAIGHT – FY93 FLSA COMP TIME TAKEN
PE814	CAPE - EXCESS PREMIUM – FY93 FLSA COMP TIME TAKEN
PFA36	FLEX EARNINGS ADVANCE
PK094	VACATION IN LIEU OF PAY
PK096	SUPERIOR COURT VACATION IN LIEU OF PAY
PK801	COMPENSATORY TIME TAKEN
PK802	PROTECTED COMPENSATORY TIME TAKEN
PK803	FLSA COMP TIME TAKEN – STRAIGHT
PK804	FLSA COMP TIME TAKEN – PREMIUM
PK805	FY93 COMPENSATORY TIME TAKEN
PK806	FY93 FLSA COMP TIME TAKEN – STRAIGHT
PK807	FY93 FLSA COMP TIME TAKEN – PREMIUM

PK808	DISASTER COMP TIME TAKEN
PK810	CALL BACK ACCRUE – STRAIGHT TAKEN
PK811	CALL BACK GUARANTEED CTO – BUY BACK
PK812	DFR 1 YR - NON-FLSA COMPENSATORY STRT TIME –USAGE
PK813	CAPE-FY93 FLSA COMP TIME TAKEN – STRAIGHT
PK814	CAPE-FY93 FLSA COMP TIME TAKEN – PREMIUM
PK815	DFR 1 YR – FLSA COMPENSATORY STRT TIME – USAGE
PK816	DFR 2 YRS – FLSA COMPENSATORY STRT TIME – USAGE
PK818	DFR 1 YR – FLSA PREMIUM OVERTIME USAGE
PK819	DFR 2 YR – FLSA PREMIUM OVERTIME USAGE
PK821	DFR 1 YR – CALL BACK - STRAIGHT USAGE
PKN03	SUPERIOR COURT NON-PENSIONABLE NON-ELECTIVE LEAVE BUY BACK
PKN21	SUPERIOR COURT NON-PENSIONABLE VACATION LEAVE BUY BACK
PO002	ELECTIVE LEAVE TERM PAY OFFSET
PO699	FLEXIBLE WORK SCHEDULE
PO703	STRAIGHT PAY OFFSET-FLSA COMP TIME EARNED –ACCRUE
PO705	STRAIGHT PAY OFFSET – COMPENSATORY TIME EARNED
PO711	STRAIGHT PAY OFFSET – DISASTER COMP TIME EARNEDACC
PO796	STRAIGHT PAY OFFSET-ORDERD FLSA COMP TM EARN –ACCR
PP005	STANDBY PAY - PENSIONABLE

PT002	ELECTIVE LEAVE
PT003	NON-ELECTIVE LEAVE
PT006	DONATED SICK 100% LEAVE – USAGE
PT008	SICK LEAVE EARNED AT MTA/ATTORNEY
PT011	SICK – 100%
PT012	HOLIDAY
PT021	VACATION
PT030	SPECIAL PAID LEAVE
PT031	APPRAISERS LEAVE
PT032	INTERN/RESIDENT LEAVE
PT046	JUDICIAL ASSISTANT SPECIAL PAID LEAVE
PT081	BANK HOLIDAY
PT082	BANK VACATION
PT094	VACATION IN LIEU OF PAY
PT096	SUPERIOR COURT VACATION IN LIEU OF PAY
PT099	REGULAR EARNINGS – MID PAY PERIOD TERMINATION
PT113	SICK PRE-71
PT699	FLEXIBLE WORK TIME EARNED
PT801	COMPENSATORY TIME TAKEN
PT802	PROTECTED COMPENSATORY TIME TAKEN

PT803	FLSA COMP TIME TAKEN – STRAIGHT
PT804	FLSA COMP TIME TAKEN – PREMIUM
PT805	FY93 COMPENSATORY TIME TAKEN
PT806	FY93 FLSA COMP TIME TAKEN – STRAIGHT
PT807	FY93 FLSA COMP TIME TAKEN – PREMIUM
PT808	DISASTER COMP TIME TAKEN
PT810	CALL BACK ACCRUE - STRAIGHT TAKEN
PT811	CALL BACK GUARANTEED CTO – TERMINATION
PT812	DFR 1 YR – NON-FLSA COMPENSATORY STRT TIME –USAGE
PT813	CAPE – FY93 FLSA COMP TIME TAKEN – STRAIGHT
PT814	CAPE – FY93 FLSA COMP TIME TAKEN – PREMIUM
PT815	DFR 1 YR – FLSA COMPENSATORY STRT TIME – USAGE
PT816	DFR 2 YRS – FLSA COMPENSATORY STRT TIME – USAGE
PT817	YTD – FLSA PREMIUM OVERTIME USAGE
PT818	DFR 1 YR – FLSA PREMIUM OVERTIME USAGE
PT819	DFR 2 YR – FLSA PREMIUM OVERTIME USAGE
PT820	YTD – CALL BACK – STRAIGHT USAGE
PT821	DFR 1 YR – CALL BACK – STRAIGHT USAGE
PTNHT	HOLD CURRENT ACCRL – NON-ELECTIVE LVE –TERMINATION US
PTVAT	SUPERIOR COURT, RESERVE VACATION – TERMINATIONUSAG

PTVPT	SUPERIOR CT, PRIOR YR RSRV VACATION – TERMINATIONUS
RP005	PENSIONABLE STANDBY PAY – OFFSET
NONE	MEGAFLEX INDUSTRIAL ACCIDENT
NONE	COUNTY CAR (IMPUTED INC)
NONE	IMPUTED INCOME (DOMESTIC PARTNER)
NONE	IMPUTED INC (LIFE INSURANCE)
NONE	SECTION 170 OVERTIME
NONE	EARNED SALARY ADVANCE
NONE	VACATION PAY ADVANCE
NONE	56 HOUR OVERTIME
NONE	ADJUSTMENT NON-TAX
NONE	RETRO PAY
NONE	EARNED INCOME CREDIT
NONE	UNDERPAYMENT ADVANCE
NONE	O/S SICK PAY
NONE	RETRO ADVANCE
NONE	T/A MILEAGE
NONE	ADVANCED DISABILITY RETIREMENT
NONE	STD REFUND
NONE	LTD REFUND

NONE	LTDH REFUND
NONE	SIB REFUND
NONE	56 VILOP PAY
NONE	VOLUNTARY DEFERRED PAY
NONE	RETRO FLEX BASE
NONE	NR DEFERRED PAY
NONE	F.MF DEFERRED PAY
NONE	DEF LUMP SUM
NONE	DEFERRED PAY
NONE	VOLUNTARY SEPARATION PLAN
NONE	STOP PAYMENT
NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – PREMIUM
NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – COMPENSATORY TIME EARNED

**BEFORE THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION**

RESOLUTION OF THE BOARD OF
RETIREMENT SPECIFYING ITEMS
OF REMUNERATION AS
“PENSIONABLE COMPENSATION”

RESOLUTION NO. 2021-BR006

WHEREAS, Government Code section 7522.34 governs the determination of pensionable compensation for those members who became active members for the first time on or after January 1, 2013, who are subject to the California Public Employees’ Pension Reform Act of 2013; and

WHEREAS, LACERA calculates retirement allowances based on a member’s final compensation; and

WHEREAS, LACERA is required to include in the calculation of “final compensation,” a member’s base pay and certain other items of compensation, if such compensation qualifies as “pensionable compensation” under Government Code section 7522.34; and

WHEREAS, Government Code section 7522.34 defines “pensionable compensation” as:

“ . . .the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules”; and

WHEREAS, the Board has analyzed each current pay item and determined whether or not those items should be included in “pensionable compensation”; and

WHEREAS, the Board may find it necessary from time to time to amend its determinations based on changes made by employers, the Legislature, or the Courts;

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. For purposes of calculating a member's retirement allowance, earnings on or after January 1, 2013, for members subject to Government Code section 7522.32, as set forth in Attachment No. 1 do not qualify as "pensionable compensation" as defined in section 7522.34.

BOARD OF RETIREMENT,
LOS ANGELES COUNTY
EMPLOYEES RETIREMENT ASSOCIATION

Alan J. Bernstein
Chair, Board of Retirement

Approved as to Form:

ATTEST:

Steven P. Rice
Chief Counsel

Vivian H. Gray
Vice Chair, Board of Retirement

ITEMS OF REMUNERATION EARNED ON OR AFTER JANUARY 1, 2013, FOR MEMBERS SUBJECT TO GOVERNMENT CODE SECTION 7522.32, WHICH DO NOT QUALIFY AS “PENSIONABLE COMPENSATION” AS DEFINED IN SECTION 7522.34.

EARNINGS ITEMS
CODE NO.

200	76-INCH MOWER BONUS
201	ACTING DEPARTMENT HEAD
202	ACTING MEDICAL DIRECTOR
203	ADDITIONAL RESPONSIBILITIES
204	AMERICAN MEDICAL ASSOCIATION BOARD CERT 8.25%
205	AMERICAN MEDICAL ASSOCIATION BOARD CERT 5.50%
209	MANPOWER SHORTAGE RANGE
210	MEDICAL DIRECTOR'S BONUS - 2.75
211	MEDICAL DIRECTOR'S BONUS - 5.50%
212	MEDICAL DIRECTOR'S BONUS - 8.25%
214	OUT OF CLASS BONUS
215	POST BONUS - ADVANCE/EXECUTIVE
217	POST BONUS – INTERMEDIATE
219	SUPERIOR SUBORDINATE PAY
220	WATCHMAN – CUSTODIAN

221	WELFARE RECIPIENT SUPERVISOR
222	OUT OF CLASS BONUS SCHEDULE/LEVEL/PERCENT
223	TEMPORARY CLERICAL & OFFICE SERVICES EMPLOYEES
224	PBP NON-BASE MERIT SALARY ADJUSTMENT
225	EXECUTIVE SECRETARY ADDED SALARY SCHEDULES
227	PBP TO SCHEDULE SALARY ADJUSTMENT
228	ADDITIONAL RESPONSIBILITIES – REPRESENTED
229	TEMPORARY SPECIAL MAP ACHIEVEMENT – FLAT
230	TEMPORARY SPECIAL MAP ACHIEVEMENT – PERCENT
231	TEMPORARY ASSIGNMENT MAP EMPLOYEE – FLAT
240	AGRICULTURAL INSPECTOR BONUS
243	CAREER DEVELOPMENT INTERN BONUS
248	REGIONAL PLANNING AICP CERTIFICATION BONUS
249	AGRICULTURE INSPECTORS AID ROVER BONUS
250	ACCOUNTING CERTIFICATE
252	6TH AND 7TH STEP FINANCIAL SPECIALIST
254	FORENSIC ATTENDANT FIELD TRAINING BONUS
256	ANIMAL CONTROL MGR-BOARD LIAISON BONUS
257	HALF STEP-01
258	HALF STEP-02
263	AUDITOR-CONTROLLER MERIT - ONE SCHEDULE

264	AUDITOR-CONTROLLER MERIT - TWO SCHEDULES
265	AUDITOR-CONTROLLER MERIT - THREE SCHEDULES
266	AUDITOR-CONTROLLER MERIT - FOUR SCHEDULES
267	AUDITOR-CONTROLLER MERIT - FIVE SCHEDULES
268	AUDITOR-CONTROLLER MERIT - SIX SCHEDULES
270	BOARD OF SUPERVISOR SPECIAL ASSIGNMENT
271	ASSESSMENT APPEALS BOARD ASSIGNMENT
272	HEAD BOARD SPECIALIST ADDITIONAL STEPS
273	MAPP TIER II STEP 13
274	MAPP TIER II STEP 14
275	MAPP TIER II STEP 15
276	MAPP TIER II STEP 16
277	MAPP TIER II STEP 17
278	MAPP TIER II STEP 18
281	MAPP TO SCHEDULE FLAT AMOUNT
282	MAPP TO SCHEDULE PERCENTAGE
283	PERM PHYSICIAN TRANSITION RATE – PERCENT
285	COURT CLERK - GREATER SKILLS
291	INTERGOVERNMENTAL RELATIONS
293	LEGISLATIVE REPRESENTATIVE-CAO
295	MANAGEMENT TRAINEE

300	CURATOR BONUS
310	LEGISLATIVE ADVOCATE - COUNTY COUNSEL
320	ACCOUNTING CERTIFICATE – DA
321	DISTRICT ATTORNEY - OUT OF CLASS BONUS
322	RECLASSIFIED INVESTIGATOR
323	ANTELOPE VALLEY ASSIGN. 30 MILES FROM RESIDENCE
332	JOURNEY EMPLOYEES BONUS
334	CUSTODY ASSISTANT DRILL INSTRUCTOR/CUSTODY TRAINING AND STANDARDS BUREAU
335	CUSTODY ASSISTANT TRAINING OFFICER BONUS
336	PUBLIC RESPONSE DISPATCHER BONUS
338	ELEVATOR ADJUSTOR
340	A OR B MOTOR VEHICLE LICENSE BONUS
342	HAZARDOUS MATERIALS CALARP
343	HAZARDOUS MATERIALS APSA
344	FIRE PREVENTION ENGINEERING ASSISTANT
347	WELLNESS/FITNESS FOR LIFE BONUS – 1%
348	WELLNESS/FITNESS FOR LIFE BONUS – 2%
349	WELLNESS/FITNESS FOR LIFE BONUS
356	FIRE SAFETY PERSONNEL BONUS
357	HELICOPTER INSPECTION LICENSE
358	TEMPORARY PROMOTION BONUS

361	TEMPORARY PROMOTION BONUS - NON SCHEDULE
365	BACHELOR DEGREE BONUS
366	ADVANCED EDUCATIONAL DEGREE BONUS
367	MEDICAL STAFF CREDENTIALING ASSIGNMENTBONUS
368	RN ASSIGNED TO SHERIFFS DEPT
369	RN ADVANCED EDUCATIONAL DEGREE BONUS
370	CLINIC NURSE - STAND BY
371	CLINICAL INSTRUCTOR - GENERAL
372	CLINICAL INSTRUCTOR - LAC+USC MEDICAL CENTER
373	EMERG MEDICINE - BOARD CERTIFICATION
374	EMERG MEDICINE - BOARD CERT
375	EMERG MEDICINE - BOARD CERTIFICATION 8.25%
376	HIGH DESERT HOSPITAL - PHYSICIAN BONUS
377	JOURNEY EMPLOYEES BONUS
379	SUPERVISING NURSE - ICU
380	SUPVG RAD TECHN - DIAGNOSTIC ULTRASOUND
381	DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS
383	VETERINARY MEDICINE- BOARD CERTIFICATION
384	HIGH DESERT HEALTH ASSIGNMENT BONUS
385	PSYCHIATRY SPECIALTY BONUS
386	PHYSICIAN SPECIALTY BONUS

387	PHARMACIST SPECIALTY ASSIGNMENTS
388	SHERIFF DETENTION FACILITY ASSIGNMENT BONUS
389	MENTAL HEALTH PSYCHIATRIST BOARD CERTIFICATION – MORE THAN ONE SPECIALTY
391	COUNTY LIBRARY DIFFICULT TO RECRUIT ASSIGNMENT BONUS
392	LIBRARIAN BONUS
393	OBSTETRICS/LABOR & DELIVERY ASSIGNMENT
394	MEDICAL HUB CLINIC ASSIGNMENT
395	PHYSICIAN SPECIALTY BONUS - 5.75%
396	PHYSICIAN ADDITIONAL COMPENSATION
397	PHYSICIAN FORENSIC PATHOLOGY BONUS
398	HOSPITAL ADMINISTRATOR - ADDITIONAL COMPENSATION
400	DEPUTY COURT ADMINISTRATOR - OPINION/ADVISOR
401	DEPUTY MARSHALL - LEVEL I BONUS
402	DEPUTY MARSHALL - LEVEL II BONUS
403	DEPUTY MARSHALL TRAINEE
404	ELECTRONIC RECORDING EQUIPMENT
405	MARSHALL SUPERVISING BONUS
406	DEPUTY MARSHAL SPECIAL TRAINING - 6TH STEP
407	SKILL & RESPONSIBILITY BONUS
408	DEPUTY CLERK III OUT OF CLASS BONUS
409	STENOGRAPHIC SKILLS

410	SUPERVISING DEPUTY CLERK
411	ADVISOR-COURT ADMINISTRATOR AND JUDGES
412	NIGHT SHIFT AND WEEKEND BONUS
413	DEPUTY CLERK IV - GREATER SKILLS
414	RECORDING EQUIPMENT-DEPUTY CLERK IV M.C.
415	SHERIFF DEPARTMENT ASSIGNMENT TO AERO BUREAU AVIONICS SHOP
416	SHERIFF DEPARTMENT WATER SYSTEM BONUS – CHIEF OPERATOR
417	SHERIFF DEPARTMENT WATER SYSTEM BONUS – SHIFT OPERATOR
418	ISD BONUS ASSIGNMENT – ENERGY MANAGEMENT SYSTEM SECTION (SEAS)
424	ABDMI REGISTRY CERTIFICATION BONUS
425	ABDMI BOARD CERTIFICATION BONUS
430	ASST. DIRECTOR - PUBLIC SOCIAL SERVICES
432	DEPUTY DISTRICT DIRECTOR TRAINEE
439	CUSTODY TRAINING OFFICER
441	CATALINA ISLAND LIVING - SHERIFF
445	SPECIAL ENFORCEMENT DETAIL/CANINE SERVICES DETAIL (TACTICAL DUTY)
450	SHERIFF OUT OF CLASS BONUS
453	SERGEANT-AT-ARMS BOARD OF SUPERVISOR
456	TRAINING OFFFC/INVESTIGATOR/K-9 BONUS
458	ACTING CAPACITY BONUS
461	SHERIFF BUSINESS MACHINE TECHNICIAN

464	STATE OF CALIF STRUCTURAL ENGINEER LICENSE BONUS
465	REHABILITATION INSPECTOR-PUBLIC WORKS
468	LICENSED LAND SURVEYOR BONUS
469	LICENSED REGISTERED TRAFFIC ENGINEER BONUS
470	BUSINESS LICENSE LIAISON
475	CERTIFICATION BONUS - LACERA
480	SUPERIOR COURT CLERK BONUS
481	COURT REPORTERS REALTIME CERTIFICATION
482	JUDICIAL ASSISTANT BONUS
483	REALTIME WRITING BONUS
484	GEOTECHNICAL LICENSE BONUS
485	SUP CRT EXEC OFFICER ADDITIONAL COMPENSATION
486	PLANS EXAMINER CERTIFICATION REGISTRATION – LICENSE BONUS
488	BUILDING ENGINEERING INSPECTOR BONUS
493	SENIOR PROBATION DIRECTOR-CENTRAL JUVENILE HALL
494	SENIOR PROB DIR-LOS PADRINOS/SAN FERNANDO JUV HALL
495	PROBATION DIRECTOR-ADMIN RESP./FOOTHILL JUV AREA
498	PROBATION DIRECTOR-CHALLENGER YOUTH CENTER
501	BOARD OF RETIREMENT CASE REVIEW
503	UNIFORM ALLOWANCE
504	NIGHT SHIFT DIFFERENTIAL

505	CORONER'S INQUEST REPORTER
506	ALLOWANCE IN LIEU OF VEHICLE USE
507	CO-GENERATION MAINTENANCE
508	HENNINGER FLATS WATCHMAN
509	FREEZER WORK
510	DEPARTMENT HEAD MERIT
511	BOARD OF SUPERVISORS PERFORMANCE LUMP SUM
512	FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER
513	MOU LUMP SUM BONUS
514	BACKHOE OPERATOR
515	WEEKEND BONUS
516	EXPLOSIVES WORK
517	EVENING SHIFT DIFFERENTIAL
518	POWER EQUIPMENT REPAIR, SNOW CONDITIONS
519	ENGINEERING EMPLOYEES, HAZARD PAY
520	HOME CARE COMPENSATION
522	CUSTODIAN ACTING AS WATCHMAN
523	HYDROELECTRIC OPERATIONS
525	CONTRACTING & PRODUCTIVITY IMPROVE INCNTV FOR MNGR
528	WEBCOM PRESS OPERATOR
529	POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION

