IN PERSON & VIRTUAL BOARD MEETING

*This meeting will be held following the Committee scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

Members of the public may address the Board orally and in writing. To provide Public Comment, please visit the above link and complete the request form.

Attention: If you have any questions, you may email PublicComment@lacera.com.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION 300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., THURSDAY, JULY 10, 2025

This meeting will be conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (f).

Any person may view the meeting in person at LACERA's offices or online at <u>https://LACERA.com/leadership/board-meetings.</u>

The Board may take action on any item on the agenda, and agenda items may be taken out of order.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)
 - A. Just Cause
 - B. Action on Emergency Circumstance Requests
 - C. Statement of Persons Present at AB 2449 Teleconference Locations
- IV. APPROVAL OF THE MINUTES
 - A. Approval of the Minutes of the Regular Meeting of June 4, 2025
- V. PUBLIC COMMENT

(Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit <u>https://LACERA.com/leadership/board-meetings</u> and complete the request <u>form</u>.

If you select oral comment, we will contact you via email with information and instructions as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Board. Oral comment requests will be accepted up to the close of the Public Comment item on the agenda.

V. PUBLIC COMMENT (Continued)

If you select written comment, please input your written public comment within the form as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email <u>PublicComment@lacera.com</u>.)

- VI. EXECUTIVE UPDATE
 - A. LACERA All Stars
 - B. Member Spotlight
 - C. Chief Executive Officer's Report
- VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR
- VIII. CONSENT ITEMS
 - A. Ratification of Service Retirement and Survivor Benefit Application Approvals Recommendation that the Board approve the service retirements and survivor benefit applications received as of July 1, 2025, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated July 1, 2025)
 - B. Dismiss with Prejudice the Appeal of Carlos H. Fernandez Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Carlos H. Fernandez's appeal for service-connected disability retirement. (Memo dated June 5, 2025)
 - C. Dismiss with Prejudice the Appeal of Miguel A. Vega, Jr.

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Miguel A. Vega, Jr.'s appeal of LACERA's decision that all benefits accrued after April 13, 2020, are forfeited under Government Code sections 7522.72 and 7522.74. (Memo dated June 5, 2025)

VIII. CONSENT ITEMS (Continued)

D. Appeal for the Board of Retirement's Meeting of July 10, 2025 Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeal(s) and request(s) for administrative hearing received from Scott W. Garrett and Genieve R. Atkinson and direct the Disability Retirement Services Manager to refer each case to a referee. (Memo dated June 30, 2025)

E. Service Provider Invoice Approval Request – Winet Patrick Gayer Creighton & Hanes

Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel, Legal Services: That the Board approve the service provider invoice for Winet Patrick Gayer Creighton & Hanes. (Memo dated June 24, 2025 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

IX. EXCLUDED FROM CONSENT ITEMS

- X. NON-CONSENT ITEMS
 - A. Mainframe Hosting Contract Renewal: Mainline Information Systems in Partnership with Data Management Inc. Recommendation as submitted by Kathy Delino, Chief, Information Technology Officer: That the Board authorize LACERA to renew our Contract for ho sting LACERA's mainframe technology with Mainline Information Systems in partnership with Data Management Inc. at an annual cost of \$446,100 and a three-year cost of \$1,338,300. (Memo dated June 24, 2025)
 - B. Microsoft Contract Ratification (3-Year Renewal: FY 2025-28) Recommendation as submitted by Luis Lugo, Deputy Chief Executive Officer and Kathy Delino, Chief, Information Technology Officer: That the Board ratifies the LACERA Amendment to the Licensed Support Provider Agreement No. ITARC-00929 for Microsoft Products and Services Under Microsoft EA No. 8084445 between County of Riverside and Softchoice Corporation, executed on June 24, 2025, by Deputy Chief Executive Officer Luis A. Lugo. The total value of this agreement is \$2,169,190.37, distributed as follows: Year 1 –

X. NON-CONSENT ITEMS (Continued)

\$719,259.29, Year 2 - \$724,971.79, and Year 3 - \$724,959.29. (Memo dated June 24, 2025)

C. Application of Kathleen M. Cady for Reinstatement to Active Membership Pursuant to Government Code Section 31680.4 and 31680.5

Recommendation as submitted by Louis Gittens, Benefits Division Manager: That the Board 1) Determine, based upon the medical evaluation conducted on May 21, 2025 that Kathleen M. Cady is not incapacitated for the duties assigned to her in the position of Assistant Bureau Chief, DA; and 2) Grant the application of Kathleen M. Cady for reinstatement to active membership. (Memo date of June 27, 2025)

- XI. REPORTS
 - A. **2025 STAR COLA Overview** Ted Granger, Chief Financial Officer (Presentation) (Memo dated June 25, 2025)
 - B. Report on Retired Annuitants Employed Under 960 Hour Requests for FY 2024-2025

Luis Lugo, Deputy Chief Executive Officer (For Information Only) (Memo dated June 20, 2025)

- C. **Contracting Activity Report May 2025** Ricki Contreras, Administrative Services Division Manager Elsy Gutierrez, Supervising Administrative Assistant II (For Information Only) (Memo dated June 24, 2025)
- D. **Monthly Trustee Travel & Education Report May 2025** Ted Granger, Chief Financial Officer (For Information Only) (Memo dated June 27, 2025)
- E. **Monthly Status Report on Legislation** Barry W. Lew, Legislative Affairs Officer (For Information Only) (Memo dated June 25, 2025)

XI. REPORTS (Continued)

 F. June 2025 Fiduciary Counsel Contact and Billing Report Steven P. Rice, Chief Counsel (For Information Only) (Memo dated June 24, 2025) (Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

XII. ITEMS FOR STAFF REVIEW (This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agendized item at a future meeting.)

XIII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

- XIV. GOOD OF THE ORDER (For Information Purposes Only)
- XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION
 - A. Applications for Disability

XVI. EXECUTIVE SESSION

A. Conference Legal Counsel - Existing Litigation

(Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9)

1. Robert Renko v. Board of Retirement Los Angeles Superior Court, Case No. 24STCV29322

XVII. ADJOURNMENT

*Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on lacera.com at the same time, <u>Board Meetings | LACERA</u>.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. Monday email 5:00 p.m. through Friday to or PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF A REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, JUNE 4, 2025

This meeting was conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953(f).

TRUSTEES PRESENT:

Les Robbins, Chair

Ronald Okum, Vice Chair

Shawn R. Kehoe, Secretary (Alternate Seventh Member)

Nancy Durazo

Bobbie Fesler

JP Harris (Alternate Retired)

Elizabeth Ginsberg

Aleen Langton

David Ryu

TRUSTEES ABSENT:

Jason E. Green

Wayne Moore

STAFF ADVISORS AND PARTICIPANTS

Luis A. Lugo, Deputy Chief Executive Officer

JJ Popowich, Assistant Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Laura Guglielmo, Assistant Executive Officer

Jonathan Grabel, Chief Investment Officer

Jude Perez, Deputy Chief Investment Officer

Steven P. Rice, Chief Counsel

Dr. Glenn Ehresmann, Medical Advisor

Francis J. Boyd, Senior Staff Counsel

Allison Barrett, Senior Staff Counsel

Tamara Caldwell, Disability Retirement Manager

Carly Ntoya, Human Resources Director

Louis Gittens, Benefits Division Manager

Joe Rice, Managing Director, CBIZ Talent and Compensation

I. CALL TO ORDER

The meeting was called to order by Chair Robbins at 9:02 a.m. in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Trustee Harris led the Trustees and staff in reciting the Pledge of Allegiance

- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953(f)
 - A. Just Cause
 - B. Action on Emergency Circumstance Requests
 - C. Statement of Persons Present at AB 2449 Teleconference Locations

There was nothing to report. No trustees participated under Section 54953(f).

IV. APPROVAL OF THE MINUTES

A. Approval of the Minutes of the Regular Meeting of May 7, 2025

Trustee Langton made a motion, Trustee Kehoe seconded, to approve the minutes of the Regular Meeting of May 7, 2025. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

V. PUBLIC COMMENT

Member Robert Renko addressed the Board regarding his disability retirement application. Member Gustavo Mojarro addressed the Board regarding errors in his benefits and salary adjustments.

VI. EXECUTIVE UPDATE

A. Awards

Mr. Popowich recognized the graduates who have successfully completed the Specialist Basic Training Class.

B. LACERA All Stars

Mr. Popowich announced the winners for the month: Rachel Figueroa, Dana Jones, Amanda Aguayo, and Artur Asatryan. The Web Watcher winner was Wenona Myers and the Rideshare winner was Judy Tran.

C. Member Spotlight

Mr. Popowich recognized LACERA member, Michael Hedgecock.

D. Chief Executive Officer's Report

Mr. Lugo provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

<u>Safety Law Enforcement</u> Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Okum, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

| APP | LICATION NO. | NAME |
|---------|---------------|-----------------------------|
| | 652E | GALVEZ, GONZALO (DEC'D) |
| | 653E* | SCROGGIN, SANDI |
| | 654E | MORROW, TRAVIS |
| | 655E | ROW, MICHAEL S. |
| | 656E | TWEEDY, RANDY L. |
| | 657E* | CAMARILLO, DEAN A. |
| | 658E | AIMAQ, SALIM S. |
| | 659E | GREENE, BENJAMIN I. |
| | 660E | BENITEZ, PATRICIA |
| | 661E** | ROYAL, JAMES P. |
| | 662E | GARCIA, JESUS T. |
| | 663E | HANSON, BRETT A. |
| | 664E | THOMPSON, MICHAEL A. |
| | 665E | BARNES, JOSHUA M. |
| | 666E | CANFIELD, RICHARD R. |
| | 667E | ORTEGA, JAIME |
| | 668E | LOPEZ, JORGE L. |
| | 669E | ESQUIVEL, SALVADOR, JR. |
| | 670E | LASCANO, BETTY B. |
| | 671E | SUTTON, ELIZABETH |
| | 672E | KOTSIS, GEORGE |
| | 673E | CARUSO, ANGELA M. |
| | 674E | BRUNER, LAURA C. |
| | 675E | FERRONE, TIMOTHY M. |
| | 676E | KEHOE, BRIAN A. |
| | 677E* | FORNESS, MATTHEW S. |
| | 678E*** | TORRES, JONATHAN R. (DEC'D) |
| ted SCD | – Retroactive | |

*Granted SCD – Retroactive

**Granted SCD – Employer Cannot Accommodate

***Granted SCD – Survivor Benefit

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

<u>Safety Law Enforcement (Continued)</u> Service-Connected Disability Applications

| APPLICATION NO. | NAME |
|-----------------|-----------------------|
| 679E | MORENO, STEPHEN G. |
| 680E | STAMBOOK, JONATHAN E. |

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

<u>Safety Fire, Lifeguards</u> <u>Service-Connected Disability Applications</u>

On a motion by Trustee Okum, seconded by Trustee Langton, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

| APPLICATION NO. | NAME |
|-----------------|--------------------------|
| AFFLICATION NO. | |
| 1956B | FENNER, CHRISTOPHER W. |
| 1957B | WORKING, PHILLIP V. |
| 1958B | MENDOZA, ROBERT R. |
| 1959B | SMITSON, LANCE E. |
| 1960B | OHARA, KEVIN |
| 1961B | WATSON, PATRICK B. |
| 1962B | SHEPPARD, DANIEL W. |
| 1963B* | MACKEY, ANDERSON D., JR. |
| 1964B | RASH, CHRISTOPHER S. |
| 1965B* | GRIGSBY, SCOTT |
| | |

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

*Granted SCD – Retroactive

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

<u>General Members</u> <u>Service-Connected Disability Applications</u>

On a motion by Trustee Okum, seconded by Trustee Langton, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

| APPLICATION NO. | NAME |
|-----------------|------------------------------|
| 2934C* | POTECHIN, MICHAEL A. (DEC'D) |
| 2935C** | BRAY, JAMES D. |
| 2936C** | MAC PHERSON, MICHAEL L. |
| 2937C | ROBERTS, GARY T. |
| 2938C*** | THOMAS, DEAUNDRE T. |
| 2939C | APPLEWHITE, DEMETRA R. |
| 2940C**** | RIVAS, JOSE S. |
| 2941C | HERRERA, LEDVIA C. |
| 2942C*** | PEREZ, SONIA E. |
| 2943C**** | BROWN-WILLIAMS, SHERI L. |
| 2944C | MORLEY, CHARLENE L. |
| 2945C | SKAHILL, SEAN M. |
| 2946C** | MOORE, RUSSELL |
| 2947C*** | STEWART-NORTH, SHIRLENE |
| 2948C**** | BARNES, GEORGIA L. |
| 2949C | LE, IRENE T. |
| 20100 | |

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

*Granted SCD – Survivor Benefit **Granted SCD – Employer Cannot Accommodate ***Granted SCD – Salary Supplement ****Granted SCD – Retroactive Employer Cannot Accommodate

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

<u>General Members</u> <u>Nonservice-Connected Disability Applications</u>

On a motion by Trustee Okum, seconded by Trustee Langton, the Board of Retirement made a motion to approve a nonservice-connected disability retirement for the following named employee who met the burden of establishing permanent incapacity from the performance of her usual duties.

| APPLICATION NO. | NAME |
|-----------------|----------------------|
| 4512 | DEDIOS, GLENN ALDRIN |
| 4513* | REEFER, LIDIA E. |

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

VIII. CONSENT ITEMS

Trustee Kehoe made a motion, Trustee Okum seconded, to approve consent items A-C. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

A. Ratification of Service Retirement and Survivor Benefit Application Approvals

Recommendation that the Board approve the service retirements and survivor benefit applications received as of May 27, 2025, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated May 27, 2025)

- VIII. CONSENT ITEMS (Continued)
 - B. Appeals for the Board of Retirement Meeting of June 4, 2025 Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for administrative hearing received from Rhonda Garnett and Theresa A. Schell, and direct the Disability Retirement Services Manager to refer each case to a referee. (Memo dated May 22, 2025)
 - C. Service Provider Invoice Approval Request Jesse Carr, M.D. Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Jesse Carr, M.D. (Memo dated May 8, 2025 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))
 - IX. EXCLUDED FROM CONSENT ITEMS

There were no items pulled for discussion.

- X. NON-CONSENT ITEMS
 - A. Request to Ratify Labor Negotiator Irma Rodriguez Moisa Recommendation as submitted by Carly Ntoya, Ph.D., Human Resources Director: That the Board ratify Irma Rodriguez Moisa to serve as LACERA's Chief Negotiator for upcoming negotiations with Service Employees International Union (SEIU) Local 721 for two Memoranda of Understanding (MOU) LACERA Administrative, Technical, Clerical, and Blue Collar Unit 850 and LACERA Supervisory Unit 851, starting in July 2025. (Memo dated May 21, 2025)

Ms. Ntoya was present and answered questions from the Board.

Trustee Kehoe made a motion, Trustee Langton seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

X. NON-CONSENT ITEMS (Continued)

B. Ratification of Reciprocal Disability Retirement

Recommendation as submitted by Louis Gittens, Benefits Manager: That the Board approve the reciprocal disability retirement for deferred members, Fel M. Sarno and Tracee E. Walker, who were found to be disabled by the current reciprocal agency for the performance of their duties and have met the burden of proof. (Memo dated May 23, 2025)

Trustee Langton made a motion, Trustee Harris seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

C. MOVED TO EXECUTIVE SESSION

This item was held in Executive Session.

D. Application of Joel Koury for Reinstatement to Active Membership Pursuant to Government Code Section 31680.4 and 31680.5

Recommendation as submitted by Louis Gittens, Benefits Manager: That the Board 1) Determine, based upon medical evaluation conducted April 9, 2025, that Joel Koury is not incapacitated for the duties assigned to him in the position of Court Commissioner; and 2) Grant the application of Joel Koury for reinstatement to active membership. (Memo dated May 8, 2025)

Trustee Okum made a motion, Trustee Harris seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

- XI. REPORTS
 - A. Salary Adjustments for Investment Office Staff Members Luis Lugo, Deputy Chief Executive Officer Joe Rice, Managing Director, CBIZ Talent and Compensation Solutions. (Presentation) (Memo dated May 28, 2025)

Mr. Lugo and Mr. Rice of CBIZ Talent and Compensation Solutions provided a presentation and answered questions from the Board.

This item was received and filed.

B. Los Angeles County's Compliance with Requirements for Rehired Retirees – Fiscal Year Ended June 30, 2024 Debbie Martin, 2024 Audit, Compliance, Risk and Ethics Committee Chair Richard P. Bendall, Chief Audit Executive Steven P. Rice, Chief Counsel (For Information Only) (Memo dated May 27, 2025)

This item was received and filed.

C. Assembly Bill 1383 – Public Employees' Retirement Benefits Barry W. Lew, Legislative Affairs Officer (For Information Only) (Memo dated May 23, 2025)

This item was received and filed.

D. **Report of Revised Pay Item** Jean J. Kim, Senior Staff Counsel Zack Meth, Staff Counsel (For Information Only) (Memo dated May 9, 2025)

This item was received and filed.

E. Contract Activity Report – March 2025

Ricki Contreras, Administrative Services Division Manager Elsy Gutierrez, Supervising Administrative Assistant II (For Information Only) (Memo dated May 19, 2025)

This item was received and filed.

- XI. REPORTS (Continued)
 - F. **Monthly Status Report on Legislation** Barry W. Lew, Legislative Affairs Officer (For Information Only) (Memo dated May 21, 2025)

This item was received and filed.

 G. Monthly Trustee Travel & Education Report – April 2025 Fiscal Year 2024-2025 3rd Quarter Trustee Travel & Education Expenditure Report Fiscal Year 2024-2025 3rd Quarter Staff Travel Expenditure Report Ted Granger, Chief Financial Officer (For Information Only) (Memo dated May 22, 2025)

This item was received and filed.

 H. May 2025 Fiduciary Counsel Contact and Billing Report Steven P. Rice, Chief Counsel (For Information Only) (Memo dated May 27, 2025) (Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

This item was received and filed.

XII. ITEMS FOR STAFF REVIEW

Trustee Kehoe requested that staff provide an update regarding Robert Renko and Gustavo Mojarro's public comments.

XIII. ITEMS FOR FUTURE AGENDAS

There was nothing to report.

XIV. GOOD OF THE ORDER (For Information Purposes Only)

> Mr. Rice introduced new legal interns, Jasmine Feng and Aparajita Pathak. Lastly, Mr. Lugo announced that Bonnie Nolley was promoted to the Special Assistant Position in the Executive Office.

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME AND BOARD ACTION

5458B – WILLIAMS, ANTHONY*

Trustee Kehoe made a motion, Trustee Okum seconded, to deny a service-connected disability retirement since the employer can accommodate.

Trustee Langton made a substitute motion, to grant a serviceconnected disability retirement. The motion failed due to a lack of a second on the motion.

Trustee Kehoe made a substitute motion, Trustee Robbins seconded, to return to staff for further development.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

5459B - BEASLEY, TERRY, II*

Trustee Kehoe made a motion, Trustee Langton seconded, to grant a nonservice-connected supplemental disability allowance pursuant to Government Code Sections 31720 and 31725.5.

Trustee Kehoe made a substitute motion, Trustee Okum seconded to return to staff for further development.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

APPLICATION NO. & NAME AND BOARD ACTION

5460B – MOORE, MICHAEL L.

This item was pulled by staff for further development.

5285B – ATKINSON, GENIEVE R.

Trustee Kehoe made a motion, Trustee Robbins seconded, to deny a service-connected disability retirement since the employer can accommodate.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

5443B - SANTIAGO, MELVIN M.*

Trustee Kehoe made a motion, Trustee Robbins seconded, to grant a service-connected disability retirement pursuant to Government Code Section 31720.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

APPLICATION NO. & NAME AND BOARD ACTION

5449B – HARRIS, PEGGY D.*

Trustee Okum made a motion, Trustee Langton seconded, to deny a service-connected disability retirement and find the applicant ineligible for a nonservice-connected disability retirement.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

5451B - MARAVEL, ANDREW, L.*

Trustee Kehoe made a motion, Trustee Robbins seconded, to grant a service-connected disability retirement pursuant to Government Code Sections 31720 and 31720.5.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

B. Disability Retirement Appeals

APPLICATION NO. & NAME AND BOARD ACTION

ZENDEL, ARLENE S. – Thomas Wicke for the Applicant Eugenia W. Der for the Respondent

Trustee Kehoe made a motion, Trustee Robbins seconded, to grant a service-connected disability retirement.

The motion passed by the following roll call vote:

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

B. Disability Retirement Appeals

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

APPLICATION NO. & NAME AND BOARD ACTION

WILKES, PHILIP, D.* – In Pro Per Jason Waller for the Respondent

Trustee Kehoe made a motion, Trustee Okum seconded, to deny a service-connected disability retirement and to grant a nonservice-connected disability retirement.

The motion passed by the following roll call vote:

Yes: Durazo, Fesler, Ginsberg, Kehoe, Langton, Okum, Robbins, Ryu

Absent: Moore

XVI. EXECUTIVE SESSION

- A. **Conference Legal Counsel Existing Litigation** (Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9)
 - 1. LACERA v. Marquez Los Angeles Superior Court, Case No. 25NNCV03240

There was nothing to report.

B. **Conference with Labor Negotiators** (Pursuant to California Government Code Section 54957.6)

Agency Designated Representatives:

XVI. EXECUTIVE SESSION (Continued)

Chief Negotiator Irma Rodriguez Moisa, Carly Ntoya, Luis Lugo, Laura Guglielmo, JJ Popowich, Annette Cleary, and Jasmine Bath

Employee Organization: SEIU Local 721

There was nothing to report.

C. **Potential Threats to Public Services or Facilities** (Pursuant to Subdivision (a) of California Government Code Section 54957)

Consultation with: LACERA Chief Executive Officer Deputy Chief Executive Officer, Luis Lugo, Assistant Executive Officers, JJ Popowich and Laura Guglielmo, Chief Information Technology, Kathy Delino, Information Security Officer, Chaitanya Errande, and other LACERA Staff.

There was nothing to report.

 D. Conference with Legal Counsel - Anticipated Litigation (Significant Exposure to Litigation Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)

One Item: Louis Rotar, Jr.

On a motion by Trustee Kehoe, seconded by Trustee Robbins the Board voted to change the member's retirement date to May 22, 1985 and waive the overpayment that would otherwise have been due. Trustees Durazo, Fesler, Kehoe, Langton, Okum, Robbins, and Ryu voted yes. Trustee Ginsberg and Moore were absent for the vote.

XVII. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 12:52 p.m.

SHAWN R. KEHOE, SECRETARY

LES ROBBINS, CHAIR

L///CERA

Recognizing Our Members' Service and Accomplishments

LACERA has nearly 100,000 active members working in dozens of L.A. County departments, many of whom dedicate their entire working lives to serving the community. Meet one of our long-serving members who is on the road to retirement.

Los Angeles County Employees Retirement Association





Pre-Retiree Member Alicia E. Lozano

Senior Secretary V, County Counsel Years of Service: 17

Notable Contributions: Alicia Lozano is planning to retire in 2027 after dedicating nearly 20 years of service to L.A. County. As a committed leader, Alicia takes great pride in the meaningful work her team does, especially in supporting older adults and individuals with mental health challenges.

Advice to Others: "Learn as much as you can and always respect others."

Interests & Hobbies: Loves mediterranean food, reading murder mystery books, and travelling.

Retirement Plans: Traveling the world and spending more time with her family, including her dog Simba.



I1.

July 1, 2025

- TO: Each Trustee, Board of Retirement Board of Investments
- FROM: Luis A. Lugo

SUBJECT: CHIEF EXECUTIVE OFFICER'S REPORT – JULY 2025

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

LACERA Summit

We are excited to announce that LACERA will host its first in-person all-hands staff meeting and luncheon in September 2025. This event, previously called "The Forum" has been re-branded "The Summit" to reflect its objective to allow everyone at LACERA to come together to discuss our organizational goals, strategies and values, and to recognize our team members who have helped us reach ever higher. The program's theme is "Values in Action," reinforcing the importance of our behaviors and actions in the successful achievement of our mission –To produce, protect, and provide the promised benefits to our members.

The Summit will be held on Thursday, September 18, 2025, at Lake Avenue Church. Trustees are encouraged to attend. The Member Service Center and Call Center will be closed from 9:00 a.m. to 1:00 p.m. on this date to ensure that all staff can attend together. This convening is especially important in a hybrid work environment, as many team members have never met one another. Advanced notification of this temporary closure will be posted on our website, on the screens in the Member Services Center, and via a recorded message for all callers.

Board of Retirement (BOR) Strategic Planning Update

Within this month's Operations Oversight Committee's (OOC) materials, you'll notice LACERA's strategic planning quarterly report. We are pleased to share that the team has successfully completed over 53% of the milestone tasks outlined in the Board of Retirement's (BOR) strategic planning work plans. This marks a significant achievement and underscores our collective dedication to continuous improvement and forward momentum.

As we continue to progress on strategic initiatives, we remain focused on thoughtful execution, performance tracking, and responsive adaptation to ensure each step brings us closer to fulfilling the BOR's long-term objectives.

Investing in People

In June, LACERA met one of its most challenging milestones under our Strategic Goal 3.3, Improving and Simplifying the Hiring Process, achieving an organizational vacancy rate of 15 percent. Our success in this area is due to the collaboration between Human Resources and every other LACERA Division in following our Hiring Manager Playbook, designed to ensure a consistent, equitable, inclusive, and compliant process to attract, hire and promote the best talent available. While this is the lowest vacancy rate that LACERA has had in the past five years, we will continue to challenge ourselves to do even better. The Team has set a new goal to achieve an organizational vacancy rate of 13 percent by June 30, 2026. Additional details on Strategic Goal 3.3 are included in the BOR strategic plan status update report provided to the Operations Oversight Committee on July 10, 2025.

LACERA Safety Member Election Update

There are no new updates regarding the pending Safety Member election to fill the Seventh Member and Alternate Safety Member of the Board of Retirement and the Fourth Member of the Board of Investments. LACERA and the BOS Executive Office have sent out notices to all eligible members with information on how they can get more information about filing to run in the election. The Candidate Filing Period ends on June 23, 2025, and we expect the Registrar-Recorder to certify the eligible candidate list by June 27, 2025.

Retiree Healthcare

Anthem Lifetime Maximum Benefit (LMB) Update

Effective July 1, 2025, the Anthem Blue Cross I, II and Prudent Buyer plans lifetime maximum benefit (LMB) will be increasing from \$1M to \$1.5M.

As we look towards the next health plan renewal cycle (effective July 1, 2026), LACERA has already engaged the County of Los Angeles CEO's office in increasing or eliminating the Lifetime Maximum Benefit (LMB). We will update the Board of Retirement (BOR) on our progress.

