

LIVE VIRTUAL COMMITTEE MEETING



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you would like to remain anonymous at the meeting without stating your name, please let us know.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

MEETING OF THE INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE and BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

**300 NORTH LAKE AVENUE, SUITE 810
PASADENA, CA 91101**

WEDNESDAY, JANUARY 5, 2022 - 8:30 A.M.

This meeting will be conducted by the Insurance, Benefits and Legislative Committee by teleconference under California Government Code Section 54953(e).

Any person may view the meeting online at
<http://lacera.com/leadership/board-meetings>

*The Committee may take action on any item on the agenda,
and agenda items may be taken out of order.*

COMMITTEE MEMBERS:

Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Wayne Moore, Alternate

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the special meeting of December 1, 2021

II. PUBLIC COMMENT

(Written Public Comment – You may submit written public comments by email to PublicComment@lacera.com. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

Verbal Public Comment – You may also request to address the Committee at PublicComment@lacera.com before and during the meeting at any time up to the end of the Public Comment item. We will contact you with information and instructions as to how to access the meeting as a speaker. If you would like to remain anonymous at the meeting without stating your name, please let us know.)

III. CONSENT ITEMS

- A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Insurance, Benefits & Legislative Committee (IBLC) consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of the IBLC to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that the IBLC shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute. (Memorandum dated December 27, 2021)

IV. FOR INFORMATION

- A. Engagement Report for December 2021
Barry W. Lew, Legislative Affairs Officer
- B. Staff Activities Report for December 2021
Cassandra Smith, Director, Retiree Healthcare
- C. LACERA Claims Experience
Stephen Murphy, Segal Consulting
- D. Federal Legislation
Stephen Murphy, Segal Consulting
(for discussion purposes)

V. ITEMS FOR STAFF REVIEW

VI. GOOD OF THE ORDER

(For information purposes only)

VII. ADJOURNMENT

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE MEETING OF THE
INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
and
BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

WEDNESDAY, DECEMBER 1, 2021, 8:30 A.M. – 8:55 A.M.

This meeting was conducted by the Insurance, Benefits & Legislative Committee by
teleconference under the Governor's Executive Order No. N-29-20.

COMMITTEE MEMBERS

PRESENT: Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald Okum (*arrived at 8:38 a.m.*)
Wayne Moore, Alternate

ALSO ATTENDING:

BOARD MEMBERS AT LARGE

Alan Bernstein
JP Harris
Keith Knox
Herman B. Santos

STAFF, ADVISORS, PARTICIPANTS

Cassandra Smith, Director, Retiree Healthcare
Santos H. Kreimann, Chief Executive Officer
Luis Lugo, Deputy Chief Executive Officer
JJ Popowich, Assistant Executive Officer
Laura Guglielmo, Assistant Executive Officer
Steven Rice, Chief Counsel
Barry W. Lew, Legislative Affairs Officer

Stephen Murphy, Vice President
Segal Consulting

Stephanie Messier, Vice President
Segal Consulting

The meeting was called to order by Chair Robbins at 8:30 a.m. As Mr. Okum had not yet joined the meeting, the Chair announced that Mr. Moore, as the alternate, would temporarily be a voting member of the Committee.

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the special meeting of November 3, 2021

Mr. Moore made a motion, Mr. Kehoe seconded, to approve the minutes of the special meeting of November 3, 2021. The motion passed unanimously.

(Mr. Okum arrived after the vote had been taken on the minutes.)

II. PUBLIC COMMENT

III. FOR INFORMATION

A. Semi-Annual Report on Approved Engagements
Barry W. Lew, Legislative Affairs Officer

The semi-annual report on approved engagements was discussed.

B. Engagement Report for November 2021
Barry W. Lew, Legislative Affairs Officer

The engagement report was discussed.

C. Staff Activities Report for November 2021
Cassandra Smith, Director, Retiree Healthcare

The staff activities report was discussed.

D. LACERA Claims Experience
Stephen Murphy, Segal Consulting

The LACERA Claims Experience reports through October 2021 were discussed.

E. Federal Legislation
Stephen Murphy, Segal Consulting

(for discussion purposes)

Segal Consulting gave an update on federal legislation.

IV. ITEMS FOR STAFF REVIEW

There was nothing to report.

V. GOOD OF THE ORDER

(For information purposes only)

VI. ADJOURNMENT

The meeting adjourned at 8:55 a.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

December 27, 2021

TO: Each Trustee,
Insurance, Benefits & Legislative Committee

FROM: Steven P. Rice, *SPR*
Chief Counsel

FOR: January 5, 2022 Insurance, Benefits & Legislative Committee Meeting

SUBJECT: Approval of Teleconference Meetings Under AB 361 and Government Code
Section 54953(e)

RECOMMENDATION

That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Insurance, Benefits & Legislative Committee (IBLC) consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of the IBLC to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that the IBLC shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute.

LEGAL AUTHORITY

Under Article XVI, Section 17 of the California Constitution, the Board of Retirement has plenary authority and exclusive fiduciary responsibility for administration of the fund. This authority includes the ability to manage Board and Committee meetings and evaluate and act on legal options for the conduct of such meetings, such as whether to invoke teleconferencing of meetings under the terms and conditions provided in AB 361 and Government Code Section 54953(e) of the Brown Act to protect the health and safety of Trustees, staff, and the public. It is necessary for the IBLC to take separate action at this meeting because the limit of a determination under Section 54953(e)(3) is 30 days, the Board of Retirement's December 1, 2021 action invoking the statute was more than 30 days ago, and the January 5, 2022 IBLC meeting will take place before the Board of Retirement's meeting at which the Board will again consider the issue. The IBLC is a separate legislative body under the Brown Act and may properly take this action for its own meetings. and Government Code Section 54953(e) of the Brown Act to protect the health and safety of Trustees, staff, and the public.

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DISCUSSION

A. Summary of Law.

On September 16, 2021, the Governor signed AB 361 which enacted new Government Code Section 54953(e) of the Brown Act to put in place, effective immediately and through December 31, 2023, new relaxed teleconferencing rules that may be invoked by local legislative bodies, such as the IBLC, upon making certain findings and following certain agenda and public comment requirements.

Specifically, Section 54953(e)(3) provides that the IBLC may hold teleconference meetings, without the need to comply with the more stringent procedural requirements of Section 54953(b)(3), if a state of emergency under Section 8625 of the California Emergency Services Act impacts the safety of in person meetings or state or local officials have imposed or recommended social distancing rules, provided that the IBLC makes the following findings by majority vote:

- (A) The IBLC has considered the circumstances of the state of emergency;
- (B) Any of the following circumstances exist:
 - (i) The state of emergency continues to directly impact the ability of the Trustees to meet safely in person;
 - (ii) State or local officials continue to impose or recommend measures to promote social distancing.

If the IBLC makes the required findings, the Committee may hold teleconference meetings for the next 30 days without the need to comply with the regular rules of Section 54953(b)(3) provided that: agendas are prepared and posted under the Brown Act; members of the public are allowed to access the meeting via a call-in option or an internet-based service option; and the agenda provides an opportunity for public comment in real time and provides notice of the means of accessing the meeting for public comment.

B. Information Supporting the Required Findings and Process if the IBLC Determines to Invoke Section 54953(e).

The Governor's State of Emergency for the COVID-19 pandemic as declared in the Proclamation of a State of Emergency dated March 4, 2020 remains active. The Proclamation was issued under the authority of Section 8625 of the California Emergency Services Act. It is unclear when the State of Emergency will end, although the Governor recently extended certain COVID-19 emergency provisions to March 31, 2022. See Order No. N-21-21, issued November 10, 2021.

