

IN PERSON & VIRTUAL BOARD MEETING

*The Committee meeting will be held prior to the Board of Retirement meeting scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

Members of the public may address the Committee orally and in writing. To provide Public Comment, you should visit the above link and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Committee meeting.

Attention: If you have any questions, you may email PublicComment@lacera.com. If you would like to make a public comment during the committee meeting, review the [Public Comment instructions](#).

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

A REGULAR MEETING OF THE INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE AND BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

8:30 A.M., WEDNESDAY, FEBRUARY 1, 2023

This meeting will be conducted by the Insurance, Benefits and Legislative Committee and Board of Retirement both in person and by teleconference under California Government Code Section 54953(e).

Any person may view the meeting in person at LACERA's offices or online at <https://LACERA.com/leadership/board-meetings>.

*The Committee may take action on any item on the agenda,
and agenda items may be taken out of order.*

COMMITTEE TRUSTEES:

Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe, Trustee
Ronald Okum, Trustee
JP Harris, Alternate Trustee

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Regular Meeting of January 4, 2023

III. PUBLIC COMMENT

(Members of the public may address the Committee orally and in writing. To provide Public Comment, you should visit <https://LACERA.com/leadership/board-meetings> and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Committee meeting.

If you select oral comment, we will contact you via email with information and instruction as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Committee. Oral comment request will be accepted up to the close of the Public Comment item on the agenda.

If you select written comment, please input your written public comment or documentation on the above link as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email PublicComment@lacera.com.)

IV. REPORTS

A. **Engagement Report for January 2023**

Barry W. Lew, Legislative Affairs Officer
(For Information Only)

B. **Staff Activities Report for January 2023**

Cassandra Smith, Director, Retiree Healthcare
(For Information Only)

C. **LACERA Claims Experience**

Michael Szeto, Segal Consulting
(For Information Only)

D. **Federal Legislation**

Stephen Murphy, Segal Consulting
(For Discussion Purposes)

V. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

VI. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

VII. GOOD OF THE ORDER

(For Information Purposes Only)

VIII. ADJOURNMENT

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on lacera.com at the same time, [Board Meetings | LACERA](#).

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE REGULAR MEETING OF THE INSURANCE, BENEFITS &
LEGISLATIVE COMMITTEE AND BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

8:30 A.M. – 8:45 A.M., WEDNESDAY, JANUARY 4, 2023

This meeting was conducted by the Insurance, Benefits & Legislative
Committee both in person and by teleconference under California
Government Code Section 54953(e)

COMMITTEE TRUSTEES

PRESENT: Vivian H. Gray, Vice Chair (Teleconference)
Shawn R. Kehoe, Trustee (Teleconference)
Herman B. Santos, Alternate Trustee (Teleconference)

ABSENT: Les Robbins, Chair

OTHER BOARD OF RETIREMENT TRUSTEES

Alan Bernstein, Trustee (In-Person)
Jason Green, Trustee (Teleconference) (*Joined at 8:35 a.m.*)
JP Harris, Trustee (Teleconference)
Keith Knox, Trustee (In-Person)
Ronald Okum, Trustee (Teleconference) (*Joined at 8:35 a.m.*)
Antonio Sanchez, Trustee (Teleconference)

STAFF, ADVISORS AND PARTICIPANTS

Cassandra Smith, Director, Retiree Healthcare

Luis Lugo, Deputy Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Steven P. Rice, Chief Counsel

Barry W. Lew, Legislative Affairs Officer

Segal Consulting

Stephen Murphy, Sr. Vice President

Richard Ward, Sr. Vice President

Michael Szeto, Senior Actuarial Associate

I. CALL TO ORDER

This meeting was called to order by Vice Chair Gray at 8:30 a.m. In the absence of Trustee Robbins, the Vice Chair announced that Trustee Santos, as the alternate, would be a voting member of the Committee.

II. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of December 7, 2022

Trustee Kehoe made a motion, Trustee Santos seconded, to approve the minutes of the regular meeting of December 7, 2022. The motion passed by the following roll call vote:

Yes: Kehoe, Santos, Gray

No: None

Absent: Robbins

III. PUBLIC COMMENT

There were no requests from the public to speak.

IV. REPORTS

A. **Engagement Report for December 2022**

Barry W. Lew, Legislative Affairs Officer
(For Information Only)

The engagement report was discussed. This item was received and filed.

B. **Staff Activities Report for December 2022**

Cassandra Smith, Director, Retiree Healthcare
(For Information Only)

The staff activities report was discussed. This item was received and filed.

C. **LACERA Claims Experience**

Michael Szeto, Segal Consulting
(For Information Only)

The LACERA Claims Experience reports through November were discussed. This item was received and filed.

D. **Federal Legislation**

Stephen Murphy, Segal Consulting
(For Discussion Purposes)

Segal Consulting gave an update on federal legislation.

V. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

There was nothing to report.

VI. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

There was nothing to report.

VII. GOOD OF THE ORDER

(For Information Purposes Only)

There was nothing to report.

VIII. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned at 8:45 a.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
ENGAGEMENT REPORT
JANUARY 2023
FOR INFORMATION ONLY**

California's Population

The Public Policy Institute of California recently released a fact sheet on California's population. The following are key points in the fact sheet:

- One in eight U.S. residents lives in California.
 - California (39 million people), Texas (30 million), Florida (22 million).
 - The California Department of Finance projects 42 million Californians by 2030.
- California's population growth slowed dramatically beginning in 2000.
 - From 1900 to 1950, California grew from 2 million to 10 million and tripled to 34 million by 2000.
 - From 2010 to 2020, California grew by 5.8% compared to nationwide growth at 6.8%, which led to the loss of a U.S. House seat.
- California's population declined during the pandemic.
 - Peaking in January 2020 at 39.6 million, California lost 600,000 people as of July 2022 due to death, declines in international migration, and residents moving to other states.
 - 34 of 58 counties experienced losses from January 2020 to July 2022.
- California's population has become increasingly diverse.
 - No ethnic or racial group constitutes a majority in California: 39% Latino, 35% white, 15% Asian American or Pacific Islander, 5% black, 4% multiracial, and less than 1% Native American based on the 2020 census.
 - More than half of young Californians (age 24 or younger) are Latino, and more than half of those 65 or older are white.
- Over 10 million Californians are immigrants.
 - 27% of Californians are foreign-born and of those 55% are naturalized citizens.
- Population loss and political consequences.
 - Loss of Congressional seat. Under more recent population estimates, California might have lost two seats instead of one.

- Slower growth in Los Angeles County and rural areas has reduced representation compared to faster-growing areas like the Inland Empire or Sacramento metropolitan area.
- Conservatives are more likely to move out of state, which could gradually shift California's population leftward.

[\(Source\)](#)

NIRS Pensionomics 2023

The National Institute on Retirement Security released its updated Pensionomics report for 2023, which analyzes the overall national economic impact of public and private sector pension benefits based on data from 2020. Key findings include:

- \$612.6 billion in pension benefits were paid to 24.6 million retired Americans.
 - \$334.8 billion paid to 11.5 million retired state and local government employees.
 - \$90.3 billion paid to 2.7 million federal government retired employees.
 - \$187.4 billion paid to 10.4 million private sector retirees.
- Expenditures from the benefit payments supported:
 - 6.8 million jobs that paid \$422.2 billion in labor income.
 - \$1.3 trillion in total economic output nationwide.
 - \$157.7 billion in federal, state, and local tax revenue.
- Multiplier effects:
 - Each dollar in pension benefits supported \$2.13 in total economic output.
 - Each taxpayer dollar contributed to state and local pensions supported \$7.89 in total output nationally.

Findings related to California include:

- In 2020, 1,533,284 California residents received a total of \$61.5 billion in state and local pension benefits.
- Benefits supported \$76.1 billion in total economic output in the state.
- Average pension benefit was \$3,343 per month.
- Retiree expenditures supported 381,038 jobs in the state.
- Pension payments supported \$11.9 billion in federal, state, and local tax revenue.

- Multiplier effect:
 - Each dollar in pension benefits of California retirees supported \$1.24 in total economic output to the state.
 - Each dollar contributed by taxpayers contributed to \$4.59 in total output to the state.

[\(Source\)](#) [\(Source\)](#) [\(Source\)](#)

Juneau Recruitment Strategies for City Workers

The Juneau Assembly is considering sign-on bonuses and enhancing retirement benefits to attract and retain more city workers. More than a quarter of city employee have been on the job for less than a year as more experienced employees retire, and younger workers stay for shorter periods of time. For example, city bus routes have been temporarily cancelled due to a driver shortage. Positions for employees with technical skills such as heavy equipment operators, commercial drivers, IT workers, and programmers are hard to fill.

The Juneau City Manager outlined three proposals for legislation. One is to offer sign-on bonuses of up to \$40,000 for certain positions. Another is for the city to contribute to dependent care flexible spending accounts. The third is to match retirement contributions on an escalating basis for workers hired since July 2006 and allow for portability of the accounts. However, those workers do not participate in a pension plan but get individual retirement accounts. The rationale is that this would motivate and retain city employees by replicating one aspect of defined benefits plans. [\(Source\)](#) [\(Source\)](#)

Ohio STRS Special Audit

The Ohio State Auditor completed its audit of the State Teachers Retirement System (STRS) of Ohio and found no evidence of fraud, illegal acts, or data manipulation related to the pension fund. The audit was the result of a report from Benchmark Financial Services (BFS) entitled “The High Cost of Secrecy: Preliminary Findings of Forensic Investigation of State Teachers Retirement System of Ohio, Commissioned by Ohio Retired Teachers Association (ORTA).”

There were 29 allegations in the BFS report made against Ohio STRS. The most troubling of the allegations was that the pension fund failed to make mandated cost-of-living adjustments. However, the audit report found that not only was there a statutory reduction in the COLA from 3% to 2% beginning in 2013 but that the STRS board also had statutory authority to determine when and if to pay a COLA. Aside from one other pension fund, no other pension funds in Ohio had such authority in statute. [\(Source\)](#)

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
RETIREE HEALTHCARE BENEFITS PROGRAM**

**STAFF ACTIVITIES REPORT
JANUARY 2023**

FOR INFORMATION ONLY

Domestic Partner Imputed Income Project

On January 17, 2023, staff completed the 1099-R manual entries for 311 members with Domestic Partner dependents and sent an annual letter to these members.

The federal government does not recognize a domestic partner as a qualified dependent. Therefore, member is responsible for the federal tax portion of their County contribution (referred to as imputed income) applicable to his/her eligible domestic partner and his/her eligible dependent(s).

**Retiree Healthcare Benefits Program Annual Contract Renewal Meeting
(7/1/2023 – 6/30/2024 Plan Year)**

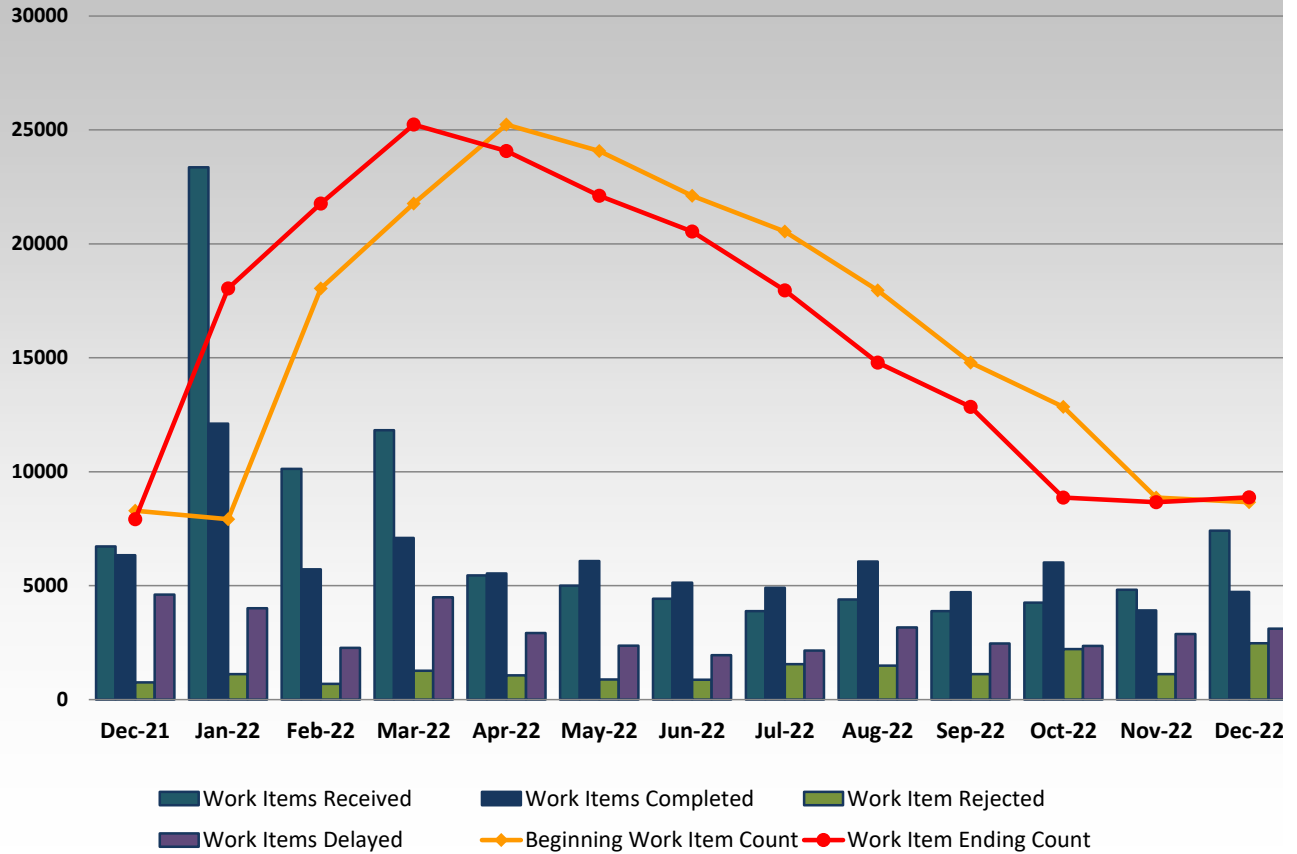
On January 12, 2023, staff attended an all-day renewal meeting at Segal offices in Glendale, CA. The meeting was attended by staff, representatives from all insurance carriers, virtually and in-person. Staff will present the results of the contract renewals at the March 2023 Board of Retirement Meeting.

