#### **APPROVED**

# MINUTES OF A REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, AUGUST 2, 2023

This meeting was conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (f).

#### TRUSTEES PRESENT:

Shawn R. Kehoe, Chair (Left the Meeting at 1:15 p.m.)

Alan Bernstein, Vice Chair (Left the Meeting at 12:57 p.m.)

Vivian H. Gray, Secretary

Jason E. Green

JP Harris (Alternate Retired)

Keith Knox

Antonio Sanchez

Herman Santos

#### TRUSTEES ABSENT:

Elizabeth Greenwood

Ronald Okum

Les Robbins

#### STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

Luis A. Lugo, Deputy Chief Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Jonathan Grabel, Chief Investment Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Steven P. Rice, Chief Counsel

Francis J. Boyd, Senior Staff Counsel

Dr. Glenn Ehresmann, Medical Advisor

Ted Granger, Interim Chief Financial Officer

Barry W. Lew, Legislative Affairs Officer

Michael Herrera, Senior Staff Counsel

Jasmine Bath, Senior Staff Counsel

Fern Billingy, Senior Staff Counsel

Louis Gittens, Benefits Interim Division Manager

Carly Ntoya, Human Resources Director

Ricki Contreras, Disability Retirement Services Manager

Tamara Caldwell, Disability Retirement Specialist Supervisor

Vickie Neely, Disability Retirement Specialist Supervisor

Kerri Wilson, Disability Retirement Specialist Supervisor

Hernan Barrientos, Disability Retirement Specialist Supervisor

Ricardo Salinas, Disability Retirement Specialist Supervisor

Vincent Lim, Disability Litigation Manager

## STAFF ADVISORS AND PARTICIPANTS (Continued)

Kathy Migita, Strategic Program Advisor

Jenni Krengel, Tax Counsel

Segal Consulting
Stephen Murphy
Debbie Donaldson

Milliman
Robert Schmidt
Janet Jennings
Ryan Cook

#### I. CALL TO ORDER

The meeting was called to order by Chair Kehoe at 9:14 a.m. in the Board Room of Gateway Plaza.

#### II. PLEDGE OF ALLEGIANCE

Mr. Harris led the Trustees and staff in reciting the Pledge of Allegiance.

- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)
  - A. Just Cause
  - B. Action on Emergency Circumstance Requests
  - C. Statement of Persons Present at AB 2449 Teleconference Locations

No requests were received for (A) Just Cause or (B) Emergency Circumstances.

#### IV. APPROVAL OF THE MINUTES

A. Approval of the Minutes of the Regular Meeting of July 6, 2023

Trustee Gray made a motion, Trustee Harris seconded, to approve

## IV. APPROVAL OF THE MINUTES (Continued)

the Minutes of the Regular Meeting of July 6, 2023. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Harris, Santos, Sanchez

Absent: Greenwood, Okum, Robbins

#### V. PUBLIC COMMENT

Attorney Thomas Wicke addressed the Board regarding XVI. A. 1. Administrative Appeal of Vivian Bazley.

#### V. EXECUTIVE UPDATE

#### A. LACERA All Stars

Mr. Popowich announced the winners for the month: Michael Huang, Judith Cajulis, Angel Calvo, and Celso Templo. The Web Watcher winner was Benjamin Juarez.

# B. Member Spotlight

Mr. Popowich recognized LACERA member, Steve Powell.

#### C. Service Awards

Koreana Wong was recognized for her 23 years of service with LACERA and retirement at the end of July. LaTonya Jackson was recognized for her 25 years of service. Lastly, Fern Billingy was recognized for her retirement following 29 years with LACERA.