The Los Angeles County Department of Public Health maintains guidance to "Keep your distance. Use two arms lengths as your guide (about 6 feet) for social distancing with

people outside your household when you are not sure that they are vaccinated.” <http://publichealth.lacounty.gov/acd/ncorona2019/reducingrisk/>. The County Public Health Department also maintains guidance that employers should, “Implement policies and practices that support physical distancing: Whenever possible, take steps to reduce crowding indoors and enable employees and customers to physically distance from each other. Generally, at least 6 feet of distance (2 arm lengths) is recommended, although this is not a guarantee of safety, especially in enclosed or poorly ventilated spaces.” <http://publichealth.lacounty.gov/acd/ncorona2019/bestpractices/>

The Centers for Disease Control and Prevention (CDC) also still advise the public that, “Outside your home: . . . Stay at least 6 feet (about 2 arm lengths) from other people, especially if you are at higher risk of getting very sick.” <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html#stay6ft%20>.

It is important to acknowledge that guidance from federal, state, and local governments with respect to COVID-19 precautions, inside and outside the workplace, has evolved over the past several months and continues to change. Some guidance has been relaxed. However, the guidance quoted above remains in effect.

The pandemic continues to present a significant health risk, as the virus appears in different variants. LACERA has not yet returned to the office. Management is preparing return to office vaccination and testing protocols to ensure the safety of LACERA employees, members, and others, including Trustees.

Under these circumstances, the IBLC may continue to reasonably conclude and find that teleconferencing under Section 54953(e) is appropriate for IBLC meetings during the next 30 days because (1) the state of emergency continues to directly impact the ability of the Trustees to meet safely in person, and (2) the County and other authorities continue to recommend measures to promote social distancing, as required by the statute. The Board of Retirement made these findings at its October, November, and December 2021 meetings.

If the IBLC makes these findings and directs teleconferencing under Section 54953(e), procedures exist and will be implemented to ensure compliance with the agenda and public comment requirements of the statute, as stated above.

CONCLUSION

Based on the above information, staff recommends that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the IBLC consider whether to find that the Governor’s COVID-19 State of Emergency continues to directly impact the ability of the

IBLC to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that the IBLC shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute.

c: Santos H. Kreimann
Jonathan Gabel
Luis Lugo
JJ Popowich
Laura Guglielmo
Cassandra Smith
Carly Ntoya
Barry Lew

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
ENGAGEMENT REPORT
DECEMBER 2021
FOR INFORMATION ONLY**

Congressional Research Report: Worker Participation in Pension Plans

The Congressional Research Service updated its report on U.S. worker participation in employer-sponsored pension plans. The data are from the National Compensation Survey conducted by the Bureau of Labor Statistics. Key points in the report include—

- A greater percentage of public sector workers (92%) compared to private sector workers (68%) have access to either a defined benefit or defined contribution plan.
- Public sector workers (68%) were more likely than private sector workers (15%) to have access to a defined benefit plan.
- Private sector workers (65%) were more like than public sector workers (38%) to have access to a defined contribution plan.
- In the private sector, union workers (93%) were more likely to have access to pension plans than nonunion workers (66%).
- Access rates are higher for workers in higher-paying occupations. In the private sector, 90% of workers in jobs with the highest 25% of average wages have access to an employer-sponsored plan compared to 44% of workers in jobs with the lowest 25% of average wages.
- Access rates also increase with the size of private sector firms. 52% of workers in firms with fewer than 50 employees have access compared to 91% of workers in firms with over 500 employees. ([Source](#))

401(k) Still Not “a true retirement plan”

In 1978, President Carter signed into law the Revenue Act of 1978, which added Section 401(k) to the Internal Revenue Code. It now covers an estimated 59 million U.S. participants. According to Dave Richardson, the head of the TIAA Institute, which is the research arm of a leading provider of retirement plans, he argues that the 401(k) plan is not a true “retirement plan” and must be reformed to be more than an “accumulation vehicle.” Specifically, he emphasizes reforms that make it easier for retirees to receive a fixed sum of money like Social Security and that change the rules on required distributions. Congress is currently considering the SECURE Act 2.0, which address annuities and minimum required distributions. ([Source](#))

Federal Public Transit Grants and PEPRA

In October 2021, the U.S. Department of Labor determined that California had infringed upon the collective bargaining rights of public transit workers under a 1964 federal law with the passage of the California Public Employees' Pension Reform Act of 2013 (PEPRA). The Department of Labor's decision held up about \$12 billion in public transit funding for the state, which asked a U.S. District Court to pause the decision while the state appealed. The court has now granted the request and cleared the way for California's public transit agencies to receive the federal grants. The court also ruled out exempting transit employees from PEPRA and ruled that the potential fix was a matter for the California Legislature to approve. ([Source](#))

Illinois Consolidation of 650 Local Police and Firefighter Pension Plans

In 2019, Illinois Governor J.B. Pritzker championed a law that would consolidate Illinois' 650 local police and firefighter pension plans, which total \$16 billion, into two investment funds for each membership type that would cut costs and improve returns. Control over benefits and contributions would remain with local boards. The plans' assets were to be transferred to the consolidated funds by June 30, 2022. So far, the police investment fund has not received any assets, and the firefighter investment fund received about \$2.2 billion. However, about three dozen current employees and retirees and 18 local retirement plans filed suit contending that the consolidation violates the Illinois state constitution. The investment funds are increasing their outreach to improve compliance while the lawsuit is ongoing. ([Source](#))

Dedicated Funding Sources for Pensions

The South Pasadena City Council recently voted to dedicate revenue from cell tower leases to pay its unfunded liabilities with CalPERS. For the current fiscal year, it would direct \$4.3 million to CalPERS with \$600,000 going to Other Post-Employment Benefits, which have an unfunded liability of \$17.4 million, and \$3.7 million to its miscellaneous (71% funded) and safety (68% funded) pension plans. The city would realize savings of \$275,000 through earning 7% with a CalPERS deposit compared to 0.5% if invested in its state-operated Local Agency Investment Fund. ([Source](#)) ([Source](#)) ([Source](#))

The Pittsburgh City Council recently voted to dedicate an additional five years of parking tax revenues to its pension fund. This action augmented its dedication of 10 years of parking tax revenues of \$45 million to cover the cost of removing a pension offset for its city employees, which also included 4%-6% of employee contributions. The pension offset affects about 400 non-safety non-union city employees hired after June 30, 2004 and calls for a reduction in pension payments of 50% once a city employee reaches maximum Social Security retirement age. Union workers would need to go through a separate collective bargaining process to change the pension offset. ([Source](#)) ([Source](#))

Mortality in the United States, 2020

The National Center for Health Statistics, which is part of the Centers for Disease Control and Prevention, released its final report on 2020 U.S. mortality data on deaths and death rates by demographic and medical characteristics.

- In 2020, life expectancy for the U.S. population was 77.0 years, a decrease of 1.8 years from 2019.
- The age-adjusted death rate increased by 16.8% from 715.2 death per 100,000 in 2019 to 835.4 in 2020.
- Age-specific death rates increased from 2019 to 2020 for every age group over 15 years of age.
- Nine of the 10 leading causes of death in 2020 remained the same as in 2019. Heart disease and cancer are the top 2 leading causes of death, and COVID-19 became the third leading cause of death in 2020.

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
RETIREE HEALTHCARE BENEFITS PROGRAM
STAFF ACTIVITIES REPORT
DECEMBER 2021
FOR INFORMATION ONLY**

2022 - Medicare Part B Premium Reimbursement Program

At their December 21, 2021, Board meeting, the Board of Supervisors approved renewing the Medicare Part B Premium Reimbursement Program for the 2022 calendar year for retirees enrolled in a LACERA-administered Medicare Risk Health Maintenance Organization (HMO) or Medicare Supplement Plan.