Retiree Healthcare Division

Trend Report

DECEMBER 2021 - DECEMBER 2022

Updated 1/17/2023

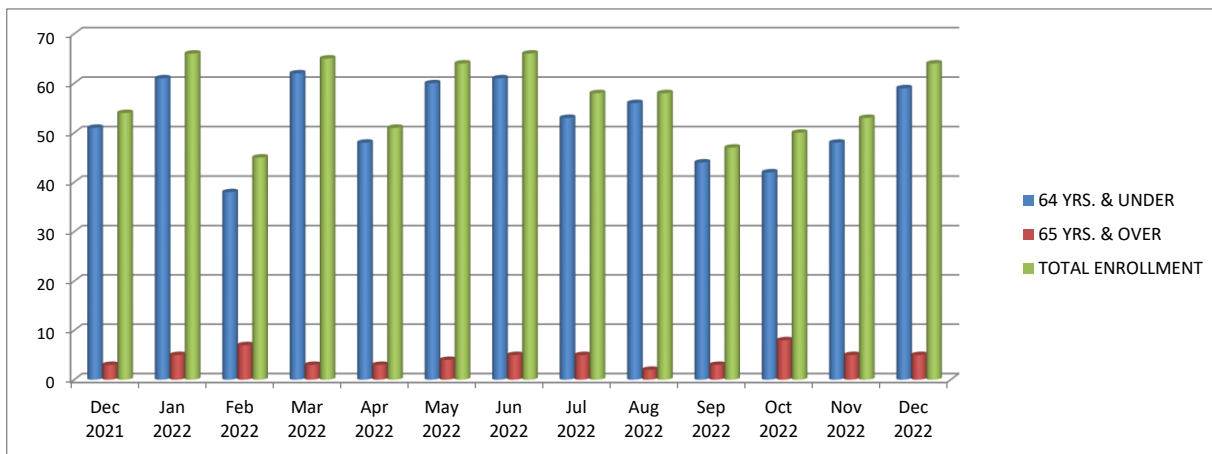


| | Beginning Work Item Count | Work Items Received | Work Items Completed | Work Item Rejected | Work Items Delayed | Work Item Ending Count |
|--------|---------------------------|---------------------|----------------------|--------------------|--------------------|------------------------|
| Dec-21 | 8290 | 6721 | 6335 | 758 | 4606 | 7918 |
| Jan-22 | 7918 | 23364 | 12115 | 1117 | 4012 | 18050 |
| Feb-22 | 18050 | 10131 | 5715 | 691 | 2272 | 21775 |
| Mar-22 | 21775 | 11821 | 7090 | 1271 | 4489 | 25235 |
| Apr-22 | 25235 | 5451 | 5542 | 1067 | 2922 | 24077 |
| May-22 | 24077 | 4999 | 6078 | 883 | 2364 | 22115 |
| Jun-22 | 22115 | 4423 | 5128 | 870 | 1950 | 20540 |
| Jul-22 | 20540 | 3880 | 4911 | 1552 | 2154 | 17957 |
| Aug-22 | 17957 | 4394 | 6060 | 1496 | 3171 | 14795 |
| Sep-22 | 14795 | 3885 | 4712 | 1121 | 2464 | 12847 |
| Oct-22 | 12847 | 4252 | 6013 | 2218 | 2361 | 8868 |
| Nov-22 | 8868 | 4822 | 3911 | 1114 | 2884 | 8665 |
| Dec-22 | 8665 | 7418 | 4728 | 2476 | 3116 | 8879 |

Retirees Monthly Age Breakdown DECEMBER 2021 - DECEMBER 2022

Disability Retirement

| MONTH | 64 YRS. & UNDER | 65 YRS. & OVER | TOTAL ENROLLMENT |
|----------|-----------------|----------------|------------------|
| Dec 2021 | 51 | 3 | 54 |
| Jan 2022 | 61 | 5 | 66 |
| Feb 2022 | 38 | 7 | 45 |
| Mar 2022 | 62 | 3 | 65 |
| Apr 2022 | 48 | 3 | 51 |
| May 2022 | 60 | 4 | 64 |
| Jun 2022 | 61 | 5 | 66 |
| Jul 2022 | 53 | 5 | 58 |
| Aug 2022 | 56 | 2 | 58 |
| Sep 2022 | 44 | 3 | 47 |
| Oct 2022 | 42 | 8 | 50 |
| Nov 2022 | 48 | 5 | 53 |
| Dec 2022 | 59 | 5 | 64 |



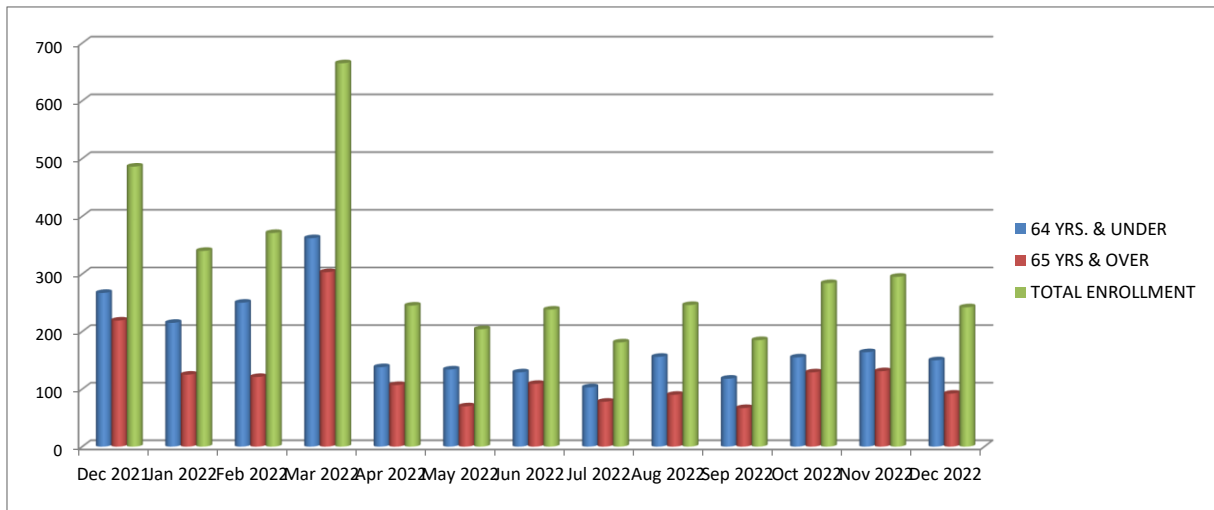
PLEASE NOTE:

- Next Report will include the following dates: January 1, 2022, through January 31, 2023.

Retirees Monthly Age Breakdown DECEMBER 2021 - DECEMBER 2022

Service Retirement

| MONTH | 64 YRS. & UNDER | 65 YRS & OVER | TOTAL ENROLLMENT |
|----------|-----------------|---------------|------------------|
| Dec 2021 | 267 | 219 | 486 |
| Jan 2022 | 215 | 125 | 340 |
| Feb 2022 | 250 | 121 | 371 |
| Mar 2022 | 362 | 303 | 665 |
| Apr 2022 | 138 | 107 | 245 |
| May 2022 | 134 | 70 | 204 |
| Jun 2022 | 129 | 109 | 238 |
| Jul 2022 | 103 | 78 | 181 |
| Aug 2022 | 156 | 90 | 246 |
| Sep 2022 | 118 | 67 | 185 |
| Oct 2022 | 155 | 129 | 284 |
| Nov 2022 | 164 | 131 | 295 |
| Dec 2022 | 150 | 92 | 242 |



PLEASE NOTE:

- Next Report will include the following dates: January 1, 2022, through January 31, 2023.

Medicare Part B Reimbursement and Penalty Report

PAY PERIOD 1/31/2023

| Deduction Code | No. of Members | Reimbursement Amount | No. of Penalties | Penalty Amount |
|----------------------------------|----------------|-----------------------|------------------|-----------------|
| ANTHEM BC III | | | | |
| 240 | 7325 | \$1,094,174.25 | 2 | \$129.57 |
| 241 | 143 | \$21,774.70 | 0 | \$0.00 |
| 242 | 894 | \$136,572.80 | 0 | \$0.00 |
| 243 | 4365 | \$1,345,587.38 | 0 | \$0.00 |
| 244 | 17 | \$2,587.20 | 0 | \$0.00 |
| 245 | 51 | \$7,850.00 | 0 | \$0.00 |
| 246 | 17 | \$2,980.90 | 0 | \$0.00 |
| 247 | 142 | \$21,831.60 | 0 | \$0.00 |
| 248 | 11 | \$2,918.50 | 1 | \$43.00 |
| 249 | 67 | \$24,412.80 | 0 | \$0.00 |
| 250 | 16 | \$4,917.50 | 0 | \$0.00 |
| Plan Total: | 13,048 | \$2,665,607.63 | 3 | \$172.57 |
| CIGNA - PREFERRED with RX | | | | |
| 321 | 34 | \$4,775.80 | 0 | \$0.00 |
| 322 | 7 | \$1,003.40 | 0 | \$0.00 |
| 324 | 24 | \$6,500.20 | 0 | \$0.00 |
| 327 | 1 | \$104.90 | 0 | \$0.00 |
| Plan Total: | 66 | \$12,384.30 | 0 | \$0.00 |
| KAISER SR. ADVANTAGE | | | | |
| 394 | 17 | \$2,670.50 | 0 | \$0.00 |
| 397 | 5 | \$804.20 | 0 | \$0.00 |
| 398 | 7 | \$2,205.80 | 0 | \$0.00 |
| 403 | 11729 | \$1,739,227.30 | 1 | \$17.00 |
| 413 | 1580 | \$242,818.40 | 0 | \$0.00 |
| 418 | 6154 | \$1,879,616.89 | 0 | \$0.00 |
| 419 | 236 | \$32,063.94 | 0 | \$0.00 |
| 426 | 243 | \$36,310.90 | 0 | \$0.00 |
| 427 | 37 | \$5,123.20 | 0 | \$0.00 |
| 445 | 2 | \$329.80 | 0 | \$0.00 |
| 446 | 1 | \$145.10 | 0 | \$0.00 |
| 451 | 36 | \$5,339.30 | 0 | \$0.00 |
| 455 | 4 | \$659.60 | 0 | \$0.00 |
| 457 | 11 | \$3,239.50 | 0 | \$0.00 |
| 459 | 2 | \$659.60 | 0 | \$0.00 |
| 462 | 83 | \$12,460.60 | 0 | \$0.00 |
| 465 | 5 | \$764.50 | 0 | \$0.00 |
| 466 | 29 | \$8,549.50 | 0 | \$0.00 |
| 472 | 29 | \$4,402.20 | 0 | \$0.00 |
| 476 | 3 | \$393.00 | 0 | \$0.00 |
| 478 | 15 | \$4,785.40 | 0 | \$0.00 |
| 479 | 1 | \$144.60 | 0 | \$0.00 |
| 482 | 81 | \$11,969.20 | 0 | \$0.00 |
| 486 | 3 | \$61.80 | 0 | \$0.00 |
| 488 | 43 | \$13,823.20 | 0 | \$0.00 |
| 491 | 1 | \$148.50 | 0 | \$0.00 |
| Plan Total: | 20,357 | \$4,008,716.53 | 1 | \$17.00 |