531	STANDBY
532	ADDITIONAL RESPONSIBILITIES AND EXCEPTIONAL PERFORMANCE
533	POWER SWEEPER OPERATOR IN EMERGENCY CONDITIONS
534	POWER PLANT RELIEF ENGINEER
535	CLINIC PHYSICIAN FIRST HOUR
536	CONSULTING SPEC, MD & MNTL HEALTH CONSLT, 1 st & 5 th
538	RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE
539	RN WEEKEND DIFFERENTIAL
540	RELIEF NURSE HOLIDAY DIFFERENTIAL
541	RELIEF NURSE WEEKEND DIFFERENTIAL
542	EMERGENCY WORKPLACE DIFFERENTIAL
544	APPRAISERS LAUNDRY AND DRY CLEANING ALLOWANCE
545	HEAVY DUTY TOW TRUCK DRIVER
546	SLURRY SEAL TRUCK_DRIVER
547	COVID APPRECIATION
547HS	HERO PAY - DHS
548	LIFEGUARD PARAMEDIC - RELIEF
550	INCENTIVE AWARDS FOR MEDI-CAL REIMBRMNTS/ HEALTH SR
551	GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR
552	STANDBY - EMERGENCY ROLL OUT PROGRAM
553	PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW

554	PIONEER EXCAVATION, TUNNEL OPERATIONS, FIRE SUPPLY, SNOW
555	SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE
556	HIGH SCALE AND RIGGING OPERATIONS, GENERAL
557	EVENING SHIFT, MED TECH
558	NIGHT SHIFT, MED TECH
560	PHYSICIAN RECRUITMENT PROGRAM
565	PARAMEDIC RECERTIFICATION BONUS
565A	PARAMEDIC RECERTIFICATION BONUS – ELIGIBILITY INDICATOR
567	DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION
568	ASSESSMENT APPEALS FULL DAY INCREMENT
569	PHYSICIAN LOAN PAYMENT PROGRAM
570	HOME CARE PROGRAM STANDBY
571	CHILDREN'S SOCIAL WORKERS LICENSURE SUPERVISION
572	MOU LUMP SUM BONUS
574	STANDBY – INS WITNESS PROGRAM
575	WASTEWATER PLANT RELIEF BONUS
576	SOLO DAILY EARNINGS
577	INTERPRETER HALF DAY BONUS - SUP CT
578	ER ATTENDING PHYSICIAN - DAY RATE
579	ER ATTENDING PHYSICIAN - WEEKDAY EVENING / WEEKEND HOLIDAY
580	ER ATTENDING PHYSICIAN - WEEKDAY NIGHT / WEEKEND HOLIDAY EVENING

581	SWIM PROFICIENCY BONUS
582	INTERPRETER REGULAR MULTIPLE LANGUAGE SAME DAY
583	INTERPRETER-HOURLY/DAILY MULT LANG SAME DAY
584	PHYSICIAN STIPENDS
585	ISA TREE WORKER CERTIFICATION
586	ISA CERTIFIED ARBORIST CREDENTIAL
587	ISA CERTIFIED QUALIFIED TREE RISK ASSESSOR CREDENTIAL
588	ISA MUNICIPAL SPECIALIST CREDENTIAL
589	MENTAL HEALTH SPECIALITY FIELD BASED BONUS
590	CONT EDUCATION/EQUIPMENT/TRAINING BONUS
591	LICENSE REIMBURSEMENT
600	REGISTERED NURSE MOBILE INTENSIVE CARE CERTIFICATION, SUB-ITEM D
602	SUPERVISING TRANSPORTATN DEPTY PERFORMING DISPATCHER DUTIES
603	AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATE
604	REGISTERED NURSE MOBILE INTENSIVE CARE CERTIFICATION
605	CUSTODIAN FLOOR WAXING BONUS
606	FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTY
606A	FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTY – ELIGIBILITY INDICATOR
607	SUPERVISING DEPUTY PROBATION OFFICER (SPDO) ASSIGNED ACTING DIRECTOR IN A CAMP
608	BILINGUAL BONUS
609	REGISTERED NURSE ASSIGNED TO EMERGENCY ROOM

610	ANTELOPE VALLEY FIREFIGHTING CREW
611	TREE TRIMMER SUPERVISOR, POWER OPERATIONS
612	SHOOTING BONUS, EXPERT
613	SHOOTING BONUS, DISTINGUISHED EXPERT
614	SHOOTING BONUS, MARKSMAN
615	SHOOTING BONUS, SHARPSHOOTER
616	ANTELOPE VALLEY QUARTERS, ON FIRE CALL
617	CLINIC NURSE ASSIGNED TO PROBATION CAMP
618	TRANSPORTATION BUS DRIVER, SHERIFF
619	CERTIFIED ACCESS SPECIALIST
620	SAN GABRIEL DAM OPERATOR
621	NURSE RETENTION INCENTIVE
622	ADVANCED APPRAISER CERTIFICATION
624	BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORK
625	AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION
627	DETENTION & TRANSPORTATION EXTRA SUPERVISION BONUS
628	BILINGUAL BONUS FOR OTHER THAN MONTHLY
628A	BILINGUAL BONUS FOR OTHER THAN MONTHLY-ELIGIBILITY INDICATOR
629	MORTUARY ATTENDANT AT LAC+USCMC
630	SERVICE PAY BONUS
631	BILINGUAL BONUS-SUB D

632	MENTAL HEALTH WORKERS ASSIGND SHERIFF DETENTN FACL
633	RN ASSIGNED TO EMERGENCY ROOM SUB D
634	SUPERVISING DETENTION SERVICES OFFICER OF THE DAY
635	TRANSPORTATION DEPUTY BUS DRIVER, PROBATION
636	INCIDENTAL EXPENSE ALLOWANCE
637	PROFESSIONAL DEVELOPMENT EXPENSES
638	PROBATION TELECOM EQUIPMENT BONUS
640	CHILDRENS SERVICES ERCP RETENTION
641	SHOOTING BONUS, EXPERT – RESERVE
642	SHOOTING BONUS, DISTINGUISHED EXPERT – RESERVE
643	SHOOTING BONUS, MARKSMAN – RESERVE
644	SHOOTING BONUS, SHARPSHOOTER – RESERVE
645	EMERGENCY ROOM BONUS/PAT FIN SVCS WKR/PAT RES WKR
646	EMERGENCY ROLL OUT PROGRAM & SHIFT BONUS
647	BILINGUAL ADDITIONAL BONUS, PSYCH SOCIAL WORK
648	DEFIBRILLATION AIRWAY BONUS
649	MAMMOGRAPHY BONUS
690	CELLULAR PHONE STIPEND – VOICEMAIL
691	CELLULAR PHONE STIPEND - DATA ONLY
692	CELLULAR PHONE STIPEND - VOICE AND DATA
694	CIVIC CENTER COMMUTER ALLOWANCE

695	DEPARTMENT HEAD TRANSPORTATION ALLOWANCE
696	DEPARTMENT HEAD TRAFFIC MITIGATION ALLOWANCE
700	PENSIONABLE OVERTIME
730	PREMIUM OVERTIME - SYSTEM PENSIONABLE
PF004	MEGAFLEX PENSIONABLE CONTRIBUTION
PF007	FLEX PENSIONABLE CONTRIBUTION
PF010	CHOICES PENSIONABLE CONTRIBUTION
PF013	OPTIONS PENSIONABLE CONTRIBUTION
PK003	NON-ELECTIVE LEAVE
PK011	SICK - 100%
PK012	HOLIDAY
PK021	VACATION
PK030	SPECIAL PAID LEAVE
PK031	APPRAISERS LEAVE
PK032	INTERN/RESIDENT LEAVE
PK113	SICK PRE-71
PKN03	SUPERIOR COURT NON-PENSIONABLE NON-ELECTIVE LEAVE BUY BACK
PKN21	SUPERIOR COURT NON-PENSIONABLE VACATION LEAVE BUY BACK
PKP11	SICK LEAVE BUYBACK 100%
PKP21	VACATION BUYBACK
PP046	EMPLOYEE SUGGESTION
NONE	REGISTERED NURSE ASSIGNED TO CRITICAL CARE UNITS

NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – PREMIUM
NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – COMPENSATORY TIME EARNED
NONE	POST, SUPERVISORY BONUS
OP100	CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – HORIZONS PLAN
OP101	CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – HORIZONS PLAN
OP102	CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – SAVINGS PLAN
OP103	CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – SAVINGS PLAN

December 27, 2021

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Joint Organizational Governance Committee
Shawn R. Kehoe, Chair
Elizabeth Greenwood, Vice Chair
Alan J. Bernstein
Vivian H. Gray
Joseph Kelly
Keith Knox
Les Robbins
Herman B. Santos

FOR: January 5, 2022 Board of Retirement Meeting
January 12, 2022 Board of Investments Meeting

SUBJECT: Recommendation for Revised JOGC Charter

Recommendation

That the Boards approve the revised Joint Organizational Governance Committee (JOGC) Charter.

Legal Authority

Under Article XVI, Section 17 of the California Constitution, the Board of Retirement and Board of Investments have “plenary authority” and “exclusive fiduciary responsibility” for the administration and investments of the system. The allocation of responsibility is fully set forth in the County Employees Retirement Law of 1937 (CERL). In the exercise of their fiduciary duty, the Boards have in the past established the JOGC to assist in areas of joint responsibility. The JOGC Charter was last approved by the Boards on May 1, 2019 (Board of Retirement) and May 15, 2019 (Board of Investments). Section 12 of the Charter provides that, “The BOR and BOI shall review and update this Charter, based on recommendations from the JOGC, at least once every three years.”

Discussion

At its meeting of December 15, 2021, the JOGC voted unanimously to recommend to the Board of Retirement and the Board of Investments various changes to the JOGC Charter. The JOGC’s consideration of the Charter changes was the result of a referral to the JOGC from the Board of Retirement. At its November 3, 2021, meeting the Board of Retirement heard the report of the Committee on Board Roles and Responsibilities (the Committee). Following that report and discussion, the Board of Retirement voted to refer the report of the Committee and its recommended JOGC Charter changes to the JOGC for its review.

The JOGC with one amendment, noted below, now recommends the revised Charter to both Boards.

This report explains the reasons for the revisions and the JOGC's adoption of the BOR and Committee's recommendations. The primary basis for the recommendation is that CERL specifies those areas of responsibility that belong specifically to the Board of Retirement (BOR) and those that belong to the Board of Investments (BOI). The existing JOGC Charter confuses those boundaries. The proposed revised Charter simplifies the Charter and the JOGC's responsibilities to the core areas of the Boards' joint responsibilities.

The Committee identified the following responsibilities as solely those of the BOR¹. Where appropriate, CERL citations are noted:

- i. *Pension benefits administration upon service retirement. (Section 31670.)*
- ii. *Compensation earnable and pensionable compensation, including implementation of applicable provisions of PEPRA. (Sections 7522.34, 31461.)*
- iii. *Disability retirement benefits administration. (Sections 31530, 31720 et seq.)*
- iv. *All other benefits and benefit-related issues. All other benefits and benefit-related issues under CERL and PEPRA, including, for example, survivor benefits, death benefits, investigation of benefits questions, felony forfeiture, and reciprocity, are within the BOR's authority.*
- v. *Collections. The BOR oversees collection issues, including underpayment of contributions and overpayment of benefits.*
- vi. *Administrative appeals. The BOR has established and oversees an administrative appeals process, to provide due process and hears and decides member appeals with regard to plan administration issues.*
- vii. *Procedure for assessing and determining whether an element of compensation was paid to enhance benefits. (Section 31542.) The BOR is required to implement a procedure to address potential "pension spiking." If the BOR determines that compensation was paid*

¹The statutory list is taken from the March 27, 2018, memo from Chief Legal Officer Steven Rice and the accompanying endorsement dated June 15, 2018, from then fiduciary counsel Harvey Leiderman.

to enhance a member's benefit, the member or employer may present evidence that the compensation was not paid for that purpose and request the BOR to reverse its decision. This requirement was implemented in part through the administrative appeals process described in (vi) above.

- viii. LACERA operations. All LACERA operational issues are addressed by the BOR, other than those assigned to the Boards jointly or to the BOI. This includes such important matters as privacy, Public Records Act requests, member communications, and all issues not specifically provided to be performed elsewhere.*
- ix. Financial and accounting services. (Section 31593.) Aside from financial, actuarial, and auditing responsibilities of the BOI and the Audit Committee as explained above, the BOR monitors and supervises the Financial and Accounting Services Division and related financial reporting compliance issues and approves retention of LACERA's external financial auditor based on a recommendation from the Audit Committee.*
- x. Personnel issues. The personnel function, which includes Human Resources, is part of the management of the system, and is therefore under the jurisdiction of the Board of Retirement. Personnel issues includes employment claims and litigation, excluding the CEO and the CAE, who report jointly to both Boards as noted above. It also excludes classification, compensation, and union contracts (although negotiations will be overseen by the BOR), which are joint board responsibilities. Boards have an interest in significant personnel issues concerning senior management, such as the Chief Counsel, who regularly advise the BOR. Accordingly, while the BOR will have oversight responsibility for most personnel issues, certain personnel issues may appropriately be addressed by both Boards working together or by the BOI alone.*
- xi. Aids to benefits administration. The BOR's broad authority over benefits, including service retirements, disability retirements, and other benefits, encompasses the ability to procure consultants and whatever other aids are necessary for the effective performance of that work.*
- xii. Tax compliance issues. The BOR oversees tax qualification issues and monitors that LACERA remains in compliance with applicable requirements of the Internal Revenue Code for plan qualification and*

member related matters such as withholding and tax reporting.

- xiii. Adopt BOR regulations. (Sections 31525, 31526.)*
- xiv. Filling of BOR vacancies. (Section 31523.) The BOR is required to cause an election to be held at the earliest possible date for any vacancy in the elected positions.*
- xv. Separation from County service. (Section 31524.) Separation from County service of an elected member vacates the trustee's office.*
- xvi. 24 hours of trustee education. (Section 31522.8.) BOR trustees are required to obtain 24 hours of education every two years on the subjects listed in Section 31522.8.*
- xvii. Conflict of interest and "revolving door" limits. (Section 31528.)*
- xviii. Authority to obtain legal representation. (Sections 31529, 31529.1, 31529.5, 31529.6, 31529.9.)*
- xix. Litigation related to LACERA benefits, operations, and management, excluding investment related litigation.*
- xx. Issuance of subpoenas. (Section 31535.1)*
- xxi. Administration of the OPEB program. (Sections 31691, 31694.) The BOR administers the retiree healthcare program under the 1982 Agreement, as amended, with the County and under separate agreements with participating districts.*
- xxii. Approval of travel. The BOR has the responsibility under the Education and Travel Policy to approve travel and educational opportunities for its trustees according to the terms of the policy.*
- xxiii. Appointment of Committees as provided in BOR Regulations.*

Attached to this report is a redlined version of the revised JOGC Charter as recommended by the JOGC (Attachment A). It eliminates certain functions currently delegated to the JOGC and reduces the number of issues within the JOGC's designated portfolio of responsibilities. A clean copy is also attached (Attachment B), as well as Chief Counsel's 2018 memo, with fiduciary counsel's supporting opinion, regarding the responsibilities of the Boards (Attachment C).

In addition to some stylistic changes to comport with editorial changes, the following substantive changes were made in the revised draft charter as reflected in the attached draft:

Section 3 Purpose: Three of the stated purposes in the current charter have been eliminated, as explained below:

The first is “combined oversight of both Boards.” The Committee’s view was that the JOGC is designed to coordinate where the duties of the BOR and the BOI intersect as required by law, not to act as an oversight vehicle of the distinct duties of each Board.

The second was acting as a liaison between the two Boards. The Committee’s view is that communication can best be handled between the Chairs with the assistance of the CEO and other management. Using the JOGC in the current form created a blurring of the lines of the statutory duties unique to each Board.

The third recommended change was deleting the statement that the JOGC’s purpose was to ensure that each Board is comfortable that its perspectives are properly represented. The Committee expressed the view that this shared perspective should be reserved to the specific duties conferred jointly in the Boards by CERL.

Section 4 Scope: The Committee recommended combining certain responsibilities and eliminating others as set forth below and the attached redline.

Section 7 Responsibilities: As the Scope is explained in Section 7, the corresponding changes in that Section of the current Charter are also discussed here:

Eliminated were “Organizational Philosophy,” “CEO Search,” “Legislation, Engagement and Advocacy,” and “Board disputes.” The Committee expressed the belief that these were too general and again lead to responsibility drift. Reference to Organizational Philosophy in Section 7.1, Legislation in Section 7.5 and Board Disputes in Section 7.8 was also eliminated.

The scope for CEO Search was altered to assistance in recommending a consultant for both CEO and Chief Legal Officer vacancies as those positions equally serve both Boards. This is also referenced in a change to current Section 7.7 (renumbered as 7.4) Current Section 7.5 (renumbered as 7.3) relating to claims and litigation has been narrowed to litigation involving senior staff and other litigation affecting the interests of both Boards. The Committee recommended that litigation concerning senior staff would be managed with assistance from the CEO and the Chief Legal Officer.

“Education and Travel” was combined with “Joint Board Policy Development” to ensure that policies common to the statutory work of both Boards was uniform, while still leaving each Board the flexibility to tailor education and travel to its own needs. This is also reflected in existing Section 7.4 (renumbered as 7.3)

Strategic Planning and Budgeting were divided into separate items. The former may involve the use of an outside consultant and primarily involves Board policy making, whereas budget development is largely a staff driven function. These functions are more

specifically described in current Section 7.2 (renumbered as 7.1)

Classification and salaries of staff was added as this is a responsibility imposed on both Boards by law.

Lastly, a miscellaneous category was retained but made dependent on both Boards requesting the JOGC's assistance.

Section 10 Meeting Frequency:

The Committee members expressed concern about both the number of meetings (Board and committees) and the length of meetings. This would suggest an increase in the amount of delegation to staff of ministerial matters may be desirable. As a result of the recommended changes in the mission of the JOGC, the JOGC recommended that the February meeting be specifically dedicated to election of JOGC officers and a review of System-wide policies. The JOGC further recommended that the April meeting be reserved for budget review. Any additional meetings would be scheduled as needed upon the call of the BOI and BOR chairs.

Implementation of the Recommendations:

The current JOGC membership vetted the Committee's and the BOR's recommendations and now presents them jointly to the BOR and BOI for adoption. The above recommendations are consistent with the recommendation of the Committee. In particular, paragraph 7.3 (formerly 7.5) reflects the Committee's belief that in personnel matters, the direct involvement of the CEO and Chief Legal Officer are essential.

Additional Recommendation proposed by Fiduciary Counsel

In the course of the Committee's original work, it was noted by Fiduciary Counsel that LACERA has a significant number of policies and procedures in separate documents. In addition to the Charter revisions, Fiduciary Counsel recommended creating a master index of all policies which could aid Board members, staff, and advisors in assuring that advice and subsequent decision-making was consistent with existing practice. (Much of that recommendation was independently implemented by staff in the development of the new LACERA website). That does not suggest that once developed, policies and practices should remain unchanged. The Boards were specifically granted rule making authority so that the constantly changing needs of the System allowed for a dynamic process of policy change. This is regular and critical review of policies and practices by each Board itself a sound fiduciary "best practice." To that end, each Board could establish a regular schedule of policy review, which ultimately was recommended by the JOGC to be a recurring part of the February JOGC agenda. In the alternative, the first step of that process could be delegated to staff or advisors. The Committee, and ultimately both the BOR and JOGC adopted that recommendation by Fiduciary Counsel, and it was incorporated in the Committee's recommendation the Board of Retirement and

ultimately to the JOGC.

Summary of Committee, Board of Retirement and JOGC Action and Recommendations:

The Board of Retirement recommended the report of the Committee be adopted without amendment. Following its review of the BOR report and proposed Charter changes, the JOGC amended the scheduling portion of the proposed JOGC Charter to specify the purpose of the February and April meetings. Any additional meetings would be called as needed. In summary, the following action was unanimously recommended by the Committee to the Board of Retirement. The BOR, in turn recommended the report to the JOGC which approved the recommendation with an amendment to the scheduling provision.

Requested Action by the Board of Retirement and the Board of Investments

The JOGC recommends the Board of Retirement and the Board of Investments adopt the revised JOGC Charter accompanying this memorandum.

c: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Robert D. Klausner, Fiduciary Counsel

ATTACHMENT A

JOGC Charter (Red-Lined Version)



LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

Joint Organizational Governance Committee Charter

Revised and Restated

Adopted by Board of Retirement on ~~May 1, 2019,~~

2021 Adopted by the Board of Investments on

~~May 15, 2019,~~ 2021

LACERA
Joint Organizational Governance Committee Charter

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LACERA
Joint Organizational Governance Committee Charter

1 Overview of the LACERA Board of Retirement and the Board of Investments¹

The Los Angeles County Employees Retirement Association (LACERA) is a public pension system formed in 1937 in accordance with the County Employees Retirement Law of 1937 (the '37 Act or CERL) and administered pursuant to the '37 Act, the California Public Employees' Pension Reform Act of 2013 (PEPRA), and the California Constitution. ~~Since 1971, LACERA has also administer~~see the Retiree Healthcare Benefits Program for the County and outside districts, through contractual agreements with the County, and the Other Postemployment Benefits Program (OPEB) trusts formed by the County, LACERA, and the Los Angeles Superior Court to provide support for the retiree health program in the future.