LAL CEO Report July 2025.doc

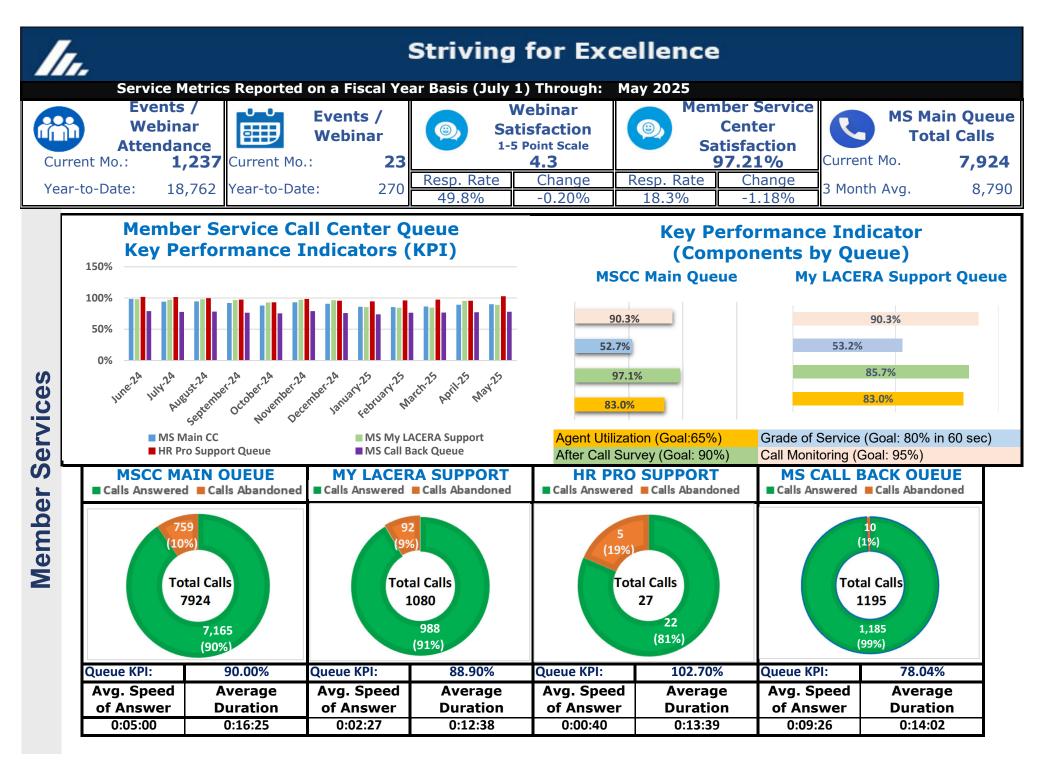
Attachments



CEO DASHBOARD



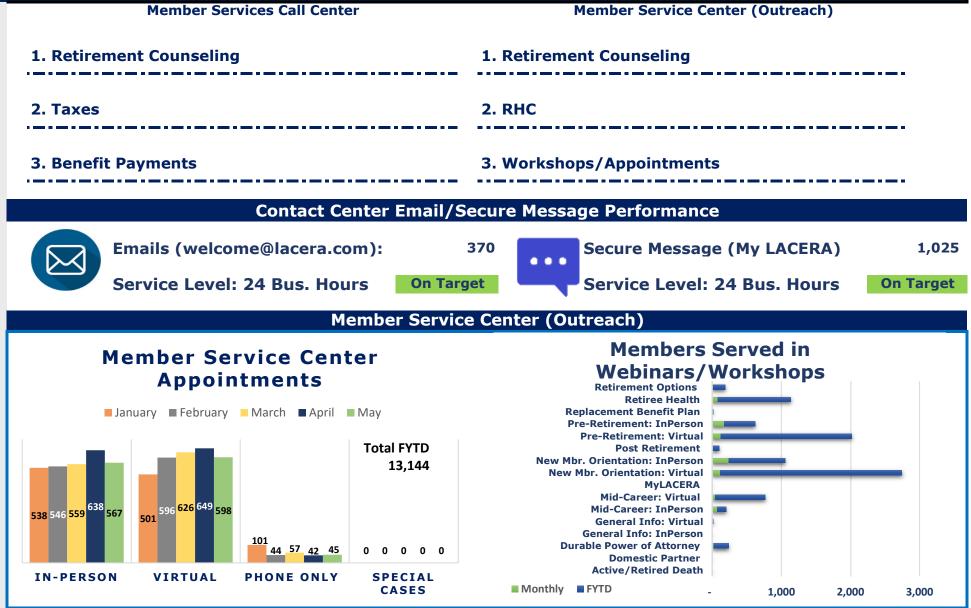
July 10, 2025





Service Metrics Reported on a Fiscal Year Basis (July 1) Through: May 2025

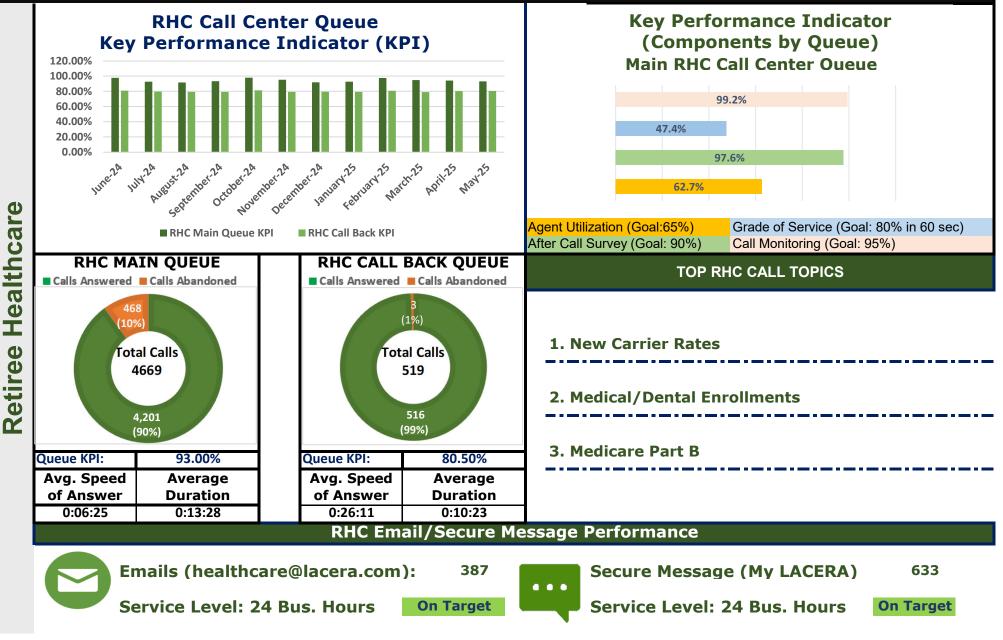
TOP REASONS MEMBERS CONTACT MEMBER SERVICES



Member Services

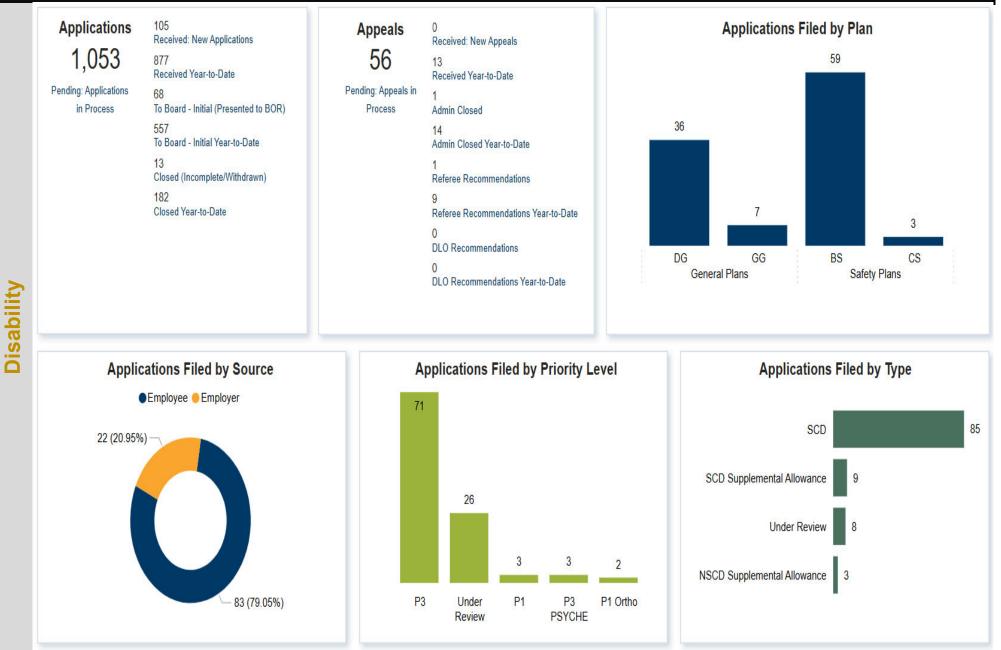


Service Metrics Reported on a Fiscal Year Basis (July 1) Through: May 2025



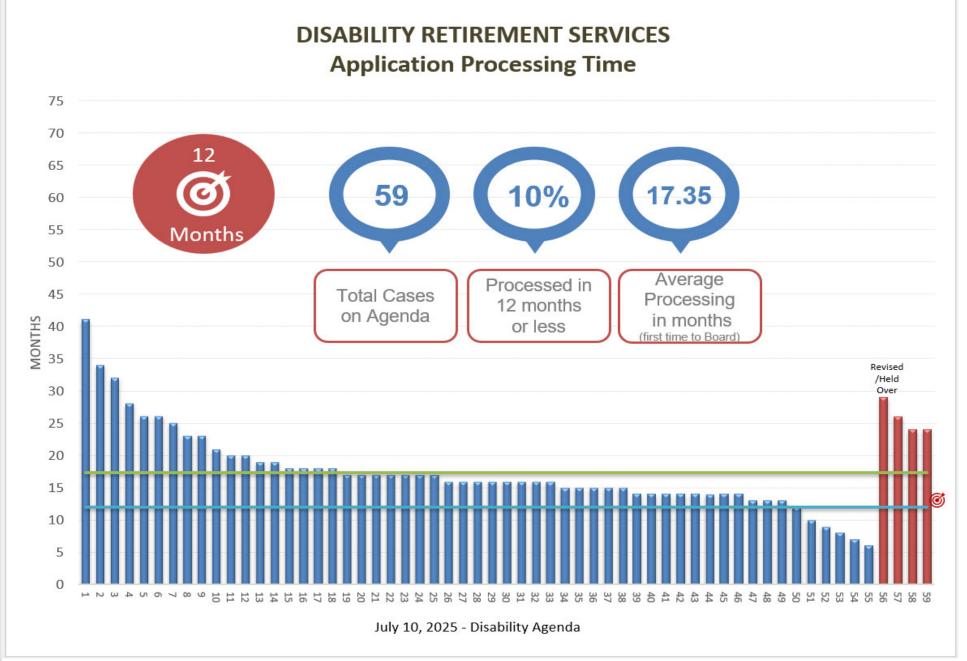


Service Metrics Reported on a Fiscal Year Basis (July 1) Through: May 2025





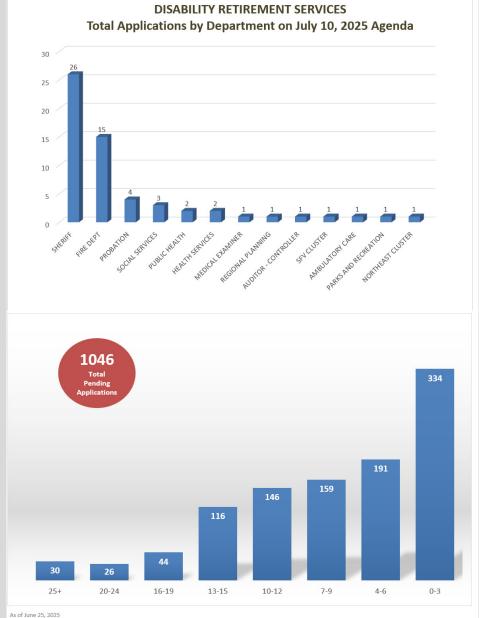
Disability





By Department

Applications



*Cases on the July 10, 2025 agenda are not included

Disability Retirement Services

Applications by Department

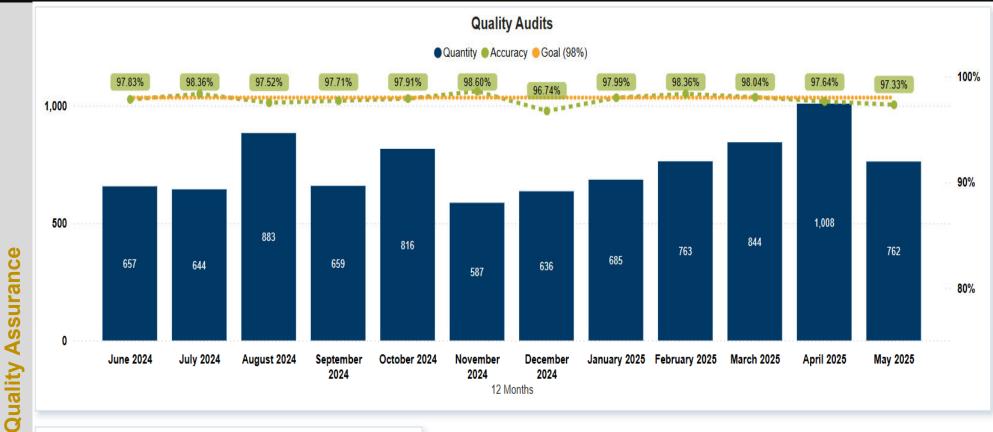
| DEPARTMENT | No. of Applications | % of Inventory |
|--------------------------------|---------------------|----------------|
| SHERIFF | 472 | 45.12% |
| L A COUNTY FIRE DEPT | 185 | 17.69% |
| PROBATION DEPARTMENT | 183 | 17.50% |
| CHILDREN & FAMILY SERVICES | 23 | 2.20% |
| DEPT OF PUBLIC SOCIAL SERVICES | 20 | 1.91% |
| NORTHEAST CLUSTER (LAC+USC) | 17 | 1.63% |
| PUBLIC HEALTH PROGRAM | 16 | 1.53% |
| PUBLIC WORKS | 15 | 1.43% |
| SUPERIOR COURT/COUNTY CLERK | 15 | 1.43% |
| MENTAL HEALTH | 13 | 1.24% |
| DISTRICT ATTORNEY | 12 | 1.15% |
| CORRECTIONAL HEALTH | 10 | 0.96% |
| COASTAL CLUSTER-HARBOR/UCLA MC | 8 | 0.76% |
| INTERNAL SERVICES | 7 | 0.67% |
| HEALTH SERVICES ADMINISTRATION | 6 | 0.57% |
| PUBLIC DEFENDER | 6 | 0.57% |
| RANCHO LOS AMIGOS HOSPITAL | 5 | 0.48% |
| AMBULATORY CARE NETWORK | 5 | 0.48% |
| MEDICAL EXAMINER | 4 | 0.38% |
| PUBLIC LIBRARY | 3 | 0.29% |
| CHIEF EXECUTIVE OFFICE | 3 | 0.29% |
| PARKS AND RECREATION | 3 | 0.29% |
| ASSESSOR | 2 | 0.19% |
| AGING DEPARTMENT | 2 | 0.19% |
| CHILD SUPPORT SERVICES | 2 | 0.19% |
| COUNTY COUNSEL | 2 | 0.19% |
| SFV CLUSTER-OLIVE VIEW/UCLA MC | 2 | 0.19% |
| REG-RECORDER/COUNTY CLERK | 1 | 0.10% |
| BOARD OF SUPERVISORS | 1 | 0.10% |
| AUDITOR - CONTROLLER | 1 | 0.10% |
| BEACHES & HARBORS | 1 | 0.10% |
| ANIMAL CONTROL | 1 | 0.10% |
| Grand Total | 1046 | 100.00% |

Disability



Striving for Excellence in Quality

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: May 2025



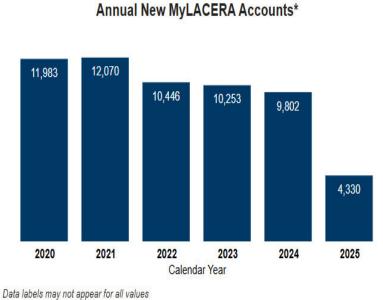
| | Monthly Recap | | |
|----------|---------------------|---------|----------|
| | | Samples | Accuracy |
| May 2025 | Data Entry | 120 | 97.29% |
| | Payment Contract | 409 | 97.13% |
| | Retirement Election | 233 | 97.70% |
| | Total | 762 | 97.33% |

Prior audit values may update due to updated data.



Service Online For All

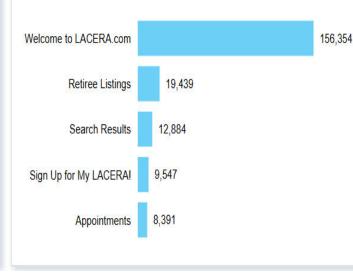
Service Metrics Reported on a Fiscal Year Basis (July 1) Through: May 2025



Total Accounts by Member Type* Active Members Operate & Inactive Members Retirees & Survivors Non-Members **Total Member** 5,697 (4.44%) -Accounts 122,567 50,419 (39.31%) 62,153 (48.46%) % of Total Members 62% 9,995 (7.79%) -Excludes Non-Members *Data as of Non-Members include legal split payees and withdrawn members. June 15, 2025







Top Five LACERA.com Page Views

Busiest Day 05/01/2025

| Home Page Tile | Views | % of Change |
|----------------------------|-------|-------------|
| Board Meetings and Agendas | 4,438 | 31.73% |
| Resource Center | 3,805 | 0.53% |
| Ready to Retire | 5,121 | -6.69% |
| Investments | 2,903 | -11.30% |
| Careers | 3,486 | -11.41% |
| Sign Up for My LACERA! | 9,547 | -18.11% |

Through LACERA.com and MyLACERA Serving Members

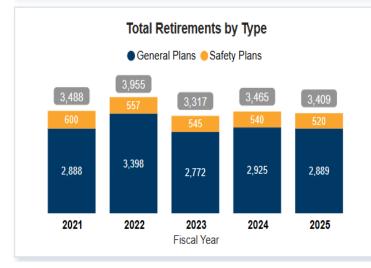


Member Snapshot

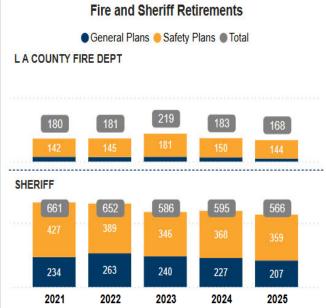
Metrics reported based on June 15, 2025

| | | | | Membersh | ip Count | | | | |
|----------------|------------------|--------------------------|--------------------|----------------------------|-----------------------|----------------------------------|-----------------------------------|-----------|---------|
| | Acti | ve | Inac | Inactive Retired | | | Total | | |
| | Active Vested | Active Non- Vested | Inactive Vested | Inactive Non- Vested | Service Retirement | SCD- Disability Retirement | NSCD- Disability Retirement | Survivors | |
| General Plans | 65,336 | 22,310 | 7,878 | 12,464 | 49,771 | 3,126 | 587 | 8,401 | 169,873 |
| AG | 34 | | 9 | 30 | 10,522 | 798 | 130 | 4,087 | 15,610 |
| BG | 8 | | 5 | 3 | 542 | 33 | 5 | 77 | 673 |
| CG | 8 | | 5 | 7 | 340 | 36 | 6 | 68 | 470 |
| DG | 30,179 | 114 | 3,713 | 3,633 | 21,533 | 2,189 | 432 | 2,290 | 64,083 |
| EG | 11,173 | 4 | 2,228 | 331 | 16,384 | | | 1,839 | 31,959 |
| GG | 23,934 | 22,192 | 1,918 | 8,460 | 450 | 70 | 14 | 41 | 57,079 |
| ⊟ Safety Plans | 10,108 | 2,112 | 544 | 1,000 | 5,221 | 7,502 | 77 | 2,210 | 28,774 |
| AS | | | 1 | 2 | 1,664 | 2,189 | 23 | 1,711 | 5,590 |
| BS | 6,464 | 44 | 388 | 347 | 3,539 | 5,272 | 53 | 494 | 16,601 |
| CS | 3,644 | 2,068 | 155 | 651 | 18 | 41 | 1 | 5 | 6,583 |
| Total | 75,444 | 24,422 | 8,422 | 13,464 | 54,992 | 10,628 | 664 | 10,611 | 198,647 |

Membership Count vesting status excludes reciprocal service credit.



| Monthly Benefit Allowance Distribution Members and Survivors | | | | |
|---|---------------|--------------|---------|--|
| Gross Benefit Range | General Plans | Safety Plans | Total ▼ | |
| \$0 to \$3,999 | 35,933 | 1,434 | 37,367 | |
| \$4,000 to \$7,999 | 17,595 | 4,470 | 22,065 | |
| \$8,000 to \$11,999 | 5,442 | 4,661 | 10,103 | |
| \$12,000 to \$15,999 | 1,599 | 3,150 | 4,749 | |
| \$16,000 to \$19,999 | 562 | 837 | 1,399 | |
| \$20,000 to \$23,999 | 173 | 225 | 398 | |
| \$24,000 to \$27,999 | 61 | 94 | 155 | |
| > \$28,000 | 39 | 21 | 60 | |
| Total | 61,404 | 14,892 | 76,296 | |



Fiscal Year

Member Average Monthly Benefit

| Gross Average Benefit | |
|-----------------------|--|
| \$4,487.56 | |
| \$9,906.68 | |
| \$5,534.35 | |
| | |

Survivor Average Monthly Benefit \$3.822.67

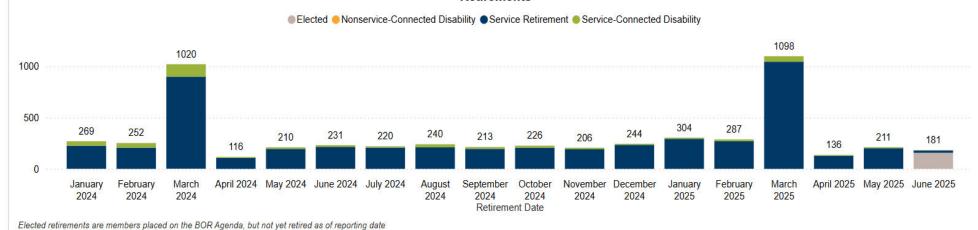
Data labels may not appear for all values

Only includes retirements as of reporting date. Excludes active deaths. Excludes Replacement Benefit Plan benefits.



Member Snapshot

Retirements



Retirements Metrics reported based on June 15, 2025

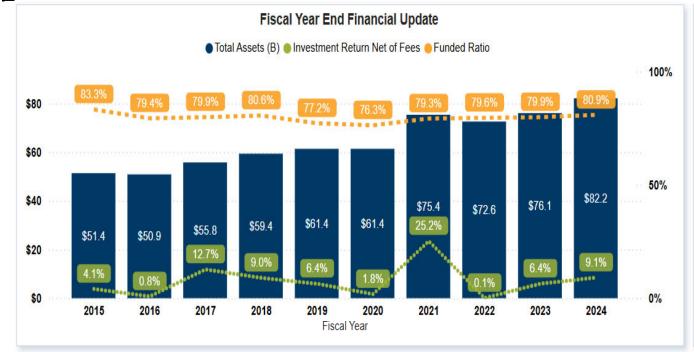
| ments |
|-----------|
| June 2025 |
| 157 |
| 23 |
| 1 |
| 181 |
| |

| *** Retired Members Payroll | *** |
|-----------------------------|-----------|
| (As of 5/31/2025) | |
| Monthly Payroll | \$413.68m |
| Payroll YTD | \$4.4b |
| New Retired Payees Added | 253 |
| Seamless % | 94.07% |
| New Seamless Payees Added | 4,494 |
| Seamless YTD | 97.51% |
| By Check % | 2.00% |
| By Direct Deposit % | 98.00% |

| • Healthcare Program | | | • Health Car | e Enrollments |
|-------------------------|-----------------|---------------|---------------|---------------|
| (Mo. Ending: 5/31/2025) | | (Mo. Endin | g: 5/31/2025) | |
| | <u>Employer</u> | <u>Member</u> | Medical | 57,064 |
| Medical | \$645.0 | \$44.6 | Dental | 59,276 |
| Dental | \$47.8 | \$4.3 | Part B | 39,623 |
| Part B | \$94.9 | \$0.0 | LTC | 429 |
| Total | \$787.7 | \$48.9 | Total | 156,392 🔶 |



(As of June 30, 2024)



Funding Metrics Contributions \$2.5B Employer NC

10.88%

14.73%

UAAL

7.00%

\$608.6M

\$79.2B

Assumed Rate

Star Reserve

Total Net Assets

Employer Annual Contribution 25.61%

Employer % of Payroll \$861.0M

Member Annual Contribution

8.46% Member % of Payroll

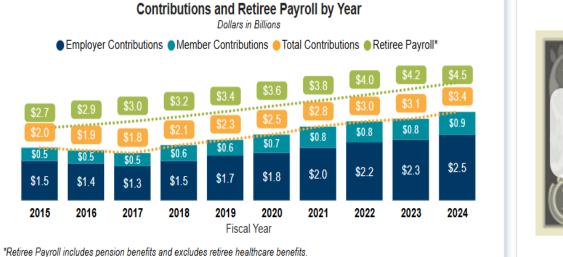
Investment Returns

net of fees 9.1% 1-Year Return

5.2%

3-Year Return

7.4% 10-Year Return

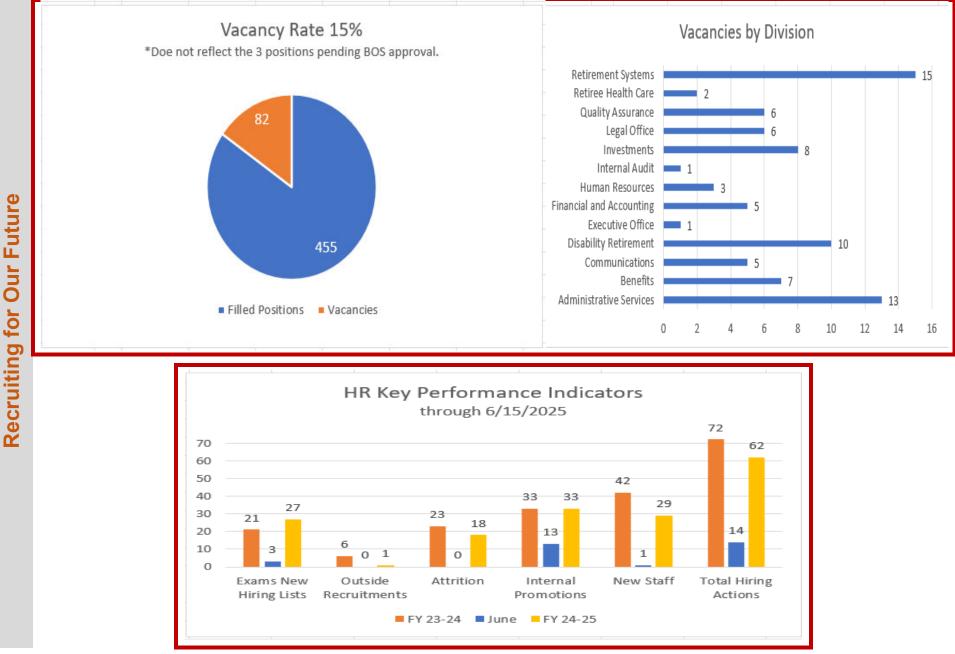






Human Resources

Metrics reported based on June 15, 2025





Human Resources

Metrics reported based on June 15, 2025

| Current Recruitments | | | | | |
|---|-----------------------|------------------------|--|--|--|
| Classification | Division | Status | | | |
| Accountant II | FASD | Selection interviews | | | |
| Finance Analyst I (Fellowship) | Investments | Selection interviews | | | |
| Disability Retirement Specialist | Disability Retirement | Selection interviews | | | |
| Intern | Various | Selections in process | | | |
| Legal Secretary (Investments) | Legal | Assesment (interviews) | | | |
| Retirement Benefits Specialist I (Trainee) | Various | Bulletin development | | | |
| Retirement Benefits Specialist II | Various | Selections made | | | |
| Sr. Investment Accountant (Internal Promotions) | FASD | Selection in process | | | |
| Special Assistant | Executive | Selection made | | | |
| Internal Auditor | Internal Audit | Selection made | | | |
| Senior Human Resources Assistant | Human Resources | Assessment | | | |
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QUIET PERIOD LIST FOR TRUSTEES AND STAFF

Last Update 06/25/2025

ADMINISTRATIVE/OPERATIONS

| Name | lssuing Division | Public Release Date | Solicitation Stage* | Bid Respondents* |
|--|---------------------|------------------------|-------------------------|--|
| RFQ: eDiscovery | Legal / InfoSec | 12/1/2023 | Contract Development | ● GlobalRelay |
| RFP: Auditing and Consulting Services Pool | Internal Audit | 2/13/2025 | | Crowe HORNE Grant Thornton Canaudit Tap International Inc. Armanino Simpson & Simpson Eide Bailly MGO GoldSRD |
| RFP: Financial Auditor Search | Internal Audit | 4/30/2025 | Soliciting Process | BDO CLA Grant Thornton Eide Bailly Plante Moran Moss Adams/ Baker Tilly |



INVESTMENTS

| Solicitation Name | Issuing Division | Public Release Date | Solicitation Stage* | Bid Respondents * |
|--|---------------------|---------------------------|---------------------------------------|---|
| Real Assets Emerging Manager Program Discretionary Separate Account Manager | Investments | 3/29/2023 | Contract Development Bid Review | ORG Portfolio Management Barings Belay Investment Group Hamilton Lane Cambridge Associates Seed Partners Stable Asset Management Wafra Inc. Artemis Real Estate Partners Aether Investment Partners Neuberger Berman Group The Townsend Group BGO Strategic Capital Partners BlackRock StepStone GCM Grosvenor |

*Subject to change

| Date | Conference |
|--------------------------------|---|
| Date | Conference |
| July, 2025 17-18 | ICGN 30 th Anniversary Conference-Americas New York, NY |
| 23-25 | Pacific Pension Institute (PPI) Summer Roundtable Salt Lake City, UT |
| August, 2025 17-19 | NCPERS (National Conference on Public Employee Retirement Systems) Public Pension Funding Forum Chicago, IL |
| September, 2025 8-10 | Council of Institutional Investors (CII) Fall Conference San Francisco, CA |
| 24-26 | NCPERS (National Conference on Public Employee Retirement Systems) Public Pension HR Summit Philadelphia, PA |
| 28-October 1 | CRCEA (California Retired County Employees Association) Fall Conference Pleasanton, CA |
| October, 2025 3 | CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees Virtual |
| 12-15 | National Association of Corporate Directors (NACD) Directors Summit 2025 Washington D.C. |
| 20-24 | Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania |
| 22-24 | PREA (Pension Real Estate Association) Annual Institutional Investor Conference Washington D.C. |
| 19-21 | Pacific Pension Institute (PPI) Executive Seminar Brisbane, Australia |
| 22-24 | Pacific Pension Institute (PPI) Asia Pacific Roundtable Sydney, Australia |
| 25-26 25-26 | NCPERS (National Conference on Public Employee Retirement Systems) Program for Advanced Trustee Studies (PATS) Ft. Lauderdale, FL NCPERS (National Conference on Public Employee Retirement Systems) |
| Effective July 1, 2025 | Accredited Fiduciary (NAF) Program Ft. Lauderdale, FL |

| Date | Conference |
|-------------------------------|---|
| October, 2025 26-29 | NCPERS (National Conference on Public Employee Retirement Systems) FALL (Financial, Actuarial, Legislative & Legal) Conference Ft. Lauderdale, FL |
| November, 2025 4-6 | Institutional Limited Partners Association (ILPA) General Partner Summit New York, NY |
| 9-12 | IFEBP (International Foundation of Employment Benefit Plans) Annual Employee Benefits Conference Honolulu, HI |
| 11-14 | SACRS Fall Conference Huntington Beach, CA |
| December, 2025 7-11 | Pacific Pension Institute (PPI) West Asia Study Mission to Abu Dhabi and Riyadh Abu Dhabi, United Arab Emirates (December 7-9) Riyadh, Kingdom of Saudi Arabia (December 10-11) |
| 11 | CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual |

I1.,

Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

For further information, contact: LACERA Attention: Public Records Act Requests 300 N. Lake Ave., Suite 620 Pasadena, CA 91101

///,

July 1, 2025

| TO: | Trustees, Board of Retirement |
|----------|---|
| FOR: | Board of Retirement Meeting on July 10, 2025 |
| SUBJECT: | Ratification of Service Retirement and Survivor Benefit Application Approvals |