Medicare Part B Reimbursement and Penalty Report

PAY PERIOD 1/31/2023

| Deduction Code | No. of Members | Reimbursement Amount | No. of Penalties | Penalty Amount |
|--|-----------------------|-----------------------------|-------------------------|-----------------------|
| SCAN | | | | |
| 611 | 277 | \$42,364.10 | 0 | \$0.00 |
| 613 | 82 | \$25,039.30 | 0 | \$0.00 |
| 620 | 1 | \$164.90 | 0 | \$0.00 |
| 622 | 4 | \$824.50 | 0 | \$0.00 |
| 623 | 1 | \$209.80 | 0 | \$0.00 |
| | | | | |
| Plan Total: | 365 | \$68,602.60 | 0 | \$0.00 |
| | | | | |
| UNITED HEALTHCARE GROUP MEDICARE ADV. HMO | | | | |
| 701 | 1964 | \$296,076.50 | 1 | \$36.50 |
| 702 | 379 | \$57,936.00 | 0 | \$0.00 |
| 703 | 1298 | \$403,032.00 | 0 | \$0.00 |
| 704 | 90 | \$14,618.00 | 0 | \$0.00 |
| 705 | 43 | \$13,350.00 | 0 | \$0.00 |
| Plan Total: | 3,774 | \$785,012.50 | 1 | \$36.50 |
| Grand Total: | 37,610 | \$7,540,323.56 | 5 | \$226.07 |

Medicare Part B Reimbursement and Penalty Report

PAY PERIOD 1/31/2023

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| 246 | 17 | \$2,980.90 | 0 | \$0.00 |
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| 418 | 6154 | \$1,879,616.89 | 0 | \$0.00 |
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| 446 | 1 | \$145.10 | 0 | \$0.00 |
| 451 | 36 | \$5,339.30 | 0 | \$0.00 |
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| 457 | 11 | \$3,239.50 | 0 | \$0.00 |
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| 486 | 3 | \$61.80 | 0 | \$0.00 |
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| 491 | 1 | \$148.50 | 0 | \$0.00 |
| Plan Total: | 20,357 | \$4,008,716.53 | 1 | \$17.00 |

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| UNITED HEALTHCARE GROUP MEDICARE ADV. HMO | | | | |
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| 705 | 43 | \$13,350.00 | 0 | \$0.00 |
| Plan Total: | 3,774 | \$785,012.50 | 1 | \$36.50 |
| | | | | |
| LOCAL 1014 | | | | |
| 804 | 174 | \$36,636.50 | 0 | \$0.00 |
| 805 | 216 | \$39,771.20 | 0 | \$0.00 |
| 806 | 682 | \$253,137.80 | 0 | \$0.00 |
| 807 | 37 | \$7,452.70 | 0 | \$0.00 |
| 808 | 17 | \$5,606.60 | 0 | \$0.00 |
| 812 | 258 | \$46,301.80 | 0 | \$0.00 |
| 813 | 2 | \$329.80 | 0 | \$0.00 |
| Plan Total: | 1,386 | \$389,236.40 | 0 | \$0.00 |
| Grand Total: | 38,996 | \$7,929,559.96 | 5 | \$226.07 |

Medical and Dental Vision Insurance Premiums

February 2023

| Carrier Codes | Member Count | Premium Amount | Member Amount | County Subsidy Amount | Total | Adjustments | Total Paid |
|---|--------------|------------------------|---------------------|-----------------------|------------------------|----------------------|------------------------|
| Medical Plan | | | | | | | |
| Anthem Blue Cross Prudent Buyer Plan | | | | | | | |
| 201 | 482 | \$435,038.74 | \$66,049.84 | \$368,086.33 | \$434,136.17 | \$902.57 | \$435,038.74 |
| 202 | 247 | \$439,659.36 | \$39,143.90 | \$396,969.82 | \$436,113.72 | \$0.00 | \$436,113.72 |
| 203 | 79 | \$160,026.40 | \$27,564.53 | \$124,460.55 | \$152,025.08 | \$0.00 | \$152,025.08 |
| 204 | 25 | \$28,979.00 | \$8,508.23 | \$20,470.77 | \$28,979.00 | \$0.00 | \$28,979.00 |
| SUBTOTAL | 833 | \$1,063,703.50 | \$141,266.50 | \$909,987.47 | \$1,051,253.97 | \$902.57 | \$1,052,156.54 |
| Anthem Blue Cross I | | | | | | | |
| 211 | 591 | \$758,857.05 | \$45,989.77 | \$710,326.36 | \$756,316.13 | (\$2,550.78) | \$753,765.35 |
| 212 | 236 | \$542,106.16 | \$28,161.89 | \$511,647.21 | \$539,809.10 | \$0.00 | \$539,809.10 |
| 213 | 74 | \$203,179.50 | \$23,256.21 | \$174,505.17 | \$197,761.38 | \$0.00 | \$197,761.38 |
| 214 | 23 | \$38,790.19 | \$4,519.88 | \$47,760.55 | \$52,280.43 | \$0.00 | \$52,280.43 |
| 215 | 1 | \$432.89 | \$17.32 | \$415.57 | \$432.89 | \$0.00 | \$432.89 |
| SUBTOTAL | 925 | \$1,543,365.79 | \$101,945.07 | \$1,444,654.86 | \$1,546,599.93 | (\$2,550.78) | \$1,544,049.15 |
| Anthem Blue Cross II | | | | | | | |
| 221 | 2,319 | \$2,967,832.53 | \$166,004.51 | \$2,799,173.37 | \$2,965,177.88 | (\$12,753.90) | \$2,952,423.98 |
| 222 | 2,033 | \$4,688,299.46 | \$115,082.48 | \$4,538,757.08 | \$4,653,839.56 | (\$13,535.43) | \$4,640,304.13 |
| 223 | 902 | \$2,459,826.48 | \$94,437.71 | \$2,322,043.81 | \$2,416,481.52 | \$0.00 | \$2,416,481.52 |
| 224 | 207 | \$350,798.24 | \$34,405.12 | \$311,333.53 | \$345,738.65 | (\$1,686.53) | \$344,052.12 |
| SUBTOTAL | 5,461 | \$10,466,756.71 | \$409,929.82 | \$9,971,307.79 | \$10,381,237.61 | (\$27,975.86) | \$10,353,261.75 |

Medical and Dental Vision Insurance Premiums

February 2023

| Carrier Codes | Member Count | Premium Amount | Member Amount | County Subsidy Amount | Total | Adjustments | Total Paid |
|--|---------------|------------------------|-----------------------|-----------------------|------------------------|----------------------|------------------------|
| Anthem Blue Cross III | | | | | | | |
| 240 | 7,358 | \$3,837,754.20 | \$516,244.79 | \$3,347,524.52 | \$3,863,769.31 | (\$19,805.04) | \$3,843,964.27 |
| 241 | 143 | \$238,986.72 | \$23,898.68 | \$221,726.56 | \$245,625.24 | \$0.00 | \$245,625.24 |
| 242 | 890 | \$1,498,645.89 | \$91,180.22 | \$1,357,836.77 | \$1,449,016.99 | \$0.00 | \$1,449,016.99 |
| 243 | 4,368 | \$4,537,298.62 | \$491,894.18 | \$3,996,820.22 | \$4,488,714.40 | (\$11,370.86) | \$4,477,343.54 |
| 244 | 17 | \$15,822.92 | \$1,917.35 | \$13,905.57 | \$15,822.92 | \$0.00 | \$15,822.92 |
| 245 | 52 | \$48,399.52 | \$4,635.16 | \$43,764.36 | \$48,399.52 | \$0.00 | \$48,399.52 |
| 246 | 17 | \$35,176.06 | \$3,103.77 | \$38,279.83 | \$41,383.60 | \$0.00 | \$41,383.60 |
| 247 | 142 | \$300,031.10 | \$18,912.29 | \$262,496.19 | \$281,408.48 | \$0.00 | \$281,408.48 |
| 248 | 11 | \$15,881.03 | \$1,126.11 | \$14,754.92 | \$15,881.03 | \$0.00 | \$15,881.03 |
| 249 | 69 | \$99,617.37 | \$4,446.70 | \$105,276.78 | \$109,723.48 | \$0.00 | \$109,723.48 |
| 250 | 16 | \$25,882.24 | \$841.17 | \$25,041.07 | \$25,882.24 | \$0.00 | \$25,882.24 |
| SUBTOTAL | 13,083 | \$10,653,495.67 | \$1,158,200.42 | \$9,427,426.79 | \$10,585,627.21 | (\$31,175.90) | \$10,554,451.31 |
| CIGNA Network Model Plan | | | | | | | |
| 301 | 249 | \$414,452.50 | \$106,038.08 | \$305,098.80 | \$411,136.88 | (\$4,973.43) | \$406,163.45 |
| 302 | 64 | \$191,430.40 | \$48,971.65 | \$145,449.85 | \$194,421.50 | \$0.00 | \$194,421.50 |
| 303 | 7 | \$24,720.43 | \$7,047.65 | \$14,141.29 | \$21,188.94 | \$0.00 | \$21,188.94 |
| 304 | 13 | \$30,784.88 | \$11,551.99 | \$17,033.97 | \$28,585.96 | \$0.00 | \$28,585.96 |
| SUBTOTAL | 333 | \$661,388.21 | \$173,609.37 | \$481,723.91 | \$655,333.28 | (\$4,973.43) | \$650,359.85 |
| CIGNA Preferred w/ Rx - Phoenix, AZ | | | | | | | |
| 321 | 34 | \$13,140.66 | \$1,731.48 | \$11,409.18 | \$13,140.66 | \$0.00 | \$13,140.66 |
| 322 | 7 | \$12,038.46 | \$687.91 | \$11,350.55 | \$12,038.46 | \$0.00 | \$12,038.46 |
| 324 | 23 | \$18,311.52 | \$1,831.16 | \$15,717.38 | \$17,548.54 | \$0.00 | \$17,548.54 |
| 327 | 1 | \$2,260.85 | \$452.17 | \$1,808.68 | \$2,260.85 | \$0.00 | \$2,260.85 |
| SUBTOTAL | 65 | \$45,751.49 | \$4,702.72 | \$40,285.79 | \$44,988.51 | \$0.00 | \$44,988.51 |

Medical and Dental Vision Insurance Premiums

February 2023

| Carrier Codes | Member Count | Premium Amount | Member Amount | County Subsidy Amount | Total | Adjustments | Total Paid |
|--------------------------------|---------------|------------------------|-----------------------|------------------------|------------------------|----------------------|------------------------|
| Kaiser/Senior Advantage | | | | | | | |
| 401 | 1,489 | \$1,722,216.42 | \$154,188.98 | \$1,576,386.73 | \$1,730,575.71 | (\$2,287.14) | \$1,728,288.57 |
| 403 | 11,752 | \$3,100,778.74 | \$292,337.83 | \$2,817,647.81 | \$3,109,985.64 | (\$10,763.49) | \$3,099,222.15 |
| 404 | 504 | \$594,200.88 | \$12,025.55 | \$585,712.24 | \$597,737.79 | (\$3,536.91) | \$594,200.88 |
| 405 | 1,317 | \$1,514,449.42 | \$18,164.25 | \$1,497,433.35 | \$1,515,597.60 | (\$2,296.36) | \$1,513,301.24 |
| 411 | 1,866 | \$4,292,408.90 | \$201,557.80 | \$4,003,953.06 | \$4,205,510.86 | (\$2,338.26) | \$4,203,172.60 |
| 413 | 1,564 | \$2,217,896.08 | \$92,165.11 | \$2,078,821.30 | \$2,170,986.41 | (\$2,793.32) | \$2,168,193.09 |
| 414 | 64 | \$148,002.56 | \$1,387.52 | \$146,615.04 | \$148,002.56 | (\$2,312.54) | \$145,690.02 |
| 418 | 6,116 | \$3,178,120.26 | \$231,754.42 | \$2,932,428.48 | \$3,164,182.90 | (\$3,613.26) | \$3,160,569.64 |
| 419 | 235 | \$340,830.28 | \$3,608.76 | \$327,197.10 | \$330,805.86 | \$0.00 | \$330,805.86 |
| 420 | 113 | \$265,317.22 | \$1,127.02 | \$285,319.26 | \$286,446.28 | \$0.00 | \$286,446.28 |
| 421 | 9 | \$10,292.13 | \$1,372.29 | \$8,919.84 | \$10,292.13 | \$0.00 | \$10,292.13 |
| 422 | 258 | \$588,691.50 | \$2,373.02 | \$586,318.48 | \$588,691.50 | \$0.00 | \$588,691.50 |
| 423 | 2 | \$4,625.08 | \$0.00 | \$4,625.08 | \$4,625.08 | \$0.00 | \$4,625.08 |
| 426 | 243 | \$341,909.88 | \$2,410.18 | \$338,098.43 | \$340,508.61 | \$0.00 | \$340,508.61 |
| 427 | 37 | \$52,986.22 | \$1,374.77 | \$51,611.45 | \$52,986.22 | \$0.00 | \$52,986.22 |
| 428 | 46 | \$106,588.90 | \$463.43 | \$106,125.47 | \$106,588.90 | \$0.00 | \$106,588.90 |
| 429 | 3 | \$7,043.82 | \$0.00 | \$7,043.82 | \$7,043.82 | \$0.00 | \$7,043.82 |
| 430 | 143 | \$329,235.84 | \$3,246.61 | \$321,416.51 | \$324,663.12 | (\$2,286.36) | \$322,376.76 |
| 431 | 3 | \$6,951.45 | \$0.00 | \$6,951.45 | \$6,951.45 | \$0.00 | \$6,951.45 |
| SUBTOTAL | 25,764 | \$18,822,545.58 | \$1,019,557.54 | \$17,682,624.90 | \$18,702,182.44 | (\$32,227.64) | \$18,669,954.80 |