# D. Chief Executive Officer's Report

Mr. Kreimann provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

#### VI. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

# Safety Law Enforcement

Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Green, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

APPLICATION NO.	<u>NAME</u>
APPLICATION NO.  62E* 63E* 64E 65E 66E 67E 68E 69E* 70E 71E* 72E 73E 74E 75E 76E 77E	KRIS C. CARTER VINCENT F. GRANT JABOY J. LEOMITI TIMOTHY R. ALSKY ALEX E. PINO TOMMIE D. BATES STEVEN R. KAYS JOSE I. REVELES JAIME GUERRA, JR. ANTONIO FASCIO, JR. LEANDRO C. VALLOZZI DARRYL G. CHEVALIER SONIA A. CASTRO EUGENE G. HATCH JOSIE S. WOOLUM CHRISTOPHER P. WIRSING
78E 79E 80E**	MICHELLE N. SAMBOLICH RYAN M. BODILY
80E** 81E 82E	JANET L. SANDOR ERIC L. EHRHORN JACQUELINE J. REGALADO
83E	GUILLERMO G. VELOZ

The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Kehoe, Knox, Harris, Santos, Sanchez

<sup>\*</sup>Granted SCD – Employer Cannot Accommodate

<sup>\*\*</sup>Granted SCD - Retroactive

#### VI. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

<u>Safety Fire, Lifeguards</u> <u>Service-Connected Disability Applications</u>

On a motion by Trustee Green, seconded by Trustee Harris, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<u>NAME</u>
JOHN D. LIPP DAN S. MONCOURTOIS
ALMA D. ORTEGA
JARO SNOPEK
SHAWN E. GEORGIA
ROBERT ALDANA, JR.
MICHAEL S. BROWN
CHRISTOPHER A. PLANK
ARTHUR E. MONTGOMERY
MICHAEL JANNEY
PATRICK M. DOLAN
RICHARD E. RODRIGUEZ
KAREN A. EDMONSTON

The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Harris, Santos, Sanchez

Absent: Greenwood, Okum, Robbins

# <u>General Members</u> <u>Service-Connected Disability Applications</u>

On a motion by Trustee Santos, seconded by Trustee Harris, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<sup>\*</sup>Granted SCD - Retroactive

#### VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

#### General Members

Service-Connected Disability Applications

APPLICATION NO.	<u>NAME</u>
2553C* 2554C** 2555C 2556C 2557C*** 2558C**** 2559C 2560C* 2561C** 2562C***** 2563C*	LAPEKAS MAYFIELD HILDA CHONG RICHARD A. CASANOVA, II AZURE D. ALEX WINDELL W. PETTIES, JR. KELLY S. TONG JAIME G. MANIPIS GIL MARTIN SAURA HORACE M. WILLEY ALEJANDRO R. FIERRO (DEC'D) AUDREY BOLDEN GRACIELA MORA
2565C 2566C*	REBECCA E. BAKER-STILES CATHERINE L. MADRID

The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Harris, Santos, Sanchez

Absent: Greenwood, Okum, Robbins

#### VIII. CONSENT ITEMS

On a motion by Trustee Santos, Trustee Harris seconded, to approve consent items A-F. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Harris, Santos, Sanchez

Absent: Greenwood, Okum, Robbins

\*Granted SCD - Employer Cannot Accommodate

\*\*Granted SCD - Retroactive

\*\*\*Granted SCD – Salary Supplement

\*\*\*\*Granted SCD – With 2-year Review

\*\*\*\*\*Granted SCD - Survivor Benefit

## VIII. CONSENT ITEMS (Continued)

## A. Legislative Proposal – Prepaid Accounts

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board approve submission of a legislative proposal for inclusion in the SACRS 2024 Legislative Platform that would clarify the use of prepaid accounts for the disbursement of retirement benefits. (Memo dated July 20, 2023)

# B. Prosper Africa U.S. Institutional Investors Delegation Trip & GEBF Thought Leadership Conference – Johannesburg and Cape Town, South Africa on October 1-6, 2023

Recommendation that the Board approve attendance of Trustees at the Prosper Africa U.S. Institutional Investors Delegation Trip & GEBF Thought Leadership Conference in Johannesburg and Cape Town, South Africa on October 1-6, 2023, and approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Education and Trustee Travel Policies. (Memo dated July 12, 2023)