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|----------------------|----------------------------------|------------|----------------|
| ERIC A. BARRON | SHERIFF Dept.#SH | 07-31-2025 | 36 YRS 02½ MOS |
| WILLIAM M. BOYCE | L A COUNTY FIRE DEPT Dept.#FR | 07-16-2025 | 25 YRS 08 MOS |
| DAVID W. CARR | L A COUNTY FIRE DEPT Dept.#FR | 08-30-2025 | 25 YRS ½ MOS |
| TODD M. CLOUTIER | L A COUNTY FIRE DEPT Dept.#FR | 06-30-2025 | 20 YRS 00 MOS |
| DANA B. COOK | DISTRICT ATTORNEY Dept.#DA | 09-02-2025 | 20 YRS 02½ MOS |
| RACHEL E. CUELLAR | SHERIFF Dept.#SH | 08-15-2025 | 25 YRS ½ MOS |
| RICHARD L. DILIBERTI | SHERIFF Dept.#SH | 08-11-2025 | 34 YRS 01½ MOS |
| GARY A. ESCOBEDO | L A COUNTY FIRE DEPT Dept.#FR | 07-01-2025 | 26 YRS 11½ MOS |
| GREGORY L. EVANS | SHERIFF Dept.#SH | 07-31-2025 | 30 YRS 04 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|-----------------------|----------------------------------|------------|----------------|
| PABLO G. FERNANDEZ II | SHERIFF Dept.#SH | 08-30-2025 | 29 YRS 05 MOS |
| ARLENE GARCIA | SHERIFF Dept.#SH | 07-31-2025 | 29 YRS 00 MOS |
| KLAUS H. GIRMES | SHERIFF Dept.#SH | 08-31-2025 | 33 YRS 11½ MOS |
| TASHEEN E. GLYNN | SHERIFF Dept.#SH | 07-30-2025 | 28 YRS 07 MOS |
| COURTENAY GRIFFITH | L A COUNTY FIRE DEPT Dept.#FR | 07-30-2025 | 25 YRS 02 MOS |
| ROSALINA L. HARRIS | SHERIFF Dept.#SH | 06-18-2025 | 27 YRS 04 MOS |
| JOHN L. HEALD | SHERIFF Dept.#SH | 07-31-2025 | 35 YRS 01½ MOS |
| CLINT E. HUGHES | SHERIFF Dept.#SH | 08-30-2025 | 33 YRS 06 MOS |
| JOSEPH D. INGRAM | L A COUNTY FIRE DEPT Dept.#FR | 08-05-2025 | 25 YRS ½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|---------------------|----------------------------------|------------|----------------|
| SANDRA L. JACKSON | SHERIFF Dept.#SH | 08-15-2025 | 17 YRS 06½ MOS |
| JASON E. JONES | SHERIFF Dept.#SH | 07-26-2025 | 24 YRS 10 MOS |
| BRIAN J. MANN | SHERIFF Dept.#SH | 07-31-2025 | 35 YRS 06½ MOS |
| MILTON E. MARROQUIN | L A COUNTY FIRE DEPT Dept.#FR | 07-31-2025 | 26 YRS 00 MOS |
| ROBERT A. NELSON | SHERIFF Dept.#SH | 08-30-2025 | 31 YRS 00 MOS |
| ALBERT PLAZOLA | SHERIFF Dept.#SH | 07-31-2025 | 27 YRS 08½ MOS |
| LUIS A. POLINO | L A COUNTY FIRE DEPT Dept.#FR | 07-31-2025 | 31 YRS 00 MOS |
| JOHNNY G. QUICK | SHERIFF Dept.#SH | 08-30-2025 | 30 YRS 04 MOS |
| HECTOR W. RAMIREZ | SHERIFF Dept.#SH | 08-30-2025 | 34 YRS 03 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|------------------------|----------------------------------|------------|----------------|
| REESE E. RANDOLPH JR | SHERIFF Dept.#SH | 06-23-2025 | 27 YRS 07 MOS |
| YVETTE E. REYES | SHERIFF Dept.#SH | 08-28-2025 | 28 YRS 06 MOS |
| MICHAEL J. RICHEY | L A COUNTY FIRE DEPT Dept.#FR | 08-30-2025 | 33 YRS 01 MOS |
| MARTHA A. RIVERA-MACIA | SHERIFF Dept.#SH | 08-15-2025 | 20 YRS 01½ MOS |
| DAVID R. TIMBERLAKE | SHERIFF Dept.#SH | 07-31-2025 | 30 YRS ½ MOS |
| ARTHUR C. VELASQUEZ | SHERIFF Dept.#SH | 09-05-2025 | 34 YRS 06½ MOS |
| RICHARD WELLS | L A COUNTY FIRE DEPT Dept.#FR | 08-30-2025 | 28 YRS 07 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|---------------------|--|------------|----------------|
| RAYMUND F. ADOC | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 06-23-2025 | 25 YRS 05 MOS |
| SIMON AGUILAR | ASSESSOR Dept.#AS | 06-11-2025 | 34 YRS 11½ MOS |
| SOCORRO AGUILAR | PROBATION DEPARTMENT Dept.#PB | 08-27-2025 | 40 YRS 07 MOS |
| JERRY L. ALCAREZ | AMBULATORY CARE NETWORK Dept.#HN | 07-31-2025 | 20 YRS 00 MOS |
| JAIME ALEJO | CORRECTIONAL HEALTH Dept.#HC | 05-31-2025 | 28 YRS 03½ MOS |
| CARLOS A. ALVARENGA | SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO | 05-31-2025 | 21 YRS 06½ MOS |
| GREGORY R. APT | DISTRICT ATTORNEY Dept.#DA | 06-30-2025 | 35 YRS 05 MOS |
| LYDIA E. ARELLANO | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 08-30-2025 | 33 YRS 10½ MOS |
| EVELYN S. ARREDONDO | SHERIFF Dept.#SH | 07-05-2025 | 25 YRS 11½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|----------------------|--|------------|----------------|
| LEON H. ARTERBERRY | INTERNAL SERVICES Dept.#IS | 06-24-2025 | 16 YRS 08 MOS |
| PETER ASHFORD-MORE | CORRECTIONAL HEALTH Dept.#HC | 06-15-2025 | 13 YRS 04½ MOS |
| MYRON ASHLEY | PROBATION DEPARTMENT Dept.#PB | 05-31-2025 | 25 YRS 02½ MOS |
| RAUL AVILA | SHERIFF Dept.#SH | 08-29-2025 | 26 YRS 03 MOS |
| LORENA AYALA | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-28-2025 | 35 YRS 00 MOS |
| BARBARA A. BAGLEY | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 08-30-2025 | 26 YRS 05 MOS |
| YOLANDA B. BAGWELL | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 07-29-2025 | 34 YRS 06 MOS |
| RICARDO A. BAIRES JR | INTERNAL SERVICES Dept.#IS | 08-30-2025 | 25 YRS 03 MOS |
| FATIMA C. BALDIZON | MENTAL HEALTH Dept.#MH | 06-28-2025 | 21 YRS 10 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|---------------------------|--|------------|----------------|
| SUZETTE S. BARBA | RANCHO LOS AMIGOS HOSPITAL Dept.#HR | 08-30-2025 | 25 YRS 00 MOS |
| KASHIM M. BAXTER | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 06-27-2025 | 37 YRS 10 MOS |
| TONI M. BEAMON | PROBATION DEPARTMENT Dept.#PB | 06-30-2025 | 25 YRS 03 MOS |
| CHRISTOPHER J. BEBOUT | PUBLIC WORKS Dept.#PW | 09-20-2025 | 25 YRS 03 MOS |
| MARTIN BERG | BOARD OF SUPERVISORS Dept.#BS | 03-29-2025 | 06 YRS 02½ MOS |
| ERNIE R. BETANCOURT | PUBLIC WORKS Dept.#PW | 08-01-2025 | 38 YRS 05½ MOS |
| CHERYL BILLIPS TAYL | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 06-30-2025 | 31 YRS 07 MOS |
| RANDY BLAKE | MENTAL HEALTH Dept.#MH | 06-18-2025 | 09 YRS 05½ MOS |
| HELEN ANGELA BORELAND-NEU | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 08-30-2025 | 26 YRS 02 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|------------------------|---|------------|----------------|
| YVETTE M. BOSTON-DARTO | PUBLIC HEALTH PROGRAM Dept.#PH | 07-31-2025 | 20 YRS 05½ MOS |
| LATASHA D. BRADFORD | PROBATION DEPARTMENT Dept.#PB | 07-31-2025 | 25 YRS 01½ MOS |
| ROBERT J. BRADY | PUBLIC HEALTH PROGRAM Dept.#PH | 07-07-2025 | 34 YRS 07½ MOS |
| CATHY T. BU | PUBLIC WORKS Dept.#PW | 07-31-2025 | 33 YRS 11½ MOS |
| ADELINA R. BUJANDA | ASSESSOR Dept.#AS | 06-28-2025 | 39 YRS 07 MOS |
| YVETTE R. BURLEY | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 08-15-2025 | 25 YRS 05 MOS |
| DONNA L. BURNS | DISTRICT ATTORNEY Dept.#DA | 07-27-2025 | 42 YRS 11 MOS |
| DANIEL CARRERA | SHERIFF Dept.#SH | 06-30-2025 | 25 YRS ½ MOS |
| IRMA L. CASTEEL | CHILDREN & FAMILY SERVICES Dept.#CH | 07-31-2025 | 23 YRS 07½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|---------------------|--|------------|----------------|
| ANGELINA E. CEDILLO | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 08-29-2025 | 38 YRS 07 MOS |
| ANITA S. CHAN | AMBULATORY CARE NETWORK Dept.#HN | 07-31-2025 | 16 YRS 10½ MOS |
| KAREN C. CHAU | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 08-30-2025 | 25 YRS 02 MOS |
| LYDIA CHAVEZ | SHERIFF Dept.#SH | 06-28-2025 | 33 YRS 06 MOS |
| HANNAH CHEN COLOM | CHIEF EXECUTIVE OFFICE Dept.#AO | 06-30-2025 | 39 YRS 02½ MOS |
| SHU K. CHEUNG | CHILDREN & FAMILY SERVICES Dept.#CH | 06-28-2025 | 25 YRS 00 MOS |
| CHONA A. CHUA | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 08-30-2025 | 36 YRS 09 MOS |
| LEIGH CLAUSEN | ANIMAL CONTROL Dept.#AN | 05-30-2025 | 09 YRS 09 MOS |
| BARBARA C. COBLE | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 07-31-2025 | 26 YRS 1/2 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|----------------------|--|------------|------------------|
| ANTHONY Q. COLEMAN | PROBATION DEPARTMENT Dept.#PB | 08-29-2025 | 31 YRS 05 MOS |
| ARLENE COLEMAN-BROW | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 07-31-2025 | 42 YRS 10½ MOS |
| DAVID COLUMBUS | LACERA Dept.#NL | 08-16-2025 | 18 YRS 01 MOS |
| MELEN-PIO T. CORDOVA | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 07-31-2025 | 26 YRS 061/2 MOS |
| MARTIN A. CORONA | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 08-30-2025 | 25 YRS 04 MOS |
| MARK A. CORTI | PUBLIC DEFENDER Dept.#PD | 07-25-2025 | 20 YRS 03 MOS |
| SHERRY D. CUMMINGS | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 08-28-2025 | 26 YRS 06 MOS |
| MICHELLE DANG | SHERIFF Dept.#SH | 07-27-2025 | 18 YRS 02 MOS |
| DEBRINA D. DANTE | CHILDREN & FAMILY SERVICES Dept.#CH | 07-31-2025 | 38 YRS 09 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|----------------------|--|------------|----------------|
| MARTHA A. DAVILA | SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO | 08-30-2025 | 20 YRS 09 MOS |
| ROBERTA DE LA CRUZ | RANCHO LOS AMIGOS HOSPITAL Dept.#HR | 06-28-2025 | 36 YRS 06 MOS |
| OSCAR D. DE LA LLERA | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 08-30-2025 | 22 YRS 01 MOS |
| THOMAS E. DE SANTIS | INTERNAL SERVICES Dept.#IS | 05-23-2025 | 07 YRS 03 MOS |
| MARIA B. DEVERA | SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO | 06-20-2025 | 41 YRS 11 MOS |
| VIRGINIA DIAZ | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 07-31-2025 | 36 YRS 06½ MOS |
| BEATRICE E. DIKE | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 06-29-2025 | 03 YRS 07½ MOS |
| LEN T. DO | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 07-31-2025 | 26 YRS 07½ MOS |
| PAULA L. DOBRZANSKI | SHERIFF Dept.#SH | 07-30-2025 | 20 YRS 00 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|-------------------------|--|------------|----------------|
| DEBRA A. DONSON | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 08-25-2025 | 27 YRS 00 MOS |
| TAMASHA X. EARL | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 07-28-2025 | 25 YRS 08 MOS |
| VANESSA EBENEZER | PARKS AND RECREATION Dept.#PK | 08-29-2025 | 19 YRS 00 MOS |
| DENISE M. EBERLE | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 08-30-2025 | 40 YRS 04 MOS |
| LAUREN J. ENGEL | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 07-29-2025 | 35 YRS 10 MOS |
| AGRETTA D. EPPS | RANCHO LOS AMIGOS HOSPITAL Dept.#HR | 05-31-2025 | 23 YRS 05½ MOS |
| LILIAN R. ESPEJO | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 07-31-2025 | 28 YRS 08 MOS |
| CHRISTOPHER A. FEDOROFF | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 08-09-2025 | 27 YRS 05½ MOS |
| ROBERT A. FETTERLY | CHILDREN & FAMILY SERVICES Dept.#CH | 05-04-2025 | 10 YRS 04½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|--------------------|--|------------|----------------|
| ELISE D. FIERMAN | MENTAL HEALTH Dept.#MH | 07-30-2025 | 35 YRS 03 MOS |
| JUAN FLORES | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 05-31-2025 | 13 YRS 01 MOS |
| KIMBERLY A. FOSTER | MENTAL HEALTH Dept.#MH | 07-31-2025 | 35 YRS 02½ MOS |
| BRENDA J. FOSTER | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-28-2025 | 20 YRS 00 MOS |
| JOSUE FRAGOSO | PUBLIC WORKS Dept.#PW | 08-30-2025 | 44 YRS 03 MOS |
| OLIVIA T. FRANCIS | SHERIFF Dept.#SH | 07-31-2025 | 33 YRS 05½ MOS |
| RENE FRANCIS | PROBATION DEPARTMENT Dept.#PB | 05-09-2025 | 34 YRS 04½ MOS |
| NELSON FRANK | CHILDREN & FAMILY SERVICES Dept.#CH | 06-28-2025 | 28 YRS 02 MOS |
| TERESA GARCIA | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 08-31-2025 | 21 YRS 02½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|----------------------|--|------------|----------------|
| ALICE GHARAPETYAN | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 04-01-2025 | 34 YRS 10½ MOS |
| GERALD E. GRIFFIN | AUDITOR - CONTROLLER Dept.#AU | 06-28-2025 | 46 YRS 09 MOS |
| ROSA I. GUERRERO | PROBATION DEPARTMENT Dept.#PB | 07-31-2025 | 33 YRS 11½ MOS |
| MELBA J. HALE | AGING DEPARTMENT Dept.#AG | 08-30-2025 | 25 YRS 04 MOS |
| GEORGE S. HANNA | ASSESSOR Dept.#AS | 06-28-2025 | 26 YRS 01 MOS |
| JIMMY R. HARRIS | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 06-23-2025 | 35 YRS 04 MOS |
| LAVEL C. HAWKINS | CHILDREN & FAMILY SERVICES Dept.#CH | 06-02-2025 | 30 YRS 08 MOS |
| SONJA C. HAYWOOD | SHERIFF Dept.#SH | 08-01-2025 | 36 YRS 07½ MOS |
| MICHAEL M. HEDGECOCK | SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO | 08-28-2025 | 30 YRS 05 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|-----------------------|--|------------|----------------|
| MICHELLE R. HERNANDEZ | PUBLIC LIBRARY Dept.#PL | 08-30-2025 | 25 YRS 04 MOS |
| CECELIA HERNANDEZ | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 05-30-2025 | 34 YRS 07 MOS |
| CARLOS J. HERRERA | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 06-28-2025 | 29 YRS 06½ MOS |
| PAMELA D. HINES | PUBLIC HEALTH PROGRAM Dept.#PH | 07-25-2025 | 17 YRS 02 MOS |
| SHU PI HO | MENTAL HEALTH Dept.#MH | 07-31-2025 | 24 YRS 07½ MOS |
| KRISTINE I. HOBBS | MENTAL HEALTH Dept.#MH | 07-25-2025 | 26 YRS 07½ MOS |
| EDWARD A. HOLLIS JR | SHERIFF Dept.#SH | 07-31-2025 | 17 YRS 04½ MOS |
| RAMONA HOLLMANN | CHILDREN & FAMILY SERVICES Dept.#CH | 07-17-2025 | 27 YRS 04 MOS |
| KELLY M. HONG | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 07-31-2025 | 38 YRS 06½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|---------------------|--|------------|------------------|
| DODDRIDGE D. HOSSUM | CHILDREN & FAMILY SERVICES Dept.#CH | 06-28-2025 | 27 YRS 08 MOS |
| TERESITA C. IBARRA | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 05-31-2025 | 26 YRS ½ MOS |
| EDITH R. JARANILLA | PUBLIC HEALTH PROGRAM Dept.#PH | 06-28-2025 | 25 YRS 00 MOS |
| TONYA M. JOHNSON | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-07-2025 | 25 YRS 09½ MOS |
| AUDREY JOHNSON | RANCHO LOS AMIGOS HOSPITAL Dept.#HR | 08-30-2025 | 34 YRS 01 MOS |
| ROBERT A. JOHNSON | CORRECTIONAL HEALTH Dept.#HC | 08-29-2025 | 28 YRS 07 MOS |
| ROBIN D. JONES | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 08-30-2025 | 35 YRS 08 MOS |
| LORETTA JONES | PROBATION DEPARTMENT Dept.#PB | 07-31-2025 | 44 YRS 08 MOS |
| LARNEICE M. JORDAN | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 06-27-2025 | 21 YRS 011/2 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|----------------------|--|------------|------------------|
| JOSE L. JUAREZ | PROBATION DEPARTMENT Dept.#PB | 06-30-2025 | 36 YRS 10 MOS |
| ADA M. JUAREZ | CORRECTIONAL HEALTH Dept.#HC | 07-31-2025 | 26 YRS 07½ MOS |
| ASHOK K. KARNANI | SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO | 07-16-2025 | 19 YRS 07 MOS |
| ROBERT M. KAWAHARA | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 08-30-2025 | 23 YRS 05 MOS |
| JUNG AI KIM | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 06-30-2025 | 16 YRS 02 MOS |
| DONELL KINSEY | SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO | 07-31-2025 | 37 YRS 07½ MOS |
| THERESA M. KOLINSKI | SHERIFF Dept.#SH | 07-31-2025 | 34 YRS ½ MOS |
| JANAKI C. KOTELAWALA | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 04-28-2025 | 06 YRS 111/2 MOS |
| AIDA L. KROSS | MENTAL HEALTH Dept.#MH | 05-31-2025 | 42 YRS 021/2 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|--------------------------|--|------------|----------------|
| FERDINAND KUMALA | DEPARTMENT OF HUMAN RESOURCES Dept.#HM | 06-27-2025 | 25 YRS 01 MOS |
| SONIA S. KWOK | PUBLIC HEALTH PROGRAM Dept.#PH | 08-30-2025 | 20 YRS 07 MOS |
| MARIA C. LANDERO | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-26-2025 | 25 YRS 05 MOS |
| MICHAEL E. LANGHANS | REG-RECORDER/COUNTY CLERK Dept.#RR | 07-04-2025 | 15 YRS 09½ MOS |
| LEO G. LAOANG | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 07-31-2025 | 16 YRS 10½ MOS |
| BLANCA L. LAPOINTE | PUBLIC HEALTH PROGRAM Dept.#PH | 07-31-2025 | 33 YRS 10½ MOS |
| NAM LE | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 06-24-2025 | 31 YRS 03 MOS |
| GWEN LEE D. LEDESMA-TABA | AMBULATORY CARE NETWORK Dept.#HN | 07-31-2025 | 18 YRS ½ MOS |
| SUTTIRA LEELAVANICH | SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO | 07-26-2025 | 33 YRS 00 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|-------------------|--|------------|----------------|
| LUWANA J. LEHMAN | AMBULATORY CARE NETWORK Dept.#HN | 07-31-2025 | 20 YRS 01 MOS |
| CYNTHIA L. LESHAY | LACERA Dept.#NL | 07-31-2025 | 19 YRS ½ MOS |
| EDWINA F. LEWIS | CHILDREN & FAMILY SERVICES Dept.#CH | 08-29-2025 | 40 YRS 00 MOS |
| MINDA S. LIGHT | CHILDREN & FAMILY SERVICES Dept.#CH | 08-29-2025 | 38 YRS 10 MOS |
| KAREN S. LING | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 05-31-2025 | 23 YRS 09½ MOS |
| ERIC V. LOPEZ | SHERIFF Dept.#SH | 08-31-2025 | 24 YRS 05 MOS |
| PAULA R. LOPEZ | COMMUNITY HEALTH PROGRAMS Dept.#HU | 08-01-2025 | 25 YRS ½ MOS |
| ARMIDA A. LOPEZ | CHILD SUPPORT SERVICES Dept.#CD | 08-16-2025 | 34 YRS 00 MOS |
| JOHN M. LOVRENSKY | PUBLIC WORKS Dept.#PW | 07-31-2025 | 40 YRS 01 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|------------------------|--|------------|------------------|
| JAMES S. LOWELL | COUNTY COUNSEL Dept.#CC | 07-31-2025 | 24 YRS 01½ MOS |
| GLADIS A. LUCHO | SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO | 05-30-2025 | 36 YRS 00 MOS |
| JOHNNY P. LUNA | PUBLIC HEALTH PROGRAM Dept.#PH | 07-31-2025 | 16 YRS 07 MOS |
| ALICIA M. LUNA-GARCIA | CHILDREN & FAMILY SERVICES Dept.#CH | 06-28-2025 | 43 YRS 08 MOS |
| AZNIV LUSPARYAN | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 07-31-2025 | 25 YRS 08½ MOS |
| MICHAEL L. MAC PHERSON | PROBATION DEPARTMENT Dept.#PB | 07-12-2025 | 35 YRS ½ MOS |
| RACHEL MACHADO | HEALTH SERVICES ADMINISTRATION Dept.#HS | 04-30-2025 | 20 YRS 00 MOS |
| JOSE L. MACHICADO | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 07-31-2025 | 25 YRS 06½ MOS |
| EDNA A. MARTINEZ | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-30-2025 | 25 YRS 021/2 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|----------------------|--|------------|----------------|
| LUVIA A. MARTINEZ | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-28-2025 | 35 YRS 04½ MOS |
| EMMA J. MASON FARRIS | REG-RECORDER/COUNTY CLERK Dept.#RR | 08-30-2025 | 10 YRS 00 MOS |
| SCOTT W. MCDERMOTT | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 08-01-2025 | 35 YRS ½ MOS |
| JESSIE L. MCGRATH | DISTRICT ATTORNEY Dept.#DA | 06-28-2025 | 41 YRS 10½ MOS |
| KIRK G. MEARS | PROBATION DEPARTMENT Dept.#PB | 08-01-2025 | 27 YRS 04½ MOS |
| NERSES MEGERTOUMIAN | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 07-25-2025 | 25 YRS 00 MOS |
| MELANIE R. MILLER | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 08-18-2025 | 39 YRS 01 MOS |
| SALLIE MILNE | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 08-30-2025 | 25 YRS 00 MOS |
| ALEJANDRO MIRANDA | PARKS AND RECREATION Dept.#PK | 07-27-2025 | 20 YRS 00 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|-----------------------|--|------------|----------------|
| ANTHONY MONTANEZ | PARKS AND RECREATION Dept.#PK | 08-30-2025 | 37 YRS 08 MOS |
| CHRISTINA MONTIEL | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-28-2025 | 30 YRS 06 MOS |
| ANGELICA T. MOORE | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-30-2025 | 15 YRS 09½ MOS |
| DENISE L. MORALES | RANCHO LOS AMIGOS HOSPITAL Dept.#HR | 05-31-2025 | 18 YRS 06½ MOS |
| CHARLOTTE M. MORRISON | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 07-26-2025 | 26 YRS 01 MOS |
| NOEMI MUNOZ | AMBULATORY CARE NETWORK Dept.#HN | 08-30-2025 | 18 YRS 00 MOS |
| SHIKARI NAKAGAWA-OTA | PUBLIC HEALTH PROGRAM Dept.#PH | 06-28-2025 | 30 YRS 06 MOS |
| JANET L. NEWTON | CHILDREN & FAMILY SERVICES Dept.#CH | 06-28-2025 | 41 YRS 05 MOS |
| FRANK P. NUNEZ | SHERIFF Dept.#SH | 08-30-2025 | 38 YRS 06 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|----------------------|---|------------|----------------|
| CHRISTOPHER R. NUNEZ | PROBATION DEPARTMENT Dept.#PB | 08-30-2025 | 29 YRS 08½ MOS |
| FELIPE B. OAMAR | CORRECTIONAL HEALTH Dept.#HC | 05-31-2025 | 20 YRS 08½ MOS |
| SYLVIA A. OGHOLEKIAN | PUBLIC HEALTH PROGRAM Dept.#PH | 07-31-2025 | 13 YRS 05½ MOS |
| MYSHALE T. OLIVER | PUBLIC HEALTH PROGRAM Dept.#PH | 07-31-2025 | 26 YRS 11 MOS |
| TIFFANY S. ORDONEZ | PROBATION DEPARTMENT Dept.#PB | 07-31-2025 | 26 YRS 03 MOS |
| DEL A. ORTEGA | PUBLIC WORKS Dept.#PW | 08-07-2025 | 39 YRS 05½ MOS |
| MARCO T. ORTIZ | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 09-16-2025 | 17 YRS 07½ MOS |
| VIRGINIA F. OWENS | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 05-31-2025 | 09 YRS 03½ MOS |
| RONALD A. PALMER | PROBATION DEPARTMENT Dept.#PB | 05-16-2025 | 21 YRS 10½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|----------------------|--|------------|----------------|
| FRANCES A. PALUMBO | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 07-31-2025 | 45 YRS 05½ MOS |
| ANA I. PAVLAKOVICH | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 06-30-2025 | 24 YRS 09 MOS |
| JERI M. PELLERIN | CHILD SUPPORT SERVICES Dept.#CD | 06-28-2025 | 25 YRS 04 MOS |
| ROSA O. PEREZ | HEALTH SERVICES ADMINISTRATION Dept.#HS | 08-30-2025 | 31 YRS 08 MOS |
| ROY P. PIERCE | INTERNAL SERVICES Dept.#IS | 07-15-2025 | 25 YRS 01 MOS |
| APRIL PINAL | BOARD OF SUPERVISORS Dept.#BS | 06-27-2025 | 26 YRS 04½ MOS |
| JANETTE PINETTA-ARZU | L A COUNTY FIRE DEPT Dept.#FR | 06-30-2025 | 19 YRS 09½ MOS |
| TEODORO J. PINTO | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-28-2025 | 40 YRS 01 MOS |
| LORI A. PLACIDE | PROBATION DEPARTMENT Dept.#PB | 07-19-2025 | 40 YRS 01 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|------------------------|---|------------|----------------|
| MICHAEL D. PLANCK | MENTAL HEALTH Dept.#MH | 07-31-2025 | 17 YRS 06½ MOS |
| TIFFINY L. POLK | CHILDREN & FAMILY SERVICES Dept.#CH | 07-19-2025 | 32 YRS 06 MOS |
| CHARLES PORNBIDA | PUBLIC HEALTH PROGRAM Dept.#PH | 07-31-2025 | 24 YRS 06½ MOS |
| SHANNON S. PRESBY | DISTRICT ATTORNEY Dept.#DA | 06-27-2025 | 30 YRS 01 MOS |
| DOROTHY L. PRICE | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 06-28-2025 | 43 YRS 11 MOS |
| LEONARDO C. QUILANG | AMBULATORY CARE NETWORK Dept.#HN | 08-30-2025 | 23 YRS 08 MOS |
| HILDA RAMIREZ | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 07-26-2025 | 27 YRS 02 MOS |
| BETTYE J. RIGGS-LINARE | SHERIFF Dept.#SH | 08-31-2025 | 18 YRS ½ MOS |
| MARIA C. RIVERO | CHILD SUPPORT SERVICES Dept.#CD | 06-30-2025 | 23 YRS 09 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|------------------------|--|------------|------------------|
| RAYMOND C. RO | PROBATION DEPARTMENT Dept.#PB | 05-31-2025 | 26 YRS 05 MOS |
| JERRY ROBY | PUBLIC WORKS Dept.#PW | 05-27-2025 | 27 YRS 051/2 MOS |
| JOSE A. RODRIGUEZ | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 07-24-2025 | 35 YRS 07 MOS |
| JORGE RODRIGUEZ | REG-RECORDER/COUNTY CLERK Dept.#RR | 08-30-2025 | 25 YRS 01 MOS |
| MARCOS E. ROJAS | SHERIFF Dept.#SH | 05-30-2025 | 30 YRS 03 MOS |
| HELEN M. ROL | HEALTH SERVICES ADMINISTRATION Dept.#HS | 07-31-2025 | 25 YRS ½ MOS |
| ELOISA ROMERO | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-28-2025 | 30 YRS 09 MOS |
| MARIA PERLA H. ROSALES | MENTAL HEALTH Dept.#MH | 07-31-2025 | 25 YRS ½ MOS |
| PHILIP ROSE | PUBLIC WORKS Dept.#PW | 05-30-2025 | 44 YRS 07 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|----------------------|--|------------|------------------|
| ALMA ROSILES | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-28-2025 | 20 YRS 06 MOS |
| DAVID A. ROSS | ALTERNATE PUBLIC DEFENDER Dept.#AD | 08-30-2025 | 28 YRS 00 MOS |
| JAMES C. SABIO | ASSESSOR Dept.#AS | 07-31-2025 | 35 YRS 04½ MOS |
| DANIEL SAHAGUN | PROBATION DEPARTMENT Dept.#PB | 07-31-2025 | 30 YRS 06 MOS |
| GEORGINA SALAZAR | CHILDREN & FAMILY SERVICES Dept.#CH | 07-31-2025 | 27 YRS ½ MOS |
| JERRY SAN MARTIN | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-05-2025 | 13 YRS 03½ MOS |
| CHRISTINA J. SANCHEZ | RANCHO LOS AMIGOS HOSPITAL Dept.#HR | 06-28-2025 | 35 YRS 07½ MOS |
| SANDRA D. SANCHEZ | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-27-2025 | 37 YRS 04 MOS |
| SYLVIA SANCHEZ | REG-RECORDER/COUNTY CLERK Dept.#RR | 06-28-2025 | 21 YRS 111/2 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|----------------------|--|------------|----------------|
| YOLETTA SANTOS | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 08-30-2025 | 21 YRS 11 MOS |
| KIMBERLY A. SCHUMANN | ANIMAL CONTROL Dept.#AN | 07-13-2025 | 15 YRS 09½ MOS |
| MARIA E. SETIAWAN | PUBLIC WORKS Dept.#PW | 05-30-2025 | 17 YRS 03 MOS |
| DANIEL SHELLEY | PUBLIC HEALTH PROGRAM Dept.#PH | 08-30-2025 | 28 YRS 05 MOS |
| GRACE SICILIANO | DISTRICT ATTORNEY Dept.#DA | 06-28-2025 | 11 YRS 03 MOS |
| ROBERT R. SIGALA | PUBLIC WORKS Dept.#PW | 06-27-2025 | 24 YRS 06 MOS |
| THERESA A. SLACK | SHERIFF Dept.#SH | 08-29-2025 | 45 YRS 01 MOS |
| CONNIE P. SMITH | SHERIFF Dept.#SH | 08-30-2025 | 47 YRS 00 MOS |
| BRYAN T. SMITH | PUBLIC DEFENDER Dept.#PD | 07-26-2025 | 30 YRS 00 MOS |

BENEFIT APPROVAL LIST

| NAME | <u>DEPARTMENT</u> | RETIRED | SERVICE |
|---------------------|--|------------|----------------|
| JANICE G. SMITH | SHERIFF Dept.#SH | 06-28-2025 | 37 YRS 11 MOS |
| JOEL D. SOKOLOW | DEPARTMENT OF HUMAN RESOURCES Dept.#HM | 08-30-2025 | 38 YRS 09 MOS |
| GUADALUPE SOTO | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 06-28-2025 | 35 YRS 09 MOS |
| SEAN STANLEY | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 08-01-2025 | 19 YRS 1/2 MOS |
| TED C. STEN | PUBLIC HEALTH PROGRAM Dept.#PH | 07-01-2025 | 21 YRS 05½ MOS |
| CONNIE D. STEWART | HEALTH SERVICES ADMINISTRATION Dept.#HS | 06-30-2025 | 40 YRS 09 MOS |
| THERESA J. STREISEL | PROBATION DEPARTMENT Dept.#PB | 07-26-2025 | 24 YRS 00 MOS |
| KAREN A. SWANSON | PUBLIC HEALTH PROGRAM Dept.#PH | 05-31-2025 | 27 YRS 09½ MOS |
| SHARON E. SYLVERS | PUBLIC HEALTH PROGRAM Dept.#PH | 06-15-2025 | 18 YRS 06½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|-----------------------|--|------------|----------------|
| ROXY SZEFTEL | MENTAL HEALTH Dept.#MH | 06-27-2025 | 14 YRS 07½ MOS |
| SHERYL A. TALAVERA | SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO | 07-30-2025 | 23 YRS 01 MOS |
| SHERYL W. TAYLOR | ASSESSOR Dept.#AS | 06-21-2025 | 39 YRS 02 MOS |
| LARRY TAYLOR | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 07-31-2025 | 38 YRS 08 MOS |
| MARYANNE T. THEIS | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 07-16-2025 | 34 YRS 03 MOS |
| EVA G. TRIPLETT | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 07-31-2025 | 23 YRS 08 MOS |
| GALA G. TURNER | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-12-2025 | 24 YRS 03½ MOS |
| RACHELLE TURNER-SAVAL | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 05-20-2025 | 33 YRS 07 MOS |
| ROSA N. UGAZ | HEALTH SERVICES ADMINISTRATION Dept.#HS | 09-17-2025 | 33 YRS 10½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|--------------------|--|------------|----------------|
| PATTI L. ULLERICH | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 06-29-2025 | 39 YRS 05 MOS |
| JOCELYN S. ULPINDO | CORRECTIONAL HEALTH Dept.#HC | 06-30-2025 | 22 YRS 02 MOS |
| CARLOS J. VALLARTA | SHERIFF Dept.#SH | 04-27-2025 | 23 YRS 00 MOS |
| HIEU C. VAN | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 07-31-2025 | 35 YRS 01½ MOS |
| ANGELA VELASCO | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 06-30-2025 | 31 YRS 06 MOS |
| DARIO VILLAMARIN | CHILDREN & FAMILY SERVICES Dept.#CH | 06-27-2025 | 34 YRS 09 MOS |
| NORA R. VILLAPANDO | AMBULATORY CARE NETWORK Dept.#HN | 06-30-2025 | 17 YRS 00 MOS |
| JAMES J. WANG | AMBULATORY CARE NETWORK Dept.#HN | 08-29-2025 | 25 YRS 09 MOS |
| FAWNTELLE P. WHITE | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 07-15-2025 | 17 YRS 01½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|---------------------|--|------------|----------------|
| ALMAS E. WHITNEY | REG-RECORDER/COUNTY CLERK Dept.#RR | 08-30-2025 | 25 YRS 1/2 MOS |
| TIFFANY T. WILLIAMS | CHIEF EXECUTIVE OFFICE Dept.#AO | 07-12-2025 | 39 YRS ½ MOS |
| DEEDRA D. WILLIAMS | HEALTH SERVICES ADMINISTRATION Dept.#HS | 07-01-2025 | 10 YRS 06½ MOS |
| KAMYA WILSON | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 08-30-2025 | 17 YRS 05½ MOS |
| ROSELLINE L. WONG | TREASURER AND TAX COLLECTOR Dept.#TT | 07-31-2025 | 30 YRS 05½ MOS |
| LISA WOODS | CHILDREN & FAMILY SERVICES Dept.#CH | 07-31-2025 | 40 YRS ½ MOS |
| MICHELLE L. WYRICK | CHILD SUPPORT SERVICES Dept.#CD | 07-31-2025 | 15 YRS 11½ MOS |
| DAVID C. WYSOCKI | PUBLIC LIBRARY Dept.#PL | 08-28-2025 | 34 YRS 11 MOS |
| LORI Y. YEE | SHERIFF Dept.#SH | 08-30-2025 | 31 YRS 05 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|--------------|--|------------|----------------|
| JARVIS YOUNG | INTERNAL SERVICES Dept.#IS | 06-28-2025 | 50 YRS 05 MOS |
| JANET YU | CHILDREN & FAMILY SERVICES Dept.#CH | 06-15-2025 | 23 YRS 07½ MOS |