Medical and Dental Vision Insurance Premiums

February 2023

| Carrier Codes | Member Count | Premium Amount | Member Amount | County Subsidy Amount | Total | Adjustments | Total Paid |
|--------------------------|--------------|---------------------|--------------------|-----------------------|---------------------|---------------|---------------------|
| Kaiser - Colorado | | | | | | | |
| 450 | 2 | \$3,183.99 | \$424.53 | \$636.80 | \$1,061.33 | \$0.00 | \$1,061.33 |
| 451 | 36 | \$10,796.40 | \$1,319.54 | \$9,476.86 | \$10,796.40 | \$0.00 | \$10,796.40 |
| 453 | 10 | \$23,440.60 | \$517.00 | \$25,267.66 | \$25,784.66 | \$0.00 | \$25,784.66 |
| 454 | 2 | \$6,328.18 | \$910.06 | \$5,418.12 | \$6,328.18 | \$0.00 | \$6,328.18 |
| 455 | 4 | \$5,404.92 | \$0.00 | \$5,404.92 | \$5,404.92 | \$0.00 | \$5,404.92 |
| 457 | 11 | \$6,487.80 | \$1,238.58 | \$5,249.22 | \$6,487.80 | \$0.00 | \$6,487.80 |
| 459 | 2 | \$3,282.26 | \$65.65 | \$3,216.61 | \$3,282.26 | \$0.00 | \$3,282.26 |
| SUBTOTAL | 67 | \$58,924.15 | \$4,475.36 | \$54,670.19 | \$59,145.55 | \$0.00 | \$59,145.55 |
| Kaiser - Georgia | | | | | | | |
| 441 | 4 | \$4,660.96 | \$0.00 | \$4,660.96 | \$4,660.96 | \$0.00 | \$4,660.96 |
| 442 | 7 | \$8,156.68 | \$0.00 | \$8,156.68 | \$8,156.68 | \$0.00 | \$8,156.68 |
| 445 | 2 | \$3,161.42 | \$0.00 | \$3,161.42 | \$3,161.42 | \$0.00 | \$3,161.42 |
| 446 | 1 | \$1,580.71 | \$0.00 | \$1,580.71 | \$1,580.71 | \$0.00 | \$1,580.71 |
| 461 | 14 | \$16,313.36 | \$2,656.75 | \$12,491.37 | \$15,148.12 | \$0.00 | \$15,148.12 |
| 462 | 83 | \$35,314.01 | \$4,952.46 | \$30,361.55 | \$35,314.01 | \$0.00 | \$35,314.01 |
| 463 | 3 | \$6,961.47 | \$1,218.82 | \$5,742.65 | \$6,961.47 | \$0.00 | \$6,961.47 |
| 465 | 5 | \$7,903.55 | \$948.43 | \$6,955.12 | \$7,903.55 | \$0.00 | \$7,903.55 |
| 466 | 29 | \$24,387.26 | \$1,261.41 | \$23,125.85 | \$24,387.26 | \$0.00 | \$24,387.26 |
| SUBTOTAL | 148 | \$108,439.42 | \$11,037.87 | \$96,236.31 | \$107,274.18 | \$0.00 | \$107,274.18 |

Medical and Dental Vision Insurance Premiums

February 2023

| Carrier Codes | Member Count | Premium Amount | Member Amount | County Subsidy Amount | Total | Adjustments | Total Paid |
|-------------------------|--------------|---------------------|--------------------|-----------------------|---------------------|-------------------|---------------------|
| Kaiser - Hawaii | | | | | | | |
| 471 | 7 | \$6,450.71 | \$516.06 | \$6,856.18 | \$7,372.24 | \$0.00 | \$7,372.24 |
| 472 | 29 | \$13,033.47 | \$2,013.44 | \$11,020.03 | \$13,033.47 | \$0.00 | \$13,033.47 |
| 473 | 1 | \$1,852.78 | \$577.39 | \$1,275.39 | \$1,852.78 | \$0.00 | \$1,852.78 |
| 474 | 4 | \$7,332.20 | \$0.00 | \$7,332.20 | \$7,332.20 | \$0.00 | \$7,332.20 |
| 475 | 1 | \$2,744.58 | \$35.52 | \$2,709.06 | \$2,744.58 | \$0.00 | \$2,744.58 |
| 476 | 3 | \$4,082.88 | \$1,878.12 | \$2,204.76 | \$4,082.88 | \$0.00 | \$4,082.88 |
| 477 | 1 | \$2,764.31 | \$467.25 | \$2,297.06 | \$2,764.31 | \$0.00 | \$2,764.31 |
| 478 | 15 | \$13,332.90 | \$1,919.93 | \$11,412.97 | \$13,332.90 | \$0.00 | \$13,332.90 |
| 479 | 1 | \$2,292.21 | \$0.00 | \$2,292.21 | \$2,292.21 | \$0.00 | \$2,292.21 |
| SUBTOTAL | 62 | \$53,886.04 | \$7,407.71 | \$47,399.86 | \$54,807.57 | \$0.00 | \$54,807.57 |
| Kaiser - Oregon | | | | | | | |
| 481 | 3 | \$3,393.54 | \$565.59 | \$2,827.95 | \$3,393.54 | \$0.00 | \$3,393.54 |
| 482 | 80 | \$39,035.52 | \$6,293.86 | \$31,777.82 | \$38,071.68 | \$0.00 | \$38,071.68 |
| 483 | 2 | \$2,766.24 | \$521.55 | \$2,244.69 | \$2,766.24 | \$0.00 | \$2,766.24 |
| 484 | 5 | \$11,261.80 | \$90.09 | \$13,424.07 | \$13,514.16 | \$0.00 | \$13,514.16 |
| 486 | 2 | \$4,809.30 | (\$1,154.23) | \$1,154.23 | \$0.00 | \$0.00 | \$0.00 |
| 488 | 43 | \$41,015.12 | \$6,276.26 | \$36,646.54 | \$42,922.80 | \$0.00 | \$42,922.80 |
| 491 | 1 | \$1,604.54 | \$0.00 | \$1,604.54 | \$1,604.54 | \$0.00 | \$1,604.54 |
| 498 | 2 | \$5,008.60 | \$414.48 | \$4,594.12 | \$5,008.60 | \$0.00 | \$5,008.60 |
| SUBTOTAL | 138 | \$108,894.66 | \$13,007.60 | \$94,273.96 | \$107,281.56 | \$0.00 | \$107,281.56 |
| SCAN Health Plan | | | | | | | |
| 611 | 278 | \$79,396.80 | \$17,438.82 | \$62,814.78 | \$80,253.60 | (\$571.20) | \$79,682.40 |
| 613 | 82 | \$46,018.40 | \$9,517.99 | \$37,061.61 | \$46,579.60 | \$0.00 | \$46,579.60 |
| SUBTOTAL | 360 | \$125,415.20 | \$26,956.81 | \$99,876.39 | \$126,833.20 | (\$571.20) | \$126,262.00 |

Medical and Dental Vision Insurance Premiums

February 2023

| Carrier Codes | Member Count | Premium Amount | Member Amount | County Subsidy Amount | Total | Adjustments | Total Paid |
|-----------------------------|--------------|-----------------------|---------------------|-----------------------|-----------------------|---------------------|-----------------------|
| SCAN Health Plan, AZ | | | | | | | |
| 620 | 1 | \$285.60 | \$0.00 | \$285.60 | \$285.60 | \$0.00 | \$285.60 |
| SUBTOTAL | 1 | \$285.60 | \$0.00 | \$285.60 | \$285.60 | \$0.00 | \$285.60 |
| SCAN Health Plan, NV | | | | | | | |
| 622 | 4 | \$1,142.40 | \$0.00 | \$1,428.00 | \$1,428.00 | \$0.00 | \$1,428.00 |
| 623 | 1 | \$561.20 | \$0.00 | \$561.20 | \$561.20 | \$0.00 | \$561.20 |
| SUBTOTAL | 5 | \$1,703.60 | \$0.00 | \$1,989.20 | \$1,989.20 | \$0.00 | \$1,989.20 |
| UHC Medicare Adv. | | | | | | | |
| 701 | 1,950 | \$665,392.70 | \$76,789.98 | \$587,798.49 | \$664,588.47 | (\$338.45) | \$664,250.02 |
| 702 | 373 | \$622,034.13 | \$33,781.44 | \$563,891.04 | \$597,672.48 | (\$3,248.22) | \$594,424.26 |
| 703 | 1,291 | \$866,970.00 | \$84,642.89 | \$782,994.01 | \$867,636.90 | (\$1,333.80) | \$866,303.10 |
| 704 | 94 | \$175,330.10 | \$9,818.48 | \$159,974.88 | \$169,793.36 | \$0.00 | \$169,793.36 |
| 705 | 43 | \$38,199.91 | \$2,203.13 | \$35,996.78 | \$38,199.91 | (\$888.37) | \$37,311.54 |
| 706 | 2 | \$744.26 | \$44.66 | \$699.60 | \$744.26 | \$0.00 | \$744.26 |
| SUBTOTAL | 3,753 | \$2,368,671.10 | \$207,280.58 | \$2,131,354.80 | \$2,338,635.38 | (\$5,808.84) | \$2,332,826.54 |
| United Healthcare | | | | | | | |
| 707 | 509 | \$669,856.22 | \$60,482.77 | \$582,164.69 | \$642,647.46 | \$0.00 | \$642,647.46 |
| 708 | 477 | \$1,144,292.16 | \$70,490.21 | \$1,035,974.11 | \$1,106,464.32 | (\$2,364.24) | \$1,104,100.08 |
| 709 | 364 | \$1,031,426.72 | \$77,589.99 | \$933,611.62 | \$1,011,201.61 | (\$2,709.66) | \$1,008,491.95 |
| SUBTOTAL | 1,350 | \$2,845,575.10 | \$208,562.97 | \$2,551,750.42 | \$2,760,313.39 | (\$5,073.90) | \$2,755,239.49 |