LACERA is an independent governmental entity. LACERA is the largest county retirement system in America. LACERA is funded by the County, participating employers, employees, and investment earnings.

LACERA is governed by two Boards. Both Boards include a mix of trustees that are appointed and elected members and an ex-officio member, the sitting County Treasurer and Tax Collector. The Board of Retirement (BOR) is responsible for the overall management of the retirement system and the LACERA-administered Retiree Healthcare Benefits Program. The Board of Investments (BOI) is responsible for determining LACERA's investment objectives, strategies, and policies, as well as exercising authority and control over the investment management of the Fund. The BOI also invests and manages the ~~Other Postemployment Benefits Program (OPEB) trust~~OPEB trust assets for participating employers. In addition, the BOI is responsible for obtaining pension actuarial valuations that measure the funded status and serve as the basis for setting employer and employee contribution rates required to fund the system. The BOR is responsible for obtaining actuarial valuations for the OPEB Program as part of its responsibility for administration of the OPEB Program.

The BOR and BOI have joint authority under CERL over certain shared responsibilities, including: classification and compensation of personnel; adoption of LACERA's administrative budget; the appointment and evaluation of the Chief Executive Officer (CEO); and other matters as specified in CERL.

Under the California Constitution, the Boards have plenary authority over administration of the pension fund.

¹ For a detailed analysis of the statutory duties of each board and their joint duties, please review the memorandum from Chief Legal Officer Steven Rice date March 27, 2018 and the concurrence from then fiduciary counsel Harvey Leiderman dated June 15, 2018.

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Joint Organizational Governance Committee Charter

2 Purpose of this Document

The purpose of this document is to describe:

- the purpose, scope, responsibilities, meetings, and structure of the Joint Organizational Governance Committee (JOGC);

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Joint Organizational Governance Committee Charter

- the committee's membership and leadership; and
- meeting frequency and dates.

3 Purpose of the JOGC

The purpose of the JOGC is to:

- serve and facilitate the work of both Boards when the two boards duties intersect;
- make recommendations, not decisions.

4 Scope

The scope of the JOGC's responsibilities, as explained and defined in Section 7, includes:

- Strategic Planning;
- Budgeting;
- Joint Board Policy Development for ~~s~~System-wide policies such as ethics, conflict of interest, media, and education and travel;
- Senior Staff Related Employment Litigation and other litigation affecting the interests of both Boards ;
- Assist in recommending Search Consultant for Chief Executive Officer and Chief Legal Officer-;
- ~~Recommendations concerning selection of CEO, Chief Legal Officer, and Fiduciary Counsel serving both Boards~~
- ~~Such other assistance as may be jointly requested by the Boards; and~~
- ~~Classification and salaries of staff (consistent) with County Ordinance~~

5 Powers Reserved for the BOR and BOI

The BOR reserves for itself all powers related to (i) retirement and healthcare benefits including policy, legislation, litigation, operations, and administration, and (ii) actuarial valuations of the OPEB Program.

The BOI reserves for itself all powers related to (i) investments, including policy, legislation,

LACERA

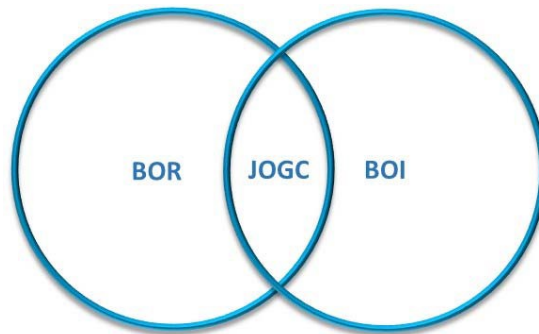
Joint Organizational Governance Committee Charter

litigation, operations, and administration, (ii) actuarial valuations of the pension fund, and (iii) oversight of the OPEB Trusts.

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Joint Organizational Governance Committee Charter

6 Authority

The JOGC will only make recommendations to each Board on matters that intersect and affect both the BOR and BOI as described in Section 7, Responsibilities of this Charter. The following Venn diagram visually highlights the JOGC role to facilitate the work of both Boards when the Boards' duties intersect.



7 Responsibilities

7.1 Strategic Planning and Budgeting

Provide guidance on the development of a three-year strategic plan and the associated annual budgeting process for the Administrative, Retiree Healthcare, OPEB Program, and Non-Administrative budgets and make recommendations to the Boards, including the following:

- Strategic Plan: Provide oversight and guidance on the development of a three-year strategic plan that will guide the annual budgeting process, including resources needed to achieve organizational objectives.

In providing input and guidance on the development of the strategic plan, and associated budget plans, the JOGC will take into account, but will not reconsider, actions taken by the Boards within the areas of their separate jurisdiction, including the Board of Retirement for pension, healthcare, and administrative matters and the Board of

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Investments for investment-related strategic planning. The JOGC's role reflects an understanding that the entire budget process for LACERA, under Government Code Section 31580.2, is subject to the approval of both Boards, and that therefore oversight and guidance for the development of the budget is a joint Board responsibility, based in part upon actions taken by the Boards separately, including vendor selections and other matters.

Additionally, the JOGC's role reflects an understanding that each three-year strategic plan is a rolling plan and will also take into account past strategic plan initiatives that have already been set in motion and for which resources have already been allocated and expended as they provide input on new expectations and initiatives.

- Staffing Needs.
 - Staff Classifications: Review and make recommendations on staff requests to create all new Staff Member classifications.
 - Staff Compensation: Review and make recommendations on Staff Member requests related to:
 - Negotiation and approval of collective bargaining agreements;
 - Approval of initial compensation levels and ranges applicable to new positions to be added to the County Code;
 - Approval of compensation level and range changes for existing positions that require changes to the County Code; and
 - Budgeting for compensation to be provided for existing positions within existing County Code ranges.
- Budget Development: Provide guidance during the annual budget development cycle for the Administrative, Retiree Healthcare, OPEB Program, and Non- Administrative budgets. The staff will develop preliminary budget plans that take into account and support the approved strategic plans and general operating needs. The JOGC will review and provide a recommendation regarding the proposed budgets which will in turn be presented to the Boards during budget hearings. Both Boards will then independently take action on the JOGC's recommended proposed budget.

Staff will present a three-year strategic plan for the ~~SS~~System as a whole incorporating the strategic plan of each Board and annual budget plan development process, including a proposed JOGC meeting schedule with respect to planning and budget issues, for the JOGC's approval. This process will govern how the organization will conduct the strategic plan and budgeting process on an annual basis. Once approved the process will remain in effect until

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reviewed and modified by the JOGC and staff, with a mandatory review every six years.

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The JOGC will complete its strategic planning and budgeting responsibilities on a timetable outlined in the approved annual strategic planning and budgeting process. All plans will include presentation of the budget to the Boards for final approval no later than June of each year.

On-going Oversight: Once a three-year strategic plan and annual budget is approved the JOGC will provide on-going oversight of the budget-to-actual results and the progress made towards fulfilling the Strategic Plan initiatives of each Board and the combined Strategic Plan for the ~~s~~System as a whole, during the fiscal year according to a schedule approved by the Committee in consultation with the staff.

By this section, the JOGC does not assume and will not exercise any responsibility as Appointing Authority not granted to the Boards under the Los Angeles County Code, including Section 5 (Personnel) and Section 6 (Salaries), or otherwise in conflict with the County Code and LACERA Policy.

~~7.2 — Education and Travel~~

~~Oversee and make recommendations with respect to the:~~

- ~~• Education and Travel Policy; and~~
- ~~• Other training issues relevant to both Boards as needed.~~

~~7.3~~ 7.2 Joint Policies

When not otherwise reserved to either the BOR or the BOI, assist in the ~~development of and make recommendations with respect to all joint policies, — such as ethics, conflict of interest, media, and education and travel as outlined in Section 4, .~~

~~7.4 — Legislation, Engagement, and Advocacy~~

~~May make recommendations about legislation, engagement, and advocacy that impact both Boards.~~

~~7.5~~ 7.3 Litigation and Claims

Make recommendations about employment related and other Litigation and Claims affecting the interests of both Boards as described in Section 4. In matters specifically related to employment litigation concerning senior staff that serve both Boards, the CEO and Chief Legal Officer shall participate in the Committee's deliberations.

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. They may also include any other Litigation and Claims, including ones that each Board is generally expected to separately manage, that the Board Chairs, the CEO, or Chief Counsel reasonably believe justify the involvement of this Committee because of mutual interest and concern to both Boards.

Litigation and Claims are defined as court actions, pre-litigation demands or claims, potential court actions, demands, or claims, and other forms of dispute resolution, such as arbitration and mediation.

Each Board is generally expected to separately manage:

- (1) As to the Board of Retirement, Litigation and Claims relating to the regular course of business regarding retirement, disability, and healthcare benefits, all LACERA personnel (other than the Chief Executive Officer, and all those reporting directly to them or as to whom the Boards or any of their committees have an Appointing Authority role as stated in this section), and the general operations and administration of the retirement system and the OPEB Program (including actuarial services for the OPEB Program),
- (2) As to the Board of Investments, Litigation and Claims relating to the regular course of business regarding investments, pension actuarial services, and the OPEB Trusts, and
- (3) Litigation and Claims concerning contracts approved only by that Board.

By this section, the JOGC does not assume any responsibility as Appointing Authority not granted to the Boards under the Los Angeles County Code, including Section 5 (Personnel) and Section 6 (Salaries) or otherwise in conflict with the County Code.

7.67.4 [Chief Executive Officer and Chief Legal Officer](#)

Should a vacancy occur:

- Make a recommendation for a search consultant; and
- Provide such additional assistance in the selection process as the Boards may determine at the time.

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~~7.7~~ 7.5 [Miscellaneous Matters](#)

Miscellaneous matters that may need to be brought before the JOGC will be determined on a case by case basis by the respective Board Chairs and the Chair of the JOGC in consultation with the CEO. Additionally, miscellaneous matters may be brought before the JOGC by any JOGC member.

8 Membership, Quorum, and Rules

There will be eight (8) members with no designated alternates. The JOGC will be comprised of the BOR and BOI Chairs and Vice-Chairs plus one member appointed by each Chair and one member elected by each Board. In making their appointment, each Chair will endeavor to include an overall mix of trustees who are appointed by the Board of Supervisors, elected by active employees (general and safety), elected by retired members, and who serve in an ex officio capacity. The Chairs will also consider continuity of service when appointing members, so that development of expertise and familiarity with the subject matters jurisdictional to the JOGC are encouraged, and to benefit the JOGC's goals.

If there is one JOGC member who represents both Boards (one overlap), then an additional appointment will be made by the BOR Chair in even years and by the BOI Chair in odd years. If there is more than one overlap, the BOR and BOI Chairs will make an equal number of additional appointments; if there are an odd number of overlaps, the final appointment, after the Board Chairs make their separate appointments, will be made following the rule as stated in the preceding sentence that applies in the case of one overlap.

A quorum exists when a majority of the members are present, without regard to the Board from which individual members were appointed.

The JOGC is subject to the Ralph M. Brown Act (Brown Act), and its meetings will be noticed, agendaized, and conducted in accordance with the Brown Act. The JOGC may meet in closed session as provided in the Brown Act.

Robert's Rules of Order will also apply in the JOGC's meetings. A motion may be made or seconded by any member. A motion passes if a majority of the members present, without regard to the Board from which they were appointed, vote in favor of the motion.

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9 Leadership

The Chair and Vice Chair of the JOGC will be elected by members of the JOGC at the first meeting of each year.

10 Meeting Frequency and Dates

10.1 Frequency

The Committee shall meet in February for the purpose of electing Committee officers and to review policies applicable to the System as a whole. The Committee shall meet in April for budget review for the System. Further meetings shall be scheduled as needed with the concurrence of the Board Chairs or the committee Chair ~~with exception of budget. Meetings related to budget and strategic planning shall be scheduled~~. All meetings shall be noticed in accordance with the Ralph M. Brown Act.

10.2 Dates

To the extent possible, meetings will alternate between scheduled BOR and BOI meetings, and as needed.

11 Charter Review

The BOR and BOI shall review and update this Charter, based on recommendations from the JOGC, at least once every three years.

~~This Charter was adopted by the Board of Retirement on _____ and by the Board of Investments on _____.~~

HISTORY:

Revised and Restated by the Board of Retirement on _____ and by the Board of Investments on _____.

ATTACHMENT B

JOGC Charter (Clean Version)

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

Joint Organizational Governance Committee Charter

Revised and Restated

Adopted by Board of Retirement on ____, 2021

Adopted by the Board of Investments on ____, 2021

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	7.4 Chief Executive Officer and Chief Legal Officer	7
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1 Overview of the LACERA Board of Retirement and the Board of Investments¹

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LACERA is an independent governmental entity. LACERA is the largest county retirement system in America. LACERA is funded by the County, participating employers, employees, and investment earnings.

LACERA is governed by two Boards. Both Boards include a mix of trustees that are appointed and elected members and an ex-officio member, the sitting County Treasurer and Tax Collector. The Board of Retirement (BOR) is responsible for the overall management of the retirement system and the LACERA-administered Retiree Healthcare Benefits Program. The Board of Investments (BOI) is responsible for determining LACERA's investment objectives, strategies, and policies, as well as exercising authority and control over the investment management of the Fund. The BOI also invests and manages the OPEB trust assets for participating employers. In addition, the BOI is responsible for obtaining pension actuarial valuations that measure the funded status and serve as the basis for setting employer and employee contribution rates required to fund the system. The BOR is responsible for obtaining actuarial valuations for the OPEB Program as part of its responsibility for administration of the OPEB Program.

The BOR and BOI have joint authority under CERL over certain shared responsibilities, including: classification and compensation of personnel; adoption of LACERA's administrative budget; the appointment and evaluation of the Chief Executive Officer (CEO); and other matters as specified in CERL.

Under the California Constitution, the Boards have plenary authority over administration of the pension fund.

2 Purpose of this Document

The purpose of this document is to describe:

¹ For a detailed analysis of the statutory duties of each board and their joint duties, please review the memorandum from Chief Legal Officer Steven Rice date March 27, 2018 and the concurrence from then fiduciary counsel Harvey Leiderman dated June 15, 2018.

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- the purpose, scope, responsibilities, meetings, and structure of the Joint Organizational Governance Committee (JOGC);
- the committee's membership and leadership; and
- meeting frequency and dates.

3 Purpose of the JOGC

The purpose of the JOGC is to:

- serve and facilitate the work of both Boards when the two boards duties intersect; make recommendations, not decisions.

4 Scope

- The scope of the JOGC's responsibilities, as explained and defined in Section 7, includes: Strategic Planning;
- Budgeting; Joint Board Policy Development for system-wide policies such as ethics, conflict of interest, media, and education and travel;
- Senior Staff Related Employment Litigation and other litigation affecting the interests of both Boards ;
- Assist in recommending Search Consultant for Chief Executive Officer and Chief Legal Officer;
- Such other assistance as may be jointly requested by the Boards; and Classification and salaries of staff

5 Powers Reserved for the BOR and BOI

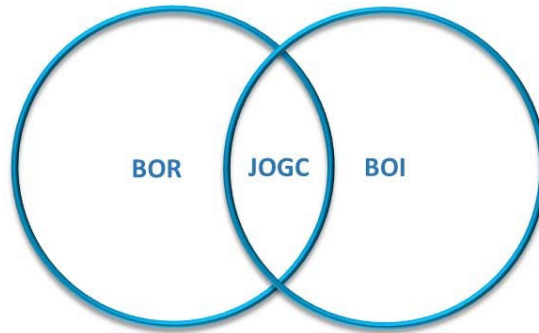
The BOR reserves for itself all powers related to (i) retirement and healthcare benefits including policy, legislation, litigation, operations, and administration, and (ii) actuarial valuations of the OPEB Program.

The BOI reserves for itself all powers related to (i) investments, including policy, legislation, litigation, operations, and administration, (ii) actuarial valuations of the pension fund, and (iii) oversight of the OPEB Trusts.

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6 Authority

The JOGC will only make recommendations to each Board on matters that intersect and affect both the BOR and BOI as described in Section 7, Responsibilities of this Charter. The following Venn diagram visually highlights the JOGC role to facilitate the work of both Boards when the Boards' duties intersect.



7 Responsibilities

7.1 Strategic Planning and Budgeting

Provide guidance on the development of a three-year strategic plan and the associated annual budgeting process for the Administrative, Retiree Healthcare, OPEB Program, and Non-Administrative budgets and make recommendations to the Boards, including the following:

- Strategic Plan: Provide oversight and guidance on the development of a three-year strategic plan that will guide the annual budgeting process, including resources needed to achieve organizational objectives.

In providing input and guidance on the development of the strategic plan, and associated budget plans, the JOGC will take into account, but will not reconsider, actions taken by the Boards within the areas of their separate jurisdiction, including the Board of Retirement for pension, healthcare, and administrative matters and the Board of Investments for investment-related strategic planning. The JOGC's role reflects an understanding that the entire budget process for LACERA, under Government Code Section 31580.2, is subject to the approval of both Boards, and that therefore oversight and guidance for the development of the budget is a joint Board responsibility, based in part upon actions taken by the Boards separately, including vendor selections and other matters.

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Additionally, the JOGC's role reflects an understanding that each three-year strategic plan is a rolling plan and will also take into account past strategic plan initiatives that have already been set in motion and for which resources have already been allocated and expended as they provide input on new expectations and initiatives.

- **Staffing Needs.**
 - **Staff Classifications:** Review and make recommendations on staff requests to create all new Staff Member classifications.
 - **Staff Compensation:** Review and make recommendations on Staff Member requests related to:
 - Negotiation and approval of collective bargaining agreements;
 - Approval of initial compensation levels and ranges applicable to new positions to be added to the County Code;
 - Approval of compensation level and range changes for existing positions that require changes to the County Code; and
 - Budgeting for compensation to be provided for existing positions within existing County Code ranges.
- **Budget Development:** Provide guidance during the annual budget development cycle for the Administrative, Retiree Healthcare, OPEB Program, and Non- Administrative budgets. The staff will develop preliminary budget plans that take into account and support the approved strategic plans and general operating needs. The JOGC will review and provide a recommendation regarding the proposed budgets which will in turn be presented to the Boards during budget hearings. Both Boards will then independently take action on the JOGC's recommended proposed budget.

Staff will present a three-year strategic plan for the system as a whole incorporating the strategic plan of each Board and annual budget plan development process, including a proposed JOGC meeting schedule with respect to planning and budget issues, for the JOGC's approval. This process will govern how the organization will conduct the strategic plan and budgeting process on an annual basis. Once approved the process will remain in effect until reviewed and modified by the JOGC and staff, with a mandatory review every six years.

The JOGC will complete its strategic planning and budgeting responsibilities on a timetable outlined in the approved annual strategic planning and budgeting process. All plans will include presentation of the budget to the Boards for final approval no later than June of each year.

On-going Oversight: Once a three-year strategic plan and annual budget is approved the JOGC

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Joint Organizational Governance Committee Charter

will provide on-going oversight of the budget-to-actual results and the progress made towards fulfilling the Strategic Plan initiatives of each Board and the combined Strategic Plan for the system as a whole, during the fiscal year according to a schedule approved by the Committee in consultation with the staff.

By this section, the JOGC does not assume and will not exercise any responsibility as Appointing Authority not granted to the Boards under the Los Angeles County Code, including Section 5 (Personnel) and Section 6 (Salaries), or otherwise in conflict with the County Code and LACERA Policy.

7.2 Joint Policies

When not otherwise reserved to either the BOR or the BOI, assist in the development of and make recommendations with respect to all joint policies, such as ethics, conflict of interest, media, and education and travel .

7.3 Litigation and Claims

Make recommendations about employment related and other Litigation and Claims affecting the interests of both Boards as described in Section 4. In matters specifically related to employment litigation concerning senior staff that serve both Boards, the CEO and Chief Legal Officer shall participate in the Committee's deliberations.

They may also include any other Litigation and Claims, including ones that each Board is generally expected to separately manage, that the Board Chairs, the CEO, or Chief Counsel reasonably believe justify the involvement of this Committee because of mutual interest and concern to both Boards.