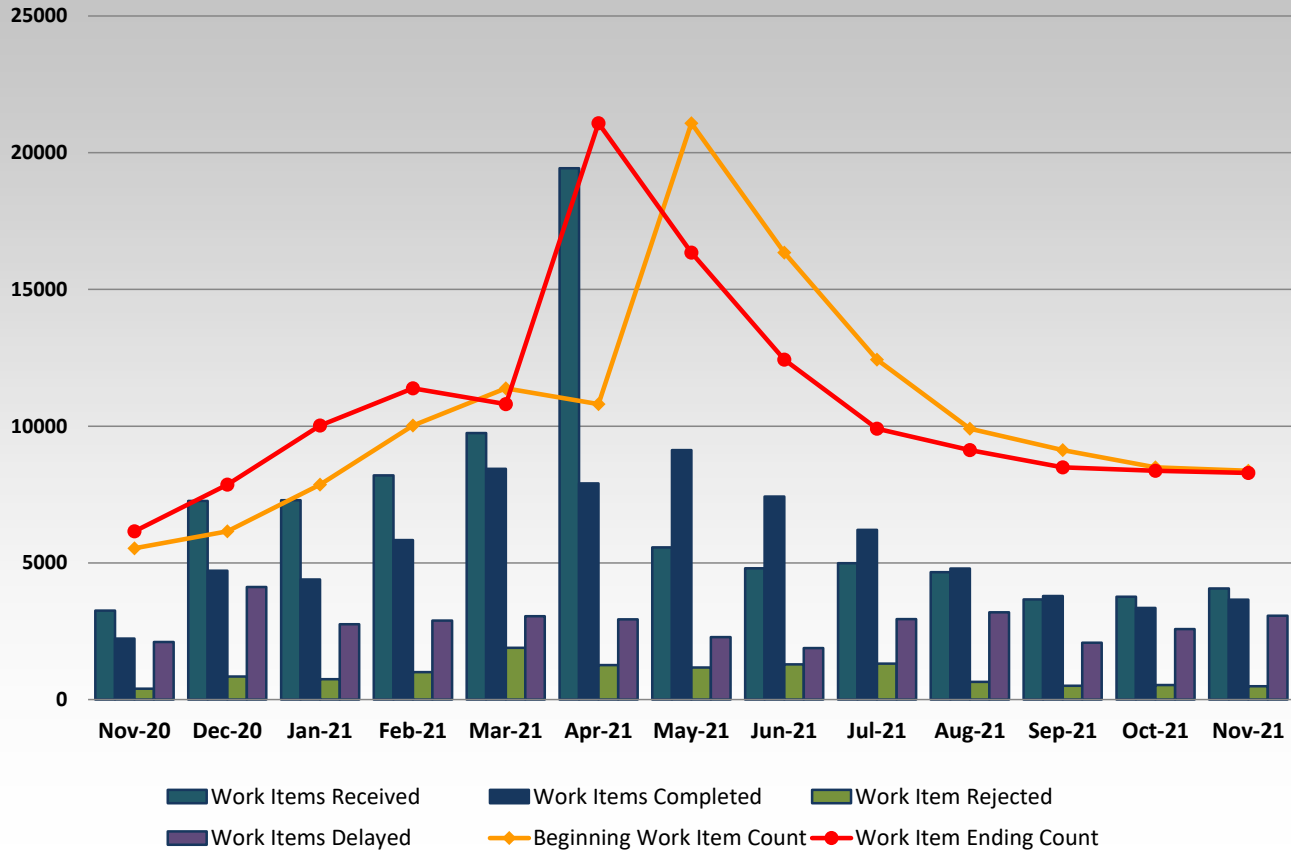
Staff will be conducting a mass mailing to all members/survivors currently enrolled in a LACERA-administered Medicare HMO or Medicare Supplement Plan on December 30, 2021, informing them to submit their 2022 Medicare Part B monthly premium verification to LACERA for review and adjustment.

Retiree Healthcare Division

Trend Report

NOVEMBER, 2020 ~ NOVEMBER, 2021

Updated 12/16/2021

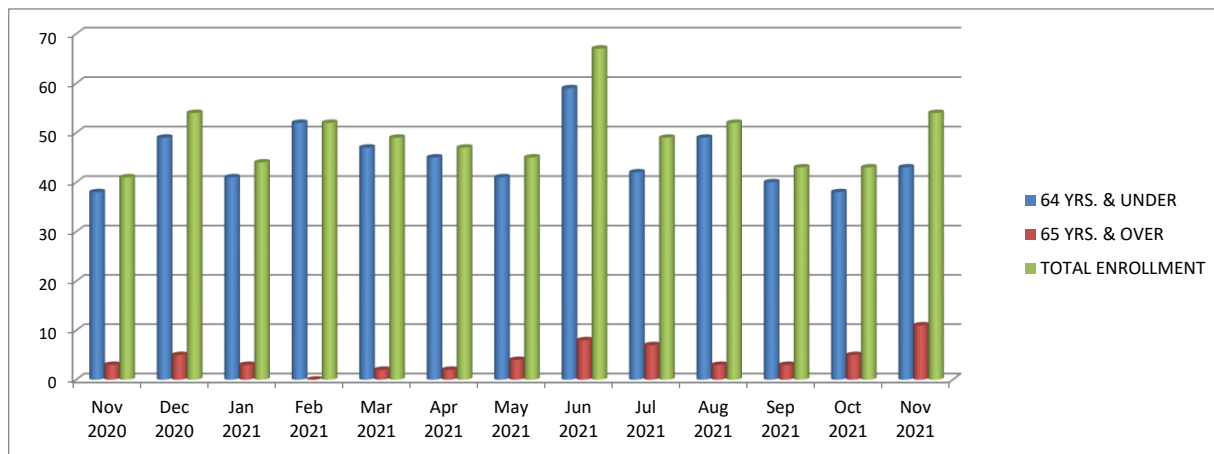


	Beginning Work Item Count	Work Items Received	Work Items Completed	Work Item Rejected	Work Items Delayed	Work Item Ending Count
Nov-20	5533	3250	2235	396	2110	6152
Dec-20	6152	7263	4709	842	4117	7864
Jan-21	7864	7289	4388	746	2760	10019
Feb-21	10019	8195	5830	999	2885	11385
Mar-21	11385	9749	8436	1890	3046	10808
Apr-21	10808	19437	7902	1262	2932	21081
May-21	21081	5563	9121	1175	2288	16348
Jun-21	16348	4797	7421	1289	1884	12435
Jul-21	12435	4989	6205	1315	2940	9904
Aug-21	9904	4663	4790	649	3193	9128
Sep-21	9128	3659	3789	504	2079	8494
Oct-21	8494	3758	3355	529	2579	8368
Nov-21	8368	4064	3655	487	3068	8290

Retirees Monthly Age Breakdown NOVEMBER, 2020 ~ NOVEMBER, 2021

Disability Retirement

MONTH	64 YRS. & UNDER	65 YRS. & OVER	TOTAL ENROLLMENT
Nov 2020	38	3	41
Dec 2020	49	5	54
Jan 2021	41	3	44
Feb 2021	52	0	52
Mar 2021	47	2	49
Apr 2021	45	2	47
May 2021	41	4	45
Jun 2021	59	8	67
Jul 2021	42	7	49
Aug 2021	49	3	52
Sep 2021	40	3	43
Oct 2021	38	5	43
Nov 2021	43	11	54