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

| NAME | DEPARTMENT | RETIRED | SERVICE |
|---------------|--|------------|----------------|
| RYAN T. WOODS | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 02-06-2023 | 07 YRS 05½ MOS |

SON of RAFIEKKI M BOYKIN dec'd on 02-05-2023, Sect. #31781.3

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|--------------------|---------------------|------------|----------------|
| DOMINIC A. DANNAN | SHERIFF Dept.#SH | 06-22-2025 | 14 YRS 06½ MOS |
| CLAY GRANT JR. | SHERIFF Dept.#SH | 06-17-2025 | 13 YRS 08 MOS |
| TUAT-LONG LA | SHERIFF Dept.#SH | 05-27-2025 | 06 YRS 00 MOS |
| ANTONIA M. RAMIREZ | SHERIFF Dept.#SH | 06-02-2025 | 13 YRS 00 MOS |
| JAMES R. TRABBIE | SHERIFF Dept.#SH | 07-02-2025 | 05 YRS 07 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|--------------------|--|------------|----------------|
| BERNICE E. AKANNO | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 05-23-2025 | 15 YRS 01 MOS |
| REYNOLD P. ALFONSO | PUBLIC WORKS Dept.#PW | 07-21-2025 | 10 YRS 09 MOS |
| LANI R. ALFONSO | PUBLIC WORKS Dept.#PW | 07-12-2025 | 28 YRS 07 MOS |
| LUZ C. ARIAS | MENTAL HEALTH Dept.#MH | 05-22-2025 | 10 YRS 01½ MOS |
| ALEXAA. BENSON | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 06-01-2025 | 07 YRS 03 MOS |
| CHITRA A. BHAKTA | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 05-13-2025 | 05 YRS 05½ MOS |
| STEVEN T. BRAIDA | PARKS AND RECREATION Dept.#PK | 07-10-2025 | 15 YRS 04 MOS |
| LINDA M. BREECH | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 06-20-2025 | 17 YRS 03½ MOS |
| MARK L. CANEVARI | AUDITOR - CONTROLLER Dept.#AU | 07-01-2025 | 11 YRS 02 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|--------------------|--|------------|----------------|
| MIGUEL A. COLACION | SHERIFF Dept.#SH | 01-17-2025 | 05 YRS 05 MOS |
| ROBERT P. COLVIN | PUBLIC WORKS Dept.#PW | 05-16-2025 | 21 YRS 01½ MOS |
| RICARDO DIAZ | PUBLIC WORKS Dept.#PW | 08-08-2025 | 11 YRS 11 MOS |
| TRACEY L. DUNNE | MENTAL HEALTH Dept.#MH | 04-30-2025 | 06 YRS 00 MOS |
| PATRICIA FELKER | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 06-25-2025 | 11 YRS 02 MOS |
| JUANITA GAMBER | SHERIFF Dept.#SH | 06-27-2025 | 29 YRS 07 MOS |
| STEPHEN C. GILLON | PUBLIC WORKS Dept.#PW | 08-07-2025 | 29 YRS 07½ MOS |
| PENNY A. GLEASON | PUBLIC WORKS Dept.#PW | 06-09-2025 | 10 YRS 10 MOS |
| IRMA GOMEZ | CHILD SUPPORT SERVICES Dept.#CD | 05-12-2025 | 18 YRS 09 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | <u>SERVICE</u> |
|---------------------|--|------------|----------------|
| RANDALL J. GRAHAM | HEALTH SERVICES ADMINISTRATION Dept.#HS | 03-01-2025 | 14 YRS 06 MOS |
| NISHA HATIA | AMBULATORY CARE NETWORK Dept.#HN | 07-31-2025 | 22 YRS 10 MOS |
| NATOYA Y. HENDERSON | CHIEF EXECUTIVE OFFICE Dept.#AO | 06-28-2025 | 15 YRS 02 MOS |
| BERNABETH S. HO | PUBLIC WORKS Dept.#PW | 04-16-2025 | 06 YRS 01 MOS |
| ELIZABETH B. HYETT | LACERA Dept.#NL | 06-05-2025 | 22 YRS 08 MOS |
| CARIDAD JIMENEZ | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 05-31-2025 | 15 YRS 05 MOS |
| PAMELA JOHNSON | SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK | 05-15-2025 | 22 YRS 04 MOS |
| VICTOR K. JONES | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 06-01-2025 | 15 YRS 08 MOS |
| DEBRA D. JONES | PARKS AND RECREATION Dept.#PK | 04-28-2025 | 08 YRS 07½ MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|---------------------|--|------------|----------------|
| AUDREY D. JORDAN | SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK | 06-01-2025 | 10 YRS 05 MOS |
| BRYAN D. KING | COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH | 05-27-2025 | 19 YRS 11½ MOS |
| SANJAY KUMAR | SUPERIOR COURT/COUNTY CLERK Dept.#SC | 07-15-2025 | 03 YRS 06 MOS |
| DONNA F. LARRY | HEALTH SERVICES ADMINISTRATION Dept.#HS | 06-03-2025 | 11 YRS 02 MOS |
| JANET T. LUONG | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 06-25-2025 | 26 YRS 00 MOS |
| DONNA M. MC CALLUM | SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK | 06-28-2025 | 16 YRS 05 MOS |
| THELMA A. MCCLINTON | PUBLIC HEALTH PROGRAM Dept.#PH | 07-04-2025 | 07 YRS 08½ MOS |
| SUZANNE MCLEAN | CALIFORNIA CHILDREN'S SERVICES Dept.#PS | 08-03-2025 | 16 YRS 10½ MOS |
| RENEE MIONE | MENTAL HEALTH Dept.#MH | 06-27-2025 | 11 YRS 07 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|------------------|--|------------|----------------|
| SONIA E. MOJICA | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 05-26-2025 | 05 YRS 02 MOS |
| VICKIE J. MORGAN | HEALTH SERVICES ADMINISTRATION Dept.#HS | 06-09-2025 | 12 YRS 02 MOS |
| LISA T. PERALEZ | PROBATION DEPARTMENT Dept.#PB | 05-31-2025 | 11 YRS 06 MOS |
| GLORIA M. PEREZ | BEACHES & HARBORS Dept.#BH | 03-22-2025 | 01 YRS 08½ MOS |
| SYLVIA D. RHODES | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 06-18-2025 | 34 YRS 05½ MOS |
| GABRIELA SALINAS | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 08-26-2025 | 23 YRS 11½ MOS |
| BRADLEY J. SATO | SHERIFF Dept.#SH | 06-30-2025 | 06 YRS 01 MOS |
| RITA C. SMITH | SHERIFF Dept.#SH | 05-20-2025 | 11 YRS 03 MOS |
| GLENDA SMITH | DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS | 05-21-2025 | 14 YRS 07 MOS |

BENEFIT APPROVAL LIST

| NAME | DEPARTMENT | RETIRED | SERVICE |
|------------------------|---|------------|----------------|
| CHRISTOPHER O. STEWART | SHERIFF Dept.#SH | 07-13-2025 | 10 YRS 03 MOS |
| DEREK A. STEWART | PROBATION DEPARTMENT Dept.#PB | 06-25-2025 | 21 YRS 11½ MOS |
| GAYLEON TYLER | SHERIFF Dept.#SH | 04-10-2025 | 11 YRS 10 MOS |
| JEANETTE H. VILLARREAL | PUBLIC WORKS Dept.#PW | 06-29-2025 | 10 YRS 01 MOS |
| RENA A. VINYARD | PROBATION DEPARTMENT Dept.#PB | 06-12-2025 | 11 YRS 08 MOS |
| HARTMUTH E. WALPUS | NORTHEAST CLUSTER (LAC+USC) Dept.#HG | 07-09-2025 | 11 YRS 07 MOS |
| ERIN R. WINGER | SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK | 03-21-2025 | 02 YRS 08 MOS |

BOARD OF RETIREMENT MEETING OF JULY 10, 2025 RESCISSIONS/ CHANGES FROM BENEFIT APPROVAL LIST APPROVED ON JUNE 4, 2025

| NAME | DEPARTMENT | UPDATE |
|-----------------------|--------------------------------|--------------------------|
| SHARON M OLDS | CHILDREN & FAMILY SERVICES | RESCISSION OF RETIREMENT |
| RUDY RODRIGUEZ | NORTHEAST CLUSTER (LAC+USC) | RESCISSION OF RETIREMENT |
| SHERYL M BEASLEY-WAIT | SUPERIOR COURT/COUNTY CLERK | CHANGE TO JULY 15, 2025 |
| RAUL HERNANDEZ | NORTHEAST CLUSTER (LAC+USC) | RESCISSION OF RETIREMENT |

June 5, 2025

L///CERA

- TO: Each Trustee Board of Retirement
- FROM: Tamara Caldwell, Manager
- FOR: July 10, 2025, Board of Retirement Meeting

SUBJECT: DISMISS WITH PREJUDICE THE APPEAL OF CARLOS H. FERNANDEZ

Mr. Carlos H. Fernandez applied for a service-connected disability retirement on July 17, 2019. On May 5, 2021, the Board denied his application.

Mr. Fernandez's attorney filed a timely appeal. On May 19, 2025, the applicant's attorney advised LACERA that his client did not wish to proceed with the appeal for a service-connected disability retirement.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

Dismiss with prejudice Carlos H. Fernandez's appeal for a service-connected disability retirement.

NOTED AND REVIEWED:

Francis J. Boyd, Sr. Staff Counsel

Date: 06/05/2025

FJB:TC:rl

Attachment

THOMAS J. WICKE ROBERT J. SHERWIN GOLD D. LEE ADAM J. TURNER JUSTIN D. FELDMAN LAWRENCE D. ROSENBERG ANDREW DHADWAL JEFFREY S. SWARTZ NYRIE KAYEKJIAN EMURIAN TAMARA A. YERITSYAN RONALD PRASAD

LEWIS, MARENSTEIN, WICKE, SHERWIN & LEE, LLP

ATTORNEYS AT LAW 20750 VENTURA BOULEVARD SUITE 400

WOODLAND HILLS, CALIFORNIA 91364-2338 TELEPHONE (818) 703-6000 • FAX (818) 703-0200

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May 19, 2025

MICHAEL Z. PEHLEVANIAN KELLI M. KRUPKA ARI L. EMURIAN

> OF COUNSEL JANE OATMAN

MICHAEL B. LEWIS (RET.) ALAN B. MARENSTEIN (RET.)

> MICHAEL T. ROBERTS (1942 - 2000)

John Rosenthal, Referee P.O. Box 6535 Laguna Niguel, CA 92607

Re: CARLOS H. FERNANDEZ/DISABILITY RETIREMENT APPEAL Hearing Date: May 29, 2025

Dear Mr. Rosenthal:

After further consideration, our client Carlos Fernandez will not be pursuing his appeal in his request for a service-connected disability retirement with LACERA.

Please accept this letter as an official withdraw of his appeal.

By copy of this letter, we are advising Senior Staff Attorney Eugenia Der of our client's decision to withdraw the appeal.

Should you have any questions concerning this matter, please feel free to contact me.

Very truly yours,

LEWIS, MARENSTEIN, WICKE, SHERWIN & LEE LLP

Mas

THOMAS J. WICKE

TJW:mmj

cc: Eugenia Der, Senior Staff Counsel Kerri Wilson, LACERA Mr. Carlos Fernandez June 5, 2025

L///CERA

TO: Each Trustee Board of Retirement

- FROM: Tamara Caldwell, Manager
- FOR: July 10, 2025, Board of Retirement Meeting

SUBJECT: DISMISS WITH PREJUDICE THE APPEAL OF MIGUEL A. VEGA, JR.

On October 17, 2024, Miguel A. Vega, Jr., was notified that he was subject to the felonyforfeiture statutes under Government Code section 7522.72 and 7522.74 because he was convicted of a job-related felony and had therefore forfeited all benefits accrued after April 13, 2020, the first commission date of the crime for which he was convicted. This forfeiture includes his right to a disability retirement.

Mr. Vega's attorney filed a timely appeal under LACERA's *Administrative Appeal Procedures for Felony Forfeiture*. On May 23, 2025, his attorney advised LACERA that her client was withdrawing his appeal.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

Dismiss with prejudice Miguel A. Vega, Jr.'s appeal of LACERA's decision that all benefits accrued after April 13, 2020, are forfeited under Government Code sections 7522.72 and 7522.74.

NOTED AND REVIEWED:

Francis J. Boyd, Sr. Staff Counsel

Date: 06/05/2025

FJB:TC:rl

Attachment

Hi Kerri,

Please see the email below. Mr. Vega is withdrawing his felony forfeiture appeal. Please begin the withdrawal procedures. Thank you.

Eugenia W. Der Senior Staff Counsel, Disability Litigation



300 North Lake Ave. Pasadena, CA 91101 Phone Number: (626) 564-2386 Email: <u>eder@lacera.com</u>

NOTICE OF CONFIDENTIAL COMMUNICATION: This message is intended only for the use of the individual or entity to which it is addressed. This message contains information from the Disability Litigation Office of LACERA which may be privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the person responsible for delivery to the intended recipient, this will notify you that any dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please notify me at eder@lacera.com and destroy this message.

From: Kala M. Schmidt <kschmidt@legionlawgroup.com>
Sent: Friday, May 23, 2025 2:19 PM
To: Eugenia Der <EDer@lacera.com>
Cc: Juliana Griggs <jgriggs@legionlawgroup.com>
Subject: RE: Miguel Vega - Felony Forfeiture Appeal withdraw request

WARNING: This email originated from outside of LACERA. Please do not click links or open attachments unless you recognize the sender and expect the message.

Hi Eugenia,

Mr. Vega is in agreement to withdrawing his appeal of the felony forfeiture. Please let me know if you need anything further or whether notification via this email will suffice.

Thank you,



CLIENTS: For any administrative questions — like appointments, treatment authorizations, or reimbursement inquiries — please reach out to your case manager. They're there to help, and can answer all of these matters. This will allow me to focus on the legal aspects of your case and serve you more effectively. Thank you for your understanding.

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From: Kala M. Schmidt <<u>kschmidt@legionlawgroup.com</u>>

Sent: Friday, May 23, 2025 1:17 PM

To: Eugenia Der <<u>EDer@lacera.com</u>>

Cc: Juliana Griggs <jgriggs@legionlawgroup.com>

Subject: RE: Miguel Vega - Felony Forfeiture Appeal withdraw request

Thanks Eugenia, this is greatly appreciated. I will communicate to Mr. Vega to get his final decision on how he wishes to proceed.



CLIENTS: For any administrative questions — like appointments, treatment authorizations, or reimbursement inquiries — please reach out to your case manager. They're there to help, and can answer all of these matters. This will allow me to focus on the legal aspects of your case and serve you more effectively. Thank you for your understanding.

Please consider the environment before printing this email. This e-mail message and all attachments may contain legally privileged and confidential information intended solely for the use of the addressee. If you are not the intended recipient, you should immediately stop reading this message and delete it from your system. Any unauthorized reading, distribution, copying, or other use of this message or its attachments is strictly prohibited. All personal messages express solely the sender's views and not those of Legion Law Group. This message may not be copied or distributed without this disclaimer. If you received this message in error, please notify the sender immediately. Matthew 6:33

From: Eugenia Der < EDer@lacera.com>

Sent: Wednesday, May 21, 2025 9:59 AM

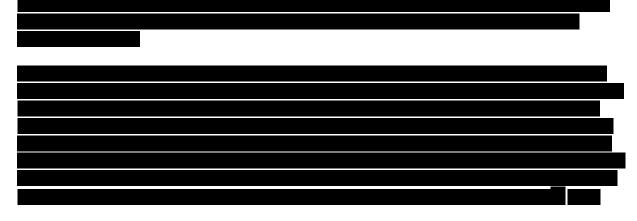
To: Kala M. Schmidt < <u>kschmidt@legionlawgroup.com</u>>

Cc: Juliana Griggs <jgriggs@legionlawgroup.com>

Subject: RE: Miguel Vega - Felony Forfeiture Appeal withdraw request

Hi Kala,

It was a pleasure speaking with you today. I actually discussed Mr. Vega's case with one of my colleagues after our call who pointed out another reason why I cannot bifurcate the felony feature appeal from the disability retirement appeal. Mr. Vega was determined to be ineligible for disability retirement because of the felony forfeiture, which is why Disability Retirement Services stopped processing his application once LACERA was notified of the felony conviction. So, he would have to win on the FF appeal first before we could move forward on the disability side.



I hope this helps.

Eugenia W. Der Senior Staff Counsel, Disability Litigation



300 North Lake Ave. Pasadena, CA 91101 Phone Number: (626) 564-2386 Email: <u>eder@lacera.com</u>

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From: Kala M. Schmidt <<u>kschmidt@legionlawgroup.com</u>>
Sent: Monday, May 19, 2025 9:47 AM
To: Eugenia Der <<u>EDer@lacera.com</u>>
Cc: Juliana Griggs <jgriggs@legionlawgroup.com>
Subject: RE: Miguel Vega - Felony Forfeiture Appeal withdraw request

WARNING: This email originated from outside of LACERA. Please do not click links or open attachments unless you recognize the sender and expect the message.

Perfect, I will call you Wednesday

JG – Can you add a call with Eugenia at 9 am on Wednesday to my calendar?

Thank you!

Kala Schmidt, Esq. *Co-Founder & Partner*

Tel: (949) 844-5946 Fax : (818) 272-8730 Email: kschmidt@legionlawgroup.com



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From: Eugenia Der < EDer@lacera.com> Sent: Monday, May 19, 2025 9:44 AM To: Kala M. Schmidt <<u>kschmidt@legionlawgroup.com</u>> Cc: Juliana Griggs < jgriggs@legionlawgroup.com> Subject: RE: Miguel Vega - Felony Forfeiture Appeal withdraw request

Hi Kala,

I have time this afternoon between 2 and 4 pm and Wednesday morning between 9-11 am.

Eugenia W. Der Senior Staff Counsel, Disability Litigation

? 300 North Lake Ave.

Pasadena, CA 91101 Phone Number: (626) 564-2386 Email: eder@lacera.com

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From: Kala M. Schmidt <<u>kschmidt@legionlawgroup.com</u>> Sent: Monday, May 19, 2025 9:39 AM To: Eugenia Der < EDer@lacera.com> Cc: Juliana Griggs < jgriggs@legionlawgroup.com> Subject: RE: Miguel Vega - Felony Forfeiture Appeal withdraw request

WARNING: This email originated from outside of LACERA. Please do not click links or open attachments unless you recognize the sender and expect the message.

Good morning Eugenia,

I hope all is well. I've had a chance to speak to my client and I'd like to speak with you about this matter, what day/time works best for you this week?

Thank you,

| Kala Schmidt, Esq. Co-Founder & Partner |
|---|
| Tel: (949) 844-5946 Fax : (818) 272-8730 Email: kschmidt@legionlawgroup.com Please note we do not accept service by physical mail. |
| Our address of record for electronic service is: <u>mail@legionlawgroup.com</u> www.legionlawgroup.com |

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From: Kala M. Schmidt < <u>kschmidt@legionlawgroup.com</u>>

Sent: Thursday, May 15, 2025 5:13 AM

To: Eugenia Der <<u>EDer@lacera.com</u>>

Cc: Juliana Griggs <jgriggs@legionlawgroup.com>

Subject: RE: Miguel Vega - Felony Forfeiture Appeal withdraw request

Hi Eugenia,

Thank you for letting me know. I will reach out to him to confirm, and then get back to you.

Thanks again,

| | Kala Schmidt, Esq. Co-Founder & Partner |
|---|---|
| 2 | Tel: (949) 844-5946 Fax : (818) 272-8730 Email: <u>kschmidt@legionlawgroup.com</u> |
| | Please note we do not accept service by physical mail. Our address of record for electronic service is: <u>mail@legionlawgroup.com</u> |
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CLIENTS: For any administrative questions — like appointments, treatment authorizations, or reimbursement inquiries — please reach out to your case manager. They're there to help, and

can answer all of these matters. This will allow me to focus on the legal aspects of your case and serve you more effectively. Thank you for your understanding.

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From: Eugenia Der <<u>EDer@lacera.com</u>>
Sent: Wednesday, May 14, 2025 3:13 PM
To: Kala M. Schmidt <<u>kschmidt@legionlawgroup.com</u>>
Subject: Miguel Vega - Felony Forfeiture Appeal withdraw request

Hi Kala,

I just wanted to let you know that Mr. Vega called our Call Center earlier this week expressing a desire to withdraw his felony forfeiture appeal (or at least that was what was told to me.) Please let me know if he does intend to withdraw. If so, please send me a letter letting us know that you (and Mr. Vega) intend to withdraw your appeal. Thanks!

Eugenia W. Der Senior Staff Counsel, Disability Litigation

?

300 North Lake Ave. Pasadena, CA 91101 Phone Number: (626) 564-2386 Email: <u>eder@lacera.com</u>

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June 30, 2025

- TO: Each Trustee Board of Retirement
- FROM: Tamara Caldwell, Division Manager
- SUBJECT: APPEAL(S) FOR THE BOARD OF RETIREMENT'S MEETING OF JULY 10, 2025

IT IS RECOMMENDED that the Board of Retirement grant the appeal(s) and request(s) for administrative hearing received from the following member(s), and direct the Disability Retirement Services Manager to refer each case to a referee:

| 4511 | Scott W. Garrett | In Pro Per | Deny SCD – Grant NSCD |
|-------|---------------------|------------|--|
| 5285B | Genieve R. Atkinson | In Pro Per | Deny SCD - Employer Can Accommodate |

TLC:kw



June 24, 2025

TO: Each Trustee Board of Retirement FROM: Francis J. Boyd Senior Staff Counsel

FOR: July 10, 2025, Board of Retirement Meeting

SUBJECT: SERVICE PROVIDER INVOICE APPROVAL REQUEST – WINET PATRICK GAYER CREIGHTON & HANES

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay vendor invoices up to a cumulative amount of \$15,000.00 per vendor. Invoices from vendors exceeding \$15,000.00 per case shall be submitted to the Board of Retirement for approval prior to payment.

Jennifer Creighton at Winet Patrick Gayer Creighton & Hanes was hired to investigate and process a disability-retirement application filed by a LACERA employee. This confidential file is identified as 2H2024K.

Currently, Ms. Creighton's firm has been paid \$10,918.71 for services provided. Enclosed is her most recent invoice totaling \$9,228.65. The charges are appropriate given the complexity of the issues presented in this disability-retirement application.

IT IS THEREFORE RECOMMENDED THAT the Board approve the service provider invoice for Winet Patrick Gayer Creighton & Hanes.

FJB:rl

Confidential Attachment

I1.,

Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

For further information, contact: LACERA Attention: Public Records Act Requests 300 N. Lake Ave., Suite 620 Pasadena, CA 91101

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June 24, 2025

| TO: | Each Trustee |
|-----|---------------------|
| | Board of Retirement |

FROM: Kathy Delino

FOR: July 10, 2025, Board of Retirement Meeting

SUBJECT: Mainframe Hosting Contract Renewal: Mainline Information Systems in partnership with Data Management Inc.

RECOMMENDATION

It is recommended that the Board of Retirement authorize LACERA to renew our contract for hosting LACERA's mainframe technology with Mainline Information Systems in partnership with Data Management Inc. at an annual cost of \$446,100 and a three-year cost of \$1,338,300.

EXECUTIVE SUMMARY

This memo recommends renewing LACERA's mainframe hosting contract with Mainline Information Systems and Data Management Inc. (DMI) for a three-year term. This renewal ensures the continued stability, security, and availability of LACERA's legacy systems while we execute our strategic plan to retire the mainframe platform within the same timeframe.

Since transitioning to the hosted environment in 2021, LACERA has benefited from a highly resilient infrastructure, 24/7 monitoring, and enhanced disaster recovery capabilities. These services have significantly improved our Recovery Point and Recovery Time Objectives, ensuring uninterrupted operations and safeguarding member data.

The proposed renewal supports our phased migration to the Pension Administration System and modern computing platforms. It provides the necessary continuity and risk mitigation to maintain critical services during this transition. Funding for the contract has been allocated in the Fiscal Year 2025–26 budget and will continue through the mainframe's planned decommissioning.

BACKGROUND

In 2021, LACERA moved its mainframe operations from Pasadena to a hosting provider in Phoenix, AZ in partnership with Mainline Information Systems and Data Management. Since then, DMI has provided a resilient and secure hosting environment that ensures the continuous availability of our systems. With 24/7 monitoring, robust data security, and offsite replication, DMI has significantly strengthened our operational stability and disaster recovery capabilities.

Thanks to DMI's advanced asynchronous replication, we've achieved substantial improvements in both our RPO (Recovery Point Objective) and RTO (Recovery Time Objective), minimizing potential data loss and downtime.

In the years since our initial engagement, Mainline and DMI have consistently delivered exceptional support for our mainframe operations. Their commitment to service excellence, often going above and beyond by providing additional resources, has been instrumental in maintaining uninterrupted business operations.

LACERA'S MAINFRAME STRATEGY

While LACERA's mainframe is critical to fulfilling our mission today, we plan to retire this technology in three years. While it has been a reliable workhorse for the organization, there are no longer enough applications running on it to justify its expense. In addition, there is an established Pension Administration System to which the remaining programs and data will be migrated.

SOLE SOURCE JUSTIFICATION

Renewing this contract through a single-source procurement is both practical and strategically necessary. Mainline Information Systems and DMI have developed a deep operational understanding of LACERA's legacy systems and hosting requirements over the past several years. Transitioning to a new provider at this critical juncture would introduce significant risk, including potential service disruptions, data migration challenges, and increased costs associated with onboarding and knowledge transfer. Given the planned decommissioning of the mainframe within three years, maintaining continuity with our current provider ensures stability, minimizes risk, and supports the successful execution of our long-term Information Technology (IT) strategy.

IT IS THEREFORE RECOMMENDED

That the Board of Retirement authorize LACERA to renew our contract for hosting LACERA's mainframe technology with Mainline Information Systems in partnership with Data Management Inc. at an annual cost of \$446,100.00 and a three-year cost of \$1,338,300. These funds have been allocated in the Fiscal Year 2025–26 budget and will continue until the mainframe is migrated to a modern computing platform and then decommissioned.

Noted and Reviewed:

Laura Guglielmo Assistant Executive Officer

CC: Ricki Contreres Elsy Gutierez Ganesh Gopanapalli Eddie Paz Vasu Kuppuswamy

L///CERA

//,,

June 24, 2025

| TO: | Each Trustee Board of Retirement |
|----------|--|
| FROM: | Luis A. Lugo |
| | Kathy Delinoh KD Chief, Information Technology |
| FOR: | July 10, 2025, Board of Retirement Meeting |
| SUBJECT: | Microsoft Contract Ratification (3-Year Renewal: FY 2025-28) |

RECOMMENDATION

That the Board of Retirement ratifies the LACERA Amendment to the Licensed Support Provider Agreement No. ITARC-00929 for Microsoft Products and Services Under Microsoft EA No. 8084445 between County of Riverside and Softchoice Corporation, executed on June 24, 2025, by Deputy Chief Executive Officer Luis A. Lugo. The total three-year value of this agreement is \$2,169,190.37, distributed as follows: Year 1 - \$719,259.29, Year 2 - \$724,971.79, and Year 3 - \$724,959.29.

BACKGROUND

LACERA procures our Microsoft licenses through a third-party Value-Added Reseller (VAR). This process offers the organization several advantages such as cost savings, integration and customization services that help maximize the value of our Microsoft licenses. LACERA's current contract covers the licensing expenses for all Microsoft Enterprise products including Microsoft Word, Excel, Outlook, Visio, Teams, SharePoint, Intune, Power BI, Power Apps, Power Automate, Project, SQL Server, and CoPilot Search. The current three-year contract is set to expire on June 30. 2025.

EXECUTIVE SUMMARY

In March 2025, LACERA began looking for a new Value-Added Reseller (VAR) due to the expiring agreement. Due to time constraints, Vendor Management engaged authorized VARs under the County of Riverside Master Service Agreement with the intent to select a new VAR under a Leverage Purchase Agreement (LPA). Softchoice Corporation was selected as the lowest bidder with the most favorable terms. An LPA is a strategic purchasing method that allows LACERA to procure goods or contract services using existing contracts competitively bid and negotiated by other public agencies. Purchases utilizing LPAs or any agreement are not considered sole source purchases; they are agreement purchases.

RE: Microsoft Contract Ratification (3-Year Renewal: FY 2025-28) June 24, 2025 Page 2

The use of an LPA offers benefits such as reducing cost, expediting procurement processes, and leveraging the purchasing power of larger entities. This approach aligns with LACERA's commitment to operational efficiency and fiscal responsibility.

According to LACERA's Policy for Procurement of Goods and Services (PGS), approved by the Board of Retirement on September 4, 2024, contracts exceeding \$500,000 require the signature of the Chief Executive Officer or Authorized Designee (Deputy Chief Executive Officer or Assistant Executive Officer) with Board Approval. To avoid service interruption, vendor management initiated the execution of the contract prior to Board approval because the next Board meeting was scheduled for July 10, 2025, several weeks after the existing agreement terminated. However, the contract was reviewed and approved by legal counsel and the Executive Office with confirmed sufficient budgeted funds.