- C. Appeals for the Board of Retirement's Meeting of August 2, 2023
  Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board of Retirement grant the appeal and request for administrative hearing received from the following applicant and direct the Disability Retirement Services Manager to refer this case to a referee: Clayton G. Larson. (Memo dated July 20, 2023)
- D. **Dismiss with Prejudice the Appeal of Rebecca Ramirez**Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice the appeal of Rebecca Ramirez for a service-connected disability retirement. (Memo dated July 19, 2023)
- E. **Dismiss with Prejudice the Appeal of Seda K. Tum**Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice the appeal of Seda K. Tum for a service-connected disability retirement. (Memo dated July 19, 2023)

# VIII. CONSENT ITEMS (Continued)

# F. Ratification of Service Retirement and Survivor Benefit Application Approvals

Recommendation that the Board approve the service retirements and survivor benefit applications received as of April 25, 2023, along with any retirement rescissions and/or changes approved at the June 7, 2023 and July 7, 2023 Board meetings. (Memo dated July 25, 2023)

#### IX. EXCLUDED FROM CONSENT ITEMS

There were no items excluded from Consent items.

#### X. NON-CONSENT ITEMS

# A. 2022 Actuarial Valuation of the Los Angeles County Other Post-Employment Benefits (OPEB) Program

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board approve the July 1, 2022, Los Angeles County OPEB Program Actuarial Valuation Report prepared by LACERA'S consulting actuary, Milliman.

Robert Schmidt, Principal and Consulting Actuary – Milliman Janet Jennings, Consulting Actuary – Milliman (Presentation) (Memo dated July 20, 2023)

Messrs. Kreimann, Granger and Mr. Schmidt and Ms. Jennings of Milliman provided a presentation and answered questions from the Board.

On a motion by Trustee Santos, Trustee Bernstein seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Harris, Santos, Sanchez

#### XI. REPORTS

# A. Board of Supervisors' Approval of the Board of Retirement's Request to Revise Article VIII of the Board of Retirement's Regulations

Frank J. Boyd, Senior Staff Counsel (For Information Only) (Memo dated July 26, 2023)

This Item was received and filed.

# B. Legal Office Investment Staffing, including Internal and External Legal Resources and Secondment of Outside Counsel

Steven P. Rice, Chief Counsel (For Information Only) (Memo dated July 28, 2023)

This Item was received and filed.

# C. Trustee Monthly Travel & Education Report – FYE 22-23

Ted Granger, Interim Chief Financial Officer (For Information Only) (Memo dated July 20, 2023)

This Item was received and filed.

# D. Monthly Status Report on Legislation

Barry W. Lew, Legislative Affairs Officer (For Information Only) (Memo dated July 21, 2023)

This Item was received and filed.

# E. Application Processing Time Snapshot Reports

Ricki M. Contreras, Division Manager (For Information Only) (Memo dated July 24, 2023)

This Item was received and filed.

# F. 2023 Quarterly Reports of Paid Invoices

Ricki M. Contreras, Division Manager (For Information Only) (Memo dated July 14, 2023) (Attachment to Memo is Confidential)

This Item was received and filed.

### XI. REPORTS (Continued)

G. July 2023 Fiduciary Counsel Contract and Billing Report
Steven P. Rice, Chief Counsel
(For Information Only) (Memo dated July 24, 2023)
(Privileged and Confidential/Attorney-Client Communication/Attorney
Work Product)

This Item was received and filed.

#### XII. ITEMS FOR STAFF REVIEW

Trustee Kehoe requested that staff consider a line item in future budgets for prefunding LACERA's OPEB.

#### XIII. ITEMS FOR FUTURE AGENDAS

There was nothing to report.

# XIV. GOOD OF THE ORDER (For Information Purposes Only)

The Board and staff recognized and wished Fern Billingy well on her retirement.

#### XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

# A. Applications for Disability

# APPLICATION NO. & NAME AND BOARD ACTION

5325B - IMELDA BOTTOMLEY\*

On a motion by Trustee Kehoe, Trustee Green seconded, to return to staff for additional information. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Kehoe, Knox, Harris, Santos, Sanchez

<sup>\*</sup>Applicant/Applicant Attorney Present

#### XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

#### A. Applications for Disability

#### APPLICATION NO. & NAME AND BOARD ACTION

5326B – DEBORAH L. MORGAN

Pulled by staff for further development.