Medical and Dental Vision Insurance Premiums

February 2023

| Carrier Codes | Member Count | Premium Amount | Member Amount | County Subsidy Amount | Total | Adjustments | Total Paid |
|--------------------------------|---------------|------------------------|-----------------------|------------------------|------------------------|-----------------------|------------------------|
| Local 1014 Firefighters | | | | | | | |
| 801 | 82 | \$103,279.82 | \$4,030.40 | \$98,040.30 | \$102,070.70 | \$0.00 | \$102,070.70 |
| 802 | 321 | \$728,984.58 | \$21,710.57 | \$698,190.09 | \$719,900.66 | \$2,270.98 | \$722,171.64 |
| 803 | 345 | \$924,199.80 | \$26,520.53 | \$900,358.11 | \$926,878.64 | \$2,678.84 | \$929,557.48 |
| 804 | 178 | \$224,192.78 | \$6,574.59 | \$217,618.19 | \$224,192.78 | (\$36,636.50) | \$187,556.28 |
| 805 | 216 | \$490,531.68 | \$13,126.28 | \$472,863.44 | \$485,989.72 | (\$39,771.20) | \$446,218.52 |
| 806 | 682 | \$1,548,808.36 | \$34,973.11 | \$1,513,835.25 | \$1,548,808.36 | (\$254,772.91) | \$1,294,035.45 |
| 807 | 37 | \$99,117.08 | \$428.61 | \$98,688.47 | \$99,117.08 | (\$7,452.70) | \$91,664.38 |
| 808 | 17 | \$45,540.28 | \$214.31 | \$45,325.97 | \$45,540.28 | (\$5,606.60) | \$39,933.68 |
| 809 | 19 | \$23,930.69 | \$3,677.74 | \$20,252.95 | \$23,930.69 | \$0.00 | \$23,930.69 |
| 810 | 10 | \$22,709.80 | \$3,406.47 | \$19,303.33 | \$22,709.80 | \$0.00 | \$22,709.80 |
| 811 | 1 | \$2,678.84 | \$0.00 | \$2,678.84 | \$2,678.84 | \$0.00 | \$2,678.84 |
| 812 | 258 | \$324,953.58 | \$22,847.33 | \$303,013.10 | \$325,860.43 | (\$46,301.50) | \$279,558.93 |
| 813 | 2 | \$4,541.96 | \$0.00 | \$4,541.96 | \$4,541.96 | (\$329.80) | \$4,212.16 |
| SUBTOTAL | 2,168 | \$4,543,469.25 | \$137,509.94 | \$4,394,710.00 | \$4,532,219.94 | (\$385,921.39) | \$4,146,298.55 |
| Kaiser - Washington | | | | | | | |
| 393 | 5 | \$7,147.45 | \$923.55 | \$6,223.90 | \$7,147.45 | \$0.00 | \$7,147.45 |
| 394 | 17 | \$7,640.82 | \$1,357.38 | \$6,283.44 | \$7,640.82 | \$0.00 | \$7,640.82 |
| 395 | 3 | \$7,982.25 | \$1,091.07 | \$6,891.18 | \$7,982.25 | \$0.00 | \$7,982.25 |
| 397 | 5 | \$8,403.60 | \$605.06 | \$7,798.54 | \$8,403.60 | \$0.00 | \$8,403.60 |
| 398 | 7 | \$6,222.44 | \$1,031.15 | \$5,191.29 | \$6,222.44 | \$0.00 | \$6,222.44 |
| SUBTOTAL | 37 | \$37,396.56 | \$5,008.21 | \$32,388.35 | \$37,396.56 | \$0.00 | \$37,396.56 |
| Medical Plan Total | 54,553 | \$53,509,667.63 | \$3,630,458.49 | \$49,462,946.59 | \$53,093,405.08 | (\$495,376.37) | \$52,598,028.71 |

Medical and Dental Vision Insurance Premiums

February 2023

| Carrier Codes | Member Count | Premium Amount | Member Amount | County Subsidy Amount | Total | Adjustments | Total Paid |
|--------------------------------------|----------------|------------------------|-----------------------|------------------------|------------------------|-----------------------|------------------------|
| Dental/Vision Plan | | | | | | | |
| CIGNA Indemnity Dental/Vision | | | | | | | |
| 501 | 25,721 | \$1,322,933.76 | \$139,577.46 | \$1,196,978.51 | \$1,336,555.97 | (\$4,732.14) | \$1,331,823.83 |
| 502 | 23,831 | \$2,488,896.48 | \$187,745.90 | \$2,295,660.17 | \$2,483,406.07 | (\$5,771.03) | \$2,477,635.04 |
| 503 | 10 | \$626.70 | \$52.65 | \$574.05 | \$626.70 | \$0.00 | \$626.70 |
| SUBTOTAL | 49,562 | \$3,812,456.94 | \$327,376.01 | \$3,493,212.73 | \$3,820,588.74 | (\$10,503.17) | \$3,810,085.57 |
| CIGNA Dental HMO/Vision | | | | | | | |
| 901 | 3,865 | \$187,666.25 | \$21,690.99 | \$167,187.57 | \$188,878.56 | (\$484.30) | \$188,394.26 |
| 902 | 2,904 | \$283,211.53 | \$22,000.08 | \$259,755.10 | \$281,755.18 | (\$485.45) | \$281,269.73 |
| 903 | 2 | \$97.98 | \$25.48 | \$72.50 | \$97.98 | \$0.00 | \$97.98 |
| SUBTOTAL | 6,771 | \$470,975.76 | \$43,716.55 | \$427,015.17 | \$470,731.72 | (\$969.75) | \$469,761.97 |
| Dental/Vision Plan Total | 56,333 | \$4,283,432.70 | \$371,092.56 | \$3,920,227.90 | \$4,291,320.46 | (\$11,472.92) | \$4,279,847.54 |
| GRAND TOTALS | 110,886 | \$57,793,100.33 | \$4,001,551.05 | \$53,383,174.49 | \$57,384,725.54 | (\$506,849.29) | \$56,877,876.25 |

| CARRIER DEDUCTION PREMIUMS* | CODES | DEDUCTION CODE DEFINITIONS |
|--|--------------|-----------------------------------|
|--|--------------|-----------------------------------|

Anthem Blue Cross Prudent Buyer Plan

| | | |
|------------|-----|---|
| \$630.26 | 201 | Retiree Only |
| \$1,239.88 | 202 | Retiree and Spouse/Domestic Partner |
| \$1,399.26 | 203 | Retiree, Spouse/Domestic Partner and Children |
| \$810.01 | 204 | Retiree and Children |
| \$172.06 | 205 | Survivor Children Only Rates |

Anthem Blue Cross Plan I

| | | |
|-------------------|-----|---|
| \$904.25 | 211 | Retiree Only |
| \$1,630.31 | 212 | Retiree and Spouse/Domestic Partner |
| \$1,923.10 | 213 | Retiree, Spouse/Domestic Partner and Children |
| \$1,196.44 | 214 | Retiree and Children |
| \$299.58 | 215 | Survivor Children Only Rates |

Anthem Blue Cross Plan II

| | | |
|-------------------|-----|---|
| \$904.25 | 221 | Retiree Only |
| \$1,630.31 | 222 | Retiree and Spouse/Domestic Partner |
| \$1,923.10 | 223 | Retiree, Spouse/Domestic Partner and Children |
| \$1,196.44 | 224 | Retiree and Children |
| \$299.58 | 225 | Survivor Children Only Rates |

Anthem Blue Cross Plan III

| | | |
|------------|-----|---|
| \$365.20 | 240 | Retiree Only with Medicare |
| \$1,167.61 | 241 | Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross I) |
| \$1,167.61 | 242 | Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross II) |
| \$726.87 | 243 | Retiree and Spouse/Domestic Partner - Both with Medicare |
| \$653.93 | 244 | Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross I) |
| \$653.93 | 245 | Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross II) |
| \$1,456.25 | 246 | Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross I) |
| \$1,456.25 | 247 | Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross II) |
| \$1,015.45 | 248 | Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross I) |
| \$1,015.45 | 249 | Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross II) |
| \$1,138.02 | 250 | Member, Spouse/Domestic Partner, Child (3 with Medicare) |

*Benchmark premiums are bolded.

| PREMIUMS* | CARRIER DEDUCTION CODES | DEDUCTION CODE DEFINITIONS |
|------------------|--|-----------------------------------|
|------------------|--|-----------------------------------|

CIGNA Network Model Plan

| | | |
|------------|-----|---|
| \$1,143.49 | 301 | Retiree Only |
| \$2,064.71 | 302 | Retiree and Spouse/Domestic Partner |
| \$2,438.35 | 303 | Retiree, Spouse/Domestic Partner and Children |
| \$1,517.57 | 304 | Retiree and Children |
| \$378.87 | 305 | Survivor Children Only Rates |

CIGNA Medicare Select Plus Rx (Available in the Phoenix, AZ area only)

| | | |
|------------|-----|--|
| \$328.00 | 321 | Retiree Only with Medicare |
| \$1,249.22 | 322 | Retiree and Spouse/Domestic Partner/Domestic Partner - One with Medicare |
| \$651.00 | 324 | Retiree and Spouse/Domestic Partner -Both with Medicare |
| \$702.09 | 325 | Retiree and Children |
| \$1,622.87 | 327 | Retiree, Spouse/Domestic Partner and Children - One with Medicare |
| \$1,025.09 | 329 | Retiree, Spouse/Domestic Partner and Children - Two with Medicare |

Kaiser

| | | |
|------------|-----|---|
| \$774.10 | 401 | Retiree Only ("Basic") |
| N/A | 402 | Retiree Only ("Supplement") |
| \$235.64 | 403 | Retiree Only ("Senior Advantage") |
| \$894.95 | 404 | Retiree Only ("Excess I") |
| \$795.39 | 405 | Retiree Only - ("Excess II") |
| \$1,408.39 | 406 | Retiree Only ("Excess III") |
| \$1,543.20 | 411 | Retiree and Family (All family members are "Basic") |
| N/A | 412 | Retiree and Family (One family member is "Supplement"; others are "Basic") |
| \$1,004.74 | 413 | Retiree and Family (One family member is "Senior Advantage"; others are "Basic") |
| \$1,664.05 | 414 | Retiree and Family (One family member is "Excess I"; others are "Basic") |
| N/A | 415 | Retiree and Family (Two or more family members are "Supplement") |
| N/A | 416 | Retiree and Family (One family member is "Senior Advantage"; others are "Supplement") |
| N/A | 417 | Retiree and Family (One family member is "Excess I"; others are "Supplement") |
| \$466.28 | 418 | Retiree and Family (Two or more family members are "Senior Advantage") |
| \$1,125.59 | 419 | Retiree and Family (One family member is "Excess I"; others are "Senior Advantage") |
| \$1,784.90 | 420 | Retiree and Family (Two or more family members are "Excess I") |
| N/A | 421 | Survivor Children Only Rates |
| \$1,564.49 | 422 | Retiree and Family (One family member is "Excess II"; others are "Basic") |
| \$2,177.49 | 423 | Retiree and Family (One family member is "Excess III"; others are "Basic") |

*Benchmark premiums are bolded.

| PREMIUMS* | CARRIER DEDUCTION CODES | DEDUCTION CODE DEFINITIONS |
|------------------|--|-----------------------------------|
|------------------|--|-----------------------------------|

Kaiser (continued)

| | | |
|------------|-----|---|
| N/A | 424 | Retiree and Family (One family member is "Supplement"; others are "Excess II") |
| N/A | 425 | Retiree and Family (One family member is "Supplement"; others are "Excess III") |
| \$1,026.03 | 426 | Retiree and Family (One family member is "Senior Advantage"; others are "Excess II") |
| \$1,639.03 | 427 | Retiree and Family (One family member is "Senior Advantage"; others are "Excess III") |
| \$1,685.34 | 428 | Retiree and Family (One family member is "Excess I"; others are "Excess II") |
| \$2,298.34 | 429 | Retiree and Family One family member is "Excess I"; others are "Excess III") |
| \$1,585.78 | 430 | Retiree and Family (Two or more family members are "Excess II") |
| \$2,198.78 | 431 | Retiree and Family (One family member is "Excess II"; others are "Excess III") |
| \$2,811.78 | 432 | Retiree and Family (Two or more family members are "Excess III") |

Kaiser Colorado

| | | |
|------------|-----|--|
| \$793.06 | 450 | Retiree Only ("Basic" under age 65) |
| \$327.27 | 451 | Retiree Only ("Senior Advantage") |
| \$1,754.57 | 453 | Retiree and Family (Two family members are "Basic") |
| \$2,369.25 | 454 | Retiree and Family (Three or more family members are "Basic") |
| \$1,115.33 | 455 | Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic") |
| \$649.55 | 457 | Retiree and Family (Two family members are "Senior Advantage") |
| \$1,857.56 | 458 | Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic") |
| \$1,437.60 | 459 | Retiree and Family (Two family members are "Senior Advantage"; one or more are "Basic") |

Kaiser Georgia

| | | |
|------------|-----|--|
| \$847.24 | 440 | Retiree Only ("Basic" over age 65 with Medicare Part B only) |
| \$847.24 | 441 | Retiree Only ("Basic over age 65 with Medicare Part A only) |
| \$847.24 | 442 | Retiree Only ("Basic over age 65 without Medicare Part A or Medicare Part B) |
| \$361.11 | 443 | Retiree Only ("Basic" over age 65 - Medicare eligible who is classified as having renal failure) |
| \$1,203.35 | 444 | Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part B only) |
| \$1,203.35 | 445 | Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part A only) |
| \$1,203.35 | 446 | Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 without Medicare Part A and B) |
| \$847.24 | 461 | Retiree Only ("Basic" under age 65) |
| \$361.11 | 462 | Retiree Only ("Senior Advantage") |

*Benchmark premiums are bolded.

| PREMIUMS* | CARRIER DEDUCTION CODES | DEDUCTION CODE DEFINITIONS |
|-----------|-------------------------------|----------------------------|
|-----------|-------------------------------|----------------------------|