In the course of implementing our new centralized vendor management program, Administrative Services updated LACERA's procurement policy. Under the previous procurement policy, Board approval was not sought for contracts and projects that were approved as part of LACERA's Administrative Budget. However, the new policy requires Board approval for all contracts whose full-term values exceed a defined threshold, except in cases of emergency. As a result, this amendment must be ratified by the Board. Moreover, checklists and longer lead times will be utilized to ensure compliance with these requirements moving forward.

IT IS THEREFORE RECOMMENDED THAT the Board of Retirement ratifies the LACERA Amendment to the Licensed Support Provider Agreement No. ITARC-00929 for Microsoft Products and Services Under Microsoft EA No. 8084445 between County of Riverside and Softchoice Corporation, executed on June 24, 2025, by Deputy Chief Executive Officer Luis A. Lugo. The total three-year value of this agreement is \$2,169,190.37, distributed as follows: Year 1 - \$719,259.29, Year 2 - \$724,971.79, and Year 3 - \$724,959.29.

Noted and Reviewed:

Laura Guglielmo Assistant Executive Officer

CC: Ricki Contreres Summy Voong Jim Lyle

L///.CERA

June 27, 2025



TO: Each Member

FROM: Louis Gittens 49 Division Manager, Benefits Division

FOR: Board of Retirement Meeting of July 10, 2025

SUBJECT: Application of Kathleen M. Cady for Reinstatement to Active Membership Pursuant to Government Code Section 31680.4 and 31680.5

RECOMMENDATION:

It is recommended that the Board of Retirement:

- 1. Determine, based upon medical evaluation conducted May 21, 2025, that Kathleen M. Cady is not incapacitated for the duties assigned to her in the position of Assistant Bureau Chief, DA; and
- 2. Grant the application of Kathleen M. Cady for reinstatement to active membership.

Discussion:

Government Code Sections 31680.4 and 31680.5 permit a retired member to be reemployed by the County and reinstated as an active member of LACERA if the Board of Retirement, based upon medical examination, determines that the member is not incapacitated for the assigned duties. The member's retirement allowance would be suspended immediately upon re-employment. Reinstatement to active membership becomes effective on the first day of the month following the date of re-employment. The returning member would only be eligible for a retirement plan that is currently available for new members regardless of the member's prior retirement plan.

Kathleen M. Cady was employed by the Los Angeles County District Attorney's Office. She retired on March 30, 2019. The Los Angeles County District Attorney's Office now wishes to re-employ Kathleen M. Cady as a permanent Assistant Bureau Chief, DA, UC, (Item #9957).

Under CERL 31680.5, all reinstated general members are entitled to a retirement allowance, upon subsequent retirement, "determined as if the member were first entering the system." Thus, this member is only eligible for Retirement Plan G General. Note that the member was in Plan D for her past membership period and will be in Plan G General for her new membership period, if approved for reinstatement.

Attached are copies of documents prepared in support of the member's application for reinstatement:

- The June 26, 2025 letter from the County of Los Angeles, Chief Executive Office confirming the Board of Supervisor's Constructive Approval of the request to reemploy the member. (Attachment 1)
- The June 3, 2025 letter from the Los Angeles County District Attorney's Office to the LACERA requesting re-employment as an Assistant Bureau Chief, DA, UC, (Item #9957) with the Los Angeles County District Attorney's Office. (Attachment 2)
- The May 6, 2025 letter from the member to LACERA requesting re-employment as an Assistant Bureau Chief, DA, UC, (Item #9957) with the Los Angeles County District Attorney's Office (Attachment 3)
- The member's Medical Clearance report signed on May 21, 2025, finding the member not incapacitated for the proposed duties. (Attachment 4)

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

- 1. Determine, based upon medical evaluation conducted May 21, 2025, that Kathleen M. Cady is not incapacitated for the duties assigned to her in the position of Assistant Bureau Chief, DA; and
- 2. Grant the application of Kathleen M. Cady for reinstatement to active membership.

REVIEWED AND APPROVED:

John Popowich Assistant Executive Officer

Div\ben\retstaff\Cady, Kathleen M.doc

Attachments

BOARD OF SUPERVISORS Hilda L. Solis First District Holly J. Mitchell Second District Lindsey P. Horvath Third District Janice Hahn Fourth District Kathryn Barger Fifth District



COUNTY OF LOS ANGELES BUDGET AND OPERATIONS MANAGEMENT BRANCH

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 750, Los Angeles, CA 90012 ceo.lacounty.gov budget@ceo.lacounty.gov

CHIEF EXECUTIVE OFFICERSENIOR ASSISFesia A. DavenportMason Matthews

SENIOR ASSISTANT CHIEF EXECUTIVE OFFICER Mason Matthews

June 26, 2025

Board's Constructive Approval

Manager, Claims Processing Division Los Angeles County Employee Retirement Association 300 N. Lake Avenue Pasadena, CA 91101

RE: KATHLEEN M. CADY

To whom it may concern:

The Chief Executive Office submitted a memorandum to the Los Angeles County Board of Supervisors on April 14, 2025, requesting authorization to re-employ and reinstate the above-referenced retired employee.

There was no inquiry, formal action, or objections from Board offices by the two-week deadline of April 28, 2025. Therefore, in accordance with Board of Supervisor Policy 9.150, all parties should understand that the Board's constructive approval to proceed has been obtained, and the Los Angeles County District Attorney's Office and the Los Angeles County Employee Retirement Association may proceed with associated arrangements for re-employment and reinstatement of the above-mentioned employee.

Policy 9.150

The County may hire former retired County employees to permanent positions on an indefinite basis. The Board's action provides the County with an additional management tool to fill critical, emergent or hard to fill positions which require special skills, training and experience or certification and may not be reasonably filled by other than the County retiree. Such authorizations must be approved by the Board of Supervisors. Departments are to submit a Board memo to their Chief Executive Office (CEO) budget analyst prior to filling any position on an indefinite basis with a County retiree The memo, with CEO recommendation, will be forwarded to the Board for approval, stating that a two-week period exists for a Board member to request formal action prior to filling the position.



Attachment 1

"To Enrich Lives Through Effective And Caring Service"

Manager, Claims Processing Division June 26, 2025 Page 2

> The retired employee being hired must cancel his/her retirement allowance through the Board of Retirement until termination of the new re-employment. This policy does not replace the statute which allows rehiring retired county employees temporarily for up to 120 days per fiscal year.

> Retirees under the Early Separation Plan are not eligible to fill these positions without direct Board approval.

If you have any questions or need additional information, please contact me or Bryan W. Bell at (213) 974-4150 or <u>bbell@ceo.lacounty.gov.</u>

Sincerely,

Brian Hoffman

Brian Hoffman, Manager Chief Executive Office

BH:BWB:cc

c: District Attorney

LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE BUREAU OF ADMINISTRATIVE SERVICES



NATHAN J. HOCHMAN • District Attorney STEVEN I. KATZ • Chief Deputy District Attorney CHRISTINA BUCKLEY • Assistant District Attorney

NAVJOT KAUR • Administrative Deputy, DA

June 3, 2025

Los Angeles County Employees Retirement Association Manager, Benefits Division PO Box 7060 Pasadena, CA 91109

Dear Manager:

Kathleen Cady, Employee # 260071, SSN Attorney IV (DDA IV) on March 30, 2019. retired from County service as a Deputy District

The Los Angeles County District Attorney's Office intends to re-employ Ms. Cady as a permanent Assistant Bureau Chief, DA, UC, item # 9957, in accordance with Government Code Section 31680.4. We have secured all the necessary approvals from the Chief Executive Office and the Board of Supervisors to rehire Ms. Cady. The approved documents are attached.

Upon re-employment, Ms. Cady will serve as the Director of the Bureau of Victim Services (BVS). This position is critical to the District Attorney's Office, and Ms. Cady has extensive experience and subject matter expertise in victims' rights and services and will provide strategic direction and leadership as the Department seeks to strengthen and reorganize the BVS.

I understand that the Department may re-employ Ms. Cady only upon approval of the submitted documents named above, and the approval of the Board of Retirement.

Sincerely,

Chavon Smith, Chief Human Resources Division Los Angeles, CA 90012 (213) 257-2701 RECEIVED JUN 06 2025 MS-DROPBOX

> 211 West Temple Street Suite 200 Los Angeles, CA 90012 (213) 257-2751

Attachment 2

May 6, 2025

LACERA Manager, Benefits Division PO Box 7060 Pasadena, CA 91109

Dear Manager:

I wish to be re-employed as a permanent employee. This letter is to request that my monthly retirement be suspended and that I be re-employed as a Assistant Bureau Chief with the District Attorney's Office pursuant to Government Code 31680.4.

Enclosed is a medical evaluation stating that I am not incapacitated for the duties I will be performing.

Sincerely,

Kathleen Cady

Attachment 3

REEMPLOYMENT AND REINSTATEMENT TO ACTIVE LACERA MEMBERSHIP

SECTION C MEDICAL AFFIDAVIT PURSUANT TO CERL SECTION 31680.4 or 31680.8

On May 21, 2025 I, the undersigned, conducted or oversaw the <date of medical examination>,

medical examination of Kathleen Cady

<Name of Retiree>

pursuant to Section 31680.4 or 31680.8 of the County Employees Retirement Law, in connection with

this Retiree's application to be re-employed as:

Assistant Bureau Chief

<Prospective Job Title>.

I have also reviewed the Class Specification for this position. Based on this examination, I find that this

individual is not incapacitated for the duties assigned to this position. A copy of the medical

examination report is retained at Los Angeles County's Occupational Health Programs.

Signature of Physician performing or overseeing medical examination: Kenichi Carrigan, MD

Print Name and Title of Physician:

Ken Carrigan, MD

Date Signed:

May 21, 2025

Page 3 of 3

Page 14 of 15

Attachment 4

June 25, 2025

- TO: Each Trustee, Board of Retirement
- FROM: Ted Granger Chief Financial Officer

FOR: July 10, 2025 Board of Retirement Meeting

SUBJECT: 2025 STAR COLA OVERVIEW

At the request of the Board of Retirement, LACERA staff, in collaboration with LACERA's consulting actuary, Milliman, has prepared a presentation to provide an overview of the Supplemental Targeted Adjustment for Retirees Cost-Of-Living Adjustment (STAR COLA) program. This presentation also includes information regarding the annual statutory Cost-Of-Living Adjustment (COLA) benefit due to its direct relationship with the STAR COLA program.

Attachment

I. STAR COLA Overview presentation dated July 10, 2025

REVIEWED AND APPROVED:

06/25/2025

Date

Luis A. Lugo Deputy Chief Executive Officer

LL:TG 2025 STAR COLA Overview

c: Board of Investments, LACERA Jonathan Grabel Laura Guglielmo JJ Popowich Steven P. Rice







Los Angeles County Employees Retirement Association



01 Agenda

Discussion Topics

Los Angeles County Employees Retirement Association



Discussion Topics

1. Agenda

2. COLA Programs

- 3. STAR COLA
- 4. STAR Reserve

5. Appendix

- a) Terminology
- b) Statutory COLA
- c) Accumulation Accounts
- d) Funding

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COLA Programs

COLA and STAR COLA

Los Angeles County Employees Retirement Association

4



COLA Program Comparison

| Statutory COLA | STAR COLA |
|---|---|
| Annual Cost-of-Living Adjustment (COLA) Program | Supplemental Targeted Adjustment for Retirees (STAR) Cost- of-Living Adjustment (COLA) Program |
| Statutorily mandated award effective April 1st | Discretionary benefit effective January 1 st |
| Dependent upon prior year change in Consumer Price Index (CPI) | Dependent upon COLA Accumulation account balances when they exceed 20% |
| CPI changes above Plan maximums are added to COLA Accumulation account | Accumulation accounts receive "excess" CPI amounts which are tracked by retirement plan and retirement year |
| COLA awards can be increased by deducting amounts from the COLA Accumulation when CPI changes below Plan maximums | Accumulation balances above 20% can be awarded under the permanent method which reduces COLA Accumulation account |
| Available for all retirees and their beneficiaries (Legacy and PEPRA Plans, including Plan E) | Available for contributory plan retirees and their beneficiaries (Legacy and PEPRA Plans, excluding Plan E) |
| Board of Retirement approval to increase benefits | Board of Retirement approval of costs and benefits |
| Benefits pre-funded through retirement contributions and paid from the Employer and Employee Reserve | Ad-hoc benefits paid from the Employer and Employee Reserve and permanent benefits paid from the STAR Reserve |



Cost-of-Living Adjustment (COLA) Program

Retirement Benefit Enhancement

Retirement law allows for annual retirement benefit increase based upon prior year inflation

<u>Goal</u>

Maintain the value of the retirement benefit consistent with local inflation

Application

- Measure the prior year change in consumer price inflation (CPI) for the Los Angeles region
- Determine COLA Award with Board approval
- Update Accumulation Accounts

Example A:

Example B:

| Consumer Price Index Change | Plan Maximum / COLA Award | Excess CPI to Accumulation Account | Consumer Price Index Change | Plan Maximum / COLA Award | Excess CPI from Accumulation Account |
|--------------------------------|------------------------------|--|--------------------------------|------------------------------|--|
| 3.4% | 2.0% | +1.4% | 0.5% | 2.0% | -1.5% |

Timing

Board of Retirement approval, effective April 1st



Supplemental Targeted Adjustment for Retirees (STAR) COLA Program

Retirement Benefit Enhancement

- Retirement law allows for annual review of COLA Accumulation (Bank) balances
- Discretionary retirement benefit increase based upon accumulation of inflation amounts not previously awarded

<u>Goal</u>

- Maintain the purchasing power of the retirement benefit when it goes below 80% of its original value
- Accumulation Account exceeds 20%, the excess amount can be awarded to retirees

Application

- Review Accumulation Account balances (member eligibility and cost)
- Obtain Board approval and award method (ad-hoc or permanent)
- Update Accumulation Accounts

Purchasing Power Examples:

| Purchasing Power | Accumulation Account Balance (Excess CPI) | Purchasing Power |
|---------------------|---|---------------------|
| 100% | -21.4% | 78.6% |
| 78.6% | +1.4% | 80.0% |

STAR COLA Award Example:

| Accumulation | STAR COLA | Accumulation |
|-----------------|---------------|-----------------|
| Account Balance | Eligibility / | Account Balance |
| (Excess CPI) | Award | (Excess CPI) |
| 21.4% | -1.4% | 20.0% |

Timing

• Board of Retirement approval of cost and award, effective January 1st



[PRELIMINARY] STAR COLA Accumulation (4/1/1977 to 3/31/2025)

Accumulation balance is based upon: >Retirement plan >Retirement date

| | | STAF | R COLA Accumulation | on Chart | |
|---------------|------|-----------|---------------------|---------------------|-----------------|
| | | Perce | ntages as of Januar | y 1, 2026 | |
| | | | General P | lans B, C, D and Sa | fety Plan B |
| | | | COLA % | STAR Benefit | COLA % |
| Retiren | nent | Date | Accumulation | Adjustment | Accumulation |
| | | | April 1, 2025 | 2026 | January 1, 2026 |
| Before 4/1/77 | | | - | - | - |
| 4/1/1977 | - | 3/31/1978 | 21.4 | (1.4) | 20.0 |
| 4/1/1978 | - | 3/31/1979 | 21.4 | (1.4) | 20.0 |
| 4/1/1979 | - | 3/31/1980 | 21.4 | (1.4) | 20.0 |
| 4/1/1980 | - | 3/31/1981 | 21.4 | (1.4) | 20.0 |
| 4/1/1981 | - | 3/31/1982 | 21.4 | (1.4) | 20.0 |
| 4/1/1982 | - | 3/31/1983 | 21.4 | (1.4) | 20.0 |
| 4/1/1983 | - | 3/31/1984 | 21.4 | (1.4) | 20.0 |
| 4/1/1984 | - | 3/31/1985 | 21.4 | (1.4) | 20.0 |
| 4/1/1985 | - | 3/31/1986 | 21.4 | (1.4) | 20.0 |
| 4/1/1986 | - | 3/31/1987 | 21.4 | (1.4) | 20.0 |
| 4/1/1987 | - | 3/31/1988 | 21.4 | (1.4) | 20.0 |
| 4/1/1988 | - | 3/31/1989 | 21.4 | (1.4) | 20.0 |
| 4/1/1989 | - | 3/31/1990 | 21.4 | (1.4) | 20.0 |
| 4/1/1990 | - | 3/31/1991 | 21.4 | (1.4) | 20.0 |
| 4/1/1991 | - | 3/31/1992 | 21.4 | (1.4) | 20.0 |
| 4/1/1992 | - | 3/31/1993 | 21.1 | (1.1) | 20.0 |
| 4/1/1993 | - | 3/31/1994 | 21.1 | (1.1) | 20.0 |
| 4/1/1994 | - | 3/31/1995 | 21.1 | (1.1) | 20.0 |
| 4/1/1995 | - | 3/31/1996 | 21.1 | (1.1) | 20.0 |
| 4/1/1996 | - | 3/31/1997 | 21.1 | (1.1) | 20.0 |
| 4/1/1997 | - | 3/31/1998 | 21.1 | (1.1) | 20.0 |
| 4/1/1998 | - | 3/31/1999 | 21.1 | (1.1) | 20.0 |
| 4/1/1999 | - | 3/31/2000 | 21.1 | (1.1) | 20.0 |
| 4/1/2000 | - | 3/31/2001 | 20.8 | (0.8) | 20.0 |

| Percentages as of January 1, 2026 General PLans B, C, D and S-V Plan B COLA % STAR Benefit COLA % Retirement Date Accumulation Adjustment Accumulation 4/1/2001 - 3/31/2002 19.1 * 19.1 4/1/2002 - 3/31/2003 19.0 * 19.0 4/1/2003 - 3/31/2004 17.3 * 17.3 4/1/2004 - 3/31/2005 17.3 * 17.3 4/1/2005 - 3/31/2006 14.9 * 14.9 4/1/2006 - 3/31/2007 13.7 * 13.7 4/1/2006 - 3/31/2008 13.7 * 13.7 4/1/2007 - 3/31/2010 13.7 * 13.7 4/1/2008 - 3/31/2010 13.7 * 13.7 4/1/2010 - 3/31/2011 13.7 * 13.7 4/1/2011 - <t< th=""><th></th><th></th><th>STAF</th><th>COLA Accumulatio</th><th>on Chart</th><th></th></t<> | | | STAF | COLA Accumulatio | on Chart | |
|---|----------|--------|-----------|---------------------|---------------------|-----------------|
| Retirement DateCOLA % Accumulation April 1, 2025STAR Benefit Adjustment 2026COLA % Accumulation January 1, 2026 $4/1/2001$ $3/31/2002$ 19.1*19.1 $4/1/2002$ $3/31/2003$ 19.0*19.0 $4/1/2003$ $3/31/2004$ 17.3*17.3 $4/1/2004$ $3/31/2005$ 17.3*17.3 $4/1/2005$ $3/31/2005$ 17.3*14.9 $4/1/2006$ $3/31/2006$ 14.9*14.9 $4/1/2006$ $3/31/2007$ 13.7*13.7 $4/1/2008$ $3/31/2009$ 13.7*13.7 $4/1/2009$ $3/31/2010$ 13.7*13.7 $4/1/2010$ $3/31/2010$ 13.7*13.7 $4/1/2010$ $3/31/2011$ 13.7*13.7 $4/1/2011$ $3/31/2012$ 13.7*13.7 $4/1/2012$ $3/31/2014$ 13.7*13.7 $4/1/2014$ $3/31/2015$ 13.7*13.7 $4/1/2015$ $3/31/2015$ 13.7*13.7 $4/1/2014$ $3/31/2015$ 13.7*13.7 $4/1/2015$ $3/31/2016$ 13.7*13.7 $4/1/2016$ $3/31/2016$ 13.7*13.7 $4/1/2016$ $3/31/2016$ 13.7*13.7 $4/1/2016$ $3/31/2016$ 13.7*13.7 $4/1/2016$ $3/31/2016$ 13.7*13.7 $4/1/2016$ $3/31/2016$ 13.7*13.7 | | | Perce | ntages as of Januar | y 1, 2026 | |
| Retirement Date Accumulation April 1, 2025 Adjustment 2026 Accumulation January 1, 2026 4/1/2001 - 3/31/2002 19.1 * 19.1 4/1/2002 - 3/31/2003 19.0 * 19.0 4/1/2003 - 3/31/2004 17.3 * 17.3 4/1/2004 - 3/31/2005 17.3 * 17.3 4/1/2005 - 3/31/2006 14.9 * 14.9 4/1/2006 - 3/31/2007 13.7 * 13.7 4/1/2007 - 3/31/2008 13.7 * 13.7 4/1/2008 - 3/31/2010 13.7 * 13.7 4/1/2009 - 3/31/2010 13.7 * 13.7 4/1/2010 - 3/31/2012 13.7 * 13.7 4/1/2010 - 3/31/2014 13.7 * 13.7 4/1/2011 - 3/31/2015 13.7 * 13.7 | | | | General P | lans B, C, D and Sa | fety Plan B |
| April 1, 20252026January 1, 2026 $4/1/2001$ - $3/31/2002$ 19.1*19.1 $4/1/2002$ - $3/31/2003$ 19.0*19.0 $4/1/2003$ - $3/31/2004$ 17.3*17.3 $4/1/2004$ - $3/31/2005$ 17.3*17.3 $4/1/2005$ - $3/31/2006$ 14.9*14.9 $4/1/2006$ - $3/31/2006$ 14.9*13.7 $4/1/2006$ - $3/31/2007$ 13.7*13.7 $4/1/2007$ - $3/31/2009$ 13.7*13.7 $4/1/2008$ - $3/31/2010$ 13.7*13.7 $4/1/2010$ - $3/31/2010$ 13.7*13.7 $4/1/2010$ - $3/31/2012$ 13.7*13.7 $4/1/2011$ - $3/31/2012$ 13.7*13.7 $4/1/2012$ - $3/31/2012$ 13.7*13.7 $4/1/2013$ - $3/31/2013$ 13.7*13.7 $4/1/2014$ - $3/31/2014$ 13.7*13.7 $4/1/2015$ - $3/31/2015$ 13.7*13.7 $4/1/2014$ - $3/31/2016$ 13.7*13.7 $4/1/2015$ - $3/31/2017$ 13.7*13.7 $4/1/2014$ - $3/31/2017$ 13.7*13.7 $4/1/2015$ - $3/31/2017$ 13.7*13.7 $4/1/2016$ - $3/31/2019$ 10.9*10.9 | | | | COLA % | STAR Benefit | COLA % |
| 4/1/2001 $3/31/2002$ 19.1 $*$ 19.1 $4/1/2002$ $3/31/2003$ 19.0 $*$ 19.0 $4/1/2003$ $3/31/2004$ 17.3 $*$ 17.3 $4/1/2004$ $3/31/2005$ 17.3 $*$ 17.3 $4/1/2005$ $3/31/2006$ 14.9 $*$ 14.9 $4/1/2006$ $3/31/2006$ 14.9 $*$ 14.9 $4/1/2006$ $3/31/2007$ 13.7 $*$ 13.7 $4/1/2006$ $3/31/2008$ 13.7 $*$ 13.7 $4/1/2008$ $3/31/2009$ 13.7 $*$ 13.7 $4/1/2009$ $3/31/2010$ 13.7 $*$ 13.7 $4/1/2010$ $3/31/2010$ 13.7 $*$ 13.7 $4/1/2010$ $3/31/2012$ 13.7 $*$ 13.7 $4/1/2011$ $3/31/2012$ 13.7 $*$ 13.7 $4/1/2012$ $3/31/2012$ 13.7 $*$ 13.7 $4/1/2014$ $3/31/2015$ 13.7 $*$ 13.7 $4/1/2015$ $3/31/2015$ 13.7 $*$ 13.7 $4/1/2015$ $3/31/2015$ 13.7 $*$ 13.7 $4/1/2016$ $3/31/2017$ 13.7 $*$ 13.7 $4/1/2016$ $3/31/2019$ 12.1 $*$ 12.1 $4/1/2018$ $3/31/2019$ 12.1 $*$ 10.9 $4/1/2020$ $3/31/2020$ 10.9 $*$ 10.4 $4/1/2021$ $3/31/2022$ 10.4 $*$ 10.4 $4/1/2021$ $3/31/2023$ 5.8 | Retirer | nent l | Date | Accumulation | Adjustment | Accumulation |
| 4/1/2001- $3/31/2002$ 19.119.1 $4/1/2002$ - $3/31/2003$ 19.0*19.0 $4/1/2003$ - $3/31/2004$ 17.3*17.3 $4/1/2004$ - $3/31/2005$ 17.3*17.3 $4/1/2005$ - $3/31/2006$ 14.9*14.9 $4/1/2006$ - $3/31/2006$ 14.9*13.7 $4/1/2006$ - $3/31/2007$ 13.7*13.7 $4/1/2007$ - $3/31/2008$ 13.7*13.7 $4/1/2008$ - $3/31/2009$ 13.7*13.7 $4/1/2009$ - $3/31/2010$ 13.7*13.7 $4/1/2010$ - $3/31/2010$ 13.7*13.7 $4/1/2010$ - $3/31/2012$ 13.7*13.7 $4/1/2011$ - $3/31/2012$ 13.7*13.7 $4/1/2014$ - $3/31/2015$ 13.7*13.7 $4/1/2014$ - $3/31/2015$ 13.7*13.7 $4/1/2014$ - $3/31/2015$ 13.7*13.7 $4/1/2014$ - $3/31/2015$ 13.7*13.7 $4/1/2017$ - $3/31/2018$ 13.7*13.7 $4/1/2018$ - $3/31/2019$ 12.1*10.9 $4/1/2018$ - $3/31/2020$ 10.9*10.9 $4/1/2020$ - $3/31/2021$ 10.4*10.4 $4/1/2021$ - $3/31/2022$ 10.4* </td <td></td> <td></td> <td></td> <td>April 1, 2025</td> <td>2026</td> <td>January 1, 2026</td> | | | | April 1, 2025 | 2026 | January 1, 2026 |
| 4/1/2002- $3/31/2005$ 19.0 19.0 $4/1/2003$ - $3/31/2005$ 17.3 * 17.3 $4/1/2004$ - $3/31/2005$ 17.3 * 17.3 $4/1/2005$ - $3/31/2006$ 14.9 * 14.9 $4/1/2006$ - $3/31/2006$ 14.9 * 14.9 $4/1/2006$ - $3/31/2006$ 13.7 * 13.7 $4/1/2007$ - $3/31/2009$ 13.7 * 13.7 $4/1/2008$ - $3/31/2010$ 13.7 * 13.7 $4/1/2009$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2011$ 13.7 * 13.7 $4/1/2010$ - $3/31/2012$ 13.7 * 13.7 $4/1/2011$ - $3/31/2012$ 13.7 * 13.7 $4/1/2012$ - $3/31/2013$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2015$ 13.7 * 13.7 $4/1/2014$ - $3/31/2017$ 13.7 * 13.7 $4/1/2015$ - $3/31/2018$ 13.7 * 13.7 $4/1/2017$ - $3/31/2019$ 12.1 * 10.9 $4/1/2018$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2021$ 10.4 * 10.4 $4/1/2021$ - $3/31/2023$ 5.8 * 5.8 < | 4/1/2001 | - | 3/31/2002 | 19.1 | * | 19.1 |
| 4/1/2003- $3/31/2004$ 17.3 1 17.3 $4/1/2004$ - $3/31/2005$ 17.3 * 17.3 $4/1/2005$ - $3/31/2006$ 14.9 * 14.9 $4/1/2006$ - $3/31/2007$ 13.7 * 13.7 $4/1/2007$ - $3/31/2008$ 13.7 * 13.7 $4/1/2008$ - $3/31/2009$ 13.7 * 13.7 $4/1/2009$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2011$ 13.7 * 13.7 $4/1/2011$ - $3/31/2012$ 13.7 * 13.7 $4/1/2012$ - $3/31/2013$ 13.7 * 13.7 $4/1/2014$ - $3/31/2014$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2015$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2018$ 13.7 * 13.7 $4/1/2018$ - $3/31/2019$ 12.1 * 10.9 $4/1/2019$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2022$ 10.4 * 10.4 $4/1/2021$ - $3/31/2023$ 5.8 * 5.8 $4/1/2023$ - $3/31/2024$ 2.9 * 2.9 </td <td>4/1/2002</td> <td>-</td> <td>3/31/2003</td> <td>19.0</td> <td>*</td> <td>19.0</td> | 4/1/2002 | - | 3/31/2003 | 19.0 | * | 19.0 |
| 4/1/2004- $3/31/2005$ 11.3 11.3 $4/1/2005$ - $3/31/2006$ 14.9 * 14.9 $4/1/2006$ - $3/31/2007$ 13.7 * 13.7 $4/1/2007$ - $3/31/2009$ 13.7 * 13.7 $4/1/2008$ - $3/31/2009$ 13.7 * 13.7 $4/1/2009$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2011$ 13.7 * 13.7 $4/1/2011$ - $3/31/2012$ 13.7 * 13.7 $4/1/2012$ - $3/31/2013$ 13.7 * 13.7 $4/1/2013$ - $3/31/2014$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2018$ 13.7 * 13.7 $4/1/2016$ - $3/31/2019$ 12.1 * 10.9 $4/1/2019$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2023$ 5.8 * 5.8 $4/1/2021$ - $3/31/2024$ 2.9 * 2.9 | 4/1/2003 | - | 3/31/2004 | 17.3 | * | 17.3 |
| 4/1/2003- $3/31/2007$ 14.9 14.9 $4/1/2006$ - $3/31/2007$ 13.7 * 13.7 $4/1/2007$ - $3/31/2008$ 13.7 * 13.7 $4/1/2008$ - $3/31/2010$ 13.7 * 13.7 $4/1/2009$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2011$ 13.7 * 13.7 $4/1/2011$ - $3/31/2012$ 13.7 * 13.7 $4/1/2012$ - $3/31/2013$ 13.7 * 13.7 $4/1/2013$ - $3/31/2014$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2018$ - $3/31/2019$ 12.1 * 10.9 $4/1/2018$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2023$ 5.8 * 5.8 $4/1/2022$ - $3/31/2023$ 5.8 * 5.8 $4/1/2023$ - $3/31/2024$ 2.9 * 2.9 | 4/1/2004 | - | 3/31/2005 | 17.3 | * | 17.3 |
| 4/1/2007- $3/31/2008$ 13.7 * 13.7 $4/1/2008$ - $3/31/2009$ 13.7 * 13.7 $4/1/2009$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2011$ 13.7 * 13.7 $4/1/2010$ - $3/31/2012$ 13.7 * 13.7 $4/1/2011$ - $3/31/2012$ 13.7 * 13.7 $4/1/2012$ - $3/31/2013$ 13.7 * 13.7 $4/1/2013$ - $3/31/2013$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2015$ 13.7 * 13.7 $4/1/2016$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2018$ - $3/31/2019$ 12.1 * 10.9 $4/1/2019$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2022$ 10.4 * 10.4 $4/1/2021$ - $3/31/2023$ 5.8 * 5.8 $4/1/2023$ - $3/31/2024$ 2.9 * 2.9 | 4/1/2005 | - | 3/31/2006 | 14.9 | * | 14.9 |
| 4/1/2007- $3/31/2008$ 13.7 13.7 $4/1/2008$ - $3/31/2009$ 13.7 * 13.7 $4/1/2010$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2011$ 13.7 * 13.7 $4/1/2011$ - $3/31/2012$ 13.7 * 13.7 $4/1/2012$ - $3/31/2012$ 13.7 * 13.7 $4/1/2013$ - $3/31/2013$ 13.7 * 13.7 $4/1/2013$ - $3/31/2014$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2015$ 13.7 * 13.7 $4/1/2016$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2018$ - $3/31/2019$ 12.1 * 10.9 $4/1/2019$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2021$ 10.4 * 10.4 $4/1/2021$ - $3/31/2023$ 5.8 * 5.8 $4/1/2023$ - $3/31/2024$ 2.9 * 2.9 | 4/1/2006 | - | 3/31/2007 | 13.7 | * | 13.7 |
| 4/1/2008- $3/31/2019$ 13.7 + 13.7 $4/1/2009$ - $3/31/2010$ 13.7 * 13.7 $4/1/2010$ - $3/31/2011$ 13.7 * 13.7 $4/1/2011$ - $3/31/2012$ 13.7 * 13.7 $4/1/2012$ - $3/31/2012$ 13.7 * 13.7 $4/1/2013$ - $3/31/2013$ 13.7 * 13.7 $4/1/2013$ - $3/31/2014$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2015$ 13.7 * 13.7 $4/1/2016$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2018$ 13.7 * 13.7 $4/1/2017$ - $3/31/2018$ 13.7 * 13.7 $4/1/2018$ - $3/31/2019$ 12.1 * 12.1 $4/1/2019$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2021$ 10.4 * 10.4 $4/1/2021$ - $3/31/2023$ 5.8 * 5.8 $4/1/2023$ - $3/31/2024$ 2.9 * 2.9 | 4/1/2007 | - | 3/31/2008 | 13.7 | * | 13.7 |
| 4/1/2009- $3/31/2010$ 13.7 13.7 $4/1/2010$ - $3/31/2011$ 13.7 * 13.7 $4/1/2011$ - $3/31/2012$ 13.7 * 13.7 $4/1/2012$ - $3/31/2013$ 13.7 * 13.7 $4/1/2013$ - $3/31/2013$ 13.7 * 13.7 $4/1/2014$ - $3/31/2014$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2018$ 13.7 * 13.7 $4/1/2017$ - $3/31/2018$ 13.7 * 13.7 $4/1/2018$ - $3/31/2019$ 12.1 * 12.1 $4/1/2019$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2021$ 10.4 * 10.4 $4/1/2021$ - $3/31/2023$ 5.8 * 5.8 $4/1/2023$ - $3/31/2024$ 2.9 * 2.9 | 4/1/2008 | - | 3/31/2009 | 13.7 | * | 13.7 |
| 4/1/2010- $3/31/2011$ 13.7 13.7 $4/1/2011$ - $3/31/2012$ 13.7 * 13.7 $4/1/2012$ - $3/31/2013$ 13.7 * 13.7 $4/1/2013$ - $3/31/2014$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2015$ 13.7 * 13.7 $4/1/2016$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2018$ - $3/31/2018$ 13.7 * 13.7 $4/1/2018$ - $3/31/2019$ 12.1 * 12.1 $4/1/2019$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2021$ 10.4 * 10.4 $4/1/2021$ - $3/31/2023$ 5.8 * 5.8 $4/1/2023$ - $3/31/2024$ 2.9 * 2.9 | 4/1/2009 | - | 3/31/2010 | 13.7 | * | 13.7 |
| 4/1/2011- $3/31/2012$ 13.7 13.7 $4/1/2012$ - $3/31/2013$ 13.7 * 13.7 $4/1/2013$ - $3/31/2014$ 13.7 * 13.7 $4/1/2014$ - $3/31/2015$ 13.7 * 13.7 $4/1/2015$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2016$ 13.7 * 13.7 $4/1/2016$ - $3/31/2017$ 13.7 * 13.7 $4/1/2016$ - $3/31/2018$ 13.7 * 13.7 $4/1/2018$ - $3/31/2019$ 12.1 * 12.1 $4/1/2019$ - $3/31/2020$ 10.9 * 10.9 $4/1/2020$ - $3/31/2021$ 10.4 * 10.4 $4/1/2021$ - $3/31/2023$ 5.8 * 5.8 $4/1/2023$ - $3/31/2024$ 2.9 * 2.9 | 4/1/2010 | - | 3/31/2011 | 13.7 | * | 13.7 |
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| 4/1/2017 - 3/31/2018 13.7 13.7 4/1/2018 - 3/31/2019 12.1 * 12.1 4/1/2019 - 3/31/2020 10.9 * 10.9 4/1/2020 - 3/31/2021 10.4 * 10.4 4/1/2021 - 3/31/2022 10.4 * 10.4 4/1/2022 - 3/31/2023 5.8 * 5.8 4/1/2023 - 3/31/2024 2.9 * 2.9 | 4/1/2016 | - | 3/31/2017 | 13.7 | * | 13.7 |
| 4/1/2019 - 3/31/2020 10.9 * 10.9 4/1/2020 - 3/31/2021 10.4 * 10.4 4/1/2021 - 3/31/2022 10.4 * 10.4 4/1/2022 - 3/31/2023 10.4 * 10.4 4/1/2022 - 3/31/2023 5.8 * 5.8 4/1/2023 - 3/31/2024 2.9 * 2.9 | 4/1/2017 | - | 3/31/2018 | 13.7 | * | 13.7 |
| 4/1/2019 - 3/31/2020 10.9 10.9 4/1/2020 - 3/31/2021 10.4 * 10.4 4/1/2021 - 3/31/2022 10.4 * 10.4 4/1/2022 - 3/31/2023 5.8 * 5.8 4/1/2023 - 3/31/2024 2.9 * 2.9 | 4/1/2018 | - | 3/31/2019 | 12.1 | * | 12.1 |
| 4/1/2020 - 3/31/2021 10.4 10.4 4/1/2021 - 3/31/2022 10.4 * 10.4 4/1/2022 - 3/31/2023 5.8 * 5.8 4/1/2023 - 3/31/2024 2.9 * 2.9 | 4/1/2019 | - | 3/31/2020 | 10.9 | * | 10.9 |
| 4/1/2021 - 3/31/2022 10.4 10.4 4/1/2022 - 3/31/2023 5.8 * 5.8 4/1/2023 - 3/31/2024 2.9 * 2.9 | 4/1/2020 | - | 3/31/2021 | 10.4 | * | 10.4 |
| 4/1/2022 - 3/31/2023 5.8 5.8 4/1/2023 - 3/31/2024 2.9 * 2.9 | 4/1/2021 | - | 3/31/2022 | 10.4 | * | 10.4 |
| 4/1/2023 - 3/31/2024 2.9 2.9 | 4/1/2022 | - | 3/31/2023 | 5.8 | * | 5.8 |
| 4/1/2024 - 3/31/2025 1.4 * 1.4 | 4/1/2023 | - | 3/31/2024 | 2.9 | * | 2.9 |
| | 4/1/2024 | - | 3/31/2025 | 1.4 | * | 1.4 |