Litigation and Claims are defined as court actions, pre-litigation demands or claims, potential court actions, demands, or claims, and other forms of dispute resolution, such as arbitration and mediation.

Each Board is generally expected to separately manage:

- (1) As to the Board of Retirement, Litigation and Claims relating to the regular course of business regarding retirement, disability, and healthcare benefits, all LACERA personnel (other than the Chief Executive Officer, and all those reporting directly to them or as to whom the Boards or any of their committees have an Appointing Authority role as stated in this section), and the general operations and administration of the retirement system and the OPEB Program (including actuarial services for the OPEB Program),
- (2) As to the Board of Investments, Litigation and Claims relating to the regular course of business regarding investments, pension actuarial services, and the OPEB Trusts, and

LACERA
Joint Organizational Governance Committee Charter

(3) Litigation and Claims concerning contracts approved only by that Board.

By this section, the JOGC does not assume any responsibility as Appointing Authority not granted to the Boards under the Los Angeles County Code, including Section 5 (Personnel) and Section 6 (Salaries) or otherwise in conflict with the County Code.

7.4 Chief Executive Officer and Chief Legal Officer

Should a vacancy occur:

- Make a recommendation for a search consultant; and
- Provide such additional assistance in the selection process as the Boards may determine at the time.

7.5 Miscellaneous Matters

Miscellaneous matters that may need to be brought before the JOGC will be determined on a case by case basis by the respective Board Chairs and the Chair of the JOGC in consultation with the CEO. Additionally, miscellaneous matters may be brought before the JOGC by any JOGC member.

8 Membership, Quorum, and Rules

There will be eight (8) members with no designated alternates. The JOGC will be comprised of the BOR and BOI Chairs and Vice-Chairs plus one member appointed by each Chair and one member elected by each Board. In making their appointment, each Chair will endeavor to include an overall mix of trustees who are appointed by the Board of Supervisors, elected by active employees (general and safety), elected by retired members, and who serve in an ex officio capacity. The Chairs will also consider continuity of service when appointing members, so that development of expertise and familiarity with the subject matters jurisdictional to the JOGC are encouraged, and to benefit the JOGC's goals.

If there is one JOGC member who represents both Boards (one overlap), then an additional appointment will be made by the BOR Chair in even years and by the BOI Chair in odd years. If there is more than one overlap, the BOR and BOI Chairs will make an equal number of additional appointments; if there are an odd number of overlaps, the final appointment, after the Board Chairs make their separate appointments, will be made following the rule as stated in the preceding sentence that applies in the case of one overlap.

A quorum exists when a majority of the members are present, without regard to the Board from which individual members were appointed.

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Joint Organizational Governance Committee Charter

The JOGC is subject to the Ralph M. Brown Act (Brown Act), and its meetings will be noticed, agendaized, and conducted in accordance with the Brown Act. The JOGC may meet in closed session as provided in the Brown Act.

Robert's Rules of Order will also apply in the JOGC's meetings. A motion may be made or seconded by any member. A motion passes if a majority of the members present, without regard to the Board from which they were appointed, vote in favor of the motion.

9 Leadership

The Chair and Vice Chair of the JOGC will be elected by members of the JOGC at the first meeting of each year.

10 Meeting Frequency and Dates

10.1 Frequency

The Committee shall meet in February for the purpose of electing Committee officers and to review policies applicable to the System as a whole. The Committee shall meet in April for budget review for the System. Further meetings shall be scheduled as needed with the concurrence of the Board Chairs or the committee Chair. All meetings shall be noticed in accordance with the Ralph M. Brown Act.

10.2 Dates

To the extent possible, meetings will alternate between scheduled BOR and BOI meetings, and as needed.

11 Charter Review

The BOR and BOI shall review and update this Charter, based on recommendations from the JOGC, at least once every three years.

HISTORY:

Revised and Restated by the Board of Retirement on _____ and by the Board of Investments on _____.

ATTACHMENT C

April 4, 2018 - Joint and Separate Responsibilities of
the Boards Memo

FOR INFORMATION ONLY

March 27, 2018

TO: Each Member
Board of Retirement
Board of Investments

FROM: Steven P. Rice *SPR*
Chief Counsel

FOR: April 4, 2018 Joint Board of Retirement and Board of Investments Meeting

SUBJECT: Joint and Separate Responsibilities of the Boards

At the March 15, 2018 Board of Retirement (BOR) meeting, certain BOR members requested a legal analysis of the joint and separate responsibilities of the BOR and the Board of Investments (BOI) (together, Boards) in order to facilitate a clear understanding and compliance with applicable law.

LEGAL AUTHORITY

The responsibilities of the Boards are enumerated in Article XVI, Section 17 of the California Constitution, the County Employees Retirement Law of 1937 (CERL), Cal. Gov't Code §§ 31450, *et seq.*, the California Public Employees' Pension Reform Act of 2013 (PEPRA), Cal. Gov't Code §§ 7522, *et seq.*, and the Internal Revenue Code, 26 U.S.C. §§ 401(a), *et seq.*

The Boards' overarching plenary authority and fiduciary responsibilities are addressed in Article XVI, Section 17 of the Constitution. Article XVI, Section 17 applies generally to all California public pension boards. The Constitution does not change the division of responsibilities between the Boards as established in CERL.

Specific operational responsibilities of the Boards are set forth in CERL and PEPRA, which describe the duties of LACERA's Boards in detail.

LACERA is the only California public pension system that has separate boards for administration and investments (although a number of California charter cities have established separate pension funds and boards for safety and general members).

DISCUSSION

A. Constitution.

Under Article XVI, Section 17 of the Constitution, "the retirement board of a public pension or retirement system shall have plenary authority and fiduciary responsibility for

investment of moneys and administration of the system.” The Constitution only uses the singular term “retirement board,” but it does not create that board. Rather, the Constitution confers duties on governing board(s) otherwise established by plan sponsor agencies under the laws that provide for their respective plans. For example, the Public Employees’ Retirement Law, Cal. Gov’t Code §§ 20000, *et seq.* (PERL), establishes the Board of CalPERS; the Teachers’ Retirement Law, Cal. Ed. Code §§ 22000, *et seq.*, establishes the Board of CalSTRS. So, too, CERL authorizes the twenty California counties adopting the CERL to establish the retirement boards for their respective county systems. For Los Angeles County, CERL authorized the County to establish two boards for jointly governing a single retirement system, and the County exercised that authority to create the BOI. Because of the unique authority granted by CERL, both LACERA Boards have constitutional fiduciary obligations that are important to the performance of their coordinated governance of the retirement system. The Boards both have the same constitutional mission and the same fiduciary duties of prudence and loyalty. It is important to review these fiduciary duties because they have a direct bearing on how the Boards should interact with each other in considering their joint and separate operational responsibilities under CERL.

Article XVI, Section 17 provides for the following duties, which apply to both the BOR and the BOI:

- “The retirement board . . . shall have the sole and exclusive fiduciary responsibility over the assets” of the system. (Section 17(a).)
- “The retirement board shall also have sole and exclusive responsibility to administer the system in a manner that will assure prompt delivery of benefits and related services to the participants and their beneficiaries.” (Section 17(a).)
- Fund assets “are trust funds and shall be held for the exclusive purposes of providing benefits to participants . . . and their beneficiaries and defraying reasonable expenses of administering the system.” (Section 17(a).)
- Trustees “shall discharge their duties with respect to the system solely in the interest of, and for the exclusive purposes of providing benefits to, participants and their beneficiaries, minimizing employer contributions thereto, and defraying reasonable expenses of administering the system. A retirement board’s duty to its participants and their beneficiaries shall take precedence over any other duty.” This is the duty of loyalty. (Section 17(b); *see also* CERL, Section 31595(a).)
- Trustees “shall discharge their duties with respect to the system with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with these matters would

use in the conduct of an enterprise of a like character and with like aims.” This is the duty of prudence. (Section 17(b).)

In addition, Article XVI, Section 17 includes two duties that apply to the BOI, although the BOI is not mentioned by name:

- Trustees “shall diversify the investments of the system so as to minimize the risk of loss and to maximize the rate of return, unless under the circumstances it is clearly not prudent to do so.” (Section 17(d); see *also* CERL, Section 31595(c).)
- The board, “consistent with the exclusive fiduciary responsibilities vested in it, shall have the sole and exclusive power to provide for actuarial services in order to assure the competency of the assets of the public pension or retirement system.” (Section 17(e).)

The BOR and BOI share the same constitutional fiduciary duties in furtherance of the same purpose. The trustees of the boards are co-fiduciaries of the retirement system. The Boards must work together to achieve the purpose of the fund. The need to work together is a constitutional requirement that follows from the duty of prudence because any reasonable trustee in a like position must cooperate fully with their trustees on the other board. Joint effort also follows from the duty of loyalty because the interests of the members and their beneficiaries could be impaired if there are jurisdictional disagreements between the Boards. The Boards must respect clear lines drawn in CERL as to their separate and joint authorities. The Boards should also be flexible and collaborative in addressing ambiguities in the law as to board authority where they exist in CERL and PEPRA and in addressing special circumstances that may prudently require joint action or joint communication.

B. CERL and PEPRA.

1. Background.

a. BOR.

Section 31520 of CERL provides, “Except as otherwise delegated to the board of investments and except for statutory duties of the county treasurer,¹ the management of the retirement system is vested in the board of retirement” Section 31520 provides for a five-member board of retirement. However, where a system (like LACERA) provides for safety member contributions and retirement, Section 31520.1 provides for a nine-

¹ CERL provides that the Boards may delegate certain responsibilities, such as the holding and investment of assets, to the treasurer. The Boards have not exercised this authority.

member board of retirement, with an alternate safety member. The nine members include four elected by the members (two by general members, one by safety members, and one by retired members), four appointed by the board of supervisors, and the county treasurer, sitting ex officio. Section 31520.5 provides for a retired member alternate to the board of retirement.

LACERA has had its Board of Retirement since the fund's formation in 1938.

b. BOI.

Section 31520.2 provides that, in any county with over \$800 million in assets, the board of supervisors may establish a nine-member board of investments. The membership of the board of investments follows the same pattern as described above for the board of retirement, except that there are no alternate members.

LACERA has had a Board of Investments since 1972, shortly after the Board of Supervisors voted to authorize it. LACERA is the only CERL system with a board of investments. Under Section 31520.2(b), "The board of investments shall be responsible for all investments of the retirement system."

2. Definition of "Board."

The responsibilities of the BOR and BOI are contained in various CERL and PEPR provisions. Sometimes, the statutes are clear and specific as to which board is given a particular responsibility. Other provisions simply use the term "board" or are vague as to whether they apply to the BOR, the BOI, or both. Section 31459.1 provides a definition of "board" which is applicable only to LACERA, as follows:

(a) In a county in which a board of investments has been established pursuant to Section 31520.2:

(1) As used in Sections 31453, 31453.5, 31454, 31454.1, 31454.5, 31472, 31588.1, 31589.1, 31591, 31592.3, 31594, 31595.1, 31595.9, 31596, 31596.1, 31601.1, 31607, 31610, 31611, 31612, 31613, 31616, 31618, 31621.11, 31625, 31639.26, 31784, and 31872, "board" means board of investments.

(2) As used in the first paragraph of Section 31592.2 and the first paragraph and subdivision (c) of the second paragraph of Section 31595, "board" means a board of investments.

(3) Sections 31521, 31522, 31522.1, 31522.2, 31523, 31524, 31525, 31528, 31529, 31529.5, 31535.1, 31580.2, 31614, 31680, and 31680.1,

apply to both the board of retirement and board of investments, and “board” means either or both the board of retirement and board of investments.

(4) Subdivision (a) of Section 31526 and subdivisions (a) and (b) of the second paragraph of Section 31595 apply to both the board of retirement and board of investments, and “board” means either or both the board of retirement and board of investments.

(b) In Article 17 (commencing with Section 31880) of this chapter, “board” means the Board of Administration of the Public Employees’ Retirement System.

(c) In all other cases, “board” means the board of retirement.

(d) This section shall apply only in a county of the first class, as defined in Section 28020, as amended by Chapter 1204 of the Statutes of 1971, and Section 28022, as amended by Chapter 43 of the Statutes of 1961.

The specific CERL sections mentioned in Section 31459.1 are discussed in detail in the next section of this memo. Section 31459.1 does not list all provisions of CERL that specifically mention the board of investments. Other provisions must be interpreted in developing a list of the Boards’ responsibilities. In addition, it is important to note that Section 31459.1 is not itself a grant of authority to either board; it is a definitional section to assist in interpreting some but not all of the substantive provisions of CERL that describe specific areas of board responsibility.

3. Responsibilities and Authorities of the Boards.

As quoted above, Section 31520 states that “the management of the retirement system is vested in the board of retirement,” and Section 31520.2(b) provides that “The board of investments shall be responsible for all investments of the retirement system.” However, these statements are so general that they do not provide much practical guidance in understanding how the many specific functions of managing a public retirement system are to be handled by the Boards.

Understanding of the detailed allocation of responsibilities is found in the definition quoted above from Section 31459.1 and in other provisions of CERL that specifically mention one or both of the Boards. Based on Section 31459.1 and the rest of CERL, certain responsibilities belong to both the BOI and the BOR, certain responsibilities belong to the BOI, and everything else that is not specifically identified belongs to the BOR. The next three subsections of this memo list specific responsibilities that fall into each category. CERL is a long and complex statute, over 360 pages in length. There may be specific separate responsibilities of the BOR or BOI that are not listed below. However, the lists below include major responsibilities and authorities of the Boards.

a. Joint Responsibilities and Authorities of the BOR and BOI.

Under CERL, there are two specific responsibilities and authorities that require joint action of both the BOR and the BOI:

- i. *Appointment of personnel.* (Sections 31522.1, 31522.2, 31522.4.) These provisions provide that “the board of retirement and both the board of retirement and board of investment may appoint” the retirement administrator and other staff. Since LACERA has both the BOR and BOI, the statutory language giving appointing authority to “both” the BOR and the BOI governs. Appointing authority includes the power to approve organizational staffing needs, classifications and classification changes, evaluation, compensation adjustments, and discipline. Accordingly, appointment of staff is a statutory joint responsibility of the Boards.

Long ago, the Boards determined to retain joint appointing authority over the Chief Executive Officer (CEO) and delegate appointing authority for all other positions, other than the Chief Audit Executive,² to the CEO. This structure is reflected in County Salary Ordinance provisions, as required by CERL.³

The Salary Ordinance provides, “The person appointed by the Boards of Retirement and Investments to act as retirement administrator pursuant to Government Code Section 31522.2, shall be known as the Chief Executive Officer.” (Ordinance 6.127.020(A).) The Salary Ordinance defines “Appointing Authority” for the CEO as “the board of retirement and the board of investments jointly” and for staff as the “retirement administrator.” (Ordinance 6.127.040(B)(1).)

² The Boards have determined that they are the appointing authority for the Chief Audit Executive (CAE) with respect to appointment, discipline, dismissal, and/or removal. The Audit Committee is the CAE’s appointing authority with respect to performance management and salary adjustments. The CAE reports to the CEO for administrative purposes. The role of the Boards, the Audit Committee, and CEO are fully described in the Audit Committee Charter. Note that changes to the Salary Ordinance to implement the system described in this footnote, as approved by the Boards in January 2017, are pending approval by the Board of Supervisors as of the date of this memo.

³ This structure is not unique to LACERA. A similar arrangement exists in the City of San José, which has separate boards to administer its Police and Fire Department Retirement Plan and its Federated City Employees’ Retirement System. By City Charter (Section 810.1(a)), however, the two boards have the authority to “jointly appoint the chief executive officer and the chief investment officer.”

The CEO's compensation "may be determined by written agreement between the boards of retirement and investments and such designated person." (Ordinance 6.127.030(B)(1); see *also* Ordinance 6.127.040(C).) The CEO's salary may be adjusted "by the boards of retirement and investments," even if it falls outside designated Salary Ranges. (Ordinance 6.127.030(B)(3).) The Boards jointly may authorize additional compensation to the CEO for "exceptional or extraordinary service." (Ordinance 6.127.030(B)(2).) The County's Table of Classes of Positions with Salary Schedule and Level does not state the CEO's compensation; instead, it refers back to the Board's joint compensation setting authority under Ordinance 6.127.020(A). (Ordinance 6.127.050, Note N37.)

Under the Ordinance, salary adjustments and performance management for LACERA staff are the responsibility of the CEO as Appointing Authority under Chapter 127 of the Ordinance.

The Boards also have the independent authority, by joint resolution, to create a Performance Compensation Program for LACERA employees. (Ordinance 6.127.030(C).)

The Boards may, by joint action, request a change in the Ordinance. However, at present, the structure for personnel is as described above. The Civil Services Rules are consistent, where applicable.

- ii. *Budget approval.* (Section 31580.2.) This statute provides that, where "the board of retirement, or the board of retirement and the board of investments, have appointed personnel . . . , the respective board or boards shall annually adopt a budget covering the entire expense of administration of the retirement system which expense shall be charged against the earnings of the retirement fund." At LACERA, since the Boards jointly appoint personnel under CERL as discussed above, the responsibility and authority to adopt a budget belongs as a matter of law under Section 31580.2 to both Boards acting jointly. This is in fact the way LACERA conducts its budget process.

Although appointment of personnel and budget approval are the only two specified areas of joint Board action under CERL and PEPR, there may be other important issues that flow from the specified areas or otherwise reasonably should be handled by both Boards. Examples include: litigation that presents significant organizational risks; union contracts; legislation that affects LACERA's overall governance structure; changes in LACERA's

Mission, Values, or Vision; joint committees such as the Audit Committee;⁴ policies that affect both Boards, such as the Audit Committee Charter, Education and Travel Policy, Legislative Policy, Code of Ethical Conduct, Conflict of Interest Code, and similar policies that cross board lines; and engagement of fiduciary counsel to advise both Boards. As noted above, a spirit of cooperation, collaboration, and flexibility is legally required among the Boards as a matter of their co-fiduciary duties in addressing other issues of joint interest.

b. BOI Responsibilities and Authorities.

CERL is generally structured so that the responsibilities and powers of the BOI are specifically identified. Any responsibilities and powers not given to the BOI belong to the BOR. Despite this structure, there are still some ambiguities because Section 31459.1 is not complete and other CERL and PEPR provisions are also ambiguous. Responsibilities and authorities that the BOI, and its trustees, may separately exercise as identified in governing law include the following:

- i. All investments.* (Sections 7514.2, 31520.2(b), 31594, 31595, 31595.1, 31595.9, 31601.1, 31602, 31603.) The BOI “shall be responsible for all investments of the retirement system.” (Section 31520.2(b).) The statutory authority is very broad. Investments may be made “in any form or type of investment deemed prudent” in compliance with the BOI’s fiduciary duties. (Section 31494.) Note that investments in real property require approval by at least six votes, except that nine votes are required if the Board of Supervisors or County Board of Education has a material interest. (Section 31601.1.) Investments in in-state infrastructure projects are specifically addressed by statute. (Section 7514.2.)
- ii. Diversification of investments.* (Section 31595(c).) The BOI is required to “diversify the investments of the system so as to minimize the risk of loss and to maximize the rate of return, unless under the circumstances it is clearly prudent not to do so.” (*Id.*) This same language appears in Article XVI, Section 17(d).

⁴ The responsibilities and authorities of the Audit Committee include oversight of Internal Audit, oversight of the CAE (see footnote 2), oversight of and recommendations regarding selection of the External Auditor, monitoring of the financial reporting process, monitoring management’s system of internal controls and compliance, and conflicts and ethics. These responsibilities are fully defined in the Audit Committee Charter approved by both Boards.