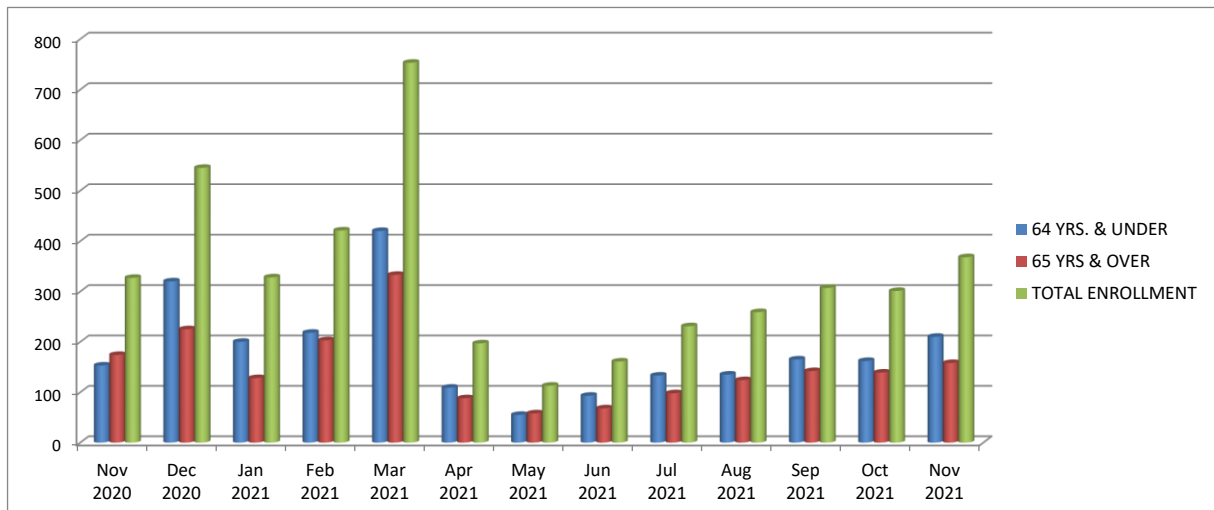
PLEASE NOTE:

- Next Report will include the following dates: December 1, 2021, through December 31, 2021.

Retirees Monthly Age Breakdown NOVEMBER, 2020 ~ NOVEMBER, 2021

Service Retirement

MONTH	64 YRS. & UNDER	65 YRS & OVER	TOTAL ENROLLMENT
Nov 2020	153	174	327
Dec 2020	320	225	545
Jan 2021	200	128	328
Feb 2021	218	203	421
Mar 2021	420	333	753
Apr 2021	109	88	197
May 2021	55	58	113
Jun 2021	93	68	161
Jul 2021	133	98	231
Aug 2021	135	124	259
Sep 2021	165	142	307
Oct 2021	162	139	301
Nov 2021	210	158	368



PLEASE NOTE:

- Next Report will include the following dates: December 1, 2021, through December 31, 2021.

Medicare Part B Reimbursement and Penalty Report

PAY PERIOD 12/31/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	7139	\$983,996.70	2	\$148.30
241	132	\$17,388.20	0	\$0.00
242	852	\$121,080.60	0	\$0.00
243	4245	\$1,192,374.25	1	\$59.40
244	16	\$2,166.70	0	\$0.00
245	59	\$8,736.60	0	\$0.00
246	20	\$2,831.10	0	\$0.00
247	150	\$23,136.90	0	\$0.00
248	11	\$2,874.90	1	\$43.00
249	54	\$15,619.40	0	\$0.00
250	17	\$4,653.60	0	\$0.00
Plan Total:	12,695	\$2,374,858.95	4	\$250.70
CIGNA - PREFERRED with RX				
321	30	\$4,247.10	0	\$0.00
322	5	\$651.40	0	\$0.00
324	21	\$5,130.40	0	\$0.00
327	3	\$401.90	0	\$0.00
329	1	\$226.70	0	\$0.00
Plan Total:	60	\$10,657.50	0	\$0.00
KAISER SR. ADVANTAGE				
394	13	\$2,016.30	0	\$0.00
397	3	\$424.70	0	\$0.00
398	5	\$1,460.30	0	\$0.00
403	11498	\$1,555,255.20	4	\$105.50
413	1578	\$226,615.00	0	\$0.00
418	5995	\$1,669,848.90	0	\$0.00
419	244	\$31,018.50	0	\$0.00
426	244	\$34,365.70	0	\$0.00
427	45	\$4,884.60	0	\$0.00
445	2	\$297.00	0	\$0.00
446	2	\$276.00	0	\$0.00
451	38	\$5,406.20	0	\$0.00
455	5	\$738.60	0	\$0.00
457	9	\$2,305.10	0	\$0.00
458	2	\$297.00	0	\$0.00
462	76	\$9,476.30	0	\$0.00
465	8	\$723.90	0	\$0.00
466	29	\$7,888.20	0	\$0.00
472	32	\$4,337.60	0	\$0.00
476	3	\$393.00	0	\$0.00
478	18	\$5,110.00	0	\$0.00
479	1	\$144.60	0	\$0.00
482	78	\$10,487.00	0	\$0.00
486	3	\$427.10	0	\$0.00
488	43	\$11,165.80	0	\$0.00
491	1	\$148.50	0	\$0.00
Plan Total:	19,975	\$3,585,511.10	4	\$105.50

Medicare Part B Reimbursement and Penalty Report

PAY PERIOD 12/31/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	315	\$42,579.80	0	\$0.00
613	85	\$23,680.40	0	\$0.00
Plan Total:	400	\$66,260.20	0	\$0.00
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	1860	\$260,078.60	1	\$36.50
702	380	\$54,330.60	0	\$0.00
703	1223	\$349,768.50	0	\$0.00
704	99	\$14,480.70	0	\$0.00
705	37	\$10,687.20	0	\$0.00
Plan Total:	3,599	\$689,345.60	1	\$36.50
Grand Total:	36,729	\$6,726,633.35	9	\$392.70

Medicare Part B Reimbursement and Penalty Report

PAY PERIOD 12/31/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	7139	\$983,996.70	2	\$148.30
241	132	\$17,388.20	0	\$0.00
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427	45	\$4,884.60	0	\$0.00
445	2	\$297.00	0	\$0.00
446	2	\$276.00	0	\$0.00
451	38	\$5,406.20	0	\$0.00
455	5	\$738.60	0	\$0.00
457	9	\$2,305.10	0	\$0.00
458	2	\$297.00	0	\$0.00
462	76	\$9,476.30	0	\$0.00
465	8	\$723.90	0	\$0.00
466	29	\$7,888.20	0	\$0.00
472	32	\$4,337.60	0	\$0.00
476	3	\$393.00	0	\$0.00
478	18	\$5,110.00	0	\$0.00
479	1	\$144.60	0	\$0.00
482	78	\$10,487.00	0	\$0.00
486	3	\$427.10	0	\$0.00
488	43	\$11,165.80	0	\$0.00
491	1	\$148.50	0	\$0.00
Plan Total:	19,975	\$3,585,511.10	4	\$105.50

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 12/31/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	315	\$42,579.80	0	\$0.00
613	85	\$23,680.40	0	\$0.00
Plan Total:	400	\$66,260.20	0	\$0.00
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	1860	\$260,078.60	1	\$36.50
702	380	\$54,330.60	0	\$0.00
703	1223	\$349,768.50	0	\$0.00
704	99	\$14,480.70	0	\$0.00
705	37	\$10,687.20	0	\$0.00
Plan Total:	3,599	\$689,345.60	1	\$36.50
LOCAL 1014				
804	181	\$30,788.10	0	\$0.00
805	193	\$32,999.40	0	\$0.00
806	658	\$223,851.60	0	\$0.00
807	51	\$8,675.10	0	\$0.00
808	16	\$5,443.20	0	\$0.00
812	252	\$43,056.20	0	\$0.00
813	1	\$170.10	0	\$0.00
Plan Total:	1,352	\$344,983.70	0	\$0.00
Grand Total:	38,081	\$7,071,617.05	9	\$392.70