* Not eligible for STAR COLA increase in 2026

Note: Plan E members are not eligible for the STAR COLA Program benefits

Los Angeles County Employees Retirement Association



OB STAR COLA

Overview

Los Angeles County Employees Retirement Association

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STAR COLA

Process Outline

- 1. September: STAR COLA Cost
 - **Review COLA Accumulation Account balances**
 - **Obtain letter from Consulting Actuary**
 - Confirm eligibility
 - Calculate cost
- 2. October: STAR COLA Award
 - Deny or Approve STAR COLA
 - Ad-Hoc Benefit, OR
 - Permanent Benefit
- 3. Update Accumulation (Bank) Account balances
- 4. STAR COLA effective January 1st

STAR COLA

| Retirement Payments |
|--------------------------|
| Your Paystub |
| Cost of Living |
| COLA Accumulation |
| STAR COLA |
| Direct Deposit |
| Tax Requirements |
| Returning to Work |
| |
| Divorce |
| Divorce Admin Appeals |

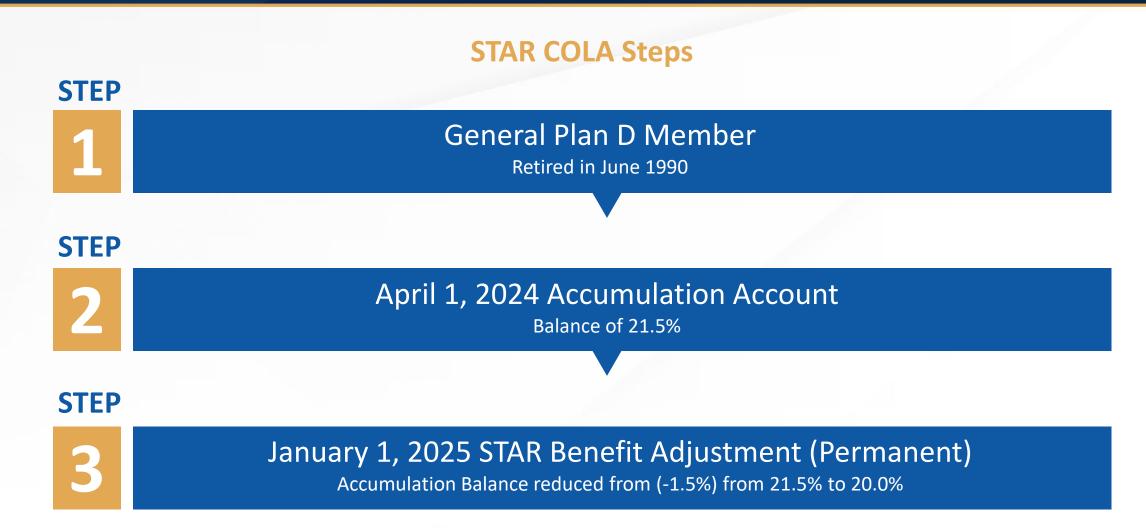
The Supplemental Targeted Adjustment for Retirees (STAR) is a cost-ofliving adjustment (COLA) program designed to ease the effects of inflation for retirees and eligible survivors whose allowance has lost more than 20 percent of its purchasing power since retirement. The STAR COLA program is available for contributory plan retirees and their beneficiaries only; Plan E retirees are not eligible.

2025 STAR COLA Awarded

Effective January 1, 2025, eligible members (or their survivors) will receive a permanent increase to their monthly retirement allowance. This adjustment will be reflected on the January 31, 2025, payment. The STAR COLA amounts are based on the following criteria:

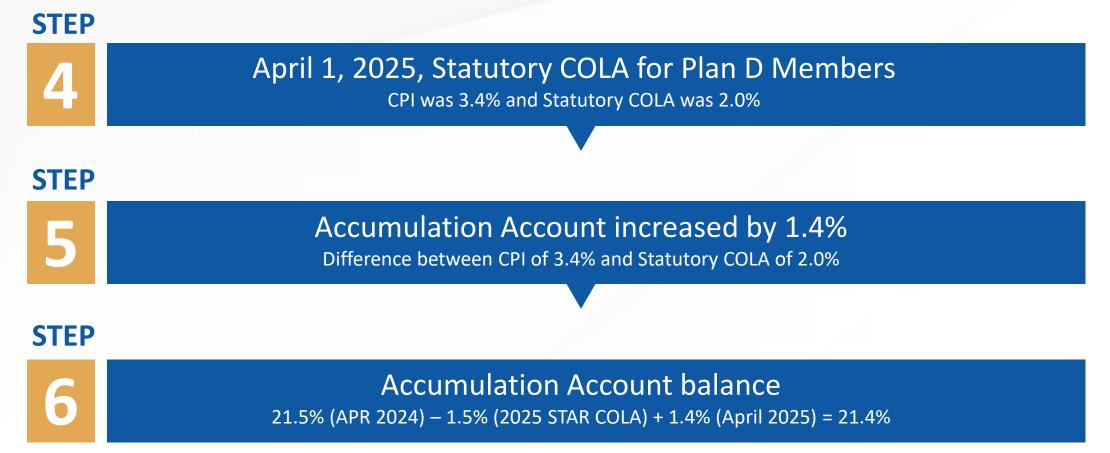
- General Plan B, C, D, and Safety Plan B members (or their survivors) who retired prior to March 31, 1991: 1.5 percent increase
- General Plan B, C, D, and Safety Plan B members with a retirement date between April 1, 1991, and March 31, 1992: 0.3 percent increase





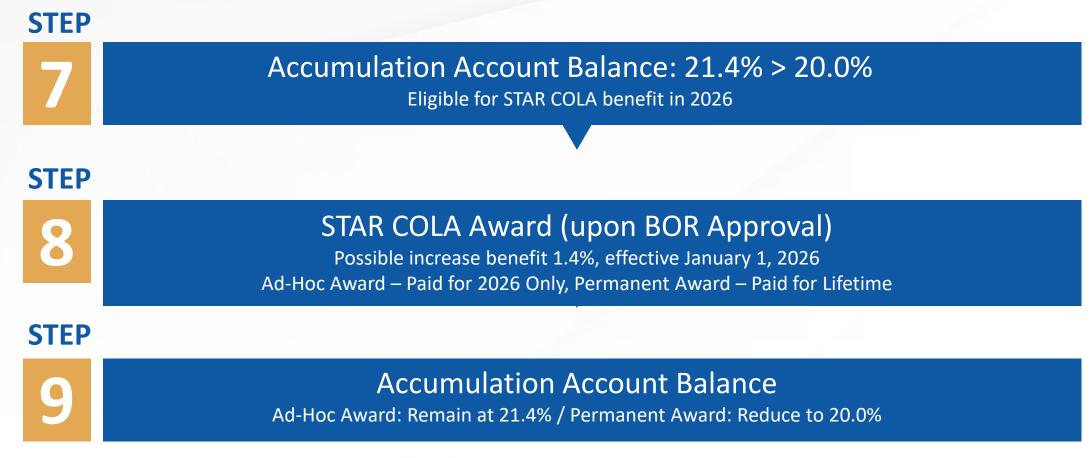


STAR COLA Steps





STAR COLA Steps





O4 STAR Reserve

Analysis and Projections

Los Angeles County Employees Retirement Association

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STAR COLA Award Methods

Government Code¹ provisions allow the Board of Retirement to award additional benefits to address the inflation experienced by retirees using one of the following approaches:

| Ad-Hoc STAR COLA | Permanent STAR COLA |
|---|---|
| Temporary benefit for the current calendar year | Permanent benefit for the calendar year and future years |
| STAR benefit not included in the calculation of future statutory April 1 st COLA awards | STAR Benefit increases base retirement allowance and is included in the calculation of future statutory April 1 st COLA awards |
| COLA Accumulation Account balance not reduced, remains at current level and future amounts are added | COLA Accumulation Account balance is reduced to 20% level |
| Subject to Board of Retirement approval each year in future years | Board of Retirement does <u>not</u> need to approve these benefits in future years |
| Benefits paid from STAR Reserve | Benefits funded by one-time transfer from STAR Reserve then paid from Employer Reserves |



STAR Reserve

STAR Reserve Impact

- STAR COLA Program cost paid from STAR Reserve
 - Permanent award: amount transferred from STAR Reserve to the Employer Reserves
 - Ad-Hoc award: benefits paid from STAR Reserve
- STAR Reserve:
 - Balance not included in Valuation Assets and does not receive interest credits
 - STAR COLA benefits not yet approved are not included in liabilities¹
- STAR COLA Award:
 - Reduces STAR Reserve Balance
 - No change to unfunded liability

¹ The valuation liabilities do not account for STAR COLAs that may be granted in the future. STAR COLA benefits previously approved by the BOR are included in liabilities, offset by STAR Reserve asset transfers.

| STAR Reserve Balance (Dollars in Millions) | |
|---|----------|
| FYE 2024 Ending Balance | \$ 608.6 |
| 2025 STAR Award (Permanent) | \$ (1.6) |
| FYE 2025 Ending Balance | \$ 607.0 |
| | |
| 2025 STAR Award (Permanent) ² | \$ 1.6 |
| 2025 STAR Award (Ad-hoc) ² | \$ 0.2 |

² Per Government Code Section 7507, costs must be calculated by an actuary and disclosed to the public prior to a decision to adopt the benefit increase.

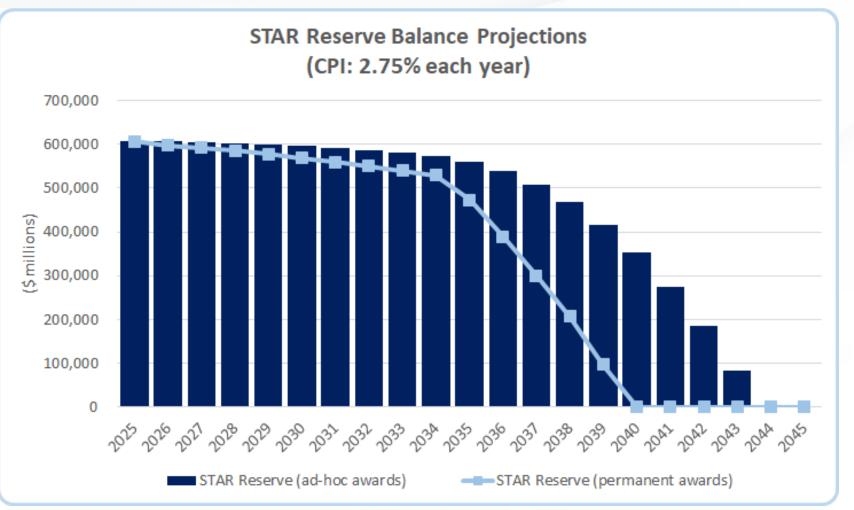


STAR Reserve and Projections

- □ Full details of 2026 STAR COLA will be provided in our upcoming letter
- □ Objective Estimate STAR Reserve depletion year, and sensitivity to CPI
- **Projection Scenarios, Methods and Assumptions**
- □ Based on June 30, 2024 actuarial valuation
- □ Incorporating April 2025 COLA Accumulation Accounts
- Projecting future STAR payments under two different future CPI scenarios
 - □ Scenario 1: 2025 & later year's CPI = 2.75% per year (valuation assumption)
 - □ Scenario 2: 2025 2027 CPI = 4% per year; then 2.75% per year in 2028+
 - Los Angeles area CPI YTD through May 31, 2025 = 2.5%



Scenario 1: 2025 & later year's CPI = 2.75% per year



Ad-hoc Payments

STAR Reserve depletes in 2044
 All STAR benefits stop; no future benefits

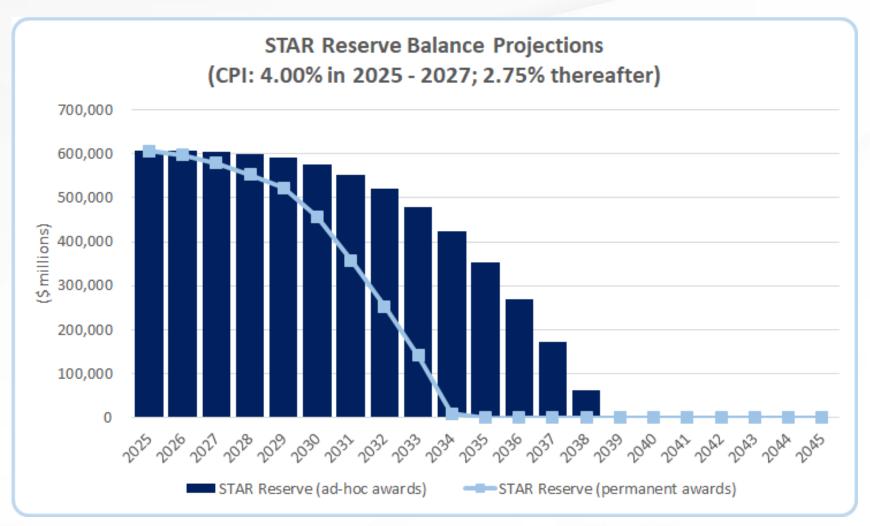
Permanent Transfers

 STAR Reserve depletes in 2040
 STAR payments continue that are already awarded; no new additions

Annual STAR Benefits
Similar under both award options through 2040
At least as good under ad-hoc option through 2043
Better under permanent option after 2043 for those with pre-2040 permanent awards



Scenario 2: 2025 – 2027 CPI = 4.00% per year; 2.75% thereafter



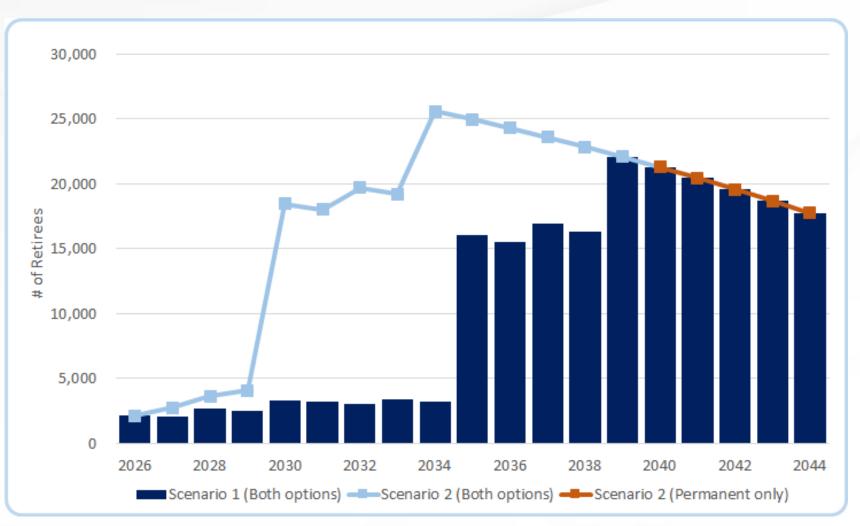
<u>Ad-hoc Payments</u>
 STAR Reserve depletes in 2039
 All STAR benefits stop; no future benefits

Permanent Transfers
STAR Reserve depletes in 2035
STAR payments continue that are already awarded; no new additions

STAR Reserve depletion dates are very sensitive to:
Actual CPI
BOR decisions to award ad-hoc or permanent STAR COLA



Projection of Retirees eligible to receive STAR Benefits under each scenario



Scenario 1
 After 2044 only permanent
 STAR benefits awarded through
 2040 are provided
 All ad-hoc benefits stop at 2044

 Scenario 2
 Eligible retiree count grows faster due to higher CPI in 2025-2027
 After 2039 only permanent STAR benefits awarded through 2035 are provided
 All ad-hoc benefits stop at 2039

Thank You!



STAR COLA Overview

Questions?

Los Angeles County Employees Retirement Association



APPENDIX

Additional Information

Los Angeles County Employees Retirement Association



Terminology

Definitions of Key Terms

Los Angeles County Employees Retirement Association

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Established the retirement plan rules and created LACERA on January 1, 1938. PEPRA: Public Employees Pension Reform Act

LACERA

Terminology

- Updated CERL provisions in 2013.
- Created PERPA Plans Safety C and General G.

CERL: County Employees Retirement Law of 1937

• Closed Legacy Plans (Safety A and B, General A-D).

COLA: Cost-of Living Adjustment¹

- Annual statutory COLA based upon Consumer Price Index (CPI) change from prior year.
- Annual COLA award limited by CERL provisions.
- Also called: COLA, Statutory COLA, April 1st COLA.

STAR COLA: Supplemental Targeted Adjustment for Retirees (STAR) Cost-of-Living Adjustment (COLA) Program²

- Discretionary supplemental COLA awarded by the Board of Retirement based upon loss of purchasing power.
- Amount based on year of retirement and COLA Accumulation Account balance.
- Retirees and beneficiaries eligible except Plan E.
- Also called: STAR, STAR COLA, STAR Program, STAR Benefit.

¹ Per Government Code Sections 31870, 31870.1 and 31495.5.

² Per Government Code Sections 31874.3 and 7507.







Terminology (Continued)

COLA Accumulation or "COLA Bank"

- Accounts are tracked by retirement plan and retirement date, established at 0%.
- Increases when CPI is higher than Plan maximums
 - Example: CPI = 3.4%, Plan maximum = 2.0%, Addition to Bank = 1.4%.
- Decreases when COLA awards are below Plan maximums
 - Example: CPI = 1.3%, COLA Award = 1.5%, Plan maximum = 2.0%, Deduction from Bank = 0.5%.

CPI: Consumer Price Index

- A measure that tracks the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services.
- Published monthly by the U.S. Bureau of Labor Statistics (BLS).
- Calendar year changes used to determine LACERA Statutory COLA.

Purchasing Power

- Amount of goods or services a dollar can purchase upon retirement.
- When a member's original pension benefit decreases below 80% of its original purchasing power, OR, when the COLA Accumulation account exceeds a 20% balance.
 - COLA Accumulation balance at 21.5%, means the member's purchasing power is at 78.5% (100% 21.5% = 78.5%), which is below 80%. STAR COLA of 1.5% will restore the purchasing power to an 80% level (78.5% + 1.5% = 80%).



Terminology (Continued)

STAR Reserve

- Pension reserves are established from member and employer contributions and the accumulation of realized investment income after satisfying investment and administrative expenses.
- STAR Reserve originally funded during the 1990s with excess earnings based on the 1994 Retirement System Funding Agreement established with Los Angeles County.
- Represents the balance available (\$614m) to fund future STAR Program benefits.
- Amounts are deducted to provide funding for STAR Program benefits.

Consulting Actuary

• Milliman is LACERA's Consulting Actuary who confirms the COLA Accumulation Account balances and calculates the cost of awarding the STAR COLA benefits.

Legal

- <u>Discretion</u>: Board of Retirement is *not* required to approve STAR COLA benefits, even when the required loss of purchasing power has occurred; the decision is at the discretion of the Board.
- <u>Ad-Hoc Benefit:</u> awarded on a calendar year basis and the Board of Retirement must approve these benefits annually to be paid in future years.
- <u>Permanent Benefit</u>: awarded as part of the members' base retirement allowance and the Board of Retirement is not required to approve that year's benefit in future years.



Plan Maximums

All retirees and eligible payees may receive the maximum allowable Statutory COLA under their plans:

| Retirement Plan | COLA |
|---|-------------|
| General Plan A and Safety Plan A | +3.0% |
| General Plans B, C, D and Safety B | +2.0% |
| General Plan E Members (retired on and after June 4, 2002) | Up to +2.0% |
| PEPRA General Plan G and Safety C | +2.0% |

Subject to Board of Retirement approval: The increase becomes effective April 1st and will be reflected in the April 30th benefit payment.



Statutory COLA

Overview

Los Angeles County Employees Retirement Association



Statutory COLA: Key Concepts

Process Outline

January

- 1. Review Consumer Price Index (CPI) Change
 - Prior Calendar Year

2. Determine COLA

- CPI Change compared to plan maximums
- 3. Update COLA Accumulation (Bank) account balances
 - Periods of high inflation = increase bank
 - Periods of low inflation = decrease bank
 - STAR COLA (permanent) = decrease bank
- 4. COLA effective April 1st

| Cost-of-Living A | ajustments | | |
|---|---|--|-------------------------|
| Retirement Payments Your Paystub | By law, LACERA retirement and annual cost-of-living adjustmer changes in the cost of living ove | t (COLA). The adjustment is dr | riven by |
| Cost of Living | December 31. | | |
| COLA Accumulation | | | |
| | Current COLA | | |
| STAR COLA | Current COLA For the most recent COLA affecting yo | ur allowance, see your specific plan p | age: |
| STAR COLA Direct Deposit | | ur allowance, see your specific plan p | age: |
| STAR COLA Direct Deposit Tax Requirements | | ur allowance, see your specific plan p | eage: General Plan E |
| STAR COLA Direct Deposit Tax Requirements Returning to Work Divorce | For the most recent COLA affecting yo | | |

Each year, the Board of Retirement is required to review the Bureau of Labor Statistics Consumer Price Index (CPI) for all urban consumers in the Los Angeles-Long Beach-Anaheim metro area to determine whether there has been an increase or decrease in the cost of living over the prior year. The CPI is based on the price for consumer goods and services, and the year-to-year difference is reflected as a percentage.



Government Code¹ provisions require the Board of Retirement to determine whether there has been an increase or decrease in the cost-of-living as of January 1 each year:

Bureau of Labor Statistics (BLS) Consumer Price Index (CPI): >CPI for All Urban Consumers for Los Angeles-Long Beach-Anaheim area

| CPI Percentage Change (Calendar Year 2024) | 3.4% |
|--|------|
| | |
| April 1, 2025 | |
| Statutory Plan Maximum (Plan A) | 3.0% |
| >COLA Accumulation Increase | 0.4% |
| Statutory Plan Maximum (Plans B, C, & D | |
| PEPRA Plans C & G) | 2.0% |
| >COLA Accumulation Increase | 1.4% |
| Statutory Plan Maximum (Plan E) | 2.0% |
| >COLA Accumulation Increase | 1.4% |

Notes

COLA Accumulation account increases:

- Inflation higher that statutory COLA maximums
- COLA Accumulation accounts capture excess inflation amounts that exceed plan maximums
- Accumulation accounts generally increase over time when inflation is higher than plan maximums
- The longer since retirement, potentially, the higher the COLA Accumulation balance

Monthly CPI Watch email:

Estimate calendar year-to-date change to anticipate COLA award

¹ Per Government Code Sections 31870, 31870.1 and 31495.5.



ACCUMULATION ACCOUNTS

By Retirement Plan and Date

Los Angeles County Employees Retirement Association



COLA and STAR COLA Cycle (COLA and STAR COLA are interlinked)

April 2024 COLA

- Review annual change in CPI
- Above plan maximum
 Add to COLA Bank
- Below plan maximum
 Deduct from COLA
 Bank
- Update COLA Bank balances

January 2025 STAR COLA

- Review COLA Bank balances
- Above 20% = Eligible for STAR COLA
- Below 20% = Not Eligible for STAR COLA
- STAR COLA award (permanent) = Reduce COLA Bank to 20%

April 2025 COLA

[Cycle Repeats]

- Annual CPI determines changes in COLA bank
- COLA Bank balance may increase or decrease

January 2026 STAR COLA

[Cycle Repeats]

- COLA Bank balance determines eligibility
- Calculate cost
- Obtain BOR approval
- Discretionary benefit
- Ad-hoc: one year
- Permanent: lifetime

Milliman / LACERA



COLA Accumulation Sample

(Accumulation Account Changes for COLA & STAR COLA) 2024 to 2025

| Retirement Date | Plan | 2024 CPI Change | 2025 Statutory COLA ¹ | Bank Balance April 2024 | STAR COLA ² January 2025 | COLA Bank Adjustment ³ April 2025 | Bank Balance April 2025 |
|------------------|-------|-----------------------|--|----------------------------|--|--|----------------------------|
| 4/1/77 – 3/31/91 | B,C,D | 3.4% | 2.0% | 21.5% | -1.5% | +1.4% | 21.4% |

- 1 Statutory COLA is equal to CPI Change (prior calendar year), limited to the plan-maximum COLA (2% for plans B,C,D). If the prior year CPI is less than the plan-maximum, the Statutory COLA may be "topped-up" if there is available Accumulation Account Balance. The Accumulation Account is adjusted to reflect the "top-up" (see #3).
- 2 Permanent STAR COLA restores purchasing power for eligible retirees. A permanent STAR COLA is added to the retirement allowance and reduces the Accumulation Account by the same amount.
- 3 The COLA Bank Adjustment is the difference between the CPI Change and the Statutory COLA award.

