

Good News!

COST-OF-LIVING ADJUSTMENT (COLA) APPROVED FOR 2024

April Allowance Will Reflect Your Plan's Maximum COLA Adjustment

On February 7, 2024, the Board of Retirement approved a 3.5 percent cost-of-living adjustment (COLA) for retirees and eligible payees. All retirees and eligible payees will receive the maximum allowable COLA under their plans, with the following increase reflected in your **April 30** benefit payment as applicable: **+3.0 percent for Plan A retirees and eligible payees; +2.0 percent for Plans B, C, D, and PEPRA Plans C and G retirees and eligible payees; and up to +2.0 percent for Plan E retirees and eligible payees.**

The increase is based on the change in the cost of living from December 2022 to December 2023, as reflected in the Bureau of Labor Statistics Consumer Price Index (CPI) for all urban consumers in the Los Angeles–Long Beach–Anaheim metro area, which was 3.5 percent. When rounded to the nearest one-half percent, as prescribed by law, the resulting COLA change is a 3.5 percent increase. The rounded COLA percentage is used to determine and apply the COLA change under each plan.

ABOUT THE COLA ACCUMULATION

If the COLA percentage change exceeds the maximum allowable amount, under the provisions of LACERA retirement plans, the excess CPI percentage is accumulated to supplement future COLA benefits. The longer you have been retired or receiving a survivor's allowance, the higher your COLA accumulation balance may have reached. In years when the COLA change is below the plan maximum, LACERA deducts amounts from the COLA Accumulation to fund the maximum increase allowable under each plan. ►

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Since this year's change exceeds the 3.0 percent maximum allowed in Plans A and the 2.0 percent maximum for all other plans, the corresponding excess for each plan is added to the COLA Accumulation (0.5 percent for Plans A; 1.5 percent for all other plans).



VIEW THE COLA ACCUMULATION CHART

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2024 COLA: Effects on All LACERA Plans

Retirement Plan	Consumer Price Index Increase 12/2022 to 12/2023	2024 COLA Adjustment (Maximum Allowed)	Excess Added to COLA Accumulation
Plan A	3.5%	3.0%	0.5%
Plans B, C, and D, and PEPRA Plans C and G	3.5%	2.0%	1.5%
Plan E*	3.5%	Up to 2.0%	1.5%

*Plan E COLA increases apply only to service credit earned after June 4, 2002, and any purchased Plan E Elective COLA. Plan E members who retired after June 4, 2002, will receive up to a 2.0 percent COLA increase. The portion of the 2.0 percent COLA is based upon a ratio of the months of service earned after June 4, 2002, plus any purchased Plan E Elective COLA, divided by the total months of service.