Kaiser Georgia (continued)

| | | |
|------------|-----|--|
| \$1,689.48 | 463 | Retiree and Family (Two family members are "Basic") |
| \$2,531.72 | 464 | Retiree and Family (Three or more family members are "Basic") |
| \$1,203.35 | 465 | Retiree and Family (One family member is "Senior Advantage"; one is "Basic") |
| \$717.22 | 466 | Retiree and Family (Two family members are "Senior Advantage") |
| \$2,045.59 | 467 | Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic") |
| \$1,559.46 | 468 | Retiree and Family (Two family members are "Senior Advantage"; one is "Basic") |
| \$1,915.57 | 469 | Retiree and Family (Three or more family members are "Senior Advantage"; one is "Basic") |
| \$2,045.59 | 470 | Retiree and Family (Three or more family members are "Basic"; one is "Senior Advantage") |

Kaiser Hawaii

| | | |
|------------|-----|---|
| \$795.16 | 471 | Retiree Only ("Basic" under age 65) |
| \$346.45 | 472 | Retiree Only ("Senior Advantage") |
| \$1,381.42 | 473 | Retiree Only (Over age 65 without Medicare Part A or Medicare Part B) |
| \$1,585.31 | 474 | Retiree and Family (Two family members are "Basic") |
| \$2,375.47 | 475 | Retiree and Family (Three or more family members are "Basic") |
| \$1,136.61 | 476 | Retiree and Family (One family member is "Senior Advantage"; one is "Basic") |
| \$2,171.58 | 477 | Retiree and Family (One family member is "Basic" under age 65; one is over age 65 without Medicare Part A or Medicare Part B) |
| \$687.90 | 478 | Retiree and Family (Two family members are "Senior Advantage") |
| \$1,722.87 | 479 | Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B) |

Kaiser Oregon

| | | |
|------------|-----|--|
| \$806.67 | 481 | Retiree Only ("Basic" under age 65) |
| \$465.92 | 482 | Retiree Only ("Senior Advantage") |
| \$1,205.27 | 483 | Retiree Only (Over age 65 without Medicare Part A or Medicare Part B) |
| \$1,608.34 | 484 | Retiree and Family (Two family members are "Basic") |
| \$2,410.01 | 485 | Retiree and Family (Three or more family members are "Basic") |
| \$1,267.59 | 486 | Retiree and Family (One family member is "Senior Advantage"; one is "Basic") |
| N/A | 487 | Retiree Only (Medicare Cost "Supplement" program) |
| \$926.84 | 488 | Retiree and Family (Two family members are "Senior Advantage") |
| \$1,110.84 | 489 | Retiree Only (Over age 65 with Medicare Part A only) |
| \$1,205.27 | 490 | Retiree Only (Over age 65 with Medicare Part B only) |

*Benchmark premiums are bolded.

| PREMIUMS* | CARRIER DEDUCTION CODES | DEDUCTION CODE DEFINITIONS |
|---|-------------------------------|---|
| <u>Kaiser Oregon (continued)</u> | | |
| \$1,571.76 | 491 | Retiree and Family (One family member is "Senior Advantage"; one is over age 65 with Medicare Part A only) |
| \$1,666.19 | 492 | Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B) |
| \$2,069.26 | 493 | Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic") |
| \$1,728.51 | 494 | Retiree and Family (Two family members are "Senior Advantage"; one is "Basic") |
| \$2,405.54 | 495 | Retiree and Family (Two family members are over age 65 without Medicare Part A or Medicare Part B) |
| \$2,216.68 | 496 | Retiree and Family (Two family members are over age 65 with Medicare Part A only) |
| \$2,216.68 | 497 | Retiree and Family (One family member is "Basic"; one is over age 65 with Medicare Part A only) |
| \$2,006.94 | 498 | Retiree and Family (One family member is "Basic"; one is over age 65 without Medicare Part A or Medicare Part B) |

Kaiser Rate Category Definitions

"Basic" - includes those who are under age 65

Medicare Cost ("Supplement")

- Includes people who have both Part A and Part B of Medicare, who were enrolled in Kaiser's Medicare supplement ("M" coverage) before July 1, 1987, and who chose to stay in that Kaiser arrangement.
- It is not open to new enrollments.
- People who have left it cannot return to it.

"Senior Advantage"

- Includes participants who are age 65 or older and who have assigned both Medicare Part A and Part B to Kaiser.

"Excess I"

- Is for participants who have Medicare Part A only.

"Excess II"

- Is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

"Excess III"

- Is for participants in the Excess Plan who either have Medicare Parts A and B and have not assigned their Medicare benefits to Kaiser or have not provided their Medicare status to LACERA. Premium is above the Anthem Blue Cross I and II Benchmark rate and II Benchmark.

| PREMIUMS* | CARRIER DEDUCTION CODES | DEDUCTION CODE DEFINITIONS |
|------------------|--|-----------------------------------|
|------------------|--|-----------------------------------|

SCAN Health Plan

| | | |
|----------|-----|---|
| \$304.00 | 611 | Retiree Only with SCAN |
| \$603.00 | 613 | Retiree and 1 Dependent - Both with SCAN (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both Retiree and Dependent must have Medicare.) |

United Healthcare Medicare Advantage (UHCMA)

(For both members and dependents who are enrolled in UHCMA, or a family combination of UHCMA/UHC)

| | | |
|------------|-----|--|
| \$293.62 | 701 | Retiree Only with Secure Horizons |
| \$1,203.81 | 702 | Retiree and 1 Dependent - One with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child) |
| \$582.24 | 703 | Retiree and 1 Dependent - Both with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child) |
| \$1,360.59 | 704 | Retiree and 2 or More Dependents - One with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children) |
| \$739.02 | 705 | Retiree and 2 or More Dependents - Two with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children) |
| \$261.24 | 706 | Survivor Children Only Rates |

United Healthcare (UHC)

(For members and dependents under age 65 [no Medicare])

| | | |
|------------|-----|----------------------------------|
| \$915.18 | 707 | Retiree Only |
| \$1,671.68 | 708 | Retiree and 1 Dependent |
| \$1,982.16 | 709 | Retiree and 2 Or More Dependents |

Local 1014 Firefighters

| | | |
|------------|-----|------------------------|
| \$914.03 | 801 | Member Under 65 |
| \$1,648.06 | 802 | Member + 1 Under 65 |
| \$1,944.04 | 803 | Member + 2 Under 65 |
| \$914.03 | 804 | Member with Medicare |
| \$1,648.06 | 805 | Member + 1; 1 Medicare |
| \$1,648.06 | 806 | Member + 1; 2 Medicare |
| \$1,944.04 | 807 | Member + 2; 1 Medicare |
| \$1,944.04 | 808 | Member + 2; 2 Medicare |

*Benchmark premiums are bolded.

| | CARRIER DEDUCTION CODES | DEDUCTION CODE DEFINITIONS |
|-----------|-------------------------------|----------------------------|
| PREMIUMS* | | |

Local 1014 Firefighters (continued)

| | | |
|------------|-----|----------------------------------|
| \$914.03 | 809 | Surviving Spouse Under 65 |
| \$1,648.06 | 810 | Surviving Spouse + 1; Under 65 |
| \$1,944.04 | 811 | Surviving Spouse + 2 Under 65 |
| \$914.03 | 812 | Surviving Spouse with Medicare |
| \$1,648.06 | 813 | Surviving Spouse + 1; 1 Medicare |
| \$1,944.04 | 814 | Spouse + 1; 1 Medicare |
| \$1,648.06 | 815 | Surviving Spouse + 1; 2 Medicare |

CIGNA Indemnity - Dental/Vision

| | | |
|----------------|-----|------------------------------|
| \$46.55 | 501 | Retiree Only |
| \$99.61 | 502 | Retiree and Dependent(s) |
| \$57.81 | 503 | Survivor Children Only Rates |

CIGNA HMO - Dental/Vision

| | | |
|---------|-----|------------------------------|
| \$39.02 | 901 | Retiree Only |
| \$81.07 | 902 | Retiree and Dependent(s) |
| \$39.56 | 903 | Survivor Children Only Rates |

*Benchmark premiums are bolded.

Los Angeles County Employees Retirement Association

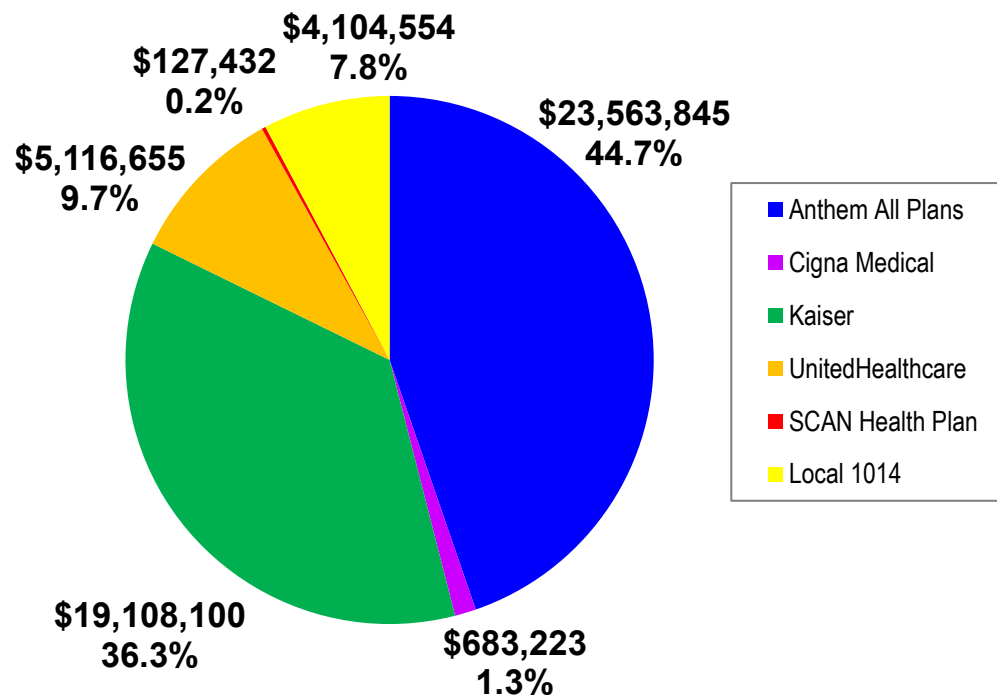
Premium & Enrollment

Coverage Month Ending December 2022

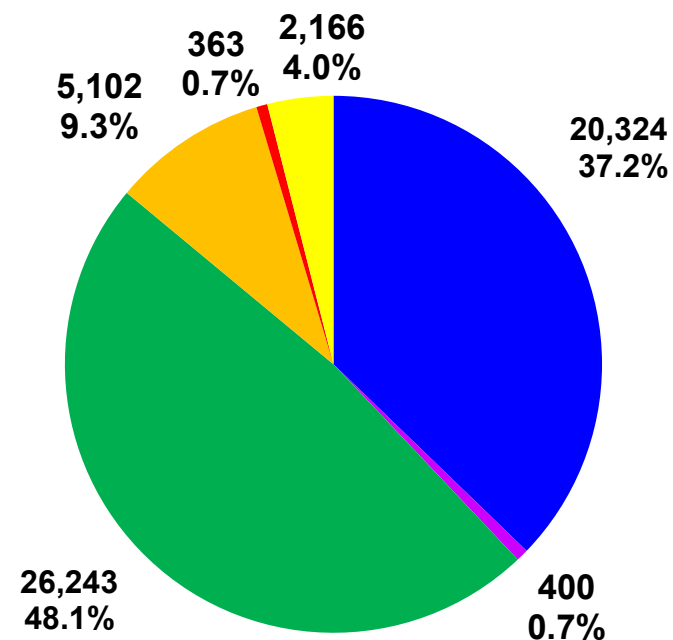
| Carrier / Plan | Monthly Premium | Percent of Total | Retirees | Percent of Total |
|-------------------------|---------------------|------------------|---------------|------------------|
| Anthem All Plans | \$23,563,845 | 44.7% | 20,324 | 37.2% |
| Cigna Medical | \$683,223 | 1.3% | 400 | 0.7% |
| Kaiser | \$19,108,100 | 36.3% | 26,243 | 48.1% |
| UnitedHealthcare | \$5,116,655 | 9.7% | 5,102 | 9.3% |
| SCAN Health Plan | \$127,432 | 0.2% | 363 | 0.7% |
| Local 1014 | \$4,104,554 | 7.8% | 2,166 | 4.0% |
| Combined Medical | \$52,703,810 | 100.0% | 54,598 | 100.0% |

| | | |
|--|--------------------|---------------|
| Cigna Dental & Vision (PPO and HMO) | \$4,283,954 | 56,351 |
|--|--------------------|---------------|