Milliman / LACERA



COLA Accumulation Hypothetical CPI Examples (Accumulation Account Changes for COLA & Permanent STAR COLA) 2025 to 2026

| Retirement Date | Plan | 2025 CPI Change | 2026 Statutory COLA ¹ | Bank Balance April 2025 | STAR COLA ² January 2026 | COLA Bank Adjustment ³ April 2026 | Bank Balance April 2026 |
|------------------|-------|-----------------------|--|----------------------------|--|--|----------------------------|
| 4/1/77 – 3/31/91 | B,C,D | 0.5% | 2.0% | 21.4% | -1.4% | -1.5% | 18.5% |
| 4/1/77 – 3/31/91 | B,C,D | 4.5% | 2.0% | 21.4% | -1.4% | +2.5% | 22.5% |

- 1 Statutory COLA is equal to CPI Change (prior calendar year), limited to the plan-maximum COLA (2% for plans B,C,D). If the prior year CPI is less than the plan-maximum, the Statutory COLA may be "topped-up" if there is available Accumulation Account Balance. The Accumulation Account is adjusted to reflect the "top-up" (see #3).
- 2 Assumed permanent STAR COLA restores purchasing power for eligible retirees. A permanent STAR COLA is added to the retirement allowance and reduces the Accumulation Account by the same amount.
- 3 The COLA Bank Adjustment is the difference between the CPI Change and the Statutory COLA award.

Milliman / LACERA



COLA Accumulation Hypothetical CPI Examples (Accumulation Account Changes for COLA & Permanent STAR COLA) 2026 to 2027

| Retirement Date | Plan | 2026 CPI Change | 2027 Statutory COLA ¹ | Bank Balance April 2026 | STAR COLA ² January 2027 | COLA Bank Adjustment ³ April 2027 | Bank Balance April 2027 |
|------------------|-------|-----------------------|--|----------------------------|--|--|----------------------------|
| 4/1/77 – 3/31/91 | B,C,D | 4.5% | 2.0% | 18.5% | N/A | +2.5% | 21.0% |
| 4/1/77 – 3/31/91 | B,C,D | 0.5% | 2.0% | 22.5% | -2.5% | -1.5% | 18.5% |

- 1 Statutory COLA is equal to CPI Change (prior calendar year), limited to the plan-maximum COLA (2% for plans B,C,D). If the prior year CPI is less than the plan-maximum, the Statutory COLA may be "topped-up" if there is available Accumulation Account Balance. The Accumulation Account is adjusted to reflect the "top-up" (see #3).
- 2 Assumed permanent STAR COLA restores purchasing power for eligible retirees. A permanent STAR COLA is added to the retirement allowance and reduces the Accumulation Account by the same amount.
- 3 The COLA Bank Adjustment is the difference between the CPI Change and the Statutory COLA award.



COLA Accumulation Chart (4/1/77 to 3/31/2002)

| | Ge | neral Plan A an | d Safety Plar | Α | General P | lans B, C & D, a | and Safety P | ans B & C |
|----------------------|--------------|-----------------|---------------|--------------|--------------|------------------|--------------|--------------|
| | COLA % | STAR Benefit | COL | COLA % | COLA % | STAR Benefit | COL | COLA % |
| | Accumulation | Adjustment | Adjustment | Accumulation | Accumulation | Adjustment | Adjustment | Accumulation |
| Retirement Date | 1-Apr-24 | in 2025 | 1-Apr-25 | 1-Apr-25 | 1-Apr-24 | in 2025 | 1-Apr-25 | 1-Apr-25 |
| Before 4/1/77 | 11.3 | - | 0.4 | 11.7 | - | - | - | - |
| 4/1/1977 - 3/31/1978 | 11.3 | 0.0 | 0.4 | 11.7 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1978 - 3/31/1979 | 11.3 | 0.0 | 0.4 | 11.7 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1979 - 3/31/1980 | 11.3 | 0.0 | 0.4 | 11.7 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1980 - 3/31/1981 | 11.3 | 0.0 | 0.4 | 11.7 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1981 - 3/31/1982 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1982 - 3/31/1983 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1983 - 3/31/1984 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1984 - 3/31/1985 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1985 - 3/31/1986 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1986 - 3/31/1987 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1987 - 3/31/1988 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1988 - 3/31/1989 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1989 - 3/31/1990 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1990 - 3/31/1991 | 6.0 | 0.0 | 0.4 | 6.4 | 21.5 | (1.5) | 1.4 | 21.4 |
| 4/1/1991 - 3/31/1992 | 6.0 | 0.0 | 0.4 | 6.4 | 20.3 | (0.3) | 1.4 | 21.4 |
| 4/1/1992 - 3/31/1993 | 6.0 | 0.0 | 0.4 | 6.4 | 19.7 | 0.0 | 1.4 | 21.1 |
| 4/1/1993 - 3/31/1994 | 6.0 | 0.0 | 0.4 | 6.4 | 19.7 | 0.0 | 1.4 | 21.1 |
| 4/1/1994 - 3/31/1995 | 6.0 | 0.0 | 0.4 | 6.4 | 19.7 | 0.0 | 1.4 | 21.1 |
| 4/1/1995 - 3/31/1996 | 6.0 | 0.0 | 0.4 | 6.4 | 19.7 | 0.0 | 1.4 | 21.1 |
| 4/1/1996 - 3/31/1997 | 6.0 | 0.0 | 0.4 | 6.4 | 19.7 | 0.0 | 1.4 | 21.1 |
| 4/1/1997 - 3/31/1998 | 6.0 | 0.0 | 0.4 | 6.4 | 19.7 | 0.0 | 1.4 | 21.1 |
| 4/1/1998 - 3/31/1999 | 6.0 | 0.0 | 0.4 | 6.4 | 19.7 | 0.0 | 1.4 | 21.1 |
| 4/1/1999 - 3/31/2000 | 6.0 | 0.0 | 0.4 | 6.4 | 19.7 | 0.0 | 1.4 | 21.1 |
| 4/1/2000 - 3/31/2001 | 6.0 | 0.0 | 0.4 | 6.4 | 19.4 | 0.0 | 1.4 | 20.8 |
| 4/1/2001 - 3/31/2002 | 6.0 | 0.0 | 0.4 | 6.4 | 17.7 | 0.0 | 1.4 | 19.1 |

Los Angeles County Employees Retirement Association

Accumulation balance



COLA Accumulation Chart (4/1/2002 to 3/31/2025)

| | Ge | neral Plan A an | <mark>d Safety Plar</mark> | Α | General Plans B, C & D, and Safety Plans B & C | | | |
|----------------------|--------------|-----------------|----------------------------|--------------|--|--------------|------------|--------------|
| | COLA % | STAR Benefit | COL | COLA % | COLA % | STAR Benefit | COL | COLA % |
| | Accumulation | Adjustment | Adjustment | Accumulation | Accumulation | Adjustment | Adjustment | Accumulation |
| Retirement Date | 1-Apr-24 | in 2025 | 1-Apr-25 | 1-Apr-25 | 1-Apr-24 | in 2025 | 1-Apr-25 | 1-Apr-25 |
| 4/1/2002 - 3/31/2003 | 6.0 | 0.0 | 0.4 | 6.4 | 17.6 | 0.0 | 1.4 | 19.0 |
| 4/1/2003 - 3/31/2004 | 6.0 | 0.0 | 0.4 | 6.4 | 15.9 | 0.0 | 1.4 | 17.3 |
| 4/1/2004 - 3/31/2005 | 6.0 | 0.0 | 0.4 | 6.4 | 15.9 | 0.0 | 1.4 | 17.3 |
| 4/1/2005 - 3/31/2006 | 6.0 | 0.0 | 0.4 | 6.4 | 13.5 | 0.0 | 1.4 | 14.9 |
| 4/1/2006 - 3/31/2007 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2007 - 3/31/2008 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2008 - 3/31/2009 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2009 - 3/31/2010 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2010 - 3/31/2011 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2011 - 3/31/2012 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2012 - 3/31/2013 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2013 - 3/31/2014 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2014 - 3/31/2015 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2015 - 3/31/2016 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2016 - 3/31/2017 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2017 - 3/31/2018 | 6.0 | 0.0 | 0.4 | 6.4 | 12.3 | 0.0 | 1.4 | 13.7 |
| 4/1/2018 - 3/31/2019 | 6.0 | 0.0 | 0.4 | 6.4 | 10.7 | 0.0 | 1.4 | 12.1 |
| 4/1/2019 - 3/31/2020 | 6.0 | 0.0 | 0.4 | 6.4 | 9.5 | 0.0 | 1.4 | 10.9 |
| 4/1/2020 - 3/31/2021 | 6.0 | 0.0 | 0.4 | 6.4 | 9.0 | 0.0 | 1.4 | 10.4 |
| 4/1/2021 - 3/31/2022 | 6.0 | 0.0 | 0.4 | 6.4 | 9.0 | 0.0 | 1.4 | 10.4 |
| 4/1/2022 - 3/31/2023 | 2.4 | 0.0 | 0.4 | 2.8 | 4.4 | 0.0 | 1.4 | 5.8 |
| 4/1/2023 - 3/31/2024 | 0.5 | 0.0 | 0.4 | 0.9 | 1.5 | 0.0 | 1.4 | 2.9 |
| 4/1/2024 - 3/31/2025 | 0.0 | 0.0 | 0.4 | 0.4 | 0.0 | 0.0 | 1.4 | 1.4 |



COLA Accumulation Chart

(all retirement dates)

| | | | [PEPRA] General Plan G and Safety Plan C | | | | | |
|----------|----------|-----------|--|------------|------------|--------------|--|--|
| | | COLA % | STAR Benefit | COL | COLA % | | | |
| | | | Accumulation | Adjustment | Adjustment | Accumulation | | |
| Reti | rement l | Date | 1-Apr-24 | in 2025 | 1-Apr-25 | 1-Apr-25 | | |
| 1/1/2013 | - | 3/31/2013 | 12.3 | 0.0 | 1.4 | 13.7 | | |
| 4/1/2013 | _ | 3/31/2014 | 12.3 | 0.0 | 1.4 | 13.7 | | |
| 4/1/2014 | - | 3/31/2015 | 12.3 | 0.0 | 1.4 | 13.7 | | |
| 4/1/2015 | - | 3/31/2016 | 12.3 | 0.0 | 1.4 | 13.7 | | |
| 4/1/2016 | - | 3/31/2017 | 12.3 | 0.0 | 1.4 | 13.7 | | |
| 4/1/2017 | - | 3/31/2018 | 12.3 | 0.0 | 1.4 | 13.7 | | |
| 4/1/2018 | - | 3/31/2019 | 10.7 | 0.0 | 1.4 | 12.1 | | |
| 4/1/2019 | _ | 3/31/2020 | 9.5 | 0.0 | 1.4 | 10.9 | | |
| 4/1/2020 | - | 3/31/2021 | 9.0 | 0.0 | 1.4 | 10.4 | | |
| 4/1/2021 | - | 3/31/2022 | 9.0 | 0.0 | 1.4 | 10.4 | | |
| 4/1/2022 | - | 3/31/2023 | 4.4 | 0.0 | 1.4 | 5.8 | | |
| 4/1/2023 | - | 3/31/2024 | 1.5 | 0.0 | 1.4 | 2.9 | | |
| 4/1/2024 | - | 3/31/2025 | 0.0 | 0.0 | 1.4 | 1.4 | | |

Note: PEPRA Plans G and C became effective January 1, 2013.



COLA Accumulation Chart

(all eligible retirement dates)

| | | | | General Plan | E |
|----------|---------|--------------|------------|---------------------|-----------|
| | | | COLA % | COL | COLA % |
| | | Accumulation | Adjustment | Accumulation | |
| Retir | ement [| Date | 01-Apr-24 | 01-Apr-25 | 01-Apr-25 |
| 4/1/2002 | - | 3/31/2003 | 17.6 | 1.4 | 19.0 |
| 4/1/2003 | - | 3/31/2004 | 15.9 | 1.4 | 17.3 |
| 4/1/2004 | - | 3/31/2005 | 15.9 | 1.4 | 17.3 |
| 4/1/2005 | - | 3/31/2006 | 13.5 | 1.4 | 14.9 |
| 4/1/2006 | - | 3/31/2007 | 12.3 | 1.4 | 13.7 |
| 4/1/2007 | - | 3/31/2008 | 12.3 | 1.4 | 13.7 |
| 4/1/2008 | - | 3/31/2009 | 12.3 | 1.4 | 13.7 |
| 4/1/2009 | - | 3/31/2010 | 12.3 | 1.4 | 13.7 |
| 4/1/2010 | - | 3/31/2011 | 12.3 | 1.4 | 13.7 |
| 4/1/2011 | - | 3/31/2012 | 12.3 | 1.4 | 13.7 |
| 4/1/2012 | - | 3/31/2013 | 12.3 | 1.4 | 13.7 |
| 4/1/2013 | - | 3/31/2014 | 12.3 | 1.4 | 13.7 |
| 4/1/2014 | - | 3/31/2015 | 12.3 | 1.4 | 13.7 |
| 4/1/2015 | - | 3/31/2016 | 12.3 | 1.4 | 13.7 |
| 4/1/2016 | - | 3/31/2017 | 12.3 | 1.4 | 13.7 |
| 4/1/2017 | - | 3/31/2018 | 12.3 | 1.4 | 13.7 |
| 4/1/2018 | - | 3/31/2019 | 10.7 | 1.4 | 12.1 |
| 4/1/2019 | - | 3/31/2020 | 9.5 | 1.4 | 10.9 |
| 4/1/2020 | - | 3/31/2021 | 9.0 | 1.4 | 10.4 |
| 4/1/2021 | - | 3/31/2022 | 9.0 | 1.4 | 10.4 |
| 4/1/2022 | - | 3/31/2023 | 4.4 | 1.4 | 5.8 |
| 4/1/2023 | - | 3/31/2024 | 1.5 | 1.4 | 2.9 |
| 4/1/2024 | - | 3/31/2025 | 0.0 | 1.4 | 1.4 |

Plan E members: Eligible for COLA but not STAR COLA

Note: Plan E COLA benefit is effective for members who retire on and after June 4, 2002.



Funding

COLA / STAR COLA

Los Angeles County Employees Retirement Association



Statutory COLA Funding

Employer and Employee Reserve Impact

COST

- Paid from Employer and Employee Reserves (same as retirement benefit payments):
 - Employer and Employee contribution rates include funding for retiree COLA

VALUATION ASSETS

- Employer and Employee Reserves:
 - **o** Balances included in valuation assets
 - Balances reduced when retirement benefits are paid

VALUATION LIABILITIES

- Annual COLA Awards:
 - Included in valuation liabilities
 - Pre-funded through contributions

General Members Plan D Center

Plan D Center Basic Provisions Contribution Rates Compensation Limits Current COLA Pension Reform Transfers to Plan E Deferred Membership

Disability Retirement

Social Security and Medicare

Contribution Rates

LACERA's retirement fund relies on three sources of funding: investment earnings, employer contributions, and employee (member) contributions. Your contribution rate for General Plan D (a legacy plan) is a percentage of your <u>compensation earnable</u>, based on your entry age into LACERA.

As a legacy plan, General Plan D member contribution rates are generally updated when certain actuarial assumptions change, as determined in a study called an investigation of experience, conducted every three years.

Log in to <u>My LACERA</u> any time to see your current contribution rate.



Adjustments are based on changes to actuarial assumptions, and rates are calculated by LACERA's actuary based on retirement law. The law requires the member to pay a portion of the cost of their retirement benefits and also requires that the cost-of-living benefit amount be shared equally between the member and the employer. (Employer rates are updated annually based on fund evaluations.) Read more about <u>how contributions rates are set</u>.

Your Plan Book Online



STAR COLA Funding

Excess Earnings

- 1994 County issued Pension Obligation Bonds
- LACERA's funded ratio exceeded 100% in subsequent years
- 1994 Retirement System Funding Policy required the Board of Investments to allocate all excess earnings:
 - 75% to Employer Reserves (County Contribution Credit Reserve)
 - 25% to STAR Reserve

STAR Reserve

- Highest balance in 1999 due to excess earnings contributions: \$1.023 billion
- STAR benefits paid from STAR Reserve for the 1990-2009 and 2023-2025 Program Years
- Balance as of June 30, 2025: \$607.0 million

2025 STAR COLA Awards

- Ad-Hoc STAR Program cost: \$0.2 million
- Permanent STAR Program cost: \$1.6 million

FOR INFORMATION ONLY

June 20, 2025

| TO: | Each Trustee Board of Retirement |
|----------|--|
| FROM: | Luis Lugo \mathscr{FF} Deputy Chief Executive Officer, LACERA |
| FOR: | Board of Retirement Meeting July 10, 2025 |
| SUBJECT: | Report on Retired Annuitants Employed Under 960 Ho |

SUBJECT: Report on Retired Annuitants Employed Under 960 Hour Requests for FY 2024-2025

BACKGROUND

This memorandum provides the Board of Retirement with the annual report on all retired annuitants employed under 960 Hour Requests, as required by LACERA's Post-Retirement Employment Policy Section 6.4.4: *Monitoring.*

Section 6.4.4 provides that:

"the Executive Office shall ensure that the Board of Retirement is provided with an annual report at the end of each fiscal year of all retired annuitants working under 960 Hour Requests, including the name, the number of fiscal years of postretirement employment with LACERA, summary of limited duration work performed, estimated completion date, status of transition plan, status of any emergency or critical need that the retired annuitant was rehired to address, and the history of hours performed in each fiscal year of employment."

RETIRED ANNUITANTS

Annuitant Jan Tran Willet

| Name | Division | Years of Post - Retirement Employment | Hours Worked Per Fiscal Year | Estimated Completion Date |
|--------------------|----------|---|---------------------------------|---------------------------------|
| Jan Tran Willet | Systems | FY 24/25 FY 23/24 | 849 ¹ 864 | June 30, 2025 |
| vvillet | | FY 22/23 | 902 | 2025 |
| | | FY 21/22 | 937.33 | |
| | | FY 20/21 | 1019 | |

¹ Hours worked as of May 30, 2025.

Trustees – Board of Retirement- July 10, 2025 Report on Retired Annuitants Employed Under 960 Hour Requests for FY 24/25 Page 2

Summary of Limited Duration Work:

Ms. Tran Willet played a pivotal role in the successful implementation of key enhancements to our mainframe application system. She was instrumental in gathering and analyzing complex business requirements, including those related to the PEPRA Final Average Compensation (FAC) provisions.

In addition to her analytical contributions, Ms. Tran Willet identified the root cause of system defects and served as the subject matter expert throughout the planning of the mainframe migration initiative. Her deep expertise was essential in guiding both project management and technical leadership teams in identifying and prioritizing business functions for migration, based on their operational criticality.

Her leadership and technical insight significantly advanced the project's progress and ensured alignment with strategic business initiatives.

Status of Transition Plan:

The transition is in progress. Ms. Tran Willet meets regularly with the Pension Administration System analysts to transfer knowledge, best practices, and important insights for business-critical functions, with an expected completion date of June 30, 2025.

Status of any emergency or critical need that the retired annuitant was rehired to address:

Ms. Tran Willet was re-engaged to support the completion of critical changes to the mainframe application, a project that has since been successfully concluded. In addition, she provided key support for the implementation of all associated mainframe business process modifications.

These changes were strategically prioritized based on their operational criticality and were deployed to production following comprehensive testing and validation procedures. Her contributions ensured a smooth transition and reinforced the integrity of post-deployment operations. Ms. Tran Willet's assignment will end on June 30, 2025.

Annuitant Margo McCabe

| Name | Division | Years of Post -Retirement | Hours Worked Per Fiscal Year | Estimated Completion |
|------|----------|------------------------------|---------------------------------|-------------------------|
| | | Employment | | Date |

Trustees – Board of Retirement- July 10, 2025 Report on Retired Annuitants Employed Under 960 Hour Requests for FY 24/25 Page 3

| Margo | Legal | FY 24/25 | 399.5 ² | June 30, |
|--------|-------|----------|--------------------|----------|
| McCabe | | | | 2026 |

Summary of Limited Duration Work:

Ms. McCabe, in her role as a Legal Analyst, supported investment-related transactions. Her responsibilities included handling country filings for the Equities program and collaborating with LACERA's custodian, State Street Bank; preparing tax exemption applications; assisting with real estate dispositions by preparing minutes and consents; and organizing unclaimed property documentation. This support is essential for the Legal Division's efforts to support the Investment Office.

The Legal Division has six budgeted Legal Analyst positions, with three assigned to the Investments Unit. Two of the positions are vacant and the current Legal Analyst is working overtime daily to manage the workload. Though full-time analysts are needed, Ms. McCabe provides 13 hours of support per week, which is crucial for timely task completion. Ms. McCabe was highly skilled at these duties during her 13-year tenure at LACERA before retiring in 2023.

Status of Transition Plan:

The transition plan includes the hiring of two permanent Legal Analysts as allocated in the budget for the Legal Division's Investment Unit. LACERA posted an open and competitive examination in 2024. Despite extensive advertising and candidate outreach, the recruitment process was unsuccessful. As a result, the recruitment was cancelled and scheduled to be reposted in 2025.

Given that investments is a specialized field for Legal Analysts, it is challenging to find candidates with an investment background.

Status of any emergency or critical need that the retired annuitant was rehired to address:

The critical need is to support necessary investment legal work despite the current vacancies. The amount of work is so great that it cannot be fully performed by the one current permanent Legal Analyst. It is important that LACERA take advantage of Ms. McCabe's availability as a rehired retiree to perform this work on a limited basis.

The Legal Division will be requesting Ms. McCabe return as a rehired annuitant for a second year. Because the request is for only a second year, approval may be made by the Executive Office under the Post Retirement Employment Policy and does not require Board action.

² Hours worked as of May 30, 2025.



FOR INFORMATION ONLY

June 24, 2025

- TO: Each Trustee Board of Retirement
- **FROM:** Ricki Contreras Administrative Services Division Manager

Elsy Gutierrez

FOR: July 10, 2025, Board of Retirement Meeting

SUBJECT: Contracting Activity Report – May 2025

The Board of Retirement (BOR) adopted the <u>Policy for the Procurement of Goods and Services</u> (<u>PGS</u>) on September 4, 2024. The PGS requires the Vendor Management Group to provide the BOR a monthly report on all contracting activity. Below is a summary of the contracting activity for the month of May 2025.

| Category | Total | Approximate Dollar Amount |
|---------------|-------|---------------------------|
| New Contracts | 3 | \$106,660.00 |
| Renewals | 11 | \$215,891.00 |
| Amendment | 1 | \$107,100.00 |
| Total | 15 | \$429,651.00 |

Attachment

EG: eg

C: Santos H. Kreimann, Chief Executive Officer Luis Lugo, Deputy Chief Executive Officer JJ Popowich, Assistant Executive Officer Jon Grabel, Chief Investments Officer Steven P. Rice, Chief Counsel Richard Bendall, Chief Internal Audit Carly Ntoya, Director of Human Resources

Summary of Contracting Activity: May 2025

| Vendor | Division | Туре | Term (Months) | New/Renewals | Total Contract Value |
|---|-----------------------------------|-------------------------|---------------|--------------|----------------------|
| Code 3 Life Inc. | Human Resources | Training Agreement | 12 | Ν | \$15,500.00 |
| WBCP, Inc. (SOW 5) | Human Resources | Recruitment Services | 12 | Ν | \$21,300.00 |
| Eccentex Corporation | Systems | Consulting Services | 3 | Ν | \$69,860.00 |
| Finalcover, LLC | Disability Retirement Services | Software Agreement | 12 | R | \$22,128.00 |
| Workiva Inc. | Financial and Accounting Services | Software Agreement | 12 | R | \$76,108.00 |
| General Networks Corporation | Systems | Maintenance and Support | 12 | R | \$4,985.00 |
| General Networks Corporation | Systems | Software Agreement | 12 | R | \$4,100.00 |
| Nth Generation Computing, Inc.* | Systems | Maintenance and Support | 12 | R | \$38,317.00 |
| Pluralsight, LLC | Systems | Software Agreement | 12 | R | \$3,474.00 |
| Postman Inc. * | Systems | Software Agreement | 12 | R | \$11,172.00 |
| Rocket Software, Inc. | Systems | Software Agreement | 12 | R | \$3,808.00 |
| SHI International (Secure W-2) | Systems | Software Agreement | 12 | R | \$34,260.00 |
| American Registry For Internet Numbers Ltd. | Systems | Software Agreement | 12 | R | \$262.00 |
| Accusoft Snowbound Software* | Systems | Maintenance and Support | 12 | R | \$17,277.00 |
| Total | | | | | \$322,551.00 |

| Vendor | Division | Туре | Term (Months) | Amendment/Extensi on | Total Contract Value |
|--------|------------------------|--------------------|---------------|-------------------------|----------------------|
| | GoTo Technologies LLC. | Software Agreement | 36 | А | \$107,100.00 |
| Total | | | | | \$107,100.00 |

*Sole Source Procurements

** Contract executed by Business Owner



FOR INFORMATION ONLY

June 27, 2025

- TO: Each Trustee Board of Retirement Board of Investments
- FROM: Ted Granger
- FOR: July 10, 2025 Board of Retirement Meeting August 13, 2025 Board of Investments Meeting

SUBJECT: MONTHLY TRUSTEE TRAVEL & EDUCATION REPORT - MAY 2025

Attached for your review is the monthly Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through May 2025.

Trustees attend monthly Board and Committee meetings at LACERA's office which are considered administrative meetings per the Trustee Travel Policy. In order to streamline report volume and information, these regular meetings are excluded from the monthly travel reports but are included in the quarterly travel expenditure reports.

Staff travel and education expenditure reports are provided to the Chief Executive Officer monthly and to the Boards quarterly.

REVIEWED AND APPROVED:

Luis A. Lugo Deputy Chief Executive Officer

TG/JT/EW/SC/SE/gj

Attachments

- c: J. Popowich
 - L. Guglielmo
 - J. Grabel
 - S. Rice
 - R. Contreras



TRUSTEE TRAVEL AND EDUCATION REPORT

FOR FISCAL YEAR 2024 - 2025

MAY 2025

| Atte | ndee | Purpose of Travel - Location | Event Dates | Travel Status |
|------|-------|---|-------------------------|---------------|
| Nar | ncy I | Durazo | | |
| A | 1 | Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA | 10/14/2024 - 10/18/2024 | Attended |
| V | - | Edu - Southern New Hampshire University: Principles of Finance & Public Fiscal Management (Weekly Course) - VIRTUAL | 07/01/2024 - 08/25/2024 | Attended |
| | - | Edu - Southern New Hampshire University: Policy Analysis and the Role of the Public (Weekly Course) - VIRTUAL | 09/02/2024 - 10/27/2024 | Attended |
| | - | Edu - Southern New Hampshire University: Program Accountability and Driving Business Opportunities (Weekly Course) - VIRTUAL | 10/28/2024 - 12/22/2024 | Attended |
| | - | Edu - National University: Public Personnel Policy (Weekly Course) - VIRTUAL | 02/03/2025 - 02/24/2025 | Attended |
| | - | Edu - Foundations of Public Administration (Weekly Course) - VIRTUAL | 04/07/2025 - 05/02/2025 | Attended |
| Tre | vor | Fay (term ended 12/31/2024) | | |
| A | 1 | Edu - Infrastructure Investor: North America Forum - New York City NY | 12/04/2024 - 12/05/2024 | Attended |
| В | - | Edu - Toigo Foundation 35th Anniversary Gala - Los Angeles CA | 11/20/2024 - 11/20/2024 | Attended |
| Mik | e Ga | atto | | |
| A | 1 | Edu - 2024 SACRS UC Berkeley Public Pension Investment Management Program - Berkeley CA | 07/14/2024 - 07/17/2024 | Attended |
| В | - | Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA | 07/10/2024 - 07/11/2024 | Attended |
| | - | Edu - IFEBP Annual Employee Benefits Conference - San Diego CA | 11/10/2024 - 11/13/2024 | Attended |
| | - | Edu - SACRS Spring Conference - Rancho Mirage CA | 05/13/2025 - 05/16/2025 | Attended |
| Eliz | abe | th Ginsberg | | |
| A | 1 | Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA | 10/14/2024 - 10/18/2024 | Attended |
| В | - | Edu - Pathways for Women Conference 2024 - Anaheim CA | 08/26/2024 - 08/27/2024 | Attended |
| | - | Edu - IFEBP New Trustees Institute - Level I: Core Concepts - San Diego CA | 11/09/2024 - 11/11/2024 | Attended |
| Vivi | ian (| Gray (term ended 12/31/2024) | | |
| A | 1 | Edu - 2024 Koried Global Summit: What Matters Now in 2024: Trends and Insights for Tomorrow - Coral Gables FL | 07/17/2024 - 07/19/2024 | Attended |
| | 2 | Edu - CII 2024 Fall Conference - Brooklyn NY | 09/09/2024 - 09/11/2024 | Attended |
| | 3 | Edu - New America Alliance International Symposium - Mexico City Mexico | 09/25/2024 - 09/26/2024 | Attended |
| | 4 | Edu - PRI in Person 2024 - Toronto, Canada | 10/08/2024 - 10/10/2024 | Attended |
| В | - | Admin - SACRS Board of Directors - Sacramento CA | 09/16/2024 - 09/16/2024 | Attended |
| | - | Edu - CALAPRS Intermediate Course in Retirement Plan Administration - San Jose CA | 11/06/2024 - 11/08/2024 | Attended |
| | - | Edu - SACRS Fall Conference 2024 - Monterey CA | 11/12/2024 - 11/15/2024 | Attended |
| | - | Admin - 28th Annual NASP Symposium - Queens NY | 11/20/2024 - 11/21/2024 | Attended |



TRUSTEE TRAVEL AND EDUCATION REPORT FOR FISCAL YEAR 2024 - 2025

MAY 2025

| Attende | ee | Purpose of Travel - Location | Event Dates | Travel Status |
|---------|----|--|-------------------------|---------------|
| Jason | 0 | Green | | |
| A ´ | 1 | Edu - NCPERS Legislative Conference & Policy Day - Washington, DC | 01/27/2025 - 01/29/2025 | Attended |
| V | - | Edu - NCPERS 2024 Webinar - State and Federal Legislative Outlook for Public Pensions - VIRTUAL | 12/05/2024 - 12/05/2024 | Attended |
| Patric | k | Jones | | |
| A ´ | 1 | Edu - NACD Directors Summit 2024 - Washington, DC | 10/06/2024 - 10/09/2024 | Attended |
| | 2 | Edu - Goldman Sachs the Garland Summit: Enduring Legacy - New York City NY | 10/09/2024 - 10/10/2024 | Attended |
| | 3 | Edu - Infrastructure Investor: North America Forum - New York City NY | 12/04/2024 - 12/05/2024 | Attended |
| 4 | 4 | Edu - PPI 2025 Winter Roundtable - Seattle WA | 03/05/2025 - 03/07/2025 | Attended |
| ţ | 5 | Edu - Harvard Kennedy School Executive Education - Infrastructure Financing, Regulation, and Management - Boston MA | 05/04/2025 - 05/09/2025 | Attended |
| (| 6 | Edu - FIS Harvard 2025 - Boston MA | 05/19/2025 - 05/21/2025 | Attended |
| В | - | Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA | 07/10/2024 - 07/11/2024 | Attended |
| | - | Edu - NACD PSW Corporate Directors Symposium - Los Angeles CA | 11/15/2024 - 11/15/2024 | Attended |
| | - | Edu - ALTSLA 2025 - Los Angeles CA | 03/17/2025 - 03/19/2025 | Attended |
| | - | Edu - 2025 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA | 03/19/2025 - 03/20/2025 | Attended |
| V | - | Edu - NACD Workforce Challenges and Future Strategy - Why Directors Should Be Engaged - VIRTUAL | 11/04/2024 - 11/04/2024 | Attended |
| | - | Edu - NACD - Planning for a Transaction: Compensation and Leadership Considerations - VIRTUAL | 04/22/2025 - 04/22/2025 | Attended |
| | - | Edu - NACD - Elevate Your Personal Brand and Unlock New Board Opportunities - VIRTUAL | 04/29/2025 - 04/29/2025 | Attended |
| X | - | Edu - IDAC 2024 Annual Summit - Broomfield CO | 09/24/2024 - 09/26/2024 | Canceled |
| | - | Edu - Catalyst: California's Emerging & Diverse Investment Manager Forum - Sacramento CA | 05/12/2025 - 05/13/2025 | Canceled |
| Shawr | n | Kehoe | | |
| B · | - | Admin - Professional Peace Officers Association (PPOA) Board Offsite - Carlsbad CA | 01/25/2025 - 01/25/2025 | Attended |