- iii. Delegation of investment authority. (Sections 31595, 31595.1, 31596.) The BOI has the authority and discretion to “invest, or delegate the authority to invest, the assets of the fund.” (Section 31595.) One party to whom the BOI may delegate authority is the treasurer. (Sections 31595.1, 31596.)
- iv. Actuarial investigations, assumptions, and valuations. (Sections 31453, 31453.6, 31454, 31454.1, 31515.1.) The BOI has sole authority under CERL over actuarial matters related to the pension fund. Actuarial issues are also recognized in the Constitution, which provides that board (as to LACERA, the BOI) “shall have the sole and exclusive power to provide for actuarial services in order to assure the competency of the assets of the public pension or retirement system.” (Article XVI, Section 17(e).)
- v. Retirement benefit funding policy. (Sections 7522.52, 31591.) The BOI sets the funding policy for LACERA, which includes the funding goal, annual implementation, allocation of actuarial assets, and the valuation cycle.
- vi. Recommendation of interest rates on deposits. (Sections 31453, 31454, 31472, 31591.) Based on actuarial investigation, valuation, and recommendations, the BOI recommends to the Board of Supervisors changes in the interest rate on deposits.
- vii. Recommendation of member contribution rates. (Sections 31453, 31454, 31621.11, 31625, 31639.26, 31872.) Based on actuarial input, the BOI recommends to the Board of Supervisors the rates of member contributions.
- viii. Recommendation of employer contribution rates and appropriations. (Sections 31453, 31453.5, 31454, 31454.5, 31495.) Similarly, the BOI recommends to the Board of Supervisors employer contributions rates and appropriations based on actuarial findings.
- ix. Transfer of excess interest. (Section 31592.2(a).) The BOI has authority, when the surplus interest in excess of the amount credited to contributions and reserves exceeds 1% of total assets, to transfer such surplus into a county advance reserve for the payment of benefits.
- x. Selection of custodian. (Section 31596.) The BOI is responsible to select LACERA’s custodian.

- xi. Investment, actuarial, custodial, and investment legal expenses.* (Section 31596.1) The BOI manages expenses of investment, the fund's actuary, the custodian, and investment counsel, all of which are then charged against investment earnings or fund assets as the BOI determines.
- xii. Adopt BOI regulations.* (Sections 31525, 31526(a).) The BOI is required to adopt board regulations providing for election of officers, their terms, meetings, and all other matters relating to the administrative procedure of the board.
- xiii. Interest on unpaid installments of death benefit.* (Section 31784.) The BOI determines the rate at which interest is paid to a person who elects to receive a death benefit over time.
- xiv. Certain Plan E actions.* (Sections 31488, 31491(f) and (g), 31492(b) and (c).) The interest and mortality tables adopted by the BOI are used for calculation of the early retirement adjustment factors that may be employed under Plan E. (Section 31491(f).) The BOI also adjusts primary insurance amounts for Plan E based on the advice of the actuary. (Section 31491(g).) In addition, the BOI approves the actuarial equivalence of a Plan E member's election for an increased survivor allowance. (Section 31492(c).)
- xv. Filling of BOI vacancies.* (Section 31523.1.) The BOI is required to cause an election to be held at the earliest possible date for any vacancy in the elected positions.
- xvi. Separation from County service.* (Section 31524.) Separation from County service of an elected member vacates the trustee's office.
- xvii. 24 hours of trustee education.* (Section 31522.8.) BOI trustees are required to obtain 24 hours of education every two years on the subjects listed in Section 31522.8.
- xviii. Conflict and revolving door limits.* (Section 31528.) Members of the BOI may not have a personal interest, direct or indirect, in the making of any investment, the profit or losses on any investments, or the sale of any investment, or act as agent for others in the use of trust funds. BOI members also may not, for a period of two years after leaving office, act as an agent or attorney for or otherwise represent for compensation any person, except the County, before the BOI, BOR, or staff by personal appearance or any oral or written communication for the purpose of influencing LACERA administrative or legislative

action or concerning a contract, grant, or purchase or sale of good or property. Beyond Section 31528, the BOI has authority to regulate conflicts that may arise in the conduct of its affairs and the matters under its authority.

- xix. Authority to obtain legal representation. (Sections 31529, 31529.1, 31529.5, 31529.6, 31529.9, 31607.) The BOI may retain outside counsel to act as counsel for the board or assist in the performance of its responsibilities.
- xx. Securities and investment-related litigation. Authorization and oversight of securities and other investment-related litigation is the responsibility of the BOI because the issues involve matters within the broad investment responsibility of that board.
- xxi. Issuance of subpoenas. (Section 31535.1) The BOI has the authority to issue subpoenas in connection with its areas of responsibility.
- xxii. OPEB trust investments and trust administration. (Sections 31694.1, 31694.3, 31694.5.) The BOI may invest Other Post-Employment Benefit (OPEB) trust assets contributed by participating employers. The BOI is trustee under the County, Court, and Master OPEB Trust Agreements with responsibility for trust investment and administration.
- xxiii. Approval of travel. The BOI has the responsibility under the Education and Travel Policy to approve travel for its trustees according to the terms of the policy.
- xxiv. Committees. Under the BOI Regulations, the BOI Chair may appoint such standing and ad hoc committees as he or she deems necessary to accomplish the BOI's responsibilities. The BOI as a whole also has authority to establish committees.

The BOI has the authority to perform and manage their specific responsibilities as listed above, adopt policies and procedures, retain other consultants and vendors, and take other reasonable and necessary actions related to their specifically assigned responsibilities. The BOI's authorities and responsibilities are further addressed in the BOI's Regulations (or Bylaws), Board Charter, Powers Reserved Defined, Powers Reserved and Delegated Authorities, the Powers and Duties of Investments Board Members, Investment Policy Statement, Corporate Governance Committee Charter, Corporate Governance Principles and Policy, Domestic Proxy Voting Guidelines, and other existing policies and procedures. The BOI must manage its meetings and affairs so as to comply with the Brown Act, Cal. Gov't Code 54950, *et seq.*

c. BOR Responsibilities and Authorities.

Under Section 31520, “the management of the retirement system is vested in the” BOR, except for those responsibilities specifically assigned to both Boards or the BOI. Accordingly, the short answer to the question of the BOR’s responsibilities and authorities is that the BOR separately can do anything, required under CERL, PEPRA, and the Constitution to manage the system, that is not specifically listed in paragraph 3(a) (joint BOR and BOI responsibilities) and paragraph 3(b) (BOI responsibilities). However, to provide a more helpful response, the responsibilities and authorities that may be separately exercised by the BOR include the following:

- i. Pension benefits administration upon service retirement.* (Section 31670.) The BOR approves all service retirements and administers all issues and processes under CERL and PEPRA related to delivery and support of pension benefits, including Member Services, Benefits, and Quality Assurance.
- ii. Compensation earnable and pensionable compensation.* (Sections 7522.34, 31461.) The BOR makes determinations as to whether pay codes are compensation earnable under CERL. The BOR also acts upon pensionable compensation recommendations under PEPRA, although there is less board discretion under PEPRA than there is under CERL because PEPRA does not specifically reference a board determination.
- iii. Disability retirement benefits administration.* (Sections 31530, 31720 *et seq.*) The BOR approves all disability retirements. In that role, the BOR administers Disability Retirement Services, engages physicians, manages the board’s medical advisor, decides applications, appoints referees to conduct appeal hearings, receives and acts upon referee reports, sets rules for disability applications and hearings, and makes such other decisions and performs such other oversight as required for delivery of disability retirement benefits. Member Services, Benefits, and Quality Assurance may also be necessary, from time to time, to support the administration of disability retirement.
- iv. All other benefits and benefit-related issues.* All other benefits and benefit-related issues under CERL and PEPRA, including, for example, survivor benefits, death benefits, investigation of benefits questions, felony forfeiture, and reciprocity, are within the BOR’s authority.

- v. Collections. The BOR oversees collection issues, including underpayment of contributions and overpayment of benefits.
- vi. Administrative appeals. The BOR has established and oversees an administrative appeals process, and hears and decides member appeals with regard to plan administration issues. The administrative appeals process adopted by the BOR provides due process to members with disputes.
- vii. Procedure for assessing and determining whether an element of compensation was paid to enhance benefits. (Section 31542.) The BOR is required to implement a procedure to address potential “pension spiking.” If the BOR determines that compensation was paid to enhance a member’s benefit, the member or employer may present evidence that the compensation was not paid for that purpose and request the BOR to reverse its decision. This requirement was implemented in part through the administrative appeals process described in (vi) above.
- viii. LACERA operations. All LACERA operational issues are addressed by the BOR, other than those assigned to the Boards jointly or to the BOI as described in the preceding sections of this memo. The BOR’s operational responsibilities are broad, except as limited, and include such important matters as privacy, Public Records Act requests, member communications, and all issues not specifically provided to be performed elsewhere.
- ix. Financial and accounting services. (Section 31593.) Aside from financial, actuarial, and auditing responsibilities of the BOI and the Audit Committee as explained above, the BOR monitors and supervises the Financial and Accounting Services Division and related financial reporting compliance issues and approves retention of LACERA’s external financial auditor based on a recommendation from the Audit Committee.
- x. Personnel issues. The personnel function, which includes Human Resources, is part of the management of the system, and is therefore under the jurisdiction of the Board of Retirement. Personnel issues includes employment claims and litigation. This responsibility excludes the CEO and the CAE, which report jointly to both Boards as noted above. It also excludes classification, compensation, and union contracts (although negotiations will be overseen by the BOR), which are joint board responsibilities. In addition, it is reasonable to

acknowledge that both Boards have an interest in significant personnel issues concerning senior management, such as the Chief Counsel, who regularly advise the BOR. Accordingly, while the BOR will have oversight responsibility for most personnel issues, certain personnel issues may appropriately be addressed by both Boards working together or by the BOI alone.

- xi. Aids to benefits administration.* The BOR's broad authority over benefits, including service retirements, disability retirements, and other benefits, encompasses the ability to procure consultants and whatever other aids are necessary for the effective performance of that work.
- xii. Tax compliance issues.* The BOR oversees tax qualification issues and monitors that LACERA remains in compliance with applicable requirements of the Internal Revenue Code. The BOR also monitors compliance with other tax laws, such as state and federal withholding requirements for member and beneficiary payments.
- xiii. Adopt BOR regulations.* (Sections 31525, 31526.) The BOR is required to adopt board regulations providing for election of officers, their terms, meetings, and all other matters relating to the administrative procedure of the board.
- xiv. Filling of BOR vacancies.* (Section 31523.) The BOR is required to cause an election to be held at the earliest possible date for any vacancy in the elected positions.
- xv. Separation from County service.* (Section 31524.) Separation from County service of an elected member vacates the trustee's office.
- xvi. 24 hours of trustee education.* (Section 31522.8.) BOR trustees are required to obtain 24 hours of education every two years on the subjects listed in Section 31522.8.
- xvii. Conflict and revolving door limits.* (Section 31528.) Members of the BOR may not have a personal interest, direct or indirect, in the making of any investment, the profit or losses on any investments, or the sale of any investment, or act as agent for others in the use of trust funds. BOR members also may not, for a period of two years after leaving office, act as an agent or attorney for or otherwise represent for compensation any person, except the County, before the BOI, BOR, or staff by personal appearance or any oral or written communication for the purpose of influencing LACERA administrative or legislative action or concerning a contract, grant, or purchase or sale of goods or

property. Beyond Section 31528, the BOR has authority to regulate conflicts that may arise in the conduct of its affairs and the matters under its authority.

- xviii. Authority to obtain legal representation. (Sections 31529, 31529.1, 31529.5, 31529.6, 31529.9.) The BOR may retain outside counsel to act as counsel for the board or assist in the performance of its responsibilities.
- xix. Litigation related to LACERA benefits, operations, and management. All non-investment related litigation is managed by the BOR, with the possible exception that there may be limited, extraordinary situations where good governance and fiduciary duty suggests that the best case management will be performed by both Boards.
- xx. Issuance of subpoenas. (Section 31535.1) The BOR has the authority to issue subpoenas in connection with its areas of responsibility.
- xxi. Administration of the OPEB program. (Sections 31691, 31694.) The BOR administers the retiree healthcare program under the 1982 Agreement, as amended, with the County and under separate agreements with participating districts.
- xxii. Approval of travel. The BOR has the responsibility under the Education and Travel Policy to approve travel for its trustees according to the terms of the policy.
- xxiii. Committees. Under the BOR Regulations, the BOR Chair may appoint such standing and ad hoc committees as he or she deems necessary to accomplish the BOR's responsibilities. The BOR as a whole also has the authority to establish committees.

The BOR also has the authority to perform and manage their specific responsibilities as listed above, adopt policies and procedures, and take other reasonable and necessary actions related to their specifically assigned responsibilities. The BOR's authorities and responsibilities are further addressed in the BOR's Regulations, Board Charter, Committee Charters, the Power and Duties of Retirement Board Members, Policies and Procedures for Handling Disability Applications, Procedures for Disability Retirement Hearings, and other existing policies and procedures. The BOR must manage its meetings and affairs to comply with the Brown Act, Cal. Gov't Code 54950, *et seq.*

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CONCLUSION

This summary of the Boards' responsibilities is based on the current state of the law. It is also important to repeat that, while this memo is intended to be comprehensive, there may be specific responsibilities of the Boards that are not mentioned with particularity. To the extent there are ambiguities in the law or the Boards would like to change existing practice, LACERA can seek legislative changes. The Boards, separately or jointly depending on the subject matter, also have the discretion to adopt additional policies and procedures to clarify their respective responsibilities.

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To: Members of the Board of Retirement and Board of Investments
Los Angeles County Employees Retirement Association
c/o Steven P. Rice, Chief Counsel

Date: June 15, 2018

Subject: Boards' Responsibilities

It came to our attention yesterday that some members of the Boards had requested that we, as Fiduciary Counsel, provide an analysis of the law and policies establishing the respective responsibilities of the two Boards, separate and apart from the analysis presented to the Boards during the joint meeting held on April 4, 2018. This Memorandum addresses that request.

Chief Counsel submitted a Memorandum to the Boards, dated March 27, 2018, regarding the "Joint and Separate Responsibilities of the Boards," for the April 4th joint meeting (copy attached.) Prior to submitting that Memorandum, Chief Counsel afforded us an opportunity to review and comment on its content, which we did; our comments and suggestions were incorporated into the final Memorandum presented to the Boards. At the April 4, 2018 meeting, we accompanied Chief Counsel in presenting the Memorandum to the Boards and responding to Board member questions and comments. At the conclusion of the meeting counsel was directed to incorporate the Memorandum into the Board Charters.

Although not expressly stated in the Chief Counsel's Memorandum, we fully agree with the legal analysis and conclusions found in the Memorandum. The respective responsibilities of the two Boards are detailed extensively in the Memorandum, sourced to their statutory bases, and are consistent with the common law of trusts (particularly the law relating to the fiduciary obligations of co-trustees.) Where the law may not be crystal clear in its direction, the Boards have established reasonable policies and procedures to accommodate their respective duties and implement the intent of the law.

In sum, we believe that the March 27, 2018 Memorandum accurately states the current status of the law establishing the respective powers and duties of the Boards, and here confirm our agreement with its analysis and conclusions.

If we can provide further guidance to the Boards please let us know.

December 13, 2021

TO: Each Member
Board of Retirement

FROM: Carlos Barrios *CB*
Interim Division Manager, Benefits Division

FOR: Board of Retirement Meeting of January 5, 2022

SUBJECT: **Application of Theresa Villa-McDowell for Reinstatement to Active Membership Pursuant to Government Code Section 31680.4 and 31680.5**

Government Code Sections 31680.4 and 31680.5 permit a service retired member to be re-employed by the County and reinstated as an active member of LACERA if the Board of Retirement, based upon medical examination, determines that the member is not incapacitated for the assigned duties. The member's retirement allowance would be suspended immediately upon re-employment. Reinstatement to active membership becomes effective the first day of the month following the date of re-employment. The returning member would only be eligible for a retirement plan that is currently available for new members regardless of the member's prior retirement plan.

Theresa Villa-McDowell was employed by the Board of Supervisors (BOS). She resigned on April 21, 2006, deferred her retirement, and subsequently retired on September 16, 2016. The County of Los Angeles Department of Workforce Development, Aging and Community Services now wishes to re-employ Theresa Villa-McDowell as a Human Services Administrator I (HSA I), (item no. 8021A).

Under CERL 31680.5, all reinstated general members are entitled to a retirement allowance, upon subsequent retirement, "determined as if the member were first entering the system." Thus, this member is only eligible for Retirement Plan G General. Note that the member was in Plan D for her past membership period and will be in Plan G General for her new membership period, if approved for reinstatement.

Attached are copies of documents prepared in support of the member's application for reinstatement:

- The December 8, 2021 letter from the County of Los Angeles, Chief Executive Office confirming the Board of Supervisors' Constructive Approval of the request to re-employ the member. (Attachment A)
- The September 7, 2021 letter from the Chief Executive Office to the Board of Supervisors requesting re-employment as a Human Services Administrator I with the Department of Workforce Development, Aging and Community Services. (Attachment B)

- The November 30, 2021 letter from the Department of Workforce Development, Aging and Community Services to LACERA requesting reinstatement of membership for the member and outlining the job duties for a Human Services Administrator I. (Attachment C)
- The June 16, 2021 letter from the member to LACERA requesting reinstatement of membership as a Human Services Administrator I with the Department of Workforce Development, Aging and Community Services. (Attachment D)
- The member's Medical Clearance report signed on June 16, 2021 finding the member not incapacitated for the proposed duties. (Attachment E)
- The Class Specification for a Human Services Administrator I. (Attachment F)

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

1. Determine, based upon medical evaluation conducted on June 16, 2021, that Theresa Villa-McDowell is not incapacitated for the duties assigned to her in the position of Human Services Administrator I; and
2. Grant the application of Theresa Villa-McDowell for reinstatement to active membership.

REVIEWED AND APPROVED:



John Popowich
Assistant Executive Officer

CB:bb
Div\ben\retstaff\Villa-McDowell, Theresa.doc

Attachments



FESIA A. DAVENPORT
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

December 8, 2021

Board of Supervisors
HILDA L. SOLIS
First District


HOLLY J. MITCHELL
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

To: Manager, Claims Processing Division
Los Angeles County Employees Retirement Association
300 N. Lake Avenue
Pasadena, CA 91101

From: Matthew McGloin 
Senior Assistant, Chief Executive Officer
Budget and Operations Management Branch

RE: Theresa Villa McDowell Retire Rehire

To whom it may concern:

The Chief Executive Office (CEO) submitted a memorandum to the Los Angeles County Board of Supervisors (Board) on September 7, 2021, requesting authorization to re-employ and reinstate the above-referenced retired employee.

There was no inquiry, formal action, nor objection from Board offices by the two-week deadline of September 21, 2021. Therefore, in accordance with Board Policy 9.150, all parties should understand that the Board's constructive approval to proceed has been obtained, and the County Department of Workforce Development, Aging and Community Services and the Los Angeles County Employee Retirement Association may proceed with associated arrangements for re-employment and reinstatement of the above mentioned employee.

County of Los Angeles
Board of Supervisors
Policy 9.150 - Hiring Retired County Employees to Permanent Positions

The County may hire former retired County employees to permanent positions on an indefinite basis. The Board's action provides the County with an additional management tool to fill critical, emergent or hard to fill positions which require special skills, training and experience or certification and may not be reasonably filled by other than the County retiree. Such authorizations must be approved by

Attachment 1

"To Enrich Lives Through Effective And Caring Service"

the Board. Departments are to submit a Board memo to their CEO budget analyst prior to filling any position on an indefinite basis with a County retiree. The memo, with CEO recommendation, will be forwarded to the Board for approval, stating that a two-week period exists for a Board member to request formal action prior to filling the position.

The retired employee being hired must cancel his/her retirement allowance through the Board of Retirement until termination of the new re-employment. This policy does not replace the statute which allows rehiring retired county employees temporarily for up to 960 hours (120 working days) per fiscal year.

Retirees under the Early Separation Plan are not eligible to fill these positions without direct Board approval.

Should you have any questions or need additional information, please contact Aileen Brubaker at abrubaker@ceo.lacounty.gov or at (213) 974-0564.

MM:MM:DS
AB:cg

c. Workforce Development, Aging and Community Services



County of Los Angeles
CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
 500 West Temple Street, Room 713, Los Angeles, California 90012
 (213) 974-1101
<http://ceo.lacounty.gov>

FESIA A. DAVENPORT
 Chief Executive Officer

Board of Supervisors
 HILDA L. SOLIS
 First District

HOLLY J. MITCHELL
 Second District

SHEILA KUEHL
 Third District

JANICE HAHN
 Fourth District

KATHRYN BARGER
 Fifth District

September 7, 2021

To: Supervisor Hilda L. Solis, Chair
 Supervisor Holly J. Mitchell
 Supervisor Sheila Kuehl
 Supervisor Janice Hahn
 Supervisor Kathryn Barger

From: Fesia A. Davenport
 Chief Executive Officer

**REQUEST FROM THE DEPARTMENT OF WORKFORCE DEVELOPMENT, AGING
 AND COMMUNITY SERVICES FOR RE-EMPLOYMENT OF RETIRED COUNTY
 EMPLOYEE**

Consistent with existing County Policy (Board of Supervisors Policy No. 9.150), which allows the re-employment of retired County employees on an indefinite basis, the Department of Workforce Development, Aging and Community Services (WDACS) requests approval to re-employ County retiree Theresa Villa-McDowell as a permanent Human Services Administrator I (Item #8021). Ms. Villa-McDowell has been advised that upon her return to County employment, her Los Angeles County Employees Retirement Association retirement allowance will be suspended until termination of her re-employment.