Medical and Dental Vision Insurance Premiums

January 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Medical Plan							
Anthem Blue Cross Prudent Buyer Plan							
201	498	\$440,651.93	\$65,982.77	\$377,318.37	\$443,301.14	(\$14,370.72)	\$428,930.42
202	266	\$467,051.25	\$38,440.48	\$416,457.02	\$454,897.50	\$0.00	\$454,897.50
203	77	\$150,866.10	\$32,014.96	\$124,729.04	\$156,744.00	\$0.00	\$156,744.00
204	24	\$27,231.12	\$9,349.32	\$17,881.80	\$27,231.12	\$0.00	\$27,231.12
SUBTOTAL	865	\$1,085,800.40	\$145,787.53	\$936,386.23	\$1,082,173.76	(\$14,370.72)	\$1,067,803.04
Anthem Blue Cross I							
211	630	\$804,782.48	\$50,400.71	\$760,748.72	\$811,149.43	(\$1,273.39)	\$809,876.04
212	233	\$537,044.04	\$30,294.73	\$504,454.25	\$534,748.98	\$0.00	\$534,748.98
213	62	\$170,544.78	\$23,118.29	\$147,426.49	\$170,544.78	\$0.00	\$170,544.78
214	18	\$30,321.54	\$3,335.35	\$26,986.19	\$30,321.54	\$0.00	\$30,321.54
215	2	\$861.78	\$34.48	\$827.30	\$861.78	\$0.00	\$861.78
SUBTOTAL	945	\$1,543,554.62	\$107,183.56	\$1,440,442.95	\$1,547,626.51	(\$1,273.39)	\$1,546,353.12
Anthem Blue Cross II							
221	2,252	\$2,880,408.18	\$154,181.97	\$2,740,515.48	\$2,894,697.45	(\$10,187.12)	\$2,884,510.33
222	2,010	\$4,645,201.44	\$121,408.44	\$4,389,183.78	\$4,510,592.22	(\$4,590.12)	\$4,506,002.10
223	852	\$2,317,243.36	\$90,328.77	\$2,194,587.09	\$2,284,915.86	\$2,707.06	\$2,287,622.92
224	193	\$328,483.35	\$33,576.21	\$302,939.15	\$336,515.36	\$0.00	\$336,515.36
SUBTOTAL	5,307	\$10,171,336.33	\$399,495.39	\$9,627,225.50	\$10,026,720.89	(\$12,070.18)	\$10,014,650.71

Medical and Dental Vision Insurance Premiums

January 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Anthem Blue Cross III							
240	7,168	\$3,722,322.68	\$519,755.82	\$3,245,012.02	\$3,764,767.84	(\$11,055.87)	\$3,753,711.97
241	131	\$220,464.79	\$24,466.59	\$191,025.31	\$215,491.90	\$0.00	\$215,491.90
242	848	\$1,422,246.54	\$86,992.50	\$1,338,281.00	\$1,425,273.50	(\$6,630.52)	\$1,418,642.98
243	4,263	\$4,408,782.46	\$485,510.93	\$3,896,611.75	\$4,382,122.68	(\$19,087.96)	\$4,363,034.72
244	16	\$14,860.16	\$2,489.07	\$12,371.09	\$14,860.16	\$0.00	\$14,860.16
245	59	\$55,725.60	\$6,538.44	\$52,902.20	\$59,440.64	\$0.00	\$59,440.64
246	20	\$41,343.60	\$3,348.83	\$40,061.95	\$43,410.78	\$0.00	\$43,410.78
247	153	\$316,278.54	\$19,762.24	\$306,855.20	\$326,617.44	\$0.00	\$326,617.44
248	11	\$15,859.03	\$403.69	\$15,455.34	\$15,859.03	\$0.00	\$15,859.03
249	56	\$82,178.61	\$5,824.58	\$54,978.64	\$60,803.22	\$0.00	\$60,803.22
250	17	\$27,465.88	\$840.13	\$26,625.75	\$27,465.88	\$0.00	\$27,465.88
SUBTOTAL	12,742	\$10,327,527.89	\$1,155,932.82	\$9,180,180.25	\$10,336,113.07	(\$36,774.35)	\$10,299,338.72
CIGNA Network Model Plan							
301	261	\$432,166.41	\$112,367.64	\$321,454.58	\$433,822.22	(\$1,655.81)	\$432,166.41
302	73	\$218,204.30	\$54,887.83	\$163,316.47	\$218,204.30	(\$15,869.82)	\$202,334.48
303	6	\$21,176.94	\$5,790.53	\$11,856.92	\$17,647.45	\$0.00	\$17,647.45
304	12	\$26,363.04	\$12,347.73	\$14,015.31	\$26,363.04	\$0.00	\$26,363.04
SUBTOTAL	352	\$697,910.69	\$185,393.73	\$510,643.28	\$696,037.01	(\$17,525.63)	\$678,511.38

Medical and Dental Vision Insurance Premiums

January 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
CIGNA Preferred w/ Rx - Phoenix, AZ							
321	31	\$11,919.19	\$1,445.69	\$13,549.42	\$14,995.11	\$0.00	\$14,995.11
322	6	\$10,306.68	\$687.11	\$7,901.79	\$8,588.90	\$0.00	\$8,588.90
324	20	\$15,980.58	\$1,917.68	\$8,736.04	\$10,653.72	\$0.00	\$10,653.72
327	3	\$6,776.55	\$451.77	\$6,324.78	\$6,776.55	\$0.00	\$6,776.55
329	1	\$1,342.91	\$0.00	\$1,342.91	\$1,342.91	\$0.00	\$1,342.91
SUBTOTAL	61	\$46,325.91	\$4,502.25	\$37,854.94	\$42,357.19	\$0.00	\$42,357.19

Medical and Dental Vision Insurance Premiums

January 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser/Senior Advantage							
401	1,518	\$1,801,927.68	\$155,733.13	\$1,631,161.37	\$1,786,894.50	(\$4,692.52)	\$1,782,201.98
403	11,510	\$3,030,274.32	\$287,357.98	\$2,725,789.64	\$3,013,147.62	(\$8,527.43)	\$3,004,620.19
404	534	\$628,715.58	\$14,528.60	\$614,186.98	\$628,715.58	(\$4,709.48)	\$624,006.10
405	1,204	\$1,416,939.44	\$19,841.83	\$1,415,640.83	\$1,435,482.66	(\$7,061.16)	\$1,428,421.50
411	1,819	\$4,281,354.06	\$200,201.27	\$4,046,420.01	\$4,246,621.28	(\$2,338.26)	\$4,244,283.02
413	1,579	\$2,274,590.18	\$109,677.00	\$2,137,974.60	\$2,247,651.60	(\$5,707.88)	\$2,241,943.72
414	84	\$201,455.00	\$2,436.20	\$189,648.80	\$192,085.00	\$0.00	\$192,085.00
418	5,980	\$3,096,142.72	\$229,571.29	\$2,852,900.45	\$3,082,471.74	(\$5,725.14)	\$3,076,746.60
419	243	\$353,508.87	\$4,951.21	\$332,271.62	\$337,222.83	(\$1,431.21)	\$335,791.62
420	120	\$281,608.80	\$1,126.44	\$280,482.36	\$281,608.80	\$0.00	\$281,608.80
421	8	\$9,385.04	\$1,032.36	\$8,352.68	\$9,385.04	\$0.00	\$9,385.04
422	248	\$580,813.52	\$2,716.72	\$580,438.79	\$583,155.51	\$0.00	\$583,155.51
423	4	\$9,370.00	\$0.00	\$9,370.00	\$9,370.00	\$0.00	\$9,370.00
426	244	\$349,090.80	\$2,632.51	\$353,611.79	\$356,244.30	\$0.00	\$356,244.30
427	43	\$64,404.45	\$744.23	\$57,935.38	\$58,679.61	\$0.00	\$58,679.61
428	53	\$124,350.19	\$844.65	\$123,505.54	\$124,350.19	\$0.00	\$124,350.19
429	3	\$7,040.22	\$0.00	\$7,040.22	\$7,040.22	\$0.00	\$7,040.22
430	147	\$344,820.84	\$3,800.07	\$341,020.77	\$344,820.84	\$0.00	\$344,820.84
431	5	\$11,731.15	\$0.00	\$11,731.15	\$11,731.15	\$0.00	\$11,731.15
SUBTOTAL	25,346	\$18,867,522.86	\$1,037,195.49	\$17,719,482.98	\$18,756,678.47	(\$40,193.08)	\$18,716,485.39