Monthly Premium



Retirees

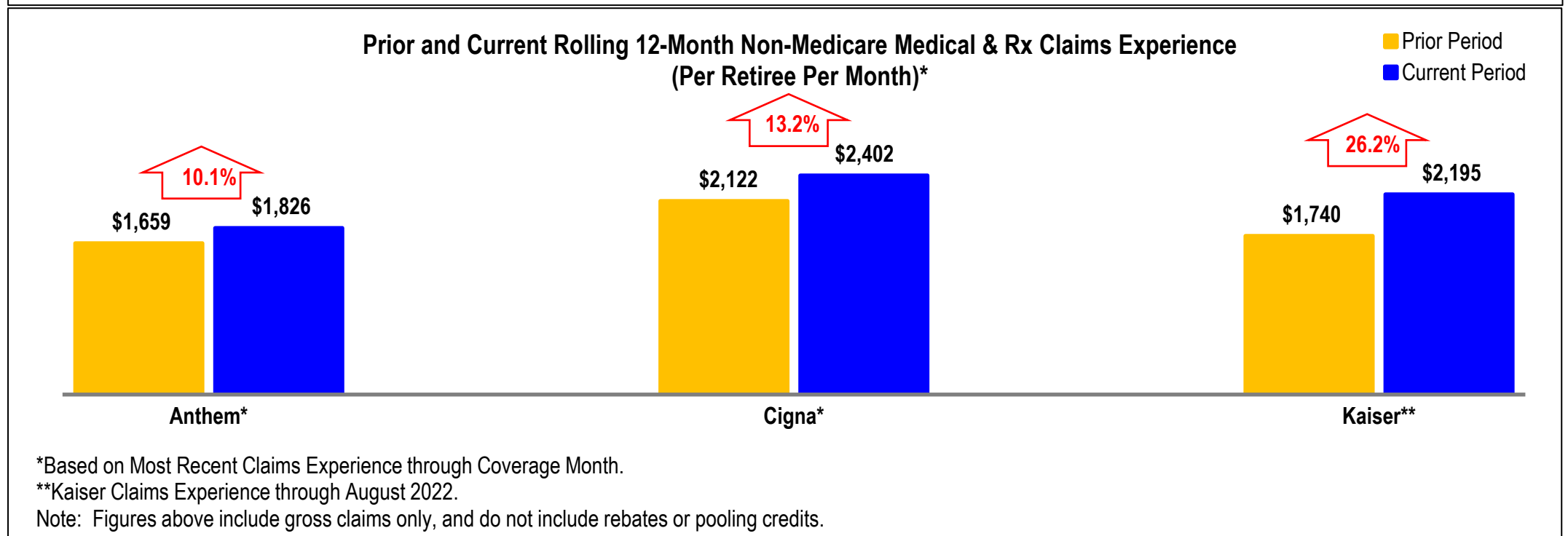
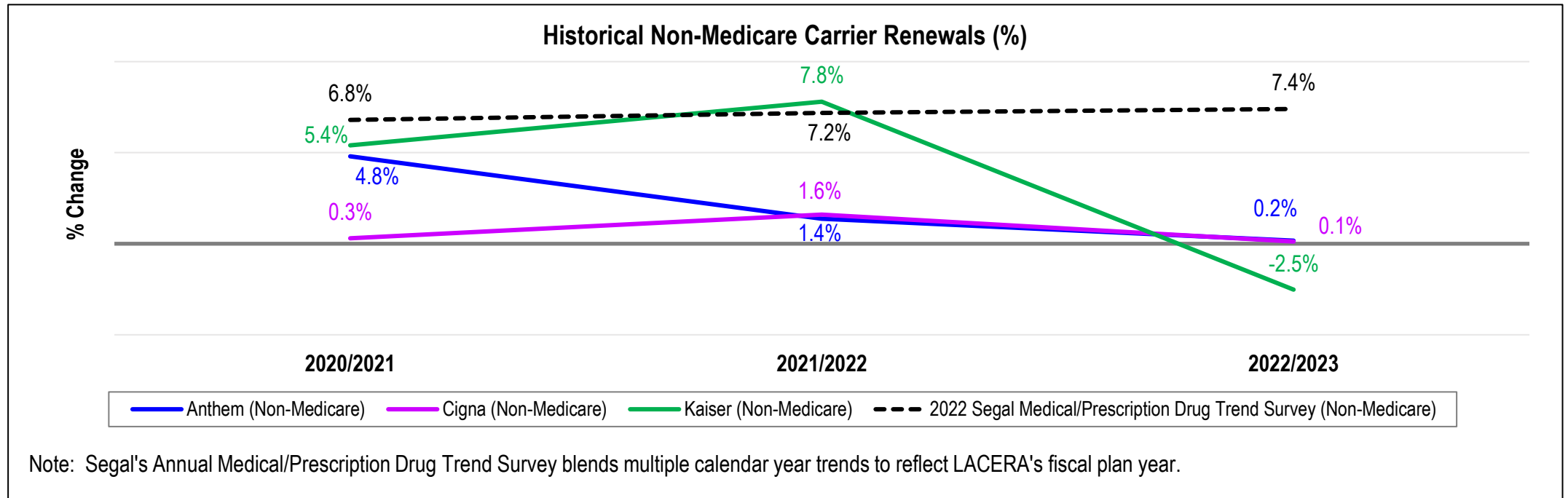


Note: Premiums include LACERA's Administrative Fee of \$10.00 per member, per plan, per month.

Los Angeles County Employees Retirement Association

Claims Experience by Carrier

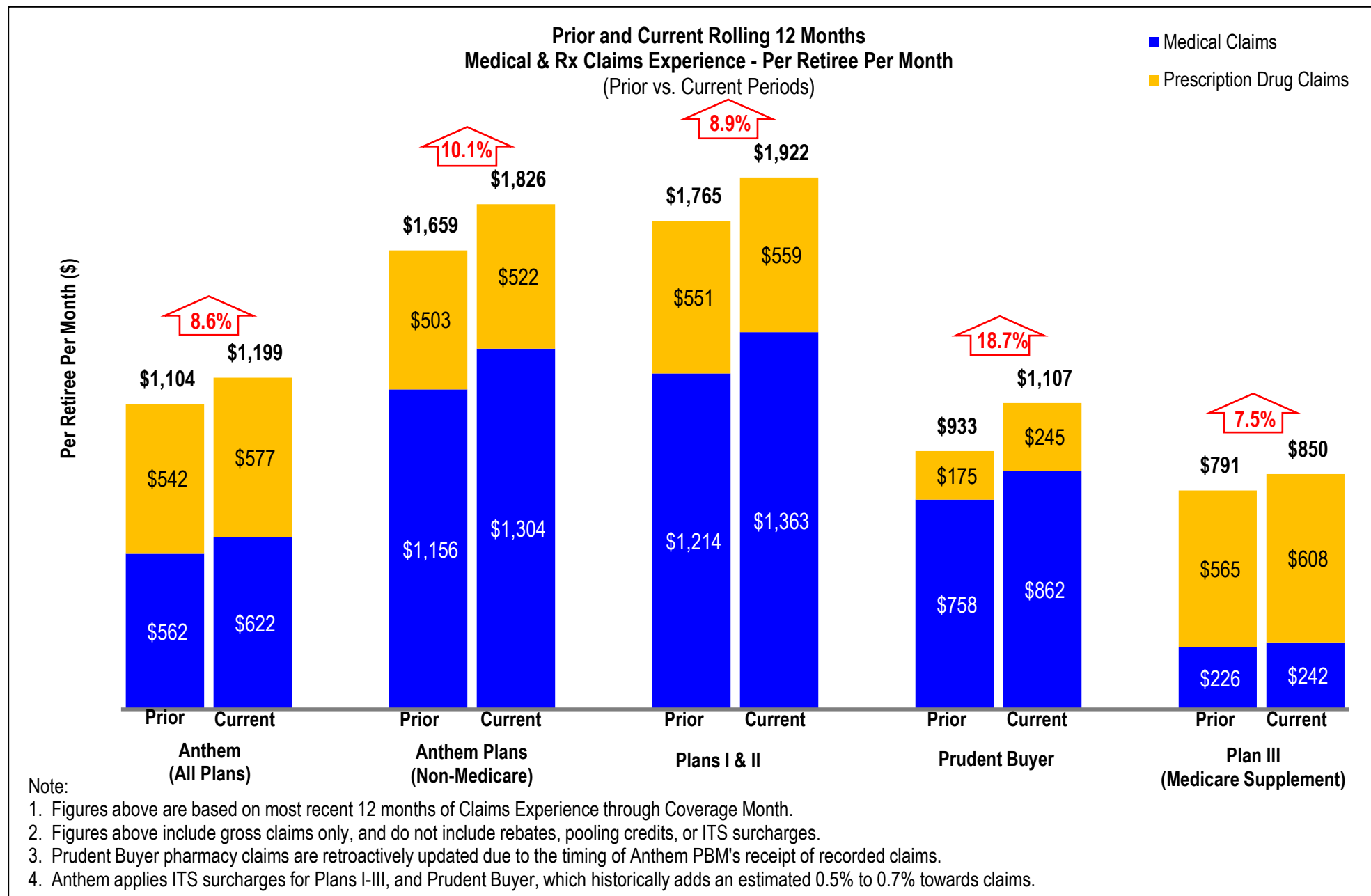
Coverage Month Ending December 2022



Los Angeles County Employees Retirement Association

Anthem Claims Experience By Plan

Coverage Month Ending December 2022



Los Angeles County Employees Retirement Association

Kaiser Utilization

Coverage Month Ending December 2022

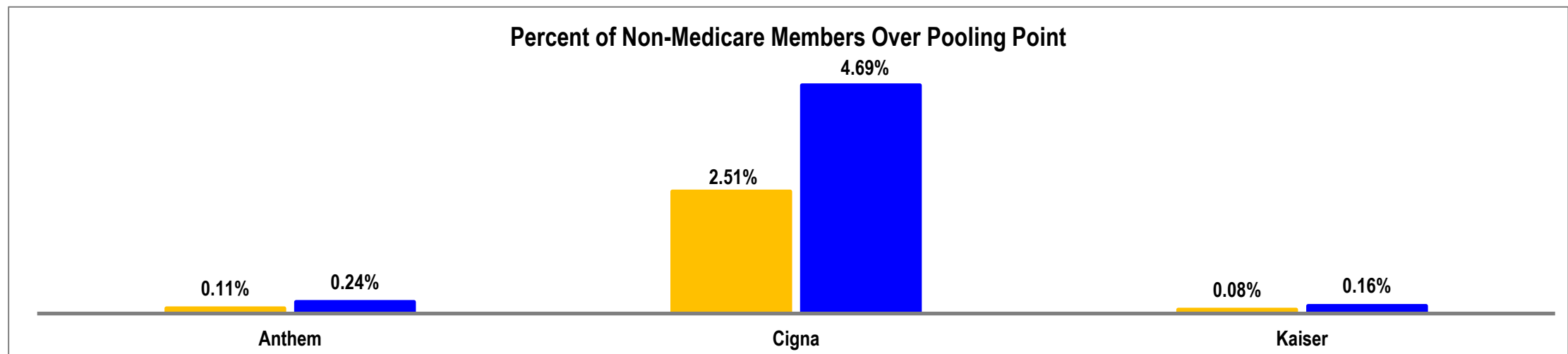
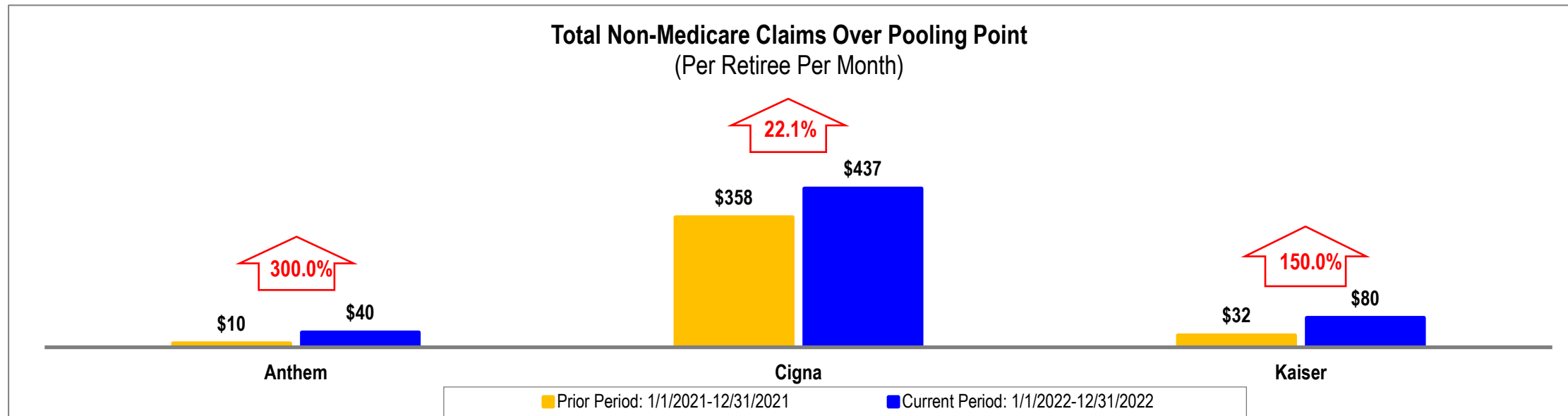
- Kaiser insures approximately 25,000 LACERA retirees with the majority enrolled in Medicare Advantage plans.
- Kaiser's Periodic Utilization Report (PUR) monitors utilization patterns of LACERA's non-Medicare population in Southern California.