TRUSTEE TRAVEL AND EDUCATION REPORT FOR FISCAL YEAR 2024 - 2025

MAY 2025

| Atte | ndee | Purpose of Travel - Location | Event Dates | Travel Status |
|------|-------|---|-------------------------|---------------|
| Ale | en L | angton | | |
| A | 1 | Edu - NCPERS 2025 Pension Communication Summit - Washington, DC | 01/26/2025 - 01/27/2025 | Attended |
| | 2 | Edu - 2025 Wharton Investment Strategies and Portfolio Management - Philadelphia PA | 05/19/2025 - 05/23/2025 | Attended |
| В | - | Edu - NCPERS Accredited Fiduciary Program Modules 1 & 2: Governance & Finance - Palm Springs CA | 10/26/2024 - 10/27/2024 | Attended |
| | - | Edu - 2025 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA | 03/19/2025 - 03/20/2025 | Attended |
| С | - | Edu - NCPERS Legislative Conference & Policy Day - Washington, DC | 01/27/2025 - 01/29/2025 | Attended |
| V | - | Edu - NCPERS 2024 Webinar - State and Federal Legislative Outlook for Public Pensions - VIRTUAL | 12/05/2024 - 12/05/2024 | Attended |
| | - | Edu - TLF Virtual Discussion for Pension Trustees - VIRTUAL | 12/05/2024 - 12/05/2024 | Attended |
| | - | Edu - Understanding Buffett's \$80B Apple Windfall: Inside the Greatest Value Investment of Our Time - VIRTUAL | 12/16/2024 - 12/16/2024 | Attended |
| | - | Edu - CALAPRS Trustee Round Table - VIRTUAL | 05/30/2025 - 05/30/2025 | Attended |
| Deb | obie | Martin | | |
| A | 1 | Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA | 07/17/2024 - 07/19/2024 | Attended |
| Х | - | Edu - 2025 Wharton Investment Strategies and Portfolio Management - Philadelphia PA | 05/19/2025 - 05/23/2025 | Canceled |
| Nic | ole l | Mi | | |
| A | 1 | Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA | 07/17/2024 - 07/19/2024 | Attended |
| | 2 | Edu - New America Alliance International Symposium - Mexico City Mexico | 09/25/2024 - 09/26/2024 | Attended |
| | 3 | Edu - 2024 PPI Executive Seminar and Asia Roundtable - Hong Kong | 10/20/2024 - 10/25/2024 | Attended |
| | 4 | Edu - CII NYU Corporate Governance Bootcamp - New York City NY | 11/14/2024 - 11/15/2024 | Attended |
| | 5 | Edu - PPI 2025 Winter Roundtable - Seattle WA | 03/05/2025 - 03/07/2025 | Attended |
| В | - | Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA | 07/10/2024 - 07/11/2024 | Attended |
| | - | Edu - Pathways for Women Conference 2024 - Anaheim CA | 08/26/2024 - 08/27/2024 | Attended |
| | - | Edu - Saxena White Women's Alliance Luncheon - Los Angeles CA | 09/30/2024 - 09/30/2024 | Attended |
| | - | Edu - WIIIN 10th Anniversary Event - Los Angeles CA | 10/02/2024 - 10/02/2024 | Attended |
| | - | Edu - AAAIM Elevate 2024 - Los Angeles CA | 10/08/2024 - 10/08/2024 | Attended |
| | - | Edu - 2025 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA | 03/19/2025 - 03/20/2025 | Attended |
| | - | Edu - AAAIM Network of Women - Los Angeles CA | 03/27/2025 - 03/27/2025 | Attended |
| | - | Edu - AAAIM Venture Capital Summit 2025 - San Francisco CA | 04/17/2025 - 04/17/2025 | Attended |
| | - | Admin - Prioritize Your Health at the Staying Healthy Together Workshop - Los Angeles CA | 04/29/2025 - 04/29/2025 | Attended |
| | - | Edu - PPI Salon - Los Angeles CA | 05/06/2025 - 05/06/2025 | Attended |



TRUSTEE TRAVEL AND EDUCATION REPORT FOR FISCAL YEAR 2024 - 2025

MAY 2025

| Atter | ndee | Purpose of Travel - Location | Event Dates | Travel Status |
|-----------|-------|---|-------------------------|---------------|
| Nicole Mi | | | | |
| В | - | Edu - SACRS Spring Conference - Rancho Mirage CA | 05/13/2025 - 05/16/2025 | Attended |
| V | - | Edu - NACD Post Election Federal Policy Outlook for Directors - VIRTUAL | 02/05/2025 - 02/05/2025 | Attended |
| | - | Edu - NACD - Bridging the Gap: Lessons Public and Private Boards Can Share - VIRTUAL | 03/19/2025 - 03/19/2025 | Attended |
| Way | /ne | Moore | | |
| A | 1 | Edu - CII 2024 Fall Conference - Brooklyn NY | 09/09/2024 - 09/11/2024 | Attended |
| | 2 | Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA | 11/20/2024 - 11/22/2024 | Attended |
| | 3 | Edu - NCPERS 2025 Pension Communication Summit - Washington, DC | 01/26/2025 - 01/27/2025 | Attended |
| | 4 | Edu - IFEBP Health Care Management Conference 2025 - Fort Meyers FL | 04/28/2025 - 04/29/2025 | Attended |
| В | - | Edu - SACRS Fall Conference 2024 - Monterey CA | 11/12/2024 - 11/15/2024 | Attended |
| | - | Edu - 2025 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA | 03/19/2025 - 03/20/2025 | Attended |
| С | - | Edu - NCPERS Legislative Conference & Policy Day - Washington, DC | 01/27/2025 - 01/29/2025 | Attended |
| V | - | Edu - NCPERS 2024 Webinar - State and Federal Legislative Outlook for Public Pensions - VIRTUAL | 12/05/2024 - 12/05/2024 | Attended |
| Dav | id F | łyu | | |
| A | 1 | Edu - 2024 PPI Executive Seminar and Asia Roundtable - Hong Kong | 10/20/2024 - 10/25/2024 | Attended |
| В | - | Edu - AAAIM Elevate 2024 - Los Angeles CA | 10/08/2024 - 10/08/2024 | Attended |
| Cateo | ory L | egend: | | |

A - Pre-Approved/Board Approved Educational Conferences

B - 1) Board Approved Administrative Meetings and 2) Pre-Approved Educational Conferences in CA where total cost is no more than \$3,000 provided that a Trustee may not incur over \$15,000 for all expenses of attending all such Educational Conferences and Administrative Meetings in a fiscal year per Trustee Travel Policy; Section III.A

year per Trustee Travel Policy; Section III.A C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.

L//,CERA

FOR INFORMATION ONLY

July 1, 2025

- TO: Each Trustee Board of Retirement
- FROM: Barry W. Lew Burn Legislative Affairs Officer
- FOR: July 10, 2025 Board of Retirement Meeting

SUBJECT: Monthly Status Report on Legislation

Attached is the monthly report on the status of legislation that staff is monitoring. Bills on which LACERA has adopted a position are highlighted in yellow.

Reviewed and Approved:

Luis Lugo, Deputy Chief Executive Officer

Attachments

LACERA Legislative Report Index LACERA Legislative Report

cc: Santos H. Kreimann Luis Lugo JJ Popowich Laura Guglielmo Steven P. Rice Jon Grabel Scott Zdrazil Anthony Roda, Williams & Jensen Naomi Padron, MKP Government Relations

LACERA Legislative Report 2025-26 Legislative Session Status as of July 1, 2025

| CATEGORY | BILL | AUTHOR | TITLE | BOR Position | PAGE |
|--------------------|---------|---|---|--------------|------|
| BROWN_ACT | AB 259 | | | | 2 |
| BROWN_ACT | AB 409 | Joaquin Arambula (D) | Open Meetings: Teleconferences: Community College | | 6 |
| BROWN_ACT | | Mike Fong (D) | | | 7 |
| BROWN_ACT | SB 239 | Jesse Arreguin (D) | Open Meetings: Teleconferencing: Subsidiary Body | | 19 |
| BROWN_ACT | SB 707 | Maria Elena Durazo (D) | Open Meetings: Meeting and Teleconference Requirements | | 23 |
| | 4.5.000 | T N (((D) | | | |
| PUBLIC_EMPLOYMENT | | Tina McKinnor (D) | | | 3 |
| PUBLIC_EMPLOYMENT | | Liz Ortega (D) | | | 4 |
| PUBLIC_EMPLOYMENT | | Patrick Ahrens (D) | | | 5 |
| PUBLIC_EMPLOYMENT | AB 889 | Heather Hadwick (R) | . Prevailing Wage: Per Diem Wages | | 10 |
| PUBLIC_INVESTMENT | AB 1439 | Robert Garcia (D) | . Public Retirement Systems: Development Projects: Labor | | 15 |
| PUBLIC_RECORDS_ACT | AB 810 | Jacqui Irwin (D) | . Local Government: Internet Websites and Email Addresses | | 9 |
| PUBLIC RETIREMENT | AB 1054 | Mike A. Gipson (D) | . Public Employees Retirement: Deferred Retirement Option | | 11 |
| PUBLIC RETIREMENT | | Sharon Quirk-Silva (D) | | | 12 |
| PUBLIC RETIREMENT | | Phillip Chen (R) | | | 13 |
| PUBLIC RETIREMENT | | Tina McKinnor (D) | | | 14 |
| PUBLIC RETIREMENT | | Al Muratsuchi (D) | | | 16 |
| PUBLIC RETIREMENT | | Carl DeMaio (R) | | | 1 |
| PUBLIC RETIREMENT | | Catherine Stefani (D) | | | 8 |
| PUBLIC RETIREMENT | | Corey Jackson (D) | | | 17 |
| PUBLIC RETIREMENT | | Timothy S. Grayson (D) | | | 20 |
| PUBLIC RETIREMENT | | Susan Rubio (D) | , , , | | 21 |
| PUBLIC RETIREMENT | | Megan Dahle (R) | | | 22 |
| PUBLIC_RETIREMENT | | Labor, Public Employment and Retirement | | | 24 |
| | | | | | |
| SOCIAL_SECURITY | S 1504 | -)() | | | 25 |
| SOCIAL_SECURITY | S 1505 | . Bill Cassidy (R) | . Social Security Beneficiaries | | 26 |
| WORKERS_COMPENSAT | IC SB 8 | Angelique Ashby (D) | . Peace Officers: Injury or Illness: Leaves of Absence | | 18 |



State Net[®] Search Results

Term:

No term applied.

Tracking

Include tracked measures only

1. California Assembly Bill 26 (2025-2026)

CA A 26 | Carl DeMaio (R-075) | Pending | Fiscal Committee (No) | Urgency Clause (No) | ASSEMBLY

Eliminate the Politicians Perks Act of 2025

States the intent of the Legislature to enact legislation that holds elected officials accountable by prohibiting Members of the Legislature from accepting gifts or trading in individual stock, imposing a lifetime lobbying ban, eliminating exemptions for the Legislature from labor, workplace, and public record laws, and eliminating government pensions for local elected officials.

Code:

An act relating to the Political Reform Act of 1974.

Status:

Dec 2, 2024: INTRODUCED.

DUBLIC_RETIREMENT

California Assembly Bill 259 (2025-2026)

CA A 259 | Blanca E. Rubio (D-048) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Senate Local Government Committee

Open Meetings: Local Agencies: Teleconferences

Provides that existing law, until the specified date, authorizes the legislative body of a local agency to use alternative teleconferencing under certain conditions. Extends the alternative teleconferencing procedures until the specified date.

Code:

An act to amend and repeal Sections 54953 and 54954.2 of the Government Code, relating to local government.

Status:

May 14, 2025: To SENATE Committees on LOCAL GOVERNMENT and JUDICIARY. + Show full status history

Hearing Dates:

07/15/2025 Judiciary

BROWN_ACT

No tags, commentary, or attachment applied

2.

California Assembly Bill 288 (2025-2026)

CA A 288 | Tina McKinnor (D-061) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Judiciary Committee

Employment: Labor Organization

Expands the Public Employment Relations Board's jurisdiction by authorizing a worker to petition PERB to protect and enforce specified prescribed rights. Specifies who is an authorized worker, including an individual who seeks to have the National Labor Relations Board to protect and enforce their rights to full freedom of association, selforganization, or designation of representatives of their own choosing but has not received a determination or remedy within specified statutory timeframes.

Code:

An act to add Section 923.1 to the Labor Code, relating to employment.

Status:

June 19, 2025: In SENATE. Read second time and amended. Re-referred to Committee on JUDICIARY. + Show full status history

Hearing Dates:

07/08/2025 Judiciary

DUBLIC_EMPLOYMENT

No tags, commentary, or attachment applied

3.

California Assembly Bill 339 (2025-2026)

CA A 339 | Liz Ortega (D-020) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Labor, Public Employment and Retirement...

Local Public Employee Organizations: Notice Requirement

Relates to collective bargaining of local represented employees. Provides that existing law requires the governing body of a public agency to give reasonable written notice to each affected recognized employee organization of certain ordinances, rules, resolutions, or regulations. Requires the governing body to give the organization no less than a certain number of days' notice before issuing a request for proposals, request for quotes, or renewing or extending an existing contract for certain services.

Code:

4.

An act to add Section 3504.1 to the Government Code, relating to public employment.

Status:

- June 18, 2025: In SENATE. Read second time and amended. Re-referred to Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.
 June 18, 2025: From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT with
- + Show full status history

Hearing Dates:

07/09/2025 Labor, Public Employment and Retirement

author's amendments.

DUBLIC_EMPLOYMENT

California Assembly Bill 340 (2025-2026)

CA A 340 | Patrick Ahrens (D-026) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Judiciary Committee

Employer-Employee Relations: Confidential Communication

Prohibits a public employer from compelling a public employee, a representative of a recognized employee organization, or an exclusive representative to disclose confidential communications to a third party. Provides that this would not apply to a criminal investigation or when a public safety officer is under investigation and certain circumstances exist.

Code:

An act to amend Sections 3506.5, 3519, 3543.5, and 3571 of the Government Code, and to amend Section 28858 of the Public Utilities add Section 3558.9 to the Government Code, relating to employer-employee relations.

Status:

June 25, 2025: From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on JUDICIARY.

+ Show full status history

Hearing Dates:

07/15/2025 Judiciary

DUBLIC_EMPLOYMENT

No tags, commentary, or attachment applied

5.

California Assembly Bill 409 (2025-2026)

CA A 409 | Joaquin Arambula (D-031) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Senate Local Government Committee

Open Meetings: Teleconferences: Community College

Provides that existing law authorizes a California community college student body association or student-run community college organization to use alternate teleconferencing provisions if, among other things, at least a quorum of the members of the body participate from a singular physical location that is accessible to the public. Exempts from the quorum, physical location, and accommodation requirements the California Online Community College.

Code:

6.

An act to amend Section 54953.9 of the Government Code, relating to open meetings.

Status:

June 23, 2025: In SENATE. Read second time and amended. Re-referred to Committee on LOCAL GOVERNMENT.

June 23, 2025: From SENATE Committee on LOCAL GOVERNMENT with author's amendments. + Show full status history

D BROWN_ACT

California Assembly Bill 467 (2025-2026)

CA A 467 | Mike Fong (D-049) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Senate Local Government Committee

Open Meetings: Teleconferences: Neighborhood Councils

Provides that existing law authorizes specified neighborhood city councils to use alternate teleconferencing provisions related to notice, agenda, and public participation if, among other requirements, the city council has adopted an authorizing resolution and 2/3 of the neighborhood city council votes to use alternate teleconference provisions. Extends the authorization for specified neighborhood city councils to use the alternate teleconferencing provisions until the specified date.

Code:

7.

An act to amend Section 54953.8 of the Government Code, relating to local government.

Status:

May 14, 2025: To SENATE Committees on LOCAL GOVERNMENT and JUDICIARY. + Show full status history

Hearing Dates:

07/15/2025 Judiciary

BROWN_ACT

California Assembly Bill 569 (2025-2026)

CA A 569 | Catherine Stefani (D-019) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Assembly Appropriations Committee

California Public Employees' Pension Reform Act of 2013

Relates to the California Public Employees' Pension Reform Act of 2013. Authorizes a public employer to bargain over contributions for supplemental retirement benefits administered by, or on behalf of, an exclusive bargaining representative of one or more of the public employer's bargaining units, subject to certain limitations.

Code:

An act to amend Section 7522.18 of the Government Code, relating to retirement benefits.

Status:

May 23, 2025: In ASSEMBLY Committee on APPROPRIATIONS: Held in committee. + Show full status history

No tags, commentary, or attachment applied

8.

California Assembly Bill 810 (2025-2026)

CA A 810 | Jacqui Irwin (D-042) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Appropriations Committee

Local Government: Internet Websites and Email Addresses

Provides that existing law requires that a local agency that maintains public email addresses to ensure that each email address provided to its employees uses a .gov domain name or a .ca.gov domain name. Requires a city, county, or city and county to comply with specified domain requirements. Requires a special district, joint powers authority, or other political subdivision to comply with similar domain requirements no later than the specified date.

Code:

An act to amend Section 50034 of the Government Code, relating to local government.

Status:

May 23, 2025: In ASSEMBLY Committee on APPROPRIATIONS. Held in committee and made a Twoyear bill.

+ Show full status history

PUBLIC_RECORDS_ACT
 No tags, commentary, or attachment applied

9.

10.

California Assembly Bill 889 (2025-2026)

CA A 889 | Heather Hadwick (R-001) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Labor, Public Employment and Retirement...

Prevailing Wage: Per Diem Wages

Authorizes an employer to take full credit for the hourly amounts contributed to defined contribution pension plans that provide for both immediate participation and immediate vesting even if the employer contributes at a lower rate or does not make contributions to private construction. Requires the employer to prove that the credit for employer payments was calculated properly.

Code:

An act to amend Section 1773.1 of the Labor Code, relating to prevailing wage.

Status:

June 11, 2025: In SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Not heard.

+ Show full status history

Hearing Dates:

07/09/2025 Labor, Public Employment and Retirement

DUBLIC_EMPLOYMENT

11.

California Assembly Bill 1054 (2025-2026)

CA A 1054 | Mike A. Gipson (D-065) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Public Employment and Retirement...

Public Employees Retirement: Deferred Retirement Option

Establishes the Deferred Retirement Option Program as a voluntary program within the Public Employees Retirement System for employees of State Bargaining Units 5 (Highway Patrol) and 8 (Firefighters). Requires these State bargaining units to bargain with the Department of Human Resources to implement the program. Requires the program to result in a cost savings or be cost neutral. Requires the department to work with the Board of PERS to develop the program.

Code:

An act to amend Section 20000 of add Chapter 20 (commencing with Section 21717) to Part 3 of Division 5 of Title 2 of the Government Code, relating to retirement.

Status:

| Mar 24, 2025: | In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC | |
|----------------------------|---|--|
| | EMPLOYMENT AND RETIREMENT. | |
| Mar 24, 2025: | From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With | |
| | author's amendments. | |
| Mar 24, 2025: | To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT. | |
| + Show full status history | | |

DUBLIC_RETIREMENT

12.

California Assembly Bill 1067 (2025-2026)

CA A 1067 | Sharon Quirk-Silva (D-067) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Labor, Public Employment and Retirement...

Public Employees Retirement: Felony Convictions

Requires a public employer that is investigating a public employee for misconduct arising out of or in the performance of the public employee's official duties in pursuit of the office or appointment, or in connection with obtaining salary, disability retirement, service retirement, or other benefits, to continue the investigation even if the public employee retires while under investigation, if the investigation indicates that the public employee may have committed a crime.

Code:

An act to add Section 7522.76 to the Government Code, relating to public employees' retirement.

Status:

June 18, 2025: To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT. + Show full status history

Hearing Dates:

07/09/2025 Labor, Public Employment and Retirement

DUBLIC_RETIREMENT

California Assembly Bill 1323 (2025-2026)

CA A 1323 | Phillip Chen (R-059) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Assembly Public Employment and Retirement...

County Employees Retirement: Administration

Provides that the County Employees Retirement Law authorizes counties to establish retirement systems pursuant to its provisions in order to provide pension benefits to county, city, and district employees and their beneficiaries. Provides that existing law sets forth the membership composition for boards of retirement and boards of investment. Authorizes the compensation rate to be increased by the board of retirement, for members in Orange County only, to not more than a specified amount per meeting.

Code:

An act to amend Section 31521 of the Government Code, relating to public employees' retirement.

Status:

| Mar 24, 2025: | In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC | |
|----------------------------|---|--|
| | EMPLOYMENT AND RETIREMENT. | |
| Mar 24, 2025: | From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With | |
| | author's amendments. | |
| Mar 24, 2025: | To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT. | |
| + Show full status history | | |

DUBLIC_RETIREMENT

California Assembly Bill 1383 (2025-2026)

CA A 1383 | Tina McKinnor (D-061) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Appropriations Committee

Public Employees Retirement Benefits

Provides that the State Public Employees' Pension Reform Act requires each retirement system that offers a defined benefit plan for safety members of the Public Employees' Retirement System to use certain formulas for safety members. Establishes new retirement formulas. Authorizes a public employer and a recognized employee organization to negotiate a prospective increase to the retirement benefit formulas for members and new members, consistent with the formulas permitted under the act. Appropriates funds.

Code:

An act to amend Section 7522.10 of Sections 7522.10, 7522.25, and 7522.30 of, and to add Sections 7522.19 and 7522.26 to, the Government Code, relating to public employees' retirement, and making an appropriation therefor.

Status:

May 25, 2025: In ASSEMBLY. Coauthors revised. + Show full status history

| E | |
|---|--------------------------------|
| | Tags: |
| | Staff_Recommendation: Neutral |
| | IBLC_Recommendation: Watch |
| | BOR_Position: Watch |
| | Commentary: Comment: |
| | Jul 1, 2025 - 10:46 A.M. (PDT) |
| | |

Bill was held in the Appropriations Committee and will not move for the rest of 2025. Bill will be reconsidered in the 2026 legislative year.

15.

California Assembly Bill 1439 (2025-2026)

CA A 1439 | Robert Garcia (D-050) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Public Employment and Retirement...

Public Retirement Systems: Development Projects: Labor

Prohibits the board of a public pension or retirement system from making any additional or new investments of public employee pension or retirement funds in development projects in the State or providing financing for those projects with public employee pension or retirement funds unless those projects include labor standards protections.

Code:

An act to amend Section 70397 of the Government Code, relating to courts. add Section 7513.77 to the Government Code, relating to public retirement systems.

Status:

| Mar 24, 2025: | In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC |
|---------------|---|
| | EMPLOYMENT AND RETIREMENT. |
| Mar 24, 2025: | From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With |
| | author's amendments. |
| Mar 24, 2025: | To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT. |
| | |

+ Show full status history

DUBLIC_INVESTMENT

Commentary:

Comment:

Apr 25, 2025 - 2:03 P.M. (PDT)

The bill has been pulled from further consideration for 2025 and will be revisited in 2026.

16. California Assembly Bill 1451 (2025-2026)

CA A 1451 | Al Muratsuchi (D-066) | Pending | Fiscal Committee (No) | Urgency Clause (No) | ASSEMBLY

State Teachers' Retirement System

Makes a nonsubstantive change to the provision naming the Teachers' Retirement Law.

Code:

An act to amend Section 22000 of the Education Code, relating to teachers' retirement.

Status:

Feb 21, 2025: INTRODUCED.

DUBLIC_RETIREMENT

17. California Assembly Constitutional Amendment 2 (2025-2026)

CA ACA 2 | Corey Jackson (D-060) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | ASSEMBLY

Legislature: Retirement

Creates the Legislative Diversification Act, to repeal a prohibition of members of the Legislature accruing any pension or retirement benefit as specified and instead require the Legislature to establish a retirement system for members elected to or serving in the Legislature on specified date.

Code:

A resolution to propose to the people of the State of California an amendment to the Constitution of the State, by repealing and adding Section 4.5 of Article IV thereof, relating to the Legislature.

Status:

Dec 2, 2024: INTRODUCED.

DUBLIC_RETIREMENT

California Senate Bill 8 (2025-2026)

CAS8 | Angelique Ashby (D-008) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Assembly Insurance Committee

Peace Officers: Injury or Illness: Leaves of Absence

Provides that existing law entitles local law enforcement, probation officers and firefighters to a leave of absence while disabled by injury or illness arising out of their duties. Provides that existing law provides that such leave is in lieu of temporary disability payments or maintenance allowance payments otherwise payable under the workers compensation system. Entitles specified peace officers who are employed on a regular, full time basis by a county of the eighth class to this leave.

Code:

An act to amend Section 4850 of the Labor Code, relating to public employment.

Status:

June 5, 2025: To ASSEMBLY Committee on INSURANCE.

+ Show full status history

WORKERS_COMPENSATION

California Senate Bill 239 (2025-2026)

CAS239 | Jesse Arreguin (D-007) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Senate Inactive File

Open Meetings: Teleconferencing: Subsidiary Body

Provides that the Ralph M. Brown Act requires that all meetings of a legislative body be open and public and that all persons be permitted to attend and participate. Authorizes a subsidiary body to use alternative teleconferencing provisions and imposes requirements for notice, agenda, and public participation. Requires the subsidiary body to post the agenda at each physical meeting location designated by the subsidiary body.

Code:

An act to add<u>and repeal</u> Section 54953.05<u>of</u> the Government Code, relating to local government.

Status:

June 3, 2025: In SENATE. From third reading. To Inactive File. + Show full status history

Hearing Dates:

07/01/2025 Senate Inactive File - # A-1

BROWN_ACT

California Senate Bill 301 (2025-2026)

CAS 301 | Timothy S. Grayson (D-009) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Assembly Third Reading File

County Employees Retirement Law of 1937: Employees

Prohibits a county or district whose officers and employees are enrolled as members of a retirement system under the County Employees Retirement Law of 1937 from excluding from membership in the system any employee, group, or classification, other than excludable officers and employees.

Code:

An act to add Section 31566 to the Government Code, relating to retirement.

Status:

June 26, 2025: In ASSEMBLY. Read second time. To third reading.

+ Show full status history

Hearing Dates:

07/01/2025 Assembly Third Reading File - # 19

DUBLIC_RETIREMENT

California Senate Bill 443 (2025-2026)

CAS443 | Susan Rubio (D-022) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Appropriations Committee

Retirement: Joint Powers Authorities

Authorizes the Pajaro Regional Flood Management Agency, a joint powers authority, to provide a defined benefit plan or formula to an employee of a member agency of the joint powers authority, or of another public agency who is not a new member and who is subsequently employed by the joint powers authority, within a specified number of days of the effective date of the retirement plan contract amendment.

Code:

An act to amend <u>Section</u> <u>Sections 7522.02 and</u> 7522.05 of the Government Code, relating to retirement.

Status:

June 25, 2025: From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS.

+ Show full status history

Hearing Dates:

07/02/2025 Appropriations

DUBLIC_RETIREMENT

California Senate Bill 538 (2025-2026)

CAS538 | Megan Dahle (R-001) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Labor, Public Employment and Retirement...

Public Employees' Retirement System: Teaching

Authorizes member providing services as a substitute teacher, as defined, under certain circumstances to elect to retain coverage under the Public Employees' Retirement System.

Code:

An act to amend Section 20309 of the Government Code, relating to public employee's retirement.

Status:

Mar 5, 2025: To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT. + Show full status history



California Senate Bill 707 (2025-2026)

CAS 707 | Maria Elena Durazo (D-026) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Local Government Committee

Open Meetings: Meeting and Teleconference Requirements

Requires an eligible legislative body to comply with certain meeting requirements, including that, with specified exceptions, all open and public meetings include an opportunity for members of the public to attend via a 2 way telephonic service or a 2 way audiovisual platform and that the eligible legislative body take specified actions to encourage residents to participate in public meetings. Includes teleconferenced meetings in certain provisions regarding the removal of individuals disrupting a meeting.

Code:

An act to amend Sections 54952, 54952.7, 54953, 54953.5, 54953.7, 54954.2, 54954.3, 54956, 54956.5, 54957.1, 54957.6, 54960, 54957.95, and 54960.2 of, to amend and repeal Section 54952.2 of, to add Sections 54953.8, 54953.8.1, and 54953.8.2 54953.8.2, and 54953.10 to, and to add and repeal Sections 54953.8.3, 54953.8.4, 54953.8.5, 54953.8.6, 54953.8.7, and 54953.9 of, the Government Code, relating to local government.

Status:

June 9, 2025: To ASSEMBLY Committee on LOCAL GOVERNMENT. + Show full status history

Hearing Dates:

07/16/2025 Local Government

BROWN_ACT
 No tags, commentary, or attachment applied

California Senate Bill 853 (2025-2026)

CAS853 | Labor, Public Employment and Retirement | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Appropriations Committee

Public Employees' Retirement

Provides that under the Public Employees' Retirement Law, the compensation earnable during any period of service as a member of the Judges' Retirement System, the Judges' Retirement System II, the Legislators' Retirement System, or the Defined Benefit Program of the State Teachers' Retirement Plan is considered compensation earnable as a member of the Public Employees' Retirement System for purposes of computing final compensation for the member, if that member retires concurrently under both systems.

Code:

An act to amend Sections 22104.8, 22131, 22146.5, 22713, 22954, 22955, 22955.1, 24616.2, and 26122 of the Education Code, and to amend Sections 7522.02, 20034, 20069, 20638, 20639, 31462.05, 31470.14, and 31680.9 of the Government Code, relating to public retirement systems.

Status:

June 25, 2025: From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS.

+ Show full status history

Hearing Dates:

07/02/2025 Appropriations

| E | D PUBLIC_RETIREMENT |
|---|-------------------------------|
| | Tags: |
| | Staff_Recommendation: Support |
| | IBLC_Recommendation: Support |
| | BOR_Position: Support |

25. **United States Senate Bill 1504 (2025-2026)**

USS 1504 | Bill Cassidy (R-LA) and 4 Co-sponsors | Pending | Senate Finance Committee

Social Security Administration

Requires the Social Security Administration to make changes to the social security terminology used in the rules, regulation, guidance, or other materials of the Administration.

Status:

Apr 29, 2025: To SENATE Committee on FINANCE.
Apr 29, 2025: In SENATE. Read second time.
Apr 29, 2025: INTRODUCED.
+ Show full status history

SOCIAL_SECURITY

26. **United States Senate Bill 1505 (2025-2026)**

USS 1505 | Bill Cassidy (R-LA) and 3 Co-sponsors | Pending | Senate Finance Committee

Social Security Beneficiaries

Ensures that Social Security beneficiaries receive regular statements from the Social Security Administration.

Status:

Apr 29, 2025: To SENATE Committee on FINANCE.
Apr 29, 2025: In SENATE. Read second time.
Apr 29, 2025: INTRODUCED.
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