Medical and Dental Vision Insurance Premiums

January 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Colorado							
450	4	\$4,112.68	\$781.41	\$3,331.27	\$4,112.68	\$0.00	\$4,112.68
451	38	\$11,664.48	\$1,252.41	\$10,719.03	\$11,971.44	\$0.00	\$11,971.44
453	7	\$15,910.23	\$0.00	\$15,910.23	\$15,910.23	\$0.00	\$15,910.23
454	1	\$3,068.62	\$361.56	\$2,707.06	\$3,068.62	\$0.00	\$3,068.62
455	5	\$6,635.65	\$0.00	\$6,635.65	\$6,635.65	\$0.00	\$6,635.65
457	9	\$5,453.28	\$1,272.44	\$4,180.84	\$5,453.28	\$0.00	\$5,453.28
458	2	\$4,575.94	\$91.52	\$4,484.42	\$4,575.94	\$0.00	\$4,575.94
SUBTOTAL	66	\$51,420.88	\$3,759.34	\$47,968.50	\$51,727.84	\$0.00	\$51,727.84
Kaiser - Georgia							
441	3	\$3,396.99	\$0.00	\$3,396.99	\$3,396.99	\$0.00	\$3,396.99
442	7	\$7,926.31	\$0.00	\$7,926.31	\$7,926.31	\$0.00	\$7,926.31
445	2	\$3,095.60	\$0.00	\$3,095.60	\$3,095.60	\$0.00	\$3,095.60
446	2	\$3,095.60	\$0.00	\$3,095.60	\$3,095.60	\$0.00	\$3,095.60
461	12	\$13,587.96	\$1,381.43	\$11,074.20	\$12,455.63	\$0.00	\$12,455.63
462	75	\$32,607.19	\$4,048.36	\$21,783.31	\$25,831.67	\$0.00	\$25,831.67
463	3	\$6,770.01	\$1,128.33	\$5,641.68	\$6,770.01	\$0.00	\$6,770.01
465	7	\$12,382.40	\$928.68	(\$2,429.16)	(\$1,500.48)	\$0.00	(\$1,500.48)
466	29	\$24,329.26	\$872.50	\$23,456.76	\$24,329.26	\$0.00	\$24,329.26
SUBTOTAL	140	\$107,191.32	\$8,359.30	\$77,041.29	\$85,400.59	\$0.00	\$85,400.59

Medical and Dental Vision Insurance Premiums

January 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Hawaii							
471	5	\$4,708.05	\$263.65	\$4,444.40	\$4,708.05	\$0.00	\$4,708.05
472	32	\$15,000.32	\$2,212.54	\$12,787.78	\$15,000.32	\$0.00	\$15,000.32
473	1	\$1,819.99	\$546.60	\$1,273.39	\$1,819.99	\$0.00	\$1,819.99
474	4	\$7,500.92	\$0.00	\$5,625.69	\$5,625.69	\$0.00	\$5,625.69
475	1	\$2,808.84	\$101.78	\$2,707.06	\$2,808.84	\$0.00	\$2,808.84
476	3	\$4,207.11	\$1,935.26	\$2,271.85	\$4,207.11	\$0.00	\$4,207.11
477	1	\$2,753.60	\$458.54	\$2,295.06	\$2,753.60	\$0.00	\$2,753.60
478	18	\$16,731.36	\$2,007.77	\$14,723.59	\$16,731.36	\$0.00	\$16,731.36
479	1	\$2,280.75	\$0.00	\$2,280.75	\$2,280.75	\$0.00	\$2,280.75
SUBTOTAL	66	\$57,810.94	\$7,526.14	\$48,409.57	\$55,935.71	\$0.00	\$55,935.71
Kaiser - Oregon							
481	4	\$5,773.30	\$854.45	\$300.21	\$1,154.66	\$0.00	\$1,154.66
482	78	\$37,869.44	\$6,615.15	\$32,692.37	\$39,307.52	\$0.00	\$39,307.52
483	1	\$1,347.32	\$73.93	\$1,273.39	\$1,347.32	\$0.00	\$1,347.32
484	4	\$9,205.28	\$300.44	\$8,904.84	\$9,205.28	\$0.00	\$9,205.28
486	3	\$4,878.06	\$650.41	\$4,227.65	\$4,878.06	\$0.00	\$4,878.06
488	42	\$40,880.96	\$4,658.56	\$32,419.52	\$37,078.08	\$0.00	\$37,078.08
489	1	\$1,096.82	\$0.00	\$1,096.82	\$1,096.82	\$0.00	\$1,096.82
491	1	\$1,568.18	\$0.00	\$1,568.18	\$1,568.18	\$0.00	\$1,568.18
498	2	\$4,987.96	\$397.84	\$4,590.12	\$4,987.96	\$0.00	\$4,987.96
SUBTOTAL	136	\$107,607.32	\$13,550.78	\$87,073.10	\$100,623.88	\$0.00	\$100,623.88

Medical and Dental Vision Insurance Premiums

January 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
SCAN Health Plan							
611	312	\$89,334.00	\$19,432.37	\$69,334.43	\$88,766.80	\$0.00	\$88,766.80
613	85	\$47,532.00	\$8,253.82	\$39,278.18	\$47,532.00	(\$559.20)	\$46,972.80
SUBTOTAL	397	\$136,866.00	\$27,686.19	\$108,612.61	\$136,298.80	(\$559.20)	\$135,739.60
UHC Medicare Adv.							
701	1,855	\$626,806.35	\$73,344.64	\$560,177.31	\$633,521.95	\$13.40	\$633,535.35
702	374	\$611,474.82	\$33,942.37	\$564,705.92	\$598,648.29	\$6,386.16	\$605,034.45
703	1,223	\$813,837.60	\$81,423.63	\$738,398.07	\$819,821.70	(\$1,329.80)	\$818,491.90
704	102	\$186,801.83	\$12,078.63	\$169,282.37	\$181,361.00	\$0.00	\$181,361.00
705	37	\$32,632.89	\$2,046.17	\$30,586.72	\$32,632.89	\$0.00	\$32,632.89
706	1	\$362.92	\$14.52	\$348.40	\$362.92	\$0.00	\$362.92
SUBTOTAL	3,592	\$2,271,916.41	\$202,849.96	\$2,063,498.79	\$2,266,348.75	\$5,069.76	\$2,271,418.51
United Healthcare							
707	473	\$620,096.01	\$54,813.68	\$534,511.72	\$589,325.40	\$3,804.27	\$593,129.67
708	446	\$1,062,777.78	\$49,091.18	\$1,016,639.91	\$1,065,731.09	(\$2,315.42)	\$1,063,415.67
709	364	\$1,004,761.50	\$59,784.32	\$925,760.43	\$985,544.75	(\$2,707.06)	\$982,837.69
SUBTOTAL	1,283	\$2,687,635.29	\$163,689.18	\$2,476,912.06	\$2,640,601.24	(\$1,218.21)	\$2,639,383.03