Upon re-employment, Ms. Villa-McDowell will be filling a critical position at the WDACS Human Relations Branch and will be primarily responsible for directing and implementing the LA vs. Hate Program. Currently, she is employed in this branch as a retiree; thus, she has special knowledge and skills in this line of work that will prove beneficial to the Department.

This office concurs with WDACS' request and, unless otherwise instructed by September 21, 2021, we will authorize WDACS to proceed with this action.

Attachment 2

Each Supervisor
September 7, 2021
Page 2

If you have any questions or need additional information, please contact David Seidenfeld at (213) 974-1457 or via email at dseidenfeld@ceo.lacounty.gov.

FAD:JMN:MM
MM:DS:AB:bjs

c: Executive Office, Board of Supervisors
 County Counsel
 Workforce Development, Aging and Community Services



BOARD OF SUPERVISORS

Hilda L. Solis
Holly J. Mitchell
Sheila Kuehl
Janice Hahn
Kathryn Barger

EXECUTIVE LEADERSHIP

Otto Solórzano
Acting Director

Paul Goldman
Contract & Administrative Services

Jose R. Perez
Workforce Development

Lorenza C. Sánchez
Aging & Adult Services

Robin S. Toma
Human Relations

CONTACT INFORMATION

510 S. Vermont Avenue
Los Angeles, CA 90020
WDACS (888-211-0644)
APS hotline (1-877-477-3646)
info@wdacs.lacounty.gov
wdacs.lacounty.gov



DATE: November 30, 2021

TO: Manager, Benefits Division
P.O. Box 7060
Pasadena, CA 91109

FROM: Derrick Martin
Departmental Human Resources Manager
Workforce Development, Aging & Community Services

SUBJECT: **PERMANENT REHIRE OF RETIREE
THERESA VILLA-MCDOWELL (478308)**

The Department of Workforce Development, Aging and Community Services would like to re-employ retired County employee, Theresa Villa-McDowell (employee ID 478308, SSN ending in 1107), as a permanent Human Services Administrator I (HSA I), item no. 8021A, in accordance with Government Code Section 31680.4. She retired on September 9th, 2016.

As an HSA I, she will be located in our Human Relations Branch and will be primarily responsible for directing and implementing the Anti-Hate Program. Currently, she is employed in this section as a retiree; as such, Theresa has special knowledge / skills in this line of work that will prove beneficial to the Department.

At the moment, she is reachable on our HSA I certification list. We have secured all the necessary approvals from the Chief Executive Office and the Board of Supervisors to rehire Theresa. The approved documents are attached. Let us know if you need additional information.

Attachments
DM:GA:me

Attachment 3

**REEMPLOYMENT AND REINSTATEMENT TO ACTIVE LACERA
MEMBERSHIP****SECTION C-MEDICAL AFFIDAVIT PURSUANT TO CERL SECTION 31680.4 or 31680.8**

On June 16, 2021 I, the undersigned, conducted or oversaw the
<date of medical examination>,

medical examination of Terri Villa-McDowell
<Name of Retiree>

pursuant to Section 31680.4 or 31680.8 of the County Employees Retirement Law, in connection with
this Retiree's application to be re-employed as:

Human Services Administrator I (8021)
<Prospective Job Title>.

I have also reviewed the Class Specification for this position. Based on this examination, I find that this
individual is not incapacitated for the duties assigned to this position. A copy of the medical
examination report is retained at Los Angeles County's Occupational Health Programs.

Signature of Physician performing or overseeing medical examination:

Kenichi Carrigan, MD

Print Name and Title of Physician:

Kenichi Carrigan, Senior Physician

Date Signed:

6/16/2021

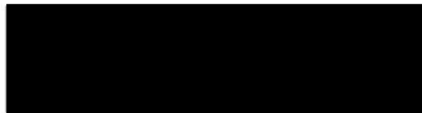
THERESA VILLA-
MCDOWELL



villamcdowell@gmail.com



562-475-6846



LACERA MEMBER SERVICES
C/O MANAGER, BENEFITS DIVISION
P.O. BOX 7060
PASADENA, CA 91109

June 16, 2021

Dear LACERA Member Services,

I wish to be re-employed as a permanent employee. This letter is to request my monthly retirement benefit be suspended and that I be re-employed as a Human Services Administrator I with the Los Angeles County Commission on Human Relations, which currently is part of the Los Angeles County Workforce Development, Aging & Community Services department, pursuant to Government Code Section 31680.4. I am attaching the signed Reemployment and Reinstatement to Active LACERA Membership Medical Affidavit Pursuant to CERL Section 31680.4 or 31680.8 as requested by your office.

I await further clarification about any additional paperwork or requirements needed for permanent employee status.

Sincerely,

A handwritten signature in blue ink that reads "Theresa Villa-McDowell".

Theresa Villa-McDowell

**HUMAN SERVICES ADMINISTRATOR I**Class Code:
8021

COUNTY OF LOS ANGELES
Established Date: Jun 15, 2004
Revision Date: Jun 15, 2004

SALARY RANGE

\$6,640.82 - \$8,949.18 Monthly

DEFINITION/STANDARDS:**DEFINITION:**

Incumbents in these positions are responsible for directing the provision of income maintenance or social services in a geographical area, for supervising a social service program unit, or for performing highly specialized staff functions.

CLASSIFICATION STANDARDS:

Positions allocable to this class report to a Human Services Administrator II or III and perform assignments in the following primary areas: 1) directing income maintenance or social services in a district office or service region, 2) directing a public assistance or social service program in a special function that augments the effective administration of basic public assistance or social services, or 3) performing staff functions involving the more complex analyses and interpretations for a major segment of a large welfare program. Incumbents must demonstrate a sound working knowledge of department aid and/or services programs, department policies and procedures, and an ability to exercise the principles of supervision.

EXAMPLES OF DUTIES:

Directs, through subordinate supervisors, a major segment of an income maintenance program which provides cash or in-kind assistance to recipients of categorical and/or indigent aid.

Directs, through subordinate supervisors, work units engaged in the delivery of social services including adult, refugee and Greater Avenues of Independence (GAIN) program services.

Provides administrative support services in district offices and reviews the testing of new and revised procedures to determine their impact on line operations.

Conducts the more complex analysis and interpretation for a major segment of a large welfare program such as CalWorks.

Initiates and supervises the research, analysis, and implementation of changes in policies and procedures in order to improve operational effectiveness and efficiency.

Works with operational divisions to assist in the application of approved policies and procedures.

Directs the control of appropriations within an approved program of service; develops and provides justification for budget adjustments and periodic allocation changes.

Analyzes and interprets new and revised State regulations; prepares instructions to implement changes and acts as a technical resource to staff involved in implementing new

and revised programs.

Directs and coordinates the departmental employment placement program for recipients of General Relief. Provides specialized staff support to departmental staff or directs a specialized staff training unit.

Assists in the administration of the fiscal aspects of public assistance programs.

REQUIREMENTS:

MINIMUM REQUIREMENTS:

TRAINING AND EXPERIENCE:

OPTION 1:

Two years of experience supervising in two of the following areas or four years of experience supervising in one of the following areas: social work, welfare eligibility determination, appeals investigation, quality auditing, fraud investigation, or GAIN case management.

OPTION 2:

Four years of experience in a responsible staff or administrative capacity, analyzing and making recommendations for the solution of problems of organization, procedure, program, budget or personnel.

OPTION 3:

Four years of experience at the level of Chief Clerk directing the work of a very large clerical staff performing work specifically related to public assistance or social service programs.

OPTION 4:

Four years of experience at the level of Staff Assistant I or Staff Assistant/PSS performing administrative staff work in a district office or services region.

OPTION 5:

Four years of combined experience, comprised of a minimum of two years each, in two of the above required areas.

OPTION 6:

Graduation from a four year accredited college or university and two years of experience in one of the above areas.

LICENSE:

A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

PHYSICAL CLASS:

2 - Light.

OTHER REQUIREMENTS:

SPECIALTY REQUIREMENTS:

COMMENTS:



December 14, 2021

TO: Each Trustee
Board of Retirement
Board of Investments

FOR: Board of Retirement Meeting of January 5, 2022
Board of Investments Meeting of January 12, 2022

SUBJECT: The Women's Alliance of Saxena White ~ First Annual Diversity Investing
Symposium in Delray Beach, FL on February 10, 2022

The Women's Alliance of Saxena White ~ First Annual Diversity Investing Symposium will be held on February 10, 2022, in Delray Beach, FL. The event will feature leading women in the pension and investment space in the U.S. and Latin America as they share their diversity investment expertise, discuss the impact of investing in women- and minority-owned investment firms, and highlight the recent trends in ESG investing.

The main conference highlights include the following:

- Latin American Impact Investing
- U.S. Diverse Manager Panel
- U.S. Allocator Panel

Following are approximate conference and travel costs:

Registration: \$300.00

Airfare: \$380.00 - \$1,600.00

Hotel: \$385.00 per night plus taxes

Ground Transportation: \$60.00 per day

Daily Per Diem & Incidentals: \$69.00 per day (The Registration Fee Includes Most Meals)

Approximate Cost: \$2,000 - \$3,500

If the registration fee is insufficient to pay the cost of the meals provided by the conference sponsor, LACERA must reimburse the sponsor for the actual cost of the meals, less any registration fee paid. Otherwise, the attendee will be deemed to have received a gift equal to the value of the meals, less any registration fee paid, under California's Political Reform Act.

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

Approve attendance of Trustees at the Women's Alliance of Saxena White ~ First Annual Diversity Investing Symposium in Delray Beach, FL on February 10, 2022, and approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Education and Trustee Travel Policies.



The Women's Alliance of Saxena White invites you to attend the

FIRST ANNUAL
DIVERSITY INVESTING
SYMPOSIUM

The event will feature leading women in the pension and investment space in the U.S. and Latin America as they share their diversity investment expertise, discuss the impact of investing in women and minority owned investment firms, and highlight the recent trends in ESG investing.

THURSDAY, FEBRUARY 10, 2022

The Ray Hotel, Delray Beach, FL

Panel Presentations
2:00pm - 6:00pm

Networking Reception
6:00pm - 7:30pm

FEATURED SPEAKERS

Angela Miller-May
Illinois Municipal
Retirement Fund

Dana Johns
Maryland State Retirement
System and Pension System

Gina Sanchez
LACERA

Janna Hamilton
Garcia Hamilton

Lauren Mathias
Callan

Name to Come
Affiliation Info

Name to Come
Affiliation Info

Cate Faddis
Grace Capital

Sheryl Mejia
Steward Asset
Management

Ana Chapman
Hamilton Lane

Meredith Jones
AON

Marilyn Freeman
Attucks Asset
Management




Registration to attend the event is complimentary. A registration link with additional event details, including hotel accommodations, can be accessed at: [\[Insert link to WA landing page\]](#)

For event inquiries, please email: womensalliance@saxenawhite.com
Saxena White is a nationally certified woman and minority owned securities litigation firm.

FOR INFORMATION ONLY

December 23, 2021

TO: Each Trustee
Board of Retirement

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: January 5, 2022 Board of Retirement Meeting

SUBJECT: **EVALUATION OF LEGISLATIVE ADVOCATES**

LEGAL AUTHORITY

The Board of Retirement's Legislative Policy provides that staff will provide an annual evaluation of its legislative advocates to the Board of Retirement for review. The evaluation will assess the performance of the legislative advocates with respect to the performance of their services as agreed upon in their contracts.

DISCUSSION

This evaluation period covers calendar year 2021. The attached evaluations provide an assessment of the legislative advocates agreed-upon services. Also attached are semi-annual reports on engagements to the Insurance, Benefits, and Legislative Committee in 2021 for which the legislative advocates provided assistance.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

Attachments

Williams & Jensen and Doucet Consulting Solutions Evaluation Report
Ackler & Associates and McHugh Koepke & Associates Evaluation Report
Semi-Annual Engagement Report dated May 24, 2021
Semi-Annual Engagement Report dated November 17, 2021

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Anthony J. Roda, Williams & Jensen
Joe Ackler, Acker & Associates

Williams & Jensen and
Doucet Consulting Solutions Evaluation
Calendar Year 2021
December 23, 2021

Sponsorship of legislation

LACERA did not sponsor any federal legislation during the 2021 legislative year.

Rating: N/A

Monitor, advocate, and advise on legislation and regulations

Williams & Jensen and Doucet Consulting Solutions provided weekly reports on pension, tax, and healthcare issues to staff that include new and amended legislation. They also arranged regular conference calls with LACERA staff to provide updates on federal activities. Williams & Jensen advocated Board-approved positions of support for H.R. 82, S. 1302, and H.R. 2337 on the modification or repeal of the Windfall Elimination Provision and Government Pension Offset. In 2020, the Board of Retirement supported H.R. 6436, which would have repealed the direct payment requirement for public safety officers who may receive a tax exclusion for healthcare premiums deducted from retirement plan distributions. Williams & Jensen arranged a conference call with Senator Padilla's staff and LACERA staff to advocate for the reintroduction of legislation to repeal the direct payment requirement.

Rating: Meets expectations

Advise and assist on developing coalitions necessary to support or oppose legislation

Williams & Jensen directly advocated on the board-supported legislation on behalf of LACERA, and the advocacy was not part of a coalition.

Rating: Meets expectations

Advise and assist with meetings with legislators and staff.

In past years, meetings with legislators and staff followed attendance by LACERA trustees and staff at either the National Conference on Public Employee Retirement Systems Legislative Conference or the International Foundation of Employee Benefit Plans Washington Legislative Update. In 2021, the conferences were not held in-person, there was limited in-person access to Congress, and no meetings were held with legislators and staff.

Rating: N/A

Attend board meetings at least quarterly.

Williams & Jensen and Doucet Consulting Solutions generally attend the Board of Retirement Offsite to provide legislative updates but were not scheduled for the Offsite in October 2021. They attended the Board of Retirement meeting on December 1, 2021 to provide an update on federal legislative matters. Staff has not requested that Williams &

Jensen and Doucet Consulting Solutions attend Board or Committee meetings on a quarterly basis.

Rating: Meets expectations

Conclusion

For 2022, staff will continue to work with the legislative advocates to monitor developments and priorities of the Biden administration and Congress as they relate to retirement benefits and the interests of LACERA, in particular those that relate to Social Security and the Windfall Elimination Provision/Government Pension Offset as well as those relating to the pandemic. Although Congress has continued to limit in-person access, staff will work with the legislative advocates to consider ways to maintain LACERA's visibility with legislators.

Ackler & Associates and
McHugh Koepke & Associates Evaluation
Calendar Year 2021
December 23, 2021

Sponsorship of legislation

LACERA did not directly sponsor any state legislation during the 2021 legislative year. However, the State Association of County Retirement Systems (SACRS) sponsored SB 634, an omnibus bill that included a proposal submitted by LACERA relating to a retirement board's medical advisor.

Rating: N/A

Monitor, advocate, and advise on legislation and regulations

Ackler & Associates and McHugh Koepke & Associates worked with staff to identify bills of interest at the beginning of the legislative year, provided updates to staff as significant changes occurred, and maintained regular contact with staff throughout the legislative year. Ackler & Associates also attended monthly meetings with staff with the SACRS Legislative Committee to monitor and advise on legislation.

Ackler & Associates monitored and advised LACERA staff on the following legislative matters:

- COVID-19-related updates to the Governor's executive orders and amendments to the Brown Act
- Flexible benefits as compensation earnable and the Alameda Decision
- SACRS omnibus bill
- COVID-19 presumption for disability retirement
- Appointment of retirement system personnel who would not be subject to civil service rules

Rating: Meets expectations

Advise and assist on developing coalitions necessary to support or oppose legislation

Ackler & Associates attends the monthly SACRS Legislative Committee meetings with staff and works with the SACRS legislative advocates as necessary in supporting or opposing legislation that relates to the interests of LACERA.

Ackler & Associates also advised on developing a coalition with the Orange County Employees' Retirement System related to a proposal for the appointment of retirement system personnel who would not be subject to civil service rules.

Rating: Meets expectations

Advise and assist with meetings with legislators and staff.

In August 2021, Ackler & Associates and McHugh Koepke & Associates arranged meetings with legislators and their staff to introduce LACERA's Chief Executive Officer. Most of the meetings were in-person and very productive with the chairs and members of the Legislature's retirement policy committees.

Rating: Exceeds expectations

Attend board meetings at least quarterly.

Ackler & Associates and McHugh Koepke & Associates generally attend the Board of Retirement Offsite to provide legislative updates but were not scheduled for the Offsite in October 2021. They attended the Board of Retirement meeting on December 1, 2021 to provide an update on state legislative matters. Staff has not requested that Ackler & Associates and McHugh Koepke & Associates attend Board or Committee meetings on a quarterly basis.

Rating: Meets expectations


Conclusion

For 2022, staff will work with the legislative advocates to monitor developments and priorities of the Governor and California Legislature on retirement benefits as well as related topics such as the Brown Act, California Public Records Act, and continuing responses to the pandemic. There is a potential proposal related to the appointment of retirement system personnel on which staff will work with the legislative advocates. Given the success of our August meetings with legislators, staff will work with the advocates to ascertain further opportunities to maintain LACERA's visibility with legislators.

FOR INFORMATION ONLY

May 24, 2021

TO: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald A. Okum
Wayne Moore, Alternate

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: June 10, 2021 Insurance, Benefits and Legislative Committee Meeting

SUBJECT: **Semi-Annual Report on Approved Engagements**

LEGAL AUTHORITY

The Board of Retirement's Policy on Engagement for Public Policy Issues Relating to Plan Administration and Retirement and Health Care Benefits provides that staff will present semi-annual reports to the Insurance, Benefits and Legislative Committee each year as to the status of all approved engagements.

ENGAGEMENTS

Meetings with Legislators

Since March 2020, with the issuance of travel and gathering restrictions by state and local authorities, the COVID-19 pandemic has curtailed opportunities to travel and engage in in-person meetings with state and federal legislators and their staff. For example, past visits to Congress in January and May were generally scheduled in conjunction with attendance by trustees and staff at the National Conference on Public Employee Retirement Systems' Legislative Conferences or the International Foundation of Employee Benefit Plans' Washington Legislative Updates. However, the pandemic has also caused many conferences to be cancelled or moved to an online format. Although a visit to Congress occurred in January 2020, trustees and staff have not had in-person meetings with legislators since that time with the ongoing pandemic.

Legislation Supported and Opposed

During the 2021 legislative session, LACERA adopted positions on the following bills.

AJR 9 (Cooper): Requests the Congress of the United State to enact, and the President to sign, legislation that would repeal the Government Pension Offset and the Windfall Elimination Provision from the Social Security Act.

Status: In Assembly. Ordered to third reading. (04/19/2021)

Board of Retirement Position: Support.

HR 82 (Davis): Amends the Social Security Act; repeals the Government Pension Offset and Windfall Elimination Provision.

Status: Referred to House Committee on Ways & Means. (01/04/2021)

Board of Retirement Position: Support.

HR 2337 (Neal): Provides an equitable Social Security formula for individuals with noncovered employment; provides relief for individuals currently affected by the Windfall Elimination Provision.

Status: Referred to House Committee on Ways & Means. (04/01/2021)

Staff Note: The text for the bill is currently not available. The Board of Retirement supported the HR 4540 (Neal, 2019), the previous version of the bill. In March 2021, LACERA staff provided a letter to Ways & Means Committee Chair Richard Neal's staff that supported the reintroduction of the bill as HR 2337. Additional letters supporting the bill's reintroduction were sent to the Los Angeles County delegation of the Ways & Means Committee as well as other members of the Southern California delegation.

SACRS Legislative Committee

Since the pandemic has restricted travel and in-person gatherings, staff participates virtually in the monthly meetings of the State Association of County Retirement Systems (SACRS) Legislative Committee. The Committee's activities include monitoring current legislation, formulating and advocating legislative proposals, and discussing current events related to public pension plans.

SACRS 2021 Legislative Platform

LACERA submitted three proposals for the SACRS 2021 legislative platform.