| Category | Current Period 9/1/2021 - 8/31/2022 | Prior Period 9/1/2020 - 8/31/2021 | Change |
|---|--|--------------------------------------|---------------|
| Average Contract Size | 2.37 | 2.38 | -0.42% |
| Average Members | 8,917 | 8,796 | 1.38% |
| Inpatient Claims Per Member Per Month | \$297.45 | \$167.85 | 77.21% |
| Outpatient Claims Per Member Per Month | \$367.71 | \$328.28 | 12.01% |
| Pharmacy Per Member Per Month | \$119.85 | \$114.39 | 4.77% |
| Other Per Member Per Month | \$140.55 | \$121.75 | 15.44% |
| Total Claims Per Member Per Month | \$925.56 | \$732.27 | 26.40% |
| Total Paid Claims | \$99,036,150 | \$77,287,504 | 28.14% |
| Large Claims over \$500,000 Pooling Point | | | |
| Number of Claims over Pooling Point | 6 | 3 | |
| Amount over Pooling Point | \$3,593,397 | \$1,437,611 | 149.96% |
| % of Total Paid Claims | 3.63% | 1.86% | |
| Inpatient Days / 1000 | 455.5 | 328.3 | 38.75% |
| Inpatient Admits / 1000 | 57.4 | 45.9 | 25.05% |
| Outpatient Visits / 1000 | 14,665.1 | 13,934.5 | 5.24% |
| Pharmacy Scripts Per Member Per Year | 10.3 | 10.1 | 1.98% |

Los Angeles County Employees Retirement Association

High Cost Claimants (Anthem, Cigna, & Kaiser)

Coverage Month Ending December 2022



Stop-Loss & Pooling Points Overview:

Plan sponsors mitigate the financial risk associated with individual large claimants through reinsurance. Claims exceeding the specified individual pooling threshold are deducted from the carrier's renewal calculation. The pooling credit is offset by the carrier's pooling expense, which is applied to all policyholders.

Anthem and Cigna figures are based on the most recent Claims Experience through Coverage Month. Kaiser's figures are based on Claims Experience period between September through August.

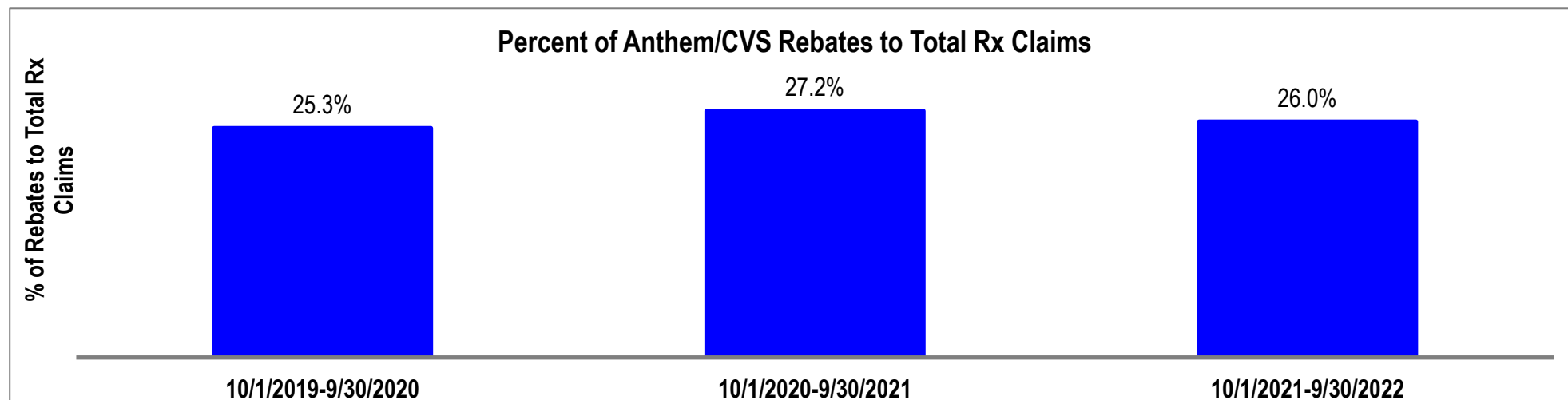
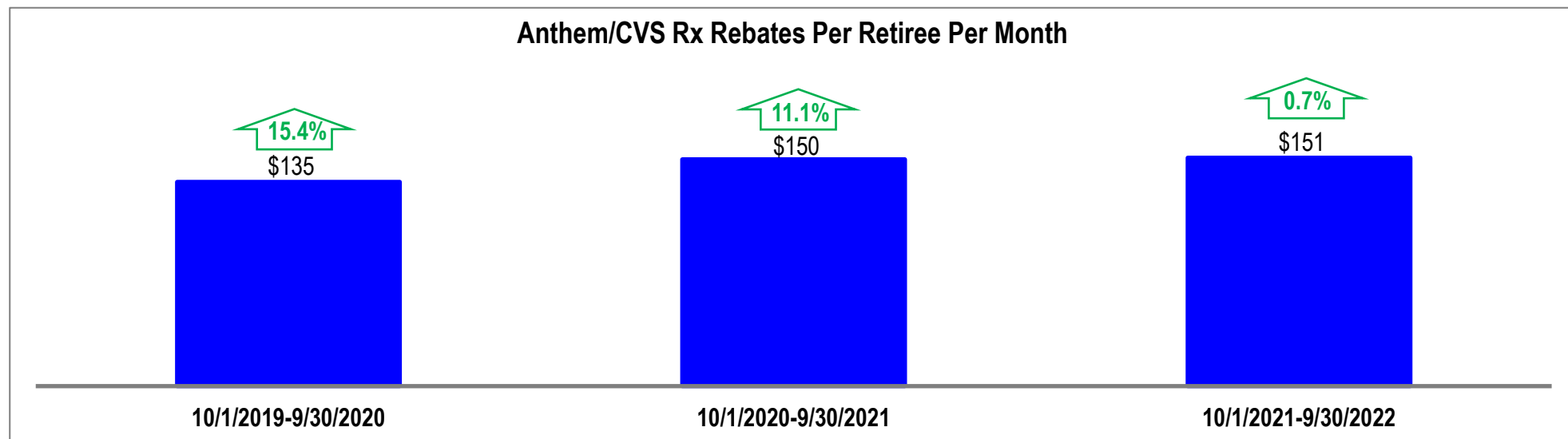
Pooling Points by Carrier:

1. Anthem's pooling points are \$350,000 for Plans I & II, and \$300,000 for Prudent Buyer.
2. Cigna's pooling point is \$100,000.
3. Kaiser's pooling point is \$525,000.

Los Angeles County Employees Retirement Association

Prescription Drug Rebates (Anthem)

Coverage Month Ending December 2022



Rebates Overview:

Pharmacy Benefit Managers negotiate volume-based rebates with drug manufacturers of brand medications. Manufacturer rebates are passed on to plan sponsors and are used to offset pharmaceutical claims expenses.

Note:

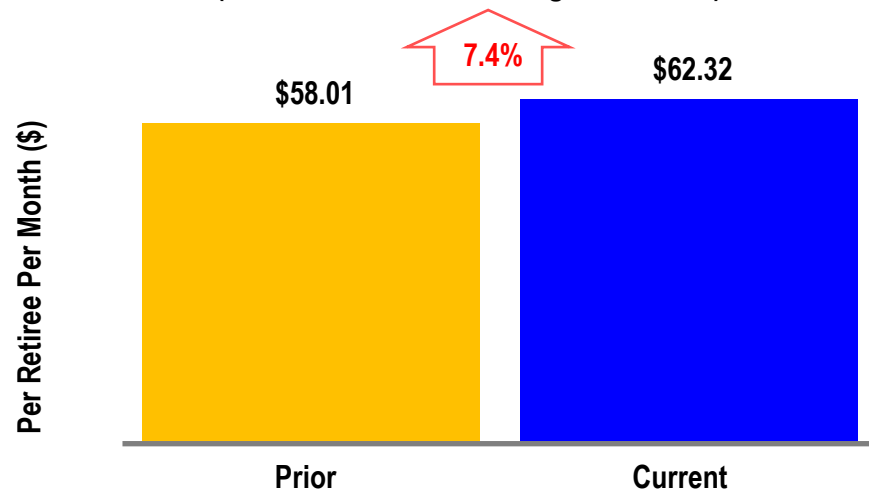
1. Prescription Claims and Rebates Data were provided by CVS.
2. Anthem Prudent Buyer prescription drugs are provided by IngenioRx and are not included in the charts above.

Los Angeles County Employees Retirement Association

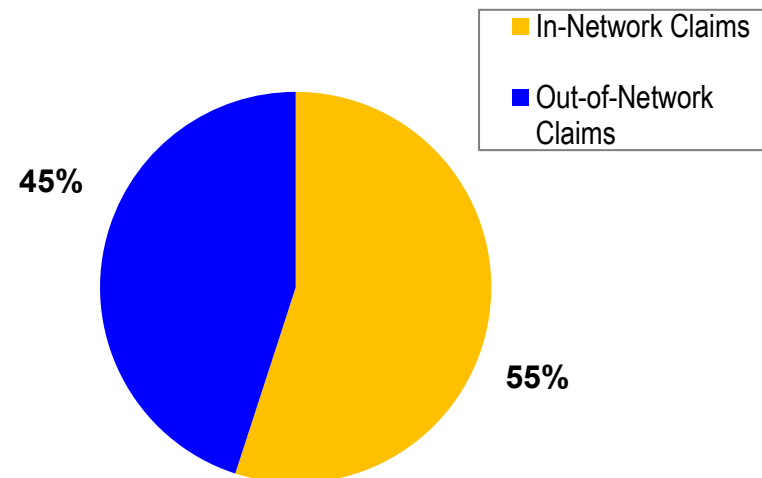
Cigna Dental & Vision Claims Experience

Coverage Month Ending December 2022

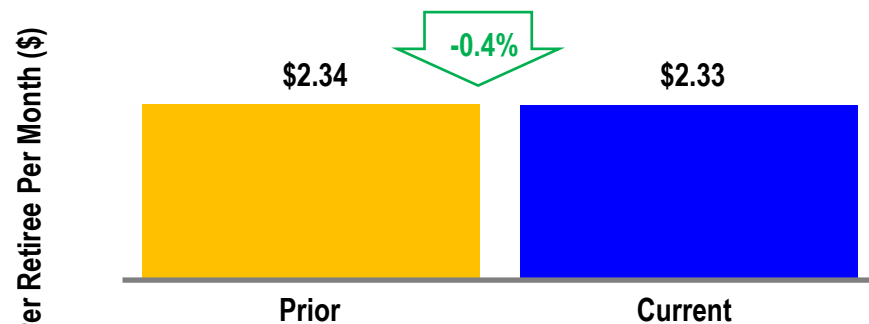
**Dental Claims Experience Per Retiree Per Month
(Prior and Current Rolling 12 Months)**



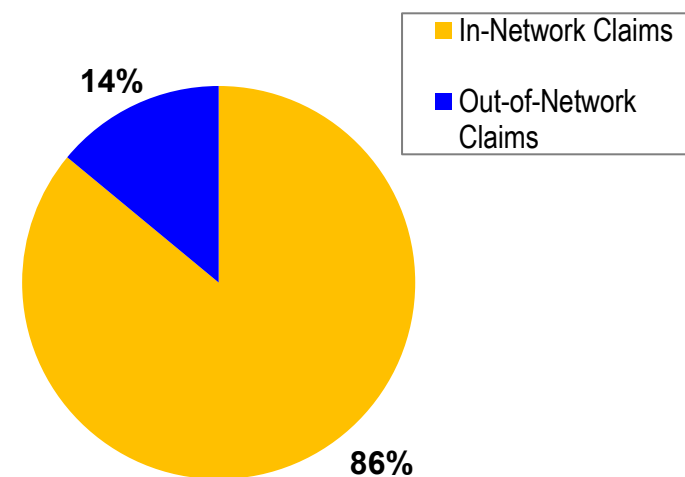
Current Dental Provider Network Distribution



**Vision Claims Experience Per Retiree Per Month
(Prior and Current Rolling 12 Months)**



Current Vision Provider Network Distribution



Notes:

1. Figures above are based on most recent 12 months of Claims Experience through Coverage Month.
2. Dental Claims Experience reflects passive use of Cigna's PPO Dental Network.