Medical and Dental Vision Insurance Premiums

January 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Local 1014 Firefighters							
801	67	\$82,680.01	\$3,405.91	\$75,572.01	\$78,977.92	(\$1,234.03)	\$77,743.89
802	318	\$707,559.54	\$20,737.24	\$695,277.43	\$716,014.67	\$2,225.03	\$718,239.70
803	317	\$832,010.88	\$24,251.68	\$810,383.84	\$834,635.52	\$0.00	\$834,635.52
804	181	\$223,359.43	\$5,997.35	\$217,362.08	\$223,359.43	(\$32,022.13)	\$191,337.30
805	193	\$429,430.79	\$11,169.62	\$418,261.17	\$429,430.79	(\$34,111.92)	\$395,318.87
806	658	\$1,464,069.74	\$35,689.36	\$1,428,380.38	\$1,464,069.74	(\$223,851.60)	\$1,240,218.14
807	51	\$133,856.64	\$629.92	\$133,226.72	\$133,856.64	(\$8,675.10)	\$125,181.54
808	16	\$41,994.24	\$209.97	\$41,784.27	\$41,994.24	(\$5,443.20)	\$36,551.04
809	23	\$28,382.69	\$3,702.08	\$25,371.67	\$29,073.75	\$0.00	\$29,073.75
810	12	\$26,700.36	\$3,337.53	\$23,362.83	\$26,700.36	\$0.00	\$26,700.36
811	1	\$2,624.64	\$0.00	\$2,624.64	\$2,624.64	\$0.00	\$2,624.64
812	252	\$310,975.56	\$22,582.61	\$297,648.18	\$320,230.79	(\$43,056.20)	\$277,174.59
813	1	\$2,225.03	\$0.00	\$2,225.03	\$2,225.03	(\$170.10)	\$2,054.93
SUBTOTAL	2,090	\$4,285,869.55	\$131,713.27	\$4,171,480.25	\$4,303,193.52	(\$346,339.25)	\$3,956,854.27
Kaiser - Washington							
393	6	\$8,696.38	(\$49.70)	\$6,261.40	\$6,211.70	\$0.00	\$6,211.70
394	13	\$5,664.10	\$1,315.81	\$4,783.99	\$6,099.80	\$0.00	\$6,099.80
395	2	\$6,939.00	(\$441.07)	\$2,754.07	\$2,313.00	\$0.00	\$2,313.00
396	1	\$3,867.64	\$1,160.58	\$2,707.06	\$3,867.64	\$0.00	\$3,867.64
397	4	\$6,025.44	\$0.00	\$4,519.08	\$4,519.08	\$0.00	\$4,519.08
398	5	\$4,317.00	\$552.57	\$3,764.43	\$4,317.00	\$0.00	\$4,317.00
SUBTOTAL	31	\$35,509.56	\$2,538.19	\$24,790.03	\$27,328.22	\$0.00	\$27,328.22
Medical Plan Total	53,419	\$52,481,805.97	\$3,597,163.12	\$48,558,002.33	\$52,155,165.45	(\$465,254.25)	\$51,689,911.20

Medical and Dental Vision Insurance Premiums

January 2022

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Dental/Vision Plan							
CIGNA Indemnity Dental/Vision							
501	25,313	\$1,302,310.46	\$140,538.10	\$1,175,252.48	\$1,315,790.58	(\$4,783.72)	\$1,311,006.86
502	23,523	\$2,518,116.18	\$193,350.64	\$2,323,260.84	\$2,516,611.48	(\$5,079.63)	\$2,511,531.85
503	8	\$505.76	\$32.88	\$472.88	\$505.76	\$0.00	\$505.76
SUBTOTAL	48,844	\$3,820,932.40	\$333,921.62	\$3,498,986.20	\$3,832,907.82	(\$9,863.35)	\$3,823,044.47
CIGNA Dental HMO/Vision							
901	3,608	\$167,442.07	\$19,997.47	\$149,113.92	\$169,111.39	\$511.21	\$169,622.60
902	2,642	\$251,047.80	\$20,535.49	\$232,506.26	\$253,041.75	\$265.05	\$253,306.80
903	2	\$93.82	\$20.64	\$73.18	\$93.82	\$0.00	\$93.82
SUBTOTAL	6,252	\$418,583.69	\$40,553.60	\$381,693.36	\$422,246.96	\$776.26	\$423,023.22
Dental/Vision Plan Total	55,096	\$4,239,516.09	\$374,475.22	\$3,880,679.56	\$4,255,154.78	(\$9,087.09)	\$4,246,067.69
GRAND TOTALS	108,515	\$56,721,322.06	\$3,971,638.34	\$52,438,681.89	\$56,410,320.23	(\$474,341.34)	\$55,935,978.89

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>Anthem Blue Cross Prudent Buyer Plan</u>		
\$630.26	201	Retiree Only
\$1,239.88	202	Retiree and Spouse/Domestic Partner
\$1,399.26	203	Retiree, Spouse/Domestic Partner and Children
\$810.01	204	Retiree and Children
\$172.06	205	Survivor Children Only Rates
<u>Anthem Blue Cross Plan I</u>		
\$904.25	211	Retiree Only
\$1,630.31	212	Retiree and Spouse/Domestic Partner
\$1,923.10	213	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	214	Retiree and Children
\$299.58	215	Survivor Children Only Rates
<u>Anthem Blue Cross Plan II</u>		
\$904.25	221	Retiree Only
\$1,630.31	222	Retiree and Spouse/Domestic Partner
\$1,923.10	223	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	224	Retiree and Children
\$299.58	225	Survivor Children Only Rates
<u>Anthem Blue Cross Plan III</u>		
\$365.20	240	Retiree Only with Medicare
\$1,167.61	241	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,167.61	242	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$726.87	243	Retiree and Spouse/Domestic Partner - Both with Medicare
\$653.93	244	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross I)
\$653.93	245	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross II)
\$1,456.25	246	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,456.25	247	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$1,015.45	248	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross I)
\$1,015.45	249	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross II)
\$1,138.02	250	Member, Spouse/Domestic Partner, Child (3 with Medicare)

*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>CIGNA Network Model Plan</u>		
\$1,143.49	301	Retiree Only
\$2,064.71	302	Retiree and Spouse/Domestic Partner
\$2,438.35	303	Retiree, Spouse/Domestic Partner and Children
\$1,517.57	304	Retiree and Children
\$378.87	305	Survivor Children Only Rates
<u>CIGNA Medicare Select Plus Rx (Available in the Phoenix, AZ area only)</u>		
\$328.00	321	Retiree Only with Medicare
\$1,249.22	322	Retiree and Spouse/Domestic Partner/Domestic Partner - One with Medicare
\$651.00	324	Retiree and Spouse/Domestic Partner -Both with Medicare
\$702.09	325	Retiree and Children
\$1,622.87	327	Retiree, Spouse/Domestic Partner and Children - One with Medicare
\$1,025.09	329	Retiree, Spouse/Domestic Partner and Children - Two with Medicare
<u>Kaiser</u>		
\$774.10	401	Retiree Only ("Basic")
N/A	402	Retiree Only ("Supplement")
\$235.64	403	Retiree Only ("Senior Advantage")
\$894.95	404	Retiree Only ("Excess I")
\$795.39	405	Retiree Only - ("Excess II")
\$1,408.39	406	Retiree Only ("Excess III")
\$1,543.20	411	Retiree and Family (All family members are "Basic")
N/A	412	Retiree and Family (One family member is "Supplement"; others are "Basic")
\$1,004.74	413	Retiree and Family (One family member is "Senior Advantage"; others are "Basic")
\$1,664.05	414	Retiree and Family (One family member is "Excess I"; others are "Basic")
N/A	415	Retiree and Family (Two or more family members are "Supplement")
N/A	416	Retiree and Family (One family member is "Senior Advantage"; others are "Supplement")
N/A	417	Retiree and Family (One family member is "Excess I"; others are "Supplement")
\$466.28	418	Retiree and Family (Two or more family members are "Senior Advantage")
\$1,125.59	419	Retiree and Family (One family member is "Excess I"; others are "Senior Advantage")
\$1,784.90	420	Retiree and Family (Two or more family members are "Excess I")
N/A	421	Survivor Children Only Rates
\$1,564.49	422	Retiree and Family (One family member is "Excess II"; others are "Basic")
\$2,177.49	423	Retiree and Family (One family member is "Excess III"; others are "Basic")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS* CODES		DEDUCTION CODE DEFINITIONS
<u>Kaiser (continued)</u>		
N/A	424	Retiree and Family (One family member is "Supplement"; others are "Excess II")
N/A	425	Retiree and Family (One family member is "Supplement"; others are "Excess III")
\$1,026.03	426	Retiree and Family (One family member is "Senior Advantage"; others are "Excess II")
\$1,639.03	427	Retiree and Family (One family member is "Senior Advantage"; others are "Excess III")
\$1,685.34	428	Retiree and Family (One family member is "Excess I"; others are "Excess II")
\$2,298.34	429	Retiree and Family One family member is "Excess I"; others are "Excess III")
\$1,585.78	430	Retiree and Family (Two or more family members are "Excess II")
\$2,198.78	431	Retiree and Family (One family member is "Excess II"; others are "Excess III")
\$2,811.78	432	Retiree and Family (Two or more family members are "Excess III")
<u>Kaiser Colorado</u>		
\$793.06	450	Retiree Only ("Basic" under age 65)
\$327.27	451	Retiree Only ("Senior Advantage")
\$1,754.57	453	Retiree and Family (Two family members are "Basic")
\$2,369.25	454	Retiree and Family (Three or more family members are "Basic")
\$1,115.33	455	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic")
\$649.55	457	Retiree and Family (Two family members are "Senior Advantage")
\$1,857.56	458	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,437.60	459	Retiree and Family (Two family members are "Senior Advantage"; one or more are "Basic")
<u>Kaiser Georgia</u>		
\$847.24	440	Retiree Only ("Basic" over age 65 with Medicare Part B only)
\$847.24	441	Retiree Only ("Basic over age 65 with Medicare Part A only)
\$847.24	442	Retiree Only ("Basic over age 65 without Medicare Part A or Medicare Part B)
\$361.11	443	Retiree Only ("Basic" over age 65 - Medicare eligible who is classified as having renal failure)
\$1,203.35	444	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part B only)
\$1,203.35	445	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part A only)
\$1,203.35	446	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 without Medicare Part A and B)
\$847.24	461	Retiree Only ("Basic" under age 65)
\$361.11	462	Retiree Only ("Senior Advantage")