COVID-19 Presumption. At the SACRS 2020 Fall Conference, the SACRS membership discussed but did not vote on a proposal for a COVID-19 presumption for service-connected disability retirements. The SACRS Board of Directors took no further action on the proposal since a bill was subsequently sponsored by Service Employees International Union, California (AB 845, Rodriguez). The SACRS Legislative Committee will be engaging with the bill's sponsor to further clarify the language of the bill.

Option Changes. This proposal would enable members retired for service to change their settlement option if they are later granted a disability retirement without the requirement that they apply for disability retirement before applying for a service retirement. This proposal is pending for further feedback from the other SACRS member systems, and feedback was solicited at the Administrators' Breakout Session at the SACRS 2021

Spring Conference. This proposal is expected to be included in next year's SACRS 2022 legislative platform.

Technical Changes. This proposal would clarify the authority of a retirement board to procure the services of a medical advisor and would make technical and stylistic changes related to the provisions on installment payments and post-retirement employment. These proposals have been included in this year's SB 634 (Committee on Labor, Public Employment and Retirement).

CONCLUSION

Although the current coronavirus pandemic has curtailed opportunities for further in-person meetings with legislators, staff will continue to work with its legislative advocates and the SACRS Legislative Committee to monitor and advocate on issues relevant to LACERA.

Reviewed and Approved:




Steven P. Rice, Chief Counsel

cc: Board of Investments
Santos H. Kreimann
JJ Popowich
Steven P. Rice
Jon Grabel
Tony Roda, Williams & Jensen
Joe Ackler, Ackler & Associates

FOR INFORMATION ONLY

November 17, 2021

TO: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald A. Okum
Wayne Moore, Alternate

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: December 1, 2021 Insurance, Benefits and Legislative Committee Meeting

SUBJECT: **Semi-Annual Report on Approved Engagements**

LEGAL AUTHORITY

The Board of Retirement's Policy on Engagement for Public Policy Issues Relating to Plan Administration and Retirement and Health Care Benefits provides that staff will present semi-annual reports to the Insurance, Benefits and Legislative Committee each year as to the status of all approved engagements.

ENGAGEMENTS

Meetings with Legislators

An important part of protecting members' benefits includes advocating on LACERA's behalf and maintaining relationships with lawmakers. On August 17, 2021, Chief Executive Officer Santos H. Kreimann and Legislative Affairs Officer Barry Lew visited with members of the Los Angeles County Delegation in the California State Legislature. The meetings were arranged and facilitated by LACERA's state legislative advocate Joe Ackler of Ackler & Associates and Naomi Padron of McHugh Koepke & Associates.

The Legislature's retirement policy committees are the ones that deal with most of LACERA's relevant issues. In the Assembly Public Employment and Retirement Committee, we visited with Chair Jim Cooper and committee members Lisa Calderon, Patrick O'Donnell, and Kelly Seyarto (who is also a LACERA member). In the Senate Labor, Public Employment and Retirement Committee, we visited with Chair Dave Cortese and committee member Maria Elena Durazo. Other legislators we visited with include Assembly members Blanca Rubio and Mike Gipson and Senator Bob Archuleta. The meetings were an important opportunity to introduce Mr. Kreimann as the Chief Executive Officer of California's fourth largest public retirement system and to update them on how we have been working through the challenge of the pandemic to continue providing the promised benefits to our members.

Legislative Positions

During the 2021 legislative session, LACERA adopted positions on the following bills.

AB 826 (Irwin): Provides that compensation and compensation earnable include flexible benefit plan allowances paid by a county or district on behalf of its employees are part of a cafeteria plan if certain requirements are met. Applies only in Ventura County.

Status: In Senate. From third reading. To Inactive File. (09/08/2021)

Board of Retirement Position: Watch.

S 1302 (Brown): Amends the Social Security Act; repeals the Government Pension Offset and Windfall Elimination Provision.

Status: To Senate Committee on Finance. (04/22/2021)

Board of Retirement Position: Support.

AJR 9 (Cooper): Requests the Congress of the United State to enact, and the President to sign, legislation that would repeal the Government Pension Offset and the Windfall Elimination Provision from the Social Security Act.

Status: Chaptered by Secretary of State. (07/15/2021)

Board of Retirement Position: Support.

HR 82 (Davis): Amends the Social Security Act; repeals the Government Pension Offset and Windfall Elimination Provision.

Status: Referred to House Committee on Ways & Means. (01/04/2021)

Board of Retirement Position: Support.

HR 2337 (Neal): Provides an equitable Social Security formula for individuals with noncovered employment; provides relief for individuals currently affected by the Windfall Elimination Provision.

Status: To House Committee on Ways & Means. (04/01/2021)

Status: Support.

SACRS Legislative Committee

Since the pandemic has restricted travel and in-person gatherings, staff participates virtually in the monthly meetings of the State Association of County Retirement Systems (SACRS) Legislative Committee. The Committee's activities include monitoring current legislation, formulating and advocating legislative proposals, and discussing current events related to public pension plans.

SACRS 2021 Legislative Platform

LACERA submitted three proposals for the SACRS 2021 legislative platform.

COVID-19 Presumption. At the SACRS 2020 Fall Conference, the SACRS membership discussed but did not vote on a proposal for a COVID-19 presumption for service-connected disability retirements. The SACRS Board of Directors took no further action on the proposal since a bill for such a presumption was subsequently sponsored by Service Employees International Union, California (AB 845, Rodriguez). AB 845 was enacted on July 23, 2021 and will be effective January 1, 2022 to January 1, 2023.

Option Changes. This proposal would enable members retired for service to change their settlement option if they are later granted a disability retirement without the requirement that they apply for disability retirement before applying for a service retirement. This proposal was pending for further feedback from the other SACRS member systems, and feedback was solicited at the Administrators' Breakout Session at the SACRS 2021 Spring Conference. This proposal will be included in next year's SACRS 2022 legislative platform, which was approved by the SACRS membership at the SACRS Business Meeting on November 12, 2021.

Technical Changes. This proposal would clarify the authority of a retirement board to procure the services of a medical advisor and would make technical and stylistic changes related to the provisions on installment payments and post-retirement employment. These proposals have been included in SB 634 (Committee on Labor, Public Employment and Retirement), which was enacted on September 16, 2021.

CONCLUSION

Although staff has been able to have some opportunities for in-person meetings with legislators while the pandemic continues to curtail such meetings, staff will continue to work with its legislative advocates and the SACRS Legislative Committee to monitor and advocate on issues relevant to LACERA.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

cc: Board of Investments
Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo

Steven P. Rice
Jon Gabel
Tony Roda, Williams & Jensen
Joe Ackler, Ackler & Associates

FOR INFORMATION ONLY

December 21, 2021

TO: Each Trustee
Board of Retirement

FROM: Ricki Contreras, Division Manager
Disability Retirement Services



FOR: January 5, 2022, Board of Retirement Meeting

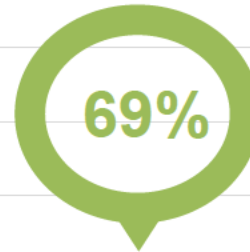
SUBJECT: **Application Processing Time Snapshot Reports**

The following chart shows the total processing time from receipt of the application to the first Board action for all cases on the January 5, 2022, Disability Retirement Applications Agenda.

Consent & Non-Consent Calendar		
Number of Applications	61	
Average Processing Time (in Months)	11.52	
Revised/Held Over Calendar		
Number of Applications	2	
Processing Time Per Case (in Months)	Case 1 25	Case 2 11
Total Average Processing Time All 63 Cases on Agenda	11.73	

DISABILITY RETIREMENT SERVICES

Application Processing Time

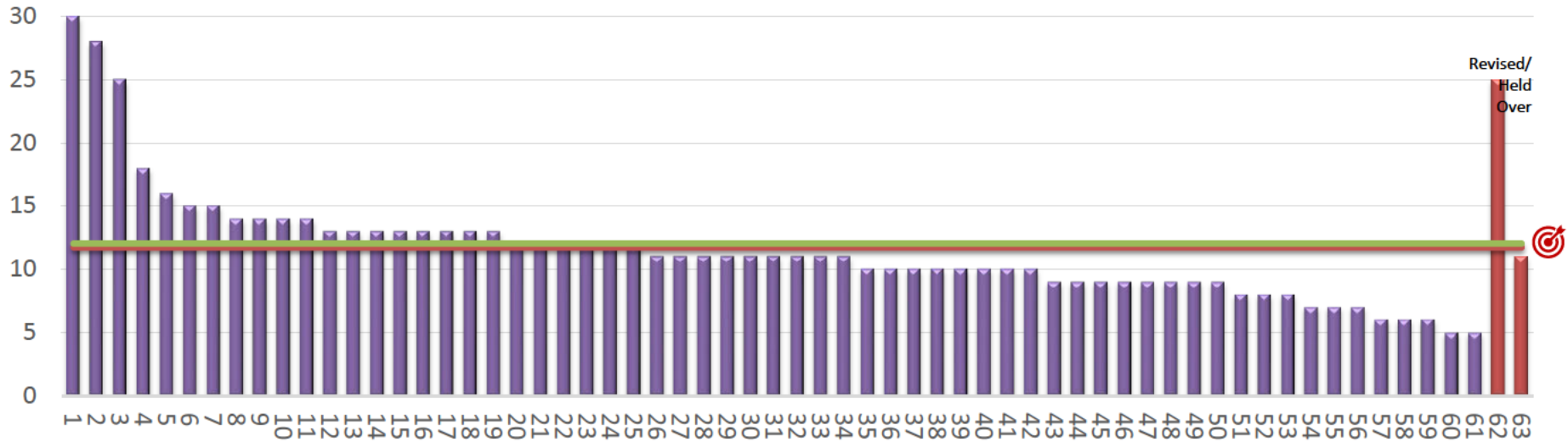


Total Cases
on Agenda

Processed in
12 months
or less

Average
Processing
in months

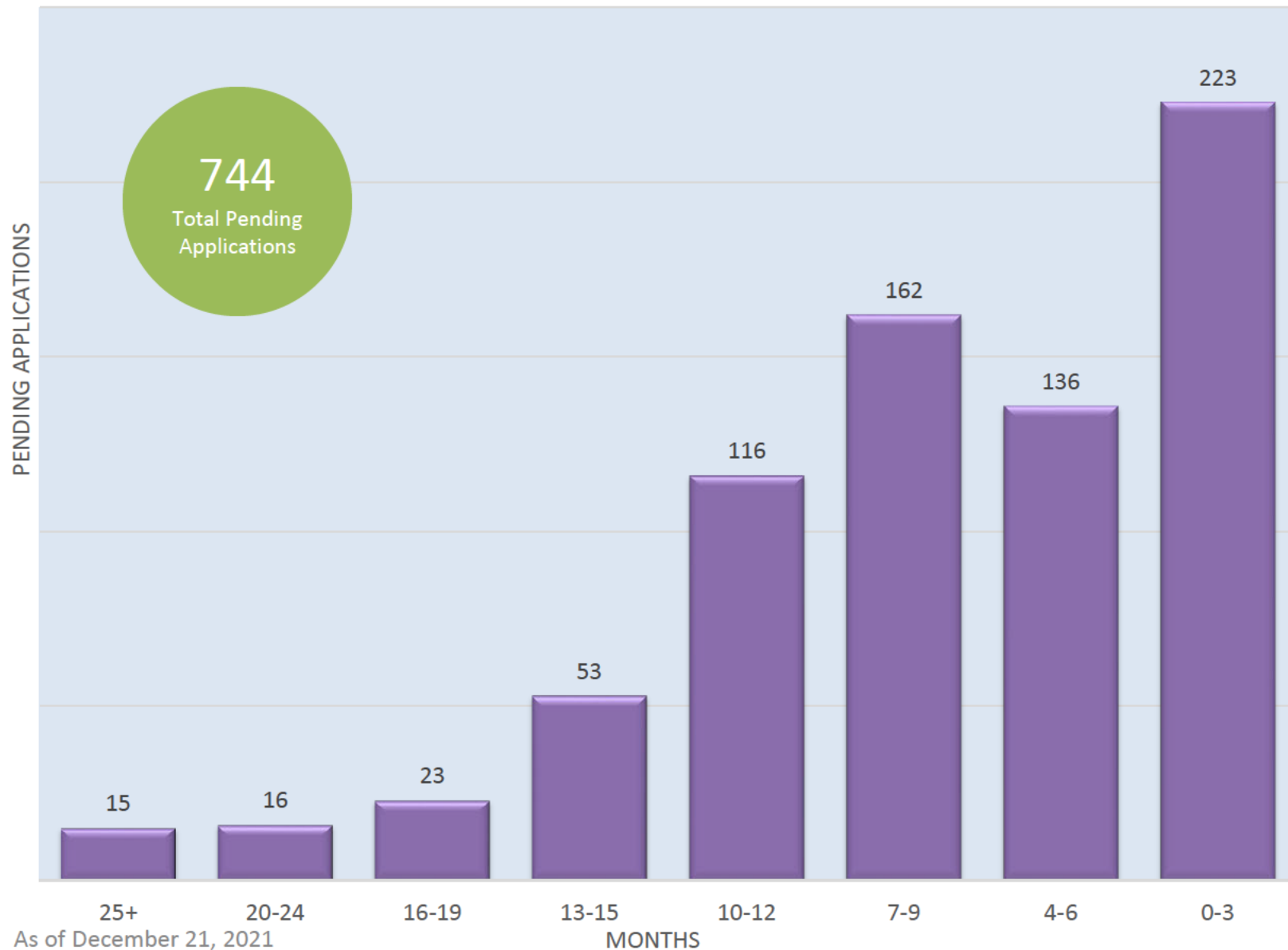
MONTHS



January 5, 2022 Disability Agenda

DISABILITY RETIREMENT SERVICES

Pending Applications/Months



FOR INFORMATION ONLY

December 20, 2021

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Joseph Kelly *JK*
Audit Committee Chair

Richard P. Bendall *RPB*
Chief Audit Executive

FOR: January 5, 2022 Board of Retirement Meeting
January 12, 2022 Board of Investments Meeting

SUBJECT: **2021 Audit Committee Annual Report**

We are pleased to submit to your board the Audit Committee Annual Report for the calendar year ended December 31, 2021. The production of an Annual Report and its submission to your boards is provided to address the Audit Committee's responsibility to report to the boards. See Audit Committee Charter (Charter) VII. G.1 (Attachment A).

The responsibilities of the Audit Committee are defined in the Charter which establishes the authority and responsibilities by key area of the Committee. The Committee's activities during calendar year 2021 which relate to its defined responsibilities are listed in the Audit Committee Report Card (Attachment B).

Despite the continuance of the COVID19 pandemic, the Committee met six times during the year and had a quorum at each meeting.

Below is a summary by key area of the work the Committee performed during the calendar year:

A. Internal Audit Activity

- Approved the Revised Internal Audit Charter.
- Oversaw the completion of the Fiscal Year Ended June 30, 2021 Audit Plan. Internal Audits completed during calendar year 2021 included:
 - Death Legal Unit Audit
 - Quality Assurance Operations Review
 - LA County Compliance with Requirements for Rehired Retirees
 - Title Holding Stale Check Review
 - Chief Executive Officer's Credit Card Expenditures
 - Social Security Member Verification System Audit

- Approved Internal Audit's Budget and the Audit Plan for Fiscal Year Ending June 30, 2022.
- Oversaw LACERA's SOC-1 Type 2 audit over the Other Post-Employment Benefits program conducted by Plante Moran.
- Participated in the selection of an External Quality Assessment (EQA) firm.
- Oversaw the work of Internal Audit and evaluated the Chief Audit Executive's (CAE) performance.
- Oversaw KPMG's EQA of Internal Audit's Recommendation Follow-Up Process.

B. Professional Service Provider Activity

- Approved the extension of the contract of the financial auditor, Plante Moran for an optional sixth year through the Fiscal Year ending June 30, 2022.
- Approved Internal Audits selection of a pool of firms to provide audit services in the following three areas (1) Investments, (2) Information Technology, and (3) Other Organizational Areas.

C. Financial Reporting Process

- Oversaw Plante Moran's financial audit and issuance of an unqualified opinion on LACERA's annual financial statement audit.

D. Values and Ethics

- Received Ethics Hotline reports from Internal Audit.

E. Organizational Governance

- Oversaw and directed Internal Audit staff on revisions to the Audit Committee Charter and obtained board approval of the revised Audit Committee Charter at your July 2021 meetings.

We would like to thank Internal Audit staff and the trustees on the Audit Committee for their valued work and input this past year, and the boards for their ongoing support of the Audit Committee.

Attachments

RPB

Audit Committee Charter

April 2021



2021



AUDIT COMMITTEE CHARTER

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AUDIT COMMITTEE CHARTER

I. CHARTER

This Charter establishes the authority and responsibilities of the Audit Committee, as assigned by Los Angeles County Employees Retirement Association's (LACERA) Board of Retirement and Board of Investments (Boards). The Audit Committee Charter is a living document and should be reviewed at least every three years.

II. PURPOSE AND ASSIGNED FIDUCIARY OVERSIGHT DUTIES

In November 2003, LACERA's Boards established the LACERA Audit Committee.

The purpose of the Audit Committee is to assist the Boards in fulfilling their fiduciary oversight duties for the:

- A.** Internal Audit Activity
- B.** Professional Service Provider Activity
- C.** Financial Reporting Process
- D.** Values and Ethics, and
- E.** Organizational Governance
- F.** Audit Committee and Internal Audit Budget

III. PRINCIPLES OF THE AUDIT COMMITTEE

The Audit Committee will conduct itself in accordance with LACERA's Code of Ethical Conduct and the following core principles from the Institute of Internal Auditors' (IIA) Code of Ethics. The Audit Committee expects the Boards, Management, and staff will also adhere to these requirements.

Integrity – The Audit Committee Members will perform their work with honesty, diligence, and responsibility. The Audit Committee expects and will encourage transparency when fulfilling its duties. Communications between Committee Members, Management, staff, and/or Professional Service Providers will be open, direct, and complete. Subject to applicable laws and organizational limitations, Internal Audit will regularly provide the Audit Committee with updates on audit and consulting projects completed and related findings and follow-up.

Independence & Objectivity - The Audit Committee will perform its responsibilities in an independent manner and in compliance with fiduciary duty without exception. Audit Committee Members will disclose any conflicts of interest (actual or perceived) to the Committee.

Confidentiality – The Audit Committee Members will be prudent in the use and protection of information acquired during the course of its duties.

Competency - Audit Committee Members will receive formal orientation training on the purpose and mandate of the Committee and LACERA's objectives. Audit Committee Members are obligated to prepare for and participate in Committee meetings.

Professional Standards - The Audit Committee will ensure all related work will be handled with the highest professional standards consistent with auditing standards of practice and industry guidelines.

IV. AUTHORITY

The Audit Committee will have unrestricted access to Management and staff, and any relevant information it considers necessary to discharge its duties. All employees are directed to cooperate with the Committee and its requests. If access to requested information is denied due to legal or confidentiality reasons, the Audit Committee and/or CAE will follow a prescribed, Board approved mechanism for resolution of the matter.

The Audit Committee has the authority to conduct or authorize investigations into any matters within its scope of duties, including engaging independent counsel and/or other advisors it deems necessary.

V. AUDIT COMMITTEE COMPOSITION AND CONSULTANT

The Audit Committee will consist of seven members: three elected annually from each Board and the ex-officio member of both Boards, the Los Angeles County Treasurer. If any elected Audit Committee member leaves Board service or resigns from the Audit Committee prior to the completion of his or her term, the Board of the departing member, will elect a new Audit Committee member at the next regularly scheduled Board meeting.

The Committee shall have the authority to approve the hiring of the Audit Committee Consultant as an advisor through a Request for Proposal process. The Audit Committee Consultant will be designated as the audit technical and financial expert, to advise the Committee on audit and financial matters. The Audit Committee Consultant's contract will be for three years.

At the first Committee meeting of each calendar year, the Committee shall elect a Chair, Vice Chair and Secretary, each to serve for a term of one year or until his or her successor is duly elected and qualified, whichever is less. In the event of a vacancy in the office of Chair, the Vice Chair shall immediately assume the office of Chair for the remainder of the term. In the event of a vacancy in the office of Vice Chair or Secretary, the Committee shall elect one of its members to fill such vacancy for the remainder of the term, at its next regular meeting.

VI. AUDIT COMMITTEE MEETINGS

The Audit Committee will conduct regular meetings at least four times per year, with authority to convene additional meetings, as circumstances require. The time frame between Audit Committee meetings should not exceed four months.

All Committee Members are expected to attend each meeting.