5327B - BRITTANY MORRIS\*

On a motion by Trustee Kehoe, Trustee Green seconded, to deny a service-connected disability retirement and find the applicant not permanently incapacitated. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Harris, Santos, Sanchez

Absent: Greenwood, Okum, Robbins

5328B - ROSARIO M. RAMIREZ

On a motion by Trustee Kehoe, Trustee Green seconded, to return to staff for additional information. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Harris, Santos, Sanchez

Absent: Greenwood, Okum, Robbins

5329B - RONEY H. COBBS\*

On a motion by Trustee Kehoe, Trustee Harris seconded, to deny a service-connected disability retirement without prejudice. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Kehoe, Knox, Harris, Santos, Sanchez

<sup>\*</sup>Applicant/Applicant Attorney Present

#### XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

#### APPLICATION NO. & NAME AND BOARD ACTION

5330B - SUSANA VELAZQUEZ

On a motion by Trustee Knox, Trustee Green seconded, to deny a service-connected disability retirement since the employer can accommodate. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Harris, Santos, Sanchez

Absent: Greenwood, Okum, Robbins

5305B - SURENA M. WHITE\*

On a motion by Trustee Santos, Trustee Knox seconded, to grant a nonservice-connected disability retirement pursuant to Government Code Section 31720 since the employer cannot accommodate. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Green, Knox, Harris, Santos, Sanchez

Absent: Greenwood, Okum, Robbins

55E - CORY M. SILVERMAN\*

On a motion by Trustee Kehoe, Trustee Harris seconded, to grant a service-connected disability retirement pursuant to Government Code Section 31720 since the employer cannot accommodate. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Kehoe, Knox, Harris, Santos, Sanchez

<sup>\*</sup>Applicant/Applicant Attorney Present

#### XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

#### B. Staff Recommendations (Continued)

# 1. Proposed Findings of Fact and Conclusions of Law

Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board adopt the Proposed Findings of Fact and Conclusions of Law granting Kevin Tobia a service-connected disability retirement pursuant to Government Code sections 31720 and 31720.5. (Memo dated July 19, 2023)

On a motion by Trustee Bernstein, Trustee Gray seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Kehoe, Knox, Harris, Santos, Sanchez

Absent: Greenwood, Okum, Robbins

# 2. Application of Tyrell L. Richmond (Deceased)

Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board instruct staff to close Tyrell L. Richmond's (Deceased) application for disability retirement. (Memo dated July 19, 2023)

On a motion by Trustee Bernstein, Trustee Harris seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Bernstein, Gray, Kehoe, Knox, Harris, Santos, Sanchez

<sup>\*</sup>Applicant/Applicant Attorney Present

#### XVI. EXECUTIVE SESSION

- A. Conference with Legal Counsel Anticipated Litigation Significant Exposure to Litigation (Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)
  - 1. Administrative Appeal of Vivian Bazley Michael D. Herrera, Senior Staff Counsel (Memo dated July 24, 2023)

On a motion by Mr. Knox, seconded by Mr. Bernstein, the Board voted 6-1 to deny the administrative appeal of Vivian Bazley to increase her survivor benefit.

Yes: Bernstein, Gray, Kehoe, Knox, Santos, Sanchez

No: Harris

Absent: Greenwood, Okum, Robbins

In open session, before this item was called, Chief Counsel stated that this item relates to the employment claim of Corneliu Gavriliuc.

2. Number of Matters: 1
Steven P. Rice, Chief Counsel
(Memo dated July 27, 2023)

There is nothing to report.

B. Conference with Labor Negotiators (Pursuant to Government Code Section 54957.6)

(Mr. Bernstein left the meeting at 12:57 a.m. and Mr. Kehoe left the meeting at 1:15 p.m.)

Agency designated representatives: Santos H. Kreimann, Chief Executive Officer and Luis A. Lugo, Deputy Chief Executive Officer

Employee organizations: Services Employees International Union (SEIU) and Coalition of County Unions (CCU)

# XVI. EXECUTIVE SESSION (Continued)

There is nothing to report.

# XVI. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 1:42 p.m.

VIVIAN GRAY, SECRETARY

SHAWN R. KEHOE, CHAIR