*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser Georgia (continued)</u>		
\$1,689.48	463	Retiree and Family (Two family members are "Basic")
\$2,531.72	464	Retiree and Family (Three or more family members are "Basic")
\$1,203.35	465	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$717.22	466	Retiree and Family (Two family members are "Senior Advantage")
\$2,045.59	467	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,559.46	468	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$1,915.57	469	Retiree and Family (Three or more family members are "Senior Advantage"; one is "Basic")
\$2,045.59	470	Retiree and Family (Three or more family members are "Basic"; one is "Senior Advantage")
<u>Kaiser Hawaii</u>		
\$795.16	471	Retiree Only ("Basic" under age 65)
\$346.45	472	Retiree Only ("Senior Advantage")
\$1,381.42	473	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,585.31	474	Retiree and Family (Two family members are "Basic")
\$2,375.47	475	Retiree and Family (Three or more family members are "Basic")
\$1,136.61	476	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$2,171.58	477	Retiree and Family (One family member is "Basic" under age 65; one is over age 65 without Medicare Part A or Medicare Part B)
\$687.90	478	Retiree and Family (Two family members are "Senior Advantage")
\$1,722.87	479	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
<u>Kaiser Oregon</u>		
\$806.67	481	Retiree Only ("Basic" under age 65)
\$465.92	482	Retiree Only ("Senior Advantage")
\$1,205.27	483	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,608.34	484	Retiree and Family (Two family members are "Basic")
\$2,410.01	485	Retiree and Family (Three or more family members are "Basic")
\$1,267.59	486	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
N/A	487	Retiree Only (Medicare Cost "Supplement" program)
\$926.84	488	Retiree and Family (Two family members are "Senior Advantage")
\$1,110.84	489	Retiree Only (Over age 65 with Medicare Part A only)
\$1,205.27	490	Retiree Only (Over age 65 with Medicare Part B only)

*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser Oregon (continued)</u>		
\$1,571.76	491	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 with Medicare Part A only)
\$1,666.19	492	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
\$2,069.26	493	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,728.51	494	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$2,405.54	495	Retiree and Family (Two family members are over age 65 without Medicare Part A or Medicare Part B)
\$2,216.68	496	Retiree and Family (Two family members are over age 65 with Medicare Part A only)
\$2,216.68	497	Retiree and Family (One family member is "Basic"; one is over age 65 with Medicare Part A only)
\$2,006.94	498	Retiree and Family (One family member is "Basic"; one is over age 65 without Medicare Part A or Medicare Part B)

Kaiser Rate Category Definitions

"Basic" - includes those who are under age 65

Medicare Cost ("Supplement")

- Includes people who have both Part A and Part B of Medicare, who were enrolled in Kaiser's Medicare supplement ("M" coverage) before July 1, 1987, and who chose to stay in that Kaiser arrangement.
- It is not open to new enrollments.
- People who have left it cannot return to it.

"Senior Advantage"

- Includes participants who are age 65 or older and who have assigned both Medicare Part A and Part B to Kaiser.

"Excess I"

- Is for participants who have Medicare Part A only.

"Excess II"

- Is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

"Excess III"

- Is for participants in the Excess Plan who either have Medicare Parts A and B and have not assigned their Medicare benefits to Kaiser or have not provided their Medicare status to LACERA. Premium is above the Anthem Blue Cross I and II Benchmark rate and II Benchmark.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>SCAN Health Plan</u>		
\$304.00	611	Retiree Only with SCAN
\$603.00	613	Retiree and 1 Dependent - Both with SCAN (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both Retiree and Dependent must have Medicare.)
<u>United Healthcare Medicare Advantage (UHCMA)</u>		
(For both members and dependents who are enrolled in UHCMA, or a family combination of UHCMA/UHC)		
\$293.62	701	Retiree Only with Secure Horizons
\$1,203.81	702	Retiree and 1 Dependent - One with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$582.24	703	Retiree and 1 Dependent - Both with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$1,360.59	704	Retiree and 2 or More Dependents - One with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$739.02	705	Retiree and 2 or More Dependents - Two with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$261.24	706	Survivor Children Only Rates
<u>United Healthcare (UHC)</u>		
(For members and dependents under age 65 [no Medicare])		
\$915.18	707	Retiree Only
\$1,671.68	708	Retiree and 1 Dependent
\$1,982.16	709	Retiree and 2 Or More Dependents
<u>Local 1014 Firefighters</u>		
\$914.03	801	Member Under 65
\$1,648.06	802	Member + 1 Under 65
\$1,944.04	803	Member + 2 Under 65
\$914.03	804	Member with Medicare
\$1,648.06	805	Member + 1; 1 Medicare
\$1,648.06	806	Member + 1; 2 Medicare
\$1,944.04	807	Member + 2; 1 Medicare
\$1,944.04	808	Member + 2; 2 Medicare

*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
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Local 1014 Firefighters (continued)

\$914.03	809	Surviving Spouse Under 65
\$1,648.06	810	Surviving Spouse + 1; Under 65
\$1,944.04	811	Surviving Spouse + 2 Under 65
\$914.03	812	Surviving Spouse with Medicare
\$1,648.06	813	Surviving Spouse + 1; 1 Medicare
\$1,944.04	814	Spouse + 1; 1 Medicare
\$1,648.06	815	Surviving Spouse + 1; 2 Medicare

CIGNA Indemnity - Dental/Vision

\$46.55	501	Retiree Only
\$99.61	502	Retiree and Dependent(s)
\$57.81	503	Survivor Children Only Rates

CIGNA HMO - Dental/Vision

\$39.02	901	Retiree Only
\$81.07	902	Retiree and Dependent(s)
\$39.56	903	Survivor Children Only Rates



December 30, 2021

TO: Each Trustee
Board of Retirement

SUBJECT: Insurance, Benefits & Legislative Committee Meeting on January 5, 2022
Agenda Item IV.-C – LACERA Claims Experience

The LACERA Claims Experience Report is not presently available and may not be available before the meeting this month because the holidays will extend the production schedule for the data required to prepare the report. If the report is ready before the meeting, it will be made available through Supplemental Documents and posted for public access. If the report is not ready, it will be provided at a future meeting.