All meetings of the Audit Committee shall be as noticed as joint meetings with the Board of Retirement and Board of Investments to allow for participation of all trustees in open and closed session Audit Committee discussions, provided that non-committee trustees may not make or second motions or vote and provided further that closed sessions to discuss the CAE's annual assessment and the Committee's recommendation to the Boards regarding the appointment, discipline, dismissal, and/or removal of the CAE shall be noticed for attendance by Committee members only.

Regular meeting notices and agendas will be posted at least 72 hours in advance of the regular meetings and will be made available to the public in accordance with the Ralph M. Brown Act (Government Code Sections 54950, et seq.). Public documents referred to in the agenda will be made available for review at the office of the staff secretary to the Committee and also published on the LACERA website, lacera.com. The Committee will invite members of Management, Internal Auditors, Financial Auditors, all other Professional Service Providers, and/or others to attend meetings and provide pertinent information, as necessary.

Special meetings of the Committee may be called in the manner provided by Government Code Section 54956(a). The Committee will have such other powers as provided in the Brown Act.

Robert's Rules of Order, except as otherwise provided herein, shall guide the Committee in its proceedings; however, the Chair of the Committee shall have the same rights to vote and participate in discussions as any other member of the Committee without relinquishing the chair. The order of business shall be as determined by formal action of the Committee. Four members of the seven-member Audit Committee, constitute a quorum.

The Secretary of the Committee shall cause to be recorded in the minutes the time and place of each meeting of the Committee, the names of the members present, all official acts of the Committee, the votes given by members except when the action is unanimous, and when requested by a member, that member's dissent or approval with his or her reasons, and shall cause the minutes to be written forthwith and presented for approval at the next regular meeting.

VII. RESPONSIBILITIES

A. Internal Audit Activity

1. Internal Audit Strategy and Annual Plan
 - a. Review and provide input on Internal Audit's annual risk assessment.
 - b. Review and approve Internal Audit's Annual Audit Plan (Plan) and resource plan, make recommendations concerning audit projects.
 - c. Review and monitor Internal Audit's activity relative to its Plan. Review and approve all major changes to the Plan.
2. Internal Audit Engagement & Follow-Up
 - a. Review and discuss engagement reports to take the following action(s):
 - i. accept and file report,
 - ii. instruct staff to forward report to Boards or Committees,
 - iii. make recommendations to the Boards or Committees regarding actions as may be required based on audit findings and/or,
 - iv. provide further instruction to staff.
 - b. Monitor Internal Audit's recommendations to ensure Management has adequately and timely addressed the risk(s) identified, either through implementing a new policy, procedure, or process, or accepting the associated risk.
 - c. Inquire whether any evidence of fraud has been identified during internal or external audit engagements, and evaluate what additional actions, if any, should be taken.
 - d. Inquire whether any audit or non-audit engagements have been completed but not reported to the Audit Committee; if so, inquire whether any matters of significance arose from such work.
 - e. Review and advise Management and the Boards on the results of any special investigations.

3. Standards Conformance

- a. Approve the Internal Audit Charter.
- b. Ensure the Internal Audit Division conforms with the IIA's International Standards for the Professional Practice of Internal Audit, particularly the independence of Internal Audit and its organizational structure.
- c. Ensure the Internal Audit Division has a quality assurance and improvement program (QAIP), and that the results of these periodic assessments are presented to the Audit Committee.
- d. Ensure the Internal Audit Division has an external quality assurance review every five years. Review the results of the external quality assurance review and monitor the implementation of related recommendations.

Advise the Boards about any recommendations for the continuous improvement of the internal audit activity.

4. Chief Audit Executive (CAE)

Since the CAE reports to the Chief Executive Officer (CEO) for administrative purposes, but to the Audit Committee for functional purposes, the Audit Committee will be responsible for the following:

- a. Make recommendations to both Boards regarding the appointment, discipline, dismissal, and/or removal of the CAE, which will be addressed by the Boards in a joint meeting. Both Boards will make the final decisions as to the appointment, discipline, dismissal, and/or removal of the CAE. The CEO has authority to administer minor discipline, which is limited to counseling memos and written warnings, with notice of such discipline to be provided to the Committee and the Boards at their next meetings. Consideration by the Boards and the Committee concerning the appointment, discipline, dismissal, and/or removal of the CAE will be made in executive session under Government Code Section 54957(b).
- b. Perform the CAE's annual assessment with qualitative input from the CAE and CEO. The Committee's discussion regarding the CAE's annual performance evaluation will be made in executive session under Government Code Section 54957(b).
- c. Administer the CAE's annual salary adjustment using the Boards' established compensation structure.

B. Professional Service Provider Activity

The Audit Committee is responsible for the oversight of all work performed by professional service providers (Service Providers) for audits, reviews, or investigations, including the audit of LACERA's financial statements.

1. Approve the appointment and compensation of the Financial Auditor, hired to perform an independent audit of LACERA's financial statements. Oversee the work of the Financial Auditor, including review of the Financial Auditor's proposed audit scope and approach, as well as coordination with Internal Audit and Management.
2. Approve the appointment and compensation of other Professional Service Providers, hired to perform non-financial statement audits, reviews or consulting, subject to limitations due to confidentiality, legal standards, and/or where approval will clearly impair the purpose or methods of the audit.
3. Review the Professional Service Providers, including the Financial Auditor, and Management the results of the work performed, any findings and recommendations, Management's responses, and actions taken to implement the audit recommendations.
4. Resolve any significant disagreements regarding risks, findings and/or compensation between management and Professional Service Providers

C. Financial Reporting Process

The Audit Committee is responsible for oversight of the independent audit of LACERA's financial statements, including but not limited to overseeing the resolution of audit findings in areas such as internal control, legal, regulatory compliance, and ethics.

1. Review significant accounting and reporting issues, including complex or unusual transactions and highly judgmental areas, recent professional and regulatory pronouncements, and understand their impact on the financial statements.
2. Review with Management and the Financial Auditors the results of the audit, including any difficulties encountered.
3. Review the annual financial statements, consider whether they are complete, consistent with information known to Committee members, and reflect appropriate accounting principles.
4. Review with Management and the Financial Auditors all matters required to be communicated to the Committee under *Generally Accepted Auditing Standards*.

D. Values and Ethics

1. Review and assess LACERA's Code of Ethical Conduct established by the Boards and Management.
2. Annually, review Management's process for communicating LACERA's Code of Ethical Conduct to Trustees, Management, and staff, and for monitoring compliance therewith.

3. Review reports received relating to conflicts of interest and ethics issues, and if appropriate, make a recommendation to the Boards.

E. Organizational Governance

To obtain reasonable assurance with respect to LACERA's governance process, the Audit Committee will review and provide advice on the governance process established and maintained, and the procedures in place to ensure they are operating as intended.

1. Risk Management

- a. Annually review LACERA's risk profile.
- b. Obtain from the CAE an annual report on Management's implementation and maintenance of an appropriate enterprise-wide risk management process. Provide advice on the risk management processes established and maintained, and the procedures in place to ensure that they are operating as intended.
- c. Provide oversight on significant risk exposures and control issues, including fraud risks, governance issues, and other matters needed or requested by Management and the Boards.

2. Fraud

- a. Oversee Management's arrangements for the prevention and detection of fraud, including ensuring adequate time is spent discussing and raising awareness about fraud and the Hotline.
- b. Review a summary of Hotline reports, and if appropriate make a recommendation to the Boards.

3. System of Internal Controls

- a. Consider the effectiveness of LACERA's internal control system, including information technology security and control, as well as all other aspects of LACERA's operations.
- b. Understand the scope of Internal and External Auditors' review of internal control over financial reporting, and obtain reports on significant findings and recommendations, together with Management's responses.
- c. Review and provide advice on control of LACERA as a whole and its individual divisions.

4. System of Compliance

- a. Annually, review the effectiveness of Management's system of compliance with laws, regulations, policies, and procedures that are business critical.

- b. As needed, review the observations and findings of any examinations by regulatory agencies.
- c. Obtain regular updates from Management and LACERA's Legal Office regarding compliance matters.
- d. At least annually, review reported activity to ensure issues of fraud, noncompliance, and/or inappropriate activities are being addressed.

F. Audit Committee and Internal Audit Budget

LACERA will provide appropriate funding, as determined by the Audit Committee, for compensation to the Financial Auditor, to any Professional Service Provider that the Audit Committee chooses to engage, and for payment of ordinary administrative expenses of the Audit Committee that are necessary or appropriate in carrying out its duties.

G. Other Responsibilities

1. Report to the Boards as needed about the Audit Committee's activities, issues, and related recommendations.
2. Provide an open avenue of communication between Internal Audit, all Professional Service Providers, including the Financial Auditor, Management, and the Boards.
3. Perform other activities related to this Charter as requested by the Boards.
4. Review and assess the adequacy of the Committee's Charter at least every three years, requesting the Boards' approval for proposed changes.

VIII. APPROVAL

This Charter was reviewed by the Audit Committee on April 23, 2021, and approved by the Board of Retirement on July 7, 2021, and the Board of Investments on July 14, 2021. This Charter is thereby effective July 14, 2021 and is hereby signed by the following persons who have authority and responsibilities under this Charter.

Joseph Kelly

July 19, 2021

Joseph Kelly
Chair, Audit Committee

Date

Keith Knox

July 19, 2021

Keith Knox
Chair, Board of Investments

Date

Alan Bernstein

July 19, 2021

Alan Bernstein
Chair, Board of Retirement

Date

2021 Audit Committee Report Card			
Documentation	Ref to *AC Charter	Frequency	Comments
Audit Engagement Reports	VII.A.2.a.	Every	See summary of reports reviewed and approved by the AC during calendar year 2021 in cover memo.
Audit Plan Status Update	VII.A.1.d. & VII.A.2.c-d.	Every	At each meeting, the AC reviewed the Audit Plan Status Update report.
Summary of Hotline Investigations	VII.D.3 & VII.E.2.b.	Every	At each meeting, the AC reviewed the Summary of Hotline Investigations report.
Recommendation Follow-Up Reports	VII.A.2.b.	Tri-Annually	AC reviewed the Recommendation Follow-Up Reports at the February, June, and October AC meetings.
Proposed Audit Plan and Budget	VII.A.1.c.	Annually	AC reviewed and approved the Proposed Audit Plan and Budget at the February meeting.
Annual Risk Assessment	VII.A.1.a.	Annually	In April, Trustees, including those on the AC, provided feedback on current risks for the Annual Risk Assessment.
Annual Audit Plan	VII.A.1.b.	Annually	AC reviewed and approved the Annual Audit Plan at the June meeting.
Presentation / memo by Financial Auditor detailing proposed scope of work and timing.	VII.B.2	Annually	*PM presented to the AC its proposed scope of work and timing at the August meeting.
Internal Audit Charter	VII.A.3.a.	Annually	AC reviewed and approved IA's Charter at the August meeting.
Internal Audit Annual Performance Report	VII.A.3.b.-c.	Annually	*IA presented its Annual Performance Report at the August meeting.
CAE Performance Evaluation	VII.A.4.b.-c.	Annually	In progress, should be completed by December 31, 2021.
Ethics & Values Review	VII.D.1-3.	Annually	IA is hiring an external firm to complete these reviews. These should be presented to the Audit Committee in June 2022.
Organizational Governance Review	VII.E.	Annually	
Compliance Memo from Legal Office	VII.E.4.c.	Annually	Under review by the Executive Office.
Financial Statements, Correspondence, & Presentation	VII.C.1.-4.	Annually	PM will present the Financial Statements, Correspondence, and related reports at the December AC 2021 meeting.
Audit Committee Annual Performance Report	VII.G.1.	Annually	We anticipate the AC will bring its Annual Performance Report to the Boards in January 2022.
Audit Committee Charter	VII.F.4	Every 3rd year	The Boards approved the AC Charter in July 2021.
Approve the appointment and compensation of the External Financial Auditor	VII.B.1	Every 5th year**	AC approved a fiscal year extension and the fee for PM at the April meeting.
Ensure IA has an external quality assessment performed every five years.	VII.A.3.d.	Every 5th year	CAE will recommend the AC engage a firm at the December 2021 meeting.
Provide an open avenue of communication between IA, all Professional Service Providers, Management, and the Boards.	VII.F.2	Continuous	–
Approve the appointment & compensation of other Professional Service Providers, hired to perform non-financial statement audits, reviews or consulting, subject to limitations	VII.B.2	As needed	Approved the selection of the External Audit Pool at the April meeting.
Review with Professional Service Providers, including the Financial Auditor, and Mgmt the results of the work performed, any findings & recommendations, Mngmt's responses, and actions taken to implement the audit recommendations.	VII.B.3	As needed	AC reviewed the SOC-1 report at the October meeting and will review the Financial Statement Audit in December.
Advise the Boards about any recommendations for the continuous improvement of the internal audit activity.	VII.A.3.e.	As needed	–
Make recommendations to both Boards regarding the appointment, discipline, and/or dismissal, of the CAE, which will be addressed by the Boards in a joint meeting.	VII.A.4.a.	As needed	–
Perform other activities related to this Charter as requested by the Boards.	VII.F.3	As needed	–

***Legend**

AC = Audit Committee

IA = Internal Audit

PM = Plante Moran, LACERA's financial auditors

December 21, 2021

TO: Each Trustee
Board of Investments

FROM: Santos H. Kreimann ^{SHK}
Chief Executive Officer

FOR: January 12, 2022 Board of Investments Meeting

SUBJECT: **Board Officers: 2022 Calendar Year**

RECOMMENDATION

That the Board of Investments ratify its slate of board officers who will serve their term in the 2022 calendar year.

LEGAL AUTHORITY

The Board of Investments (BOI) Bylaws provide that each January the BOI shall elect from its members a Chair, Vice Chair, and Secretary to serve for a term of one year or until his or her successor is duly elected and qualified.

The BOI Board Officer Rotation Policy provides that the process of selecting board officers will be a seniority-based system. At the first regular meeting in January, the BOI shall hold a vote to ratify the slate of board officers determined by the Executive Board Assistant.

DISCUSSION

The BOI Board Officer Rotation Policy provides that with reasonable and sufficient time before the first regular meeting in January, the Executive Board Assistant shall verify the seniority of each trustee on the seniority list for each board officer position who would be in office during the calendar year commencing in January and ascertain in order of seniority which trustee opts to serve as a board officer for the upcoming year.

According to the Executive Board Assistant, the following trustees opted to serve as BOI Chair, Vice Chair, and Secretary for the 2022 calendar year.

Chair: Herman Santos
Vice Chair: David Green
Secretary: Shawn Kehoe

IT IS THEREFORE RECOMMENDED THAT THE BOARD ratify its slate of board officers who will serve their term in the 2022 calendar year.

Board Officers: 2022 Calendar Year
Board of Investments
December 21, 2021
Page 2

cc: Board of Retirement
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Jon Grabel

FOR INFORMATION ONLY

December 21, 2021

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger 
Interim Chief Financial Officer

FOR: January 5, 2022 Board of Retirement Meeting
January 12, 2022 Board of Investments Meeting

SUBJECT: **MONTHLY TRAVEL & EDUCATION REPORT – NOVEMBER 2021**

Attached, for your review, is the Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through November 2021. Staff travel and education has been omitted from this report and reported to the Chief Executive Officer separately.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/krh

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
J. Beasley

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2021 - 2022
NOVEMBER 2021

Attendee Purpose of Travel - Location			Event Dates	Travel Status
Alan Bernstein				
A	1	Edu - NCPERS 2021 Public Pension Funding Forum - New York, NY	08/22/2021 - 08/24/2021	Attended
	2	Edu - 2021 SuperReturn North America - Boston, MA	10/04/2021 - 10/05/2021	Attended
	3	Edu - Latin America US Real Estate Meeting - South Beach FL	11/29/2021 - 11/30/2021	Attended
B	-	Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
	-	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
X	-	Edu - SuperReturn International Berlin - Berlin, Germany	11/09/2021 - 11/12/2021	Canceled
Vivian Gray				
A	1	Edu - NCPERS 2021 Public Pension Funding Forum - New York, NY	08/22/2021 - 08/24/2021	Attended
B	-	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
V	-	Edu - Congressional Black Caucus Foundation - VIRTUAL	09/12/2021 - 09/17/2021	Attended
	-	Edu - Private Credit Outlook: Key Trends and the Road Ahead - VIRTUAL	09/16/2021 - 09/16/2021	Attended
	-	Edu - NASP 32nd Annual Financial Services Virtual Conference - VIRTUAL	09/22/2021 - 09/24/2021	Attended
	-	Edu - New America Alliance: U.S. Economic Recovery - VIRTUAL	11/10/2021 - 11/10/2021	Attended
David Green				
B	-	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
X	-	Edu - 2021 CII Fall Conference - Chicago, IL	09/22/2021 - 09/24/2021	Host Canceled
Elizabeth Greenwood				
B	-	Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
James Harris				
B	-	Edu - CRCEA 2021 Fall Conference - Long Beach, CA	11/07/2021 - 11/10/2021	Attended
Patrick Jones				
B	-	Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
V	-	Edu - SACRS Public Pension Investment Management Program - VIRTUAL	07/13/2021 - 07/22/2021	Attended
	-	Edu - Harvard Kennedy School Executive Education: Leading Smart Policy Design: A Multisectoral Approach to Economic Decisions - VIRTUAL	09/21/2021 - 10/12/2021	Attended
X	-	Edu - Duke University Executive Education Program - Corporate Social Responsibility - Durham, NC	09/23/2021 - 09/25/2021	Host Canceled
Shawn Kehoe				
X	-	Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Canceled
	-	Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Canceled

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Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Joseph Kelly			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
V	- Edu - SACRS Public Pension Investment Management Program - VIRTUAL	07/13/2021 - 07/22/2021	Attended
	- Edu - Private Credit Outlook: Key Trends and the Road Ahead - VIRTUAL	09/16/2021 - 09/16/2021	Attended
	- Edu - Pugh Capital 30th Anniversary Virtual Event Series - VIRTUAL	09/22/2021 - 09/22/2021	Attended
	- Edu - 2021 Institute of Internal Auditors Los Angeles Conference: Governance, Grit and Gravitas - VIRTUAL	10/04/2021 - 10/06/2021	Attended
	- Edu - NACD Pacific Southwest / USC Marshall Corporate Directors Symposium - November 2021 - VIRTUAL	11/10/2021 - 11/10/2021	Attended
Keith Knox			
V	- Edu - Harvard Business School Audit Committees In A New Era of Governance - VIRTUAL	07/21/2021 - 07/23/2021	Attended
	- Edu - Pugh Capital 30th Anniversary Virtual Event Series - VIRTUAL	09/22/2021 - 09/22/2021	Attended
	- Edu - New America Alliance: U.S. Economic Recovery - VIRTUAL	11/10/2021 - 11/10/2021	Attended
Wayne Moore			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
William Pryor			
B	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
Les Robbins			
B	- Edu - CRCEA 2021 Fall Conference - Long Beach, CA	11/07/2021 - 11/10/2021	Attended
V	- Edu - CALAPRS Trustees Roundtable - VIRTUAL	10/29/2021 - 10/29/2021	Attended
Gina Sanchez			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
V	- Edu - 2021 CII Fall Conference - VIRTUAL	09/22/2021 - 09/24/2021	Attended
	- Edu - 2021 Virtual NACD Summit - VIRTUAL	10/04/2021 - 10/08/2021	Attended
	- Edu - PRI Roundtable: The Road to Net-Zero with Ophir Bruck - VIRTUAL	10/12/2021 - 10/12/2021	Attended
	- Edu - PRI Roundtable: Equity, Diversity & Inclusion with Ophir Bruck - VIRTUAL	10/14/2021 - 10/14/2021	Attended
	- Edu - CALAPRS Trustees Roundtable - VIRTUAL	10/29/2021 - 10/29/2021	Attended
X	- Edu - 2021 CII Fall Conference - Chicago, IL	09/22/2021 - 09/24/2021	Host Canceled

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Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Herman Santos			
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York, NY	08/22/2021 - 08/24/2021	Attended
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
	- Edu - PPI Asia Pacific Roundtable - Pasadena CA	10/27/2021 - 10/29/2021	Attended
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
V	- Edu - PPI Roundtable - July 2021 - VIRTUAL	07/13/2021 - 07/15/2021	Attended
	- Edu - Private Credit Outlook: Key Trends and the Road Ahead - VIRTUAL	09/16/2021 - 09/16/2021	Attended

Category Legend:

A - Pre-Approved/Board Approved

B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$2,000 per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V – Virtual Event

X - Canceled events for which expenses have been incurred.

Z - Trip was Canceled - Balance of \$0.00

Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

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